



# ***"Conflict of Interest Law"***

***MGL Chapter 268A***

***Summary for Municipal Employees***

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# Summary of the Conflict of Interest Law for Municipal Employees

**All municipal employees must be provided with this summary of the conflict of interest law annually.**

All city and town employees must be provided with this Summary of the Conflict of Interest Law for Municipal Employees within 30 days of hire or election, and then annually. All city and town employees are then required to acknowledge in writing that they received the summary.

**This summary of the conflict of interest law, General Laws chapter 268A, is intended to help municipal employees understand how that law applies to them.**

This summary is not a substitute for legal advice, nor does it mention every aspect of the law that may apply in a particular situation. Municipal employees can obtain free confidential advice about the conflict of interest law from the Commission's Legal Division at our website, phone number, and address above. Municipal counsel may also provide advice.

The conflict of interest law seeks to prevent conflicts between private interests and public duties, foster integrity in public service, and promote the public's trust and confidence in that service by placing restrictions on what municipal employees may do on the job, after hours, and after leaving public service, as described below. The sections referenced below are sections of G.L. c. 268A.

When the Commission determines that the conflict of interest law has been violated, it can impose a civil