

MEMORANDUM OF AGREEMENT
by and between the
MUNICIPAL POLICE PATROLMEN'S ASSOCIATION
AND THE CITY OF BOSTON
in successor contract negotiations

This Memorandum of Agreement ("MOA") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Municipal Police Patrolmen's Association ("MPPA" or "the Union").

On August 23, 2018, the parties reached a tentative agreement subject to ratification by the MPPA and approval by the Mayor and Boston City Council of the July 1, 2016 through June 30, 2017 agreement. This one (1) year agreement is the product of successor collective bargaining to the July 1, 2013 to June 30, 2016 agreement between the City and MPPA. This MOA shall be effective for the period from July 1, 2016 through June 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the mayor has approved, and the City council has funded, the subsequent three (3) year agreement covering the period from July 1, 2017 through June 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective July 1, 2013 through June 30, 2016 shall be extended without modification for the period commencing on July 1, 2016 and ending on June 30, 2017.

1. Article XV ("Compensation") – Section 1. Provide base wage increases as follows:

Effective FPP October 2016 → 2 % base wage increase.

2. Article XXIX, ("Duration")

Amend the dates contained in Article XIX to reflect a one (1) year contract with a duration from July 1, 2016 through June 30, 2017.

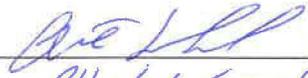
In witness hereof, the City of Boston and the Municipal Police Patrolmen's Association have caused the Agreement to be signed, executed and delivered on the _____ day of _____, 2019.

CITY OF BOSTON

MUNICIPAL POLICE PATROLMEN'S ASSOCIATION



Martin J. Walsh, Mayor of Boston



Albert L. Swank President



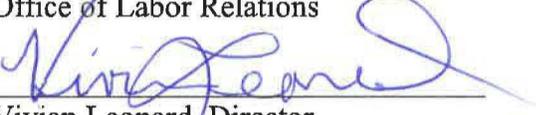
Emmie Handy,
Chief Financial Officer



BRIAN CANNON 1BPO

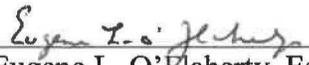


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