



Affordable Care Act (ACA) 2016

IRS Forms Required for Health Insurance

- If you were eligible for and/or had health coverage in 2016, a **tax form 1095 will be mailed to you by the first week of March.**
- You may receive one or more versions of the 1095 (1095-A, 1095-B, or 1095-C) from your insurer, the City, Medicare (CMS) or another employer, depending on the type of health insurance coverage you obtained in 2016.
- **These forms are not required when filing 2016 taxes, however you should keep them with your tax records.** These IRS 1095 forms do not replace the 1099 HC Massachusetts forms that may be required for your state tax filing.

WHO

- All full time employees who work 30+ hours/week
- Anyone enrolled (including part-time employees and non-Medicare retirees) in the City's non-Medicare health insurance plans – Harvard Pilgrim HMO and Blue Cross Blue Shield PPO

WHAT

- New IRS forms (1095-C and 1095-B) will be issued by either the City and/or Neighborhood Health Plan, depending on your status and enrollment

WHEN

- **Forms will be mailed no later than March 2, 2017 for calendar year 2016**

WHERE

- The required form(s) will be mailed to home addresses in early March

WHY

- The Affordable Care Act (ACA) requires the City to prove it offered health insurance to its full time employees, and requires individuals to prove they were enrolled in health insurance