

;;;BCC 190514

>> MY NAME IS MARK CIOMMO, TODAY IS TUESDAY, MAY 14th, WE ARE HERE WITH OUR FOLKS FROM BUDGET AND EM -- EMPLOYMENT FOR BOSTON PUBLIC HEALTH COMMISSION.

I'D LIKE TO REMIND FOLKS THIS IS A PUBLIC HEARING BEING BROADCAST AND RECORDED ON OUR CN 82, COMCAST 8, VERIZON 1964.

AND STREAMED AT BOSTON.GOV BACK SLASH CITY BACK SLASH TV.

PLEASE SIEDGES YOUR ELECTRONIC DEVICES.

THE CONCLUSION OF THE PRESENTATION WE'LL TAKE PUBLIC COMMENTS.

I ASK THAT YOU STATE YOUR NAME, AFFILIATION AND RESIDENCY, PLEASE CHECK THE BOX YES IF YOU WISH TO TESTIFY.

THERE ARE NUMEROUS WAYS TO TESTIFY.

DURING THIS BUDGET SEASON, WE WILL HAVE A DEDICATED SESSION OF PUBLIC TESTIMONY ON TUESDAY, JUNE 5th, FROM 2 P.M. TO 6 P.M, AND WE WILL STAY AS LONG AS IT TAKES TO HEAR EVERYBODY THAT WOULD LIKE TO SPEAK ON THE BUDGET.

YOU CAN SUBMIT WRITTEN TESTIMONY TO CCC.WM@BOSTON.GOV.

WE'RE HEIER FOR DOCKETS 0718 AND 0709 REGARDING THE RECENTLY SETTLED COLLECTIVE BARGAINING, BETWEEN BOSTON POLICE PATROLMEN 'ASSOCIATION AND EMF, BOSTON PUBLIC HEALTH COMMISSION FOR FY 19, FOR 1,673,109, BETWEEN THE BOSTON PUBLIC HEALTH COMMISSION AND THE BOSTON EMS DIVISION OF THE BOSTON POLICE PAROLEMEN'S ASSOCIATION.

AND DOCKET 0719, MESSAGE AND ORDER TO REDUCE THE FY 19 BE APPROPRIATION FOR RESERVE FOR COLLECTIVE BARGAINING BY 1,679,000, FOR THE FY 19 INCREASE CONTAINED WITH THE COLLECTIVE BARGAINING AGREEMENT

BETWEEN THE BOSTON PUBLIC HEALTH COMMISSION AND THE BOSTON EMC DIVISION AND THE BOSTON PATROLMEN'S ASSOCIATION. TO MY LEFT COUNCILOR ED FLYNN. AND TO MY RIGHT, COUNCILOR MATT O'MALLEY, AND MICHAEL FLAHERTY AND JIM HOOLEY IS IN THE HOUSE. WITH THAT, GOOD TIMING, JIM. TURN IT OVER TO JIM AND DAVID AND JIM.

>> THANK YOU, COUNCILOR CIOMMO O'MALLEY AND FLYNN.

I'M HERE TO OFFER TESTIMONY IN THE TWO DOCKETS, APPROPRIATIONS DAY CHANGE, I'M JOINED BY DAVE SUSSECH AND CHIEF HOOLEY. DOCKETS '07 18 AND 0719, BOSTON PUBLIC HEALTH COMMISSION AND THE BOSTON EMC DIVISION OF THE BOSTON PATROL MEN'S ASSOCIATION FOR \$1.9 MILLION.

AS YOU REMEMBER, FY 19 BUDGET PASSED BY THE COUNCIL SET ASIDE \$38.4 MILLION FOR THE COLLECTIVE BARGAINING RESERVE.

SO FAR, IN FY 19, THIS IS THE 14th SPLENT COLLECTIVE BARGAINING APPROPRIATION HE. THE CITY COUNCIL HAS PREVIOUSLY PASSED APPROPRIATIONS FOR THE PAC COUNSELORS, BMS STORE AQAPERS, THE FIREFIGHTERS UNION, PAC PROGRAMS, BOSTON PUBLIC SCHOOLS-M GUILD, AFSCME 1526, THE TYPOGRAPHICAL UNION AND THE BPS BUS DRIVERS AND THE PSA UNION AND THE LIBRARY.

WITH THE APPROVAL OF THE SUPPLEMENTAL, AMOUNT WILL BE \$13.3 MILLION, WITH THE COMPLETION OF THIS CONTRACT THE CITY WILL HAVE SETTLED AGREEMENTS WITH 88% OF ITS UNIONS.

I'M HAPPY TO TURN IT OVER TO DAVE TO GO THROUGH SOME HIGHLIGHTS OF THE CONTRACTS AND WE'RE HAPPY TO ANSWER ANY QUESTIONS YOU MIGHT HAVE FOR US.

>> GOOD MORNING, I'M DAVE SUSSEX, COUNSEL FOR THE AGREEMENT, BOSTON EMC DIVISION OF THE BOSTON POLICE PATROL

MEN'S ABSORBS.

THIS UNIT ACTIVITIES OF 370
YUMPLED MESHES OF BOSTON EMC.

EMS.

THE PREEIVEL COLLECTIVE
BARGAINING AGREEMENT, JULY
1st, 2017 TRUE JUNE 30th,
2021.

THE AGREEMENT INCLUDES NEW
PROVISIONS THAT WE FEEL WILL
ENABLE BOSTON EMS WILL OPERATE
MORE EFFICIENTLY.

RAISES THE STANDARDS FOR
EMPLOYEES ASSIGNED TO TRAIN EMT
RECRUITS AND REASSIGNS AND
CHRONIC ABSENTEEISM AS WELL.

THE PARTIES FUSHT AGREED TO
STANDARDS TO THE DEPARTMENT
EMPLOYEES AND ALSO CLARIFIES AND
REAFFIRMS THE MECHANISM FOR
IMPLEMENTING FUTURE HEALTH
INSURANCE CHANGES THAT ARE
AGREED TO BY THE CITY OF BOSTON
AND ITS PUBLIC EMPLOYEES
COMMITTEE FOR MEMBERS OF THIS
UNIT.

FOR COMPENSATION AND BENEFITS
THIS GROUP WILL RECEIVE THE SAME
ANNUAL 2% INCREASES, EFFECTIVE
EACH JULY DURING THE TERM OF THE
CONTRACTS THAT OTHER GROUPS HAVE
GOTTEN.

HAZARDOUS DUTY 1% BER YEAR,
ANNE, 19 AND 20.

ONE PERSONAL DAY A YEAR TO TWO
PERSONAL DAYS A YEAR EFFECTIVE
THIS YEAR.

THERE ARE LONGEVITY PAYMENT
INCREASES FOR EMPLOYEES AT
ALL -- FOR SENIOR EMPLOYEES AT
ALL THE LEVELS OF SERVICE.

THERE'S AN EXISTING LONGEVITY
PROGRAM IN THE CONTRACT WITH THE
SERVICE LEVELS, WE JUST
INCREASED THE RATES.

THERE ARE ALSO SOME
CLASSIFICATION INCREASES FOR
SENIOR EMTS THE LIEUTENANTS
AROUND ALSO THE EMPLOYEES IN THE
TITLE OF TRAINING SUPERVISOR WHO
HOLD THE RANK OF CAPTAINS.

AND IN ADDITION, THIS GROUP WILL
BE COVERED BY THE PAID PARENTAL
LEAVE POLICY THAT THE HEALTH

COMMISSION HAS WHICH WAS SQUINT
WHAT WAS THE CITY COUNCIL'S 2015
ORDINANCE ON THAT SUBJECTS.
BASICALLY, THIS AGREEMENT WAS
THE PRODUCT OF NEGOTIATIONS THAT
LASTED JUST SHORT OF A YEAR,
PROVIDES A FAIR COMPROMISE WITH
BENEFITS TO BOTH PARTIES AND IS
IN LINE WITH THE PRIOR
SETTLEMENTS AT THE HEALTH
COMMISSION EVIDENT CITY OF
BOSTON AND THEREFORE WE
EFFECTIVELY APPROVE THE
NEGOTIATIONS AND WE STAND READY
TO ANSWER ANY QUESTIONS.
>> THANK YOU, CHIEF HOOLEY AND
ALL THE MEMBERSHIP AND WOMEN
FROM EMS.
THEY RESPOND ARE TO SO MANY
CALLS.
WHEN WE CALL THE POLICE THERE'S
USUALLY AN AMBULANCE FOLLOWING
OR MAYBE AHEAD OF THEM, SAME
THING WITH FIREFIGHTERS, WANT TO
THANK CHEAP HOOLEY AND PLEASE
PASS ALONG MY GRATITUDE TO ALL
THE MEMBER AND WOMEN IN EMS.
AS YOU SAID DAVID, I THINK THIS
IS VERY CONSISTENT WITH EVERY
OTHER COLLECTIVE BARGAINING
AGREEMENTS WE'VE BEEN SEEING
WHERE THE CITY WITH A FEW
ENHANCEMENTS LIKE HAZARDOUS DUTY
PAY.
ONE QUESTION.
SOME OF THE EFFICIENCIES AND
FLEXIBILITY CAN YOU MAYBE
OUTLINE SOME OF THE PROVISION HE
YOU FEEL MAKE IT MORE EFFICIENT
AND FLEXIBLE?
>> ONE OF THE THINGS WE WANT TO
RELY MORE HEAVILY ON ELECTRONIC
MEANS OF COMMUNICATION.
THIS IS A BIG UNIT.
AS YOU KNOW THEY'RE SPREAD OUT
ALL OVER THE CITY, BECAUSE THEY
COVER THE ENTIRE CITY.
SO TRYING TO GET DIRECTIVES AND
NOTICES AND POLICIES AND BASIC
INFORMATION TO THE EMPLOYEES BY
PAPER IS A TIME CONSUMING AND
COSTLY ENDEAVOR.
WE HAVE PUT SOME PROVISIONS IN
THE CONTRACT THAT ALLOW US TO

GET THAT OUT ELECTRONICALLY.
WE NOW HAVE E-MAIL ACCESS TO THE
MEMBERS OF THE UNIT.

THAT'S ONE WAY WE HAVE DONE TH
THAT.

WE'RE ALSO HOPING THAT SOME
MODIFICATIONS TO OUR SICK LEAVE
POLICY WILL DISCOURAGE THE COSTS
THAT GO ALONG WITH THAT.

WE HAVE STREAMLINED SOME OF OUR
DISCIPLINARY PROCEDURES, SO WE
CAN HOPEFULLY STREAMLINE OUR
PROCEDURES THAT RESULTS IN LOWER
OVERTIME FOR THIS BARGAINING
UNITS.

AND THOSE ARE THE PRINCIPAL WAYS
WE'VE TRIED TO ENHANCE THE
EFFICIENCY OF THE OPERATIONS.

>> NEXT WEEK I THINK WE HAVE OUR
BUDGET HEARING WITH BPHC AND
EMS, IS IT NEXT WEEK?

>> ACTUALLY, YES.

BPHC IS THIS WEEK THURSDAY.

>> THAT'S RIGHT.

>> WITH ROIMP RECOVERY.

>> WE CAN GET INTO MORE DETAILED
QUIS DURING THAT.

THANK YOU FOR WHAT YOUR
MEMBERSHIP DOES FOR OUR CITY AND
LET ME RECOGNIZE COUNCILOR ED
FLYNN.

>> THANK YOU, GENTLEMEN, FOR THE
GREAT WORK THAT YOU'RE DOING AND
CHIEF HOOLEY, THANK YOU FOR
BEING HERE.

AND FOR YOUR DEDICATED YEARS OF
SERVICE TO ALL THE CITY.

AND I KNOW CITY OF BOSTON IS
LUCKY TO HAVE A COMPETENT ANT
PROFESSIONAL LEADER SUCH AS
YOURSELF.

SO THANK YOU FOR ALL OF YOUR
YEARS OF SERVICE TO OUR CITY.

I ALWAYS THOUGHT THAT THE MEN
AND WOMEN OF EMS WERE OFTEN THE
UNSUNG HEROES IN BOSTON, AND
THEY DO SUCH GREAT WORK,
PROFESSIONAL WORK.

AND IT'S GREAT TO SEE SUCH A
LEADER SUCH AS YOURSELF.

BUT I ALWAYS, ON THE CITY
COUNCIL, TRY TO GIVE AS MUCH
CREDIT AS I CAN TO EMS OF BEING
SUCH A KEY COMPONENT, KEY

PLAYING A KEY ROLE IN OUR CITY.
SO WE JUST WANT TO PASS ALONG
OUR THANKS TO THE MEN AND WOMEN
OF EMS, CHIEF.

I WAS WONDERING, IN THIS BUDGET,
IF THERE'S ANYTHING -- I ASK
THIS ON EVERY BUDGETS HEARING.
-- BUDGET HEARING, CLERCHG COLLECTIVE
BARGAINING HEARING.

IS THERE ANYTHING HERE
SPECIFICALLY THAT ASSISTS ANY
VET RAFNS THAT ARE CURRENTLY
WORKING FOR YOUR -- VETERANS
THAT ARE CURRENTLY WORKING IN
YOUR DEPARTMENT, WHETHER THAT
WILL BE ACCESS TO MORE DAYS OFF
FOR SICK TIME OR TO VISIT THE VA
OR IS THERE ANY -- ANYTHING THAT
WE CAN DO EXTRA, MAYBE NOT THIS
TIME BUT DOWN THE ROAD, IS THERE
ANYTHING THAT WE CAN DO DOWN THE
ROAD THAT MIGHT MAKE IT A LITTLE
EASIER FOR A VETERAN TO TAKE A
LITTLE BIT MORE TIME OFF, TO
ATTEND A VA MEDICAL APPOINTMENT?

>>

>> THERE'S NO, AT LEAST IN THE
NEW CONTRACT, NO SPECIFIC
PROVISIONS DEDICATED DIRECTLY TO
VETERANS.

YOU KNOW, WE HAVE VETERANS AND
WE HAVE VETERANS PARTICULARLY IN
THIS BARGAINING UNIT SO WE'RE
VERY PROUD OF THAT AND WE TRY TO
SUPPORT THEM, WE FOLLOW ALL
THE -- OBVIOUSLY ALL THE LAWS IN
THE EXECUTIVE ORDER WHERE
THERE'S ELIGIBILITY IN SOME
CIRCUMSTANCES FOR PAY THAT'S NOT
REQUIRED BY LAW.

WE PROVIDE 15 SICK DAYS A YEAR
TO ALL OF OUR EMPLOYEES THAT
ACCRUE OVER TIME SO YOU DON'T
LOSE THOSE IF YOU DON'T USE
THEM.

AND OF COURSE, IF THOSE WERE TO
BE EXHAUSTED WE ALLOW PEOPLE TO
USE WHATEVER OTHER PAID BENEFIT
TIME FOR THOSE TYPES OF THINGS.

>> YES, THANK YOU FOR THAT.
THANK YOU FOR THAT ANSWER.
I KNOW THAT'S HELPFUL.

15 SICK DAYS.

ALL RIGHT, I ALWAYS THINK ABOUT

A RETURNING VETERAN THAT GETS
SAME AMOUNT OF SICK TIME
ALLOCATED TO HIM OR HER AFTER
THAT PERSON THAT'S JUST BEEN
AWAY FOR A YEAR AND A HALF IN
IRAQ OR AFGHANISTAN OR WHEREVER
AND THEY'RE ALMOST TREATED THE
SAME AS SOMEONE ELSE THAT HASN'T
SERVED.

AND THEY HAVE OTHER SPECIFIC
HEALTH RELATED ISSUES THAT A
NONVETERAN MAY NOT HAVE OR MAY
HAVE.

BUT I KNOW MAYBE THIS ISN'T THE
TIME TO TALK ABOUT IT, BUT
SOMETHING TO THINK ABOUT LONG
TERM IS, MAYBE WE CAN THINK OF A
WAY WHERE WE CAN RECOGNIZE OUR
RETURNING VETERANS WITH THE
CERTAIN AMOUNT OF, MAYBE IT'S
TWO DAYS OR MAYBE IT'S THREE
DAYS OR FOUR DAYS, BUT ALLOWING
THEM TO GO TO SPECIFIC VA
MEDICAL APPOINTMENTS THAT
WOULDN'T BE USED TOWARDS THE
TRADITIONAL 15 DAYS ALLOCATED
UNDER THE -- THAT EVERYONE GETS.
I KNOW THE IMPORTANCE OF THE VA
FOR RETURNING VETERANS.

AND I JUST WANT TO SEE IF
THERE'S ANYTHING ELSE WE CAN
POSSIBLY DO AS A CITY TO HELP
OUR RETURNING VETERANS.

SO I KNOW NOW IS NOT TIME WE'RE
ABLE TO SETTLE THIS, BUT MAYBE
DOWN ROAD.

IF THAT'S SOMETHING YOU MIGHT BE
WILLING TO TAKE A LOOK AT.

>> THANK YOU.

>> THANK YOU CHIEF.

COUNCILOR O'MALLEY.

>> THANK YOU, MR. CHAIRMAN, GOOD
MORNING, GENTLEMEN, THANK YOU
FOR THE GREAT WORK YOU DO.

I ALSO WANT TO ACKNOWLEDGE
MICHAEL McNEIL, PRESIDENT OF
THE BPPA UNION.

THANK YOU FOR BEING HERE.

THE CHAIRMAN AND I HAVE BEEN
THROUGH MANY CONTENTIOUS
NEGOTIATIONS THROUGH CONTRACTS,
THIS IS THEY IMPRESSIVE HOW BOTH
SIDES COME TOQUE AND MAKE
SOMETHING RESPONSIBLE FOR

TAXPAYERS BUT ACKNOWLEDGES THE GOOD WORK THAT CITY EMPLOYEES DO.

I'M PARTICULARLY PROUD OF OUR PARAMEDICS AND EMTS AND SUPERVISORS.

I THINK THEY HAVE ONE OF THE HARDEST JOB, BAR NONE, DO IT FOR LITTLE FANFARE, LESS MONEY THAN THEY TRULY DESERVE AND WE ARE INCREDIBLY LUCKY CHIEF FOR MEN AND WOMEN WHO WORK UNDER YOU DO A GREAT JOB DAY IN AND DAY OUT AND LOOK FORWARD TO SUPPORTING THIS SOON.

>> THANK YOU.

>> COUNCILOR FLAHERTY.

>> THANK YOU, MR. CHAIRMAN.

A QUESTION I'M ASKING AND APPRECIATE YOUR ADVOCACY WITH THE CITY, IN TERMS OF HAVING CHIROPRACTOR -- CHIROPRACTIC SERVICES ADDED.

I KNOW A SIGNIFICANT PORTION OF YOUR MEMBERS TWEAK THEIR KNEES THEIR BACKS THEIR NECKS, I'VE DONE THE RIDE ALONGS AND I SEE WHAT THEY DO ON A DAY-TO-DAY BASIS AND THE HEAVY EQUIPMENT THAT THEY'RE CARRYING, GETTING PEOPLE IN AND OUT OF TIGHT SPOTS ON STRETCHERS, ET CETERA.

AND WHAT HAPPENS IS, SOME OF THEM WILL TWEAK THEIR BACK, THEIR KNEE OR THEIR NECK AND THEY'RE OUT FOR MONTHS.

IF THEY COULD JUST GO TO THE CHIROPRACTOR DURING THE DAY, AND THEN IT'S THE OPIOID ISSUE, FLEXEROL OR THE OTHER THINGS.

OUR PUBLIC SAFETY, PUBLIC WORKS, OUR PARKS I'M AWARE WE HAVE A LOT OF OUR INDIVIDUALS OPERATING HEAVY EQUIPMENT AND CONSTANTLY LIFTING THINGS.

PARTICIPATE IN PUTTING PRESSURE ON THOSE THAT MAKE DECISIONS IN THIS BUILDING WITH RESPECT TO OUR HEALTH INSURANCE.

WE PAY A HUGE PREMIUM AND WE HAVE A LOT OF BARGAINING STRENGTH BECAUSE WE HAVE OVER 18,000 CITY EMPLOYEES.

WHY IN GOD'S NAME WE DON'T HAVE

CHIROPRACTOR SERVICES ON OUR --
CHIROPRACTIC SERVICES ON OUR
FORMULARY, WHEN WE'RE BAMENTING
AN OPIOID CRISIS, AND FAMILY
LEAVE ACT AND SEE A PRIMARY,
SPECIALIST, X RAY, MRI, ALL THAT
WHOLE TIME THEY ARE ON PAIN
MEDICINES.

I JUST -- 2019, I JUST BANG MY
HEAD UP AGAINST THE WALL.
SO I'M GOING TO NEED YOUR HELP
IN THAT ADVOCACY.

I THINK THE MEMBERS WOULD
GREATLY APPRECIATE IT,
PARTICULARLY THOSE WHO BENEFIT
FROM CHIROPRACTIC SERVICES.
IF YOU SEE THOSE SERVICES COMING
THROUGH THE DEPARTMENT WITH THE
INJURIES YOU SEE CAN SOME OF
THEM BE STRETTED IN A CIERP WAY
AND GET FOLKS RIGHT OUT ON THE
JOB?

MOST OF YOUR MEMBERS THEY LOVE
THE JOB, DON'T WANT TO MISS OUTS
ON THE ACTION, BUT ONCE YOU
START THAT PROCESS AND PULL THE
PAPERWORK FOR IT, ALL OUR HANDS
ARE TIED.

THAT'S A LENGTHY PROCESS IN
WHICH INDIVIDUALS ARE OUTS OF
WORK TENDING TO AN INJURY WHICH
QUITE FRANKLY COULD BE FIXED
WITH A QUICK CIEMP VISIT.

LOVE TO GET YOUR THOUGHTS ON
THAT.

IS -- QUICK CHIROPRACTIC VISIT.

>> THEY WOULD VERY MUCH LOVE
BEING ABLE TO GET THE BENEFIT OF
CHIROPRACTIC SERVICES.

FOR SOMETHING REASON, OUR HEALTH
PLAN DOESN'T ALLOW THIS ARE
THAT.

THAT DENICE LOGIC.

FROM A WORKMAN'S STANDPOINT AND
ALSO THOSE WHO ARE INJURED AND
ALSO GETTING INTO THE
PRESCRIPTION MEDICATION PIECE OF
THIS THING.

>> WELL, THANK YOU.

AS SOMEONE WHO'S NEVER TAKEN
ADVANTAGE OF THAT --

>> ME NEITHER.

>> OKAY SO IT'S HARD FOR ME TO
SPEAK FIRSTHAND.

BUT AGAIN IT SOUNDS LIKE THERE'S SOME TESTIMONIALS -- TESTIMONIAL THAT SOME PEOPLE FIND.

JUST IN GENERAL I COULD SAY YES, ANYTHING THAT HELPS OUR MEMBERS ONE, STAY HEALTH, ANYTHING THAT HELPS OUR PEOPLE GET BACK TO FULL UNRESTRICTED DUTY IS A BENEFIT TO US.

CERTAINLY AS AN AGENCY. IF NOT, OUR ANSWER IS WHEN YOU'RE OUT RECOVERING FROM ANYTHING, WHETHER IT'S SURGERY OR WHAT HAVE YOU, IT'S YOUR, TYPICALLY BEING RE PLACED ON OVERTIME.

-- REPLACED ON OVERTIME. WE HAVE MINIMUM STAFFING LEVELS. CERTAINLY, I'M SURE THE COST JUST LIKE ANY PROVIDER THING IN HEALTH CARE, CAN BE BALANCED AND MEASURED AND DRAWN.

SO I GUESS ALL I CAN SAY RIGHT NOW IS JUST THANK YOU FOR EVEN THINKING ABOUT IT AND THINKING OF THE WELLS WELLNESS OF OUR PERSONNEL.

>> I RAISE IT THROUGH LANGUAGE ITEMS IN THE CONTRACT. HEALTH INSURANCE THAT THE PARTIES CLARIFY AND ESTABLISH MECHANISMS FOR IMPLEMENTING FUTURE HEALTH INSURANCE CHANGES IMPLEMENTED BY THE CITY AND THE COMMITTEE, COLLECTIVELY WE NEED TO PUT AN OAR IN THE WATER TO ADVOCATE FOR CHIROPRACTIC SERVICES SO THEY BE ALLOWED TO THE FORMULARY, NOT JUST THROUGH A PUBLIC SAFETY SECTOR, NOT JUST FIRE AND EMS, BUT PROVIDERS ASK THAT, WHY IT'S NOT IN THE FORMULARY.

GIVEN OUR SIZE, THE NUMBER OF FAMILIES, THAT WE EMPLOYEE AND ENSURE, I THINK THE TIME HAS COME TO A VERY FRANK PLACE, THAT WE ADD THAT TO THE FORMULARY, THAT OUR EMPLOYEES HAVE A BACK NECK OR KNEE ISSUE, THAT THEY CAN GET BACK TO WORK AS OPPOSED TO HAVING TO GO THROUGH FAMILY LEAVE POLICY AND BE OUT FOR

WEEKS IF NOT MONTHS.

AROUND THEN THE CHASE IS OFTEN WITH PRESCRIPTION MEDICATIONS AND PAINKILLERS.

SO I APPRECIATE YOUR TIME AND ATTENTION TO THAT AND AT SOME POINT WE'LL DOUBLE BACK WHEN WE'RE LOOKING AT RENEWING OUR INSURANCE, WHICH I THINK WILL BE COMING UP SOMETIME FALL.

CHAIR MAYBE IN THE FALL --

>> JIM I WAS GOING TO ASK WHEN THIS CURRENT DISAGREEMENT EXPIRES?

>> IT GOES TO THE END OF THE FISCAL YEAR, AND THE NEXT ROUND OF THE PEC IS GOING TO KICK OFF. I'LL CERTAINLY BRING BACK THAT MESSAGE.

>> NOW WILL BE THE TIME TO AT LEAST ENTERTAIN IT.

>> I THOUGHT THAT WAS IMPORTANT. SOMEBODY MENTIONED THAT IN THE FALL WE'RE GOING TO START TO ENTERTAIN, INTERVIEW OR START TO GO THROUGH THAT PROCESS AGAIN. BUT WE WOULD BE FOOLISH, WE WOULD BE ABSOLUTELY FOOLISH AS A CITY NOT TO ADVOCATE FOR THAT SERVICE FROM A WHOLE DIFFERENT PERSPECTIVE.

CHIEF OUTLINED HAVING TO GO TO THE POOL, FROM A LOST MAN STANDPOINT AND FROM THE OPIOID CRISIS, ON ALL THOSE THREE LEVELS ALONE AND WHY WE SIT THERE AND GET ROPE ADOPEES FROM INSURANCE COMPANIES, AND THOSE WHO DON'T BELIEVE IN CHIROPRACTIC SERVICES, AND CONVINCING US TO GO IN ANOTHER DIRECTION, IS ABSOLUTELY RIDICULOUS.

IF YOU COULD BRING THAT MESSAGE BACK AND AT THE RIGHT TIME WE'LL PROBABLY DOUBLE BACK WITH ALL CITY DEPARTMENTS QUITE FRANKLY AND START TO LOOK AT THE BUDGET PROCESS AT THE LOST MAN HOURS AND LOOK AT HOW MANY PEOPLE ARE OUT ON COMP AND FOR WHAT REASONS, SIGNIFICANT PORTION FOR BACK, NECK AND KNEE INJURIES THAT COULD VERY EASILY BE

SNOSTLED A DIFFERENT MANNER SO
THANK YOU, APPRECIATE IT, THANK
YOU MR. CHAIRMAN.

>> THANK YOU COUNCILOR.
COUNSELOR FLYNN.

>> THANK YOU, COLEMAN.
COUNCILOR CIOMMO.

I WOULD LIKE TO THANK THE GREAT
WORK OF THE UNION AS WELL,
PROVIDING EXCELLENT LEADERSHIP
ON SO MANY ISSUES IN OUR CITY.
AND CHIEF, I THINK ABOUT A MONTH
AGO, I THINK I WAS WITH YOU AT
THE REGGIE LEWIS CENTER THEY HAD
A YOUTH JOBS FAIR.

I KNOW THE MAYOR ATTENDED IT.
BUT THE -- SOME OF THE EMS
PERSONNEL WERE THERE.
THEY WERE DINING DEMONSTRATION
ON CPR, HELPING YOUNG PEOPLE
LEARN ABOUT DIFFERENT BREATHING
ISSUES.

I ALSO KNOW YOU GUYS DO GREAT
WORK ON CAR SEATS.

HELPING A LOT OF THESE YOUNG
FAMILIES ADJUST THEIR CAR SEATS
FOR THEIR CHILDREN.

BUT I'M REALLY -- I'M REALLY
PROUD OF THE WORK YOU DO NOT
ONLY AT YOUR JOB, BUT ALSO
ENGAGING THE PLIRK ON SO MANY
IMPORTANT ISSUES, SUCH AS CPR OR
SUCH AS MAKE SURE OUR CHILDREN
ARE SAFE IN THEIR CAR SEATS.

SO THE MEN AND WOMEN OF EMS DO A
LOT OF WORK IN OUR CITY AND
OFTENTIMES IT GOES UNNOTICED.
BUT IT DOESN'T GO UNNOTICED BY
ME.

I WHOORVE YOU GUYS ARE DOING AND
YOU ARE MAKING A TREMENDOUS
IMPACT ON OUR CITY AND OUR
NEIGHBORHOODS AS WELL.

SO I JUST WANTS TO SAY THANK YOU
TO YOU CHIEF AND TO THE MEN AND
WOMEN OF EMS.

>> I THINK ON THAT NOTE --
>> THANK YOU COUNCILOR.
I'LL BE SURE TO BRING THAT
MESSAGE BACK WHAT EVERYBODY SAID
THANK YOU.

>> THANK YOU FOR YOUR TESTIMONY
TODAY, THIS HEARING REGARDING
DOCKETS 0718 AND 0719 IS

ADJOURNED.
[GAVEL STRIKE]