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; 10/11/18 2:08 AM
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;;;BOSTON CITY COUNCIL
;;;10/11/2018

TEST CAPTION
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>> I'M MARK CIOMMO.
I'M THE CHAIRMAN OF WAYS AND MEANS.
TODAY IS THURSDAY, OCTOBER 11th.
WE ARE HERE REGARDING DOCKET 1240, MESSAGE AND ORDER AUTHORIZING THE CITY OF BOSTON DEPARTMENT OF INNOVATION AND TECHNOLOGY TO ENTER INTO A CONTRACT WITH CROWN CASTLE FIBER LLC FOR A PERIOD OF UP TO 30 YEARS FOR THE LEASE OF FIBER OPTIC CABLE CONNECTING 170 CITY BUILDINGS WITH THE CITY'S EXISTING FIBER OPTIC NETWORK. THE CONTRACT TERMS OF 20 YEARS PLUS TWO-FIVE-YEAR CITY RENEWAL OPTIONS REQUIRES CITY COUNCIL APPROVAL PURSUANT TO SECTION 12 OF CHAPTER 30 B OF THE GENERAL LAWS.
I'D LIKE TO REMIND FOLKS, THIS IS A PUBLIC HEARING BEING BROADCAST LIVE ON RCN 82 COMCAST CHANNEL 8 AND VERIZON 1964. STREAMED AT BOSTON.GOV/CITY-COUNSEL-TV. ASK FOLKS TO SILENCE YOUR ELECTRONIC DEVICES. AT THE CONCLUSION OF THE PRESENTATION AND QUESTIONS FROM MY COLLEAGUES, WE'LL TAKE PUBLIC SYSTEM.
THERE'S A SIGN-IN SHEET TO MY LEFT BY THE DOOR. STATE YOUR NAME AND THE AFFILIATION AND RESIDENCE AND CHECK THE BOX IF YOU WISH TO TESTIFY.
YOU CAN ALSO SUBMIT WRITTEN TESTIMONY AT ANY TIME TO THE COMMITTEE AT CCC.WM@BOSTON.GOV. WE'RE HERE WITH STILL INTERIM CHIEF INFORMATION OFFICER PATRICIA BOYLE, MIKE LYNCH, ED

PINKERTON AND WE -- ALEX.
NICE TO SEE YOU GUYS.
I'M JOINED BY MY GOOD FRIEND
FROM SOUTH BOSTON, COUNCILLOR
EDDIE FLYNN.
TAKE IT AWAY.
>> THANK YOU.
WE'RE THRILLED TO BE HERE TODAY
TO TALK ABOUT THE BOSTON FIBER
NETWORK EXPANSION.
THIS \$9.4 MILLION INVESTMENT IS
THE CITY'S FIBER BACKBONE.
WE'RE EXCITED TO ANSWER ANY
QUESTIONS YOU MIGHT HAVE AND
DISCUSS THE PROJECT ANY FURTHER.
>> PATRICIA, CORRECT ME IF I'M
WRONG, BUT WE KIND OF DISCUSSED
THIS DURING THE BUDGET PROCESS
AS WELL.
>> RIGHT.
>> SO IT'S STRAIGHTFORWARD.
>> YES.
>> \$10 MILLION CONTRACT.
OBVIOUSLY IT'S A LONG PERIOD OF
TIME.
20, AS MANY AS 30 YEARS.
PEOPLE MIGHT BE APPREHENSIVE BUT
IT'S INFRASTRUCTURE THAT WE'RE
RENTING FOR THAT AMOUNT OF TIME.
>> YES.
>> AND CONNECTING MANY, MANY
CITY-OWNED BUILDINGS,
PARTICULARLY BPS, OUR SCHOOLS,
OUR COMMUNITY CENTERS, OUR
ELDERLY BUILDINGS, BHA BUILDINGS
AND TRADITIONALLY SOME
UNDERSERVED FOLKS SO THAT THEY
CAN HAVE ACCESS TO WI FI AND
OTHER INTERNET SERVICES.
>> CORRECT.
>> JUST JOINED BY MY OTHER
FRIEND FROM SOUTH BOSTON,
COLLEAGUE MICHAEL FLAHERTY.
>> HI, COUNCILLOR.
>> AGAIN, WE WERE SUPPLIED WITH
A MAP, THIS MAP SHOWS THE
CONNECTIONS.
>> IT DOES.
TELL US A LITTLE BIT ABOUT --
>> YES, THANK YOU, MR. CHAIRMAN,
COUNCILLORS.
THE COVER-PAGE MAP IS AN
ILLUSTRATION OF THE NEW
BUILDINGS THAT WILL BE

CONNECTED.

THE GREEN LINES AND YELLOW LINES ARE THE EXISTENCE ASSETS OF THIS COMPANY AND WHAT THEY'LL BE USING TO CONNECT US.

THIS IS NOT A CONSTRUCTION PROJECT, THIS IS A SERVICE CONTRACT, REALLY.

WE'RE LEASING AS THE CHAIRMAN SAID.

THAT'S OUR -- THIS IS AN ATTEMPT BY US TO ILLUSTRATE THAT THE STUFF FOR THE MOST PART EXISTS. THEY'LL HAVE TO DO SOME CONSTRUCTION TO MAKE SOME CONNECTIONS FOR US.

FOR THE MOST PART, IT'S IN PLACE AND WE'RE USING A AVAILABLE ASSETS.

THIS IS SOMETHING THAT WE HAVE DONE FOR THE LAST TEN YEARS OR SO, AS COUNCIL KNOWS, THROUGH THE EXISTING PROGRAM.

WE HAD A CABLE AGREEMENT WITH COMCAST.

WE HAD 130 SITES CONNECTED.

THE CITY MANAGED AND RUN THE NETWORK.

THE MEMBERS ARE HERE.

IT'S REALLY A TOP SHELF NETWORK.

IT'S RUNS VOICE, CAMERAS, CITY DATA SYSTEMS.

THIS EXPANSION WILL BRING US SOME OF THE APPLICATIONS BROUGHT TO EMPLOYEES AND THE PUBLIC MUCH CLOSER BECAUSE WE'LL HAVE BUILT THE BACKBONE TO BRING ALL OF THAT DATA BACK INTO OUR CITY NETWORK AND IF NECESSARY, OUT TO THE WORLD VIA THE INTERNET.

>> GREAT.

PATRICIA, BEFORE WE START A HEARING, CAN YOU ELABORATE A LITTLE ON HOW FAR ALONG OUR CITY IS COMPARED TO MAYBE OTHER CITIES AT THIS POINT?

WHERE WE WANT TO ACTUALLY GO TO ADD TO THIS ACCESSIBILITY.

>> SURE.

THANK YOU.

MAYOR WALSH MADE IT CLEAR THAT DIGITAL EQUITY AND CONNECTIVITY FOR ALL RESIDENTS IS CRUCIAL PARTICULARLY IN 2018, THIS

PROJECT IS LAYING THE
INFRASTRUCTURE AND SEPARATING US
AND ALLOWING FOLKS TO WHAT THE
FUTURE OF TECHNOLOGY AND
CONNECTIVITY WILL BE.

SO HAVING A WELL-CONNECTED FIBER
INFRASTRUCTURE THROUGHOUT THE
CITY OF BOSTON THAT WILL PROVIDE
GOOD QUALITY HIGH SPED INTERNET
TO EVERY NEIGHBORHOOD IN THE
CITY OF BOSTON IS CRUCIAL.
THIS IS THE INFRASTRUCTURE THAT
WILL ALLOW FOR THAT.

>> JUST TO CLARIFY WHAT MIKE
SAID, IT'S NOT A CONSTRUCTION
PROJECT.

HE'S LINES -- WON'T BE TRENCHES
ALL OVER OUR NEIGHBORHOODS.

LET ME INVITE MY COLLEAGUES TO
ASK A FEW QUESTIONS.

COUNCILLOR FLYNN.

>> THANK YOU, COUNCILLOR CIOMMO.
THANK YOU FOR YOUR LEADERSHIP ON
THISSISH EUROPEAN.

TO THE PANELISTS, THANK YOU FOR
IMPROVING TECHNOLOGY IN OUR CITY
AND MAKING SURE TECHNOLOGY
UPGRADES REACHES OUR RESIDENTS.

I HAD A COUPLE QUESTIONS.

I WANTED TO KNOW, WHAT TYPE OF
UPGRADE, WHAT TYPE OF ASSISTANCE
WILL THIS HAVE ON PEOPLE LIVING
IN PUBLIC HOUSING?

HOW WILL THIS PROJECT IMPROVE
THEIR INTERNET SERVICES AND WHAT
CAN THEY EXPECT?

>> THANKS, COUNCILLOR.

THANKS FOR THE QUESTION.

THAT WORKS OUT WELL.

THIS PROJECT STARTED PROBABLY
FOUR YEARS AGO.

WITHIN THE FIRST SIX MONTHS, WE
HAD REQUEST FOR INFORMATION OUT
LOOKING FOR THE BEST WAY TO DO
WHAT WE'RE DOING HERE.

OPTIONS EXISTED.

HIRING MANAGED SERVICES.

IT'S GOOD, EXPENSIVE AND YOU'RE
ALWAYS ON THE HOOK AND ALWAYS
PAYING.

WE LOOKED AT THE POSSIBILITY OF
CONSTRUCTING THIS NETWORK
OURSELF.

CONSTRUCTION PARTICULARLY

UNDERGROUND IS EXTRAORDINARILY EXPENSIVE IN THE CITY AND COST PROHIBITIVE.

THIS IS THE BEST METHOD GOING FORWARD.

WHEN WE DID THAT, WE SPECIFICALLY DID IT -- SOME OF OUR MAJOR GOALS IS TO MAKE SURE THE SCHOOLS WERE CONNECTED AND HOUSING DEVELOPMENTS.

WITH THE EXCEPTION OF ONE OR TWO, EVERY FAMILY AND SENIOR DEVELOPMENT WILL BE CONNECTED. THAT CONNECTION WILL BE USED FOR THE OBVIOUS THINGS.

USE BY THE HOUSING AUTHORITY FOR ITS ADMINISTRATIVE PURPOSE, SECURITY FOR THE SYSTEMS, CCTV, STUFF LIKE THAT AS WELL AS I THINK AN EXPLOSION IN WICKED-FREE WI FI AND COMMON AREAS.

MOST OF THE LARGEST ELDERLY DEVELOPMENTS AND FAMILY DEVELOPMENTS HAVE A COMMON ROOM WHERE IT'S NET ACCESS IS GIVEN TO THEM.

CONNECTIVITY IS THE ISSUE AND THAT WILL CLOSE THAT GAP.

>> THANK YOU.

JUST AS A FOLLOW UP, I REPRESENT A LOT OF PEOPLE IN PUBLIC HOUSING.

I'M INTERESTED IN THAT SUBJECT. CAN WE DO ANY TYPE OF OUTREACH TO THE PEOPLE LIVING IN PUBLIC HOUSING, LETTING THEM KNOW HOW THIS WILL HELP THEM, HOW THIS WILL IMPACT THEM AND, YOU KNOW, THAT THE SERVICE IS AVAILABLE TO THEM AND COULD BENEFIT THEM AND ENHANCE THEIR QUALITY OF LIFE? I JUST WANT TO MAKE SURE THAT THEY KNOW ABOUT IT AND IT'S A GREAT PROGRAM, A GREAT SERVICE. IF THEY DON'T KNOW ABOUT IT, IT DEFEATS THE PURPOSE.

I WANT TO SEE IF THERE'S LIKE -- LIKE WE CAN ALSO INCLUDE AS PART OF THIS PROJECT.

>> ABSOLUTELY, COUNCILLOR.

IT'S DOABLE.

WE'RE CLOSE TO IT.

I KNOW LYDIA AND AS WELL AS

SOMEONE AT COMCAST AND SOMEONE
IN OUR OFFICE HAVE BEEN GOING
OUT TO THE ELDERLY DEVELOPMENTS.
THERE'S TWO THINGS HERE.
THERE'S A GAP AND THAT PEOPLE
DON'T HAVE RESOURCES AND
PARTICULARLY WITH THE ELDERLY
DEVELOPMENTS, A LACK OF
UNDERSTANDING OF WHAT THEY'RE
MISSING.

SO BOTH QUESTIONS NEED TO GET
ADDRESSED.

BE HAPPY TO DO THAT, BE HAPPY TO
WORK WITH YOU.

THERE'S PRIORITY SITES TO LOOK
AT.

>> I'VE BEEN OVER A COUPLE OF
DEVELOPMENTS IN CHINATOWN.
AND THEY WERE ASKING ME AND THE
INTERNET SERVICE THAT THEY'RE
RECEIVING, THE CONNECTION WE'RE
RECEIVING BECAUSE IT'S A TALL
BUILDING AND MAYBE BECAUSE IT'S
CLOSE TO THE MASS PIKE THAT THE
RECEPTION IS NOT ALL THAT
EFFECTIVE.

BUT CAN WE ALSO TAKE A SPECIAL
LOOK AT SOME OF THE ELDERLY
LIVING IN MAYBE
DIFFICULT-TO-REACH LOCATIONS TO
MAKE SURE THIS SERVICE WOULD BE
AVAILABLE FOR THEM AND TO HELP
THEM?

>> HAPPY TO DO SO, COUNCILLOR.
>> OKAY.

ALSO WHAT TYPE OF OUTREACH ARE
YOU HAVING WITH THE BOSTON
PUBLIC SCHOOL SYSTEM TO LET THEM
KNOW ABOUT THE CHANGES AND HOW
THIS WILL IMPACT THE STUDENTS?
IS THAT BEGINNING -- WILL IT BE
A CONTINUED CONVERSATION WITH
PUBLIC SCHOOLS?

>> I COULD BE WRONG.
THESE GUYS HERE WILL CORRECT ME.
AT THE CURRENT POINT, WE HAVE
TWO CHECK-IN MEETINGS EVERY WEEK
ON THIS AND AN ANCILLARY
PROJECT.

AT LEAST TWO PEOPLE ARE ACTIVELY
INVOLVED ON THIS PROJECT FROM
THE SCHOOL DEPARTMENT.
THEY'RE FULLY ENGAGED.

>> WE'RE WORKING CLOSELY SO THEY

HAVE AN UNDERSTANDING OF THE
IMPACT FOR THE USERS AND THE
ACTUAL BUILD.

>> I APPRECIATE YOU TAKING MY
QUESTIONS AND IF THERE'S
ANYTHING I CAN DO TO BE HELPFUL,
I THINK IT'S A GREAT PROJECT.
I'D BE GLASS TO HELP IN ANY WAY
POSSIBLE, AGAIN, JUST WANT TO
SAY THANK YOU FOR YOUR
LEADERSHIP AND SUPPORT ON THIS
ISSUE.

>> THANKS.

>> THANKS, COUNCILLOR FLYNN.
YOUR VOTE WILL HELP.
COUNCILLOR FLAHERTY.

>> THANK YOU, MR. CHAIRMAN.
I THINK IT SPEAKS FOR ITSELF.
WE'RE IN A GLOBAL ECONOMY.
MAKING SURE OUR STUDENTS AND
RESIDENTS ARE UP TO PAR WITH
TECHNOLOGY AND PARTICULARLY ON
THE FIBER OPTIC STUFF.
A COUPLE OF QUICK THINGS.
ON THE SECOND PARAGRAPH OF THIS

SUBMITTAL.

IT SEEMS TO ENTER INTO A
CONTRACT TO PROVIDE SERVICE
BETWEEN THE 170 IDENTIFY NEW
CITY LOCATIONS IN THE EXISTING
NETWORK.

SO YOU CAN KIND OF JUST EXPLAIN
WHAT IS A DOC FIBER PATHWAY AND
ALSO WHERE THOSE CURRENT 170 NEW
LOCATIONS.

WE HAVE OBVIOUSLY A MAP HERE
THAT THE CHAIRMAN HAD POINTED
OUT IN THE WAY OF TWO ADDITIONAL
MAPS HERE.

IS THIS A FULL LIST OF THE 170
NEW AND EXISTING OR IS THERE
ANOTHER LIST THAT -- I'D LIKE TO
COMPLETE THIS.

I JUST LOOKED AT IT QUICKLY.
MY KIDS WENT TO THE PERRY SCHOOL
AND THEN THE MURPHY SCHOOL.
I DON'T SEE EITHER ONE ON THIS
LIST.

>> YOU SEE THE OTHER PACKET?

>> YEAH.

>> IF YOU TURN TO PAGE 5 BY ZIP
CODE.

>> IS IT FAIR TO SAY EVERY

BOSTON PUBLIC SCHOOL IS PART THIS?

>> YES.

>> AND WE HAVE THE HOUSING DEVELOPMENTS AND SENIOR DEVELOPMENTS.

>> YES.

>> ARE ALL OF THEM INCLUDED?

>> YES.

>> TELL ME WHAT IS A DOC FIBER PATHWAY SO I'M EDUCATED.

>> YOU MENTIONED THE PERRY SCHOOL.

THE PERRY SCHOOL IS CONNECTED. WATER GOING TO STRENGTHEN THAT CONNECTION.

IT'S WEAK.

IT'S A LAUNCHING SITE FOR WICKED-FREE WI FI ALONG THE AREA THERE AS WELL.

THE PATHWAY FOR DOC FIBER, WHAT WE'RE LEASING HERE FROM CROWN CASTLE FIBER IS THE FIBER ITSELF.

THE CITY AND THE NETWORK TEAM BEHIND YOU, COUNCILLOR, WILL INSTALL THE EQUIPMENT AND MANAGE THE NETWORK AS IT CURRENTLY DOES FOR THE 130 BUILDINGS ALREADY ON THE NETWORK.

IT'S A PROVEN PRACTICE, WORKS WELL IN THE CITY.

IT IS COST-EFFECTIVE.

I THINK WE'RE CONNECTED TO 130-PLUS BUILDINGS FOR TEN YEARS NOW.

EVERY FIREHOUSE, EVERY POLICE STATION AND ALL OF THE HIGH SCHOOLS.

>> WHEN WE'RE INSTALLING -- WE'RE PULLING OUT THE OLD STUFF. ARE WE SWAPPING IT OUT OR FEEDING IT TO THE SAME TUBE?

>> WE'RE HOPING TO BRING IT IN THE SAME TUBE.

WE'RE NOT GOING TO PULL ANYTHING OUT.

THERE'S ALWAYS SOMETHING GOING ON OUTSIDE.

A TREE FALLS, A CONSTRUCTION PROJECT, ALWAYS NICE TO HAVE A BACKUP OPPORTUNITY IN HOUSE.

WE'RE NOT PULLING ANYTHING OUT.

WE'RE ADDING NEW.

>> VERY GOOD.

LIKE THE FIOS PIECES.
THERE'S AN INTERRUPT DATA, PUSH
THAT DOWN THE ROAD.

>> THAT'S A GOOD QUESTION,
COUNCILLOR.

ALTHOUGH LAST YEAR, WORKING WITH
VERIZON, THEY HAVE STEPPED UP IN
A BIG WAY LIKE COMCAST HAD DONE
TEN YEARS AGO.

THEY'RE ALSO CONTRIBUTING DOC
FIBER.

WHILE THIS LEASE HAS 173 SITES
AND VERIZON IS ALSO GOING TO DO
QUITE A NUMBER OF SITES.
THEY'LL BE PROVIDING US WITH DOC
FIBER THE SAME WAY THAT COMCAST
DOES.

THE EXPANSION OF THE CITY
NETWORK AND THE FULL COVERAGE OF
THE CITY BUILDINGS WILL BE DONE.
A LOT IS GETTING DONE THE NEXT
TWO YEARS.

>> AND WITH RESPECT TO THE --
WE'RE SEEING IT A LOT,
PARTICULARLY IN THE VIDEO
SURVEILLANCE CAMERAS AROUND THE
DEVELOPMENT AND LITIGATION, A
LOT OF FOLKS ARE PUTTING IN
SURVEILLANCE CAMERAS.
THERE'S A DIRECT TIE-IN TO THE
BOSTON POLICE DEPARTMENT.
WHEN A NEW DEVELOPMENT COMES IN,
SHOULD WE ENCOURAGE -- IS IT
SOMETHING THAT WE CAN DO AT THE
COUNCIL LEVEL WHEN WE'RE FACED
WITH DEVELOPMENT PROJECTS IN OUR
RESPECTIVE COMMUNITIES -- I
REPRESENT THE WHOLE CITY.
LIKE CHAIRMAN CIOMMO OR
COUNCILLOR FLYNN IN CHINATOWN,
BRIGHTON, A BIG PROJECT GOING
ON, WOULD IT BEHOOVE THEM TO SAY
WHAT IS YOUR DOC FIBER PLAN AND
DOES IT HELP US AT ALL OR AM I
TALKING APPLES AND ORANGES?

>> IT HELPS THE RESIDENTS OF THE
NEW DEVELOPMENTS.

IN THE DISTRICT OF COUNCILLOR
FLYNN IN YOUR HOMETOWN IN SOUTH
BOSTON, AS THE NEW DEVELOPMENT
HAPPENED ON THE LOWER END, THIS
ISSUE CAME UP A LOT OVER THE
LAST FOUR YEARS.

PARTICULARLY WITH THE SMALLER --
I CALL IT SMALLER.
I DON'T KNOW WHAT DESCRIPTION
THEY HAVE.
20 UNITS OR LESS.
DEVELOPERS WOULD QUICKLY GET IN
TO THE BUILDING, THEY WOULDN'T
THINK THAT GEE, I SHOULD HAVE
VERIZON COME IN AND COMCAST COME
IN SO PEOPLE HAVE CHOICE.
FOLKS WOULD GET INSIDE AND
WHATEVER, THEY PHONE WOULDN'T
WORK OR THEY WANTED CHOICE.
THEY WOULD SAY I DON'T WANT TO
GO WITH THIS COMPANY OR THESE
GUYS.
IT'S VERY IMPORTANT TO OUR IT IS
SUB SEN -- CITIZENS.
WE HAVE DEVELOPED A
QUESTIONNAIRE.
I BELIEVE IT'S ADOPTED -- IT'S
VOLUNTARY BUT ADOPTED TO ARTICLE
80.
A QUESTIONNAIRE FOR DEVELOPERS
TO FILL OUT.
IT DOESN'T TELL THEM WHAT THEY
HAVE TO DO BUT IT ASKS THE RIGHT
QUESTIONS.
DO THIS ON THE FRONT END AND IT
WORKS TO THE FUTURE.
>> THANKS VERY MUCH.
>> A COUPLE QUICK WRAP-UP
QUESTIONS.
>> IT'S LIKE A RENTAL AGREEMENT.
THE MATH WOULD BE ABOUT 300,000
PER YEAR FOR 30 YEARS OR IS IT
FOR 20 AND WE HAVE TO RENEW
SEPARATE AGREEMENTS FOR THE FIVE
AND FIVE?
IS IT FOR 20 OR 30 YEARS, I
GUESS --
>> THE CONTRACT IS FOR 20 YEARS
WITH TWO OPTIONS.
>> TWO OPTIONS.
AT THAT TIME YOU'LL NEGOTIATE
WHATEVER THE MARKET BEARS OR
SOMETHING.
>> EXACTLY.
>> WHAT IS THE INFRASTRUCTURE?
YOU SAID TEN YEARS AGO WITH
COMCAST.
THE FIBER WE'RE USING, IS IT
MORE -- IS IT THAT OLD, TEN
YEARS AND DOES IT MATTER LIKE --

>> FIBER SEEMS TO HAVE AN
INCREDIBLY LONG LIFE.
BRETT HAYNES IS OVER THERE.
HE WILL REMEMBER THIS.
I THINK BACK IN THE LATE 80s OR
EARLY 90s, WE INSTALLED THROUGH
ONE OF THESE TYPE OF
PARTNERSHIPS WHAT WE CALL THE
MXP FIBER.
IT'S ACTIVE.
RUNS FROM CITY HALL DOWN TO
FENWAY FIRE ALARM.
HITS THE LIBRARY AND A FEW
BUILDINGS ALONG THE WAY.
FIBER LAST AS LONG TIME AS LONG
AS ITS WELL-PLACED.
>> IT'S NOT LIKE LEVEL Y OR
CABLE ABOVE GROUND WITH THE
ELEMENTS.
THIS IS FROM MY EDUCATION, YEARS
AGO I REMEMBER WE TRIED TO GET
THE TELECOM COMPANIES TO PAY US
LIKE RENT FOR THE AIRSPACE.
THIS BEING UNDERGROUND, DO WE
GET SOME RECIPROCAL
CONSIDERATION BECAUSE IT'S
PUBLIC -- THEY'RE USING PUBLIC
LAND SO TO SPEAK.
IF YOU FOLLOW WHAT I'M SAYING.
>> IN THE CITY, FOR THE LAST 30
YEARS, THEY'VE HAD A SHADOW
CONDUIT POLICY.
IF YOU'RE MAKING A DIG, YOU'RE
ENCOURAGED TO PUT IN EXTRA EMPTY
CONDUIT FOR FUTURE USE, BY THE
CITY OR ANOTHER PROVIDER.
NEXT GUY IN, HE'S GOING TO PAY
THE SAME AMOUNT AS YOU DID.
A REASON THAT WAS DONE.
IT'S A GOOD POLICY.
THE REASON IT WAS DONE IS TO
PRESERVE THE STREETS.
TO KEEP SOMEBODY FROM COMING IN
TWO YEARS LATER AND DIGGING IT
UP.
MAKES EVERYBODY IN OUR
NEIGHBORHOODS HAPPY.
>> EXACTLY.
>> AND IN TERMS OF THE USAGE, I
CAN JUST ADD THAT RCN COMCAST
AND NOW VERIZON AS OUR CABLE
PROVIDERS, THEY HAVE A LICENSE
WITH THE CITY.
THEY'RE ALL WILLING TO SHARE AND

ARE SHARING WITH US DOC FIBER.
IT DOESN'T COME AT A DIRECT
COST.
IT WAS NEGOTIATED AS PART OF THE
LICENSE BUT COMES AT TREMENDOUS
BENEFIT.
>> I THINK SO.
THIS EXPANSION IS NEEDED.
YOU KNOW, WE LOOK FORWARD TO IT.
I WANT TO THANK YOU, PATRICIA,
MIKE, ED, ALEX, FOR YOUR
TESTIMONY.
YOU GUYS -- YEAH.
>> I WAS GOING TO ASK ONE MORE
QUESTION.
I KNOW I HIGHLIGHTED THE PUBLIC
HOUSING AREAS.
AND I KNOW YOU'RE DOING A LOT OF
WORK IN OUR PUBLIC LIBRARY
SYSTEM AS WELL.
WE DO SEE A LOT OF ELDERLY USING
THE BRANCH LIBRARIES.
A LOT OF THEM ARE NEW TO THE
COMPUTER ALSO.
CAN WE ALSO HAVE A PSA PROGRAM
FOR THE ELDERLY THAT DO USE THE
LIBRARY HOW THIS WOULD IMPACT
THEM, HOW THIS WOULD BENEFIT
THIS AND MAYBE DO A PARTNERSHIP
WITH DAVID LEONARD IN MAKING
COMPUTER ACCESS TO THE ELDERLY
KIND OF A TOP PRIORITY AS WELL?
GIVE THEM THE OPPORTUNITY TO --
MIGHT BE A LITTLE BIT OUTSIDE OF
YOUR BOX, BUT COULD WE INTRODUCE
SOME PEOPLE THAT DON'T KNOW HOW
TO USE THE COMPUTER AS WELL,
GIVE THEM THE OPTION OF
EXPLORING HOW TO DO IT, HOW TO
TAKE COURSES AND TEAMING UP WITH
THE LIBRARY AND TEAMING UP WITH
YOUR OFFICE MIGHT BE HELPFUL TO
SOME OF THE ELDERLY PEOPLE?
>> ABSOLUTELY, COUNCILLOR.
WE WORK QUICKLY WITH DAVID AND
HIS TEAM AND A NUMBER OF
PARTNERSHIPS ON HOW WE CAN GET
MORE TRAINED.
PARTNERS LIKE TECHNOLOGY GOES
HOME, WORKS CLOSELY WITH THE
ELDERLY POPULATION.
WE CAN CREATE SOME PROGRAMS THAT
ARE EXISTING TO YOU AS WELL AS
YOUR RESIDENTS AND ALSO CONTINUE

TO TAKE INTO CONSIDERATION OTHER PROGRAMS TO EXPAND THAT OPPORTUNITY.

>> I THINK THAT WOULD BE HELPFUL.

WE ALSO CAN COMMUNICATE THAT SAME MESSAGE IN, YOU KNOW, CANTONESE AND MANDARIN AND SPANISH.

I REPRESENT A HIGH CONCENTRATION OF SPANISH SPEAKING AND CANTONESE AND MANDARIN.

IF WE CAN COMMUNICATE IN LANGUAGES OTHER THAN ENGLISH AS WELL.

>> THANK YOU.

>> THANK YOU.

COUNCILLOR FLAHERTY HAS A QUESTION.

>> IN LONG ISLAND, HAVE BIG PLANS FOR LONG ISLAND.

I'M NOT SURE IF THAT'S ON YOUR RADAR --

>> I WAS WONDERING.

>> AS IT TURNS OUT, THERE'S AN UNDERGROUND CABLE OUT TO THE IDEA RIGHT NOW.

I BELIEVE IT'S A VERIZON LINE. ANYTHING THAT THE CITY WOULD DEPLOY ARE WHEN PLANS ARE BUILT, THIS IS A 18-24-YEAR ROLL-OUT. SO WE FIGURE THAT WOULD GO IN FRONT OF THAT.

ALSO WE HAVE THE -- WE HAVE ADD LINE OF SIGHT THAT USED TO GO TO MEETING HOUSE HILL.

THAT WAS WORKING FOR MOON AND LONG ISLAND AS WELL.

>> IT WAS MORE LIKE A 18 MONTH TO 24 MONTH.

I WANT TO MAKE SURE YOU CATCH THAT.

WE GOT PLENTY OF TIME ON THE CLOCK.

VERY GOOD.

>> THANKS.

THANKS AGAIN FOR YOUR TESTIMONY TODAY.

I'LL BE RECOMMENDING PASSAGE ON WEDNESDAY.

AS IT PERTAINS TO DOCK 1240, THIS HEARING IS ADJOURNED.

;;;XXXXXXXXXXXXXXXXXXXXXXXXXXXX

>> GOOD AFTERNOON.
I'M MARK CIOMMO FROM THE WAYS
AND MEANS COMMITTEE.
THIS IS OCTOBER 11th.
THE CITY COUNCIL COMMITTEE ON
WAYS AND MEANS IS HERE TO REVIEW
AND CONSIDER DOCKETS 1442 AND
1443.
DOCKET NUMBER 1442, MESSAGE AND
ORDER TO REDUCE THE FY-19
APPROPRIATE FOR THE RESERVE FOR
COLLECTIVE BARGAINING TO PROVIDE
NOR THE BOSTON PUBLIC HEALTH
COMMISSION FOR FY-19 INCREASES
CONTAINED WITHIN THE COLLECTIVE
BARGAINING AGREEMENTS BETWEEN
THE BOSTON PUBLIC HEALTH
COMMISSION AND LOCAL 888 SCIU
COUNCILLORS UNION AS WELL AS
SALARY INCREASES FOR NONUNION
BOSTON PUBLIC HEALTH EMPLOYEES
AND DOCKET 1443, MESSAGE AND
ORDER APPROVING A SUPPLEMENTAL
APPROPRIATION FOR THE BOSTON
PUBLIC HEALTH COMMISSION FOR
FY-19 IN THE AMOUNT OF \$644,420
TO COVER THE FY-19 COST ITEMS
CONTAINED WITHIN THE COLLECTIVE
BARGAINING AGREEMENTS BETWEEN
THE BOSTON PUBLIC HEALTH
COMMISSION AND LOCAL 888, SEIU
COUNCILLORS UNIT AS WELL AS THE
COST OF SALARY INCREASES FOR
NONUNION BPHC EMPLOYEES.
TERMS OF THE CONTRACTS ARE
OCTOBER 1, 2016 THROUGH
NOVEMBER -- I'M SORRY.
THROUGH SEPTEMBER 30th, 2017 AND
OCTOBER 1, 2017 THROUGH
SEPTEMBER 30th, 2020.
THE MAJOR PROVISIONS INCLUDE
BASE WAGE INCREASES OF 2%
EFFECTIVE THE FIRST PAY PERIOD
OF JANUARY OF EACH FISCAL YEAR.
THE AGREEMENTS ALSO INCLUDE
OTHER BENEFITS INCLUDING A NEW
STEP BEGINNING 2019, NONUNION
SALARY INCREASES ARE EFFECTIVE
AS FOLLOWS: 2% IN JANUARY 2017
AND 2% IN JANUARY 2018.
I'D LIKE TO REMIND FOLKS THAT
THIS IS A PUBLIC HEARING BEING

BOTH BROADCAST LIVE AND TAPED
FOR LATER REVIEW ON COMCAST
CHANNEL 8, RCN 82 AND VERIZON
1964 AND STREAMED AT
BOSTON.GOV/CITYCOUNCIL-TV.

I'D LIKE TO ASK YOU TO SILENCE
YOUR ELECTRONIC DEVICES.

AT THE CONCLUSION OF THE
DEPARTMENT'S PRESENTATION,
QUESTIONS FROM MY COLLEAGUES,
WE'LL TAKE PUBLIC TESTIMONY.
THERE'S A SIGN-IN SHEET TO MY
LEFT.

I'D ASK YOU STATE YOUR NAME,
AFFILIATION, RESIDENCE AND CHECK
THE BOX IF YOU WISH TOO TESTIFY.
YOU CAN CONTACT US THROUGH
E-MAIL AT CCC.WM AT BOSTON.GOV.
I'M JOINED BY MY COLLEAGUES FROM
SOUTH BOSTON DISTRICT CITY
COUNCILLOR ED FLYNN AND AT LARGE
CITY COUNCILLOR MICHAEL
FLAHERTY.

I'D LIKE TO WELCOME JUSTIN AND
YOUR TEAM TO PRESENT THE FIVE
POINTS OF THE CONTRACT.

THANKS.

>> OKAY.

THANK YOU, COUNCILLOR.

GOOD AFTERNOON.

THANK YOU, COUNCILLOR CIOMMO,
FLYNN, COUNCILLOR FLAHERTY.

I'M HERE TO OFFER TESTIMONY ON
THE TWO DOCKETS BEFORE YOU.

I'M JOINED BY MY COLLEAGUE,
DAVID AND GRACE.

DOCKETS 1442 AND 1443 ARE ORDERS
THAT COVER THE FY-19 COSTS OF
THE COLLECTIVE BARGAINING
AGREEMENT OF THE COUNCILLORS AS
WELL AS NONPHC EMPLOYEES.

THE COMBINED \$644,000 DRAW WILL
BE DISTRIBUTED TO COVER THE
FY-19 COSTS OF THE CONTRACT AND
THE NONUNION INCREASES.

AS YOU REMEMBER, THE FY-19
BUDGET INCLUDED 38.4 MILLION
TOTAL IN AGGREGATE TO COVER
RESERVE DRAWS.

IN FY-19, THIS IS THE FIFTH
APPROPRIATION.

THE CITY HAS PREVIOUSLY PASS ADD
PRONATIONS FOR TEAMSTERS, PARK
RANGERS, PATROLMAN AND

SUPERIORS.

WITH THE APPROVAL OF THIS SUPPLEMENTAL, THE REMAINING BALANCE IN THE RESERVE WILL BE \$37.5 MILLION.

WITH THE COMPLETION OF THIS CONTRACT, THE CITY WILL HAVE SETTLED CONTRACTS WITH 68% OF THE UNIONS.

THAT INCLUDES DPS AND PHC. WE'LL NOW WALK THROUGH THE HIGHLIGHTS OF THE CONTRACT ITSELF AND HAPPY TO ANSWER ANY QUESTIONS YOU HAVE ABOUT THE APPROPRIATIONS.

>> THANKS.

I'M DAVE SUSSEX.

AS I SAID EARLIER, THIS IS TWO BARR BEGINNING AGREEMENTS FOR THE LOCAL 88 COUNSELORS UNIT. THEY CONTINUE FROM OCTOBER 1, 2016 THROUGH SEPTEMBER 30th 2020.

THE COUNSELOR'S UNIT HAS 82 NONSUPERVISORY EMPLOYEES THAT OPERATE THE HEALTH COMMISSIONS EMERGENCY SHELTERS AND RESIDENTIAL RECOVERY PROGRAMS IN MATTAPAN.

THE SETTLEMENT ALIGNS WITH THE HEALTH COMMISSIONS REACHED WITH THE UNIONIZED EMPLOYEES AND INCLUDES PLANS TO RULE OUT A POST ACCIDENT DRUG TESTING POLICY.

CONTAINS NEW PROVISIONS THAT ARE ADDED TO ENHANCE THE HEALTH COMMISSION'S ABILITY TO MORE EFFICIENTLY TRAIN STAFF, FILL STAFFING VACANCIES AND RUN OTHER ADMINISTRATIVE PROCESSES THAT GO WITH THE COLLECTIVE BARGAINING AGREEMENT.

THE ECONOMIC TERMS, THE GENERAL WAGE INCREASES ARE THE SAME. THE SAME REACHED WITH OTHER GROUPS.

THEY CALL FOR 2% ANNUAL WAGE INCREASES EACH JANUARY DURING THE TERM OF THE CONTRACT STARTING JANUARY 2017.

A NEW STEP AT THE TOP OF THE SCALE, WHICH WILL MOST IMMEDIATELY BENEFIT THE MOST

SENIOR EMPLOYEES IN THE
BARGAINING JUNE IN IT AND
ADJUSTMENT OF THE OVERTIME LINE
SO THE 1 1/2 TIME KICKS IN AFTER
THE EMPLOYEES FULL WORK WEEK,
WHICH IS 35 HOURS THE PREVIOUS
AGREEMENT, THE OVERTIME RATE OF
TIME HALF KICKED IN AT 40 HOURS,
WHICH TRACKED THE STATUTORY
STANDARD.

>> THANK YOU.

JUSTIN, YOU MIGHT KNOW THIS.
WHAT IS THE BALANCE IN THE
COLLECTIVE BARGAINING FUND?

>> SURE.

37.5 MILLION.

>> AND OBVIOUSLY WE HAVE 32%
LEFT TO BARGAIN WITH.

WHAT ARE SOME OF THE BIGGER
PLAYERS IN THAT?

>> THE BIGGEST ONES ARE THE FIRE
DEPARTMENT AND THE BOSTON
TEACHER'S UNION.

>> OKAY.

AND AS YOU STATED, THIS IS VERY
CONSISTENT WITH JUST ABOUT EVERY
SINGLE OTHER COLLECTIVE
BARGAINING AGREEMENT THAT HAS
GONE THROUGH OUR COMMITTEE THIS
YEAR AND EVEN LATE LAST YEAR.
SO APPRECIATE THE UPDATE.

COUNCILLOR FLYNN?

>> THANK YOU, COUNCILLOR CIOMMO.
THANK YOU FOR YOUR LEADERSHIP ON
THIS ISSUE AND SO MANY ISSUES IN
THE CITY.

I JUST WANTED TO FOLLOW UP ON A
COUPLE OF ISSUES.

YOU MENTIONED THE CONTRACT WOULD
ESPECIALLY BENEFIT WORKERS THAT
ARE IN SOME OF THESE SHELTERS,
EMERGENCY SHELTERS.

CAN YOU TALK ABOUT WHAT SOME OF
THE ASSIGNMENTS THAT THEY DO OR
THE DUTY THEY DO?

ARE THEY EXPOSED AT TIMES TO
CONDITIONS THAT MIGHT MAKE IT
WHERE THEY COULD GET SICK AFTER
A PERIOD OF TIME OR EXPOSED TO
ANY TYPE OF CONDITIONS WHERE
THEY MIGHT NEED A LITTLE BIT
MORE TIME OFF BECAUSE OF SOME OF
THE ENVIRONMENTS THAT THEY'RE
IN?

>> SURE.

SO THE MAJORITY OF THE MEMBERS OF THIS UNIT WORK IN ONE OF THE TWO EMERGENCY SHELTERS THAT THE HEALTH COMMISSION RUNS.

SO WOODS MALL OR 112 SOUTHAMPTON STREET.

THEIR BASIC DUTIES ARE TO PROVIDE FOR THE CARE AND OVERSIGHT OF THOSE SHELTERS.

SO THEY ARE THE PEOPLE THAT YOU MEET WHEN YOU COME THROUGH THE DOOR, THEY RUN THE SEARCH PROCESS, SUPPORTED BY SECURITY STAFF, CAMPUS POLICE OFFICERS WHO ARE ALSO ON SITE, NOT IN THIS UNIT.

THEY DO ROUND WITH THEIR GENERAL LIVING NEEDS, MAKING SURE THAT THERE'S ORDER AND EVERYBODY'S NEEDS ARE BEING MET.

YOU KNOW, THE TERMS OF THE TIME OFF BENEFITS, WE PROVIDE IN ADDITION TO THE ONES PROVIDED BY LAW, THERE'S CONTRACT FOR FULL TIME EMPLOYEE ALLOWS EMPLOYEES TO ACCRUE UP TO 15 SICK DAY AS YEAR THAT ALSO CARRIES OVER. THEY ACCUMULATE FROM YEAR TO YEAR, AVAILABLE TO THEM IF THEY NEED THEM.

>> THANK YOU.

MY PRIOR JOB, I WAS A PROBATION OFFICER.

I WOULD VISIT 112 SOUTHAMPTON STREET.

SOMETIMES I WOULD HAVE TO VISIT MY PROBATIONERS.

I SAW THE GREAT WORK OF THE WORK FORCE THERE FROM THE DEPARTMENT OF PUBLIC HEALTH.

THEY'RE WORKING HARD.

COULD BE A STRESSFUL JOB AT TIMES.

OFTEN UNPREDICTABLE.

THEY ALWAYS KEPT THEIR COMPOSURE AND VERY PROFESSIONAL AND COMPASSIONATE.

I WANT TO MAKE SURE THAT WE KEEP THAT IN MIND AS WELL WHEN YOU GO AHEAD WITH THE NEXT CONTRACT SERIES THAT THESE WORKERS ARE REALLY THE HEART AND SOUL OF BOSTON.

THEY'RE PROVIDING SO MUCH ASSISTANCE TO OUR HOMELESS COMMUNITY AND AT TIMES THEY DON'T GET PAID ALL THAT WELL, BUT THEY ARE REALLY DOING A GREAT SERVICE TO OUR CITY. HAND I KNOW OUR CITY COUNCIL IS PROUD OF THEM.

I WANT US TO CONSIDER THAT ASPECT AS WELL.

>> THANK YOU.

>> THANKS.

>> THANKS, COUNCILLOR.

>> COUNCILLOR FLAHERTY?

>> CAN YOU TAKE ME THROUGH 6?

THE CITY OF BOSTON AND THE HOUSING TRUST FUND.

FOR THOSE VIEWING AT HOME WHAT IS THE SEIU HOUSING TRUST FUND? LOOKS AS THOUGH SECTION 6 IS A SPECIFIC AGREEMENT THAT WAS ENTERED INTO ON THIS MATTER.

CAN YOU FLUSH IT THROUGH FOR ME?

>> SURE.

SO THE HOUSING TRUST FUND WAS SET UP.

I DON'T KNOW THE EXACT DATE BUT PROBABLY TEN YEARS AGO.

IT'S SOMETHING THAT ALREADY EXISTS.

IT'S A TRUST THAT IS MANAGED BY A GROUP OF THE TRUSTEES, SOME OF WHICH ARE SELECTED BY THE CITY AND SOME OF WHICH ARE SELECTED BY THE UNION.

SO THEY GET TOGETHER WITH THE FUNDS THAT ARE AVAILABLE TO THAT TRUST TO DEVELOP PROGRAMS THAT SUPPORT EMPLOYEES LIVING IN BOSTON.

THEY HAVE A RANGE OF PARTICULAR PROGRAMS.

ONE OF THE ONES PARTICULARLY POPULAR WAS FUEL ASSISTANCE IN THE WINTER OR HOME IMPROVEMENT PROJECTS.

FIRST TIME HOME BUYING LOANS AND THINGS LIKE THAT.

WE'VE BEEN FUNDING THAT TRUST FUND PURSUANT TO A FORMULA THAT WAS GREED UPON.

IT'S ABOUT A NICKEL AN HOUR WORK.

THERE'S A DEFINITION OF HOUR'S

W.

AN NICKEL AN HOUR WORK PER
EMPLOYEE.

AND EVERY MEMBER OF OUR LOCAL 88
UNIT IS ELIGIBLE TO PARTICIPATE
IN THAT TRUST FUND UNDER THE
PROGRAMS THAT ARE DEFINED BY THE
TRUST, BY THE TRUST ITSELF.

WHAT IS REALLY IN THE CONTRACT
HERE IS NOT ESTABLISHING IT, BUT
WE HAVE FOUR LOCAL 88 UNITS.

ALL OF THE MEMBERS OF THOUGH USE
IT INS PARTICIPATE IN THE TRUST
FUND.

THERE'S A COMMITMENT HERE THAT
IF WE RAISE THE CONTRIBUTION
RATE FROM THE EMPLOYER FOR ANY
OF THE UNITS, WE HAVE TO RAISE
IT FOR THE MEMBERS OF THIS UNIT
AS WELL.

>> IT'S NOT A SITUATION WHERE WE
HAVE A HIGH WAGE EARNER GETTING
FUEL ASSISTANCE?

IT'S A CRITERIA AS TO WHETHER
YOU QUALIFY FOR CERTAIN TYPES OF
BENEFITS PURSUANT TO THE
CONTRACT.

>> THAT'S CORRECT.

THE TERMS ARE SET BY THE TRUST,
NOT BY THE -- NOT THROUGH
CORRECT COLLECTIVE BARGAINING.

>> AND THIS IS PROBABLY A
BROADER QUESTION FOR ALL CITY
EMPLOYEES.

WITH RESPECT TO -- I SAW THERE'S
LANGUAGE WITH RESPECT TO DRUG
AND ALCOHOL AND AFTER A
WORK-RELATED INJURY, WHICH IS
IMPORTANT STUFF.

ANY CITY EMPLOYEE FOR THAT
MATTER.

WHAT IS THE POLICY WHEREBE A
CITY EMPLOYEE HAS TO DISCLOSE TO
THEIR SUPERVISOR THAT THEY'RE
INVOLVED IN SOME TYPE OF
CRIMINAL ADJUDICATION --
CRIMINAL PROCEEDING, IF YOU
WILL?

IF IT HAPPENS TO A POLICE
OFFICER, PUBLIC SAFETY PERSONNEL
USUALLY MAKES THE NEWS.

THEY GET STRIPPED OF THEIR GUN
AND BADGE OR PUT ON PAID LEAVE,
WHAT HAVE YOU.

RANK AND FILE, THEIR USUALLY FLY UNDER THE RADAR.

I WANT TO KNOW WHAT IS THE BROADER CONTEXT OF A CITY EMPLOYEE THAT MAY HAVE BEEN INVOLVED IN SOMETHING ON WORK OR OFF OF WORK BUT STILL REF -- REPRESENTATIVES OF THE CITY WHEN INVOLVED IN A CRIMINAL MATTER? IF ANYTHING AT ALL.

I WOULD ARGUE THAT THAT NEEDS TO BE MOVING FORWARD WITH NEW CONTRACTS AND COLLECTIVE BARGAINING.

THERE NEEDS TO BE SOMETHING IN THERE WHEREBY A CITY EMPLOYEE HAS TO NOTIFIED SOMEONE IN THEIR DEPARTMENT THAT THEY'RE INVOLVED IN SOMETHING.

MAY NOT BE THEIR FAULT. MAY BE THEIR FAULT BUT WE NEED TO KNOW ABOUT IT AS OPPOSED TO READING ABOUT IT IN THE NEWSPAPER.

>> A GREAT QUESTION.

I DON'T HAVE AN ANSWER ON THAT. I'D SAY IT DEPENDS ON THE DIFFERENT UNION THAT YOU'RE TALKING ABOUT.

THEY PROBABLY HAVE DIFFERENT RULES NEGOTIATED THROUGH THERE OR THE STANDARD PRACTICE.

>> ISN'T THERE A SORT OF SUPERSEDING CITY OF BOSTON EMPLOYEE MANUAL THAT IS CONDUCT UNBECOMING OF THE CITY EMPLOYEE?

>> THERE IS.

I DON'T HAVE IT IN FRONT OF ME TO QUOTE EXACTLY WHAT THE REQUIREMENTS ARE TO REPORT. AND I'M SURE WE CAN GET THAT QUICKLY FOR YOU.

>> THAT WOULD BE GREAT.

THANK YOU, MR. CHAIRMAN.

>> THANKS.

YOU SAID 82 FOLKS IN THE BARGAINING UNIT.

>> THAT'S CORRECT.

>> HOW MANY NONUNION POSITIONS ARE THERE?

>> APPROXIMATELY 240.

>> OKAY.

ALL RIGHT.

THAT WON'T BE -- THAT'S NOT

COMING OUT OF THE COLLECTIVE
BARGAIN SOMETHING.
>> IT COMES OUT OF THE GENERAL
FUND.
>> OKAY.
THANKS.
AND A LOT OF THE OTHER
NEGOTIATIONS, BARGAINING UNIT,
THE CITY HAD A CAP ON THE BY
BACK.
IS THAT ALSO PART OF THIS
CONTRACT?
>> MY UNDERSTANDING OF THAT WITH
THE CITY IS THAT THAT WAS A CAP
ON SICK LEAVE REDEMPTION AT
RETIREMENT THAT BENEFIT IS NOT
IN THE CONTRACT AND WE DIDN'T
CREATE IT.
>> OKAY.
SO THERE IS NO SICK LEAVE BUY
BACK OR --
>> NO.
>> GREAT.
THANKS VERY MUCH.
COUNCILLOR FLYNN.
>> ONE MORE QUESTION.
ARE THERE ANY DPH EMPLOYEES THAT
ARE ALSO MEMBERS OF THE RESERVES
OR THE NATIONAL GUARD,
ESPECIALLY IN THE MEDICAL CARE,
MEDICAL FIELD, THE NURSING
PROGRAM?
DO WE KNOW?
DO WE KEEP TRACK OF THOSE TYPES
OF --
>> I DON'T KNOW.
THERE ARE CERTAINLY ENTITLEMENTS
THAT COME UP UNDER THE LAW IN
OUR COLLECTIVE BARGAINING
AGREEMENTS.
WHEN WE HAVE PEOPLE LIKE THAT
THAT GET EMPLOYED, WE COMPLY
WITH THEIR OBLIGATIONS.
I'M NOT SURE WE HAVE A LIST.
>> AND FOR JUSTIN, ONE THING
THAT WOULD BE IMPORTANT FOR MY
AS A CITY COUNCILLOR, SOMEONE
THAT HAS BEEN 25 YEARS IN THE
MILITARY, DURING THESE CONTRACT
NEGOTIATIONS, CAN WE ALSO
REMEMBER AND KEEP IN MIND THAT
SOME OF THESE EMPLOYEES MIGHT BE
IN THE MILITARY RESERVES, THE
NATIONAL GUARD AND CAN WE FACTOR

THAT IN MAKING SURE THAT THEY'RE TREATED FAIRLY, TREATED WITH RESPECT AND AT LEAST ASK THE QUESTION WHEN YOU GUYS ARE NEGOTIATING, IS THERE ANYTHING THAT WE CAN DO TO HELP OUR RESERVISTS, ANYTHING WE CAN DO TO HELP OUR NATIONAL GUARD AND ANYTHING WE CAN DO TO HELP OUR MILITARY FAMILIES IS ALSO IMPORTANT.

SO I JUST WANT TO SEE IF WE CAN PUT THAT IN THE BACK OF OUR MINDS AS WE GO FORWARD, THAT THAT'S AN IMPORTANT ISSUE TO A LOT OF FAMILIES.

WE MIGHT NOT HEAR ABOUT IT, BUT IT'S AN IMPORTANT ISSUE.

>> YEAH.

I'LL TAKE THAT BACK TO THE TEAM.

>> THANK YOU.

>> THANKS, COUNCILLOR FLYNN.

I JUST WANT TO DIVE BACK INTO THE SICK LEAVE.

SO DO YOU HAVE -- WHAT IS THE POLICY?

CAN YOU DESCRIBE THE SICK LEAVE POLICY THAT SCIE OR THE NONUNION EMPLOYEES, IS IT THAN OTHER DEPARTMENTS?

>> ARE YOU TALKING ABOUT THE SICK LEAVE REDEMPTION --

>> YEAH.

DO YOU HAVE TO BUY IT EVERY YEAR?

A LOT OF THE COLLECTIVE BARGAINING AGREEMENTS NOW HAVE PUT THE CAP THAT YOU DESCRIBED EARLIER.

SO YOU CAN ONLY BUY UP TO SO MUCH AT THE END WHEN YOU RETIRE. DO YOU NOT HAVE THAT PROGRAM OR THAT POLICY AT ALL WITH THESE EMPLOYEES?

>> WITH THESE EMPLOYEES?

NO.

BUT THERE IS SOME VARIATIONS ON COLLECTIVE BARGAINING ON THAT. THE NONUNION EMPLOYEES, THEY DON'T HAVE THAT BENEFIT AND NEITHER DO THE COUNCILLORS AND THE LOCAL 88 UNIT.

>> AGAIN, JUST FOR CLARIFICATION.

WE SHOULD TRY TO KEEP -- HAVE
CONSISTENT BENEFITS AND WAGES
FOR AS MANY OF OUR EMPLOYEES.
IS THERE -- SO LET'S SAY THEY
EARN 12 SICK DAYS A YEAR OR
WHATEVER IT IS PRESCRIBED BY
CITY POLICY, I WOULD IMAGINE.
DO THEY -- I KNOW SOME
DEPARTMENTS MIGHT SAY IF YOU
DON'T CALL IN SICK IN A YEAR,
YOU GET LIKE A WEEK, SICK LEAVE
BACK.
IS THAT PART OF THE POLICY OR DO
YOU USE IT OR LOSE IT?
I'M CURIOUS.
WE SHOULD MAKE IT AS STANDARD AS
POSSIBLE ACROSS OUR DEPARTMENTS.
>> SO THERE'S VARIATION THERE
TOO?
WE REFER TO THAT AS AN ANNUAL
BUY-BACK PROGRAM.
THE NONUNION EMPLOYEES DON'T
HAVE THAT BENEFIT AND NEITHER DO
THE LOCAL 88 UNIT.
>> INTERESTING.
JUSTIN, JUST FOR -- WE WORK
TOGETHER VERY CLOSELY.
JERRY IS LIKE -- ARE THERE MANY
VARIATIONS OF THAT PARTICULAR
POLICY?
>> I'D SAY WE'RE STRIVING TO PUT
THAT ON THE TABLE WHEN WE'RE IN
DISCUSSIONS.
IT REALLY DEPENDS ON WHAT THE
SPECIFIC REQUESTS ARE.
>> YOU GOT DELTA HANDS.
I'M NOT PUTTING IT ON YOU.
>> NO, RIGHT.
>> AS A MATTER OF PRACTICE, WE
SHOULD TO BE CONSISTENT WITH ALL
EMPLOYEES AS A MATTER OF
FAIRNESS.
EACH INDIVIDUAL BARGAINING UNIT
NEGOTIATES AND GETS DIFFERENT
BENEFITS AND MAYBE SOME COSTS.
ANYWAY, I THANK YOU FOR YOUR
TESTIMONY.
WE'LL HAVE THIS WEDNESDAY.
THANK YOU, COUNCILLOR FLYNN AS
PERTAINING TO DOCKETS 1442 AND
1443.
THIS HEARING IS ADJOURNED.

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