



City of Boston, Massachusetts  
Office of Police Accountability and Transparency  
**Stephanie Everett, Executive Director**

## **Internal Affairs Oversight Panel (IAOP) Public Meeting**

### **Minutes**

**Thursday, July 20, 2023 | Scheduled for 11:00 a.m.**

**In-Person Meeting | 2201 Washington St, Suite 102, Roxbury, MA 02119**

**Call to order at 11:13 a.m.**

**Internal Affairs Oversight Panel (IAOP) Panelists Present:** Chair Leslie Harris; Allison Cartwright; Christina Miller.

### **Introduction**

Chair Leslie Harris opened the meeting by welcoming members of the public and the IAOP members present. The chair informed the audience that a quorum of the IAOP was present.

### **Review & Approval of 4/6/2023 Meeting Minutes**

Panelist Christina Miller motioned to approve the minutes and received a second from Panelist Allison Cartwright. The minutes were approved as presented by a unanimous vote of the IAOP. No corrections were made.

### **OPAT Executive Director's Report**

Chair Harris introduced OPAT Executive Director, Stephanie Everett, to provide a report on OPAT's work to date.

Director Everett reported that the City's FY24 budget was recently approved and included two key investments: an additional \$10,000 to continue the efforts in increasing the Boston Police Department's (BPD) hiring, retention, and promotion of Black, Indigenous and People of Color (BIPOC) employees; and \$8,000 to fund stipends for OPAT's newly created Youth Advisory Council.

OPAT hired consultants Conan Harris & Associates and Strategy Matters to review and provide recommendations for the hiring, retention, and promotion of BIPOC employees.



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The consultants have drafted an interim report that is being reviewed by OPAT Staff and BPD leadership. OPAT is working to refine the report and determine appropriate strategies for implementation.

Director Everett reported that the OPAT Commission met in person for its community meeting on June 15, 2023. This meeting featured Boston Police Commissioner Michael Cox, who answered questions as a panelist and from members of the public.

Director Everett reported that IAOP panelist Julien Mundele would resign his seat; the Mayor's Office has been informed and is reviewing potential panelists.

Director Everett acknowledged that she will depart as OPAT's Executive Director in the coming weeks.

**Other Business**

No additional business was presented.

**Executive Session**

Chair Harris asked the audience if any officers were present who wished for their case(s) to be heard in an open session. None were present.

Panelist Christina Miller motioned to go into Executive Session and adjourn the public meeting, pursuant to Open Meeting Law, M.G.L. c.30A, § 21, to discuss complaint appeals brought against and/or by Boston Police Officers in the matter of Cases #76, 181, 182, 185, 186, and 192; and in anticipation of discussion and approval of the minutes of prior executive sessions. The motion was seconded by Panelist Allison Cartwright and was unanimously agreed upon by the IAOP by a roll call vote.

The Executive Session began and the public meeting adjourned at 11:33 a.m.