

CONSTRUCTION WORKERS: KNOW YOUR RIGHTS!

Beginning December 1, 2023, the City of Boston Safe Construction and Demolition Operations Ordinance will provide safety protections to workers on the job.

WHAT DOES THIS MEAN FOR YOU?

- 1** Every construction and demolition worksite in Boston must have a project-specific Site Safety Plan that outlines the potential hazards on the site and the safety procedures in place. The plan must be updated annually and/or if conditions on the site change.
- 2** Workers must receive a Site Safety Orientation on the Site Safety Plan in a language they understand. Workers must also attend pre-Shift Safety Meetings.
- 3** Workers on construction projects larger than 50,000 square feet or demolition projects larger than 4 stories must have access to a Site Safety Coordinator at all times.

WHAT'S NEXT?

If your employer has not provided these protections you can make a complaint to the Inspectional Services Department by calling **617-635-5300** or emailing **isd@boston.gov**.

The Occupational Safety and Health Act (OSHA) entitles all workers to a safe workplace. Employers must keep the workplace free of known health and safety hazards. You have the right to file a complaint with OSHA without fear of retaliation. To file a complaint, call **800-321-6742** or visit **osha.gov/workers/file-complaint**.

Learn more about the Safe Construction and Demolition Operations Ordinance at **boston.gov/construction-safety**