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## PERMIT HOLDERS: KNOW YOUR RESPONSIBILITIES!

If you need a permit for construction or demolition in Boston, you have responsibilities under the Construction Safety Ordinance.

- Permit holders must submit a Site Safety Plan Affidavit, a sworn statement certifying they have prepared and will implement a project specific Site Safety Plan that defines planned protections from the potential hazards. The permit holder must also attest that their project will comply with all applicable OSHA health and safety regulations.
- Permit holders must have a Site Safety Monitoring Plan to implement their Site Safety Plan. The monitoring plan must include a Site Safety Orientation, in a language workers understand, and Pre-Shift Safety Meetings.

**Please note:** The orientation and pre-shift meetings do not replace required health and safety training.

- Permit holders must designate an OSHA 30 certified Site Safety Coordinator on construction projects larger than 50,000 square feet or demolition projects for buildings 4 stories or larger.



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## WHAT'S NEXT?

Find the full ordinance and additional resources including information on construction safety tools and trainings at [boston.gov/construction-safety](https://boston.gov/construction-safety)

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## QUESTIONS? CONTACT US!

✉ [isd@boston.gov](mailto:isd@boston.gov)

☎ 617-635-5300

CITY of BOSTON

# Construction and Demolition Operations

*Everyone deserves a safe work environment*



Inspection Services



Worker Empowerment

"Workers deserve to feel *safe* and *protected* while on the job. I am proud to have signed our Safe Construction and Demolition Operations Ordinance that *prioritizes the health and safety of our workers.*"

- Mayor Michelle Wu

## WHAT IS THE CONSTRUCTION SAFETY ORDINANCE?

Beginning December 1, 2023, the Safe Construction and Demolition Operations Ordinance will require construction and demolition sites in Boston seeking a permit with the Inspectional Services Department to submit a Site Safety Plan Affidavit, conduct Site Safety Orientations and Pre-Shift Safety Meetings, and appoint a Site Safety Coordinator on larger projects.

The purpose of the ordinance is to ensure that all construction and demolition operations in the City of Boston are conducted in a manner that protects the health, welfare, and safety of workers and the public.

## CONSTRUCTION WORKERS: KNOW YOUR RIGHTS!

- Every construction and demolition worksite in Boston must have a project-specific Site Safety Plan that outlines the potential hazards on the site and the safety procedures in place. The plan must be updated annually and/or if conditions on the site change.
- Workers must receive a Site Safety Orientation on the Site Safety Plan in a language they understand. Workers must also attend Pre-Shift Safety Meetings.
- Workers on construction projects larger than 50,000 square feet or demolition projects larger than 4 stories must have access to a Site Safety Coordinator at all times.

If your employer has not provided these protections you can make a complaint to the Inspectional Services Department by calling **617-635-5300** or emailing **isd@boston.gov**.

The Occupational Safety and Health Act (OSHA) entitles all workers to a safe workplace. Employers must keep the workplace free of known health and safety hazards. You have the right to file a complaint with OSHA without fear of retaliation. To file a complaint, call **800-321-6742** or visit **[osha.gov/workers/file-complaint](https://www.osha.gov/workers/file-complaint)**.

## ENFORCEMENT

The City of Boston's Inspectional Services Department may issue violations, stop work, revoke permits, and impose fines up to \$300 on permit holders, developers, general contractors/construction managers, and subcontractors found to be in non-compliance with the ordinance.

