



City of Boston, Massachusetts  
Office of Police Accountability and Transparency  
**Stephanie Everett, Executive Director**

## **Internal Affairs Oversight Panel (IAOP) Public Meeting**

### **Minutes**

**Thursday, April 6, 2023 | Scheduled for 11:00 a.m.**

**In-Person Meeting | 2201 Washington St, Suite 102, Roxbury, MA 02119**

**Call to order at 11:04 a.m.**

**Internal Affairs Oversight Panel (IAOP) Panelists Present:** Chair Leslie Harris; Allison Cartwright; Christina Miller.

**Internal Affairs Oversight Panel (IAOP) Panelists Absent:** Julien Mundele.

### **Introduction**

Chair Leslie Harris opened the meeting by welcoming members of the public and the IAOP members present. The chair informed the audience that a quorum of the IAOP was present.

### **Review & Approval of 1/19/2023 Meeting Minutes**

The minutes were approved as presented by a unanimous vote of the IAOP. No corrections were made.

### **OPAT Executive Director's Report**

Chair Harris introduced OPAT Executive Director, Stephanie Everett, to provide a report on OPAT's work to date.

Director Everett reported that OPAT received an interim report from the consultants – Conan Harris & Associates and Strategy Matters – hired to identify areas of improvement for the hiring, retention, and promotion of BIPOC (Black, Indigenous, and People of Color) employees at the Boston Police Department (BPD). OPAT Staff, in collaboration with the Office of Equity and Inclusion and the BPD, are working to narrow down these recommendations.



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OPAT has published all data dashboards required by the OPAT Ordinance. All dashboards are available for the public to view on the OPAT website. Director Everett reported that OPAT's next steps are to begin a review of existing BPD Rules and Policies. OPAT is currently working with the Boston Police Department on its Rule 317 - Missing Children and Persons. The revised rule has been submitted to BPD's internal Rules Committee for its review and approval.

Chair Harris asked if the IAOP or CRB would be involved in future rule reviews. Director Everett answered that any future rule reviews will be communicated to the IAOP and CRB with regular updates and requested that board members flag for OPAT Staff any policies that repeatedly present problems in cases they review.

Director Everett introduced to the IAOP the newest OPAT Staff member, Joseph Scott, who joined OPAT in March 2023 as the Community Mediator.

Director Everett reported on the three (3) OPAT Listening Sessions that occurred in February. The main takeaways included providing more time for the community to engage in board meetings outside of the OPAT Commission Community Meetings; ensuring more people have access and knowledge about data collected and available on our website; and developing ways to engage the community in policy discussions. OPAT is reviewing ways to improve these connections and include the public more actively in its work.

OPAT will continue its community outreach efforts with an upcoming event to introduce residents to Boston Police Commissioner Michael Cox. This event aims to provide information about the role of the BPD Commissioner and how BPD is run. It will also offer a space for residents to share their experiences and opinions with the Commissioner. The event will take place on Thursday, June 15, 2023 and more details will be released in the coming weeks.

Director Everett reported that the Youth Advisory Council (YAC) met in February 2023. The members finalized their calendar for the year and will begin the work to develop their structure at their next meeting in April. Chair Harris asked how many young people were



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on YAC. Investigator Michel Toney answered that there are fifteen (15) seats on YAC, twelve (12) of which are occupied.

**Other Business**

No additional business was presented.

**Executive Session**

Chair Harris asked the audience if any officers were present who wished for their case(s) to be heard in an open session. None were present.

Panelist Christina Miller motioned to go into Executive Session and adjourn the public meeting, pursuant to Open Meeting Law, M.G.L. c.30A, § 21, to discuss complaint appeals brought against and/or by Boston Police Officers in the matter of Cases #43 and 165. The motion was seconded by Panelist Allison Cartwright and was unanimously agreed upon by the IAOP by a roll call vote.

The Executive Session began and the public meeting adjourned at 11:22 a.m.

**Approved on July 20, 2023**

**Benjamin Tillman, Administrative Assistant**