



BOSTON JOBS, **LIVING WAGE**, & PREVAILING WAGE ORDINANCE

Are you
receiving a
Living Wage?

The Boston Jobs, Living Wage, and Prevailing Wage Ordinance requires that if you are working on a specific City of Boston service contract or subcontract above a certain amount your employer must pay you at least \$17.55 an hour as of July 1, 2023. The Living Wage is subject to adjustment on July 1 of each year.

\$17.55

Are you
eligible to
receive the
Living
Wage?

All employees who work directly on a City of Boston service contract or a subcontract may be eligible. To find out if you are covered by the Living Wage and Prevailing Wage Ordinance, you may call the Office of Labor Compliance and Worker Protections in the Worker Empowerment Cabinet at 617.918.5236.

What are
your rights
under the
Living
Wage?

Covered employees are required to be paid at least \$17.55 an hour. If you are covered and your employer reduces your pay, fires you or discriminates against you for making a complaint, your employer shall be considered in violation. You are protected by law if you assert your rights under the Living Wage and Prevailing Wage Ordinance.

Why report
a Living Wage
violation?

If your employer is required to be paying you the Living Wage and is not, they may be required to pay you back wages and be subject to any other appropriate action as outlined in the Ordinance. If you file a wage complaint, you may still pursue court action.

For more information, please visit [boston.gov/labor-policy](https://www.boston.gov/labor-policy)

TO FILE A COMPLAINT, CONTACT:

Office of Labor Compliance and
Worker Protections
Worker Empowerment Cabinet
43 Hawkins Street
Boston, MA 02114
617.918.5236

This notice contains information about your rights or obligations, and should be translated immediately. Translations are available at no cost. To request translation services, email workers@boston.gov.

Este aviso contiene información sobre sus derechos u obligaciones y debe traducirse de inmediato. Las traducciones son gratuitas. Para solicitar servicios de traducción, envíe un correo electrónico a workers@boston.gov.

Avi sa a genyen ladann enfòmasyon sou dwa w oswa obligasyon w, epi li ta dwe tradui imedyatman. Tradiksyon disponib san frè. Pou w mande sèvis tradiksyon, voye yon imèl nan workers@boston.gov.

本通知包含有關您的權利或義務的資訊，應立即翻譯。翻譯免費提供。要申請翻譯服務，請發送電子郵件至 workers@boston.gov。

Thông báo này có thông tin về các quyền và nghĩa vụ của quý vị, và cần được dịch thuật ngay lập tức. Bản dịch có sẵn miễn phí. Để yêu cầu dịch vụ dịch thuật, hãy gửi email tới workers@boston.gov.

Este aviso contém informações sobre seus direitos e deveres e deve ser traduzida imediatamente. As traduções estão disponíveis gratuitamente. Para solicitar serviços de tradução, mande um e-mail para workers@boston.gov.