

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

PM	<i>Managers Library</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	1	HOURLY	ANNUAL	29.69	40.04	54,043.83	72,880.25
	STEP	7	40.04	72,880.25				
	STEP	6	38.32	69,742.79				
	STEP	5	36.59	66,601.74				
	STEP	4	34.87	63,466.07				
	STEP	3	33.14	60,320.55				
	STEP	2	31.42	57,183.08				
	STEP	1	29.69	54,043.83				
	GRADE	2	HOURLY	ANNUAL	32.72	44.13	59,543.35	80,319.19
	STEP	7	44.13	80,319.19				
	STEP	6	42.23	76,854.01				
	STEP	5	40.33	73,399.58				
	STEP	4	38.42	69,932.61				
	STEP	3	36.52	66,464.74				
	STEP	2	34.62	63,008.52				
	STEP	1	32.72	59,543.35				
	GRADE	3	HOURLY	ANNUAL	36.06	48.63	65,625.76	88,512.05
	STEP	7	48.63	88,512.05				
	STEP	6	46.54	84,703.94				
	STEP	5	44.44	80,883.30				
	STEP	4	42.35	77,068.90				
	STEP	3	40.25	73,260.80				
	STEP	2	38.15	69,441.04				
	STEP	1	36.06	65,625.76				
	GRADE	4	HOURLY	ANNUAL	39.73	53.60	72,305.41	97,558.23
	STEP	7	53.60	97,558.23				
	STEP	6	51.29	93,348.98				
	STEP	5	48.98	89,137.94				
	STEP	4	46.67	84,931.37				
	STEP	3	44.35	80,720.33				
	STEP	2	42.04	76,514.66				
	STEP	1	39.73	72,305.41				
	GRADE	5	HOURLY	ANNUAL	43.87	59.23	79,847.86	107,791.45
	STEP	7	59.23	107,791.45				
	STEP	6	56.67	103,138.63				
	STEP	5	54.11	98,476.52				
	STEP	4	51.55	93,822.64				
	STEP	3	48.99	89,163.59				

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	STEP	2	46.43	84,506.67			
	STEP	1	43.87	79,847.86			
	GRADE 6		HOURLY	ANNUAL	48.36	65.30	88,021.91 118,836.99
	STEP	7	65.30	118,836.99			
	STEP	6	62.47	113,699.42			
	STEP	5	59.65	108,565.39			
	STEP	4	56.83	103,423.09			
	STEP	3	54.01	98,289.16			
	STEP	2	51.18	93,155.04			
	STEP	1	48.36	88,021.91			
	GRADE 7		HOURLY	ANNUAL	53.31	71.96	97,028.02 130,974.31
	STEP	7	71.96	130,974.31			
	STEP	6	68.86	125,322.75			
	STEP	5	65.75	119,656.42			
	STEP	4	62.64	114,006.63			
	STEP	3	59.53	108,348.57			
	STEP	2	56.42	102,681.94			
	STEP	1	53.31	97,028.02			
	GRADE 8		HOURLY	ANNUAL	58.76	79.33	106,948.38 144,383.04
	STEP	7	79.33	144,383.04			
	STEP	6	75.90	138,145.11			
	STEP	5	72.47	131,898.61			
	STEP	4	69.05	125,662.46			
	STEP	3	65.62	119,426.90			
	STEP	2	62.19	113,184.83			
	STEP	1	58.76	106,948.38			
	GRADE 9		HOURLY	ANNUAL	64.77	87.45	117,883.92 159,163.68
	STEP	7	87.45	159,163.68			
	STEP	6	83.67	152,278.89			
	STEP	5	79.89	145,391.97			
	STEP	4	76.10	138,509.61			
	STEP	3	72.33	131,638.20			
	STEP	2	68.55	124,761.30			
	STEP	1	64.77	117,883.92			
	GRADE 11		HOURLY	ANNUAL	42.12	56.86	76,655.87 103,488.97
	STEP	7	56.86	103,488.97			
	STEP	6	54.40	99,009.84			
	STEP	5	51.94	94,525.69			

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	STEP	4	49.49	90,074.33	
	STEP	3	47.03	85,589.30	
	STEP	2	44.58	81,127.35	
	STEP	1	42.12	76,655.87	