

Compensation Rates

01/12/2023

Minimum and Maximums
for Each Grade

Salary Plan Code:

MO	<i>Mayors Office - Managers</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 1		HOURLY	ANNUAL	18.83	26.23	34,276.64	47,741.28
	STEP	8	26.23	47,741.28				
	STEP	7	24.98	45,466.07				
	STEP	6	23.94	43,561.76				
	STEP	5	22.76	41,419.42				
	STEP	4	21.71	39,514.30				
	STEP	3	20.53	37,371.14				
	STEP	2	19.88	36,180.94				
	STEP	1	18.83	34,276.64				
	GRADE 2		HOURLY	ANNUAL	19.88	27.74	36,180.94	50,488.50
	STEP	8	27.74	50,488.50				
	STEP	7	26.42	48,085.30				
	STEP	6	24.98	45,466.07				
	STEP	5	23.94	43,561.76				
	STEP	4	22.76	41,419.42				
	STEP	3	21.71	39,514.30				
	STEP	2	20.53	37,371.14				
	STEP	1	19.88	36,180.94				
	GRADE 3		HOURLY	ANNUAL	21.71	30.76	39,514.30	55,987.83
	STEP	8	30.76	55,987.83				
	STEP	7	29.30	53,320.50				
	STEP	6	27.74	50,488.50				
	STEP	5	26.42	48,085.30				
	STEP	4	24.98	45,466.07				
	STEP	3	23.94	43,561.76				
	STEP	2	22.76	41,419.42				
	STEP	1	21.71	39,514.30				
	GRADE 4		HOURLY	ANNUAL	23.94	33.92	43,561.76	61,737.44
	STEP	8	33.92	61,737.44				
	STEP	7	32.30	58,794.56				
	STEP	6	30.76	55,987.02				
	STEP	5	29.30	53,320.50				
	STEP	4	27.74	50,488.50				
	STEP	3	26.42	48,085.30				
	STEP	2	24.98	45,466.07				
	STEP	1	23.94	43,561.76				
	GRADE 5		HOURLY	ANNUAL	26.42	37.35	48,085.30	67,985.94
	STEP	8	37.35	67,985.94				

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	STEP	7	35.58	64,747.96				
	STEP	6	33.92	61,737.44				
	STEP	5	32.30	58,794.56				
	STEP	4	30.76	55,987.83				
	STEP	3	29.30	53,320.50				
	STEP	2	27.74	50,488.50				
	STEP	1	26.42	48,085.30				
	GRADE 6		HOURLY	ANNUAL	29.30	40.79	53,320.50	74,235.24
	STEP	8	40.79	74,235.24				
	STEP	7	38.85	70,698.10				
	STEP	6	36.88	67,129.16				
	STEP	5	35.58	64,747.96				
	STEP	4	33.92	61,737.44				
	STEP	3	32.30	58,794.56				
	STEP	2	30.76	55,987.83				
	STEP	1	29.30	53,320.50				
	GRADE 7		HOURLY	ANNUAL	32.30	44.91	58,794.56	81,732.63
	STEP	8	44.91	81,732.63				
	STEP	7	42.77	77,840.87				
	STEP	6	40.81	74,270.29				
	STEP	5	38.85	70,698.10				
	STEP	4	36.88	67,129.16				
	STEP	3	35.58	64,747.96				
	STEP	2	33.92	61,737.44				
	STEP	1	32.30	58,794.56				
	GRADE 8		HOURLY	ANNUAL	35.58	49.17	64,747.96	89,482.73
	STEP	8	49.17	89,482.73				
	STEP	7	46.82	85,219.23				
	STEP	6	44.73	81,409.81				
	STEP	5	42.77	77,840.87				
	STEP	4	40.81	74,270.29				
	STEP	3	38.85	70,698.10				
	STEP	2	36.88	67,129.16				
	STEP	1	35.58	64,747.96				
	GRADE 9		HOURLY	ANNUAL	38.85	52.87	70,698.10	96,228.50
	STEP	8	52.87	96,228.50				
	STEP	7	50.35	91,645.44				
	STEP	6	48.26	87,838.47				

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	STEP	5	46.82	85,219.23				
	STEP	4	44.73	81,409.81				
	STEP	3	42.77	77,840.87				
	STEP	2	40.81	74,270.29				
	STEP	1	38.85	70,698.10				
	GRADE 10		HOURLY	ANNUAL	42.77	56.82	77,840.87	103,418.55
	STEP	8	56.82	103,418.55				
	STEP	7	54.54	99,264.30				
	STEP	6	52.32	95,217.65				
	STEP	5	50.35	91,645.44				
	STEP	4	48.26	87,838.47				
	STEP	3	46.82	85,219.23				
	STEP	2	44.73	81,409.81				
	STEP	1	42.77	77,840.87				
	GRADE 11		HOURLY	ANNUAL	46.82	60.84	85,219.23	110,725.18
	STEP	8	60.84	110,725.18				
	STEP	7	57.94	105,453.29				
	STEP	6	55.98	101,882.72				
	STEP	5	54.54	99,264.30				
	STEP	4	52.32	95,217.65				
	STEP	3	50.35	91,645.44				
	STEP	2	48.26	87,838.47				
	STEP	1	46.82	85,219.23				
	GRADE 12		HOURLY	ANNUAL	50.35	63.17	91,645.44	114,974.81
	STEP	8	63.17	114,974.81				
	STEP	7	60.17	109,500.74				
	STEP	6	59.90	109,024.67				
	STEP	5	57.94	105,453.29				
	STEP	4	55.98	101,882.72				
	STEP	3	54.54	99,264.30				
	STEP	2	52.32	95,217.65				
	STEP	1	50.35	91,645.44				
	GRADE 13		HOURLY	ANNUAL	54.54	65.78	99,264.30	119,724.15
	STEP	8	65.78	119,724.15				
	STEP	7	62.65	114,024.29				
	STEP	6	60.56	110,214.05				
	STEP	5	60.17	109,500.74				
	STEP	4	59.90	109,024.67				

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	STEP	3	57.94	105,453.29			
	STEP	2	55.98	101,882.72			
	STEP	1	54.54	99,264.30			
	GRADE 14		HOURLY	ANNUAL	57.94	69.75	105,453.29 126,950.08
	STEP	8	69.75	126,950.08			
	STEP	7	66.43	120,905.37			
	STEP	6	64.87	118,070.94			
	STEP	5	62.65	114,024.29			
	STEP	4	60.56	110,214.05			
	STEP	3	60.17	109,500.74			
	STEP	2	59.90	109,024.67			
	STEP	1	57.94	105,453.29			