

Compensation Rates

10/05/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

RA	<i>City Clericals Afsme</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
	GRADE 5		HOURLY	ANNUAL	16.83	23.50	30,628.44 42,775.19
	STEP	11	23.50	42,775.19			
	STEP	10	23.27	42,351.67			
	STEP	9	23.04	41,932.34			
	STEP	8	22.15	40,304.52			
	STEP	7	21.29	38,754.21			
	STEP	6	20.47	37,263.59			
	STEP	5	19.69	35,830.89			
	STEP	4	18.93	34,452.54			
	STEP	3	18.20	33,128.54			
	STEP	2	17.50	31,852.66			
	STEP	1	16.83	30,628.44			
	GRADE 05L		HOURLY	ANNUAL	18.20	23.50	33,128.54 42,775.19
	STEP	11	23.50	42,775.19			
	STEP	10	23.27	42,351.67			
	STEP	9	23.04	41,932.34			
	STEP	8	22.15	40,304.52			
	STEP	7	21.29	38,754.21			
	STEP	6	20.47	37,263.59			
	STEP	5	19.69	35,830.89			
	STEP	4	18.93	34,452.54			
	STEP	3	18.20	33,128.54			
	GRADE 6		HOURLY	ANNUAL	17.50	24.44	31,852.66 44,488.62
	STEP	11	24.44	44,488.62			
	STEP	10	24.20	44,048.14			
	STEP	9	23.96	43,612.02			
	STEP	8	23.03	41,918.10			
	STEP	7	22.15	40,304.52			
	STEP	6	21.29	38,754.21			
	STEP	5	20.47	37,263.59			
	STEP	4	19.69	35,830.89			
	STEP	3	18.93	34,452.54			
	STEP	2	18.20	33,128.54			
	STEP	1	17.50	31,852.66			
	GRADE 06L		HOURLY	ANNUAL	18.93	24.44	34,452.54 44,488.62
	STEP	11	24.44	44,488.62			
	STEP	10	24.20	44,048.14			
	STEP	9	23.96	43,612.02			
	STEP	8	23.03	41,918.10			

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	STEP	7	22.15	40,304.52			
	STEP	6	21.29	38,754.21			
	STEP	5	20.47	37,263.59			
	STEP	4	19.69	35,830.89			
	STEP	3	18.93	34,452.54			
	GRADE 7		HOURLY	ANNUAL	18.20	25.42	33,128.54 46,265.40
	STEP	11	25.42	46,265.40			
	STEP	10	25.17	45,807.32			
	STEP	9	24.92	45,353.78			
	STEP	8	23.95	43,593.14			
	STEP	7	23.03	41,918.10			
	STEP	6	22.15	40,304.52			
	STEP	5	21.29	38,754.21			
	STEP	4	20.47	37,263.59			
	STEP	3	19.69	35,830.89			
	STEP	2	18.93	34,452.54			
	STEP	1	18.20	33,128.54			
	GRADE 07L		HOURLY	ANNUAL	19.69	25.42	35,830.89 46,265.40
	STEP	11	25.42	46,265.40			
	STEP	10	25.17	45,807.32			
	STEP	9	24.92	45,353.78			
	STEP	8	23.95	43,593.14			
	STEP	7	23.03	41,918.10			
	STEP	6	22.15	40,304.52			
	STEP	5	21.29	38,754.21			
	STEP	4	20.47	37,263.59			
	STEP	3	19.69	35,830.89			
	GRADE 8		HOURLY	ANNUAL	18.93	26.44	34,452.89 48,115.12
	STEP	11	26.44	48,115.12			
	STEP	10	26.18	47,638.73			
	STEP	9	25.92	47,167.06			
	STEP	8	24.91	45,335.91			
	STEP	7	23.95	43,593.14			
	STEP	6	23.03	41,918.10			
	STEP	5	22.15	40,304.52			
	STEP	4	21.29	38,754.40			
	STEP	3	20.47	37,263.59			
	STEP	2	19.69	35,830.88			
	STEP	1	18.93	34,452.89			

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Salary Plan Code:

RA	<i>City Clericals Afsome</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	08L	HOURLY	ANNUAL	20.47	26.44	37,263.59	48,115.12
	STEP	11	26.44	48,115.12				
	STEP	10	26.18	47,638.73				
	STEP	9	25.92	47,167.06				
	STEP	8	24.91	45,335.91				
	STEP	7	23.95	43,593.14				
	STEP	6	23.03	41,918.10				
	STEP	5	22.15	40,304.52				
	STEP	4	21.29	38,754.21				
	STEP	3	20.47	37,263.59				
	GRADE	9	HOURLY	ANNUAL	19.69	27.50	35,830.89	50,041.49
	STEP	11	27.50	50,041.49				
	STEP	10	27.22	49,546.03				
	STEP	9	26.95	49,055.48				
	STEP	8	25.91	47,149.95				
	STEP	7	24.91	45,335.91				
	STEP	6	23.95	43,593.14				
	STEP	5	23.03	41,918.10				
	STEP	4	22.15	40,304.52				
	STEP	3	21.29	38,754.21				
	STEP	2	20.47	37,263.59				
	STEP	1	19.69	35,830.89				
	GRADE	09L	HOURLY	ANNUAL	21.29	27.50	38,754.21	50,041.49
	STEP	11	27.50	50,041.49				
	STEP	10	27.22	49,546.03				
	STEP	9	26.95	49,055.48				
	STEP	8	25.91	47,149.95				
	STEP	7	24.91	45,335.91				
	STEP	6	23.95	43,593.14				
	STEP	5	23.03	41,918.10				
	STEP	4	22.15	40,304.52				
	STEP	3	21.29	38,754.21				
	GRADE	10L	HOURLY	ANNUAL	22.15	28.59	40,304.52	52,041.88
	STEP	11	28.59	52,041.88				
	STEP	10	28.31	51,526.62				
	STEP	9	28.03	51,016.45				
	STEP	8	26.94	49,035.27				
	STEP	7	25.91	47,149.95				

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Salary Plan Code:

RA	<i>City Clericals Afsme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	6	24.91	45,335.91				
	STEP	5	23.95	43,593.14				
	STEP	4	23.03	41,918.10				
	STEP	3	22.15	40,304.52				
	GRADE	10	HOURLY	ANNUAL	20.47	28.59	37,263.59	52,041.88
	STEP	11	28.59	52,041.88				
	STEP	10	28.31	51,526.62				
	STEP	9	28.03	51,016.45				
	STEP	8	26.94	49,035.27				
	STEP	7	25.91	47,149.95				
	STEP	6	24.91	45,335.91				
	STEP	5	23.95	43,593.14				
	STEP	4	23.03	41,918.10				
	STEP	3	22.15	40,304.52				
	STEP	2	21.29	38,754.21				
	STEP	1	20.47	37,263.59				
	GRADE	11L	HOURLY	ANNUAL	23.03	29.74	41,918.10	54,124.63
	STEP	11	29.74	54,124.62				
	STEP	10	29.44	53,588.74				
	STEP	9	29.15	53,058.16				
	STEP	8	28.02	50,998.11				
	STEP	7	26.94	49,035.27				
	STEP	6	25.91	47,149.95				
	STEP	5	24.91	45,335.91				
	STEP	4	23.95	43,593.14				
	STEP	3	23.03	41,918.10				
	GRADE	11	HOURLY	ANNUAL	21.29	29.74	38,754.21	54,124.63
	STEP	11	29.74	54,124.62				
	STEP	10	29.44	53,588.74				
	STEP	9	29.15	53,058.16				
	STEP	8	28.02	50,998.11				
	STEP	7	26.94	49,035.27				
	STEP	6	25.91	47,149.95				
	STEP	5	24.91	45,335.91				
	STEP	4	23.95	43,593.14				
	STEP	3	23.03	41,918.10				
	STEP	2	22.15	40,304.52				
	STEP	1	21.29	38,754.21				
	GRADE	12L	HOURLY	ANNUAL	23.95	30.93	43,593.14	56,290.54

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Minimum and Maximums
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Salary Plan Code:

RA	<i>City Clericals Afsme</i>			Hourly Range		Annual Range		
	STEP	11	30.93	56,290.54				
	STEP	10	30.62	55,733.21				
	STEP	9	30.32	55,181.40				
	STEP	8	29.14	53,038.48				
	STEP	7	28.02	50,998.11				
	STEP	6	26.94	49,035.27				
	STEP	5	25.91	47,149.95				
	STEP	4	24.91	45,335.91				
	STEP	3	23.95	43,593.14				
	GRADE	12	HOURLY	ANNUAL	22.15	30.93	40,304.52	56,290.54
	STEP	11	30.93	56,290.54				
	STEP	10	30.62	55,733.21				
	STEP	9	30.32	55,181.40				
	STEP	8	29.14	53,038.48				
	STEP	7	28.02	50,998.11				
	STEP	6	26.94	49,035.27				
	STEP	5	25.91	47,149.95				
	STEP	4	24.91	45,335.91				
	STEP	3	23.95	43,593.14				
	STEP	2	23.03	41,918.10				
	STEP	1	22.15	40,304.52				
	GRADE	13A	HOURLY	ANNUAL	23.95	33.45	43,593.14	60,883.55
	STEP	11	33.45	60,883.55				
	STEP	10	33.12	60,280.75				
	STEP	9	32.79	59,683.91				
	STEP	8	31.52	57,365.97				
	STEP	7	30.31	55,159.01				
	STEP	6	29.14	53,038.48				
	STEP	5	28.02	50,998.11				
	STEP	4	26.94	49,035.27				
	STEP	3	25.91	47,149.95				
	STEP	2	24.91	45,335.91				
	STEP	1	23.95	43,593.14				
	GRADE	13	HOURLY	ANNUAL	23.03	32.17	41,918.10	58,541.30
	STEP	11	32.17	58,541.30				
	STEP	10	31.85	57,961.68				
	STEP	9	31.53	57,387.80				
	STEP	8	30.31	55,159.01				
	STEP	7	29.14	53,038.48				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	6	28.02	50,998.11				
	STEP	5	26.94	49,035.27				
	STEP	4	25.91	47,149.95				
	STEP	3	24.91	45,335.91				
	STEP	2	23.95	43,593.14				
	STEP	1	23.03	41,918.10				
	GRADE	14A	HOURLY	ANNUAL	25.91	36.18	47,149.95	65,850.02
	STEP	11	36.18	65,850.02				
	STEP	10	35.82	65,198.04				
	STEP	9	35.47	64,552.52				
	STEP	8	34.09	62,045.43				
	STEP	7	32.78	59,660.26				
	STEP	6	31.52	57,365.97				
	STEP	5	30.31	55,159.01				
	STEP	4	29.14	53,038.48				
	STEP	3	28.02	50,998.11				
	STEP	2	26.94	49,035.27				
	STEP	1	25.91	47,149.95				
	GRADE	14	HOURLY	ANNUAL	24.91	34.79	45,335.91	63,318.13
	STEP	11	34.79	63,318.13				
	STEP	10	34.45	62,691.22				
	STEP	9	34.10	62,070.52				
	STEP	8	32.78	59,660.26				
	STEP	7	31.52	57,365.97				
	STEP	6	30.31	55,159.01				
	STEP	5	29.14	53,038.48				
	STEP	4	28.02	50,998.11				
	STEP	3	26.94	49,035.27				
	STEP	2	25.91	47,149.95				
	STEP	1	24.91	45,335.91				
	GRADE	15A	HOURLY	ANNUAL	29.14	40.70	53,038.48	74,072.86
	STEP	11	40.70	74,072.86				
	STEP	10	40.30	73,339.46				
	STEP	9	39.90	72,613.33				
	STEP	8	38.35	69,794.31				
	STEP	7	36.87	67,110.66				
	STEP	6	35.44	64,509.00				
	STEP	5	34.09	62,045.43				
	STEP	4	32.78	59,660.26				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	3	31.52	57,365.97				
	STEP	2	30.31	55,159.01				
	STEP	1	29.14	53,038.48				
	GRADE 15		HOURLY	ANNUAL	28.02	39.13	50,998.11	71,224.90
	STEP	11	39.13	71,224.90				
	STEP	10	38.75	70,519.70				
	STEP	9	38.36	69,821.48				
	STEP	8	36.87	67,110.66				
	STEP	7	35.44	64,509.00				
	STEP	6	34.09	62,045.43				
	STEP	5	32.78	59,660.26				
	STEP	4	31.52	57,365.97				
	STEP	3	30.31	55,159.01				
	STEP	2	29.14	53,038.48				
	STEP	1	28.02	50,998.11				
	GRADE 16A		HOURLY	ANNUAL	31.52	44.02	57,365.97	80,118.96
	STEP	11	44.02	80,118.96				
	STEP	10	43.59	79,325.70				
	STEP	9	43.15	78,540.30				
	STEP	8	41.48	75,490.37				
	STEP	7	39.88	72,584.87				
	STEP	6	38.35	69,794.31				
	STEP	5	36.87	67,110.66				
	STEP	4	35.44	64,509.00				
	STEP	3	34.09	62,045.43				
	STEP	2	32.78	59,660.26				
	STEP	1	31.52	57,365.97				
	GRADE 16		HOURLY	ANNUAL	30.31	42.33	55,159.01	77,035.61
	STEP	11	42.33	77,035.61				
	STEP	10	41.91	76,272.88				
	STEP	9	41.49	75,517.71				
	STEP	8	39.88	72,584.87				
	STEP	7	38.35	69,794.31				
	STEP	6	36.87	67,110.66				
	STEP	5	35.44	64,509.00				
	STEP	4	34.09	62,045.43				
	STEP	3	32.78	59,660.26				
	STEP	2	31.52	57,365.97				
	STEP	1	30.31	55,159.01				

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RA	<i>City Clericals Afsome</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	17A	HOURLY	ANNUAL	34.09	47.61	62,045.43	86,655.81
	STEP	11	47.61	86,655.81				
	STEP	10	47.14	85,797.84				
	STEP	9	46.67	84,948.35				
	STEP	8	44.86	81,648.85				
	STEP	7	43.12	78,474.28				
	STEP	6	41.48	75,490.37				
	STEP	5	39.88	72,584.87				
	STEP	4	38.35	69,794.31				
	STEP	3	36.87	67,110.66				
	STEP	2	35.44	64,509.00				
	STEP	1	34.09	62,045.43				
	GRADE	17	HOURLY	ANNUAL	32.78	45.76	59,660.26	83,285.50
	STEP	11	45.76	83,285.50				
	STEP	10	45.31	82,460.89				
	STEP	9	44.86	81,644.45				
	STEP	8	43.12	78,474.28				
	STEP	7	41.48	75,490.37				
	STEP	6	39.88	72,584.87				
	STEP	5	38.35	69,794.31				
	STEP	4	36.87	67,110.66				
	STEP	3	35.44	64,509.00				
	STEP	2	34.09	62,045.43				
	STEP	1	32.78	59,660.26				
	GRADE	18A	HOURLY	ANNUAL	38.35	53.56	69,794.31	97,476.25
	STEP	11	53.56	97,476.25				
	STEP	10	53.03	96,511.14				
	STEP	9	52.50	95,555.58				
	STEP	8	50.46	91,844.38				
	STEP	7	48.52	88,311.63				
	STEP	6	46.66	84,915.20				
	STEP	5	44.86	81,648.85				
	STEP	4	43.12	78,474.28				
	STEP	3	41.48	75,490.37				
	STEP	2	39.88	72,584.87				
	STEP	1	38.35	69,794.31				
	GRADE	18	HOURLY	ANNUAL	36.87	51.50	67,110.66	93,725.81
	STEP	11	51.50	93,725.81				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	10	50.99	92,797.83				
	STEP	9	50.48	91,879.04				
	STEP	8	48.52	88,311.63				
	STEP	7	46.66	84,915.20				
	STEP	6	44.86	81,648.85				
	STEP	5	43.12	78,474.28				
	STEP	4	41.48	75,490.37				
	STEP	3	39.88	72,584.87				
	STEP	2	38.35	69,794.31				
	STEP	1	36.87	67,110.66				
	GRADE	19A	HOURLY	ANNUAL	41.48	57.93	75,490.37	105,429.51
	STEP	11	57.93	105,429.51				
	STEP	10	57.35	104,385.66				
	STEP	9	56.79	103,352.13				
	STEP	8	54.58	99,338.44				
	STEP	7	52.48	95,519.69				
	STEP	6	50.46	91,844.38				
	STEP	5	48.52	88,311.63				
	STEP	4	46.66	84,915.20				
	STEP	3	44.86	81,648.85				
	STEP	2	43.12	78,474.28				
	STEP	1	41.48	75,490.37				
	GRADE	19	HOURLY	ANNUAL	39.88	55.70	72,584.87	101,375.57
	STEP	11	55.70	101,375.57				
	STEP	10	55.15	100,371.85				
	STEP	9	54.60	99,378.07				
	STEP	8	52.48	95,519.69				
	STEP	7	50.46	91,844.38				
	STEP	6	48.52	88,311.63				
	STEP	5	46.66	84,915.20				
	STEP	4	44.86	81,648.85				
	STEP	3	43.12	78,474.28				
	STEP	2	41.48	75,490.37				
	STEP	1	39.88	72,584.87				
	GRADE	20A	HOURLY	ANNUAL	44.86	62.65	81,648.85	114,031.71
	STEP	11	62.65	114,031.70				
	STEP	10	62.03	112,902.68				
	STEP	9	61.42	111,784.83				
	STEP	8	59.04	107,443.73				

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RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	7	56.77	103,313.13				
	STEP	6	54.58	99,338.44				
	STEP	5	52.48	95,519.69				
	STEP	4	50.46	91,844.38				
	STEP	3	48.52	88,311.63				
	STEP	2	46.66	84,915.20				
	STEP	1	44.86	81,648.85				
	GRADE	20	HOURLY	ANNUAL	43.12	60.25	78,474.28	109,647.48
	STEP	11	60.25	109,647.48				
	STEP	10	59.65	108,561.86				
	STEP	9	59.06	107,486.99				
	STEP	8	56.77	103,313.13				
	STEP	7	54.58	99,338.44				
	STEP	6	52.48	95,519.69				
	STEP	5	50.46	91,844.38				
	STEP	4	48.52	88,311.63				
	STEP	3	46.66	84,915.20				
	STEP	2	44.86	81,648.85				
	STEP	1	43.12	78,474.28				
	GRADE	21A	HOURLY	ANNUAL	48.52	67.77	88,311.63	123,337.50
	STEP	11	67.77	123,337.50				
	STEP	10	67.10	122,116.34				
	STEP	9	66.43	120,907.27				
	STEP	8	63.85	116,211.90				
	STEP	7	61.40	111,743.62				
	STEP	6	59.04	107,443.73				
	STEP	5	56.77	103,313.13				
	STEP	4	54.58	99,338.44				
	STEP	3	52.48	95,519.69				
	STEP	2	50.46	91,844.38				
	STEP	1	48.52	88,311.63				
	GRADE	21	HOURLY	ANNUAL	46.66	65.16	84,915.20	118,594.78
	STEP	11	65.16	118,594.78				
	STEP	10	64.52	117,420.57				
	STEP	9	63.88	116,258.00				
	STEP	8	61.40	111,743.62				
	STEP	7	59.04	107,443.73				
	STEP	6	56.77	103,313.13				
	STEP	5	54.58	99,338.44				

Compensation Rates

10/05/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

RA	<i>City Clericals Afscme</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	52.48	95,519.69				
	STEP	3	50.46	91,844.38				
	STEP	2	48.52	88,311.63				
	STEP	1	46.66	84,915.20				
	GRADE	22A	HOURLY	ANNUAL	52.48	73.30	95,519.69	133,400.20
	STEP	11	73.30	133,400.20				
	STEP	10	72.57	132,079.41				
	STEP	9	71.85	130,771.69				
	STEP	8	69.06	125,693.75				
	STEP	7	66.41	120,860.17				
	STEP	6	63.85	116,211.90				
	STEP	5	61.40	111,743.62				
	STEP	4	59.04	107,443.73				
	STEP	3	56.77	103,313.13				
	STEP	2	54.58	99,338.44				
	STEP	1	52.48	95,519.69				
	GRADE	22	HOURLY	ANNUAL	50.46	70.48	91,844.38	128,269.87
	STEP	11	70.48	128,269.87				
	STEP	10	69.78	126,999.88				
	STEP	9	69.09	125,742.45				
	STEP	8	66.41	120,860.17				
	STEP	7	63.85	116,211.90				
	STEP	6	61.40	111,743.62				
	STEP	5	59.04	107,443.73				
	STEP	4	56.77	103,313.13				
	STEP	3	54.58	99,338.44				
	STEP	2	52.48	95,519.69				
	STEP	1	50.46	91,844.38				