

Offered by Councilor Brian Worrell, Murphy, Flaherty, Arroyo, Bok, Breadon, Edwards, Lara, Fernandes-Anderson, Louijeune, Mejia and Flynn



CITY OF BOSTON IN CITY COUNCIL

ORDER FOR A HEARING REGARDING A CRADLE TO CAREER TRACKING SYSTEM

- WHEREAS:** According to a Globe Editorial in 2019, 1 in 4 BPS valedictorians failed to get a bachelor's degree in 6 years and 40% make less than \$50k ; *and*
- WHEREAS:** A 2018 report by Ernst and Young LLP found that there were more than 3,400 BPS students who were considered "off-track", which means more than two years behind; *and*
- WHEREAS:** National studies in 2021 showed that students were five months behind in math and four months behind in reading due to the COVID-19 pandemic; *and*
- WHEREAS:** We know that there is direct correlation between a person's graduation from high school and college to their career path and income level; *and*
- WHEREAS:** In 2019, California passed legislation that established a state-wide, "Cradle-to-Career Data System" which aims to link existing K-12 education, postsecondary, workforce training, financial aid, employment and social service information to better equip policymakers, educators, and the public to address disparities in opportunities and improve outcomes for all students; *and*
- WHEREAS:** Other neighborhoods and municipalities such as Harlem, and San Antonio have launched community school models to implement a cradle to career philosophy of holistic, contiguous student support; *and*
- WHEREAS:** BPS has worked with Bunker Hill Community College and other organizations such as the Boston Private Industry Council and the Boston Opportunity Agenda ("BOA") in order to use data to track off-track students and to provide resources that connect students to internships, summer jobs, and career pathways to develop a diverse talent pipeline for employers; *and*
- WHEREAS:** In 2020, the BOA launched its "Generation Success" program and is working with BPS to ensure that Boston students are prepared for college, career, and life; *and*
- WHEREAS:** BPS is piloting a HUB school model that can promote the localized partnerships, supports and pipelines for students from K0 through graduation; *and*

WHEREAS: Schools, colleges, social service agencies, financial aid providers, and employers already employ data tracking systems; *and*

WHEREAS: Further developing a system that integrates cross-sector data could better identify key indicators and track students to ensure that they are connected to pathways to succeed through higher education, vocational training, or connecting to industries;
NOW THEREFORE BE IT

ORDERED: That the appropriate committee of the Boston City Council hold a hearing to discuss implementing a Cradle-to-Career Data System in the City of Boston to streamline access to data, evaluate appropriate interventions, and bolster partnerships for support services, higher education, and employment opportunities and that representatives from Boston Public Schools, the Department of Youth Engagement and Employment, the Office of Workforce Development, and other interested parties be invited to testify.

Filed on: February 11, 2022