

Compensation Rates

3/23/2022

Salary Plan Code:

Minimum and Maximums
for Each Grade

MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>	
GRADE	3	HOURLY	ANNUAL	25.38	38.91	46,199.82	70,825.23
STEP	10	38.91	70,825.23				
STEP	9	37.97	69,097.79				
STEP	8	35.92	65,375.17				
STEP	7	34.22	62,271.58				
STEP	6	32.39	58,947.69				
STEP	5	30.87	56,175.00				
STEP	4	29.19	53,128.47				
STEP	3	27.97	50,911.37				
STEP	2	26.60	48,416.04				
STEP	1	25.38	46,199.82				
GRADE	4	HOURLY	ANNUAL	27.97	42.80	50,911.37	77,890.06
STEP	10	42.80	77,890.06				
STEP	9	41.75	75,990.30				
STEP	8	39.60	72,066.84				
STEP	7	37.72	68,644.64				
STEP	6	35.89	65,321.63				
STEP	5	34.22	62,271.58				
STEP	4	32.39	58,947.69				
STEP	3	30.87	56,175.00				
STEP	2	29.19	53,128.47				
STEP	1	27.97	50,911.37				
GRADE	5	HOURLY	ANNUAL	30.87	47.02	56,175.00	85,570.72
STEP	10	47.02	85,570.72				
STEP	9	45.87	83,483.63				
STEP	8	43.59	79,341.30				
STEP	7	41.52	75,574.17				
STEP	6	39.54	71,971.16				
STEP	5	37.72	68,644.64				
STEP	4	35.89	65,321.63				
STEP	3	34.22	62,271.58				
STEP	2	32.39	58,947.69				
STEP	1	30.87	56,175.00				

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GRADE	6	HOURLY	ANNUAL	34.22	51.24	62,271.58	93,250.56
STEP	10	51.24	93,250.56				
STEP	9	49.99	90,976.16				
STEP	8	47.59	86,616.65				
STEP	7	45.33	82,498.43				
STEP	6	43.05	78,344.22				
STEP	5	41.52	75,574.17				
STEP	4	39.54	71,971.16				
STEP	3	37.72	68,644.64				
STEP	2	35.89	65,321.63				
STEP	1	34.22	62,271.58				
GRADE	7	HOURLY	ANNUAL	37.72	56.30	68,644.64	102,465.04
STEP	10	56.30	102,465.04				
STEP	9	54.93	99,965.90				
STEP	8	52.39	95,344.61				
STEP	7	49.90	90,813.86				
STEP	6	47.62	86,659.65				
STEP	5	45.33	82,498.43				
STEP	4	43.05	78,344.22				
STEP	3	41.52	75,574.17				
STEP	2	39.54	71,971.16				
STEP	1	37.72	68,644.64				
GRADE	8	HOURLY	ANNUAL	41.52	61.53	75,574.17	111,989.11
STEP	10	61.53	111,989.11				
STEP	9	60.03	109,257.67				
STEP	8	57.34	104,365.72				
STEP	7	54.62	99,405.77				
STEP	6	52.18	94,969.83				
STEP	5	49.90	90,813.86				
STEP	4	47.62	86,659.65				
STEP	3	45.33	82,498.43				
STEP	2	43.05	78,344.22				
STEP	1	41.52	75,574.17				

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	<u>GRADE</u>	<u>9</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	66.09	120,282.31	45.33	66.09	82,498.43 120,282.31
	STEP	9	64.48	117,348.60			
	STEP	8	61.66	112,220.35			
	STEP	7	58.73	106,885.63			
	STEP	6	56.29	102,452.31			
	STEP	5	54.62	99,405.77			
	STEP	4	52.18	94,969.83			
	STEP	3	49.90	90,813.86			
	STEP	2	47.62	86,659.65			
	STEP	1	45.33	82,498.43			
	<u>GRADE</u>	<u>10</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	71.49	130,115.11	49.90	71.49	90,813.86 130,115.11
	STEP	9	69.75	126,941.57			
	STEP	8	66.78	121,534.61			
	STEP	7	63.60	115,755.77			
	STEP	6	61.01	111,042.46			
	STEP	5	58.73	106,885.63			
	STEP	4	56.29	102,452.31			
	STEP	3	54.62	99,405.77			
	STEP	2	52.18	94,969.83			
	STEP	1	49.90	90,813.86			
	<u>GRADE</u>	<u>11</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	75.88	138,097.92	54.62	75.88	99,405.76 138,097.92
	STEP	9	74.03	134,729.68			
	STEP	8	70.93	129,095.22			
	STEP	7	67.56	122,958.26			
	STEP	6	65.28	118,803.18			
	STEP	5	63.60	115,755.77			
	STEP	4	61.01	111,042.46			
	STEP	3	58.73	106,885.63			
	STEP	2	56.29	102,452.31			
	STEP	1	54.62	99,405.77			

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	<u>GRADE</u>	<u>12</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	78.75	143,319.37	58.73	78.75	106,885.63 143,319.37
	STEP	9	76.83	139,823.78			
	STEP	8	73.65	134,041.12			
	STEP	7	70.15	127,668.93			
	STEP	6	69.84	127,115.98			
	STEP	5	67.56	122,958.26			
	STEP	4	65.28	118,803.18			
	STEP	3	63.60	115,755.77			
	STEP	2	61.01	111,042.46			
	STEP	1	58.73	106,885.63			
	<u>GRADE</u>	<u>13</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	81.96	149,158.28	63.60	81.96	115,755.77 149,158.28
	STEP	9	79.96	145,520.27			
	STEP	8	76.69	139,570.70			
	STEP	7	73.04	132,935.21			
	STEP	6	70.60	128,496.62			
	STEP	5	70.15	127,668.93			
	STEP	4	69.84	127,115.98			
	STEP	3	67.56	122,958.26			
	STEP	2	65.28	118,803.18			
	STEP	1	63.60	115,755.77			
	<u>GRADE</u>	<u>14</u>	<u>HOURLY</u>	<u>ANNUAL</u>			
	STEP	10	86.83	158,036.86	67.56	86.83	122,958.26 158,036.86
	STEP	9	84.72	154,182.31			
	STEP	8	81.31	147,980.92			
	STEP	7	77.44	140,942.56			
	STEP	6	75.63	137,646.75			
	STEP	5	73.04	132,935.21			
	STEP	4	70.60	128,496.62			
	STEP	3	70.15	127,668.93			
	STEP	2	69.84	127,115.98			
	STEP	1	67.56	122,958.26			