

BENEFITS

Benefits/compensation package includes:

- Starting salary at \$28,971 (as of July 2021)
- Dental and Health benefits
- Annual vacation and sick leave
- Potential overtime

In addition, Cadets will become familiar with the daily operations and functions of the department and culture of work through temporary assignments throughout the districts and headquarters. Cadets will participate in community policing activities and connect with citizens and visitors of Boston.

CONTACT US

Human Resources Division
www.boston.gov/police
recruit@pd.boston.gov
617.343.4677



Or follow us on:



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BOSTON POLICE DEPARTMENT CADET PROGRAM



BostonPolice
DEPARTMENT

One Schroeder Plaza
Boston, Massachusetts 02120-2014



WHAT IS IT?

The City of Boston's Police Cadet Program is a paid, benefited, civilian position within the Boston Police Department. With a two year commitment, this program is primarily geared toward individuals with interest in pursuing a career in law enforcement and experiential learning in our community policing model. Cadets are provided classroom training and cooperative education in addition to specific on-the-job training.

The Program aims to develop and refine qualities such as maturity, responsibility, character, team work, leadership, civic duty, and personal health & fitness.

Upon completion of the two year program and successful passing status of the Civil Service Police Exam, a Cadet may receive preference on the list of eligible candidates for a police recruit class.

ELIGIBILITY

You must:

- Be between the ages of 18 and 25
- Have a high school diploma or Equivalency Certificate
- Be a current resident of Boston, and must have maintained Boston residency for the last five (5) years
- Have a valid Massachusetts Drivers License and a good driving record

HOW TO APPLY

During open application period, register and apply at: www.boston.gov/careers

APPLICATION PROCESS

All applications will be reviewed

- Initial phone interview/screening

Selected Candidates

- Formal interview
- Background investigation
- Drug screening
- Medical evaluation including vision and hearing
- Psychological test
- Ability to conform to Physical Fitness Standards (Massachusetts Police Training Committee)

FROM CADET TO SUCCESS

Cadets serve as an extension of our officers, gaining valuable insight into our community policing model while working in different neighborhoods and obtaining additional cultural competency. In addition to general duties, they are actively engaged with community groups, professional development workshops, and training. Many of our Cadets choose to pursue careers as Police Officers.

A few notable former Boston Police Cadets include Retired Superintendent of the Boston Police Academy Lisa Holmes, who grew up in Orchard Park, Detective Luis Anjos, originally from the island of Paria (Cape Verde) raised in Roxbury and a proud alumnus of Madison Park High, our former Commissioner, William G. Gross raised in Dorchester on Esmond Street and Boston's own Paul Donovan, Superintendent of the Bureau of Investigative Services, who spent his youth in St. Gregory's Parish, Lower Mills and Walsh Park. We look to have Cadets represent every corner of the city and to be a reflection of the communities we serve.