

00:00:00:00 00:03:29:00 WELCOME SUPERINTENDENCE GOOD
00:03:29:00 00:03:35:00 AFTERNOON, GOOD AFTERNOON,
00:03:35:00 00:06:10:00 GREAT TO SEE YOU ALL ON SECOND
00:06:10:00 00:06:10:00 .
00:06:10:00 00:06:54:00 LONG TIME NO SEE YOU CAN SEE
00:06:54:00 00:06:55:00 HOW MUCH TO SWITCH SWITCHOVER
00:06:55:00 00:06:59:00 OK ON MY LAPTOP SO I'M A SLUG
00:06:59:00 00:08:31:00 OUT OF THIS WITH DNR.
00:08:31:00 00:08:32:00 DO WE HAVE YOU BOTH BACK ON THE
00:08:32:00 00:08:33:00 RIGHT DEVICES?
00:08:33:00 00:08:34:00 YOU HAVE ME HERE COUNSELOR.
00:08:34:00 00:08:38:00 I'M ON I DO GREAT.
00:08:38:00 00:08:39:00 AWESOME WONDERFUL.
00:08:39:00 00:08:42:00 AND I SEE SUPERINTENDENT BASED
00:08:42:00 00:08:44:00 ON YOUR DO GREAT THINGS ALL
00:08:44:00 00:08:46:00 RIGHT.
00:08:46:00 00:08:47:00 I THINK WE'RE GOING TO GET
00:08:47:00 00:08:47:00 GOING.
00:08:47:00 00:08:49:00 I KNOW EVERYBODY'S A LOT ON
00:08:49:00 00:08:53:00 THEIR PLATE SO LET ME JUST PULL
00:08:53:00 00:09:04:00 UP MY OPENING STATEMENT HERE.
00:09:04:00 00:09:15:00 SORRY I HAVE I KEEP TRYING TO
00:09:15:00 00:09:16:00 MAKE SURE THAT THAT'S CLEAR AND
00:09:16:00 00:09:19:00 APPARENT THAT THERE'S NO CARRY
00:09:19:00 00:09:19:00 ON.
00:09:19:00 00:09:24:00 WE COULD HEAR YOU BUT ARE YOU
00:09:24:00 00:09:24:00 ARE WE GOOD?
00:09:24:00 00:09:26:00 WHERE ARE YOU GOING?
00:09:26:00 00:09:26:00 REMEMBER?
00:09:26:00 00:09:27:00 ALL RIGHT.
00:09:27:00 00:09:27:00 GREAT AWESOME.
00:09:27:00 00:09:34:00 OK, ALL RIGHT.
00:09:34:00 00:09:35:00 I'M GOING TO CALL THIS HEARING
00:09:35:00 00:09:38:00 OF THE BOSTON CITY COUNCIL'S
00:09:38:00 00:09:39:00 WAYS AND MEANS COMMITTEE TO
00:09:39:00 00:09:40:00 ORDER FOR THE RECORD MY NAME IS
00:09:40:00 00:09:42:00 KENNEDY BOK DISTRICT EIGHT CITY
00:09:42:00 00:09:43:00 COUNCILOR AND ALSO THE CHAIR
00:09:43:00 00:09:46:00 OF WAYS AND MEANS.
00:09:46:00 00:09:47:00 THIS HEARING IS BEING RECORDED.
00:09:47:00 00:09:48:00 IT'S BEING LIVE STREAMED AT
00:09:48:00 00:09:49:00 BOSNIAC CITY COUNCIL.
00:09:49:00 00:09:50:00 THANK TV AND BROADCAST ON
00:09:50:00 00:09:53:00 XFINITY CHANNEL EIGHTY TWO AND
00:09:53:00 00:09:57:00 FILES CHANNEL NINE SIXTY FOUR
00:09:57:00 00:09:57:00 ARE MY FOLKS.
00:09:57:00 00:09:58:00 THIS IS PART OF THE COUNCIL'S
00:09:58:00 00:10:01:00 ABOUT THIRTY FIVE WORKING
00:10:01:00 00:10:02:00 SESSIONS AND HEARINGS ON THE
00:10:02:00 00:10:05:00 DEPARTMENT BUDGETS.
00:10:05:00 00:10:06:00 IF YOU'D LIKE TO TESTIFY AT A
00:10:06:00 00:10:07:00 HEARING THAT YOU CAN GO TO
00:10:07:00 00:10:09:00 BOSTON TO SLASH BUDGET DASCH

00:10:09:00 00:10:10:00 TESTIFY AND THERE'S A PLACE TO
00:10:10:00 00:10:13:00 UPLOAD VIDEOS PLACE TO SUBMIT
00:10:13:00 00:10:13:00 YOUR WRITTEN COMMENTS YOU CAN
00:10:13:00 00:10:16:00 ALSO DO BY EMAILING W.M. AT
00:10:16:00 00:10:20:00 BOSTON DUFKA AND THERE'S ALSO A
00:10:20:00 00:10:21:00 PLACE TO SIGN UP TO TESTIFY
00:10:21:00 00:10:22:00 LIVE AND THE ZOOM AND I'LL GET
00:10:22:00 00:10:23:00 YOU THE ZOOM.
00:10:23:00 00:10:24:00 THERE WILL BE A NO MORE
00:10:24:00 00:10:44:00 HEARINGS YOU CAN FIND A
00:10:44:00 00:10:45:00 CALENDAR AT BOSTON DUKKHA SLASH
00:10:45:00 00:10:46:00 COUNCIL DASCH BUDGET AND ON
00:10:46:00 00:10:46:00 JUNE THIRD SIX PM WE'LL BE
00:10:46:00 00:10:47:00 HAVING A DEDICATED PUBLIC
00:10:47:00 00:10:47:00 TESTIMONY HEARING.
00:10:47:00 00:10:48:00 SO IF DAYTIME HEARINGS ARE NOT
00:10:48:00 00:10:49:00 GREAT FOR YOU AND YOU WANT TO
00:10:49:00 00:10:50:00 MAKE YOUR VOICE HEARD ON THE
00:10:50:00 00:10:51:00 BUDGET, WE'LL BE TAKING ANY AND
00:10:51:00 00:10:52:00 ALL COMMENTS ON THAT DAY ON
00:10:52:00 00:10:53:00 JUNE 3RD AT SIX PM YOU CAN ALSO
00:10:53:00 00:10:53:00 INFORMALLY TWEET US YOUR
00:10:53:00 00:10:54:00 COMMENTS QUESTIONS ON THE
00:10:54:00 00:10:54:00 BUDGET AND HASHTAG VOST BUDGET
00:10:54:00 00:10:55:00 BOTH BUDGET TODAY'S HEARING IS
00:10:55:00 00:10:56:00 ON DOCKETED ZERO FIVE FOUR TWO
00:10:56:00 00:10:57:00 ZERO FIVE TO SIX ORDERS FOR THE
00:10:57:00 00:10:57:00 FBI.
00:10:57:00 00:10:58:00 TWENTY TWO OPERATING BUDGET
00:10:58:00 00:10:59:00 INCLUDING ANNUAL APPROPRIATIONS
00:10:59:00 00:10:59:00 FOR DEPARTMENTAL OPERATIONS FOR
00:10:59:00 00:11:00:00 THE SCHOOL DEPARTMENT FOR THE
00:11:00:00 00:11:03:00 COST BENEFITS DOCKET ZERO FIVE
00:11:03:00 00:11:04:00 TWO SEVEN ZERO FIVE TO EIGHT
00:11:04:00 00:11:06:00 ORDERS FOR CAPITAL FUND
00:11:06:00 00:11:06:00 TRANSFER APPROPRIATIONS AND
00:11:06:00 00:11:07:00 DOCKET ZERO FIVE TWO NINE TWO
00:11:07:00 00:11:10:00 ZERO FIVE THREE ONE ORDERS FOR
00:11:10:00 00:11:11:00 THE CAPITAL BUDGET INCLUDING
00:11:11:00 00:11:11:00 LOAN ORDERS AND LEASE PURCHASE
00:11:11:00 00:11:13:00 AGREEMENTS.
00:11:13:00 00:11:15:00 AND I'M JOINED HERE SO FAR BY
00:11:15:00 00:11:19:00 MY COLLEAGUES COUNSELOR RICARDO
00:11:19:00 00:11:19:00 ARROYO DISTRICT FIVE COUNSELOR
00:11:19:00 00:11:21:00 LIZ BRAID DISTRICT NINE
00:11:21:00 00:11:22:00 COUNCILOR AND ESSAIBI GEORGE AT
00:11:22:00 00:11:25:00 LARGE AND COUNCILOR ED FLYNN
00:11:25:00 00:11:29:00 DISTRICT TWO AND THE FOCUS
00:11:29:00 00:11:30:00 OF TODAY'S HEARING.
00:11:30:00 00:11:31:00 IT'S ACTUALLY A CARRYOVER
00:11:31:00 00:11:31:00 OF OUR BOSTON POLICE DEPARTMENT
00:11:31:00 00:11:34:00 HEARING SO THE COUNCIL HAD A
00:11:34:00 00:11:35:00 LARGE NUMBER OF QUESTIONS FOR
00:11:35:00 00:11:35:00 THE POLICE DEPARTMENT THAT WERE

00:11:35:00 00:11:37:00 SUBMITTED IN ADVANCE AND WE
00:11:37:00 00:11:38:00 WERE ABLE TO GET WRITTEN
00:11:38:00 00:11:41:00 ANSWERS TO MANY OF THOSE IN
00:11:41:00 00:11:42:00 ADVANCE OF THE LAST HEARING.
00:11:42:00 00:11:42:00 SO WE CONTINUED THE
00:11:42:00 00:11:45:00 CONVERSATION TODAY AND I'M
00:11:45:00 00:11:46:00 GRATEFUL TO THE DEPARTMENT FOR
00:11:46:00 00:11:49:00 WORKING AWAY ON THOSE ANSWERS.
00:11:49:00 00:11:50:00 IN THE MEANTIME, COUNCILORS
00:11:50:00 00:11:53:00 HAVE IN THEIR INBOXES TWO
00:11:53:00 00:11:53:00 DOCUMENTS, ONE THAT CAME THIS
00:11:53:00 00:11:55:00 MORNING, ONE THAT CAME A FEW
00:11:55:00 00:11:57:00 MINUTES GO WITH WRITTEN ANSWERS
00:11:57:00 00:11:58:00 TO A NUMBER OF QUESTIONS.
00:11:58:00 00:12:01:00 SO SO IT WOULD BE GREAT IF
00:12:01:00 00:12:04:00 COUNCILORS COULD FLIP TO THAT
00:12:04:00 00:12:08:00 AND JUST SEE I'M SORRY THAT THE
00:12:08:00 00:12:09:00 SECOND ONE IS JUST ARRIVED AT
00:12:09:00 00:12:10:00 BUT SEE SORT OF WHAT THE
00:12:10:00 00:12:12:00 RESPONSES AND KIND OF INFORM
00:12:12:00 00:12:13:00 YOUR FOLLOW UP QUESTIONS ON
00:12:13:00 00:12:16:00 THAT BASIS WHERE I SEE WE'RE
00:12:16:00 00:12:19:00 JOINED HERE BY LIZ O'BRIEN,
00:12:19:00 00:12:20:00 DEPUTY DIRECTOR AND CHIEF
00:12:20:00 00:12:21:00 FINANCIAL OFFICER FOR THE
00:12:21:00 00:12:24:00 DISTRICT AND SUPERINTENDENT
00:12:24:00 00:12:27:00 HASSIN HAVE HAD A LONG PLANNED
00:12:27:00 00:12:27:00 COMMITMENT TODAY SO SHE'LL BE
00:12:27:00 00:12:28:00 HOLDING UP THE FINANCIAL TEAM
00:12:28:00 00:12:31:00 SIDE AND THEN WE'VE GOT
00:12:31:00 00:12:32:00 SUPERINTENDENT KEVIN MCHALE
00:12:32:00 00:12:35:00 DREK FROM THE BUREAU OF FIELD
00:12:35:00 00:12:36:00 SERVICES SUPERINTENDENT NORA
00:12:36:00 00:12:39:00 BASTIN FROM THE BUREAU
00:12:39:00 00:12:40:00 OF COMMUNITY ENGAGEMENT AND
00:12:40:00 00:12:42:00 SUPERINTENDENT MARCUS EDDINGS
00:12:42:00 00:12:46:00 ON COURT AND PAY DETAILS WITH I
00:12:46:00 00:12:50:00 THINK THAT'S THE TEAM SO I KNOW
00:12:50:00 00:12:51:00 THAT THE DEPARTMENT HAS
00:12:51:00 00:12:54:00 INDICATED IN THEIR RESPONSES TO
00:12:54:00 00:12:55:00 SOME TOPICS THAT WERE PROBABLY
00:12:55:00 00:12:58:00 EASIER TO ANSWER VERBALLY THAN
00:12:58:00 00:12:59:00 TO WRITE OUT AN ANSWER TO.
00:12:59:00 00:13:01:00 WE DO APPRECIATE THAT DATA
00:13:01:00 00:13:05:00 ANSWERS THAT YOU MADE OVER AND
00:13:05:00 00:13:06:00 I'LL I'LL BE GOING THROUGH
00:13:06:00 00:13:07:00 COUNCILORS TO SORT OF DO FOLLOW
00:13:07:00 00:13:09:00 UP QUESTIONS.
00:13:09:00 00:13:10:00 WE'RE NOT GOING TO DO LOTS
00:13:10:00 00:13:10:00 OF THEM.
00:13:10:00 00:13:13:00 THIS IS A CONTINUATION
00:13:13:00 00:13:13:00 OF HEARING.
00:13:13:00 00:13:15:00 BUT I WANT TO FIRST GIVE THE
00:13:15:00 00:13:17:00 DEPARTMENT A CHANCE IF THERE'S

00:13:17:00 00:13:18:00 ANYTHING THAT YOU WANT TO KIND
00:13:18:00 00:13:21:00 OF WALK THROUGH UP TOP, I'LL
00:13:21:00 00:13:22:00 GIVE YOU ALL THE FLOOR FIRST
00:13:22:00 00:13:24:00 BEFORE WE JUMP INTO COUNCILOR
00:13:24:00 00:13:24:00 QUESTIONS.
00:13:24:00 00:13:26:00 SO I DON'T KNOW SUPERINTENDENT
00:13:26:00 00:13:32:00 OR ANYONE WANTS TO LEAD OFF?
00:13:32:00 00:13:33:00 NO, I DON'T HAVE THE QUESTIONS
00:13:33:00 00:13:37:00 SO I'M JUST HERE TO ANSWER ANY
00:13:37:00 00:13:38:00 QUESTIONS DIRECTED TO THE
00:13:38:00 00:13:39:00 BUREAU.
00:13:39:00 00:13:43:00 PLEASE.
00:13:43:00 00:13:44:00 LISA, WOULD IT BE BEST IF WE
00:13:44:00 00:13:45:00 JUST JUMP STRAIGHT INTO
00:13:45:00 00:13:46:00 QUESTIONS OR DID YOU HAVE
00:13:46:00 00:13:48:00 ANYTHING YOU WANTED TO SAY UP
00:13:48:00 00:13:48:00 TOP?
00:13:48:00 00:13:49:00 I THINK WE SHOULD JUST JUMP
00:13:49:00 00:13:51:00 RIGHT INTO THE QUESTION.
00:13:51:00 00:13:54:00 GREAT, GREAT.
00:13:54:00 00:13:55:00 SO I'LL ASK JUST ONE OR TWO
00:13:55:00 00:13:59:00 JUST TO MY COLLEAGUES A CHANCE
00:13:59:00 00:14:01:00 TO PULL OUT.
00:14:01:00 00:14:02:00 SO ONE QUESTION I HAD I
00:14:02:00 00:14:06:00 APPRECIATED A NUMBER OF SORT
00:14:06:00 00:14:07:00 OF US GETTING THAT TWENTY ONE
00:14:07:00 00:14:10:00 POINT NINE MILLION AND OVER
00:14:10:00 00:14:11:00 TIME THAT'S ABOUT THREE HUNDRED
00:14:11:00 00:14:13:00 THIRTY THOUSAND HOURS.
00:14:13:00 00:14:15:00 AND IF WE KIND OF DIVIDE THAT
00:14:15:00 00:14:18:00 OUT, IT'S THE EQUIVALENT
00:14:18:00 00:14:19:00 OF GETTING ONE HUNDRED AND
00:14:19:00 00:14:22:00 FIFTY THREE OFFICERS BACK TO
00:14:22:00 00:14:23:00 WORK AND WE HAVE HAD THIS
00:14:23:00 00:14:24:00 REALLY LARGE TOTALLY I LIKE
00:14:24:00 00:14:25:00 VERY OUT OF HISTORIC LINE
00:14:25:00 00:14:27:00 NUMBER OF OFFICERS.
00:14:27:00 00:14:32:00 SO I GUESS SO THAT THAT'S A
00:14:32:00 00:14:35:00 HELPFUL REFERENCE POINT.
00:14:35:00 00:14:36:00 I GUESS I'M STILL I'M STILL
00:14:36:00 00:14:37:00 LEFT WONDERING A LITTLE BIT
00:14:37:00 00:14:43:00 LIKE DO WE IN TERMS OF LIKE A
00:14:43:00 00:14:46:00 SCHEDULE OF WHEN WE SEE CADETS
00:14:46:00 00:14:51:00 COMING ON AND WHEN WE SEE THE
00:14:51:00 00:14:54:00 POTENTIAL FOR CAUSE IS THAT YOU
00:14:54:00 00:14:56:00 KNOW, DO WE THINK WE CAN GET A
00:14:56:00 00:14:57:00 LOT OF THE OFFICERS WHO ARE
00:14:57:00 00:14:58:00 GOING TO GET BACK ON THE FORCE
00:14:58:00 00:14:59:00 BACK ON THE FIRST FORCE IN THE
00:14:59:00 00:15:00:00 FIRST SIX MONTHS OF THE YEAR
00:15:00:00 00:15:02:00 LIKE HOW ARE WE THINKING ABOUT
00:15:02:00 00:15:03:00 WHAT PROGRESS MARKERS TOWARDS
00:15:03:00 00:15:06:00 THESE GOALS LOOK LIKE?
00:15:06:00 00:15:07:00 BECAUSE I WILL JUST SAY IT JUST

00:15:07:00 00:15:10:00 IT SEEMS IT SEEMS LIKE A REALLY
00:15:10:00 00:15:11:00 HEAVY LIFT TO GET THAT MANY
00:15:11:00 00:15:11:00 PEOPLE ON THE FORCE.
00:15:11:00 00:15:14:00 IT'S GOING TO BE A HEAVY LIFT.
00:15:14:00 00:15:15:00 I'M NOT GOING TO DENY THAT.
00:15:15:00 00:15:17:00 I THINK THAT LIKE WE HAD SAID
00:15:17:00 00:15:18:00 IN PREVIOUS MEETINGS BEFORE,
00:15:18:00 00:15:20:00 MADAM CHAIR, WE HAVE BEEN
00:15:20:00 00:15:21:00 SEVERELY HINDERED WITH THE
00:15:21:00 00:15:25:00 COVERT VIRUS AS MANY AS EVERY
00:15:25:00 00:15:26:00 INDIVIDUAL HERE IN THIS ROOM
00:15:26:00 00:15:29:00 HAS HAD NOT ONLY OUR OUR HEALTH
00:15:29:00 00:15:30:00 DEPARTMENT SHUT DOWN OR WAS
00:15:30:00 00:15:33:00 CONCENTRATED ON COVID EXPOSURES
00:15:33:00 00:15:34:00 AND COVID POSITIVES FOR THE
00:15:34:00 00:15:36:00 MOST PART OF THIS PAST YEAR.
00:15:36:00 00:15:37:00 OBVIOUSLY NONE OF OUR OFFICERS
00:15:37:00 00:15:40:00 THAT HAVE BEEN OUT INJURED WERE
00:15:40:00 00:15:41:00 ABLE TO GET TO SEE THEIR
00:15:41:00 00:15:42:00 PROVIDERS AND THE TREATMENTS OR
00:15:42:00 00:15:44:00 THE SURGERIES THAT THEY NEEDED
00:15:44:00 00:15:45:00 TO GET THEM BACK AND GET THEM
00:15:45:00 00:15:46:00 WELL.
00:15:46:00 00:15:47:00 SO IT'S BEEN STAGGERED FOR
00:15:47:00 00:15:48:00 ABOUT AN BASICALLY HALTED FOR A
00:15:48:00 00:15:49:00 GOOD YEAR.
00:15:49:00 00:15:52:00 WE'RE MAKING AN AGGRESSIVE PUSH
00:15:52:00 00:15:52:00 TO GET THEM BACK.
00:15:52:00 00:15:53:00 ONE OF THE THINGS THAT WE'RE
00:15:53:00 00:15:55:00 LOOKING AT IS THE LOW HANGING
00:15:55:00 00:15:56:00 FRUIT IS SO FOR OFFICERS AS
00:15:56:00 00:16:00:00 THEY FILE AN INJURY REPORT WE
00:16:00:00 00:16:00:00 GET THEM WITHIN TWENTY FOUR
00:16:00:00 00:16:03:00 HOURS.
00:16:03:00 00:16:04:00 WE HAVE THE CASE MANAGEMENT
00:16:04:00 00:16:05:00 SYSTEM SET UP WHERE WE'RE
00:16:05:00 00:16:05:00 CALLING THOSE OFFICES RIGHT
00:16:05:00 00:16:08:00 AWAY SAYING HEY CAN YOU COME
00:16:08:00 00:16:08:00 IN?
00:16:08:00 00:16:09:00 LET'S TAKE TAKE A LOOK.
00:16:09:00 00:16:11:00 WHAT SERVICES DO YOU NEED?
00:16:11:00 00:16:12:00 WE PROVIDED WE ALSO CONTRACTED
00:16:12:00 00:16:14:00 WITH BRIGHTON OCCUPATIONAL
00:16:14:00 00:16:15:00 HEALTH TO ACTUALLY FACILITATE
00:16:15:00 00:16:18:00 SOME OF THESE VISITS FOR OUR
00:16:18:00 00:16:19:00 OFFICERS THAT MIGHT NOT BE ABLE
00:16:19:00 00:16:20:00 TO GET THE SERVICES THAT THAT
00:16:20:00 00:16:22:00 THEY NEED BECAUSE DOCTORS ARE
00:16:22:00 00:16:23:00 BACKED UP, SERVICES HAVE BEEN
00:16:23:00 00:16:27:00 DELAYED AND PEOPLE HAVE BEEN ON
00:16:27:00 00:16:27:00 HOLD AND WAITING.
00:16:27:00 00:16:28:00 SO RIGHT.
00:16:28:00 00:16:31:00 NOT NOW IF WE CAN GET THEM OVER
00:16:31:00 00:16:32:00 TO RIGHT NOW HEALTH THEY HAVE A

00:16:32:00 00:16:33:00 LOT OF THE SERVICES THAT THEY
00:16:33:00 00:16:34:00 NEED TO GET THEM ON THE ROAD TO
00:16:34:00 00:16:35:00 RECOVERY .
00:16:35:00 00:16:37:00 IT'S GOING TO BE AN AGGRESSIVE
00:16:37:00 00:16:38:00 PUSH ON OUR PART.
00:16:38:00 00:16:41:00 I INDICATED IN SEVERAL PARTS
00:16:41:00 00:16:42:00 OF THIS DOCUMENT THAT WE ADDED
00:16:42:00 00:16:45:00 TO OUR TRIAGE TEAM.
00:16:45:00 00:16:46:00 WE HAVE A PHYSICIAN ON BOARD
00:16:46:00 00:16:46:00 NOW.
00:16:46:00 00:16:47:00 WE HAVE A PHYSICIAN'S ASSISTANT
00:16:47:00 00:16:50:00 ON BOARD AND WE ALSO HAVE NURSE
00:16:50:00 00:16:51:00 PRACTITIONER ON BOARD AND
00:16:51:00 00:16:52:00 THEY'RE AGGRESSIVELY STARTING
00:16:52:00 00:16:53:00 TO SEE OFFICERS.
00:16:53:00 00:16:56:00 THE UNFORTUNATE THING THAT WE
00:16:56:00 00:16:57:00 CAN'T CONTROL IS WE CAN'T LOOK
00:16:57:00 00:17:00:00 INTO A CRYSTAL BALL TO SEE OUR
00:17:00:00 00:17:01:00 OFFICERS GET AN INJURY.
00:17:01:00 00:17:02:00 IF WE DID, WE COULD PREVENT
00:17:02:00 00:17:04:00 SOME OF THESE INJURIES.
00:17:04:00 00:17:05:00 BUT FOR EXAMPLE, WE GOT QUITE A
00:17:05:00 00:17:07:00 FEW OFFICERS BACK LAST WEEK AND
00:17:07:00 00:17:08:00 I WANT TO SAY APPROXIMATELY TEN
00:17:08:00 00:17:09:00 MEN OUT INJURED THIS PAST
00:17:09:00 00:17:12:00 WEEKEND WITH SOME OF THE ISSUES
00:17:12:00 00:17:13:00 THAT WENT ON THROUGHOUT THE
00:17:13:00 00:17:13:00 CITY THIS WEEKEND.
00:17:13:00 00:17:15:00 BUT WE ARE MAKING AGGRESSIVE
00:17:15:00 00:17:16:00 PUSH AND WE'RE ALL HANDS ON
00:17:16:00 00:17:20:00 DECK AND WE'RE ALSO THE RECRUIT
00:17:20:00 00:17:20:00 CLASS IS GRADUATING.
00:17:20:00 00:17:23:00 I WANT TO SAY THAT JUNE 6TH
00:17:23:00 00:17:24:00 OF JUNE 10TH SO THEY'LL BE
00:17:24:00 00:17:27:00 ABOUT NINETY THREE NINETY FOUR
00:17:27:00 00:17:27:00 OFFICERS NEW OFFICERS COMING
00:17:27:00 00:17:34:00 OUT ON THE STREET IN JUNE.
00:17:34:00 00:17:38:00 I CAN'T HEAR YOU, COUNCILOR.
00:17:38:00 00:17:38:00 THANK YOU.
00:17:38:00 00:17:39:00 YOU KNOW YOU THINK YOU RUN SO
00:17:39:00 00:17:42:00 MANY OF THESE YOU WOULD LEARN
00:17:42:00 00:17:43:00 IT YOURSELF BUT STILL NO NO
00:17:43:00 00:17:46:00 LUCK, NO I APPRECIATE ALL THAT.
00:17:46:00 00:17:49:00 YEAH I JUST IT'S IT'S JUST
00:17:49:00 00:17:50:00 OBVIOUSLY REACHING THESE
00:17:50:00 00:17:51:00 NUMBERS JUST SEEMS REALLY KIND
00:17:51:00 00:17:57:00 OF HERCULEAN THE IN TERMS OF I
00:17:57:00 00:18:01:00 APPRECIATE THE KIND OF EXTENDED
00:18:01:00 00:18:01:00 WRITTEN ANSWERS TO MY QUESTIONS
00:18:01:00 00:18:04:00 ABOUT THE TRAINING THAT OUR
00:18:04:00 00:18:05:00 CADETS AND OFFICERS RECEIVE AND
00:18:05:00 00:18:08:00 SO I WON'T GO BACK OVER ALL
00:18:08:00 00:18:08:00 OF THAT.
00:18:08:00 00:18:09:00 BUT I GUESS JUST IF YOU COULD

00:18:09:00 00:18:12:00 SPEAK TO CONCRETELY HOW IF AT
00:18:12:00 00:18:16:00 ALL THE CADET TRAINING THAT THE
00:18:16:00 00:18:20:00 PROPOSED CLASSES FOR THIS YEAR
00:18:20:00 00:18:21:00 WOULD HAVE WOULD BE DIFFERENT
00:18:21:00 00:18:24:00 FROM FROM PAST YEARS OR IF IT'S
00:18:24:00 00:18:27:00 GOING TO BE FAIRLY CONTINUOUS?
00:18:27:00 00:18:28:00 I KNOW THAT A LOT OF THE POST
00:18:28:00 00:18:29:00 STUFF HASN'T COME IN YET AND A
00:18:29:00 00:18:31:00 LOT OF IT HAS TO DO WITH
00:18:31:00 00:18:32:00 ONGOING TRAINING ANYWAYS.
00:18:32:00 00:18:35:00 BUT JUST CURIOUS WHETHER WE
00:18:35:00 00:18:36:00 EXPECT THE WHAT THE CADETS ARE
00:18:36:00 00:18:39:00 BEING EXPOSED TO TO BE
00:18:39:00 00:18:39:00 SIGNIFICANTLY DIFFERENT FROM IF
00:18:39:00 00:18:42:00 I IF I MAY JUST SO THAT WE'RE
00:18:42:00 00:18:43:00 NOT CONFUSING PEOPLE WITH ALL
00:18:43:00 00:18:46:00 DUE RESPECT WE REFER TO
00:18:46:00 00:18:47:00 RECRUITS IN THE ACADEMY AS
00:18:47:00 00:18:47:00 RECRUITS RECRUITS AND THE
00:18:47:00 00:18:50:00 CADETS.
00:18:50:00 00:18:51:00 SO I JUST DON'T WANT TO POST
00:18:51:00 00:18:52:00 CONFUSION FOR PEOPLE WHEN
00:18:52:00 00:18:52:00 THEY'RE LISTENING TO THIS
00:18:52:00 00:18:54:00 BECAUSE CADETS ARE CIVILIANS
00:18:54:00 00:18:55:00 WITH WITH THE WITH THE HOPES
00:18:55:00 00:18:59:00 THAT THEY'LL WANT TO BECOME
00:18:59:00 00:18:59:00 POLICE OFFICERS AND THE CADETS
00:18:59:00 00:19:00:00 HOPEFULLY WILL DIVERSIFY OUR
00:19:00:00 00:19:02:00 POLICE.
00:19:02:00 00:19:03:00 SO I JUST SO THE RECRUIT
00:19:03:00 00:19:04:00 TRAINING I WOULD PROBABLY WANT
00:19:04:00 00:19:07:00 TO REFER THAT OVER TO
00:19:07:00 00:19:07:00 SUPERINTENDENT MCGOLDRICK SINCE
00:19:07:00 00:19:10:00 I'M NOT A SWORN I DID ATTACH
00:19:10:00 00:19:11:00 QUITE EXTENSIVE ANSWERS FROM
00:19:11:00 00:19:14:00 SUPERINTENDENT COTTER AND OUR
00:19:14:00 00:19:15:00 TEAM AT THE ACADEMY AS WELL AS
00:19:15:00 00:19:18:00 QUITE A FEW ATTACHMENTS ALONG
00:19:18:00 00:19:19:00 WITH DE-ESCALATION TRAINING
00:19:19:00 00:19:21:00 THAT WE CURRENTLY HAVE TRAINING
00:19:21:00 00:19:22:00 THAT THEY FOLLOW AT THE THE
00:19:22:00 00:19:25:00 ACADEMY IS BASED ON EMPTY SEA
00:19:25:00 00:19:26:00 WHICH THAT GUIDELINE IS
00:19:26:00 00:19:26:00 ATTACHED AS WELL.
00:19:26:00 00:19:29:00 BUT AS FAR AS THE ACTUAL
00:19:29:00 00:19:30:00 TRAINING AT THE ACADEMY, I
00:19:30:00 00:19:31:00 THINK IT WOULD BE BEST SERVED
00:19:31:00 00:19:32:00 IF IF ONE OF THE SWANS
00:19:32:00 00:19:34:00 SUPERINTENDENT SPOKE TO THAT
00:19:34:00 00:19:35:00 SINCE I'M NOT I'M NOT IN THE
00:19:35:00 00:19:35:00 WEEDS OF THE TRAINING WITH THE
00:19:35:00 00:19:37:00 ACADEMY.
00:19:37:00 00:19:41:00 SO COUNCILOR, THE TRAINING WILL
00:19:41:00 00:19:42:00 BE CONDUCTED IN GENERAL THE

00:19:42:00 00:19:45:00 SAME TIMELINE.
00:19:45:00 00:19:46:00 THERE WILL BE SOME ADDITIONAL
00:19:46:00 00:19:49:00 OVERSIGHT WITH THE POST
00:19:49:00 00:19:50:00 CONSTRUCT COMING ONLINE.
00:19:50:00 00:19:53:00 SO A LOT OF WHAT WE DO WAS
00:19:53:00 00:19:54:00 COMPLIANT WITH WHAT THE WHAT
00:19:54:00 00:19:57:00 THE POST CONTEMPLATE.
00:19:57:00 00:19:58:00 WE ARE FOCUSING ON DESOLATION.
00:19:58:00 00:20:01:00 WE'RE FOCUSING ON UTTAM
00:20:01:00 00:20:05:00 INTERVENTION ROLES AND AND
00:20:05:00 00:20:10:00 VARIOUS VARIOUS THINGS THAT THE
00:20:10:00 00:20:10:00 POST AND THE POLICE TRAINING
00:20:10:00 00:20:13:00 COUNCIL WANTED TO TO ADJUST A
00:20:13:00 00:20:14:00 LITTLE BIT BUT IT'LL ALL BE
00:20:14:00 00:20:14:00 DONE WITHIN THE SAME TIMELINE
00:20:14:00 00:20:18:00 GENERALLY AND THE THAT WILL
00:20:18:00 00:20:21:00 ALSO DOVETAIL WITH SOME WITH
00:20:21:00 00:20:22:00 SOME ONGOING IN-SERVICE
00:20:22:00 00:20:23:00 TRAINING FOR OFFICERS THAT ARE
00:20:23:00 00:20:27:00 ALREADY ON THE STREET GRADE.
00:20:27:00 00:20:29:00 AND AND ONE LAST ONE FOR ME IS
00:20:29:00 00:20:30:00 JUST SORRY BECAUSE I WANT TO
00:20:30:00 00:20:32:00 MAKE SURE I GET THIS CLEARLY SO
00:20:32:00 00:20:36:00 SO THE CADETS ARE ON AND AN
00:20:36:00 00:20:40:00 AVENUE INTO BEING OUR GRADE.
00:20:40:00 00:20:40:00 CORRECT.
00:20:40:00 00:20:43:00 SO SO THE CADETS AFTER TWO
00:20:43:00 00:20:44:00 YEARS OF SERVICE THE CADETS GET
00:20:44:00 00:20:47:00 GET PREFERENTIAL TREATMENT WITH
00:20:47:00 00:20:48:00 RESPECT TO WHERE THEY LINE UP
00:20:48:00 00:21:08:00 ON THE CIVIL SERVICE.
00:21:08:00 00:21:09:00 WE HAVE THE CIVIL SERVICE LIST
00:21:09:00 00:21:09:00 THAT WE HAVE AND WAS DIFFERENT
00:21:09:00 00:21:10:00 PREFERENTIAL TREATMENT FOR
00:21:10:00 00:21:10:00 VETERANS, DISABLED VETERANS AND
00:21:10:00 00:21:11:00 CADETS GET PREFERENTIAL
00:21:11:00 00:21:12:00 TREATMENT TO MOVE QUITE A BIT
00:21:12:00 00:21:13:00 TO THE TOP AS WELL OF THE LIST.
00:21:13:00 00:21:14:00 AND SO CLARIFY FOR ME THE
00:21:14:00 00:21:14:00 PROPOSAL FROM THE
00:21:14:00 00:21:15:00 ADMINISTRATION IS TO ONE
00:21:15:00 00:21:15:00 HUNDRED AND TWENTY FIVE PERSON
00:21:15:00 00:21:16:00 RECRUIT CLASSES.
00:21:16:00 00:21:17:00 YEAH SO THERE'S TWO FOUR ONE
00:21:17:00 00:21:17:00 HUNDRED AND TWENTY FIVE AND
00:21:17:00 00:21:18:00 THEN WE'RE ACTUALLY TO INCREASE
00:21:18:00 00:21:19:00 THE CADET SIZE CURRENTLY WE
00:21:19:00 00:21:22:00 HAVE ROUGHLY ABOUT FORTY WE
00:21:22:00 00:21:23:00 ACTUALLY PROBABLY ABOUT TWENTY
00:21:23:00 00:21:25:00 NINE THIRTY CADETS CURRENTLY ON
00:21:25:00 00:21:26:00 BOARD A FEW OF THEM I'M EXCITED
00:21:26:00 00:21:29:00 TO SAY GOING INTO THE ACADEMY
00:21:29:00 00:21:30:00 IN JUNE WHICH IS GOOD OUR CADET
00:21:30:00 00:21:33:00 ACTUALLY JUST RAN INTO OUR

00:21:33:00 00:21:34:00 OFFICE THE OTHER DAY TO SAY YOU
00:21:34:00 00:21:35:00 PASSED THE EMPTY SEAT.
00:21:35:00 00:21:37:00 SO WE'VE ROOTING HER ON IN THE
00:21:37:00 00:21:41:00 CITY HAS MADE AN INVESTMENT FOR
00:21:41:00 00:21:42:00 ANOTHER TWENTY CADETS FOR A
00:21:42:00 00:21:45:00 TOTAL OF SIXTY FOR NEXT YEAR
00:21:45:00 00:21:48:00 AND SO I'M SORRY AND ONE TWENTY
00:21:48:00 00:21:49:00 FIVE IT'S IT'S ACROSS THE TO
00:21:49:00 00:21:52:00 RECRUIT CLASSES TOTALS ONE
00:21:52:00 00:21:53:00 TWENTY FIVE EACH ONE FOR EACH
00:21:53:00 00:21:54:00 CLASS THERE'S GOING TO BE A
00:21:54:00 00:21:56:00 TOTAL OF ONE TWENTY FIVE.
00:21:56:00 00:21:57:00 I WOULD LIKE TO POINT OUT TOO
00:21:57:00 00:21:58:00 THAT WE ALWAYS WORK WITH THE
00:21:58:00 00:21:59:00 FOLKS AT OBM AND ALWAYS ARE
00:21:59:00 00:22:00:00 LOOKING AT ATTRITION AND SO THE
00:22:00:00 00:22:04:00 SECOND CLASS COULD BE ADJUSTED
00:22:04:00 00:22:04:00 A LITTLE BIT BASED ON THE
00:22:04:00 00:22:05:00 ATTRITION LEVEL.
00:22:05:00 00:22:07:00 SO WE ALWAYS LOOKING THAT THESE
00:22:07:00 00:22:08:00 RETIREMENTS LIVE AND WE WILL
00:22:08:00 00:22:11:00 TRY TO ALWAYS ACCOMMODATE
00:22:11:00 00:22:12:00 SHOULD WE HAVE TO KIND OF TWEAK
00:22:12:00 00:22:13:00 THE CLASS A LITTLE BIT.
00:22:13:00 00:22:14:00 BUT RIGHT NOW WE HAVE ONE
00:22:14:00 00:22:15:00 HUNDRED AND TWENTY FIVE SLATED
00:22:15:00 00:22:16:00 TO GO IN AT THE END OF JUNE
00:22:16:00 00:22:20:00 JUNE TWENTY EIGHT BUT THE END
00:22:20:00 00:22:20:00 THEN THE SIXTY WHO ARE IN A
00:22:20:00 00:22:23:00 CADET CLASS WOULD NOT THEN
00:22:23:00 00:22:24:00 WOULD NOT THEN BE LIKELY
00:22:24:00 00:22:27:00 ENTERING THIS CYCLE OF ACADEMY
00:22:27:00 00:22:27:00 CORRECT.
00:22:27:00 00:22:30:00 CORRECT AND QUITE A FEW OF THE
00:22:30:00 00:22:31:00 CADETS THAT WE CURRENTLY HAVE
00:22:31:00 00:22:32:00 ON BOARD WILL PROBABLY GO INTO
00:22:32:00 00:22:35:00 THE SECOND CLASS VERSUS THE
00:22:35:00 00:22:35:00 FIRST CLASS BECAUSE OF THE YEAR
00:22:35:00 00:22:39:00 THE TWO COMMITMENT OR THEIR TWO
00:22:39:00 00:22:42:00 YEAR TENURE HASN'T COMPLETED
00:22:42:00 00:22:43:00 YET FOR THEM TO ENTER THE
00:22:43:00 00:22:46:00 ACADEMY IS THAT TWO YEARS FULL
00:22:46:00 00:22:47:00 TIME WORK AS A CIVILIAN WITH
00:22:47:00 00:22:48:00 THE DEPARTMENT OR IS THAT A
00:22:48:00 00:22:50:00 SORT OF SIDE THING PEOPLE ARE
00:22:50:00 00:22:51:00 DOING WHILE THEY'RE DOING OTHER
00:22:51:00 00:22:51:00 THINGS?
00:22:51:00 00:22:53:00 SORRY, THIS IS A VERY WELL THE
00:22:53:00 00:22:55:00 CADETS FULL TIME HERE BUT MANY
00:22:55:00 00:22:57:00 OF THE CADETS QUITE A FEW
00:22:57:00 00:22:58:00 OF THEM GO TO SCHOOL AT NIGHT,
00:22:58:00 00:22:59:00 YOU KNOW, TO GET THEIR
00:22:59:00 00:23:00:00 UNDERGRADUATE DEGREE OR
00:23:00:00 00:23:01:00 ADVANCED DEGREE.

00:23:01:00 00:23:03:00 BUT FOR THE MOST PART I I'M NOT
00:23:03:00 00:23:06:00 SURE IF MANY OF THEM HAVE
00:23:06:00 00:23:07:00 SECOND JOBS BUT IT'S A FULL
00:23:07:00 00:23:07:00 TIME COMMITMENT HERE.
00:23:07:00 00:23:12:00 POLICE DEPARTMENT.
00:23:12:00 00:23:12:00 OK, GREAT.
00:23:12:00 00:23:13:00 THANK YOU.
00:23:13:00 00:23:14:00 I SEE THAT SUPERINTENDENT
00:23:14:00 00:23:15:00 BASTARD'S HANDS UP.
00:23:15:00 00:23:17:00 ED, I JUST WANTED TO ADD ONE
00:23:17:00 00:23:17:00 THING ABOUT THE CADETS AND WHY
00:23:17:00 00:23:20:00 IT'S SO IMPORTANT WE TO MAKE IN
00:23:20:00 00:23:21:00 THE DEPARTMENT DIVERSE SO THE
00:23:21:00 00:23:24:00 CADETS WE GET TO ACTUALLY HAVE
00:23:24:00 00:23:25:00 INTERVIEWS AND KIND
00:23:25:00 00:23:27:00 OF HAND-PICK THE CADETS.
00:23:27:00 00:23:28:00 ERM SO THAT'S WHY IS AN
00:23:28:00 00:23:28:00 IMPORTANT ELEMENT BECAUSE A
00:23:28:00 00:23:31:00 PORTION OF THEM ARE
00:23:31:00 00:23:32:00 AUTOMATICALLY GOING TO GO MOST
00:23:32:00 00:23:32:00 LIKELY INTO THE POLICE ACADEMY
00:23:32:00 00:23:35:00 SO THAT'S WHY IT'S LIKE A
00:23:35:00 00:23:36:00 PIPELINE TO THE BOSTON POLICE.
00:23:36:00 00:23:39:00 SO IT IS A REAL GOOD TOOL FOR
00:23:39:00 00:23:40:00 US TO MAKE THE CADET CLASS
00:23:40:00 00:23:42:00 DIVERSE WHICH WILL ALSO HELP
00:23:42:00 00:23:43:00 MAKE THE DEPARTMENT DIVERSE.
00:23:43:00 00:23:45:00 SO IT'S A VERY IMPORTANT THING
00:23:45:00 00:23:47:00 TO HAVE ATTACHED TO THE RECRUIT
00:23:47:00 00:23:53:00 CLASS.
00:23:53:00 00:23:53:00 GOT IT.
00:23:53:00 00:23:54:00 GREAT.
00:23:54:00 00:23:54:00 THANK YOU.
00:23:54:00 00:23:55:00 ALL RIGHT.
00:23:55:00 00:23:57:00 NOW I THINK I WILL LET MY
00:23:57:00 00:23:58:00 COLLEAGUES ASK THEIR QUESTIONS
00:23:58:00 00:24:01:00 SO THE ORDER WILL BE BROUGHT IN
00:24:01:00 00:24:02:00 ESSAIBI GEORGE FLYNN AND WE
00:24:02:00 00:24:05:00 WERE ALSO JOINED BY COUNCILOR
00:24:05:00 00:24:06:00 JULIA MIDIA AND COUNCILOR ANDRE
00:24:06:00 00:24:12:00 CAMPBELL, COUNCILOR ARROYO.
00:24:12:00 00:24:13:00 HE WAS JUST ABOUT TO GO OFF
00:24:13:00 00:24:16:00 SCREEN COUNCILOR RATHER.
00:24:16:00 00:24:16:00 YES.
00:24:16:00 00:24:20:00 THANK YOU.
00:24:20:00 00:24:20:00 SORRY ABOUT THAT.
00:24:20:00 00:24:21:00 I STEPPED AWAY ONE SECOND TO GO
00:24:21:00 00:24:22:00 GRAB MY POST.
00:24:22:00 00:24:24:00 IT'S IN SO WE FREE TO START
00:24:24:00 00:24:27:00 QUESTIONS.
00:24:27:00 00:24:28:00 YES, IT'S GOING TO BE
00:24:28:00 00:24:28:00 FANTASTIC.
00:24:28:00 00:24:32:00 I WASN'T THERE IF I WAS THE
00:24:32:00 00:24:32:00 FIRST ONE HERE.

00:24:32:00 00:24:33:00 SO THANK YOU EVERYBODY FOR
00:24:33:00 00:24:35:00 BEING HERE QUICK QUESTION
00:24:35:00 00:24:35:00 SOMETHING THAT I RECENTLY CAME
00:24:35:00 00:24:39:00 TO MY ATTENTION IS THE CITY
00:24:39:00 00:24:40:00 OF BOSTON MUNICIPAL CODE .
00:24:40:00 00:24:43:00 I WAS SPEAKING WITH COUNCILOR
00:24:43:00 00:24:44:00 YANSI, FORMER COUNCILOR YANSI
00:24:44:00 00:24:47:00 WHO ACTUALLY HAD WRITTEN THIS
00:24:47:00 00:24:48:00 ORDINANCE WHICH IS STILL ON THE
00:24:48:00 00:24:51:00 BOOKS SPECIFICALLY IF YOU GO TO
00:24:51:00 00:24:52:00 THE CITY MUNICIPAL CODE IT'S
00:24:52:00 00:24:55:00 CHAPTER 11.
00:24:55:00 00:24:56:00 IT'S THE FIRST ONE ON THE
00:24:56:00 00:24:56:00 BOOKS.
00:24:56:00 00:24:57:00 IT'S ELEVEN ONE ONE IT'S A
00:24:57:00 00:24:58:00 WEEKLY REPORT BY THE POLICE
00:24:58:00 00:24:59:00 COMMISSIONER AND I'M JUST GOING
00:24:59:00 00:25:02:00 TO READ THAT TO YOU AND IT SAYS
00:25:02:00 00:25:03:00 THE RELEVANT PORTION THERE'S A
00:25:03:00 00:25:06:00 FIRST PORTION WHICH IS ABOUT
00:25:06:00 00:25:07:00 THE REPORTING OF HOMICIDES TO
00:25:07:00 00:25:10:00 THE COUNCIL AND THE MAYOR BUT
00:25:10:00 00:25:11:00 THERE'S THE SECOND PORTION
00:25:11:00 00:25:12:00 OF THAT WHICH IS THE POLICE
00:25:12:00 00:25:13:00 COMMISSIONER CHARLES PREPARE
00:25:13:00 00:25:14:00 AND FURNISH EACH WEEK FOR TO
00:25:14:00 00:25:15:00 THE MAYOR AND TO THE CITY
00:25:15:00 00:25:18:00 OF COUNCIL A REPORT ON THE
00:25:18:00 00:25:18:00 DEPLOYMENT OF SWORN POLICE
00:25:18:00 00:25:19:00 OFFICERS TO EACH DISTRICT BY
00:25:19:00 00:25:21:00 SHIPS.
00:25:21:00 00:25:22:00 THIS REPORT SHALL INCLUDE THE
00:25:22:00 00:25:23:00 USE OF OVER TIME WE'VE TAKEN BY
00:25:23:00 00:25:25:00 OFFICERS ASSIGNED TO EACH
00:25:25:00 00:25:25:00 DISTRICT FOR ASSIGNED OUT TO
00:25:25:00 00:25:28:00 OTHER DISTRICTS.
00:25:28:00 00:25:29:00 THAT'S INFORMATION I'VE BEEN
00:25:29:00 00:25:30:00 TRYING TO GET FRANKLY FOR A
00:25:30:00 00:25:32:00 WHILE.
00:25:32:00 00:25:33:00 IT TURNS OUT LEGALLY YOU ARE
00:25:33:00 00:25:34:00 ALREADY SUPPOSED TO BE GETTING
00:25:34:00 00:25:36:00 THAT AND SINCE I'VE BEEN ON
00:25:36:00 00:25:37:00 THIS COUNCIL WE'VE BEEN OUT
00:25:37:00 00:25:37:00 OF COMPLIANCE.
00:25:37:00 00:25:40:00 WHEN CAN I EXPECT THE BPD TO
00:25:40:00 00:25:41:00 COME BACK INTO COMPLIANCE WITH
00:25:41:00 00:25:43:00 THOSE WEEKLY REPORTS?
00:25:43:00 00:25:47:00 I THINK A LOT DATA IS POSTED
00:25:47:00 00:25:48:00 PUBLICLY.
00:25:48:00 00:25:51:00 WE CAN LOOK AT THE SOME OF THE
00:25:51:00 00:25:52:00 STAFFING DATA IS IS PROBABLY
00:25:52:00 00:25:53:00 NOT POSSIBLE TO PUBLISH
00:25:53:00 00:25:53:00 PUBLICLY.
00:25:53:00 00:25:55:00 WE CAN DEVELOP THAT ACTUALLY

00:25:55:00 00:25:57:00 HAVE SOME OF IT IN FRONT OF ME
00:25:57:00 00:26:00:00 RIGHT NOW AND I THINK YOU'RE I
00:26:00:00 00:26:01:00 THINK YOU'RE PROVIDED WITH THAT
00:26:01:00 00:26:03:00 AS PART OF THE THE DOCUMENTS
00:26:03:00 00:26:04:00 THAT WE'RE PREPARED FOR FOR
00:26:04:00 00:26:06:00 THIS SESSION.
00:26:06:00 00:26:07:00 I HAVE THIS DEMAND BREAKDOWN
00:26:07:00 00:26:08:00 FOR TODAY.
00:26:08:00 00:26:09:00 BUT WHAT THIS IS TALKING ABOUT
00:26:09:00 00:26:11:00 IS EVERY WE'RE SUPPOSED TO GET
00:26:11:00 00:26:12:00 A DEPLOYMENT OF OFFICERS TO
00:26:12:00 00:26:15:00 EACH DISTRICT THAT INCLUDES THE
00:26:15:00 00:26:16:00 USE OF OVER TIME WE'VE TAKEN BY
00:26:16:00 00:26:19:00 OFFICERS AND BROKEN DOWN BY
00:26:19:00 00:26:19:00 SHIFTS I DON'T KNOW ANYWHERE
00:26:19:00 00:26:22:00 WHERE I CAN GET ALL THAT
00:26:22:00 00:26:23:00 INFORMATION BUT APPARENTLY BY
00:26:23:00 00:26:26:00 ORDINANCE AND BY LAW WE'RE
00:26:26:00 00:26:27:00 SUPPOSED TO BE.
00:26:27:00 00:26:28:00 SO MY HOPE IS THAT THAT GETS
00:26:28:00 00:26:31:00 BACK IN LINE TO WHERE IT WAS HE
00:26:31:00 00:26:32:00 WAS ACTUALLY THE REASON THAT
00:26:32:00 00:26:34:00 CAME UP IS HE HAD HEARD THAT I
00:26:34:00 00:26:35:00 WAS LOOKING FOR THIS DATA AND
00:26:35:00 00:26:36:00 HE SAID YOU'RE NOT GETTING THAT
00:26:36:00 00:26:38:00 WEEKLY AS WE USED TO.
00:26:38:00 00:26:39:00 AND SO THAT IS THAT IS THERE
00:26:39:00 00:26:42:00 IT'S ON THE BOOKS.
00:26:42:00 00:26:43:00 AND SO I HOPE THAT WE SEE THAT
00:26:43:00 00:26:45:00 COME BACK INTO COMPLIANCE AND
00:26:45:00 00:26:50:00 SO BEYOND THAT, I'M SO SORRY TO
00:26:50:00 00:26:50:00 INTERRUPT.
00:26:50:00 00:26:51:00 I'M ACTUALLY GOING TO TAKE A
00:26:51:00 00:26:53:00 VERY QUICK RECESS BECAUSE WE'VE
00:26:53:00 00:26:54:00 GOT SOME ISSUE WITH THE STREAM
00:26:54:00 00:26:57:00 ON THE COUNCIL WEBSITE AND
00:26:57:00 00:26:57:00 OBVIOUSLY FROM AN OPEN MEETING
00:26:57:00 00:27:00:00 LAW PERSPECTIVE IF IT'S NOT
00:27:00:00 00:27:01:00 THERE WE'RE NOT HAVING SO I'M
00:27:01:00 00:27:02:00 SORRY EVERYBODY I'M JUST GOING
00:27:02:00 00:27:04:00 TO THROW US ON A RECESS FOR A
00:27:04:00 00:31:31:00 SECOND WHILE I FIGURE THIS OUT
00:31:31:00 00:31:31:00 .
00:31:31:00 00:31:32:00 WE'RE NOT QUITE THERE BUT WE'RE
00:31:32:00 00:32:22:00 ALMOST THERE.
00:32:22:00 00:32:23:00 ALL RIGHT.
00:32:23:00 00:32:26:00 THE LIVE STREAM IS UP.
00:32:26:00 00:32:31:00 I AM GOING TO GET ALL THIS BACK
00:32:31:00 00:32:33:00 INTO SESSION.
00:32:33:00 00:32:34:00 ALL RIGHT.
00:32:34:00 00:32:38:00 SO HOPEFULLY NOW I THINK
00:32:38:00 00:32:38:00 EVERYONE THE PUBLIC CAN WATCH
00:32:38:00 00:32:41:00 US WHICH IS A KEY ELEMENT
00:32:41:00 00:32:42:00 OF THESE THINGS.

00:32:42:00 00:32:46:00 SO NOW SORRY COUNCILOR AND I
00:32:46:00 00:32:49:00 SHOULD SAY TO THE WHOLE HEARING
00:32:49:00 00:32:50:00 THAT WE HAD UP TO NOW WAS
00:32:50:00 00:32:52:00 RECORDED IT WAS STREAMING ON
00:32:52:00 00:32:53:00 YOUTUBE.
00:32:53:00 00:32:54:00 IT'S ALL GOING TO BE ON THE TV.
00:32:54:00 00:32:57:00 IT'S JUST THAT WE HAD A SECTION
00:32:57:00 00:33:00:00 IT WASN'T ON THE BOSTON GOV
00:33:00:00 00:33:01:00 LINK AND THAT'S WHERE LOTS
00:33:01:00 00:33:02:00 OF FOLKS WATCH THE HEARING.
00:33:02:00 00:33:04:00 SO WE NEED TO SOLVE THAT
00:33:04:00 00:33:05:00 PROBLEM BUT WE HAVE NOT SOLVED
00:33:05:00 00:33:06:00 IT BUT SO WE DON'T HAVE TO GO
00:33:06:00 00:33:09:00 AND REPEAT EVERYTHING THAT WE
00:33:09:00 00:33:09:00 DID BEFORE.
00:33:09:00 00:33:15:00 SO WHY DON'T YOU GET USED TO BE
00:33:15:00 00:33:15:00 CLEAR?
00:33:15:00 00:33:16:00 THIS IS PROBABLY GOING TO BE
00:33:16:00 00:33:16:00 OVER TWO ROUNDS BECAUSE THERE'S
00:33:16:00 00:33:19:00 A NUMBER OF DIFFERENT THINGS
00:33:19:00 00:33:19:00 HERE.
00:33:19:00 00:33:20:00 BUT THE CITY OF BOSTON IN
00:33:20:00 00:33:21:00 TWENTY FIFTEEN POLICE
00:33:21:00 00:33:22:00 DEPARTMENT OPERATIONAL AUDIT
00:33:22:00 00:33:26:00 AND REVIEW THAT WAS CONDUCTED
00:33:26:00 00:33:27:00 BY THE PUBLIC SAFETY STRATEGIES
00:33:27:00 00:33:29:00 GROUP AND THEY RELEASED A LET
00:33:29:00 00:33:30:00 ME JUST SEE WHAT THE TOTAL HERE
00:33:30:00 00:33:31:00 IS.
00:33:31:00 00:33:33:00 SIXTY THREE PAGES
00:33:33:00 00:33:34:00 OF RECOMMENDATIONS AND ANALYSIS
00:33:34:00 00:33:35:00 OF THE BOSTON POLICE
00:33:35:00 00:33:38:00 DEPARTMENT'S OPERATIONAL STATUS
00:33:38:00 00:33:42:00 ESSENTIALLY AND I JUST WANT TO
00:33:42:00 00:33:43:00 GO THROUGH THIS AND SEE WHAT
00:33:43:00 00:33:45:00 OF THEIR RECOMMENDATIONS HAVE
00:33:45:00 00:33:46:00 ACTUALLY BEEN TAKEN INTO
00:33:46:00 00:33:49:00 ACCOUNT AGAIN, THIS WAS IN
00:33:49:00 00:33:50:00 TWENTY FIFTEEN AND SO ON.
00:33:50:00 00:33:53:00 THE EXECUTIVE SUMMARY OF IT
00:33:53:00 00:33:57:00 THEY GO INTO DETAILS WHICH I
00:33:57:00 00:33:58:00 GUESS WILL PROBABLY TAKE UP THE
00:33:58:00 00:33:58:00 REST OF THIS FIVE MINUTES
00:33:58:00 00:33:59:00 BECAUSE THERE'S A NUMBER
00:33:59:00 00:34:01:00 OF THINGS HERE THAT WILL GO
00:34:01:00 00:34:01:00 INTO THE OTHER ONES.
00:34:01:00 00:34:02:00 WELL ONE OF THE ISSUES THAT
00:34:02:00 00:34:05:00 THEY HAD WITH THE DETAIL
00:34:05:00 00:34:05:00 STRUCTURE IN TWENTY FIFTEEN WAS
00:34:05:00 00:34:08:00 AND I'M QUOTING THERE IS
00:34:08:00 00:34:08:00 CURRENTLY A DECENTRALIZED
00:34:08:00 00:34:09:00 PROCESS OF SCHEDULING DETAIL
00:34:09:00 00:34:12:00 THAT IS STAFFED WITH SWORN
00:34:12:00 00:34:13:00 DEPARTMENT MEMBERS BOTH THE

00:34:13:00 00:34:15:00 STAFFING WITH SWORN MEMBERS
00:34:15:00 00:34:16:00 ADMINISTRATIVE PROCESSES ARE
00:34:16:00 00:34:16:00 INEFFECTIVE.
00:34:16:00 00:34:17:00 THE DEPARTMENT NEEDS TO
00:34:17:00 00:34:19:00 CIVILIANIZED AND AUTOMATE A
00:34:19:00 00:34:20:00 PROCESS.
00:34:20:00 00:34:20:00 WHERE ARE WE ON THAT?
00:34:20:00 00:34:23:00 HAVE WE DONE ANYTHING THERE
00:34:23:00 00:34:26:00 THAT WOULD BE SUBJECT OF A
00:34:26:00 00:34:27:00 CONTRACT NEGOTIATIONS TO CHANGE
00:34:27:00 00:34:28:00 THOSE JOBS?
00:34:28:00 00:34:31:00 SO WE'VE ATTEMPTED NEGOTIATIONS
00:34:31:00 00:34:32:00 WITH THE VARIOUS UNIONS BUT I
00:34:32:00 00:34:34:00 THINK WE'RE AT THE POINT WHERE
00:34:34:00 00:34:35:00 BEING A MAIN TABLE DISCUSSION
00:34:35:00 00:34:38:00 IF I'M NOT MISTAKEN WAS THE
00:34:38:00 00:34:39:00 LAST CONTRACT IF I'M NOT
00:34:39:00 00:34:41:00 MISTAKEN IS TWENTY SEVENTY
00:34:41:00 00:34:42:00 PROBABLY PROBABLY TWENTY
00:34:42:00 00:34:43:00 SEVENTEEN TO TWO YEARS AFTER
00:34:43:00 00:34:46:00 THIS AND SO THEY DIDN'T CHANGE
00:34:46:00 00:34:47:00 THAT IN THE CONTRACT IN TWENTY
00:34:47:00 00:34:49:00 SEVENTEEN BASICALLY ONE I'M NOT
00:34:49:00 00:34:50:00 SURE WHAT THE PARAMETERS OF THE
00:34:50:00 00:34:53:00 MAIN TABLE DISCUSSIONS WERE IN
00:34:53:00 00:34:54:00 TWENTY SEVENTEEN SO IT APPEARS
00:34:54:00 00:34:55:00 THEY DIDN'T GET TO THIS END IS
00:34:55:00 00:34:57:00 THAT IS THAT STAFFING IS THAT
00:34:57:00 00:34:58:00 SO JUST TO BE CLEAR WHAT YOU'RE
00:34:58:00 00:35:01:00 SAYING IS THAT STAFFING IS
00:35:01:00 00:35:02:00 DICTATED BY THAT CONTRACT.
00:35:02:00 00:35:02:00 THERE'S NOTHING THE DEPARTMENT
00:35:02:00 00:35:05:00 CAN DO BEYOND THAT CONTRACT IN
00:35:05:00 00:35:06:00 TERMS OF THE PROCESS
00:35:06:00 00:35:06:00 OF SCHEDULING DETAILS THAT IS
00:35:06:00 00:35:07:00 NOT DONE BY ONE DEPARTMENT.
00:35:07:00 00:35:09:00 I WAS MY UNDERSTANDING THAT
00:35:09:00 00:35:10:00 SHIFTING THOSE JOBS FROM SWAN
00:35:10:00 00:35:13:00 TO ANOTHER BARGAINING POSITION
00:35:13:00 00:35:17:00 WOULD REQUIRE NEGOTIATIONS WITH
00:35:17:00 00:35:18:00 THE IMPACTED UNIONS.
00:35:18:00 00:35:18:00 YES.
00:35:18:00 00:35:19:00 THANK YOU.
00:35:19:00 00:35:21:00 THAT'S GOOD.
00:35:21:00 00:35:22:00 I DID CONFIRM THAT COUNCILOR
00:35:22:00 00:35:22:00 WITH OUR OFFICE OF LABOR
00:35:22:00 00:35:24:00 RELATIONS THE OTHER DAY THAT IF
00:35:24:00 00:35:25:00 WE'RE SHIFTING RESPONSIBILITY
00:35:25:00 00:35:28:00 FROM ONE BARGAINING UNIT TO
00:35:28:00 00:35:29:00 ANOTHER BARGAINING UNIT IT HAS
00:35:29:00 00:35:32:00 TO BE BARGAINED SO ALL THESE
00:35:32:00 00:35:33:00 KIND OF CHANGES TO SO THE
00:35:33:00 00:35:34:00 PUBLIC KNOWS ALL OF THESE
00:35:34:00 00:35:36:00 CHANGES WOULD HAVE TO HAPPEN

00:35:36:00 00:35:37:00 EVEN IF WE HAD A WILLING AND
00:35:37:00 00:35:41:00 ABLE BPD COMMAND STAFF THAT WAS
00:35:41:00 00:35:41:00 WILLING TO MAKE THESE CHANGES.
00:35:41:00 00:35:42:00 IT'S STILL DICTATED BY THAT
00:35:42:00 00:35:43:00 CONTRACT.
00:35:43:00 00:35:44:00 YES.
00:35:44:00 00:35:44:00 WELL, BECAUSE YOU'RE SHIFTING
00:35:44:00 00:35:45:00 TO SHIFTING ONE FUNCTION OUT
00:35:45:00 00:35:48:00 OF ONE UNION TO SHIFTING IT TO
00:35:48:00 00:35:49:00 ANOTHER UNION SO IT WOULD HAVE
00:35:49:00 00:35:51:00 TO BE BARGAINED FOR.
00:35:51:00 00:35:52:00 THAT'S THAT'S GOOD TO KNOW.
00:35:52:00 00:35:53:00 AND I KNOW THIS NEXT PART IS
00:35:53:00 00:35:55:00 ALSO PART OF THE BARGAIN BUT I
00:35:55:00 00:35:56:00 JUST WANT TO GET A COUPLE
00:35:56:00 00:35:57:00 OF THINGS ON RECORD NOTABLY
00:35:57:00 00:36:00:00 BECAUSE THE BOSTON PATROLMEN'S
00:36:00:00 00:36:00:00 PATROLMAN'S ASSOCIATION HAS
00:36:00:00 00:36:03:00 STARTED A CAMPAIGN THAT SAYS
00:36:03:00 00:36:04:00 THAT THESE DON'T COST TAXPAYERS
00:36:04:00 00:36:08:00 ANY MONEY AND HERE I AM ON PAGE
00:36:08:00 00:36:08:00 FIFTY SIX AND I'M QUOTING AGAIN
00:36:08:00 00:36:11:00 FROM THIS THIS INDEPENDENT
00:36:11:00 00:36:12:00 REVIEW OFTEN PUBLIC SAFETY
00:36:12:00 00:36:15:00 AGENCY STATE THAT DO NOT COST
00:36:15:00 00:36:16:00 THE CITY ANY MONEY AND IN
00:36:16:00 00:36:16:00 ESSENCE PROVIDE FREE POLICE
00:36:16:00 00:36:19:00 COVERAGE.
00:36:19:00 00:36:19:00 THIS STATEMENT IS NOT WHOLLY
00:36:19:00 00:36:20:00 CORRECT.
00:36:20:00 00:36:21:00 POLICE DETAILS DO COST THE CITY
00:36:21:00 00:36:22:00 MONEY.
00:36:22:00 00:36:23:00 THE CITY VENDORS ADMINISTRATIVE
00:36:23:00 00:36:24:00 STAFF ENTER PAYROLL INFORMATION
00:36:24:00 00:36:27:00 AND THE FISCAL STAFF BILL THE
00:36:27:00 00:36:27:00 VENDORS THE DETAILS WORK BY THE
00:36:27:00 00:36:30:00 OFFICERS ALL PAID THEN
00:36:30:00 00:36:31:00 SUBSEQUENTLY GOES ON TO SAY AND
00:36:31:00 00:36:34:00 I'M QUOTING AGAIN IN FEBRUARY
00:36:34:00 00:36:35:00 TWENTY THIRTEEN THE CITY
00:36:35:00 00:36:36:00 COMMISSIONED A STUDY TO REVIEW
00:36:36:00 00:36:38:00 THE DETAIL PAYMENTS FROM
00:36:38:00 00:36:39:00 VENDORS.
00:36:39:00 00:36:40:00 AT THAT TIME THE CITY WAS OWED
00:36:40:00 00:36:40:00 OVER TWENTY FOUR MILLION
00:36:40:00 00:36:43:00 DOLLARS FOR SERVICES RENDERED.
00:36:43:00 00:36:44:00 THIS REVIEW SHOWED THAT THERE
00:36:44:00 00:36:44:00 WERE SIGNIFICANT AMOUNT
00:36:44:00 00:36:47:00 OF FUNDS EIGHT MILLION DOLLARS
00:36:47:00 00:36:48:00 SPECIFICALLY THAT NEEDED TO BE
00:36:48:00 00:36:50:00 WRITTEN OFF AS UNCOLLECTED.
00:36:50:00 00:36:51:00 AND SO I HAD A QUESTION WITH
00:36:51:00 00:36:53:00 PUBLIC WORKS THE OTHER DAY
00:36:53:00 00:36:54:00 ABOUT THIS WHICH IS WE BUILD

00:36:54:00 00:36:57:00 INTO OUR CONTRACTS FOR DETAILS
00:36:57:00 00:36:58:00 FOR CITY PROJECTS.
00:36:58:00 00:36:59:00 THIS DETAIL PAYMENT, THE
00:36:59:00 00:37:02:00 PAYMENT THAT WE MAKE FOR
00:37:02:00 00:37:03:00 DETAILS AND YET DO WE KNOW
00:37:03:00 00:37:05:00 SPECIFICALLY ABOUT 50 PERCENT
00:37:05:00 00:37:06:00 BUT LOVE CONFIRMATION HOW MANY
00:37:06:00 00:37:11:00 DETAILS ARE ACTUALLY STILL
00:37:11:00 00:37:12:00 APPROXIMATELY 50 PERCENT OF THE
00:37:12:00 00:37:16:00 DETAILS GO UNFILLED EVERY DAY.
00:37:16:00 00:37:17:00 YEAH, AND SO PART OF MY ISSUE
00:37:17:00 00:37:18:00 WITH THAT IS A PUBLIC WORKS
00:37:18:00 00:37:19:00 PRODUCT WHICH I THINK IS A
00:37:19:00 00:37:20:00 REALLY RELEVANT POINT HERE IS
00:37:20:00 00:37:20:00 THAT THE REASON WE HAVE DETAILS
00:37:20:00 00:37:21:00 IN THE FIRST PLACE WORKER
00:37:21:00 00:37:23:00 SAFETY THAT'S THE REASON THAT
00:37:23:00 00:37:24:00 WE DO THIS IS WORKER CIVILIAN
00:37:24:00 00:37:27:00 SAFETY.
00:37:27:00 00:37:28:00 AND IF WHAT WE'RE SENDING AS A
00:37:28:00 00:37:31:00 IS AS A STATEMENT TO
00:37:31:00 00:37:31:00 CONTRACTORS TO REPAYING BY THE
00:37:31:00 00:37:32:00 WAY FOR THOSE ON DETAILS BUT
00:37:32:00 00:37:36:00 EVEN AS WE DO THAT, WE'RE NOT
00:37:36:00 00:37:38:00 PROVIDING SAFETY TO OUR PUBLIC
00:37:38:00 00:37:39:00 WORKS FOLKS ARE FOLKS OUT THERE
00:37:39:00 00:37:40:00 DOING WORK BECAUSE THEY DON'T
00:37:40:00 00:37:42:00 HAVE DETAILS SOME OF THE TIME
00:37:42:00 00:37:43:00 AND IF WE'RE NOT ALLOWED TO
00:37:43:00 00:37:44:00 CIVILIANIZED THAT AT SOME POINT
00:37:44:00 00:37:46:00 AND I RECOGNIZE THIS IS A
00:37:46:00 00:37:47:00 CONTRACT ISSUE BUT I WANT TO
00:37:47:00 00:37:48:00 MAKE CLEAR WHAT THE PROBLEM
00:37:48:00 00:37:50:00 HERE IS THAT WE'RE LETTING 50
00:37:50:00 00:37:51:00 PERCENT OF OUR WORKERS GO
00:37:51:00 00:37:53:00 WITHOUT ANY KIND OF SAFETY ON
00:37:53:00 00:37:54:00 THE GROUND THERE.
00:37:54:00 00:37:55:00 AND SO I'LL JUST SKIP AHEAD
00:37:55:00 00:37:57:00 FROM THAT BECAUSE I RECOGNIZE
00:37:57:00 00:37:58:00 THE PROCESS IS SORT OF OUT
00:37:58:00 00:37:59:00 OF YOUR HANDS IN THE SENSE THAT
00:37:59:00 00:38:02:00 IT'S A CONTRACTUAL THING IN
00:38:02:00 00:38:05:00 TERMS OF THE COMMAND STAFF.
00:38:05:00 00:38:06:00 THIS REPORT SAID THAT COMMAND
00:38:06:00 00:38:09:00 STAFF TO I'M QUOTING AGAIN PAGE
00:38:09:00 00:38:10:00 TWENTY NINE IF ANYONE FOLLOWING
00:38:10:00 00:38:11:00 THE COMMAND STAFF DEPLOYMENT
00:38:11:00 00:38:13:00 NEEDS REVIEW AS SOME POSITIONS
00:38:13:00 00:38:13:00 MAY NOT BE APPROPRIATELY
00:38:13:00 00:38:14:00 DEPLOYED SUPERINTENDENTS WITH
00:38:14:00 00:38:16:00 ASSIGNMENTS LIKE STAFF FOR
00:38:16:00 00:38:17:00 SPECIFIC RESPONSIBILITIES OR
00:38:17:00 00:38:18:00 OVERSIGHT OF SIMILAR SERVICES
00:38:18:00 00:38:20:00 IN THE DEPARTMENT COMMANDER'S

00:38:20:00 00:38:21:00 OWN COMMANDERS ONLY ONCE SO
00:38:21:00 00:38:24:00 HAVE WE DONE ANYTHING SINCE
00:38:24:00 00:38:28:00 FIFTY TO LEAVE A BAD ISSUE.
00:38:28:00 00:38:29:00 I DON'T THINK THERE'S BEEN
00:38:29:00 00:38:32:00 SIGNIFICANT CHANGES TO TO THE
00:38:32:00 00:38:33:00 STRUCTURE OF THE COMMAND STAFF
00:38:33:00 00:38:35:00 IN THE PAST FIVE YEARS.
00:38:35:00 00:38:36:00 IS THERE BEEN ANY REASON FOR
00:38:36:00 00:38:36:00 THAT?
00:38:36:00 00:38:37:00 ANY SPECIFIC REASON AS TO WHY
00:38:37:00 00:38:40:00 IS THAT A CONTRACTUAL PROCESS
00:38:40:00 00:38:41:00 JUST WE JUST HAVEN'T DONE IT.
00:38:41:00 00:38:42:00 NO IT'S NOT IT'S NOT A
00:38:42:00 00:38:44:00 CONTRACTUAL ISSUE WITH THE
00:38:44:00 00:38:45:00 COMMAND STAFF I THINK IS THAT
00:38:45:00 00:38:48:00 THERE MAY BE SOME DISAGREEMENT
00:38:48:00 00:38:49:00 WITH THE AUTHORS OF THAT STUDY
00:38:49:00 00:38:52:00 ABOUT THE THE VALUE OF HAVING A
00:38:52:00 00:38:53:00 SENIOR LEVEL COMMAND STAFF ON
00:38:53:00 00:38:55:00 THAT COMMAND DEPENDING ON
00:38:55:00 00:38:58:00 DEPENDING ON WHAT WHAT
00:38:58:00 00:38:59:00 INSTANCES COULD COULD HAPPEN,
00:38:59:00 00:39:03:00 WHETHER IT'S AT NIGHT THE ONLY
00:39:03:00 00:39:03:00 REAL COMMAND STAFF YOU'D HAVE
00:39:03:00 00:39:06:00 WOULD BE THE NEXT COMMAND.
00:39:06:00 00:39:07:00 SO JUST TO TAKE THAT EXAMPLE,
00:39:07:00 00:39:10:00 YOU KNOW, THERE ARE TIMES
00:39:10:00 00:39:11:00 THAT'S PRETTY BENEFICIAL TO
00:39:11:00 00:39:12:00 HAVE A SENIOR COMMAND LEVEL
00:39:12:00 00:39:14:00 PERSON AVAILABLE.
00:39:14:00 00:39:14:00 ONE OF THE I APPRECIATE THAT
00:39:14:00 00:39:15:00 ANSWER.
00:39:15:00 00:39:18:00 THANK YOU, SUPERINTENDENT.
00:39:18:00 00:39:22:00 ONE OF THE QUESTIONS I HAVE
00:39:22:00 00:39:23:00 HERE IS ABOUT OVER TIME LACKING
00:39:23:00 00:39:26:00 OVERSIGHT PAGE FIFTY THREE
00:39:26:00 00:39:26:00 PRETTY DAMNING OF OUR PROCESS.
00:39:26:00 00:39:29:00 IT SAYS QUOTE THE DEPARTMENT
00:39:29:00 00:39:30:00 DOES NOT USE A PROCESS THAT HAS
00:39:30:00 00:39:31:00 A HIGH DEGREE OF ACCOUNTABILITY
00:39:31:00 00:39:32:00 REGARDING THE ISSUANCE
00:39:32:00 00:39:33:00 OF GENERAL OVER TIME QUOTE IT
00:39:33:00 00:39:34:00 APPEARS THAT THE AMOUNT
00:39:34:00 00:39:36:00 OF OVERTIME ALLOCATED BASED ON
00:39:36:00 00:39:37:00 THE PREVIOUS YEAR'S OVER TIME
00:39:37:00 00:39:38:00 USAGE NOT NECESSARILY ACTUAL
00:39:38:00 00:39:41:00 NEED THEN FURTHER DOWN IT SAYS
00:39:41:00 00:39:42:00 SUPERVISORS ARE NOT USING THE
00:39:42:00 00:39:42:00 INFORMATION TO DECREASE THE
00:39:42:00 00:39:45:00 OVERTIME ENCUMBERED THE
00:39:45:00 00:39:45:00 DEPARTMENT NEEDS TO PUT
00:39:45:00 00:39:46:00 ADDITIONAL MEASURES IN PLACE TO
00:39:46:00 00:39:49:00 CONTROL THE OVERTIME THROUGH A
00:39:49:00 00:39:49:00 REVIEW OF DATA PUBLIC SAFETY,

00:39:49:00 00:39:53:00 PUBLIC SAFETY WHAT IS THE NAME
00:39:53:00 00:39:54:00 OF THIS ORGANIZATION SO AS TO
00:39:54:00 00:39:54:00 BE ACCURATE?
00:39:54:00 00:39:56:00 SO WHO ACTUALLY CAN STUDY THE
00:39:56:00 00:39:57:00 PUBLIC SAFETY?
00:39:57:00 00:40:00:00 I'VE LEARNED AT SOME
00:40:00:00 00:40:00:00 SPECIALIZED UNITS MAY BE
00:40:00:00 00:40:01:00 ROUTINELY COMING IN EARLY AND
00:40:01:00 00:40:04:00 WORKING LATE THIS PRACTICE
00:40:04:00 00:40:05:00 NEEDS TO BE REVIEWED WITH THE
00:40:05:00 00:40:05:00 SUPERVISORS OF THESE UNITS IN A
00:40:05:00 00:40:08:00 VERY DETAILED MANNER AS IT IS
00:40:08:00 00:40:09:00 NOT APPARENT AS TO WHY THIS IS
00:40:09:00 00:40:09:00 OCCURRING.
00:40:09:00 00:40:10:00 FOR EXAMPLE, THE NUMBER
00:40:10:00 00:40:12:00 OF MEMBERS SOME SPECIALTY UNITS
00:40:12:00 00:40:13:00 HAS INCREASED AND THE TOTAL
00:40:13:00 00:40:14:00 AMOUNT OF OVERTIME IS ALSO
00:40:14:00 00:40:16:00 INCREASING AND SO HAVE WE DONE
00:40:16:00 00:40:19:00 ANYTHING IN THE SIX YEARS SINCE
00:40:19:00 00:40:20:00 THIS REPORT SAID THAT OUR AND I
00:40:20:00 00:40:23:00 QUOTE THE DEPARTMENT DOES NOT
00:40:23:00 00:40:24:00 USE THE PROCESS THAT HAS A HIGH
00:40:24:00 00:40:25:00 DEGREE OF ACCOUNTABILITY
00:40:25:00 00:40:27:00 REGARDING THE ISSUANCE OVER
00:40:27:00 00:40:28:00 TIME AND THAT SOME OF THAT IS
00:40:28:00 00:40:30:00 AND I QUOTE AGAIN NOT BASED ON
00:40:30:00 00:40:31:00 NECESSARILY ACTUALLY NEEDED
00:40:31:00 00:40:34:00 OVER TIME WHAT WHAT HAVE WE
00:40:34:00 00:40:35:00 DONE SINCE TWENTY FIFTEEN TO
00:40:35:00 00:40:38:00 REVAMP OVER TIME PROCESS IF
00:40:38:00 00:40:42:00 ANYTHING WAS PRETTY SIGNIFICANT
00:40:42:00 00:40:43:00 CONTROLS ON OVERTIME IN TERMS
00:40:43:00 00:40:46:00 OF YOU KNOW SOME OF THE
00:40:46:00 00:40:47:00 DISTRICT LEVEL OVERTIME
00:40:47:00 00:40:47:00 EXPENDITURES NEED TO BE
00:40:47:00 00:40:50:00 APPROVED BY BY THE CAPTAIN
00:40:50:00 00:40:51:00 OF THAT DISTRICT AND THE
00:40:51:00 00:40:53:00 SUPERVISORS THAT ARE WORKING
00:40:53:00 00:40:54:00 THAT PARTICULAR SHIFT.
00:40:54:00 00:40:57:00 IF IT'S IF IT'S AN EXTENDED
00:40:57:00 00:40:58:00 WITH A CRIME SCENE THAT
00:40:58:00 00:41:01:00 REQUIRES OFFICERS TO STAY, I'M
00:41:01:00 00:41:05:00 NOT AWARE OF ANY ANY UNITS IN
00:41:05:00 00:41:06:00 MY BUREAU WHICH IS THE BIGGEST
00:41:06:00 00:41:09:00 BUREAU THAT ROUTINELY ARE
00:41:09:00 00:41:10:00 ALLOCATED TIME TO COME IN
00:41:10:00 00:41:10:00 EARLY.
00:41:10:00 00:41:13:00 I'M NOT SAYING IMPOSSIBLE BUT
00:41:13:00 00:41:16:00 BE CERTAINLY AN EXCEPTION AND
00:41:16:00 00:41:17:00 OVERTIME LIKE THAT TO THEIR
00:41:17:00 00:41:20:00 POINT I WOULD SAY IT WOULD BE
00:41:20:00 00:41:21:00 BENEFICIAL AND I THINK WE'VE
00:41:21:00 00:41:24:00 BEEN TRYING TO GET THIS FOR A

00:41:24:00 00:41:25:00 WHILE INSTEAD OF HAVING THE
00:41:25:00 00:41:26:00 PAPER ALL THE TIME SLIPS AND
00:41:26:00 00:41:29:00 PROCESS THEM THE WAY WE WERE
00:41:29:00 00:41:29:00 DOING BACK IN TWENTY FIFTEEN
00:41:29:00 00:41:49:00 AND STILL DOING TODAY I THINK
00:41:49:00 00:41:50:00 AN AUTOMATED SYSTEM WHERE WE
00:41:50:00 00:41:51:00 COULD TRACK IT AND PRETTY CLOSE
00:41:51:00 00:41:51:00 TO REAL TIME WHICH WOULD
00:41:51:00 00:41:52:00 OBVIOUSLY BENEFIT OUR OUR
00:41:52:00 00:41:53:00 ABILITY TO JUST PULL IT UP ON A
00:41:53:00 00:41:54:00 SCREEN AND SEE HOW THE TRENDS
00:41:54:00 00:41:54:00 ARE LOOKING AND THIS IS
00:41:54:00 00:41:55:00 ANYTHING THAT SEEMS ANOMALOUS
00:41:55:00 00:41:56:00 AND THE ALSO THE BENEFIT WOULD
00:41:56:00 00:41:56:00 BE TO PRODUCE THE REPORT THAT
00:41:56:00 00:41:57:00 YOU DISCUSS RIGHT NOW.
00:41:57:00 00:41:58:00 THAT WEEKLY REPORT REGARDING
00:41:58:00 00:41:58:00 OVERTIME I THINK WOULD BE
00:41:58:00 00:41:59:00 PRETTY CHALLENGING FOR OUR
00:41:59:00 00:41:59:00 PAYROLL SYSTEMS AS IT CURRENTLY
00:41:59:00 00:42:00:00 CONFIGURED I GUESS AND I SEE
00:42:00:00 00:42:01:00 THE GAVEL SO I'M GOING TO END
00:42:01:00 00:42:02:00 HERE AND THEN GO TO THE NEXT
00:42:02:00 00:42:03:00 NEXT ROOM SO THAT I RESPECT
00:42:03:00 00:42:04:00 OTHER PEOPLE'S TIME.
00:42:04:00 00:42:06:00 BUT JUST SPECIFICALLY TO THIS
00:42:06:00 00:42:07:00 REPORT FROM THE ISSUANCE
00:42:07:00 00:42:10:00 OF THIS REPORT IN DECEMBER
00:42:10:00 00:42:11:00 TWENTY FIFTEEN YOU'RE
00:42:11:00 00:42:11:00 ESSENTIALLY TELLING ME THAT
00:42:11:00 00:42:14:00 THERE HASN'T BEEN ANY CHANGE TO
00:42:14:00 00:42:14:00 THE OVERTIME PROCESS
00:42:14:00 00:42:15:00 STRUCTURALLY IT'S STILL THE
00:42:15:00 00:42:19:00 SAME OVERTIME PROCESS BUT THE
00:42:19:00 00:42:20:00 STRUCTURALLY IN TERMS OF HOW
00:42:20:00 00:42:24:00 OVERTIME IS IS SUBMITTED IS THE
00:42:24:00 00:42:24:00 SAME IT'S NOT AUTOMATED.
00:42:24:00 00:42:27:00 THERE'S BEEN NO AMOUNT
00:42:27:00 00:42:28:00 OF OVERTIME IS ALLOCATED WHICH
00:42:28:00 00:42:29:00 IT SAYS IS BASED ON THE
00:42:29:00 00:42:32:00 PREVIOUS OVERTIME USAGE, NOT
00:42:32:00 00:42:32:00 NECESSARILY ACTUAL NEED THAT
00:42:32:00 00:42:33:00 UNFOLDED FROM THE REPORT.
00:42:33:00 00:42:36:00 IS THAT STILL I'M NOT REALLY
00:42:36:00 00:42:36:00 SURE WHERE THEY'RE COMING UP
00:42:36:00 00:42:40:00 WITH THAT AND THE DISTRICTS I
00:42:40:00 00:42:41:00 DON'T SEE DISTRICTS WITH AN
00:42:41:00 00:42:44:00 ALLOCATED NUMBER OF HEY, EACH
00:42:44:00 00:42:45:00 DISTRICT GETS ONE HUNDRED HOURS
00:42:45:00 00:42:47:00 OF OVERTIME TO USE WITHIN
00:42:47:00 00:42:48:00 CONTINUE TO RECEIVE AND THIS
00:42:48:00 00:42:49:00 REPORT SAYS IT SAYS EACH
00:42:49:00 00:42:51:00 DISTRICT SPECIALIZED UNIT IS
00:42:51:00 00:42:52:00 ASSIGNED AN OVERTIME BANK AT

00:42:52:00 00:42:53:00 THE BEGINNING OF EACH YEAR.
00:42:53:00 00:42:54:00 THAT'S NO LONGER TRUE.
00:42:54:00 00:42:58:00 IT'S EVERYTHING HAS TO BE
00:42:58:00 00:42:59:00 JUSTIFIED WHETHER IF YOU HAVE A
00:42:59:00 00:43:01:00 CERTAIN AMOUNT OF OVERTIME YOU
00:43:01:00 00:43:03:00 CAN EXCEED IT IF SOMETHING GOES
00:43:03:00 00:43:05:00 SIGNIFICANTLY SIGNIFICANTLY
00:43:05:00 00:43:06:00 MORE IMPACTFUL FOR YOUR
00:43:06:00 00:43:06:00 DISTRICT.
00:43:06:00 00:43:10:00 BUT THERE'S ALSO YOU CAN'T JUST
00:43:10:00 00:43:12:00 USE OVERTIME SOME SIMPLY
00:43:12:00 00:43:13:00 BECAUSE THAT YOU MIGHT NOT BE
00:43:13:00 00:43:14:00 YOU MIGHT NOT BE EXCEEDING SOME
00:43:14:00 00:43:18:00 ARBITRARY CAPITAL EXPLAINED WHY
00:43:18:00 00:43:19:00 YOU HAVE PEOPLE IN CERTAIN
00:43:19:00 00:43:21:00 LOCATIONS I HEAR ALL THAT AND I
00:43:21:00 00:43:22:00 SEE THE GAVEL AND FRANKLY WHAT
00:43:22:00 00:43:25:00 I DIDN'T GET FROM YOUR ANSWER
00:43:25:00 00:43:26:00 MAYBE WE'LL DO IT ON THE SECOND
00:43:26:00 00:43:27:00 ROUND IS WHAT IN PRACTICE DOES
00:43:27:00 00:43:29:00 ACTUALLY CHANGE?
00:43:29:00 00:43:30:00 WHAT DO WE FUNDAMENTALLY PUT IN
00:43:30:00 00:43:30:00 PLACE TO ENSURE THAT DOESN'T
00:43:30:00 00:43:31:00 HAPPEN ANYMORE?
00:43:31:00 00:43:32:00 BECAUSE WHAT I'M HEARING IS
00:43:32:00 00:43:33:00 FRANKLY SORT OF THE PROCESS
00:43:33:00 00:43:37:00 WORKS OR WHATEVER IT IS MINUS
00:43:37:00 00:43:38:00 THE PAPER PROCESS OF ACCOUNTING
00:43:38:00 00:43:38:00 FOR IT.
00:43:38:00 00:43:40:00 BUT THE PROCESS FOR ALLOTMENT
00:43:40:00 00:43:41:00 WORKS AND I HAVEN'T HEARD HOW
00:43:41:00 00:43:42:00 WE CHANGED IT FROM THAT.
00:43:42:00 00:43:43:00 IN FACT WHEN I SPOKE TO MY
00:43:43:00 00:43:45:00 CAPTAINS MOST RECENTLY THEY DO
00:43:45:00 00:43:46:00 SPEAK ABOUT HAVING AN OVER TIME
00:43:46:00 00:43:49:00 BANK AND WHAT ARE SORT
00:43:49:00 00:43:50:00 OF ALLOWED TO USE FOR OVERTIME
00:43:50:00 00:43:51:00 HOURS AND SO I'LL LEAVE IT
00:43:51:00 00:43:51:00 THERE.
00:43:51:00 00:43:53:00 CHAIRMEN'S AND I'LL NEED A
00:43:53:00 00:43:54:00 SECOND ROUND.
00:43:54:00 00:43:56:00 THANK YOU FOR THE INDULGENCE.
00:43:56:00 00:43:57:00 GREAT.
00:43:57:00 00:43:58:00 THANK YOU, COUNCILOR COUNCILOR
00:43:58:00 00:43:58:00 BRITTON AND THEN COUNCILOR
00:43:58:00 00:44:00:00 ESSAIBI GEORGE FLYNN HERE.
00:44:00:00 00:44:04:00 CAMPBELL, I'LL TEXT THAT ORDER
00:44:04:00 00:44:04:00 OF COUNCILOR.
00:44:04:00 00:44:05:00 THANK YOU, MADAM.
00:44:05:00 00:44:06:00 THANK YOU MADAM CHAIR AND THANK
00:44:06:00 00:44:08:00 YOU FOR THE WRITTEN RESPONSES
00:44:08:00 00:44:09:00 TO OUR QUESTIONS.
00:44:09:00 00:44:12:00 IT'S BEEN VERY HELPFUL.
00:44:12:00 00:44:13:00 I HAVEN'T HAD TIME TO READ

00:44:13:00 00:44:14:00 THROUGH ALL THE RESPONSES YET
00:44:14:00 00:44:15:00 BUT THANK YOU ALL THE SAME.
00:44:15:00 00:44:19:00 I HAD A FEW QUESTIONS.
00:44:19:00 00:44:20:00 YOU KNOW I REALLY THINK THE
00:44:20:00 00:44:24:00 CADET CORPS IS IS REALLY
00:44:24:00 00:44:27:00 IMPORTANT AND A GREAT WAY TO
00:44:27:00 00:44:28:00 DEVELOP A PIPELINE FOR YOUNG
00:44:28:00 00:44:32:00 RECRUITS TO COME IN, YOUNG
00:44:32:00 00:44:33:00 PEOPLE TO COME INTO THE POLICE
00:44:33:00 00:44:35:00 FORCE AND AND DIVERSIFY OUR OUR
00:44:35:00 00:44:39:00 OUR AIR FORCE.
00:44:39:00 00:44:40:00 I'M JUST CURIOUS ABOUT WHAT
00:44:40:00 00:44:42:00 SORT OF DUTIES OF CADETS DO AND
00:44:42:00 00:44:46:00 IN THE COURSE OF THEIR TENURE
00:44:46:00 00:44:47:00 WITH YOU AS CADETS, WHAT SORT
00:44:47:00 00:44:50:00 OF TRAINING DO THEY GET AND ARE
00:44:50:00 00:44:51:00 THERE EVER INSTANCES IN WHICH
00:44:51:00 00:44:54:00 CADETS WILL BE CALLED TO
00:44:54:00 00:44:57:00 SUPPORT SWORN OFFICERS?
00:44:57:00 00:45:02:00 CADETS GENERALLY DO
00:45:02:00 00:45:02:00 ADMINISTRATIVE FUNCTIONS
00:45:02:00 00:45:03:00 WHETHER IT'S IN HEADQUARTERS OR
00:45:03:00 00:45:05:00 IN A DISTRICT.
00:45:05:00 00:45:06:00 THEY GET A PRETTY PRETTY BROAD
00:45:06:00 00:45:09:00 PERSPECTIVE OF HOW THE
00:45:09:00 00:45:10:00 DEPARTMENT OPERATES OVER THERE
00:45:10:00 00:45:13:00 ARE GENERALLY TWO YEAR TENURE
00:45:13:00 00:45:14:00 IN THE DEPARTMENT.
00:45:14:00 00:45:17:00 THEY DO SUPPORT THE SWORN
00:45:17:00 00:45:20:00 OFFICERS IN THE SENSE THAT IT'S
00:45:20:00 00:45:21:00 PRETTY COST EFFECTIVE WAY TO
00:45:21:00 00:45:21:00 HAVE PEOPLE SAY IT.
00:45:21:00 00:45:22:00 IF YOU'RE AT A DISTRICT THEY
00:45:22:00 00:45:25:00 CAN TAKE REPORTS FRONT DESK
00:45:25:00 00:45:26:00 JUST TAKING SOME REPORTS THEY
00:45:26:00 00:45:29:00 CAN TAKE BUT GENERALLY THEY CAN
00:45:29:00 00:45:29:00 TAKE YOUR TYPICAL REPORT.
00:45:29:00 00:45:30:00 YOU'LL SEE IT AT THE DISTRICT
00:45:30:00 00:45:34:00 STATION AND THAT HELPS FREE UP
00:45:34:00 00:45:34:00 OFFICERS TO DO OTHER THINGS
00:45:34:00 00:45:37:00 THAT THAT THEY'RE MORE SUITED
00:45:37:00 00:45:38:00 FOR.
00:45:38:00 00:45:39:00 I AGREE IT'S A GREAT PROGRAM
00:45:39:00 00:45:40:00 AND IT'S GOT TREMENDOUS
00:45:40:00 00:45:41:00 BENEFITS I THINK TO THE CITY
00:45:41:00 00:45:41:00 OVERALL.
00:45:41:00 00:45:44:00 VERY GOOD AND ANOTHER QUESTION
00:45:44:00 00:45:48:00 REALLY IS WITH REGARD TO YOUR
00:45:48:00 00:45:49:00 THE BEST CLINICIANS I KNOW WHEN
00:45:49:00 00:45:53:00 I SPOKE TO THE CAPTAIN OUT HERE
00:45:53:00 00:45:54:00 IN DISTRICT FOURTEEN IN TERMS
00:45:54:00 00:45:57:00 OF EMERGENCY CALLS, HE SAID
00:45:57:00 00:45:58:00 THERE'S A VERY HIGH INCIDENCE
00:45:58:00 00:46:00:00 OF MENTAL HEALTH CALLS AND I

00:46:00:00 00:46:01:00 DON'T I'M SURE IT VARIES FROM
00:46:01:00 00:46:05:00 DISTRICT DISTRICT BUT WHAT SORT
00:46:05:00 00:46:09:00 OF IN TERMS OF INTRODUCING THE
00:46:09:00 00:46:12:00 BEST CONDITIONS AND UTILIZING
00:46:12:00 00:46:13:00 THEIR SKILLS, WHERE ARE WE AT
00:46:13:00 00:46:16:00 WITH THAT PROGRAM?
00:46:16:00 00:46:17:00 SO WE'VE HIRED A NUMBER OF BEST
00:46:17:00 00:46:20:00 CLINICIANS AND ADDED
00:46:20:00 00:46:20:00 SIGNIFICANTLY TO WHAT WE HAD
00:46:20:00 00:46:24:00 JUST JUST A FEW MONTHS TO GO
00:46:24:00 00:46:25:00 AND THAT'S AN ONGOING PROCESS.
00:46:25:00 00:46:26:00 WE'VE ALSO EXPANDED THE STREET
00:46:26:00 00:46:28:00 OUTREACH UNIT WHICH WHICH WORKS
00:46:28:00 00:46:29:00 CLOSELY WITH THE BEST
00:46:29:00 00:46:32:00 CLINICIANS AND CAN ALSO BE
00:46:32:00 00:46:33:00 TEAMED UP WITH WITH AN OFFICER
00:46:33:00 00:46:35:00 IN THE DISTRICT.
00:46:35:00 00:46:35:00 NOT EVERY DISTRICT HAS A
00:46:35:00 00:46:38:00 DEDICATED BEST CLINICIAN RIGHT
00:46:38:00 00:46:39:00 NOW BUT WE'RE TRYING TO GET
00:46:39:00 00:46:43:00 THERE AND IT IS DEFINITELY A
00:46:43:00 00:46:44:00 SITUATION THAT THAT THE ENTIRE
00:46:44:00 00:46:47:00 CITY COULD BENEFIT FROM AND
00:46:47:00 00:46:48:00 IT'S NOT JUST PARTICULAR AREAS
00:46:48:00 00:46:49:00 THAT THE DEMAND IS HIGHER IN
00:46:49:00 00:46:51:00 SOME DISTRICT THAN OTHERS BUT
00:46:51:00 00:46:52:00 CERTAINLY THE CALL RESPONSE
00:46:52:00 00:46:54:00 MODEL THAT THIS IS BASICALLY
00:46:54:00 00:46:55:00 ENHANCING IS IS BECOMING MUCH
00:46:55:00 00:46:59:00 MORE WIDELY ACCEPTED ACROSS THE
00:46:59:00 00:47:00:00 COUNTRY AND I THINK IT'S
00:47:00:00 00:47:00:00 EXTREMELY BENEFICIAL, YOU KNOW
00:47:00:00 00:47:03:00 THAT THERE ARE PEOPLE WHO DON'T
00:47:03:00 00:47:04:00 WANT THE POLICE INVOLVED IN
00:47:04:00 00:47:05:00 SOME OF THESE CALLS AT ALL.
00:47:05:00 00:47:07:00 AND I THINK IF WE CAN GET THERE
00:47:07:00 00:47:08:00 SOME TYPES OF CALLS, I THINK
00:47:08:00 00:47:08:00 THAT'S CERTAINLY BENEFICIAL.
00:47:08:00 00:47:11:00 BUT AS A IT'S A WAY TO AUGMENT
00:47:11:00 00:47:14:00 MENTAL HEALTH, THE POTENTIAL
00:47:14:00 00:47:14:00 MENTAL HEALTH CAPACITY THAT
00:47:14:00 00:47:18:00 PEOPLE ARE TRYING TO TO BUILD
00:47:18:00 00:47:19:00 WITHOUT THE POLICE WHICH I
00:47:19:00 00:47:19:00 THINK IS GREAT.
00:47:19:00 00:47:20:00 BUT THERE ARE CALLS THAT I
00:47:20:00 00:47:23:00 THINK THE RESPONSE IS IS
00:47:23:00 00:47:23:00 VALUABLE AND IT'S A GREAT MODEL
00:47:23:00 00:47:26:00 TO WOMEN TO ADVANCE THAT
00:47:26:00 00:47:29:00 OBJECTIVE.
00:47:29:00 00:47:30:00 THANK YOU, MADAM CHAIR.
00:47:30:00 00:47:31:00 THAT'S ALL I HAVE FOR NOW.
00:47:31:00 00:47:33:00 THANK YOU.
00:47:33:00 00:47:33:00 GREAT.
00:47:33:00 00:47:37:00 THANKS SO MUCH.

00:47:37:00 00:47:38:00 I THINK IT'S COUNCILOR ESSAIBI
00:47:38:00 00:47:41:00 GEORGE OH ACTUALLY MIGHT HAVE
00:47:41:00 00:47:44:00 HAD TO STEP AWAY FOR A MINUTE.
00:47:44:00 00:47:45:00 SORRY I MISSED THAT NOTE.
00:47:45:00 00:47:48:00 COUNCILOR FLYNN.
00:47:48:00 00:47:49:00 YEAH.
00:47:49:00 00:47:51:00 THANK YOU.
00:47:51:00 00:47:52:00 THANK YOU COUNCILOR BULLOCK AND
00:47:52:00 00:47:56:00 THANK YOU TO SUPERINTENDENT
00:47:56:00 00:48:00:00 MCGOLDRICK BALLSTON AND EDDINGS
00:48:00:00 00:48:01:00 FOR BEING HERE AS WELL AS AS
00:48:01:00 00:48:04:00 WELL AS LISA O'BRIEN AS WELL.
00:48:04:00 00:48:08:00 I ASKED A QUESTION THE PREVIOUS
00:48:08:00 00:48:09:00 HEARING AND GOT A WRITTEN
00:48:09:00 00:48:09:00 RESPONSE.
00:48:09:00 00:48:12:00 THE QUESTION I ASKED WAS WHAT
00:48:12:00 00:48:13:00 IS WHAT IS THE BUDGET FOR THE
00:48:13:00 00:48:15:00 HEALTH AND WELLNESS OF OUR
00:48:15:00 00:48:16:00 POLICE OFFICERS AND THEIR
00:48:16:00 00:48:16:00 FAMILIES?
00:48:16:00 00:48:20:00 I ASK THAT QUESTION BECAUSE
00:48:20:00 00:48:24:00 IT'S IMPORTANT FOR US TO FOCUS
00:48:24:00 00:48:24:00 ON EXACTLY THAT.
00:48:24:00 00:48:28:00 THE HEALTH THE WELLNESS OF OUR
00:48:28:00 00:48:28:00 POLICE OFFICERS AND THEIR
00:48:28:00 00:48:31:00 FAMILIES AS WELL, ESPECIALLY
00:48:31:00 00:48:31:00 DURING THIS DIFFICULT TIME.
00:48:31:00 00:48:34:00 WE WANT TO HELP THE POLICE
00:48:34:00 00:48:38:00 DEPARTMENT WITH SERVICES IN
00:48:38:00 00:48:39:00 FUNDING FOR THOSE SERVICES
00:48:39:00 00:48:42:00 INCLUDING CLINICAL MENTAL
00:48:42:00 00:48:45:00 HEALTH COUNSELING, WELLNESS.
00:48:45:00 00:48:47:00 SO I'M NOT AS CONCERNED ABOUT
00:48:47:00 00:48:52:00 GETTING OFFICERS BACK FROM
00:48:52:00 00:48:57:00 BEING OUT AS I AM MAKING SURE
00:48:57:00 00:48:58:00 THAT OUR OFFICERS THAT ARE OUT
00:48:58:00 00:48:58:00 ARE GETTING THE NECESSARY
00:48:58:00 00:49:01:00 MEDICAL CARE SO THAT THEY CAN
00:49:01:00 00:49:04:00 COME BACK HEALTHY.
00:49:04:00 00:49:08:00 AND I DON'T I DON'T WANT TO I
00:49:08:00 00:49:08:00 WOULDN'T WANT TO RUSH ANYBODY
00:49:08:00 00:49:11:00 TO COME BACK TO THE JOB IF IS
00:49:11:00 00:49:15:00 STILL NOT NOT HEALTHY ENOUGH
00:49:15:00 00:49:16:00 SAYS THAT RETURNING AS A
00:49:16:00 00:49:19:00 RETURNING VETERAN WE NEED TO
00:49:19:00 00:49:20:00 MAKE SURE THAT WE GIVE OUR
00:49:20:00 00:49:24:00 VETERANS THE NECESSARY IN THE
00:49:24:00 00:49:25:00 OPPORTUNITY TO GET ENGAGED IN
00:49:25:00 00:49:27:00 THE VA HEALTH SYSTEM.
00:49:27:00 00:49:28:00 BUT WE ALSO WANT TO MAKE SURE
00:49:28:00 00:49:29:00 WE MAKE SURE THE POLICE
00:49:29:00 00:49:31:00 OFFICERS POLICE OFFICERS THAT
00:49:31:00 00:49:32:00 ARE AROUND FOR VARIOUS REASONS
00:49:32:00 00:49:35:00 ALSO GET THE MEDICAL CARE THAT

00:49:35:00 00:49:36:00 THEY NEED AS WELL.
00:49:36:00 00:49:39:00 SO HAVING THAT MAYBE I'LL ASK
00:49:39:00 00:49:42:00 SUPERINTENDENT TO ALTER WHAT IS
00:49:42:00 00:49:47:00 WHAT ARE WE LOOKING AT DURING
00:49:47:00 00:49:48:00 THIS PANDEMIC DIFFICULT YEAR
00:49:48:00 00:49:50:00 FOR EVERYBODY BUT DO WE HAVE
00:49:50:00 00:49:51:00 ENOUGH MONEY IN THE BUDGET TO
00:49:51:00 00:49:54:00 MAKE SURE THAT POLICE OFFICERS
00:49:54:00 00:49:55:00 HAVE THE MEDICAL CARE WHETHER
00:49:55:00 00:49:58:00 IT'S STRESS STRESS COUNSELING
00:49:58:00 00:50:02:00 OR FAMILY COUNSELING AVAILABLE
00:50:02:00 00:50:03:00 TO THEM DURING THIS DIFFICULT
00:50:03:00 00:50:06:00 PERIOD OF TIME?
00:50:06:00 00:50:07:00 I THINK WE DO.
00:50:07:00 00:50:08:00 I SPOKE WITH SERGEANT KING THE
00:50:08:00 00:50:11:00 OTHER DAY WHO RUNS THE PEER
00:50:11:00 00:50:11:00 SUPPORT UNIT.
00:50:11:00 00:50:13:00 HE'S DOING AN EXCELLENT JOB.
00:50:13:00 00:50:17:00 HE IS CERTAINLY AWARE OF MOST
00:50:17:00 00:50:18:00 OF THE ISSUES THAT ARE GOING ON
00:50:18:00 00:50:19:00 IN THE DEPARTMENT AND HAS
00:50:19:00 00:50:21:00 ALIGNED RESOURCES TO TO ADDRESS
00:50:21:00 00:50:22:00 ANY ISSUES I SAW RECENTLY SOME
00:50:22:00 00:50:25:00 SOME BUDGET REQUESTS AND I
00:50:25:00 00:50:26:00 ANTICIPATE THAT THEY HAVE YOU
00:50:26:00 00:50:29:00 KNOW, IT'S NOT EXORBITANT TO
00:50:29:00 00:50:30:00 RUN THAT PROGRAM THE RIGHT WAY
00:50:30:00 00:50:33:00 AND IT IT IS IT IS SEEN AS A
00:50:33:00 00:50:33:00 MODEL.
00:50:33:00 00:50:34:00 AND I KNOW FROM FROM WHAT I'VE
00:50:34:00 00:50:37:00 HEARD FROM OFFICER TO HAVE
00:50:37:00 00:50:38:00 MENTIONED THEIR EXPERIENCE WITH
00:50:38:00 00:50:41:00 THE PEER SUPPORT UNIT IT HAS IT
00:50:41:00 00:50:42:00 HAS THE CONFIDENCE OF THE
00:50:42:00 00:50:45:00 PEOPLE THAT WORK FOR THE
00:50:45:00 00:50:45:00 DEPARTMENT AND FRANKLY BEYOND
00:50:45:00 00:50:48:00 THAT EVERY DEPARTMENT HAS THAT
00:50:48:00 00:50:48:00 AUTHORITY.
00:50:48:00 00:50:50:00 SO THEY DO THEY DO RELY ON THE
00:50:50:00 00:50:53:00 EXPERTIZE OF SERGEANT KING AND
00:50:53:00 00:50:53:00 HIS PEOPLE THERE.
00:50:53:00 00:50:54:00 SO I THINK WE'RE IN PRETTY GOOD
00:50:54:00 00:50:57:00 SHAPE AS THAT GOES.
00:50:57:00 00:50:58:00 COUNCILOR, I'D ALSO LIKE TO ADD
00:50:58:00 00:51:00:00 TO COUNCILOR IF I MAY THAT THIS
00:51:00:00 00:51:03:00 YEAR AS A RESULT OF COVID WE WE
00:51:03:00 00:51:04:00 RECEIVED A SUPPLEMENTAL COVID
00:51:04:00 00:51:07:00 GRANT FROM JAG, THE JUSTICE
00:51:07:00 00:51:08:00 DEPARTMENT AND BASICALLY SIXTY
00:51:08:00 00:51:11:00 ONE THOUSAND ADDITIONAL FUNDS
00:51:11:00 00:51:12:00 WERE AWARDED TO THE PEER
00:51:12:00 00:51:13:00 SUPPORT FOR THE ON SITE ACADEMY
00:51:13:00 00:51:15:00 ACADEMY.
00:51:15:00 00:51:16:00 THE SIXTY ONE THOUSAND WAS

00:51:16:00 00:51:17:00 SPECIFICALLY SLATED TO ASSIST
00:51:17:00 00:51:20:00 THOSE OFFICERS AS WELL AS THEIR
00:51:20:00 00:51:21:00 FAMILIES WHO WERE DEALING WITH
00:51:21:00 00:51:24:00 THE EMOTIONAL EFFECTS OF COVID
00:51:24:00 00:51:24:00 WHETHER THEY HAD COVID
00:51:24:00 00:51:27:00 EXPOSURES COVID POSITIVITY AND
00:51:27:00 00:51:28:00 HOW ALSO HELPING THEIR FAMILIES
00:51:28:00 00:51:29:00 WHO WERE DEALING WITH THE
00:51:29:00 00:51:31:00 OFFICERS THAT MIGHT BE COMING
00:51:31:00 00:51:32:00 HOME WITH CORBITT EXPOSURES OR
00:51:32:00 00:51:33:00 COPING POSITIVITY AND THAT HAS
00:51:33:00 00:51:36:00 HELPED IMMENSELY AS WELL.
00:51:36:00 00:51:40:00 WELL THANK YOU LISA.
00:51:40:00 00:51:41:00 THANK YOU, SUPERINTENDENT, FOR
00:51:41:00 00:51:41:00 THAT FOR THAT ANSWER.
00:51:41:00 00:51:44:00 I APPRECIATE I THINK THAT'S AN
00:51:44:00 00:51:45:00 IMPORTANT PART OF POLICING IS
00:51:45:00 00:51:48:00 MAKING OUR OFFICERS AND THEIR
00:51:48:00 00:51:51:00 FAMILIES HEALTHY.
00:51:51:00 00:51:52:00 LET ME LET ME ASK ONE OTHER
00:51:52:00 00:52:11:00 QUESTION.
00:52:11:00 00:52:13:00 I GUESS I ALWAYS FELT THAT WE
00:52:13:00 00:52:14:00 NEED MORE POLICE OFFICERS TO BE
00:52:14:00 00:52:14:00 HIRED EVERY YEAR AND
00:52:14:00 00:52:15:00 CONSISTENTLY I THINK WE
00:52:15:00 00:52:16:00 PROBABLY NEED TO HIRE TO POLICE
00:52:16:00 00:52:16:00 OFFICERS AT LEAST A MINIMUM A
00:52:16:00 00:52:17:00 YEAR.
00:52:17:00 00:52:17:00 I UNDERSTAND THAT ABOUT ONE
00:52:17:00 00:52:18:00 HUNDRED RETIRE EVERY YEAR.
00:52:18:00 00:52:19:00 SO JUST TO KEEP UP WITH THAT
00:52:19:00 00:52:20:00 YOU PROBABLY NEED TO HIRE AT
00:52:20:00 00:52:20:00 LEAST ONE HUNDRED AND FIFTY
00:52:20:00 00:52:21:00 HUNDRED TWO HUNDRED EVERY YEAR
00:52:21:00 00:52:26:00 FOR SEVERAL SEVERAL YEARS I GO
00:52:26:00 00:52:27:00 TO I GO TO EVERY COMMUNITY
00:52:27:00 00:52:30:00 MEETING IN MY DISTRICT.
00:52:30:00 00:52:31:00 I DON'T MISS ANY OF THEM.
00:52:31:00 00:52:34:00 I WORK WORK SEVEN DAYS A WEEK,
00:52:34:00 00:52:35:00 SEVEN NIGHTS A WEEK AND I DON'T
00:52:35:00 00:52:37:00 TAKE ANY TIME OFF AT THESE
00:52:37:00 00:52:38:00 NEIGHBORHOOD MEETINGS.
00:52:38:00 00:52:41:00 THE FIRST PERSON THAT SPEAKS
00:52:41:00 00:52:42:00 AFTER THE NEIGHBORHOOD PRESENT
00:52:42:00 00:52:45:00 IS THE CEO AND THE CSO
00:52:45:00 00:52:46:00 COMMUNITY SERVICE OFFICER GIVES
00:52:46:00 00:52:49:00 UP GIVES AN UPDATE ON CRIME
00:52:49:00 00:52:53:00 STATS OR COMMUNITY POLICING AND
00:52:53:00 00:52:56:00 EVERY EVERY NEIGHBORHOOD THAT I
00:52:56:00 00:52:57:00 REPRESENT THE SOUTH AND SOUTH
00:52:57:00 00:52:58:00 BOSTON AND CHINATOWN PEOPLE ARE
00:52:58:00 00:53:01:00 ASKING FOR MORE POLICE ON THE
00:53:01:00 00:53:05:00 STREET THAN I'D BE ASKING.
00:53:05:00 00:53:06:00 THEY'RE ASKING FOR MORE

00:53:06:00 00:53:06:00 PATROLS.
00:53:06:00 00:53:11:00 THEY'RE ASKING FOR BIKE PATROLS
00:53:11:00 00:53:11:00 .
00:53:11:00 00:53:12:00 SO I'M IN THE NEIGHBORHOOD
00:53:12:00 00:53:13:00 EVERY DAY EVERY SINGLE DAY IN
00:53:13:00 00:53:14:00 MY DISTRICT AND I'VE NEVER
00:53:14:00 00:53:18:00 HEARD ANYBODY ASK ME TO CUT THE
00:53:18:00 00:53:18:00 POLICE.
00:53:18:00 00:53:23:00 SO I KNOW A CRITICAL ROLE THEY
00:53:23:00 00:53:26:00 PLAY IN OUR CITY AND THEY
00:53:26:00 00:53:27:00 PROTECT THE LIVES OF OF OUR
00:53:27:00 00:53:30:00 SENIORS OF PERSONS WITH
00:53:30:00 00:53:31:00 DISABILITIES AND THEY PLAY A
00:53:31:00 00:53:33:00 CRITICAL ROLE IN OUR SOCIETY.
00:53:33:00 00:53:34:00 SO I JUST WANT TO ACKNOWLEDGE
00:53:34:00 00:53:41:00 THAT UP FRONT.
00:53:41:00 00:53:45:00 AND THEN MY FINAL QUESTION
00:53:45:00 00:53:46:00 WHOEVER MIGHT WANT TO ANSWER IT
00:53:46:00 00:53:49:00 CAN WE TALK ABOUT I KNOW WE
00:53:49:00 00:53:49:00 WERE TALKING ABOUT THE CADET
00:53:49:00 00:53:49:00 PROGRAM.
00:53:49:00 00:53:52:00 I STILL SEE THEM IN THE
00:53:52:00 00:53:53:00 COMMUNITY AS WELL, ESPECIALLY
00:53:53:00 00:53:56:00 DURING CIVIC NIGHTS OR
00:53:56:00 00:53:57:00 COMMUNITY EVENTS I WAS WITH
00:53:57:00 00:54:01:00 BEFORE THE PANDEMIC.
00:54:01:00 00:54:02:00 I SPENT A LOT OF TIME WITH
00:54:02:00 00:54:03:00 SUPERINTENDENT BASTIN AND
00:54:03:00 00:54:04:00 VARIOUS COMMUNITY EVENTS AND I
00:54:04:00 00:54:05:00 WOULD SAY THE CADETS AND THEY
00:54:05:00 00:54:08:00 WERE ENGAGING WITH THE
00:54:08:00 00:54:09:00 RESIDENTS OF THE CITY AND THEY
00:54:09:00 00:54:12:00 REFLECTED WELL UPON THE CITY
00:54:12:00 00:54:12:00 OF BOSTON.
00:54:12:00 00:54:14:00 THE POLICE DEPARTMENT.
00:54:14:00 00:54:15:00 WHAT ARE THE WHAT OTHER
00:54:15:00 00:54:19:00 ASSISTANCE CAN THEY PLAY
00:54:19:00 00:54:22:00 SUPERINTENDENT IN OUR CITY FROM
00:54:22:00 00:54:23:00 FROM YOUR EXPERIENCE?
00:54:23:00 00:54:23:00 YEAH.
00:54:23:00 00:54:24:00 YEAH, GREAT QUESTION.
00:54:24:00 00:54:27:00 SO I THINK THAT ONE OF THE MAIN
00:54:27:00 00:54:28:00 THINGS FOR THE CADETS LIKE WE
00:54:28:00 00:54:30:00 WERE SAYING IS THAT IT'S OUR
00:54:30:00 00:54:31:00 JOB TO TEACH THEM TO BE FUTURE
00:54:31:00 00:54:32:00 POLICE OFFICERS.
00:54:32:00 00:54:35:00 SO WHAT BETTER WAY TO TEACH
00:54:35:00 00:54:36:00 THEM IS TO TEACH THEM HOW TO
00:54:36:00 00:54:36:00 ENGAGE WITH THE COMMUNITY.
00:54:36:00 00:54:39:00 SO WHAT WE TRY TO DO NOW AND
00:54:39:00 00:54:40:00 WHAT WE DO IN THE BUREAU IS
00:54:40:00 00:54:41:00 WHEN WE HAVE COMMUNITY EVENTS
00:54:41:00 00:54:42:00 TO GET MORE CADETS AND BECAUSE
00:54:42:00 00:54:43:00 WHEN THEY'RE LEARNING THE JOB

00:54:43:00 00:54:46:00 PART OF LEARNING A JOB IS TO BE
00:54:46:00 00:54:46:00 IN DIFFERENT COMMUNITIES AND
00:54:46:00 00:54:47:00 FROM LEARN HOW TO ENGAGE WITH
00:54:47:00 00:54:50:00 KIDS, LEARN HOW TO GO IN
00:54:50:00 00:54:51:00 COMMUNITIES THAT MIGHT NOT KNOW
00:54:51:00 00:54:53:00 THE POLICE AND THAT'S WHAT
00:54:53:00 00:54:55:00 WE'RE TRYING TO DO BECAUSE PART
00:54:55:00 00:54:55:00 OF THE JOB IS TO PREPARE THEM
00:54:55:00 00:54:57:00 TO BE ABLE TO COME OUT, PUT ON
00:54:57:00 00:54:58:00 THE BLUES AND WALK DOWN TO A
00:54:58:00 00:54:58:00 BASKETBALL COURT THAT THEY'RE
00:54:58:00 00:55:01:00 NOT FAMILIAR WITH.
00:55:01:00 00:55:02:00 AND SO THAT IS I THINK THE MOST
00:55:02:00 00:55:05:00 EFFECTIVE WAY OF THE CADETS
00:55:05:00 00:55:05:00 ADMINISTRATIVE WORK.
00:55:05:00 00:55:08:00 OF COURSE LEARNING THE DESKIN
00:55:08:00 00:55:09:00 REPORTS BUT ALSO JUST ENGAGING
00:55:09:00 00:55:12:00 SO THE MORE THEY CAN GO OUT AND
00:55:12:00 00:55:13:00 ENGAGE, THE MORE COMMUNITY
00:55:13:00 00:55:14:00 EVENTS THEY CAN GO ACROSS THE
00:55:14:00 00:55:16:00 CITY, THE BETTER WE ARE
00:55:16:00 00:55:17:00 PREPARING THEM.
00:55:17:00 00:55:18:00 AND YOU KNOW, CADET MORATH AND
00:55:18:00 00:55:20:00 A BUNCH OF THE CADETS THAT HAVE
00:55:20:00 00:55:21:00 COME THROUGH THE BUREAU GET TO
00:55:21:00 00:55:21:00 SEE THAT AND THAT'S GOING TO
00:55:21:00 00:55:24:00 GET THEM MORE PREPARED TO DO
00:55:24:00 00:55:25:00 EXACTLY WHAT WE WANT POSITIVE
00:55:25:00 00:55:27:00 ENGAGEMENT IN OUR COMMUNITY.
00:55:27:00 00:55:28:00 SO I THINK NOW WE DO A BETTER
00:55:28:00 00:55:31:00 JOB OF INCLUDING OTHER CADETS,
00:55:31:00 00:55:32:00 SOME OF THE DISTRICTS EVEN IF
00:55:32:00 00:55:33:00 THEY WORK INSIDE I GIVE THEM
00:55:33:00 00:55:35:00 SUPERINTENDENT MCGOLDRICK CALL
00:55:35:00 00:55:36:00 WE MIGHT BRING SOME OF HIS
00:55:36:00 00:55:36:00 CADETS.
00:55:36:00 00:55:37:00 SO WE'RE TRYING TO REALLY
00:55:37:00 00:55:39:00 ENGAGE THE CADETS AS MUCH AS WE
00:55:39:00 00:55:42:00 CAN IN COMMUNITY EVENTS LIKE
00:55:42:00 00:55:45:00 SUPERINTENDENT BALL BECAUSE IT
00:55:45:00 00:55:49:00 FOR ME ALSO DO I HAVE ONE MORE
00:55:49:00 00:55:50:00 QUESTION YOU CAN SLIP IN ONE
00:55:50:00 00:55:53:00 MORE QUESTION CALLCOTT A QUICK
00:55:53:00 00:55:53:00 QUESTION.
00:55:53:00 00:55:57:00 I'M A I'M A BIG SUPPORTER
00:55:57:00 00:55:58:00 OF THE BIKE PATROL UNIT.
00:55:58:00 00:55:59:00 I SEE THE INCREDIBLE WORK THEY
00:55:59:00 00:56:01:00 DO IN THE CITY.
00:56:01:00 00:56:03:00 CAN YOU GIVE ME A QUICK UPDATE
00:56:03:00 00:56:07:00 ON THE BIKE PATROL UNIT?
00:56:07:00 00:56:08:00 SO THEY'RE OUT THERE.
00:56:08:00 00:56:11:00 THEY DO A LOT OF WORK AT AROUND
00:56:11:00 00:56:15:00 THE MOLINA CAS AREA AND THERE'S
00:56:15:00 00:56:16:00 YOU KNOW, THERE EVERY DAY THAT

00:56:16:00 00:56:19:00 THEY'RE OUT THERE AT ALL SORTS
00:56:19:00 00:56:20:00 OF PROTESTS AND THERE ARE GOOD
00:56:20:00 00:56:23:00 VISIBLE PRESENCE IN THE SOUTH
00:56:23:00 00:56:24:00 END ON A REGULAR BASIS AS WELL
00:56:24:00 00:56:27:00 THAT THEY'RE VERY WELL RECEIVED
00:56:27:00 00:56:27:00 .
00:56:27:00 00:56:28:00 WE'RE DOWN A FEW OFFICERS AND
00:56:28:00 00:56:31:00 THE BIKE UNIT FROM WHERE WE HAD
00:56:31:00 00:56:34:00 BEEN A YEAR AGO AND HOPEFULLY
00:56:34:00 00:56:35:00 WHEN WE GET SOME OFFICERS OUT
00:56:35:00 00:56:36:00 OF THE ACADEMY THAT THAT MIGHT
00:56:36:00 00:56:39:00 BE TO FREE UP AN OPPORTUNITY
00:56:39:00 00:56:40:00 FOR US TO TO ADD A FEW PEOPLE
00:56:40:00 00:56:43:00 BACK AND TO INTO THE BIKE UNIT.
00:56:43:00 00:56:44:00 I KNOW THERE'S ALWAYS TALK
00:56:44:00 00:56:46:00 ABOUT SPECIALIZED UNITS AND
00:56:46:00 00:56:47:00 BALANCING THE NEEDS
00:56:47:00 00:56:50:00 OF PERSONNEL AND DISTRICTS BUT
00:56:50:00 00:56:53:00 YOU KNOW THE BIKE UNIT AND IN
00:56:53:00 00:56:54:00 OTHER UNITS THIS CITY WIDE
00:56:54:00 00:56:58:00 APPROACH AND THE FLEXIBILITY TO
00:56:58:00 00:56:59:00 USE THEM AS NEEDED IS A REAL
00:56:59:00 00:57:02:00 MULTIPLIER EFFECT FOR THE SIZE
00:57:02:00 00:57:02:00 OF THAT UNIT.
00:57:02:00 00:57:03:00 THEY REALLY THEY ACCOMPLISH A
00:57:03:00 00:57:06:00 LOT MORE THAN THAN YOU WOULD
00:57:06:00 00:57:07:00 THINK BY LOOKING AT THE NUMBERS
00:57:07:00 00:57:10:00 OF PEOPLE WE HAVE THERE.
00:57:10:00 00:57:11:00 SO SO I AGREE THEY DO GREAT
00:57:11:00 00:57:13:00 WORK AND AND I REALLY I LIKE TO
00:57:13:00 00:57:14:00 SEE THEM OUT THERE AND I KNOW
00:57:14:00 00:57:17:00 THE COMMUNITY FEELS THE SAME
00:57:17:00 00:57:17:00 WAY.
00:57:17:00 00:57:18:00 THANK YOU, SUPERINTENDENT.
00:57:18:00 00:57:21:00 THANK YOU, CONSTABLE, FOR
00:57:21:00 00:57:21:00 LETTING ME ASK THAT FINAL
00:57:21:00 00:57:22:00 QUESTION.
00:57:22:00 00:57:24:00 THANK YOU, COUNCILOR COUNCILOR
00:57:24:00 00:57:25:00 MEJIA THAT WILL BE COUNCILOR
00:57:25:00 00:57:25:00 CAMPBELL AND THEN COUNCILOR
00:57:25:00 00:57:28:00 LADYBIRDS DISTRICT WANT TO JOIN
00:57:28:00 00:57:29:00 US SOME TIME AGO COUNCILOR
00:57:29:00 00:57:32:00 MEJIA.
00:57:32:00 00:57:33:00 YES SO THANK YOU ALL FOR BEING
00:57:33:00 00:57:33:00 HERE.
00:57:33:00 00:57:36:00 I JUST WANTED TO SAY A FEW
00:57:36:00 00:57:37:00 THINGS BEFORE I START WITH MY
00:57:37:00 00:57:40:00 QUESTIONS IS THAT WE WORKED
00:57:40:00 00:57:40:00 REALLY CLOSELY WITH THEN
00:57:40:00 00:57:42:00 COUNCILOR JANEY ON THE BLACK
00:57:42:00 00:57:43:00 BROWN BUDGET AGENDA FOR BOSTON
00:57:43:00 00:57:47:00 LAST YEAR WITH A LAUNDRY LIST
00:57:47:00 00:57:47:00 OF POLICE REFORMS THAT THE
00:57:47:00 00:57:48:00 PEOPLE HAVE BEEN CALLING FOR

00:57:48:00 00:57:51:00 FOR DECADES INCLUDING
00:57:51:00 00:57:51:00 REALLOCATING ALL VIOLENCE
00:57:51:00 00:57:55:00 PREVENTION SPENDING OUT OF THE
00:57:55:00 00:57:58:00 BUILDING AND INTO AND INTO THE
00:57:58:00 00:57:59:00 BOSTON PUBLIC HEALTH COMMISSION
00:57:59:00 00:58:01:00 GETTING RID OF A GANG DATABASE
00:58:01:00 00:58:02:00 INVESTIGATING OVERTIME FRAUD
00:58:02:00 00:58:06:00 AND WITH AN OVERALL 10 PERCENT
00:58:06:00 00:58:10:00 REDUCTION IN THE BUDGET SO FAR
00:58:10:00 00:58:11:00 WE HAVE NOT SEEN ANY OF THESE
00:58:11:00 00:58:14:00 REQUESTS MADE BUT THE NEED FOR
00:58:14:00 00:58:17:00 THESE REFORMS HAVEN'T GONE AWAY
00:58:17:00 00:58:18:00 .
00:58:18:00 00:58:19:00 WE CAN'T CONTINUE GIVING PEOPLE
00:58:19:00 00:58:21:00 THE LIP SERVICE FOR THESE
00:58:21:00 00:58:22:00 REFORMS WHEN NOT DELIVERING ON
00:58:22:00 00:58:25:00 THEM.
00:58:25:00 00:58:25:00 IT'S BEEN THE SAME CONVERSATION
00:58:25:00 00:58:27:00 FOR DECADES AND WE'RE NOW IN A
00:58:27:00 00:58:29:00 POSITION TO ACTUALLY MAKE THE
00:58:29:00 00:58:33:00 CHANGES THAT WE NEED SO I
00:58:33:00 00:58:34:00 REALLY DO APPRECIATE SOME
00:58:34:00 00:58:34:00 OF THE RESPONSES THAT WE
00:58:34:00 00:58:36:00 RECEIVED.
00:58:36:00 00:58:40:00 THERE WAS A QUESTION AROUND THE
00:58:40:00 00:58:41:00 DATA PRESENTED BY THE BPD AND
00:58:41:00 00:58:44:00 YOU ALL FOLLOWED UP WITH A
00:58:44:00 00:58:45:00 WRITTEN ANSWER SAYING THAT THE
00:58:45:00 00:58:47:00 DPP DOES NOT STOP AND FRISK.
00:58:47:00 00:58:48:00 RATHER YOU HAVE A FRISK AND
00:58:48:00 00:58:52:00 SEARCH CATEGORY FOUR STOPS.
00:58:52:00 00:58:53:00 CAN YOU TELL US THE PRACTICAL
00:58:53:00 00:58:56:00 DIFFERENCE BETWEEN STOP AND
00:58:56:00 00:58:59:00 FRISK AND FRISK AND SEARCH?
00:58:59:00 00:59:00:00 THAT'S A LITTLE BIT UNCLEAR.
00:59:00:00 00:59:03:00 MY SECOND QUESTION IS THE
00:59:03:00 00:59:04:00 POLICE COMMISSIONER IS REQUIRED
00:59:04:00 00:59:07:00 BY THE TRUST TO SUBMIT A REPORT
00:59:07:00 00:59:11:00 DETAILING THEIR ROLE IN ANY
00:59:11:00 00:59:12:00 RELATION TO ICE.
00:59:12:00 00:59:14:00 WHY DIDN'T WE GET THE REPORT
00:59:14:00 00:59:15:00 LAST YEAR AND WHEN WILL WE GET
00:59:15:00 00:59:18:00 THE DATA FROM THIS PAST YEAR?
00:59:18:00 00:59:19:00 AND THEN LASTLY, PART OF THE
00:59:19:00 00:59:22:00 BUDGET DISCUSSIONS LAST YEAR
00:59:22:00 00:59:26:00 WAS AN UNDERSTANDING THAT THE
00:59:26:00 00:59:27:00 BPD WOULD COMMIT TO BEING MORE
00:59:27:00 00:59:30:00 ENGAGED WITH THE COUNCIL.
00:59:30:00 00:59:31:00 SINCE THEN THERE HAVE BEEN
00:59:31:00 00:59:34:00 RECENTLY WE HAVE FELT LIKE
00:59:34:00 00:59:37:00 WE'VE BEEN ROUTINELY IGNORED
00:59:37:00 00:59:38:00 AND SO TO APPEAR IN PERSON TO
00:59:38:00 00:59:42:00 TESTIFY AND HAVE DENIED AND
00:59:42:00 00:59:42:00 REQUEST FOR INFORMATION AND I

00:59:42:00 00:59:45:00 WOULD LIKE AN UNDERSTANDING FOR
00:59:45:00 00:59:48:00 WHY WE'RE BEING IGNORED AND
00:59:48:00 00:59:49:00 WHAT THE PLAN IS TO MAKE
00:59:49:00 00:59:50:00 SOMEONE AVAILABLE TO THE
00:59:50:00 00:59:52:00 COUNCIL WHEN MEETING.
00:59:52:00 00:59:54:00 AND LASTLY, I HAVE TWO MORE
00:59:54:00 00:59:57:00 QUESTIONS WE ASKED HOW MANY
00:59:57:00 00:59:57:00 OFFICERS SPEAK LANGUAGES OTHER
00:59:57:00 01:00:01:00 THAN ENGLISH AND THE POLICE
01:00:01:00 01:00:01:00 RESPONDED THERE ARE MANY
01:00:01:00 01:00:04:00 OFFICERS THAT SPEAK A SECOND
01:00:04:00 01:00:05:00 LANGUAGES BUT THERE IS
01:00:05:00 01:00:09:00 CURRENTLY NO FORMAL LIST TO
01:00:09:00 01:00:12:00 CHECK SUCH OFFICERS.
01:00:12:00 01:00:13:00 EVERY OTHER OFFICE IN THE CITY
01:00:13:00 01:00:14:00 OF BOSTON TRACKS HOW MANY
01:00:14:00 01:00:16:00 PEOPLE IN THEIR DEPARTMENT
01:00:16:00 01:00:17:00 SPEAK LANGUAGES OTHER THAN
01:00:17:00 01:00:19:00 ENGLISH.
01:00:19:00 01:00:20:00 WHY DOES BP FEEL THAT DOESN'T
01:00:20:00 01:00:23:00 NEED TO DO THE SAME?
01:00:23:00 01:00:25:00 AND LASTLY, HOW HAS THE BP
01:00:25:00 01:00:27:00 INVOLVED HOW HAS THE BP BEEN
01:00:27:00 01:00:31:00 INVOLVED IN AH IN OR OFFERED
01:00:31:00 01:00:32:00 SUPPORT TO DENNIS WHITE DURING
01:00:32:00 01:00:39:00 HIS TRIAL AND THAT'S IT.
01:00:39:00 01:00:43:00 OK, I'LL START WITH THE STOP
01:00:43:00 01:00:43:00 AND FRISK.
01:00:43:00 01:00:44:00 IS THAT YOUR FIRST QUESTION?
01:00:44:00 01:00:46:00 OK, STOP AND FRISK AND THEN THE
01:00:46:00 01:00:47:00 CATEGORY THAT THE CHECKS OUT
01:00:47:00 01:00:50:00 FOR THE PRESS WAS FRISKED OR
01:00:50:00 01:00:54:00 SEARCHED ARE REALLY DON'T HAVE
01:00:54:00 01:00:55:00 TO DO WITH EACH OTHER THAT
01:00:55:00 01:00:55:00 CHECKING OFF WHAT OCCURRED
01:00:55:00 01:00:58:00 DURING DURING AN ENGAGEMENT
01:00:58:00 01:01:00:00 WITH SOMEONE IS DIFFERENT FROM
01:01:00:00 01:01:02:00 THAT POLICY OF STOP AND FRISK
01:01:02:00 01:01:02:00 HAS THE CONNOTATION OF RANDOMLY
01:01:02:00 01:01:05:00 STOPPING PEOPLE AND FRISKING
01:01:05:00 01:01:06:00 THEM WHICH IS NOT WHAT WE DO
01:01:06:00 01:01:09:00 EACH STOP THAT'S HAS TO BE
01:01:09:00 01:01:10:00 DOCUMENTED WHICH IS WHAT THE
01:01:10:00 01:01:13:00 FINAL FORM IS ABOUT BUT THAT
01:01:13:00 01:01:14:00 STOP HAS TO BE BASED ON
01:01:14:00 01:01:17:00 CHECKABLE REASON FOR THE STOP
01:01:17:00 01:01:18:00 INDEPENDENTLY A FRISK HAS TO BE
01:01:18:00 01:01:21:00 BASED ON IN PARTICULAR REASON
01:01:21:00 01:01:22:00 THAT THE OFFICER FELT HE WAS A
01:01:22:00 01:01:24:00 DANGER OF POTENTIALLY THE
01:01:24:00 01:01:25:00 PERSON HAD A WEAPON AND HE HAD
01:01:25:00 01:01:26:00 A FRISK AND SO THAT'S AN
01:01:26:00 01:01:29:00 INDEPENDENT DETERMINATION.
01:01:29:00 01:01:32:00 SO THE STOP AND FRISK AS AS ONE

01:01:32:00 01:01:33:00 INCIDENT WHERE PEOPLE CAN GO
01:01:33:00 01:01:34:00 OUT AND JUST STOP PEOPLE AND
01:01:34:00 01:01:37:00 FRISK IS NOT SOMETHING THAT THE
01:01:37:00 01:01:37:00 BOSTON POLICE ENGAGE IN.
01:01:37:00 01:01:40:00 SO THAT'S THE COMPLETELY
01:01:40:00 01:01:41:00 SEPARATE THINGS.
01:01:41:00 01:01:44:00 THE FACT THAT THERE'S A CHECK
01:01:44:00 01:01:48:00 FOR FRISK AND A CHECK FOR
01:01:48:00 01:01:49:00 SEARCH JUST INDICATES THAT WE
01:01:49:00 01:01:50:00 WANT TO DOCUMENT WHAT HAPPENED
01:01:50:00 01:01:54:00 DURING THE STOP.
01:01:54:00 01:01:55:00 SO THAT DOESN'T THAT DOESN'T
01:01:55:00 01:01:56:00 MEAN THAT DOESN'T RELATE TO A
01:01:56:00 01:01:57:00 STOP AND FRISK IS JUST A
01:01:57:00 01:01:58:00 DOCUMENTED VERSION OF WHAT
01:01:58:00 01:02:05:00 OCCURRED DURING A STOP EVENT.
01:02:05:00 01:02:07:00 THEY EXPLAIN THAT TO JEWS
01:02:07:00 01:02:33:00 SATISFACTION YOUR MUTED CONCERN
01:02:33:00 01:02:34:00 I HAVE YES AND NO.
01:02:34:00 01:02:35:00 I THINK SUPERINTENDENT, CAN I
01:02:35:00 01:02:36:00 JUST ASK FOR CLARIFICATION?
01:02:36:00 01:02:37:00 IS WHAT YOU'RE SAYING THAT THE
01:02:37:00 01:02:37:00 FROM THE GOVERNMENT'S
01:02:37:00 01:02:38:00 PERSPECTIVE THE DISTINCTION IS
01:02:38:00 01:02:38:00 THAT YOU DIDN'T STOP SOMEBODY
01:02:38:00 01:02:39:00 IN ORDER TO FRISK THEM LIKE YOU
01:02:39:00 01:02:40:00 STOPPED THEM FOR SOME REASON
01:02:40:00 01:02:41:00 AND THEN YOU CHECK A BOX
01:02:41:00 01:02:41:00 OF WHETHER YOU ENDED UP
01:02:41:00 01:02:42:00 SEARCHING THEM.
01:02:42:00 01:02:44:00 IS THAT YES, WE DO HAVE THE
01:02:44:00 01:02:45:00 DOCUMENT IF SOMEONE WAS FRISKED
01:02:45:00 01:02:48:00 OR SEARCHED WHICH SEARCHES MUCH
01:02:48:00 01:02:50:00 MORE INTENSIVE THAN A FRISK,
01:02:50:00 01:02:51:00 YOU WOULD NEED PROBABLE CAUSE
01:02:51:00 01:02:51:00 FOR THAT.
01:02:51:00 01:02:55:00 SO SO BASICALLY THERE IS NO
01:02:55:00 01:02:55:00 STOP AND FRISK.
01:02:55:00 01:02:58:00 WE WE JUST COME OUT THERE AND
01:02:58:00 01:02:59:00 RANDOMLY STOP PEOPLE AND FRISK
01:02:59:00 01:03:02:00 THEM THAT THAT DOESN'T HAPPEN.
01:03:02:00 01:03:03:00 THAT'S NOT WHAT THE PURPOSE
01:03:03:00 01:03:06:00 OF THESE FIRES AND WE NEED TO
01:03:06:00 01:03:09:00 GIVE MORE REASONS WITHIN THE
01:03:09:00 01:03:10:00 STATE AND FEDERAL CONSTITUTION
01:03:10:00 01:03:14:00 TO CONDUCT OUR ACTIVITIES WHICH
01:03:14:00 01:03:14:00 A RANDOM STOP AND FRISK WHICH
01:03:14:00 01:03:18:00 IS THE CONNOTATION THAT I THINK
01:03:18:00 01:03:18:00 IS BEING DISCUSSED IS NOT
01:03:18:00 01:03:21:00 SOMETHING WE WOULD ENGAGE IN.
01:03:21:00 01:03:22:00 HOWEVER WE WOULD DOCUMENT IF WE
01:03:22:00 01:03:23:00 ARREST SOMEONE WE WOULD
01:03:23:00 01:03:25:00 DOCUMENT IF WE SEARCH ON
01:03:25:00 01:03:26:00 FOREIGN POLICY AND THEN THAT

01:03:26:00 01:03:28:00 WOULD BE DONE EITHER IN THE FCO
01:03:28:00 01:03:30:00 OR IF AN ARREST IS MADE SO THAT
01:03:30:00 01:03:33:00 SO THAT I'M CLEAR LET'S JUST
01:03:33:00 01:03:35:00 DROP THE FIST, THE FRISK AND
01:03:35:00 01:03:36:00 SEARCH COMPONENT OF IT.
01:03:36:00 01:03:40:00 WHAT ABOUT JUST BEING STOPPED
01:03:40:00 01:03:41:00 IN TERMS OF WHAT'S WHAT'S YOUR
01:03:41:00 01:03:44:00 QUESTION ABOUT THE DATA?
01:03:44:00 01:03:45:00 I MEAN LIKE DO YOU ARE YOU
01:03:45:00 01:03:48:00 CAPTURING THE DATA AROUND HOW
01:03:48:00 01:03:49:00 MANY PEOPLE ARE JUST STOPPED
01:03:49:00 01:03:52:00 REGARDLESS OF LABELING IT?
01:03:52:00 01:03:52:00 THAT'S FOR SURE.
01:03:52:00 01:03:56:00 THAT'S THE PURPOSE OF THE
01:03:56:00 01:03:56:00 VIDEO.
01:03:56:00 01:03:57:00 SO SO THAT WOULD BE THAT STRONG
01:03:57:00 01:03:58:00 THAT'S FILLED OUT REGARDLESS
01:03:58:00 01:03:59:00 OF WHETHER ANYONE IS SEARCHED
01:03:59:00 01:04:03:00 OR FRISKED, THAT FORM IS FILLED
01:04:03:00 01:04:04:00 OUT AND THEN YOU KNOW, IT CAN
01:04:04:00 01:04:07:00 BE IT CAN BE SAVED FOR FOR DATA
01:04:07:00 01:04:11:00 IF THE PERSON WAS IN THE
01:04:11:00 01:04:12:00 VICINITY OF A SHOOTING SAY AND
01:04:12:00 01:04:13:00 HE WAS STOPPED BUT WE DON'T
01:04:13:00 01:04:15:00 HAVE ENOUGH TO HOLD HIM OR IN
01:04:15:00 01:04:18:00 THOSE KNOW THEY MIGHT THE
01:04:18:00 01:04:19:00 CLOTHES HE WAS WEARING OR WHAT
01:04:19:00 01:04:22:00 HAVE YOU AND I'LL JUST PUSH
01:04:22:00 01:04:26:00 BACK A LITTLE BIT ON THAT.
01:04:26:00 01:04:27:00 I FEEL LIKE WHETHER YOU'RE
01:04:27:00 01:04:28:00 STOPPED AT FIRST OR STILL
01:04:28:00 01:04:30:00 WHATEVER IT IS, I JUST I DON'T
01:04:30:00 01:04:31:00 KNOW WHY WE CAN'T JUST CALL A
01:04:31:00 01:04:34:00 SPADE A SPADE AND IT IS WHAT IT
01:04:34:00 01:04:37:00 IS AT LEAST IS IT OUT HERE
01:04:37:00 01:04:38:00 THERE ARE LEGAL DISTINCTIONS
01:04:38:00 01:04:38:00 THAT ARE IMPORTANT SO WE
01:04:38:00 01:04:39:00 WOULDN'T JUST SIMPLY CALL
01:04:39:00 01:04:41:00 SOMETHING A STOP OR FRISK
01:04:41:00 01:04:42:00 BECAUSE THAT'S NOT WHAT IT IS
01:04:42:00 01:04:43:00 AND WE WOULDN'T WE WOULDN'T DO
01:04:43:00 01:04:45:00 THAT BECAUSE IF YOU CALL
01:04:45:00 01:04:46:00 SOMETHING THAT AND YOU ACCEPT
01:04:46:00 01:04:47:00 THAT YOU'RE ACCEPTING A
01:04:47:00 01:04:49:00 STANDARD THAT IS INCOMPATIBLE
01:04:49:00 01:04:50:00 WITH THE LAW THAT WE'RE
01:04:50:00 01:04:50:00 OBLIGATED TO FOLLOW.
01:04:50:00 01:04:53:00 SO THAT'S WHY I THINK
01:04:53:00 01:04:57:00 EMOTIONALLY PEOPLE EXPERIENCE
01:04:57:00 01:04:58:00 IT AS SUCH REGARDLESS OF WHAT
01:04:58:00 01:04:59:00 IT'S CALLED AND HOW IT'S LEGAL.
01:04:59:00 01:05:01:00 BUT YEAH, I HAVE A FEW OTHER
01:05:01:00 01:05:02:00 QUESTIONS SO MAYBE WE CAN
01:05:02:00 01:05:04:00 DEBATE THAT ONE ANOTHER TIME.

01:05:04:00 01:05:07:00 OK, THANK YOU.
01:05:07:00 01:05:11:00 CAN WE GO TO THE NEXT QUESTION
01:05:11:00 01:05:15:00 IN REGARDS TO THE ICE DATA?
01:05:15:00 01:05:16:00 YEAH I'M NOT SURE WHY THAT
01:05:16:00 01:05:19:00 WASN'T APPLIED EXCEPT FOR THE
01:05:19:00 01:05:20:00 FACT THAT I DON'T THINK WE HAVE
01:05:20:00 01:05:23:00 ANY REAL INTERACTION WITH ICE.
01:05:23:00 01:05:25:00 I'M NOT SURE THAT WE EVEN GET
01:05:25:00 01:05:28:00 ANY REQUESTS FOR DETAINERS FROM
01:05:28:00 01:05:31:00 THEM BECAUSE THEY KNOW THAT WE
01:05:31:00 01:05:32:00 THEY KNOW THAT WE'RE PROHIBITED
01:05:32:00 01:05:35:00 FROM FROM FROM ALL PEOPLE ON
01:05:35:00 01:05:36:00 NON-CRIMINAL WARRANTS, WHICH IS
01:05:36:00 01:05:36:00 WHAT A DETAINER IS.
01:05:36:00 01:05:39:00 SO WE I'LL TAKE A LOOK AT THAT
01:05:39:00 01:05:42:00 AND SEE WHAT INFORMATION IS
01:05:42:00 01:05:43:00 LACKING.
01:05:43:00 01:05:46:00 BUT I THINK IF IF WE HAVEN'T
01:05:46:00 01:05:47:00 FILLED OUT THE REPORT THAT WE
01:05:47:00 01:05:48:00 SHOULD HAVE WILL WE'LL CATCH UP
01:05:48:00 01:05:48:00 ON THAT.
01:05:48:00 01:05:50:00 BUT I THINK THE REALITY IS
01:05:50:00 01:05:51:00 THERE'S NO DATA TO SUPPLY.
01:05:51:00 01:05:52:00 WE DON'T KNOW WE'RE PROHIBITED
01:05:52:00 01:05:54:00 FROM HAVING ENGAGEMENTS WITH
01:05:54:00 01:05:55:00 ICE AT THAT LEVEL.
01:05:55:00 01:05:56:00 SO SO I DON'T THINK THERE'S
01:05:56:00 01:05:59:00 ANYTHING THAT WE WILL REPORT ON
01:05:59:00 01:05:59:00 THAT OF SUBSTANCE.
01:05:59:00 01:06:00:00 BUT BUT IF IT'S A MATTER
01:06:00:00 01:06:01:00 OF STATING THAT THEN THEN WE
01:06:01:00 01:06:01:00 SHOULD DO SO.
01:06:01:00 01:06:05:00 OK, AND THEN CAN YOU TALK TO ME
01:06:05:00 01:06:08:00 A LITTLE BIT ABOUT THE LANGUAGE
01:06:08:00 01:06:09:00 ACCESSIBILITY AND HOW YOU'RE
01:06:09:00 01:06:12:00 TRACKING THAT OR WHAT YOU COULD
01:06:12:00 01:06:13:00 POTENTIALLY BE DOING IN THE
01:06:13:00 01:06:14:00 FUTURE TO BETTER HAVE AN
01:06:14:00 01:06:16:00 UNDERSTANDING OF THE LANGUAGES
01:06:16:00 01:06:17:00 ARE SPOKEN BY YOUR WORKFORCE?
01:06:17:00 01:06:20:00 YEAH, I SUPPOSE WE COULD DO A
01:06:20:00 01:06:20:00 BETTER JOB.
01:06:20:00 01:06:24:00 I THINK WE'RE PROBABLY JUST A
01:06:24:00 01:06:25:00 VICTIM OF OUR OWN SUCCESS IN
01:06:25:00 01:06:28:00 TERMS OF WE JUST GO OUT ON THE
01:06:28:00 01:06:29:00 AIR AND SAY HEY, DOES ANYONE
01:06:29:00 01:06:30:00 SPEAK SPANISH OR MANDARIN OR
01:06:30:00 01:06:32:00 WHAT HAVE AND PEOPLE ANSWER UP
01:06:32:00 01:06:33:00 AND THAT EVEN EVEN IF WE HAD A
01:06:33:00 01:06:36:00 DATABASE THAT'S STILL MAY BE
01:06:36:00 01:06:37:00 THE QUICKER WAY TO DO IT.
01:06:37:00 01:06:38:00 BUT BUT YOUR POINT IS WELL
01:06:38:00 01:06:39:00 TAKEN THAT IF IT'S IF THAT DATA
01:06:39:00 01:06:40:00 IS COLLECTED AND POTENTIALLY

01:06:40:00 01:06:43:00 UTILIZED ELSEWHERE THEN THEN
01:06:43:00 01:06:44:00 THIS IS PROBABLY A BENEFICIAL
01:06:44:00 01:06:44:00 THING TO HAVE.
01:06:44:00 01:06:47:00 THERE MAY BE OPPORTUNITIES TO
01:06:47:00 01:06:48:00 TO LEVERAGE THAT KNOWLEDGE AND
01:06:48:00 01:06:50:00 SOME INSTANCES AND I DON'T
01:06:50:00 01:06:51:00 THINK IT WOULD BE A
01:06:51:00 01:06:52:00 PARTICULARLY CHALLENGING
01:06:52:00 01:06:55:00 DATABASE TO CONSTRUCT.
01:06:55:00 01:06:56:00 SO YEAH, I THINK IT'S I THINK
01:06:56:00 01:06:59:00 IT'S A GOOD IDEA.
01:06:59:00 01:06:59:00 AND THEN I'M ASKED THIS
01:06:59:00 01:07:02:00 QUESTION IN MY LAST HEARING AND
01:07:02:00 01:07:03:00 I JUST REALLY WANT TO
01:07:03:00 01:07:06:00 UNDERSCORE WHEN I TALK ABOUT
01:07:06:00 01:07:07:00 REALLOCATION OF FUNDING AND MY
01:07:07:00 01:07:10:00 OPENING STATEMENTS YOU KNOW,
01:07:10:00 01:07:11:00 WHEN I THINK ABOUT VIOLENCE
01:07:11:00 01:07:14:00 PREVENTION AND INTERVENTION,
01:07:14:00 01:07:14:00 IT'S REALLY ABOUT HOW UTILIZING
01:07:14:00 01:07:18:00 THOSE DOLLARS TO HELP PREVENT
01:07:18:00 01:07:21:00 CRIME AND ALSO BUILD COMMUNITY
01:07:21:00 01:07:22:00 .
01:07:22:00 01:07:23:00 AND I'M JUST CURIOUS I DON'T
01:07:23:00 01:07:25:00 THINK I REALLY GOT AN ANSWER
01:07:25:00 01:07:26:00 WHEN I ASKED THE LAST TIME
01:07:26:00 01:07:27:00 ABOUT WHAT IS THERE WHY IS
01:07:27:00 01:07:29:00 THERE SUCH PUSH BACK AROUND
01:07:29:00 01:07:30:00 REALLOCATING SOME OF THIS
01:07:30:00 01:07:33:00 FUNDING TO SUPPORT HUMAN
01:07:33:00 01:07:33:00 COMMUNITY VIOLENCE PREVENTION
01:07:33:00 01:07:37:00 EFFORTS?
01:07:37:00 01:07:38:00 WELL, I THINK THE POLICE
01:07:38:00 01:07:38:00 DEPARTMENT ENGAGES IN VIOLENCE
01:07:38:00 01:07:41:00 PREVENTION EVERY DAY PROBABLY
01:07:41:00 01:07:45:00 IF WE'RE TO CREDIT ANY ONE
01:07:45:00 01:07:46:00 ENTITY WITH PREVENTING VIOLENCE
01:07:46:00 01:07:46:00 IT WOULD BE THE POLICE
01:07:46:00 01:07:49:00 DEPARTMENT AND AS A GENERAL
01:07:49:00 01:07:50:00 SENSE, YOU KNOW, THE POLICE
01:07:50:00 01:07:53:00 OFFICER ARE THE ONES THAT ARE
01:07:53:00 01:07:54:00 EXPOSED TO THE EFFECTS
01:07:54:00 01:07:54:00 OF VIOLENCE.
01:07:54:00 01:07:56:00 WE'RE THE ONES THAT ARE
01:07:56:00 01:07:57:00 STANDING OVER A TEENAGER AND
01:07:57:00 01:08:00:00 TRYING TO RENDER FIRST AID WITH
01:08:00:00 01:08:01:00 POTENTIALLY THE FIRST ONE THAT
01:08:01:00 01:08:04:00 CAME TO THEIR AID AFTER THEY
01:08:04:00 01:08:05:00 WERE SHOT OR STABBED OR OR
01:08:05:00 01:08:06:00 VICTIM OF A ROBBERY OR THE
01:08:06:00 01:08:08:00 VIOLENCE.
01:08:08:00 01:08:09:00 SO WE SEE THAT ALL THE TIME ON
01:08:09:00 01:08:12:00 A PERSONAL LEVEL ON AN ECONOMIC
01:08:12:00 01:08:13:00 LEVEL WHICH I THINK IS WHAT

01:08:13:00 01:08:13:00 YOU'RE TALKING ABOUT SINCE IT'S
01:08:13:00 01:08:15:00 A SENSITIVE BUDGET HEARING.
01:08:15:00 01:08:16:00 YOU KNOW, THERE IS THERE'S A
01:08:16:00 01:08:19:00 PRETTY IMPACTFUL REPORT ALONG
01:08:19:00 01:08:20:00 WITH A CALCULATOR DEVELOPED BY
01:08:20:00 01:08:24:00 THE RAND CORPORATION WHICH IS
01:08:24:00 01:08:24:00 OBVIOUSLY PROBABLY THE
01:08:24:00 01:08:27:00 PREEMINENT RESEARCH CORPORATION
01:08:27:00 01:08:28:00 PROBABLY IN THE WORLD.
01:08:28:00 01:08:31:00 BUT IT'S CERTAINLY ONE OF THE
01:08:31:00 01:08:32:00 TOP RESEARCH CORPORATIONS AND
01:08:32:00 01:08:35:00 THEY PUT A COST ON CRIME AND
01:08:35:00 01:08:38:00 THEY PUT A COST TO THE EFFECTS
01:08:38:00 01:08:39:00 OF CRIME AND THEY ALSO PUT A
01:08:39:00 01:08:42:00 VALUE ON POLICE OFFICERS SO YOU
01:08:42:00 01:08:43:00 KNOW, I WAS JUST KIND
01:08:43:00 01:08:46:00 OF LOOKING AT THIS CONCEPT AND
01:08:46:00 01:08:47:00 I PUT IN THE DATA FOR THE
01:08:47:00 01:08:50:00 NUMBER OF OFFICERS WE HAVE AND
01:08:50:00 01:08:51:00 PUT IN OUR FIVE YEAR AVERAGE
01:08:51:00 01:08:52:00 FOR OUR CRIME RATES AND THE
01:08:52:00 01:08:55:00 INFORMATION THAT I CAME UP WITH
01:08:55:00 01:08:56:00 IS IF WE WERE TO REDUCE OUR
01:08:56:00 01:08:59:00 POLICE FORCE AND THIS ACCORDING
01:08:59:00 01:08:59:00 TO THE RAND CORPORATION, YOU
01:08:59:00 01:09:00:00 KNOW, HALF OF THEIR RESEARCH IS
01:09:00:00 01:09:02:00 A PHD LEVEL RESEARCHERS WE
01:09:02:00 01:09:02:00 COULD EXPECT A COST OF TWENTY
01:09:02:00 01:09:06:00 FIVE MILLION DOLLARS AS AN
01:09:06:00 01:09:07:00 ECONOMIC IMPACT JUST BY CUTTING
01:09:07:00 01:09:10:00 ONE POLICE OFFICERS.
01:09:10:00 01:09:11:00 CONVERSELY, IF WE WERE TO ADD
01:09:11:00 01:09:13:00 ONE HUNDRED POLICE OFFICERS WE
01:09:13:00 01:09:14:00 WOULD SEE AN IMPROVED ECONOMIC
01:09:14:00 01:09:18:00 IMPACT ON CRIME SO CRIME HAS A
01:09:18:00 01:09:19:00 GENUINE ECONOMIC IMPACT IF YOU
01:09:19:00 01:09:22:00 REMOVE IF YOU REMOVE OFFICERS
01:09:22:00 01:09:24:00 AND YOU REMOVE SOME STABILITY
01:09:24:00 01:09:25:00 ESPECIALLY WHEN WE'RE TRYING TO
01:09:25:00 01:09:26:00 RECOVER FROM COVID THE ECONOMY
01:09:26:00 01:09:29:00 IS TRYING TO GET BACK ON TRACK.
01:09:29:00 01:09:30:00 THE LAST THING WE NEED IS IS TO
01:09:30:00 01:09:33:00 HAVE A CHALLENGE TO OUR
01:09:33:00 01:09:36:00 ECONOMIC VIABILITY BECAUSE
01:09:36:00 01:09:36:00 OF INSTABILITY AND BECAUSE
01:09:36:00 01:09:40:00 OF VIOLENCE OR CRIME OR OTHER
01:09:40:00 01:09:41:00 ISSUES THAT THAT WILL
01:09:41:00 01:09:44:00 INEVITABLY OCCUR.
01:09:44:00 01:09:45:00 AND AGAIN, THIS IS THIS IS DATA
01:09:45:00 01:09:48:00 FROM RAND WHICH IS WHICH IS
01:09:48:00 01:09:48:00 PRETTY POWERFUL.
01:09:48:00 01:09:49:00 I MEAN I THINK WE NEED TO I
01:09:49:00 01:09:53:00 THINK WE NEED TO DO WHAT ANY
01:09:53:00 01:09:53:00 BUSINESS WOULD DO IF WE'RE

01:09:53:00 01:09:56:00 GOING TO CUT RESOURCES, WE'RE
01:09:56:00 01:09:57:00 GOING TO CUT FUNDING IF WE'RE
01:09:57:00 01:09:57:00 GOING TO CUT PEOPLE WE HAVE TO
01:09:57:00 01:09:59:00 LOOK AT BOTH SIDES THE BALANCE
01:09:59:00 01:10:00:00 SHEET IT'S NOT JUST WHAT CAN
01:10:00:00 01:10:01:00 YOU TAKE OFF FROM COSTS, IT'S
01:10:01:00 01:10:05:00 WHAT PRODUCTIVE AND THIS RAND
01:10:05:00 01:10:06:00 STUDY THAT'S GOOD JOB
01:10:06:00 01:10:08:00 OF QUANTIFYING THAT SO I WOULD
01:10:08:00 01:10:09:00 JUST ENCOURAGE US TO LOOK AT
01:10:09:00 01:10:09:00 BOTH SIDES OF THE BALANCE SHEET
01:10:09:00 01:10:12:00 IF WE LOOK AT WHAT WOULD THE
01:10:12:00 01:10:13:00 IMPACT BE OF CUTTING 100
01:10:13:00 01:10:13:00 TEACHERS TO THE ECONOMY?
01:10:13:00 01:10:16:00 I'M SURE IS A WAY TO QUANTIFY
01:10:16:00 01:10:17:00 THAT AND I'M SURE IT WOULDN'T
01:10:17:00 01:10:17:00 BE GOOD.
01:10:17:00 01:10:19:00 BUT JUST JUST TAKE A SIMPLE,
01:10:19:00 01:10:20:00 SIMPLE EXAMPLE OF SOMEONE
01:10:20:00 01:10:20:00 RUNNING A FACTORY.
01:10:20:00 01:10:23:00 YOU KNOW, IF HE COULD IF HE
01:10:23:00 01:10:27:00 COULD HIRE 10 PEOPLE AND ADD
01:10:27:00 01:10:27:00 ONE HUNDRED THOUSAND PER PERSON
01:10:27:00 01:10:28:00 TO PRODUCTIVITY.
01:10:28:00 01:10:29:00 WOULD HE DO IT?
01:10:29:00 01:10:32:00 PROBABLY IF IF HE CUT 10 PEOPLE
01:10:32:00 01:10:35:00 AND LOST A MILLION DOLLARS IN
01:10:35:00 01:10:35:00 PRODUCTIVITY OR THAT SEEMED
01:10:35:00 01:10:36:00 LIKE A BAD BET.
01:10:36:00 01:10:37:00 I THINK SO.
01:10:37:00 01:10:39:00 SO THAT'S BASICALLY WHAT THIS
01:10:39:00 01:10:40:00 RAND ANALYSIS WOULD WOULD WOULD
01:10:40:00 01:10:43:00 ALLOW YOU TO SEE AND YOU COULD
01:10:43:00 01:10:44:00 PUBLICLY AVAILABLE YOU CAN YOU
01:10:44:00 01:10:44:00 CAN RUN THE NUMBERS YOURSELF
01:10:44:00 01:10:46:00 AND SEE WHAT IT LOOKS LIKE BUT
01:10:46:00 01:10:47:00 THAT THE REALITY IS THERE ARE
01:10:47:00 01:10:50:00 ECONOMIC CONSEQUENCES OF BAD
01:10:50:00 01:10:51:00 PUBLIC POLICY AND I THINK
01:10:51:00 01:10:52:00 DEFUNDING THE POLICE I KNOW WE
01:10:52:00 01:10:54:00 HAD SOME PEOPLE LAST TIME TALK
01:10:54:00 01:10:55:00 ABOUT ABOLISHING THE POLICE AND
01:10:55:00 01:10:58:00 AND REALLY CURTAILING THE ROLE
01:10:58:00 01:10:59:00 OF POLICE.
01:10:59:00 01:11:02:00 I THINK THERE'S ECONOMIC COSTS
01:11:02:00 01:11:03:00 THAT WHICH I THINK IS UNWISE
01:11:03:00 01:11:05:00 AND I'D RATHER LOOK AT SOME
01:11:05:00 01:11:06:00 OF THE OTHER CITIES THAT HAVE
01:11:06:00 01:11:07:00 TRIED IT AND AND NOW ARE
01:11:07:00 01:11:09:00 LOOKING TO BRING POLICE BACK
01:11:09:00 01:11:10:00 AND PROBABLY WILL BE
01:11:10:00 01:11:13:00 UNSUCCESSFUL WITH THAT IN THE
01:11:13:00 01:11:14:00 SHORT TERM.
01:11:14:00 01:11:14:00 THEY'VE YOU KNOW, THEY'VE

01:11:14:00 01:11:16:00 ATTEMPTED IT AND REALIZED IT
01:11:16:00 01:11:17:00 WAS A BAD IDEA.
01:11:17:00 01:11:18:00 I THINK THE WISE THE WISE
01:11:18:00 01:11:21:00 ENTITY LOOKS AT OTHER SIMILARLY
01:11:21:00 01:11:21:00 SITUATED ENTITIES AND LEARNS
01:11:21:00 01:11:24:00 FROM THEIR MISTAKES RATHER THAN
01:11:24:00 01:11:25:00 REPEATING THEM.
01:11:25:00 01:11:28:00 SO THAT'S MY PERSPECTIVE ON IT
01:11:28:00 01:11:32:00 UNTIL I SEE THE GAVEL THAT
01:11:32:00 01:11:33:00 COUNTS OVER HERE IF YOU'RE
01:11:33:00 01:11:34:00 ALREADY WE CAN HOLD THE REST
01:11:34:00 01:11:36:00 FOR THE NEXT FOUR ON A LOT.
01:11:36:00 01:11:36:00 THANK YOU.
01:11:36:00 01:11:37:00 THANKS.
01:11:37:00 01:11:39:00 ALL COUNCILOR CAMPBELL.
01:11:39:00 01:11:40:00 AND THEN I'LL BE COUNCILOR
01:11:40:00 01:11:43:00 EVANS COUNCILOR CAMPBELL.
01:11:43:00 01:11:44:00 THANK YOU, COUNCILOR BOCK.
01:11:44:00 01:11:45:00 JUST A COUPLE OF THINGS.
01:11:45:00 01:11:47:00 ONE, WE DID GET SOME RESPONSES
01:11:47:00 01:11:48:00 TO SOME QUESTIONS BUT WE DID
01:11:48:00 01:11:51:00 NOT GET RESPONSES TO EVERY
01:11:51:00 01:11:52:00 QUESTION THAT WE SENT AND WE
01:11:52:00 01:11:55:00 SENT A LOT.
01:11:55:00 01:11:56:00 I KNOW YOU WANT TO READ A LOT
01:11:56:00 01:11:58:00 INTO THE RECORD SO WE'LL THOSE
01:11:58:00 01:11:59:00 QUESTIONS FOR A RESPONSE FROM
01:11:59:00 01:12:00:00 THE DEPARTMENT THROUGH YOU IF
01:12:00:00 01:12:02:00 THAT'S OK.
01:12:02:00 01:12:03:00 THAT'S FINE.
01:12:03:00 01:12:07:00 AND THEN THE OTHER THING IS I
01:12:07:00 01:12:09:00 JUST WANT TO PICK UP ON
01:12:09:00 01:12:10:00 SOMETHING COUNCILMAN HERE SAID
01:12:10:00 01:12:13:00 I THINK WHEN TALKING ABOUT
01:12:13:00 01:12:14:00 WHETHER IT'S STOP AND FRISK AND
01:12:14:00 01:12:15:00 STOP AND SEARCH AND I
01:12:15:00 01:12:18:00 UNDERSTAND LIEUTENANT, THAT THE
01:12:18:00 01:12:18:00 LEGAL RAMIFICATIONS AND I
01:12:18:00 01:12:22:00 ABSOLUTELY UNDERSTAND THAT BUT
01:12:22:00 01:12:23:00 WE ALSO LIVE IN THE REALITY IN
01:12:23:00 01:12:25:00 THE FACT THAT AS COUNCILORS WE
01:12:25:00 01:12:28:00 ARE HEARING FROM CONSTITUENTS
01:12:28:00 01:12:29:00 WHEN POLICING DOES GO WRONG AND
01:12:29:00 01:12:32:00 I THINK YOU GUYS ARE AS WELL
01:12:32:00 01:12:33:00 WHERE SOMEONE IS STOPPED,
01:12:33:00 01:12:34:00 WRONGFULLY STOPPED, SEARCHED,
01:12:34:00 01:12:54:00 FRISKED, WHATEVER IT IS AND
01:12:54:00 01:12:54:00 THEY FEEL VIOLATED.
01:12:54:00 01:12:55:00 THEY CALL US, THEY TELL US
01:12:55:00 01:12:56:00 ABOUT IT.
01:12:56:00 01:12:57:00 WE THEN CALL MAYBE IT'S FOR
01:12:57:00 01:12:57:00 OTHER FOLKS WITHIN THE
01:12:57:00 01:12:58:00 DEPARTMENT TO GET SOME TYPE
01:12:58:00 01:12:58:00 OF ACCOUNTABILITY.

01:12:58:00 01:12:59:00 SO I DO WANT TO STRESS THAT
01:12:59:00 01:13:00:00 WHEN YOU SAY IT DOESN'T HAPPEN,
01:13:00:00 01:13:01:00 IT DOES HAPPEN.
01:13:01:00 01:13:02:00 AND EVEN IN ONE OF THE HEARINGS
01:13:02:00 01:13:03:00 THAT WE HELD ON THE COUNCIL
01:13:03:00 01:13:03:00 SIDE WHERE THE DEPARTMENT WAS
01:13:03:00 01:13:04:00 IN PRISON, WE HAD FOLKS COME
01:13:04:00 01:13:05:00 AND SHARE EXPERIENCE IS WHERE
01:13:05:00 01:13:05:00 THAT HAPPENED.
01:13:05:00 01:13:06:00 THE COLLEGE STUDENT TALKED
01:13:06:00 01:13:06:00 ABOUT BEING STOPPED ANOTHER
01:13:06:00 01:13:07:00 GENTLEMAN HAD A VIDEO AND SO
01:13:07:00 01:13:08:00 THERE ARE INSTANCES WHERE IT
01:13:08:00 01:13:09:00 GOES WRONG AND I WOULD SAY IN
01:13:09:00 01:13:09:00 ANY DEPARTMENT EVEN ON THE
01:13:09:00 01:13:10:00 COUNCIL SIDE THERE ARE
01:13:10:00 01:13:12:00 INSTANCES WHERE INTERACTION
01:13:12:00 01:13:12:00 GOES WRONG.
01:13:12:00 01:13:13:00 THE QUESTION IS HOW DO WE HOLD
01:13:13:00 01:13:15:00 FOLKS ACCOUNTABLE WHEN IT DOES
01:13:15:00 01:13:16:00 HAPPEN?
01:13:16:00 01:13:17:00 SO I HAVE A COUPLE OF QUESTIONS
01:13:17:00 01:13:18:00 AND I THINK MAYBE THE BIG
01:13:18:00 01:13:20:00 PICTURE FROM THE PERSPECTIVE
01:13:20:00 01:13:21:00 OF FOLKS ON THE ZOO I'D BE
01:13:21:00 01:13:24:00 CURIOUS TO HEAR ONE HAS THE
01:13:24:00 01:13:28:00 DEPARTMENT EVER RESTRUCTURED IN
01:13:28:00 01:13:29:00 SUCH A WAY THAT IT ACTUALLY
01:13:29:00 01:13:32:00 SENT CERTAIN UNITS BACK TO THE
01:13:32:00 01:13:33:00 DISTRICT, BACK TO THE CAPTAINS
01:13:33:00 01:13:36:00 TO PROVIDE GREATER COVERAGE TO
01:13:36:00 01:13:40:00 BRING IN REPLACEMENT COSTS AS A
01:13:40:00 01:13:41:00 WAY TO REIN IN OVERTIME?
01:13:41:00 01:13:43:00 THAT'S MY FIRST QUESTION.
01:13:43:00 01:13:44:00 THE SECOND IS DOES THE
01:13:44:00 01:13:48:00 DEPARTMENT AGREE THAT THE
01:13:48:00 01:13:49:00 BUDGET RIGHT NOW AND GOING
01:13:49:00 01:13:51:00 FORWARD IS UNSUSTAINABLE, THAT
01:13:51:00 01:13:55:00 THE WAY IN WHICH WE ARE GOING
01:13:55:00 01:13:59:00 AS A CITY WE SHOULD ALL BE
01:13:59:00 01:14:00:00 CONCERNED I THINK WITH RESPECT
01:14:00:00 01:14:03:00 TO THE BUDGET SO I'M CURIOUS
01:14:03:00 01:14:04:00 FROM THE DEPARTMENT'S
01:14:04:00 01:14:04:00 PERSPECTIVE DOES THE DEPARTMENT
01:14:04:00 01:14:07:00 THINK THIS BUDGET IS
01:14:07:00 01:14:07:00 SUSTAINABLE?
01:14:07:00 01:14:10:00 AND THEN MY THIRD QUESTION IS
01:14:10:00 01:14:14:00 WHERE DOES FOLKS ON THIS CALL?
01:14:14:00 01:14:15:00 WHERE DOES THE DEPARTMENT NEED
01:14:15:00 01:14:18:00 TO DO BETTER BECAUSE IT'S ONE
01:14:18:00 01:14:19:00 THING TO GO THROUGH A WHOLE
01:14:19:00 01:14:22:00 BUNCH OF BUDGET HEARINGS.
01:14:22:00 01:14:23:00 WE ASK THIS OF ALL DEPARTMENTS
01:14:23:00 01:14:25:00 WHERE DOES THE DEPARTMENT NEED

01:14:25:00 01:14:26:00 TO DO THAT BECAUSE I THINK
01:14:26:00 01:14:27:00 FOLKS WANT TO HEAR MORE
01:14:27:00 01:14:27:00 OF THAT.
01:14:27:00 01:14:29:00 WHERE DOES DEPARTMENT NEED TO
01:14:29:00 01:14:30:00 DO BETTER AND WHAT STRIDES ARE
01:14:30:00 01:14:33:00 THEY TAKING TO DO BETTER?
01:14:33:00 01:14:34:00 AND THOSE ARE MY THREE
01:14:34:00 01:14:35:00 QUESTIONS AND THE LAST IS JUST
01:14:35:00 01:14:43:00 A COMMENT ON WHETHER IT'S THE
01:14:43:00 01:14:44:00 COUNCIL CAMPBELL, WE JUST LOST
01:14:44:00 01:14:44:00 YOU.
01:14:44:00 01:14:48:00 I JUST NEEDED CAN YOU HEAR ME?
01:14:48:00 01:14:48:00 YEAH.
01:14:48:00 01:14:49:00 YOU'RE SAYING THE LAST IS JUST
01:14:49:00 01:14:50:00 A COMMENT AND THEN WE LOST.
01:14:50:00 01:14:52:00 YEAH, JUST A COMMENT ON JUST
01:14:52:00 01:14:52:00 THE RAND REPORT.
01:14:52:00 01:14:53:00 OF COURSE I'M FOLLOWING WHAT
01:14:53:00 01:14:55:00 OTHER CITIES ARE SAYING WITH
01:14:55:00 01:14:56:00 RESPECT TO POLICING
01:14:56:00 01:14:58:00 REALLOCATING REALLOCATION
01:14:58:00 01:14:59:00 OF BUDGETS, ET CETERA BECAUSE
01:14:59:00 01:15:03:00 WE OF COURSE WANT OUR CITY TO
01:15:03:00 01:15:04:00 BE SAFE WHILE AT THE SAME TIME
01:15:04:00 01:15:06:00 WE WANT TO BE DIRECTING
01:15:06:00 01:15:10:00 RESOURCES ADEQUATELY TO RESPOND
01:15:10:00 01:15:11:00 TO THE ROOT CAUSES OF VIOLENCE.
01:15:11:00 01:15:12:00 AND I'VE BEEN STRESSING THAT
01:15:12:00 01:15:14:00 THE POLICE DEPARTMENT ALONE
01:15:14:00 01:15:15:00 CANNOT SOLVE THE ISSUES
01:15:15:00 01:15:16:00 OF VIOLENCE IN THE CITY
01:15:16:00 01:15:18:00 OF BOSTON.
01:15:18:00 01:15:19:00 IT'S IMPOSSIBLE BECAUSE THE
01:15:19:00 01:15:22:00 POLICE CANNOT MOVE PEOPLE OUT
01:15:22:00 01:15:23:00 OF POVERTY.
01:15:23:00 01:15:24:00 YOU CANNOT SHOW UP AND PROVIDE
01:15:24:00 01:15:26:00 MENTAL SUPPORT STRIKE TRAUMA
01:15:26:00 01:15:29:00 SUPPORTS AT THE SCALE IN WHICH
01:15:29:00 01:15:31:00 WE NEED TO BE ABLE TO SOLVE THE
01:15:31:00 01:15:31:00 INCIDENCE OF VIOLENCE OR REMOVE
01:15:31:00 01:15:34:00 THEM PROVIDE JOBS FOR EXAMPLE,
01:15:34:00 01:15:36:00 ECONOMIC OPPORTUNITY CRITICALLY
01:15:36:00 01:15:37:00 IMPORTANT.
01:15:37:00 01:15:38:00 THE POLICE DEPARTMENT CAN'T DO
01:15:38:00 01:15:38:00 THAT.
01:15:38:00 01:15:40:00 SO THE QUESTION IS ARE WE
01:15:40:00 01:15:41:00 RESOURCING THE OTHER
01:15:41:00 01:15:42:00 DEPARTMENTS IN THE CITY
01:15:42:00 01:15:45:00 OF BOSTON DEPARTMENTS
01:15:45:00 01:15:46:00 ORGANIZATIONS EXTERNAL TO US TO
01:15:46:00 01:15:49:00 ADDRESS THESE ROOT CAUSES
01:15:49:00 01:15:50:00 OF VIOLENCE?
01:15:50:00 01:15:51:00 THAT IS CRITICALLY IMPORTANT
01:15:51:00 01:15:53:00 AND THAT'S FOR ME THIS

01:15:53:00 01:15:54:00 REALLOCATION CONVERSATION IS
01:15:54:00 01:15:56:00 ABOUT IT'S A POLICE DEPARTMENT
01:15:56:00 01:15:57:00 BUDGET THAT IS FOUR HUNDRED
01:15:57:00 01:15:58:00 MILLION THEN IT'S LOOKING AT
01:15:58:00 01:16:02:00 OFFICE RECOVERY .
01:16:02:00 01:16:02:00 FOR EXAMPLE, THE HEALTH
01:16:02:00 01:16:05:00 COMMISSION, THE ECONOMIC
01:16:05:00 01:16:05:00 DEVELOPMENT, ALL THESE
01:16:05:00 01:16:06:00 DEPARTMENTS CHARGED WITH
01:16:06:00 01:16:07:00 HELPING US ADDRESS THE ROOT
01:16:07:00 01:16:09:00 CAUSES OF VIOLENCE THEM NOT
01:16:09:00 01:16:10:00 HAVING THE RESOURCES THAT THEY
01:16:10:00 01:16:13:00 WOULD NEED TO COMPLEMENT THE
01:16:13:00 01:16:13:00 EFFORTS OF OUR POLICE
01:16:13:00 01:16:14:00 DEPARTMENT.
01:16:14:00 01:16:16:00 SO THAT'S WHAT THIS
01:16:16:00 01:16:17:00 CONVERSATION AT LEAST FOR ME IS
01:16:17:00 01:16:20:00 ABOUT AND I REALLY WANT TO
01:16:20:00 01:16:21:00 STRESS THAT THE POLICE
01:16:21:00 01:16:24:00 DEPARTMENT ALONE CANNOT DO THIS
01:16:24:00 01:16:24:00 .
01:16:24:00 01:16:25:00 AND SO THE QUESTION IS HOW DO
01:16:25:00 01:16:28:00 WE FIGURE OUT HOW EVERY
01:16:28:00 01:16:28:00 STAKEHOLDER, INCLUDING
01:16:28:00 01:16:32:00 COMMUNITY CAN SHOW UP AND DO
01:16:32:00 01:16:32:00 THEIR PART?
01:16:32:00 01:16:33:00 SO WE'RE ALL SUCCESSFUL IN
01:16:33:00 01:16:35:00 SOLVING INCIDENTS OF VIOLENCE
01:16:35:00 01:16:36:00 IN THE CITY, REDUCING THEM SO
01:16:36:00 01:16:39:00 EVERYONE FEELS SAFE.
01:16:39:00 01:16:39:00 EVERY NEIGHBORHOOD FEELS SAFE,
01:16:39:00 01:16:43:00 COMMUNITIES FEEL PROTECTED AND
01:16:43:00 01:16:43:00 NOT OVER POLICED.
01:16:43:00 01:16:45:00 RIGHT AS SOME COMMUNITIES FEEL
01:16:45:00 01:16:47:00 UNPROTECTED OVERPOLICED, HOW DO
01:16:47:00 01:16:48:00 WE GET RID OF THAT PHENOMENON?
01:16:48:00 01:16:51:00 REALITY FOR MANY COMMUNITIES.
01:16:51:00 01:16:52:00 SO JUST WANTED TO TO NAME THAT
01:16:52:00 01:16:54:00 POINT AND THOSE ARE MY
01:16:54:00 01:16:54:00 QUESTIONS.
01:16:54:00 01:16:55:00 I'M SURE I ONLY HAVE A FEW
01:16:55:00 01:16:58:00 MINUTES I CAN WAIT FOR THE NEXT
01:16:58:00 01:17:02:00 ROUND SO THANK YOU COUNCILOR.
01:17:02:00 01:17:03:00 I WOULD SAY REGARDING THE
01:17:03:00 01:17:03:00 POLICE DEPARTMENT'S CAPABILITY
01:17:03:00 01:17:05:00 TO ADDRESS THE ROOT CAUSES
01:17:05:00 01:17:06:00 OF VIOLENCE, OBVIOUSLY THAT
01:17:06:00 01:17:07:00 THAT'S THAT'S NOT A ROLE THAT
01:17:07:00 01:17:09:00 WE ARE WELL SUITED FOR.
01:17:09:00 01:17:11:00 WE CAN BE PART OF THE WHOLE
01:17:11:00 01:17:13:00 OF GOVERNMENT APPROACH TO
01:17:13:00 01:17:14:00 ADDRESSING ROOT CAUSES.
01:17:14:00 01:17:15:00 BUT YOU'RE RIGHT, THERE'S NO
01:17:15:00 01:17:17:00 WAY WE CAN DO IT ALONE.

01:17:17:00 01:17:18:00 HOWEVER, THERE'S NO WAY WE CAN
01:17:18:00 01:17:19:00 SIMPLY STOP RESPONDING TO SOME
01:17:19:00 01:17:21:00 OF THESE THINGS.
01:17:21:00 01:17:22:00 AND AS MUCH AS I WOULD LIKE TO
01:17:22:00 01:17:23:00 SEE EVEN IF IT COMES OUT OF THE
01:17:23:00 01:17:26:00 POLICE BUDGET, AS MUCH AS I
01:17:26:00 01:17:26:00 WOULD LIKE TO SEE
01:17:26:00 01:17:27:00 RECOVERY SERVICES AND PUBLIC
01:17:27:00 01:17:28:00 HEALTH AND MENTAL HEALTH
01:17:28:00 01:17:29:00 SERVICES TAKE THE PLACE
01:17:29:00 01:17:33:00 OF POLICE RESPONSES, I'VE BEEN
01:17:33:00 01:17:33:00 INVOLVED IN NUMEROUS
01:17:33:00 01:17:37:00 DISCUSSIONS OVER THE YEAR TO
01:17:37:00 01:17:40:00 TRY TO ACCOMPLISH JUST THAT AND
01:17:40:00 01:17:41:00 THE POLICE IN A WAY HAVE THE
01:17:41:00 01:17:44:00 EASY JOB OF SAYING TAKE THESE
01:17:44:00 01:17:45:00 TAKE THESE ROLES AWAY FROM US
01:17:45:00 01:17:46:00 AND SOMEONE ELSE PICK UP THAT
01:17:46:00 01:17:48:00 CAPABILITY.
01:17:48:00 01:17:49:00 HAVING SOMEONE ELSE PICK UP
01:17:49:00 01:17:50:00 THAT CAPABILITY IS PROVING TO
01:17:50:00 01:17:51:00 BE A LOT MORE CHALLENGING THAN
01:17:51:00 01:17:55:00 THAN THAN I THINK EITHER A LOT
01:17:55:00 01:17:56:00 OF PEOPLE ANTICIPATED BECAUSE A
01:17:56:00 01:17:59:00 LOT OF THESE INSTANCES DO
01:17:59:00 01:18:00:00 REQUIRE THE POLICE AND THE
01:18:00:00 01:18:03:00 POLICE WOULD LOVE TO BE OUT
01:18:03:00 01:18:04:00 OF THE OUT OF THE BUSINESS
01:18:04:00 01:18:05:00 OF POLICING HOMELESS AND
01:18:05:00 01:18:07:00 MENTALLY ILL AND PEOPLE WITH
01:18:07:00 01:18:08:00 ADDICTION ISSUES.
01:18:08:00 01:18:09:00 YOU KNOW, THE REALITY IS
01:18:09:00 01:18:12:00 THERE'S NOT A LOT THAT WE CAN
01:18:12:00 01:18:12:00 DO FOR THEM WITH THE EXCEPTION
01:18:12:00 01:18:13:00 OF MAYBE THE STREET OUTREACH
01:18:13:00 01:18:13:00 TEAM.
01:18:13:00 01:18:16:00 SO SO I AGREE THAT THE ROOT
01:18:16:00 01:18:16:00 CAUSES ARE MUCH MORE IMPORTANT
01:18:16:00 01:18:20:00 THAN THAN WHAT THE WHAT THE
01:18:20:00 01:18:21:00 POLICE DEPARTMENT IS ABLE TO
01:18:21:00 01:18:23:00 PROVIDE.
01:18:23:00 01:18:24:00 BUT WE'RE STILL CALLED WE'RE
01:18:24:00 01:18:25:00 STILL CALLED EVERY DAY OUR
01:18:25:00 01:18:27:00 CALLS ARE GOING UP YEAR OVER
01:18:27:00 01:18:30:00 YEAR SO IT'S DIFFICULT TO
01:18:30:00 01:18:31:00 ENVISION A WAY WHERE
01:18:31:00 01:18:32:00 REALLOCATION IS GOING TO ALLOW
01:18:32:00 01:18:35:00 US TO TO TO MEET THE NEEDS TO
01:18:35:00 01:18:38:00 MEET THE REQUIREMENTS OF THE
01:18:38:00 01:18:39:00 CITY.
01:18:39:00 01:18:40:00 AND IT'S NOT JUST THE
01:18:40:00 01:18:40:00 RESIDENTS.
01:18:40:00 01:18:42:00 IT'S IT'S THE POLITICIANS.
01:18:42:00 01:18:43:00 IT'S THE GOVERNMENT LEVEL

01:18:43:00 01:18:44:00 PEOPLE THAT WANT US INVOLVED.
01:18:44:00 01:18:46:00 SO IF WE CAN FIND A WAY THAT WE
01:18:46:00 01:18:47:00 CAN BE EXTRICATED FROM THAT AND
01:18:47:00 01:18:50:00 HAND IT OFF, THAT'S GREAT.
01:18:50:00 01:18:53:00 BUT BUT IT'S A CHALLENGE.
01:18:53:00 01:18:54:00 DO I THINK THE BUDGET IS
01:18:54:00 01:18:55:00 SUSTAINABLE?
01:18:55:00 01:18:56:00 I SUPPOSE IT DEPENDS ON THE
01:18:56:00 01:18:58:00 ECONOMIC GROWTH OF THE CITY.
01:18:58:00 01:18:59:00 I MEAN SUSTAINABILITY IS THE
01:18:59:00 01:19:01:00 REAL THING IN TERMS OF IN TERMS
01:19:01:00 01:19:02:00 OF WHAT A CITY CAN AFFORD.
01:19:02:00 01:19:03:00 I THINK THAT THE CITY IS DOING
01:19:03:00 01:19:05:00 WELL THAT DOESN'T MEAN WE
01:19:05:00 01:19:05:00 SHOULD SPEND MORE ON POLICE
01:19:05:00 01:19:06:00 SIMPLY BECAUSE WE CAN AFFORD
01:19:06:00 01:19:06:00 IT.
01:19:06:00 01:19:09:00 BUT IT'S SUSTAINABILITY IS
01:19:09:00 01:19:10:00 ALWAYS THE ISSUE WE'RE LOOKING
01:19:10:00 01:19:11:00 AT CERTAINLY THE FEDERAL
01:19:11:00 01:19:13:00 GOVERNMENT LOOKING AT THE
01:19:13:00 01:19:13:00 SUSTAINABILITY OF THEIR
01:19:13:00 01:19:14:00 EXPENDITURES.
01:19:14:00 01:19:16:00 THAT'S THAT'S JUST A FACT
01:19:16:00 01:19:17:00 OF GOOD GOVERNANCE AND THIS IS
01:19:17:00 01:19:20:00 FOUR HUNDRED MILLION A 70
01:19:20:00 01:19:21:00 MILLION DOLLAR OVER TIME
01:19:21:00 01:19:21:00 BUDGET.
01:19:21:00 01:19:23:00 I SAID THE SAME THING TO BOSTON
01:19:23:00 01:19:24:00 PUBLIC SCHOOLS, THE
01:19:24:00 01:19:25:00 TRANSPORTATION BUDGET THAT'S
01:19:25:00 01:19:27:00 ONE HUNDRED AND THIRTY MILLION
01:19:27:00 01:19:28:00 AND ONLY GOING UP WITH NOTHING
01:19:28:00 01:19:31:00 TO REIN IT IN GOING FORWARD IS
01:19:31:00 01:19:32:00 NOT SUSTAINABLE.
01:19:32:00 01:19:33:00 SO I'M JUST CURIOUS
01:19:33:00 01:19:35:00 SPECIFICALLY ON THIS BUDGET DO
01:19:35:00 01:19:36:00 YOU THINK THE FOUR HUNDRED
01:19:36:00 01:19:36:00 MILLION SEVENTY MILLION OVER
01:19:36:00 01:19:39:00 TIME JUST GOING UP OVER THE
01:19:39:00 01:19:40:00 YEARS NOTHING TO REIN IT IN IS
01:19:40:00 01:19:43:00 SUSTAINABLE LONG TERM.
01:19:43:00 01:19:44:00 WELL I THINK THAT THE CRUCIAL
01:19:44:00 01:19:45:00 PART IS NOTHING TO REIN IT IN.
01:19:45:00 01:19:47:00 NO, THAT'S NOT SUSTAINABLE.
01:19:47:00 01:19:48:00 YOU CAN YOU CAN HAVE AN OVER
01:19:48:00 01:19:50:00 TIME BUDGET THAT THAT'S NOT
01:19:50:00 01:19:52:00 THAT'S NOT CONTROLLED IN A WAY
01:19:52:00 01:19:52:00 THAT MAKES SENSE.
01:19:52:00 01:19:53:00 BUT I THINK THAT IS AN
01:19:53:00 01:19:55:00 INTERESTING COMPARISON THAT
01:19:55:00 01:19:56:00 JUST THE SCHOOL TRANSPORTATION
01:19:56:00 01:19:58:00 BUDGET IN THE QUARTER THE
01:19:58:00 01:19:59:00 OVERALL POLICE BUDGET SO I

01:19:59:00 01:20:02:00 DON'T KNOW I'M TALKING TO THEM
01:20:02:00 01:20:03:00 TOO.
01:20:03:00 01:20:04:00 DON'T YOU WORRY ABOUT BRINGING
01:20:04:00 01:20:07:00 THAT INTO I KNOW YOU'RE JUST SO
01:20:07:00 01:20:10:00 WORRIED ABOUT THE OTHER THAT
01:20:10:00 01:20:11:00 THEN LEADS TO THAT OTHER
01:20:11:00 01:20:11:00 QUESTION.
01:20:11:00 01:20:11:00 RIGHT.
01:20:11:00 01:20:14:00 WHICH IS HAS THE DEPARTMENT
01:20:14:00 01:20:15:00 EVER RESTRUCTURED IN SUCH A WAY
01:20:15:00 01:20:17:00 THAT UNITS GO BACK TO THE
01:20:17:00 01:20:21:00 DISTRICT TO OUR CAPTAINS AS A
01:20:21:00 01:20:22:00 WAY TO PROVIDE GREATER
01:20:22:00 01:20:25:00 COVERAGE, REDUCE THE COST
01:20:25:00 01:20:26:00 OF THESE REPLACEMENT COST?
01:20:26:00 01:20:28:00 REINEMUND OVER TIME BUDGET I
01:20:28:00 01:20:29:00 DON'T THINK HAS BEEN
01:20:29:00 01:20:30:00 RESTRUCTURED PER SAY IN A LONG
01:20:30:00 01:20:30:00 TIME.
01:20:30:00 01:20:33:00 I GO BACK PROBABLY TWENTY FIVE
01:20:33:00 01:20:37:00 YEARS OR SO THEY I THINK THEY
01:20:37:00 01:20:37:00 TOOK THE MOTORCYCLE UNIT WHICH
01:20:37:00 01:20:40:00 WAS MUCH BIGGER AT THE TIME AND
01:20:40:00 01:20:41:00 PUT THEM ALL ON THE DISTRICTS
01:20:41:00 01:20:44:00 AND I THINK THEY REALIZED THE
01:20:44:00 01:20:45:00 CAPABILITIES THAT THEY LOST AND
01:20:45:00 01:20:48:00 AND SOME OF SOME OF THE LACK
01:20:48:00 01:20:51:00 OF EFFICIENCIES RENDERED NOT
01:20:51:00 01:20:52:00 NOT REALLY A WORTHWHILE
01:20:52:00 01:20:55:00 EXPERIMENT BUT I'LL TELL YOU
01:20:55:00 01:20:56:00 THIS IN TERMS OF THE THE
01:20:56:00 01:20:59:00 BICYCLE UNIT AND THE GANG UNIT
01:20:59:00 01:21:00:00 , THE FLEXIBILITY WE HAVE TO
01:21:00:00 01:21:01:00 USE PEOPLE ALL OVER THE CITY TO
01:21:01:00 01:21:03:00 ADDRESS INSTANCES OF VIOLENCE
01:21:03:00 01:21:07:00 OR PROTESTS OR INCIDENTS IS
01:21:07:00 01:21:08:00 WHERE WE NEED TO PASS UP OUR
01:21:08:00 01:21:11:00 PRESENCE IN AN AREA TO SAVE
01:21:11:00 01:21:12:00 LIVES TO STOP PEOPLE FROM
01:21:12:00 01:21:15:00 ENGAGING IN GUN VIOLENCE.
01:21:15:00 01:21:16:00 THE FLEXIBILITY THAT THOSE
01:21:16:00 01:21:19:00 UNITS PROVIDE US IS SOMETHING
01:21:19:00 01:21:20:00 THAT WE WOULD LOSE AND WE CAN'T
01:21:20:00 01:21:23:00 JUST SIMPLY TAKE PEOPLE FROM
01:21:23:00 01:21:24:00 ONE DISTRICT TO ANOTHER ON A
01:21:24:00 01:21:25:00 REGULAR BASIS AND ROTATE THEM
01:21:25:00 01:21:25:00 AROUND.
01:21:25:00 01:21:27:00 IT'S THERE'S GOT TO BE SOME
01:21:27:00 01:21:27:00 CONTINUITY.
01:21:27:00 01:21:28:00 SO IF YOU PUT PEOPLE IN THAT
01:21:28:00 01:21:31:00 DISTRICT YOU DO LOSE A LOT
01:21:31:00 01:21:32:00 OF THE FLEXIBILITY AND I DON'T
01:21:32:00 01:21:35:00 THINK ULTIMATELY THAT THE THE
01:21:35:00 01:21:39:00 RELATIVELY I THINK IT'D BE

01:21:39:00 01:21:40:00 RELATIVELY MEAGER SAVINGS ON
01:21:40:00 01:21:43:00 THE OTHER REPLACEMENT COST.
01:21:43:00 01:21:45:00 I DON'T THINK THAT IT WOULD BE
01:21:45:00 01:21:46:00 WORTH IT TO MOVE.
01:21:46:00 01:21:49:00 THOSE ARE THE TWO MAIN FORCE
01:21:49:00 01:21:50:00 UNITS THAT WE LOOK AT.
01:21:50:00 01:21:51:00 I DON'T THINK WE'D GET MUCH OUT
01:21:51:00 01:21:52:00 OF THAT.
01:21:52:00 01:21:54:00 WE CAN CERTAINLY FLORIDA AND
01:21:54:00 01:21:55:00 SEE WHAT THE WHAT THE NUMBERS
01:21:55:00 01:21:55:00 LOOK LIKE.
01:21:55:00 01:21:56:00 BUT I THINK THE OPERATIONAL
01:21:56:00 01:21:57:00 IMPACT WOULD OUTWEIGH THE
01:21:57:00 01:22:01:00 FINANCIAL BENEFITS.
01:22:01:00 01:22:01:00 I SEE THE GAVEL.
01:22:01:00 01:22:04:00 I THINK IT'S ABSOLUTELY WORTH
01:22:04:00 01:22:05:00 EXPLORING BECAUSE I KNOW THERE
01:22:05:00 01:22:06:00 ARE FOLKS IN THE DEPARTMENT WHO
01:22:06:00 01:22:07:00 HAVE A DIFFERENT PERSPECTIVE
01:22:07:00 01:22:09:00 AND I THINK THAT'S THAT THAT'S
01:22:09:00 01:22:09:00 THE CHALLENGE.
01:22:09:00 01:22:10:00 WE HAVE TO BE WILLING TO TRY
01:22:10:00 01:22:13:00 SOME DIFFERENT THINGS IN ORDER
01:22:13:00 01:22:14:00 TO REIN IN A BUDGET THAT'S NOT
01:22:14:00 01:22:14:00 SUSTAINABLE.
01:22:14:00 01:22:16:00 I'LL LEAVE MY LAST QUESTION
01:22:16:00 01:22:17:00 BECAUSE I SEE COUNCILOR BLACK
01:22:17:00 01:22:18:00 WITH THE GAVEL WAVING IT AROUND
01:22:18:00 01:22:20:00 IS JUST WHERE THE DEPARTMENT
01:22:20:00 01:22:21:00 NEEDS TO DO BETTER AND I'M SURE
01:22:21:00 01:22:24:00 NOR MAYBE SUPERINTENDENT MARCUS
01:22:24:00 01:22:25:00 OTHERS LISA OF COURSE HAVE
01:22:25:00 01:22:28:00 PERSPECTIVES ON THAT AND I
01:22:28:00 01:22:28:00 APPRECIATE THE RESPONSES THAT
01:22:28:00 01:22:29:00 WE DID RECEIVE WILL FOLLOW UP
01:22:29:00 01:22:32:00 ON OTHER QUESTIONS.
01:22:32:00 01:22:33:00 WE NEED FURTHER RESPONSES ON.
01:22:33:00 01:22:33:00 THANK YOU.
01:22:33:00 01:22:36:00 THANK YOU, COUNCILOR COUNCILOR
01:22:36:00 01:22:36:00 ROBERTS.
01:22:36:00 01:22:37:00 THANK YOU.
01:22:37:00 01:22:38:00 CAN YOU HEAR ME?
01:22:38:00 01:22:38:00 YEP.
01:22:38:00 01:22:41:00 OK, SO I JUST WANT TO START OFF
01:22:41:00 01:22:47:00 WITH THE FIRST TAKING A BLANKED
01:22:47:00 01:22:48:00 ON THE NAME BUT I APOLOGIZE.
01:22:48:00 01:22:51:00 I WANT TO THANK SERGEANT Y I
01:22:51:00 01:22:52:00 WANT TO THANK LAURA,
01:22:52:00 01:22:53:00 SUPERINTENDENT NORA AND I WANT
01:22:53:00 01:22:55:00 TO THANK AGAIN I FORGOT HIS
01:22:55:00 01:22:56:00 NAME AND I APOLOGIZE OUR NEW
01:22:56:00 01:23:16:00 COMMUNITY SERVICE OFFICER
01:23:16:00 01:23:17:00 OF CHARLESTOWN, THEY ONE I WANT
01:23:17:00 01:23:18:00 TO THANK NORA BECAUSE WE'VE

01:23:18:00 01:23:18:00 BEEN DOING RESTOCKS IN
01:23:18:00 01:23:19:00 CHARLESTOWN AND NORA CAME TO
01:23:19:00 01:23:20:00 THE FIRST ONE BROUGHT THE
01:23:20:00 01:23:20:00 COMMUNITY SERVICE OFFICERS YOU
01:23:20:00 01:23:21:00 KILLED IT YOU DID A GREAT JOB
01:23:21:00 01:23:22:00 AND BECAUSE OF YOU AND YOUR
01:23:22:00 01:23:23:00 LEADERSHIP IT BECAME A MONTHLY
01:23:23:00 01:23:23:00 THING AND SO WE'RE ON OUR
01:23:23:00 01:23:24:00 ELEVENTH ONE.
01:23:24:00 01:23:24:00 WE HAVEN'T MISSED IT.
01:23:24:00 01:23:25:00 WE'VE GONE TO ZOOM, WE'VE GONE
01:23:25:00 01:23:26:00 OFF WE'VE HAD PIERO'S WE'VE HAD
01:23:26:00 01:23:27:00 OFFICERS, WE'VE HAD LAW
01:23:27:00 01:23:27:00 ENFORCEMENT AT ALMOST EVERY
01:23:27:00 01:23:29:00 SINGLE ONE OF THEM EXCEPT I
01:23:29:00 01:23:30:00 THINK TWO WHICH WAS ABOUT THE
01:23:30:00 01:23:33:00 TIME OF THE INTENSITY OF THE
01:23:33:00 01:23:34:00 PROTESTS OR SOMEBODY'S VERDICT
01:23:34:00 01:23:37:00 WAS COMING HONESTLY.
01:23:37:00 01:23:41:00 SO I WANT TO THANK YOU FOR THAT
01:23:41:00 01:23:41:00 .
01:23:41:00 01:23:42:00 I DO AND IT DOES MAKE A
01:23:42:00 01:23:45:00 DIFFERENCE AND I WILL SAY THE
01:23:45:00 01:23:46:00 KIDS LOOK FORWARD TO TALKING
01:23:46:00 01:23:49:00 AND HEARING AND LEARNING AND
01:23:49:00 01:23:50:00 SOMETIMES EVEN PUSHING BACK BUT
01:23:50:00 01:23:50:00 AT THE VERY MOMENT TELLING
01:23:50:00 01:23:52:00 THEIR STORY FEELING REALLY HURT
01:23:52:00 01:23:56:00 BY POLICE OFFICERS AND SO THANK
01:23:56:00 01:23:56:00 YOU.
01:23:56:00 01:24:00:00 I DID WANT TO I WANTED TO THANK
01:24:00:00 01:24:01:00 MY OFFICERS AND THEY WANTED A
01:24:01:00 01:24:04:00 SEVEN FOR THEIR WORK ON A
01:24:04:00 01:24:05:00 REGULAR BASIS.
01:24:05:00 01:24:06:00 I KNOW I HAVE BEEN ABLE TO PICK
01:24:06:00 01:24:08:00 UP THE PHONE AND CALL THEM BOTH
01:24:08:00 01:24:09:00 CAPTAINS TO CHECK IN TO
01:24:09:00 01:24:11:00 UNDERSTAND WHAT'S GOING ON.
01:24:11:00 01:24:12:00 AND SO I DON'T WANT PEOPLE TO
01:24:12:00 01:24:15:00 THINK THAT ALL THOSE ARE ASKING
01:24:15:00 01:24:16:00 THESE KIND OF TOUGH QUESTIONS.
01:24:16:00 01:24:17:00 EVERY SINGLE ONE OF THE
01:24:17:00 01:24:19:00 COUNCILORS MYSELF INCLUDED,
01:24:19:00 01:24:20:00 PICK UP THE PHONE AND CALL
01:24:20:00 01:24:21:00 INDIVIDUAL OFFICERS ALL THE
01:24:21:00 01:24:24:00 TIME AND WORK WITH THEM AND
01:24:24:00 01:24:24:00 LEARN FROM THEM AND ASK WHAT'S
01:24:24:00 01:24:27:00 GOING ON ON PURPOSE WHEN WE'RE
01:24:27:00 01:24:30:00 DEALING WITH NOW NEW WHAT THEY
01:24:30:00 01:24:31:00 CALL THE LITTLE THE BIKES AND
01:24:31:00 01:24:32:00 WHATNOT ARE COMING FROM THE
01:24:32:00 01:24:35:00 NORTH SHORE AND COMING DOWN
01:24:35:00 01:24:35:00 INTO EAST BOSTON AND OUR
01:24:35:00 01:24:39:00 RESPONSE WAS WE NEED A

01:24:39:00 01:24:39:00 COMMUNITY MEETING IN THE
01:24:39:00 01:24:40:00 OFFICES.
01:24:40:00 01:24:42:00 WE'RE LIKE WE'RE ON IT SO I
01:24:42:00 01:24:43:00 WANT TO ACKNOWLEDGE THAT I DO
01:24:43:00 01:24:47:00 THINK I HAVE SOME SPECIFIC
01:24:47:00 01:24:47:00 QUESTIONS HOWEVER ABOUT FUNDING
01:24:47:00 01:24:53:00 AND OVER TIME AND USE NON USE
01:24:53:00 01:24:54:00 OF CERTAIN THINGS.
01:24:54:00 01:24:55:00 SO I'M JUST GOING TO RATTLE
01:24:55:00 01:24:55:00 THEM OFF.
01:24:55:00 01:24:56:00 BUT I DID WANT TO ACKNOWLEDGE
01:24:56:00 01:24:58:00 GOOD WORK, GOOD WORK IS DONE.
01:24:58:00 01:25:01:00 MY FIRST QUESTION IS AN UPDATE
01:25:01:00 01:25:05:00 ON CAMERAS DURING OVERTIME BODY
01:25:05:00 01:25:08:00 CAMERAS DURING OVERTIME ONE I'M
01:25:08:00 01:25:09:00 CURIOUS IF THEY'RE REQUIRED TO
01:25:09:00 01:25:13:00 BE WORN IF THEY ARE BEING WORN
01:25:13:00 01:25:13:00 .
01:25:13:00 01:25:15:00 I THINK THAT HELPS WITH A LOT
01:25:15:00 01:25:15:00 OF ACKNOWLEDGMENT
01:25:15:00 01:25:17:00 OF TRANSPARENCY AND WHAT
01:25:17:00 01:25:20:00 COMMUNITY TRUST BUILDING AND I
01:25:20:00 01:25:22:00 WANT TO MAKE SURE I GET
01:25:22:00 01:25:25:00 SOMETHING ON ON THAT PARTICULAR
01:25:25:00 01:25:25:00 ISSUE.
01:25:25:00 01:25:26:00 THE SECOND ONE WHERE WE HAD I
01:25:26:00 01:25:29:00 THINK BACK AND FORTH WAS
01:25:29:00 01:25:30:00 SPECIFICALLY WITH SCHOOLS AND
01:25:30:00 01:25:30:00 POLICE OFFICERS.
01:25:30:00 01:25:32:00 I HAD A GREAT CONVERSATION WITH
01:25:32:00 01:25:33:00 COUNCILOR EXCUSE ME
01:25:33:00 01:25:36:00 SUPERINTENDENT BRASILIA'S THIS
01:25:36:00 01:25:37:00 MORNING DISCUSSING THE
01:25:37:00 01:25:40:00 REDUCTION IN ARRESTING OFFICERS
01:25:40:00 01:25:43:00 PRESENCE IN SCHOOLS SEEMS
01:25:43:00 01:25:44:00 THERE'S MORE OF A CONCENTRATED
01:25:44:00 01:25:45:00 SUPERIOR ERM SUPERIOR YEAH.
01:25:45:00 01:25:48:00 SUPERVISE THE ROLE THAT HAS AN
01:25:48:00 01:25:52:00 ARRESTING POWERS BUT IN THE
01:25:52:00 01:25:52:00 INDIVIDUAL SCHOOLS YOU'RE
01:25:52:00 01:25:53:00 SEEING LESS POLICE OFFICERS,
01:25:53:00 01:25:55:00 MORE PUBLIC SAFETY OFFICERS ARE
01:25:55:00 01:25:56:00 PUBLIC SAFETY COORDINATORS THAT
01:25:56:00 01:26:00:00 ARE EMPLOYED BY BP AND I WANTED
01:26:00:00 01:26:04:00 TO UNDERSTAND EMPLOYED BY BP'S
01:26:04:00 01:26:05:00 MEANING THEY DON'T HAVE ARREST
01:26:05:00 01:26:07:00 POWERS SO YOU CAN MAKE ME
01:26:07:00 01:26:08:00 UNDERSTAND THE DIFFERENCE THAT
01:26:08:00 01:26:08:00 WOULD BE VERY HELPFUL.
01:26:08:00 01:26:11:00 I ALSO UNDERSTAND IN MY VIEW
01:26:11:00 01:26:12:00 BETWEEN BP AND BP'S ON
01:26:12:00 01:26:15:00 INFORMATION.
01:26:15:00 01:26:16:00 I'M JUST CURIOUS IF ANYONE CAN
01:26:16:00 01:26:17:00 GIVE AN UPDATE ON THAT AND THEN

01:26:17:00 01:26:19:00 I WANTED TO ALSO DISCUSS
01:26:19:00 01:26:23:00 SPECIFICALLY YOU KNOW, I THINK
01:26:23:00 01:26:27:00 SOME OF THE FRUSTRATION I FEEL
01:26:27:00 01:26:28:00 WHEN I READ THE RESPONSES TO
01:26:28:00 01:26:30:00 THE QUESTIONS OF MY COLLEAGUES
01:26:30:00 01:26:31:00 IS WHAT I SEE IS YOU WANT TO
01:26:31:00 01:26:34:00 WORK WITH YOU TO FIGURE OUT A
01:26:34:00 01:26:38:00 WAY FORWARD FOR FOR ME.
01:26:38:00 01:26:42:00 I CERTAINLY DO THE RESTRUCTURE
01:26:42:00 01:26:43:00 , THE REALLOCATION, THE
01:26:43:00 01:26:43:00 UNDERSTANDING HOW THINGS CAN BE
01:26:43:00 01:26:44:00 BETTER.
01:26:44:00 01:26:46:00 WE'RE LOOKING FOR LEADERSHIP
01:26:46:00 01:26:47:00 FOR THAT AND OFTENTIMES THE
01:26:47:00 01:26:50:00 RESPONSE IS DUE TO CONTRACT
01:26:50:00 01:26:51:00 NEGOTIATIONS.
01:26:51:00 01:26:54:00 DO THE UNION NEGOTIATIONS WE
01:26:54:00 01:26:58:00 CAN'T MOVE ON THIS SO THERE
01:26:58:00 01:26:59:00 SEEMS TO BE NO MOVEMENT OR THE
01:26:59:00 01:27:02:00 OTHER ALTERNATIVE IS WE NEED
01:27:02:00 01:27:06:00 MORE POLICE AND THAT ISN'T
01:27:06:00 01:27:07:00 CREATED AND THAT ISN'T ACTUALLY
01:27:07:00 01:27:09:00 CHANGING MUCH.
01:27:09:00 01:27:10:00 AND SO THAT'S WHERE MY
01:27:10:00 01:27:11:00 FRUSTRATION COMES FROM.
01:27:11:00 01:27:13:00 I BROUGHT IT UP BEFORE I BRING
01:27:13:00 01:27:14:00 IT UP AGAIN.
01:27:14:00 01:27:15:00 WHY AREN'T CROSSING GUARDS WHO
01:27:15:00 01:27:18:00 ARE IN BPD USE MORE FOR THE
01:27:18:00 01:27:21:00 DETAIL TO WORK ON CONSTRUCTION
01:27:21:00 01:27:25:00 PROJECTS ARE TO BE THERE
01:27:25:00 01:27:26:00 ESPECIALLY THE CITY PROJECTS
01:27:26:00 01:27:27:00 AND REPUBLICANS ARE PAYING FOR
01:27:27:00 01:27:29:00 THEM.
01:27:29:00 01:27:30:00 WHY AREN'T WE LOOKING AT.
01:27:30:00 01:27:31:00 I KNOW THAT THEIR CIVILIAN
01:27:31:00 01:27:32:00 ROLES OR POLICE ROLES THAT
01:27:32:00 01:27:33:00 CIVILIANS SHOULD BE DOING MORE
01:27:33:00 01:27:34:00 OF AND IF THE RESPONSE IS
01:27:34:00 01:27:35:00 LITERALLY WELL WE JUST HAVE TO
01:27:35:00 01:27:38:00 NEGOTIATE THAT AND WORK ON THE
01:27:38:00 01:27:39:00 CONTRACT TO ME THAT'S KICKING
01:27:39:00 01:27:41:00 THE CAN.
01:27:41:00 01:27:41:00 YOU'RE REALLY JUST KICKING THE
01:27:41:00 01:27:44:00 CAN DOWN FURTHER TO THE
01:27:44:00 01:27:45:00 CONVERSATION WHERE WE'RE GOING
01:27:45:00 01:27:46:00 TO HAVE A HEAD TO HEAD WHERE
01:27:46:00 01:27:48:00 WE'RE GOING TO HAVE TO DENY THE
01:27:48:00 01:27:49:00 CONTRACT BECAUSE IT DOES
01:27:49:00 01:27:50:00 EVENTUALLY COME TO THE CITY
01:27:50:00 01:27:53:00 COUNCIL BECAUSE THERE HAS BEEN
01:27:53:00 01:27:53:00 ABSOLUTELY NO REAL CHANGE.
01:27:53:00 01:27:56:00 SO AGAIN, I I STARTED OFF
01:27:56:00 01:28:00:00 RECOGNIZING GOOD WORK AND WITH

01:28:00:00 01:28:03:00 THE SAME I RECENTLY HAD A BOSS
01:28:03:00 01:28:04:00 AND I HAD A WONDERFUL
01:28:04:00 01:28:07:00 EXPERIENCE WORKING WITH BP AND
01:28:07:00 01:28:09:00 I JUST WANTED TO SAY THAT THE
01:28:09:00 01:28:12:00 OFFICERS WERE INCREDIBLE AND
01:28:12:00 01:28:14:00 THEY HAVE BEEN INCREDIBLE AND
01:28:14:00 01:28:15:00 DEMONSTRATED THAT WHEN I WAS
01:28:15:00 01:28:19:00 FALLING APART THEY HELD ME UP.
01:28:19:00 01:28:20:00 SO I DO WANT YOU COULD
01:28:20:00 01:28:23:00 UNDERSTAND I SEE GOOD WORK.
01:28:23:00 01:28:24:00 I SEE IT REGULARLY.
01:28:24:00 01:28:26:00 I'VE SEEN IT FOR ME PERSONALLY
01:28:26:00 01:28:27:00 BUT I DO HAVE THOSE QUESTIONS.
01:28:27:00 01:28:35:00 THANK YOU, EDWARDS.
01:28:35:00 01:28:36:00 THANK YOU FOR SHARING THAT.
01:28:36:00 01:28:38:00 I'M GLAD THAT THE EXPERIENCE
01:28:38:00 01:28:40:00 OF THE OFFICERS WAS A POSITIVE
01:28:40:00 01:28:42:00 ONE.
01:28:42:00 01:28:46:00 SO YOU KNOW THAT JUST THE EASY
01:28:46:00 01:28:47:00 ONE IS THAT THE BODY CAMERAS
01:28:47:00 01:28:50:00 THAT THEY'VE BEEN DISTRIBUTED
01:28:50:00 01:28:51:00 AND THAT THEY SHOULD BE THEY
01:28:51:00 01:28:52:00 SHOULD BE OUT IN THE FIELD FOR
01:28:52:00 01:28:54:00 IT'S A SECOND CAMERA.
01:28:54:00 01:28:55:00 SO YOU KNOW, I THINK THERE'S
01:28:55:00 01:28:56:00 BEEN A LOT OF CONFUSION ABOUT
01:28:56:00 01:28:58:00 WHY OFFICERS WEREN'T INITIALLY
01:28:58:00 01:28:59:00 WEARING IT ALL THE TIME AND THE
01:28:59:00 01:29:02:00 PARTICULAR BRAND OF CAMERA WE
01:29:02:00 01:29:03:00 HAVE DIDN'T HAVE THE CAPACITY
01:29:03:00 01:29:06:00 TO LAST FOR SIXTEEN HOURS.
01:29:06:00 01:29:07:00 SO WHAT WE HAD TO END UP DOING
01:29:07:00 01:29:10:00 WE WANTED TO PRIORITIZE THE
01:29:10:00 01:29:11:00 REGULAR SHIFT BECAUSE WE FELT
01:29:11:00 01:29:12:00 THAT WAS THAT WAS THE BEST WAY
01:29:12:00 01:29:14:00 TO STANDARDIZE AND SO THAT
01:29:14:00 01:29:15:00 BECAME A CONTROVERSIAL
01:29:15:00 01:29:18:00 OF POLICE OFFICERS NOT USING ON
01:29:18:00 01:29:18:00 OVERTIME.
01:29:18:00 01:29:19:00 SO WE WENT OUT AND BOUGHT TWO
01:29:19:00 01:29:22:00 CAMERAS PER SHOW THAT THAT
01:29:22:00 01:29:23:00 SECOND CAMERAS BEEN
01:29:23:00 01:29:23:00 DISTRIBUTED.
01:29:23:00 01:29:24:00 WE SHOULD HAVE WE SHOULD HAVE
01:29:24:00 01:29:26:00 OFFICERS UTILIZING TWO CAMERAS
01:29:26:00 01:29:29:00 SO THEY SHOULDN'T BE A PERIOD
01:29:29:00 01:29:30:00 OF TIME WHERE THEY'RE OUT THERE
01:29:30:00 01:29:33:00 EXERCISING PATROL FUNCTION
01:29:33:00 01:29:34:00 WITHOUT A CAMERA.
01:29:34:00 01:29:35:00 SO SO WE SHOULD WE SHOULD BE
01:29:35:00 01:29:37:00 OUT THERE ALL PATROLMEN AND
01:29:37:00 01:29:38:00 WE'LL LOOK TO EXPAND THAT EVEN
01:29:38:00 01:29:41:00 THE SUPERIOR OFFICERS AND
01:29:41:00 01:29:44:00 OTHERS AS WE AS WE MOVE FORWARD

01:29:44:00 01:29:45:00 OVER TIME THEY'RE ALSO USED NOW
01:29:45:00 01:29:49:00 THEY ARE NOW NOW THEY HAVE TO
01:29:49:00 01:29:49:00 KEEP IS REALLY TECHNOLOGICAL
01:29:49:00 01:29:52:00 LIMITING FACTOR OF BATTERY
01:29:52:00 01:29:53:00 WHICH IS YOU KNOW, IT WASN'T
01:29:53:00 01:29:55:00 THIS WASN'T SOMETHING THAT WAS
01:29:55:00 01:29:56:00 THAT WAS BARGAINED BECAUSE WE
01:29:56:00 01:29:57:00 DIDN'T WANT THEM TO EARN
01:29:57:00 01:30:00:00 OVERTIME AS IT WAS IT WAS A
01:30:00:00 01:30:00:00 TWELVE HOUR BATTERY LIFE.
01:30:00:00 01:30:03:00 SO SO WE'VE GOT A SECOND A
01:30:03:00 01:30:04:00 SECOND CAMERA SO EVERY OFFICER
01:30:04:00 01:30:05:00 HAS TO GET THROUGH TO THAT
01:30:05:00 01:30:08:00 OFFICER THAT THAT'S THE WAY WE
01:30:08:00 01:30:11:00 SOLVE THAT THE SCHOOL ISSUE I
01:30:11:00 01:30:12:00 THINK SOME OF SOME OF THE
01:30:12:00 01:30:16:00 CHANGES IN OFFICER ROLES I
01:30:16:00 01:30:19:00 THINK STEMS FROM THE THE LAW.
01:30:19:00 01:30:20:00 SO I THINK THERE'S GOING TO BE
01:30:20:00 01:30:23:00 CHANGES TO HOW A LOT OF THESE
01:30:23:00 01:30:24:00 OFFICERS THAT FELL UNDER THE
01:30:24:00 01:30:26:00 SPECIAL OFFICER CATEGORY MAY
01:30:26:00 01:30:27:00 NOT BE ALLOWED TO BE
01:30:27:00 01:30:28:00 CATEGORIZED AS SPECIAL OFFICERS
01:30:28:00 01:30:28:00 ANYMORE.
01:30:28:00 01:30:31:00 SO I THINK THAT'S GOING TO HAVE
01:30:31:00 01:30:32:00 KIND OF A WIDE RANGING EFFECT
01:30:32:00 01:30:34:00 THROUGHOUT SOME OF THE SPECIAL
01:30:34:00 01:30:35:00 OFFICERS EMPLOYED IN VARIOUS
01:30:35:00 01:30:36:00 CITY AGENCIES AND SOME OF THE
01:30:36:00 01:30:37:00 PRIVATELY EMPLOYED SPECIAL
01:30:37:00 01:30:38:00 OFFICERS.
01:30:38:00 01:30:39:00 SO THAT WILL THAT THEY'LL HAVE
01:30:39:00 01:30:41:00 TO THEY CAN'T BE POLICE
01:30:41:00 01:30:42:00 OFFICERS THAT HAVE TO BE CALLED
01:30:42:00 01:30:43:00 SOMETHING ELSE AND HAVE A
01:30:43:00 01:30:46:00 DIFFERENT AND WON'T HAVE ARREST
01:30:46:00 01:30:50:00 POWERS AS YOU MENTIONED AS FAR
01:30:50:00 01:30:51:00 AS THE AMOUNT FOR YOU WITH THE
01:30:51:00 01:30:51:00 INFORMATION SHARING THAT
01:30:51:00 01:30:54:00 THERE'S AROUND FOR A NUMBER
01:30:54:00 01:30:55:00 OF YEARS, I DON'T KNOW OF ANY
01:30:55:00 01:30:58:00 CHANGES THEN I THINK IT'S I
01:30:58:00 01:30:59:00 THINK IT'S STILL IN PLACE AND
01:30:59:00 01:30:59:00 UNLESS THERE'S SOMETHING THAT
01:30:59:00 01:31:04:00 HAPPENED RECENTLY SO AS FAR AS
01:31:04:00 01:31:08:00 THE CONTRACTS, YEAH, THERE'S
01:31:08:00 01:31:09:00 THERE'S LOTS OF CREATIVE THINGS
01:31:09:00 01:31:12:00 WE COULD DO BUT WE ARE BOUND BY
01:31:12:00 01:31:13:00 THE CONTRACTS AND AND I THINK
01:31:13:00 01:31:18:00 SOME THE POLICE DEPARTMENT
01:31:18:00 01:31:19:00 DOESN'T NEGOTIATE THE CONTRACTS
01:31:19:00 01:31:19:00 ENTIRELY.
01:31:19:00 01:31:22:00 YOU KNOW, WE HAVE A LABOR UNIT

01:31:22:00 01:31:23:00 THAT KIND OF LOOKS AT THE
01:31:23:00 01:31:24:00 CONTRACTS AND DEALS WITH DEALS
01:31:24:00 01:31:25:00 LABOR ISSUES.
01:31:25:00 01:31:27:00 IT'S REALLY IT'S REALLY A CITY
01:31:27:00 01:31:29:00 HALL FUNCTION TO NEGOTIATE AND
01:31:29:00 01:31:29:00 DECIDE THIS.
01:31:29:00 01:31:33:00 THIS IS THE BOSTON THAT CITY
01:31:33:00 01:31:34:00 LABOR COUNCIL REALLY FOLLOWS
01:31:34:00 01:31:36:00 THROUGH ON THE CONTRACT
01:31:36:00 01:31:37:00 NEGOTIATIONS.
01:31:37:00 01:31:38:00 SO AS A MEMBER OF COMMAND STAFF
01:31:38:00 01:31:41:00 THERE ARE PLENTY OF THINGS THAT
01:31:41:00 01:31:42:00 THAT I WOULD CHANGE WITH THE
01:31:42:00 01:31:43:00 SWIPE OF A PEN IF I COULD.
01:31:43:00 01:31:45:00 BUT I DON'T HAVE THAT POWER AND
01:31:45:00 01:31:49:00 I KNOW THAT IT'S THERE'S EVERY
01:31:49:00 01:31:50:00 BIG ORGANIZATION THAT DEALS
01:31:50:00 01:31:52:00 WITH ORGANIZED LABOR CERTAINLY
01:31:52:00 01:31:53:00 I'M SURE SHE'S BENEFITS TO IT
01:31:53:00 01:31:56:00 AND CERTAINLY SHE'S WAYS THAT
01:31:56:00 01:31:57:00 THAT IT DOES RESTRICT HOW THEY
01:31:57:00 01:32:00:00 CAN BE AGILE, DECEPTIVE
01:32:00:00 01:32:01:00 ORGANIZATIONS.
01:32:01:00 01:32:02:00 AND I DON'T THINK THAT THE
01:32:02:00 01:32:04:00 POLICE DEPARTMENTS ANY
01:32:04:00 01:32:04:00 DIFFERENT THAN THAN OTHER
01:32:04:00 01:32:07:00 ORGANIZATIONS IN THAT RESPECT
01:32:07:00 01:32:12:00 WAS WAS LEFT THE THREE
01:32:12:00 01:32:12:00 QUESTIONS THAT I THINK ARE
01:32:12:00 01:32:15:00 REALLY BROUGHT ACROSS THE
01:32:15:00 01:32:16:00 GUARDS AS AN EXAMPLE I DON'T I
01:32:16:00 01:32:19:00 THINK THAT WAS YEAH, I DON'T
01:32:19:00 01:32:20:00 KNOW ANYTHING THAT PROHIBITS
01:32:20:00 01:32:23:00 THE CITY FROM FROM DOING THAT.
01:32:23:00 01:32:26:00 I DON'T KNOW WHAT LEVEL
01:32:26:00 01:32:27:00 OF TRUST THAT WOULD BE SOME
01:32:27:00 01:32:30:00 OF THE CROSSING GUARDS TO DO
01:32:30:00 01:32:30:00 DETAILS.
01:32:30:00 01:32:31:00 BUT I DON'T KNOW.
01:32:31:00 01:32:32:00 I DON'T I DON'T KNOW THAT'S
01:32:32:00 01:32:34:00 NECESSARILY WITHIN THE POLICE
01:32:34:00 01:32:35:00 DEPARTMENT'S CONTROL.
01:32:35:00 01:32:36:00 I KNOW THERE WAS A LOT
01:32:36:00 01:32:38:00 OF CHANGE YEARS AGO ABOUT USING
01:32:38:00 01:32:41:00 FLAGGERS AND I DON'T KNOW HOW
01:32:41:00 01:32:42:00 THE PREVAILING WAGE LAW VERSUS
01:32:42:00 01:32:43:00 IF THEY WERE CITY EMPLOYEES
01:32:43:00 01:32:45:00 WOULD NOT FALL UNDER PREVAILING
01:32:45:00 01:32:46:00 WAGE.
01:32:46:00 01:32:47:00 I DON'T KNOW IF THERE'S A
01:32:47:00 01:32:47:00 BENEFIT TO THAT.
01:32:47:00 01:32:50:00 I DON'T KNOW ENOUGH ABOUT IT
01:32:50:00 01:32:50:00 BUT I'M PRETTY CONFIDENT THAT'S
01:32:50:00 01:32:53:00 NOT WITHIN THE THE THE CONTROL

01:32:53:00 01:32:54:00 OF THE PD.
01:32:54:00 01:32:56:00 I THINK IF IF IF PEOPLE WANTED
01:32:56:00 01:32:57:00 TO MAKE THAT HAPPEN AT SOME
01:32:57:00 01:32:58:00 LEVEL DIRECTLY THROUGH PUBLIC
01:32:58:00 01:33:00:00 WORKS OVER ISSUES
01:33:00:00 01:33:01:00 OF GOVERNMENTS, I DON'T KNOW
01:33:01:00 01:33:02:00 THAT THERE'S ANY INFLUENCE THAT
01:33:02:00 01:33:04:00 WE NECESSARILY HAVE OVER THAT.
01:33:04:00 01:33:05:00 OK, I'LL JUST SAY IT MAY NOT BE
01:33:05:00 01:33:08:00 FINANCIALLY A HUGE DIFFERENCE
01:33:08:00 01:33:09:00 BUT I MEAN IT DOES IT DOES FREE
01:33:09:00 01:33:12:00 UP SOME POLICE OFFICERS TO DO
01:33:12:00 01:33:12:00 POLICING WORK A LITTLE THOUGH.
01:33:12:00 01:33:16:00 SO I'M SORRY SORRY, SORRY.
01:33:16:00 01:33:37:00 I MEAN TO CUT I KNOW THAT THAT
01:33:37:00 01:33:38:00 WAS THAT'S IT FOR ME THOUGH IN
01:33:38:00 01:33:38:00 TERMS OF QUESTIONS.
01:33:38:00 01:33:39:00 I'M SORRY I'M SORRY TO CUT YOU.
01:33:39:00 01:33:40:00 NO I JUST WANTED TO POINT OUT
01:33:40:00 01:33:41:00 IT REALLY WOULDN'T FREE ANYONE
01:33:41:00 01:33:41:00 UP.
01:33:41:00 01:33:42:00 WE DID THEY JUST WOULDN'T BE
01:33:42:00 01:33:43:00 DOING THE DETAILS, YOU KNOW AS
01:33:43:00 01:33:44:00 AS WAS MENTIONED EARLIER LIKE
01:33:44:00 01:33:44:00 HALF THE DETAILS GOING UNFILLED
01:33:44:00 01:33:45:00 ANYWAYS BUT IT DOESN'T REALLY
01:33:45:00 01:33:46:00 FEED THEM UP TO DO OTHER POLICE
01:33:46:00 01:33:46:00 WORK.
01:33:46:00 01:33:47:00 THIS IS SOMETHING THEY'D BE
01:33:47:00 01:33:48:00 DOING ON THEIR BASICALLY ON
01:33:48:00 01:33:48:00 THEIR OWN TIME.
01:33:48:00 01:33:49:00 THEY PICK UP THE DETAIL WORK SO
01:33:49:00 01:33:50:00 THEY WOULD EITHER DO IT OR THEY
01:33:50:00 01:33:51:00 WOULDN'T IF THEY WEREN'T DOING
01:33:51:00 01:33:51:00 IT THEY THEY WOULDN'T BE IN
01:33:51:00 01:33:52:00 UNIFORM IN POLICE WORK.
01:33:52:00 01:33:53:00 THEY'D BE HOPEFULLY GOING FOR
01:33:53:00 01:33:57:00 RUN GOING TO THE BUT AND I JUST
01:33:57:00 01:34:00:00 WENT OUT TO THE CONSULATE.
01:34:00:00 01:34:01:00 EDWARDS, I WANT TO THANK YOU
01:34:01:00 01:34:02:00 FOR HAVING THOSE DIALOGS WITH
01:34:02:00 01:34:05:00 US ESPECIALLY DURING THE TIME
01:34:05:00 01:34:06:00 WHEN THERE WERE PROTESTS GOING
01:34:06:00 01:34:09:00 ON AND LIKE YOU SAID AFTER THE
01:34:09:00 01:34:10:00 FIRST DIALOG, YOU KNOW, THE
01:34:10:00 01:34:12:00 RELATIONSHIP STARTED TO GET
01:34:12:00 01:34:13:00 BUILT THE SECOND AND THE THIRD
01:34:13:00 01:34:14:00 AND WE PURPOSELY DIDN'T SHOW UP
01:34:14:00 01:34:16:00 TO THE DIALOG BECAUSE MY BIG
01:34:16:00 01:34:17:00 THING IS I WANT THE RESIDENTS
01:34:17:00 01:34:20:00 AND A YOUTH TO KNOW THE
01:34:20:00 01:34:21:00 DISTRICT OFFICERS AND BUILD
01:34:21:00 01:34:21:00 THOSE RELATIONSHIPS AND I WANT
01:34:21:00 01:34:24:00 YOU GUYS ON TWITTER AND I'M

01:34:24:00 01:34:25:00 GLAD THAT CONTINUE BECAUSE IT'S
01:34:25:00 01:34:26:00 REALLY IMPORTANT TO HAVE THOSE
01:34:26:00 01:34:28:00 CONVERSATIONS.
01:34:28:00 01:34:29:00 SO THANK YOU FOR ALLOWING US TO
01:34:29:00 01:34:32:00 BE PART OF YOUR COMMUNITY.
01:34:32:00 01:34:33:00 GO COUNCILOR WAS I JUST WANT TO
01:34:33:00 01:34:36:00 ECHO SUPERINTENDING MCGOLDRICK
01:34:36:00 01:34:37:00 SAID ABOUT OFFICERS NOT BEING
01:34:37:00 01:34:40:00 ABLE TO BE UTILIZED IN A
01:34:40:00 01:34:40:00 DISTRICT.
01:34:40:00 01:34:44:00 ONE IS TRUE THE OPPORTUNITY 50
01:34:44:00 01:34:44:00 PERCENT OF THE DETAILS GETTING
01:34:44:00 01:34:45:00 KILLED EVERY DAY.
01:34:45:00 01:34:46:00 BUT IF YOU'RE TALKING TO THREE
01:34:46:00 01:34:48:00 OR FOUR HUNDRED OFFICERS ON THE
01:34:48:00 01:34:49:00 STREET, NONE OF THOSE ON A
01:34:49:00 01:34:51:00 REGULAR TOUR OF DUTY THAT'S TWO
01:34:51:00 01:34:52:00 TO THREE HUNDRED EXTRA OFFICERS
01:34:52:00 01:34:52:00 THAT WE'RE HAVING ONE IN THE
01:34:52:00 01:34:55:00 STREET EACH AND EVERY DAY.
01:34:55:00 01:34:59:00 THANK YOU.
01:34:59:00 01:35:00:00 THANK YOU SO MUCH, COUNCILOR
01:35:00:00 01:35:03:00 EDWARDS AND I WILL DO A SECOND
01:35:03:00 01:35:06:00 ROUND OF QUESTIONS.
01:35:06:00 01:35:07:00 I'LL JUST ASK A COUPLE OF ONE
01:35:07:00 01:35:10:00 IS JUST BECAUSE THIS ISSUE
01:35:10:00 01:35:11:00 OF DETAILS AND COSTS CAME UP
01:35:11:00 01:35:12:00 AND I THINK IT CAME UP WITH
01:35:12:00 01:35:14:00 WITH COUNCILOR YOU AND LISA.
01:35:14:00 01:35:15:00 WHAT I RECALL IS THAT FROM THE
01:35:15:00 01:35:18:00 LAST SET OF NUMBERS WE GOT FROM
01:35:18:00 01:35:19:00 YOU ALL THAT THE ADMINISTRATION
01:35:19:00 01:35:22:00 OF THE DETAIL SYSTEM ALL IN IN
01:35:22:00 01:35:23:00 TERMS OF THE NUMBER OF OF
01:35:23:00 01:35:26:00 OFFICERS WE HAD SITTING ON A
01:35:26:00 01:35:26:00 DETAIL DESK AND EVERYTHING DOES
01:35:26:00 01:35:30:00 IN FACT ADD UP TO MORE THAN THE
01:35:30:00 01:35:31:00 10 PERCENT ADMINISTRATIVE
01:35:31:00 01:35:31:00 REIMBURSEMENT.
01:35:31:00 01:35:34:00 SO WE DO TECHNICALLY SPEND
01:35:34:00 01:35:37:00 MONEY ON THE DETAIL SYSTEM.
01:35:37:00 01:35:38:00 IS THAT ACCURATE?
01:35:38:00 01:35:38:00 IT'S CORRECT.
01:35:38:00 01:35:41:00 WE'VE DONE SEVERAL ANALYSIS,
01:35:41:00 01:35:42:00 ESPECIALLY SEVERAL YEARS AGO
01:35:42:00 01:35:45:00 WHEN THERE WERE TALKS ABOUT
01:35:45:00 01:35:45:00 CIVILIANIZATION SOME OF THESE
01:35:45:00 01:35:48:00 POSITIONS AND AND AGAIN IT DOES
01:35:48:00 01:35:49:00 COME DOWN TO BARGAINING.
01:35:49:00 01:35:52:00 IT DOES COME DOWN TO SWITCHING
01:35:52:00 01:35:53:00 UNITS WHICH IS BEYOND OUR
01:35:53:00 01:35:53:00 CONTROL.
01:35:53:00 01:35:54:00 BUT WE'VE DONE ANALYSIS OF SEE
01:35:54:00 01:35:56:00 DOES COLLECTED 10 PERCENT AN

01:35:56:00 01:35:57:00 ADMIN FEE FOR PRIVATE DETAILS
01:35:57:00 01:36:00:00 WHICH GO INTO THE CITY'S
01:36:00:00 01:36:01:00 GENERAL FUND.
01:36:01:00 01:36:08:00 BUT WE'VE DONE AN ANALYSIS
01:36:08:00 01:36:08:00 OF THAT.
01:36:08:00 01:36:09:00 IT WOULD COST MORE.
01:36:09:00 01:36:10:00 HOWEVER IT WOULD COST LESS IF
01:36:10:00 01:36:11:00 WE COULD GET SOME OF THE
01:36:11:00 01:36:12:00 OFFICERS BACK ON THE STREET.
01:36:12:00 01:36:12:00 BUT AGAIN THAT AGAIN ALL COMES
01:36:12:00 01:36:13:00 DOWN TO BARGAINING.
01:36:13:00 01:36:15:00 I WOULD LIKE TO POINT OUT AS
01:36:15:00 01:36:19:00 WELL TOO THAT IN 2013 WE DID
01:36:19:00 01:36:20:00 CONVERT OUR RECEIVABLES OVER TO
01:36:20:00 01:36:23:00 THE PEOPLESOFT FINANCIALS.
01:36:23:00 01:36:24:00 THE RECEIVABLES ACTUALLY SET ON
01:36:24:00 01:36:27:00 THE CITY'S BOOKS BASED ON THE
01:36:27:00 01:36:28:00 RECOMMENDATION OF THE AUDIT WE
01:36:28:00 01:36:31:00 WERE ASKED TO WRITE OFF THOSE
01:36:31:00 01:36:32:00 AMOUNTS OF THOSE RECEIVABLES.
01:36:32:00 01:36:33:00 HOWEVER, I DO WANT TO SAY THAT
01:36:33:00 01:36:35:00 WE'VE MADE TREMENDOUS STRIDES
01:36:35:00 01:36:36:00 IN GETTING OUR RECEIVABLE
01:36:36:00 01:36:39:00 BALANCES DOWN.
01:36:39:00 01:36:40:00 MY DETAILED STAFF WORKS
01:36:40:00 01:36:42:00 DILIGENTLY AND A LOT OF TIMES
01:36:42:00 01:36:43:00 THE TREASURER HAS ASKED US TO
01:36:43:00 01:36:44:00 MEET WITH THEM TO KIND OF GO
01:36:44:00 01:36:46:00 OVER OUR COLLECTION PROCESS
01:36:46:00 01:36:47:00 BECAUSE IT'S WORKING AND WE'RE
01:36:47:00 01:36:50:00 GETTING THOSE RECEIVABLES AND
01:36:50:00 01:36:54:00 IT'S IT'S SIGNIFICANTLY
01:36:54:00 01:36:55:00 SIGNIFICANTLY LESS THAN IT WAS
01:36:55:00 01:36:57:00 BACK IN TWENTY THIRTEEN RIGHT
01:36:57:00 01:36:58:00 NOW THAT'S THAT'S GREAT.
01:36:58:00 01:37:01:00 AND I THINK OBVIOUSLY IT'S
01:37:01:00 01:37:02:00 COMPLETELY ESSENTIAL THAT WE
01:37:02:00 01:37:03:00 GET THESE MONEYS FROM
01:37:03:00 01:37:05:00 CONTRACTORS.
01:37:05:00 01:37:06:00 I AGREE WITH YOU AND MY FEELING
01:37:06:00 01:37:09:00 IS THERE'S BEEN SEVERAL TIMES
01:37:09:00 01:37:10:00 WHEN I WAS ASKED TO WRITE OFF A
01:37:10:00 01:37:13:00 VENDOR'S RECEIVABLE AND I
01:37:13:00 01:37:14:00 REFUSED BECAUSE I FELT THIS
01:37:14:00 01:37:15:00 VENDOR IS STILL VIABLE AND HE
01:37:15:00 01:37:17:00 STILL THERE.
01:37:17:00 01:37:18:00 WE SHOULD STILL AND WE COLD
01:37:18:00 01:37:21:00 CALL WE CALL ALL THE TIME WE
01:37:21:00 01:37:22:00 ACT LIKE A LITTLE MINI
01:37:22:00 01:37:25:00 COLLECTION AGENCY OVER HERE TO
01:37:25:00 01:37:26:00 TRY TO GET I'M VERY PASSIONATE
01:37:26:00 01:37:27:00 ABOUT TRYING TO GET THOSE
01:37:27:00 01:37:31:00 BODIES BACK FROM THE VENDORS
01:37:31:00 01:37:35:00 AND I DID YOU EVER FIGURE I HAD

01:37:35:00 01:37:36:00 ASKED A QUESTION ABOUT THE DAY
01:37:36:00 01:37:39:00 ADMINISTRATIVELY DATA AND THEN
01:37:39:00 01:37:40:00 YOU GUYS PROVIDED THE SORT
01:37:40:00 01:37:43:00 OF UPDATED FOR NINETEEN TWENTY
01:37:43:00 01:37:46:00 TWENTY ONE AND I GUESS I HAD
01:37:46:00 01:37:47:00 ALSO ASKED A SORT OF LIKE HOW
01:37:47:00 01:37:48:00 WE ENDED UP WITH ALL THESE
01:37:48:00 01:37:50:00 DIFFERENT NUMBERS FLOATING
01:37:50:00 01:37:51:00 AROUND JUST BECAUSE THE DATA
01:37:51:00 01:37:54:00 I'M STILL RESEARCHING COUNCILOR
01:37:54:00 01:37:55:00 I DID HAVE A CONVERSATION WITH
01:37:55:00 01:37:59:00 OUR OBM ANALYST ON WE ARE THE
01:37:59:00 01:38:00:00 NUMBER CAME FROM THAT WAS WE
01:38:00:00 01:38:00:00 PUT IT ON THE OPERATING BUDGET
01:38:00:00 01:38:03:00 AND SHE SAID IT WAS A REPORT
01:38:03:00 01:38:03:00 THAT WAS RUN.
01:38:03:00 01:38:04:00 WE'RE TRYING TO RECONCILE THAT.
01:38:04:00 01:38:06:00 WE ALSO AND IT'S FUNNY BECAUSE
01:38:06:00 01:38:07:00 WHEN I WAS WORKING ON SOME
01:38:07:00 01:38:10:00 OF THESE ANSWERS LAST NIGHT WE
01:38:10:00 01:38:11:00 RAN A REPORT WE HAD A REPORT
01:38:11:00 01:38:14:00 OF OFFICES WHERE THEY ARE IN
01:38:14:00 01:38:15:00 THE DISTRICTS AND THEN I RAN A
01:38:15:00 01:38:17:00 REPORT ON ADMIN LEAVE AND I'M
01:38:17:00 01:38:18:00 HOPING THAT THIS MIGHT SHOW
01:38:18:00 01:38:19:00 SOME OF THE DISCONNECT IS THAT
01:38:19:00 01:38:21:00 LIKE IF YOU LOOK AT THE REPORT
01:38:21:00 01:38:22:00 I SUBMITTED WITH RESPECT TO
01:38:22:00 01:38:26:00 OFFICERS BY UNIT, IT SAYS THAT
01:38:26:00 01:38:29:00 WE HAVE EXACTLY TWELVE OFFICERS
01:38:29:00 01:38:29:00 ON ADMIN LEAVE.
01:38:29:00 01:38:30:00 HOWEVER, IN ANOTHER PART OF THE
01:38:30:00 01:38:33:00 REPORT I SAID WE HAVE A TOTAL
01:38:33:00 01:38:34:00 OF 17 PEOPLE ON ADMIN LEAVE AND
01:38:34:00 01:38:37:00 I'M THINKING THAT THE DELTA
01:38:37:00 01:38:38:00 MIGHT BE CIVILIANS VERSUS THE
01:38:38:00 01:38:38:00 SWAN.
01:38:38:00 01:38:41:00 ONE QUESTION TO ASK US ONE ONE
01:38:41:00 01:38:42:00 QUESTION ASKED FOR TOTAL BUT I
01:38:42:00 01:38:43:00 STILL HAVEN'T FOUND OUT WE HAD
01:38:43:00 01:38:45:00 DELTA IS BUT I'M DETERMINED AND
01:38:45:00 01:38:46:00 WHEN I DO GET THAT I WILL SHARE
01:38:46:00 01:38:48:00 THAT WITH YOU.
01:38:48:00 01:38:49:00 OK, I'M 100 PERCENT CONFIDENT
01:38:49:00 01:38:52:00 THOUGH THAT WE HAVE SEVENTEEN
01:38:52:00 01:38:53:00 PEOPLE ON ADMIN LEAVE TWELVE
01:38:53:00 01:38:53:00 OF WHICH IS ONE OFFICERS, FIVE
01:38:53:00 01:38:55:00 CIVILIANS.
01:38:55:00 01:38:56:00 YEAH NO IT'S JUST OBVIOUSLY IT
01:38:56:00 01:39:00:00 CREATES I MEAN FOR US LIKE YEAH
01:39:00:00 01:39:01:00 WE WANT TO BE ABLE TO COUNT ON
01:39:01:00 01:39:04:00 THE REPORTS THAT WE HAD OVER
01:39:04:00 01:39:04:00 FROM I AGREE AND AND AND
01:39:04:00 01:39:07:00 OBVIOUSLY WHEN THERE'S WHEN THE

01:39:07:00 01:39:08:00 PRESS GETS ONE SET
01:39:08:00 01:39:11:00 OF STATISTICS AND AND I GET
01:39:11:00 01:39:12:00 ANOTHER ONE IT CREATES
01:39:12:00 01:39:14:00 CONFUSION AND UNCERTAINTY AND
01:39:14:00 01:39:15:00 IT'S HARD FOR PEOPLE TO KNOW
01:39:15:00 01:39:18:00 WHEN THINGS ARE YOU KNOW,
01:39:18:00 01:39:19:00 SOMETIMES IN AN ATMOSPHERE
01:39:19:00 01:39:22:00 OF MISTRUST IT MAKES PEOPLE
01:39:22:00 01:39:23:00 KIND OF QUESTION I AGREE AND
01:39:23:00 01:39:26:00 I'D STILL LIKE TO GO BACK AND
01:39:26:00 01:39:27:00 HAVE THE OPPORTUNITY TO SEE
01:39:27:00 01:39:28:00 WHERE WHO PROVIDED THE
01:39:28:00 01:39:31:00 INFORMATION TO BE YOU ON THAT?
01:39:31:00 01:39:32:00 NO, I'M ALSO THINKING TOO THAT
01:39:32:00 01:39:34:00 ADMIN LEAVE IS CONSTANTLY
01:39:34:00 01:39:35:00 MOVING IF YOU RUN A DATA QUERY
01:39:35:00 01:39:39:00 TODAY HOW MANY PEOPLE WE HAVE
01:39:39:00 01:39:40:00 ON BOARD AND NEXT WEEK IT COULD
01:39:40:00 01:39:42:00 CHANGE.
01:39:42:00 01:39:43:00 YOU'RE ALWAYS TRYING TO FIND
01:39:43:00 01:39:44:00 OUT WHERE THAT DELTA IS AND WE
01:39:44:00 01:39:46:00 HAD SOME PEOPLE GO YEAH NO I
01:39:46:00 01:39:46:00 UNDERSTAND THAT RIGHT.
01:39:46:00 01:39:50:00 BUT IT ETC. AND THEN I GUESS
01:39:50:00 01:39:51:00 JUST ONE MORE FOR ME AND I'LL
01:39:51:00 01:39:54:00 GO TO MY COLLEAGUES AGAIN.
01:39:54:00 01:39:57:00 I UNDERSTAND THE I UNDERSTAND
01:39:57:00 01:40:01:00 YOU GUYS REFERRING SOME
01:40:01:00 01:40:02:00 OF THESE CIVILIANIZATION
01:40:02:00 01:40:03:00 QUESTIONS TO THE OFFICE
01:40:03:00 01:40:05:00 OF LABOR RELATIONS BUT IT DOES
01:40:05:00 01:40:09:00 SEEM TO ME THAT FROM A FROM A
01:40:09:00 01:40:12:00 DEPARTMENT PERSPECTIVE LIKE THE
01:40:12:00 01:40:13:00 THE IDEA OF CIVILIANIZATION
01:40:13:00 01:40:17:00 SOME OF THE DESK ROLES IN ORDER
01:40:17:00 01:40:17:00 TO FREE UP OUR SWAT PERSONNEL
01:40:17:00 01:40:21:00 TO DO SUAN ROLES, WHICH IS A
01:40:21:00 01:40:22:00 PIECE OF THE HAVING MORE POLICE
01:40:22:00 01:40:25:00 OFFICERS EFFECTIVELY IT SEEMS
01:40:25:00 01:40:26:00 TO ME LIKE AT SOME LEVEL THAT
01:40:26:00 01:40:29:00 HAS TO FIRST BE A POLICY DESIRE
01:40:29:00 01:40:30:00 OF THE DEPARTMENTS BEFORE IT'S
01:40:30:00 01:40:32:00 EVER GOING TO GET PASSED OVER
01:40:32:00 01:40:33:00 TO THE OLDER FOLKS AS SOMETHING
01:40:33:00 01:40:36:00 TO BARGAIN FOR.
01:40:36:00 01:40:37:00 SO I DO THINK IT WOULD BE
01:40:37:00 01:40:40:00 HELPFUL TO UNDERSTAND IN MORE
01:40:40:00 01:40:41:00 DETAIL ALONG THE LINES THAT WE
01:40:41:00 01:40:41:00 SORT OF BRIEFLY TOUCHED ON IN
01:40:41:00 01:40:44:00 JULY WHERE THE DEPARTMENT SEES
01:40:44:00 01:40:48:00 THE OPPORTUNITY TO TO
01:40:48:00 01:40:48:00 CIVILIANIZED SOME OF THESE
01:40:48:00 01:40:51:00 ROLES BECAUSE CERTAINLY TO ME
01:40:51:00 01:40:52:00 IT LOOKS LIKE A LOT OF DESK

01:40:52:00 01:40:52:00 ROLES ARE WRITTEN INTO THE
01:40:52:00 01:40:55:00 CONTRACT AND IT'S HARD TO GIVEN
01:40:55:00 01:40:58:00 THE FACT THAT WE PASWAN
01:40:58:00 01:40:59:00 OFFICERS FOR THEIR TRAINING FOR
01:40:59:00 01:41:03:00 THEIR FOR THE HAZARD THAT WE
01:41:03:00 01:41:07:00 PROVIDE HAZARD DUTY PAY.
01:41:07:00 01:41:08:00 I THINK PHYSICALLY THE CITY HAS
01:41:08:00 01:41:08:00 A PRETTY STRONG ARGUMENT FOR
01:41:08:00 01:41:10:00 SAYING IF PAYING SOMEBODY FOR
01:41:10:00 01:41:11:00 HAZARDOUS DUTY THEY SHOULD THE
01:41:11:00 01:41:14:00 SWORN OFFICERS SHOULD BE DOING
01:41:14:00 01:41:18:00 KIND OF POLICE WORK AND I DO
01:41:18:00 01:41:19:00 THINK IT'S REASONABLE FOR US AS
01:41:19:00 01:41:20:00 A COUNCILOR TO KIND OF ASK THE
01:41:20:00 01:41:22:00 DEPARTMENT WHERE IT IS I'M
01:41:22:00 01:41:23:00 THINKING THIS THROUGH BECAUSE I
01:41:23:00 01:41:25:00 CAN'T IMAGINE THAT L.R. IS
01:41:25:00 01:41:27:00 GOING TO BARGAIN FOR ANYTHING
01:41:27:00 01:41:30:00 UNTIL THIS UNTIL THE DEPARTMENT
01:41:30:00 01:41:31:00 HAS SAID YEAH, THIS IS THIS IS
01:41:31:00 01:41:32:00 A PIECE OF WHAT WE WANT TO SEE
01:41:32:00 01:41:34:00 HAPPEN.
01:41:34:00 01:41:35:00 I KNOW IT'S BEEN DISCUSSED IN
01:41:35:00 01:41:37:00 THE PAST REGARDING SOME
01:41:37:00 01:41:38:00 OF THESE CIVILIAN POSITIONS AND
01:41:38:00 01:41:41:00 IN POLICE POSITIONS THAT ARE
01:41:41:00 01:41:42:00 THAT ARE MORE CIVILIAN
01:41:42:00 01:41:42:00 APPROPRIATE.
01:41:42:00 01:41:45:00 I JUST DON'T THINK EVER GETTING
01:41:45:00 01:41:46:00 THE TRACTION WHEN ESPECIALLY
01:41:46:00 01:41:49:00 YOU KNOW, NUMEROUS CONTRACTS
01:41:49:00 01:41:50:00 AGO WHEN THEY WENT TO
01:41:50:00 01:41:50:00 ARBITRATION I THINK SOMETHING'S
01:41:50:00 01:41:53:00 HAD TO GIVE IS ONLY CERTAIN AND
01:41:53:00 01:41:54:00 THERE'S ONLY A CERTAIN AMOUNT
01:41:54:00 01:41:55:00 OF ISSUES THAT COULD BE
01:41:55:00 01:41:56:00 ARBITRATED AND I THINK THAT'S
01:41:56:00 01:41:57:00 WHERE WE LOST SOME OF THE
01:41:57:00 01:41:57:00 MOMENTUM.
01:41:57:00 01:42:00:00 SO OBVIOUSLY A NEGOTIATED
01:42:00:00 01:42:01:00 CONTRACT IS THE BEST
01:42:01:00 01:42:04:00 OPPORTUNITY TO TO ADDRESS SOME
01:42:04:00 01:42:04:00 OF THOSE ISSUES.
01:42:04:00 01:42:05:00 I WILL POINT OUT IN THE LAST
01:42:05:00 01:42:08:00 YEAR IT REALLY WOULDN'T HAVE
01:42:08:00 01:42:09:00 HELPED US BECAUSE WE LOST THE
01:42:09:00 01:42:11:00 VAST MAJORITY OF OUR CIVILIAN
01:42:11:00 01:42:12:00 STAFF AND I THINK THE THE
01:42:12:00 01:42:15:00 IMPACT OF THAT HAVING TO HAVE
01:42:15:00 01:42:16:00 SWORN OFFICERS EVEN EVEN
01:42:16:00 01:42:19:00 REPLACING SOME OF THE FRONT
01:42:19:00 01:42:20:00 DESK CIVILIANS AND OTHER
01:42:20:00 01:42:23:00 CIVILIAN STAFF DID HAVE AN
01:42:23:00 01:42:23:00 IMPACT ON US SO IT WOULDN'T

01:42:23:00 01:42:26:00 HAVE DONE MUCH LAST YEAR.
01:42:26:00 01:42:27:00 BUT IT'S I THINK GOING FORWARD
01:42:27:00 01:42:30:00 THE MORE PEOPLE THAT WE HAVE
01:42:30:00 01:42:31:00 TAKING APPROPRIATELY TAKING
01:42:31:00 01:42:33:00 CIVILIAN ROLES WOULD BE
01:42:33:00 01:42:34:00 BENEFICIAL SORRY IN TERMS
01:42:34:00 01:42:37:00 OF LOSING CIVILIAN LAST YEAR
01:42:37:00 01:42:38:00 WHAT DO YOU MEAN?
01:42:38:00 01:42:39:00 WELL, WE HAVE WE HAVE CIVILIANS
01:42:39:00 01:42:41:00 THAT WORK AT THE FRONT DESK
01:42:41:00 01:42:42:00 OF VARIOUS SERVICE STATIONS AND
01:42:42:00 01:42:49:00 BECAUSE IN WHATEVER UNION SOME
01:42:49:00 01:42:50:00 CIVILIAN STAFF WAS AND IF THEY
01:42:50:00 01:42:51:00 WEREN'T GOING TO WORK AT
01:42:51:00 01:42:51:00 WHATEVER THE TREASURY
01:42:51:00 01:42:54:00 DEPARTMENT THEN THEN THEY ALSO
01:42:54:00 01:42:54:00 ARE COMING TO WORK AT THE
01:42:54:00 01:42:56:00 POLICE DEPARTMENT EVEN THOUGH
01:42:56:00 01:42:57:00 YOU KNOW, SOME SOME OF THEM ARE
01:42:57:00 01:42:58:00 INTERESTED IN COMING IN.
01:42:58:00 01:43:01:00 BUT THAT PERSON THAT WE LOST AT
01:43:01:00 01:43:02:00 THE FRONT DESK, THAT'S A SPOT
01:43:02:00 01:43:03:00 THAT WE HAD TO FILL WITH A
01:43:03:00 01:43:05:00 SWORN OFFICER BECAUSE WE NEED A
01:43:05:00 01:43:06:00 PERSON AT THE FRONT DESK AND
01:43:06:00 01:43:08:00 TAKE REPORTS AND HANDLE THINGS
01:43:08:00 01:43:09:00 THAT HAPPEN IN THE STATION
01:43:09:00 01:43:10:00 WHERE WE ORDINARILY HAVE A
01:43:10:00 01:43:13:00 CIVILIAN OR IN THIS CASE
01:43:13:00 01:43:13:00 POTENTIALLY NOW WE HAVE THE
01:43:13:00 01:43:17:00 CADET PROGRAM BACK.
01:43:17:00 01:43:18:00 WE WOULD DO OF COURSE TAKE
01:43:18:00 01:43:18:00 REPORTS AT THE FRONT DESK BUT
01:43:18:00 01:43:19:00 THERE IS A FRONT DESK ROLE THAT
01:43:19:00 01:43:20:00 HAS TO BE FILLED FOR CIVILIAN
01:43:20:00 01:43:21:00 STAFF THERE AND THEN WE HAVE TO
01:43:21:00 01:43:23:00 HAVE A POLICE OFFICER THERE
01:43:23:00 01:43:24:00 WHICH IS NOT THE BEST USE
01:43:24:00 01:43:28:00 OF OUR PEOPLE NOW DO YOU HAVE A
01:43:28:00 01:43:29:00 SENSE OF THE SCALE OF THOSE
01:43:29:00 01:43:29:00 JOBS THAT WERE REPLACED THIS
01:43:29:00 01:43:30:00 YEAR?
01:43:30:00 01:43:32:00 I MEAN IS THAT A PIECE OF WHAT
01:43:32:00 01:43:32:00 COULD HAVE BEEN DRIVING
01:43:32:00 01:43:33:00 REPLACEMENT COST?
01:43:33:00 01:43:35:00 CERTAINLY IF THERE WAS A
01:43:35:00 01:43:36:00 REPLACEMENT COST, IF THERE WAS
01:43:36:00 01:43:39:00 IF THERE WAS NO ONE AT THE
01:43:39:00 01:43:40:00 FRONT DESK WHERE WE ORDINARILY
01:43:40:00 01:43:40:00 WOULD HAVE HAD A CIVILIAN, THEN
01:43:40:00 01:44:00:00 WE WOULD HAVE HAD TO FILL THAT
01:44:00:00 01:44:00:00 ROLE.
01:44:00:00 01:44:01:00 IS THAT IS THAT IS THAT
01:44:01:00 01:44:02:00 SOMETHING THAT WE WOULD BE ABLE

01:44:02:00 01:44:03:00 TO TELL HOW MUCH OF THAT WE
01:44:03:00 01:44:03:00 OVER THE COURSE OF THE YEAR?
01:44:03:00 01:44:04:00 I'M ASKING BECAUSE I MEAN I'VE
01:44:04:00 01:44:05:00 ALREADY EXPRESSED I THINK IT'S
01:44:05:00 01:44:05:00 EXTRAORDINARILY UNLIKELY THAT
01:44:05:00 01:44:06:00 WE'LL BE ABLE TO GET TO ONE
01:44:06:00 01:44:07:00 HUNDRED AND FIFTY THREE
01:44:07:00 01:44:08:00 OFFICERS BACK I MEAN ESPECIALLY
01:44:08:00 01:44:08:00 SINCE THAT'S ACTUALLY
01:44:08:00 01:44:09:00 CALCULATED AS THOUGH THEY WERE
01:44:09:00 01:44:09:00 BACK ON JULY 1ST.
01:44:09:00 01:44:10:00 RIGHT.
01:44:10:00 01:44:11:00 SO IT WOULD HAVE TO BE IN TERMS
01:44:11:00 01:44:11:00 OF A STAGGERED START TO GET TWO
01:44:11:00 01:44:12:00 HUNDRED PEOPLE THAT OVER TIME.
01:44:12:00 01:44:13:00 SO JUST TRYING TO THINK ABOUT
01:44:13:00 01:44:14:00 LIKE YOU KNOW IS THAT IS THAT
01:44:14:00 01:44:15:00 TEN PEOPLE'S WORTH IS THAT
01:44:15:00 01:44:15:00 THIRTY PEOPLE'S WORDS LIKE WHAT
01:44:15:00 01:44:17:00 DID THAT LOOK LIKE IN TERMS
01:44:17:00 01:44:18:00 OF ITS IMPACT FOR US AT LEAST
01:44:18:00 01:44:21:00 TEN DEPENDING ON WHICH STATION
01:44:21:00 01:44:22:00 THAT YOU COULD HAVE A CIVILIAN
01:44:22:00 01:44:24:00 AT THE FRONT DESK AND ON DAYS
01:44:24:00 01:44:25:00 AND MAYBE ON THE FIRST HALF
01:44:25:00 01:44:28:00 SHIFT AS WELL.
01:44:28:00 01:44:29:00 I DON'T THINK EVERY DISTRICT
01:44:29:00 01:44:29:00 HAS THEM UNFILLED SHIFTS BUT IT
01:44:29:00 01:44:32:00 WOULD BE YOU KNOW, BETWEEN
01:44:32:00 01:44:33:00 BETWEEN 10 AND 20 THAT WE WOULD
01:44:33:00 01:44:35:00 HAVE TO HAVE AN OFFICER FILL
01:44:35:00 01:44:36:00 THAT ROLE ARCHITECT SO I MEAN
01:44:36:00 01:44:38:00 THAT'S HELPED US OUT QUITE
01:44:38:00 01:44:39:00 OBVIOUSLY THERE THE MORE COST
01:44:39:00 01:44:40:00 EFFECTIVE AND IF THEY DON'T
01:44:40:00 01:44:43:00 HAVE THE TRAINING SO IT'S NOT
01:44:43:00 01:44:44:00 ONLY THAT YOU'RE FILLING
01:44:44:00 01:44:47:00 SOMEONE IN A POSITION THAT THAT
01:44:47:00 01:44:49:00 HAS TRAINING THAT EXCEEDS WHAT
01:44:49:00 01:44:53:00 WHAT THEIR ROLES ARE WE GOING
01:44:53:00 01:44:54:00 TO CONCENTRATE I JUST ONE LAST
01:44:54:00 01:44:57:00 COMMENT FOR ME IS JUST I DO
01:44:57:00 01:44:58:00 THINK THERE IS PROBABLY A I
01:44:58:00 01:45:01:00 MEAN I THINK THE THING THAT
01:45:01:00 01:45:02:00 WOULD PRECLUDE US FROM DOING
01:45:02:00 01:45:03:00 WHAT COUNCILOR EDWARDS
01:45:03:00 01:45:05:00 SUGGESTED RIGHT NOW WITH THE
01:45:05:00 01:45:06:00 CROSSING GUARDS IS THE CONTRACT
01:45:06:00 01:45:09:00 IN THE SENSE THAT THE CONTRACT
01:45:09:00 01:45:09:00 GIVES OUR POLICE DEPARTMENT
01:45:09:00 01:45:10:00 FIRST BITE AT THE APPLE
01:45:10:00 01:45:12:00 OF DETAILS AND IT GOES THROUGH
01:45:12:00 01:45:13:00 THE DETAIL SYSTEM.
01:45:13:00 01:45:13:00 RIGHT.

01:45:13:00 01:45:14:00 WHICH IS DICTATED BY THE
01:45:14:00 01:45:14:00 CONTRACT.
01:45:14:00 01:45:16:00 SO I DON'T THINK I DON'T THINK
01:45:16:00 01:45:17:00 EVEN DIVERTING THAT INTO
01:45:17:00 01:45:17:00 ANOTHER FOUR RIGHT.
01:45:17:00 01:45:20:00 COULD BE DONE WITHOUT CONTRACT
01:45:20:00 01:45:20:00 CHANGE.
01:45:20:00 01:45:24:00 I DO THINK THAT THERE IS A
01:45:24:00 01:45:25:00 PRETTY STRONG ARGUMENT THAT WE
01:45:25:00 01:45:28:00 COULD BE REDUCED ARE BIDDING
01:45:28:00 01:45:32:00 UNFILLED DETAILS TO A CIVILIAN
01:45:32:00 01:45:33:00 WORKFORCE ONCE THEY'VE GONE
01:45:33:00 01:45:36:00 THROUGH THE OPPORTUNITY FOR A
01:45:36:00 01:45:37:00 WHOLE DEPARTMENT TO LIKE THE
01:45:37:00 01:45:38:00 POLICE TO CLAIM THEM IN IT?
01:45:38:00 01:45:41:00 I'M NOT AT ALL CONVINCED THAT
01:45:41:00 01:45:41:00 THAT WOULD REQUIRE CONTRACT
01:45:41:00 01:45:41:00 CHANGE.
01:45:41:00 01:45:44:00 SO I DO THAT'S SOMETHING WE
01:45:44:00 01:45:44:00 MIGHT WANT TO TALK FURTHER
01:45:44:00 01:45:48:00 ABOUT GIVEN THE LARGE NUMBER
01:45:48:00 01:45:51:00 THAT GO UNFILLED AND AND THE
01:45:51:00 01:45:52:00 SORT OF LIKE THE WORKFORCE
01:45:52:00 01:45:53:00 DEVELOPMENT OPPORTUNITIES I
01:45:53:00 01:45:55:00 COULD PROVIDE FOR SOME
01:45:55:00 01:45:59:00 CIVILIANS IN THE CITY BUT
01:45:59:00 01:46:00:00 THAT'S MORE OF A COMMENT.
01:46:00:00 01:46:02:00 COUNCILOR RYAN.
01:46:02:00 01:46:03:00 THANK YOU, MADAM CHAIR.
01:46:03:00 01:46:07:00 AND SO WE'VE SORT OF BEEN ALL
01:46:07:00 01:46:10:00 AROUND THE CIRCUIT NOW IT'S
01:46:10:00 01:46:11:00 GOING TO GO RIGHT BACK INTO THE
01:46:11:00 01:46:15:00 AUDIT IN TWENTY FIFTEEN SINCE
01:46:15:00 01:46:16:00 TRYING TO FIGURE OUT I KNOW
01:46:16:00 01:46:18:00 WE'RE DOING NEW STUDIES.
01:46:18:00 01:46:19:00 WE KEEP COMING UP WITH THINGS
01:46:19:00 01:46:20:00 THAT WE COULD DO BUT WE'VE
01:46:20:00 01:46:23:00 ALREADY DONE ONE THAT WAS DONE
01:46:23:00 01:46:23:00 BY THE MAYOR WITH THE
01:46:23:00 01:46:24:00 PARTICIPATION THE FULL
01:46:24:00 01:46:27:00 PARTICIPATION, THE POLICE
01:46:27:00 01:46:27:00 COMMAND STAFF AND I'M JUST
01:46:27:00 01:46:28:00 TRYING TO FIGURE OUT WHAT WE
01:46:28:00 01:46:30:00 GOT FROM THAT.
01:46:30:00 01:46:31:00 SO I'M GOING TO FINISH UP THOSE
01:46:31:00 01:46:32:00 QUESTIONS AND I'LL GO IN A
01:46:32:00 01:46:34:00 DIFFERENT DIRECTION.
01:46:34:00 01:46:35:00 BUT ONE OF THEIR FINDINGS ON
01:46:35:00 01:46:36:00 PAGE SEVENTEEN WAS THAT THE
01:46:36:00 01:46:37:00 CURRENT ORGANIZATIONAL
01:46:37:00 01:46:38:00 STRUCTURE OF THE DEPARTMENT
01:46:38:00 01:46:39:00 WHILE CREATING CLEAR LINES
01:46:39:00 01:46:41:00 OF REPORTING MAY NOT BE OPTIMAL
01:46:41:00 01:46:42:00 FIND SOME BUREAUS AND DIVISIONS

01:46:42:00 01:46:43:00 ARE LARGE AND ASSIGNED MANY
01:46:43:00 01:46:46:00 DIRECT REPORTS TO A SINGLE
01:46:46:00 01:46:46:00 SUPERINTENDENT OR DEPUTY
01:46:46:00 01:46:47:00 SUPERINTENDENT WHEREAS OTHER
01:46:47:00 01:46:50:00 SUPERINTENDENTS DO NOT HAVE ANY
01:46:50:00 01:46:51:00 DIRECT REPORTS THE SPAN
01:46:51:00 01:46:52:00 OF CONTROL FOR THOSE HOLDING
01:46:52:00 01:46:54:00 THE SAME BARRY CREATING AN
01:46:54:00 01:46:54:00 INEFFICIENT DEPLOYMENT AND
01:46:54:00 01:46:56:00 REPORTING STRUCTURE.
01:46:56:00 01:46:57:00 HAVE WE DONE ANYTHING TO CHANGE
01:46:57:00 01:46:58:00 THAT?
01:46:58:00 01:47:01:00 HAVE WE CHANGED THE SIZES OR
01:47:01:00 01:47:01:00 THE AMOUNT OR ANYTHING SINCE
01:47:01:00 01:47:04:00 TWENTY FIFTEEN?
01:47:04:00 01:47:05:00 I DON'T THINK THERE'S BEEN
01:47:05:00 01:47:09:00 SIGNIFICANT CHANGES SINCE
01:47:09:00 01:47:12:00 TWENTY FIFTEEN RELATIVE TO THE
01:47:12:00 01:47:13:00 SIZE OF THE BUREAUS.
01:47:13:00 01:47:16:00 THE BUREAUS HAVE DIFFERENT
01:47:16:00 01:47:17:00 FUNCTIONS.
01:47:17:00 01:47:18:00 MY BUREAU IS ESSENTIALLY ALL
01:47:18:00 01:47:20:00 OF THE ALL OF THE UNIFORMED
01:47:20:00 01:47:21:00 OFFICERS GENERALLY
01:47:21:00 01:47:24:00 INVESTIGATIVE SERVICES A
01:47:24:00 01:47:25:00 SMALLER BUREAU BUT STILL
01:47:25:00 01:47:28:00 SIGNIFICANT AND ADMINISTRATIVE
01:47:28:00 01:47:32:00 ADMINISTRATION AND TECHNOLOGY
01:47:32:00 01:47:33:00 DOESN'T HAVE THAT MANY OFFICERS
01:47:33:00 01:47:34:00 ASSIGNED TO IT BUT THE
01:47:34:00 01:47:36:00 COMPLEXITY OF WHAT THEY DO I
01:47:36:00 01:47:37:00 DON'T WANT TO CUT YOU OFF BUT
01:47:37:00 01:47:40:00 JUST IN TERMS OF TIME I'M JUST
01:47:40:00 01:47:41:00 GOING TO TRY AND STICK TO THE
01:47:41:00 01:47:42:00 EXACT THINGS I AM.
01:47:42:00 01:47:42:00 SO BASICALLY WE HAVEN'T
01:47:42:00 01:47:45:00 REFORMATTED THAT AT ALL AND
01:47:45:00 01:47:48:00 SINCE 2013 ONE OF THE QUESTIONS
01:47:48:00 01:47:49:00 I HAVE PER PAGE THIRTY SEVEN
01:47:49:00 01:47:50:00 AND I'M QUOTING AGAIN IS THAT
01:47:50:00 01:47:52:00 THE DEPARTMENT HAS NOT
01:47:52:00 01:47:53:00 CONDUCTED A DETECTIVE WORKLOAD
01:47:53:00 01:47:53:00 ASSESSMENT TO ENSURE THAT ALL
01:47:53:00 01:47:56:00 BUREAUS DIVISION AND DISTRICTS
01:47:56:00 01:47:57:00 ARE PROPERLY AND STAFF.
01:47:57:00 01:48:00:00 HAVE WE DONE ONE SINCE THEN.
01:48:00:00 01:48:01:00 THIS IS TWENTY FIFTEEN.
01:48:01:00 01:48:02:00 HAVE WE DONE A DETECTIVE WORK
01:48:02:00 01:48:03:00 ASSESSMENT.
01:48:03:00 01:48:04:00 DON'T KNOW IF WE HAVE ANYONE
01:48:04:00 01:48:07:00 HERE FROM INVESTIGATIVE
01:48:07:00 01:48:07:00 SERVICES.
01:48:07:00 01:48:08:00 I'M NOT AWARE OF ONE BUT THAT
01:48:08:00 01:48:09:00 DOESN'T MEAN IT WASN'T DONE.

01:48:09:00 01:48:11:00 I DON'T KNOW IF ANY OTHER
01:48:11:00 01:48:12:00 SUPERINTENDENT OR POLICE WHO
01:48:12:00 01:48:15:00 KNOWS I'M NOT A I DON'T KNOW
01:48:15:00 01:48:15:00 AND THERE IS NO ONE IN
01:48:15:00 01:48:18:00 ATTENDANCE BUT I CAN SURELY
01:48:18:00 01:48:19:00 CIRCLE BACK WITH THIS AND GET
01:48:19:00 01:48:23:00 THAT INFORMATION TO COUNCIL BUT
01:48:23:00 01:48:23:00 I CAN'T ANSWER THAT RIGHT NOW.
01:48:23:00 01:48:26:00 I WOULD HAVE TO ASK YOU THANK
01:48:26:00 01:48:27:00 YOU WITH THAT AND THEN
01:48:27:00 01:48:29:00 HOPEFULLY TO THANK YOU FOR THE
01:48:29:00 01:48:30:00 OFFER TO CIRCLE BACK.
01:48:30:00 01:48:31:00 I HOPE TO TO GET AN ANSWER ON
01:48:31:00 01:48:31:00 THAT.
01:48:31:00 01:48:34:00 THE CONCLUSION WILL JUST JUMP
01:48:34:00 01:48:37:00 RIGHT TO THAT PAGE SIXTY THREE
01:48:37:00 01:48:38:00 THIS REPORT PROVIDES THE CITY
01:48:38:00 01:48:38:00 IN THE DEPARTMENT REVIEW
01:48:38:00 01:48:39:00 OF MAJOR AREAS FOR FURTHER
01:48:39:00 01:48:41:00 INVESTIGATION ANALYSIS AND THE
01:48:41:00 01:48:42:00 NEXT STEPS IN THE PROCESS
01:48:42:00 01:48:43:00 INCLUDE THE FOLLOWING AND I
01:48:43:00 01:48:45:00 JUST WANT TO GO IT'S THREE
01:48:45:00 01:48:45:00 STEPS.
01:48:45:00 01:48:47:00 I JUST WANT TO SEE IF WE GET
01:48:47:00 01:48:47:00 ANY OF THIS.
01:48:47:00 01:48:48:00 IT SAYS THE FIRST ONE IS THE
01:48:48:00 01:48:50:00 DEPARTMENT NEEDS TO CREATE AN
01:48:50:00 01:48:50:00 INTERNAL ACTION IMPLEMENTATION
01:48:50:00 01:48:51:00 PLAN FOR REVIEW
01:48:51:00 01:48:51:00 OF RECOMMENDATIONS.
01:48:51:00 01:48:55:00 DID THAT EVER HAPPEN?
01:48:55:00 01:48:56:00 CAN YOU REPEAT THAT QUESTION
01:48:56:00 01:48:57:00 AGAIN IS THE DEPARTMENT NEEDS
01:48:57:00 01:49:00:00 TO CREATE AN INTERNAL ACTION
01:49:00:00 01:49:00:00 AND IMPLEMENTATION PLAN FOR
01:49:00:00 01:49:03:00 REVIEW OF THE RECOMMENDATIONS.
01:49:03:00 01:49:04:00 DID THAT EVER HAPPEN?
01:49:04:00 01:49:05:00 I'M NOT AWARE OF THAT.
01:49:05:00 01:49:08:00 THE SECOND STEP SAID THE
01:49:08:00 01:49:08:00 DEPARTMENT NEEDS TO MEMORIALIZE
01:49:08:00 01:49:09:00 A STRATEGIC PLAN TO ENSURE
01:49:09:00 01:49:12:00 EFFORTS ARE PLANNED AND
01:49:12:00 01:49:12:00 INSTITUTIONALIZED.
01:49:12:00 01:49:13:00 I'M ASSUMING THAT DIDN'T
01:49:13:00 01:49:13:00 HAPPEN.
01:49:13:00 01:49:19:00 THE IN TERMS OF SPECIFIC THE
01:49:19:00 01:49:20:00 SPECIFIC STRATEGY LAID OUT IN
01:49:20:00 01:49:21:00 THAT REPORT SPECIFICALLY TO THE
01:49:21:00 01:49:24:00 RECOMMENDATION OUT OF THIS
01:49:24:00 01:49:24:00 REPORT.
01:49:24:00 01:49:28:00 YES, NOT THAT I'M AWARE
01:49:28:00 01:49:28:00 OF RELATIVE TO THAT REPORT.
01:49:28:00 01:49:30:00 OBVIOUSLY THIS STRATEGIC

01:49:30:00 01:49:31:00 PLANNING THAT GOES ON BUT I
01:49:31:00 01:49:32:00 DON'T KNOW HOW MUCH THEY
01:49:32:00 01:49:35:00 INCORPORATED THAT AND IN FULL
01:49:35:00 01:49:36:00 DISCLOSURE I WAS NOT A MEMBER
01:49:36:00 01:49:38:00 OF THE COMMAND STAFF IN TWENTY
01:49:38:00 01:49:39:00 FIFTEEN BUT I'M NOT AWARE
01:49:39:00 01:49:39:00 OF THAT.
01:49:39:00 01:49:41:00 THAT'S HELPFUL NOW AND THEN THE
01:49:41:00 01:49:43:00 THIRD ONE IS THE DEPARTMENT
01:49:43:00 01:49:43:00 NEEDS TO ENHANCE ITS
01:49:43:00 01:49:44:00 PERFORMANCE MEASUREMENT PROCESS
01:49:44:00 01:49:45:00 TO TRACK PROGRESS.
01:49:45:00 01:49:46:00 THE CHANGES SUGGESTED IN THIS
01:49:46:00 01:49:47:00 REPORT ALONG WITH GENERAL
01:49:47:00 01:49:51:00 MEASURES TO TRACK QUALITY
01:49:51:00 01:49:51:00 OF LIFE ISSUES IS THAT'S
01:49:51:00 01:49:52:00 SOMETHING THAT'S BEEN TAKEN UP
01:49:52:00 01:49:54:00 SINCE TWENTY FIFTEEN.
01:49:54:00 01:49:55:00 I THINK THAT BRICK DOES AN
01:49:55:00 01:49:57:00 EXCELLENT JOB OF TRACKING CRIME
01:49:57:00 01:49:58:00 AND QUALITY OF LIFE ISSUES.
01:49:58:00 01:50:01:00 SO YES, IN TWENTY FIFTEEN I
01:50:01:00 01:50:03:00 DON'T KNOW I WOULD SAY THAT THE
01:50:03:00 01:50:05:00 BRICKIES HAS A MORE ROBUST
01:50:05:00 01:50:06:00 CAPABILITY TO DO THAT THAN THEY
01:50:06:00 01:50:07:00 DID IN TWENTY FIFTEEN.
01:50:07:00 01:50:08:00 I'M NOT SURE IF IT WAS IN
01:50:08:00 01:50:09:00 RESPONSE TO THAT REPORT OR JUST
01:50:09:00 01:50:13:00 A CAPABILITY ASSESSMENT THAT
01:50:13:00 01:50:17:00 THAT THEY THAT THEY DIDN'T
01:50:17:00 01:50:17:00 ENHANCE OUR ABILITY.
01:50:17:00 01:50:20:00 I THINK THAT THE BRICKIES
01:50:20:00 01:50:20:00 POSITION THEY GET BETTER ALL
01:50:20:00 01:50:21:00 THE TIME.
01:50:21:00 01:50:24:00 SO THE REASON WHY I'M ASKING IS
01:50:24:00 01:50:24:00 SPECIFICALLY WHAT THEY SAY IS
01:50:24:00 01:50:25:00 THE DEPARTMENT NEEDS TO ENHANCE
01:50:25:00 01:50:26:00 ITS PERFORMANCE MEASUREMENT
01:50:26:00 01:50:28:00 PROCESS A TRACK AND THIS IS THE
01:50:28:00 01:50:29:00 IMPORTANT PART TRACK
01:50:29:00 01:50:32:00 PROGRESSIVE CHANGES SUGGEST IT
01:50:32:00 01:50:32:00 IN THIS REPORT.
01:50:32:00 01:50:36:00 SO WOULD BRICK BE GIVING ME
01:50:36:00 01:50:37:00 DATA ON THE CHANGES THAT
01:50:37:00 01:50:37:00 THEY'VE RECOMMENDED IN THIS
01:50:37:00 01:50:39:00 REPORT THAT'S SPECIFIC TO THAT
01:50:39:00 01:50:40:00 REPORT?
01:50:40:00 01:50:43:00 THEY THEY THEY MONITOR CRIME
01:50:43:00 01:50:46:00 TRENDS AND AND DATA LIKE THAT
01:50:46:00 01:50:50:00 BUT NOT NOTHING I WORD I'M NOT
01:50:50:00 01:50:51:00 AWARE OF ANY FORMAL
01:50:51:00 01:50:51:00 IMPLEMENTATION OF THAT REPORT.
01:50:51:00 01:50:54:00 AGAIN, I WASN'T HERE IN TWENTY
01:50:54:00 01:50:58:00 FIFTEEN AS A MEMBER OF STAFF OK

01:50:58:00 01:50:59:00 SO THAT'S IT FOR THE REPORT.
01:50:59:00 01:51:01:00 IT DOESN'T LOOK LIKE MUCH WAS
01:51:01:00 01:51:02:00 DONE WITH THAT REPORT AT LEAST
01:51:02:00 01:51:05:00 ON THE SURFACE NOW MAYBE
01:51:05:00 01:51:06:00 THERE'LL BE SOME ANSWERS THAT
01:51:06:00 01:51:07:00 COME OFF OF THIS THAT SHED MORE
01:51:07:00 01:51:09:00 LIGHT ON THAT.
01:51:09:00 01:51:13:00 I WANT TO GO BACK TO AND ONE
01:51:13:00 01:51:14:00 SECOND TO SO I CAN GET MYSELF
01:51:14:00 01:51:17:00 ORGANIZED HERE BUT WE SENT IN
01:51:17:00 01:51:21:00 QUESTIONS REGARDING DETAILS AND
01:51:21:00 01:51:24:00 SPECIFICALLY WHAT CAME OUT
01:51:24:00 01:51:25:00 OF THAT.
01:51:25:00 01:51:26:00 IT WAS A 17 F WE'VE GOT A BUNCH
01:51:26:00 01:51:28:00 OF INFORMATION BACK.
01:51:28:00 01:51:29:00 WHAT CAME OUT OF THAT
01:51:29:00 01:51:30:00 INFORMATION WAS ESSENTIALLY
01:51:30:00 01:51:33:00 THAT MELNIK TASK WAS COMING UP
01:51:33:00 01:51:36:00 UNDER THE SPECIAL EVENTS CODE .
01:51:36:00 01:51:37:00 SO ALL OF THE OVERTIME THAT WAS
01:51:37:00 01:51:41:00 BEING UTILIZED IN THE WAS BEING
01:51:41:00 01:51:41:00 CLASSIFIED AS QUOTE UNQUOTE
01:51:41:00 01:51:44:00 SPECIAL EVENTS.
01:51:44:00 01:51:46:00 AND SO MY QUESTION AND IT WAS A
01:51:46:00 01:51:49:00 LOT OF OVERTIME IT WAS AN
01:51:49:00 01:51:49:00 EXTENSIVE AMOUNT OF OVERTIME.
01:51:49:00 01:51:50:00 IT DIDN'T SEEM VERY SPECIAL TO
01:51:50:00 01:51:52:00 SORT OF REGULAR.
01:51:52:00 01:51:55:00 AND SO THE QUESTION THAT I HAVE
01:51:55:00 01:51:56:00 IS HOW DOES BPD DETERMINE WHAT
01:51:56:00 01:52:00:00 CLASSIFIES AS A SPECIAL EVENT
01:52:00:00 01:52:03:00 WHEN THEY'RE CODING THEY'RE
01:52:03:00 01:52:07:00 THEIR ACTUAL OVERTIME?
01:52:07:00 01:52:09:00 WELL, DEPENDS ON WHICH TYPE
01:52:09:00 01:52:11:00 OF SPECIAL EVENT SOME SOME
01:52:11:00 01:52:12:00 OF THE SPECIAL EVENTS ARE
01:52:12:00 01:52:12:00 REIMBURSABLE.
01:52:12:00 01:52:13:00 SO SO THAT WOULD THAT WOULD
01:52:13:00 01:52:16:00 PLAY PLAY INTO IT FOR FOR MASS
01:52:16:00 01:52:19:00 AND CAST AGREE.
01:52:19:00 01:52:20:00 I WOULDN'T NECESSARILY CONSIDER
01:52:20:00 01:52:21:00 THAT A SPECIAL EVENT BUT THE
01:52:21:00 01:52:24:00 FACT THAT THEY DELINEATED THAT
01:52:24:00 01:52:27:00 OVER TIME SPECIFICALLY I THINK
01:52:27:00 01:52:27:00 I THINK WAS FUNCTIONALLY
01:52:27:00 01:52:28:00 IMPORTANT.
01:52:28:00 01:52:29:00 I THINK NAMING IT A SPECIAL
01:52:29:00 01:52:31:00 EVENT WAS PROBABLY A MISNOMER
01:52:31:00 01:52:35:00 BUT THE REALITY IS TRACKING
01:52:35:00 01:52:36:00 THAT MONEY AS THEY DID
01:52:36:00 01:52:39:00 REGARDLESS OF WHETHER IT'S
01:52:39:00 01:52:40:00 CALLED THE SPECIAL EVENT OR
01:52:40:00 01:52:40:00 ANYTHING ELSE I THINK WAS
01:52:40:00 01:52:43:00 IMPORTANT TO KNOW HOW MUCH

01:52:43:00 01:52:44:00 WE'RE SPENDING ON THAT WHICH IS
01:52:44:00 01:52:46:00 ESSENTIALLY PART OF THE MISSING
01:52:46:00 01:52:47:00 CASH TO BUY NO PLAN THAT WE
01:52:47:00 01:52:48:00 WERE COMMITTED TO AND THIS IS
01:52:48:00 01:52:50:00 NOT SOMETHING THAT THE POLICE
01:52:50:00 01:52:51:00 DEPARTMENT SOUGHT TO DO BUT WE
01:52:51:00 01:52:54:00 WERE PLUGGED INTO A PLAN AND
01:52:54:00 01:52:55:00 THAT WAS SORT OF A
01:52:55:00 01:52:58:00 NON-NEGOTIABLE WAY THAT WE
01:52:58:00 01:52:59:00 NEEDED TO USE POLICE RESOURCES
01:52:59:00 01:53:01:00 TO IMPACT THAT AREA.
01:53:01:00 01:53:02:00 AND JUST SO THAT I'M CLEAR, I
01:53:02:00 01:53:04:00 THINK IT'S GREAT THAT YOU TRACK
01:53:04:00 01:53:06:00 I MEAN ALL OVERTIME SHOULD BE
01:53:06:00 01:53:06:00 TRACKED.
01:53:06:00 01:53:09:00 I THINK THE REASON THAT I'M
01:53:09:00 01:53:09:00 ASKING THIS SPECIFIC QUESTIONS
01:53:09:00 01:53:13:00 IS TO BE CLEAR IS FOR ME AND I
01:53:13:00 01:53:14:00 THINK MOST PEOPLE WHEN THEY
01:53:14:00 01:53:14:00 HEAR SPECIAL EVENTS THEY THINK
01:53:14:00 01:53:16:00 MAYBE A PROTEST OR A
01:53:16:00 01:53:17:00 DEMONSTRATION OR MAYBE A PARADE
01:53:17:00 01:53:21:00 OR SOMETHING THAT IS IN FACT
01:53:21:00 01:53:21:00 SPECIAL.
01:53:21:00 01:53:24:00 THE NEWCASTLE OVER TIME IS
01:53:24:00 01:53:24:00 ROUTINE.
01:53:24:00 01:53:25:00 AND SO WHEN WE GET INTO
01:53:25:00 01:53:28:00 BREAKDOWNS OF YOUR OVER TIME
01:53:28:00 01:53:29:00 USAGE AND WE SAY THIS PART IS
01:53:29:00 01:53:32:00 FOR SAY SPECIAL EVENTS IN THIS
01:53:32:00 01:53:33:00 PART IS FOR REPLACEMENT COST IN
01:53:33:00 01:53:36:00 THIS PART IS FOR OVERTIME
01:53:36:00 01:53:37:00 SPECIAL EVENTS FOR MOST PEOPLE
01:53:37:00 01:53:39:00 WOULD WOULD MAKE THEM ASSUME
01:53:39:00 01:53:40:00 THAT THAT IS FOR SORT
01:53:40:00 01:53:44:00 OF UNAVAILING BOWL EVENTS LIKE
01:53:44:00 01:53:47:00 A PARADE OR OR ELECT THE
01:53:47:00 01:53:48:00 ELECTION WEEK STAFF BANG OR
01:53:48:00 01:53:51:00 THINGS LIKE THAT WHEREAS THIS
01:53:51:00 01:53:52:00 IS MORE ROUTINE AND REGULAR AND
01:53:52:00 01:53:55:00 REALLY DOESN'T FIT IN NICELY
01:53:55:00 01:53:55:00 INTO THAT NICHE.
01:53:55:00 01:53:56:00 AND SO I THINK IT'S REALLY
01:53:56:00 01:53:59:00 IMPORTANT THAT WHEN WE'RE BEING
01:53:59:00 01:54:00:00 CLEAR ABOUT SORT OF THE
01:54:00:00 01:54:01:00 STAFFING ISSUES THAT WE'RE
01:54:01:00 01:54:20:00 STAFFING THEM OR WE'RE
01:54:20:00 01:54:21:00 REPORTING THEM IN A WAY WHERE
01:54:21:00 01:54:22:00 YOU CAN AT A SURFACE LEVEL
01:54:22:00 01:54:23:00 UNDERSTAND THEM AND JUST IN
01:54:23:00 01:54:23:00 TERMS OF SO THAT THAT WAS MY
01:54:23:00 01:54:24:00 REASON FOR THAT AND I DON'T
01:54:24:00 01:54:25:00 WANT TO GET DRAWN OFF BECAUSE I
01:54:25:00 01:54:26:00 KNOW WE WE HAVE A LOT OF TIME

01:54:26:00 01:54:27:00 AND I DON'T WANT A THIRD ROUND
01:54:27:00 01:54:28:00 AND SO ONE OF THE THINGS THAT I
01:54:28:00 01:54:29:00 GOT AND I DIDN'T HAVE A WHOLE
01:54:29:00 01:54:30:00 LOT OF TIME TO SIT WITH IT BUT
01:54:30:00 01:54:31:00 I HAVE THE I GOT IT TODAY IT'S
01:54:31:00 01:54:31:00 ESSENTIALLY A STAFF BREAKDOWN.
01:54:31:00 01:54:32:00 I GUESS IT'S ARE YOUR DISTRICT
01:54:32:00 01:54:33:00 BREAKDOWNS OF STAFFING WHICH
01:54:33:00 01:54:34:00 I'M NOT GOING TO PRETEND THAT
01:54:34:00 01:54:35:00 THIS IS EASY TO READ FOR ME
01:54:35:00 01:54:37:00 IT'S NOT SO I DIDN'T HAVE A LOT
01:54:37:00 01:54:38:00 OF TIME TO GO THROUGH THIS AND
01:54:38:00 01:54:38:00 ACTUALLY FULLY DIGEST IT.
01:54:38:00 01:54:42:00 BUT I GUESS WHAT I'M TRYING TO
01:54:42:00 01:54:43:00 FIGURE OUT HERE IS IN TERMS
01:54:43:00 01:54:45:00 OF THE THINGS THAT ARE BROKEN
01:54:45:00 01:54:46:00 DOWN BY DISTRICTS AND THOSE
01:54:46:00 01:54:49:00 NUMBERS HERE.
01:54:49:00 01:54:50:00 RIGHT.
01:54:50:00 01:54:51:00 THIS BREAKS IT DOWN BY
01:54:51:00 01:54:51:00 DISTRICT.
01:54:51:00 01:54:52:00 I'M SPEAKING NOT JUST DIVISIONS
01:54:52:00 01:54:53:00 .
01:54:53:00 01:54:53:00 CORRECT.
01:54:53:00 01:54:54:00 IT SHOULD AND SHOULD ENCOMPASS
01:54:54:00 01:54:54:00 ALL OF THEM.
01:54:54:00 01:54:57:00 SO THEY SHOULD PRODUCERS MY IS
01:54:57:00 01:55:01:00 THAT ENCOMPASSES ALL SO IT
01:55:01:00 01:55:01:00 LOOKS LIKE IT DOES BECAUSE I
01:55:01:00 01:55:03:00 HAVE A DISTRICT IS ALL AND IT'S
01:55:03:00 01:55:04:00 ALL AND IT'S ONE IT'S ALL SO I
01:55:04:00 01:55:08:00 JUST WANT TO YEAH NO THIS THIS
01:55:08:00 01:55:09:00 LOOKS LIKE SORT OF THE ANSWERS
01:55:09:00 01:55:11:00 I WAS LOOKING FOR LAST I
01:55:11:00 01:55:12:00 ACTUALLY APPRECIATE THIS BREAK.
01:55:12:00 01:55:13:00 I HAVEN'T HAD A CHANCE TO GO
01:55:13:00 01:55:14:00 THROUGH IT BUT WHAT IT DOESN'T
01:55:14:00 01:55:16:00 TELL ME IS IF I'M NOT MISTAKEN
01:55:16:00 01:55:17:00 BPD WORKS IN THREE SHIFTS
01:55:17:00 01:55:20:00 CORRECT AT THREE THEY HAVE SORT
01:55:20:00 01:55:21:00 OF A THREE SHIFT STRUCTURE FOR
01:55:21:00 01:55:23:00 OFFICERS ON PATROL.
01:55:23:00 01:55:24:00 YES.
01:55:24:00 01:55:24:00 IN THE DISTRICTS.
01:55:24:00 01:55:25:00 YES.
01:55:25:00 01:55:26:00 AND SO DOES THIS REPORT AND I
01:55:26:00 01:55:27:00 HAVEN'T HAD A CHANCE TO GO
01:55:27:00 01:55:27:00 THROUGH IT.
01:55:27:00 01:55:28:00 DOES IT BREAK DOWN HOW THOSE
01:55:28:00 01:55:30:00 NUMBERS BREAK DOWN ACROSS THREE
01:55:30:00 01:55:34:00 DIFFERENT SHIFTS SO OK AND SO I
01:55:34:00 01:55:38:00 KNOW THAT THE MUNICIPAL
01:55:38:00 01:55:39:00 CODE ELEVEN THAT I CITED IS
01:55:39:00 01:55:40:00 SUPPOSED TO GIVE US THAT

01:55:40:00 01:55:42:00 BREAKDOWN WEEKLY IN TERMS
01:55:42:00 01:55:43:00 OF SHIFTS AND HOW MANY PEOPLE
01:55:43:00 01:55:46:00 ARE ON LEAVE AND HOW MANY HOW
01:55:46:00 01:55:47:00 MANY PEOPLE ARE GOING TO STAFF
01:55:47:00 01:55:48:00 AND THOSE SHIFTS AND HOW MUCH
01:55:48:00 01:55:50:00 OVERTIME IS ON THE SHIFTS.
01:55:50:00 01:55:51:00 I WOULD LOVE TO SEE US BECOME
01:55:51:00 01:55:53:00 IN COMPLIANCE WITH THAT SOON.
01:55:53:00 01:55:54:00 I MEAN I DON'T KNOW WHAT YOU
01:55:54:00 01:55:55:00 GUYS NEED TO MAKE THAT
01:55:55:00 01:55:57:00 OPERATIONAL IN TERMS OF BEING
01:55:57:00 01:55:58:00 IN COMPLIANCE BUT WE ARE OUT
01:55:58:00 01:55:58:00 OF COMPLIANCE WITH THAT.
01:55:58:00 01:56:01:00 IT'S SUPPOSED TO BE A WEEKLY
01:56:01:00 01:56:02:00 REPORT SUPPOSED TO BE IN THE
01:56:02:00 01:56:02:00 PAST IT WAS INCLUDED IN OUR
01:56:02:00 01:56:05:00 CITY COUNCIL PACKETS WHICH IS
01:56:05:00 01:56:06:00 ON A MONDAY WHEN WE RECEIVE
01:56:06:00 01:56:06:00 THOSE.
01:56:06:00 01:56:09:00 AND SO IT IS EVERY WEEK I LOVE
01:56:09:00 01:56:10:00 TO SEE IS BACK IN COMPLIANCE
01:56:10:00 01:56:11:00 WITH THAT BECAUSE IT HELPS US
01:56:11:00 01:56:12:00 GET TO THIS ISSUE AND THE
01:56:12:00 01:56:13:00 REASON WHY I THINK IS
01:56:13:00 01:56:14:00 BENEFICIAL JUST FOR EVERYBODY
01:56:14:00 01:56:16:00 TO UNDERSTAND IS I THINK
01:56:16:00 01:56:20:00 THERE'S A FUNDAMENTAL DISTRUST
01:56:20:00 01:56:21:00 WITH WHETHER OR NOT WE NEED
01:56:21:00 01:56:24:00 MORE OFFICERS OR NOT AND THAT
01:56:24:00 01:56:25:00 DISTRUST COMES FROM THE FACT
01:56:25:00 01:56:26:00 THAT WE DON'T SEE THE STAFFING
01:56:26:00 01:56:28:00 LEVELS.
01:56:28:00 01:56:29:00 WE DON'T GET TO SEE HOW YOU'RE
01:56:29:00 01:56:29:00 SHIFTING.
01:56:29:00 01:56:32:00 WE DON'T GET TO SEE WHETHER OR
01:56:32:00 01:56:33:00 NOT THAT OVER TIME IS
01:56:33:00 01:56:36:00 MISMANAGEMENT DEPLOYMENTS BEING
01:56:36:00 01:56:37:00 DONE INCORRECTLY, WHATEVER OR
01:56:37:00 01:56:39:00 IF IT'S SIMPLY A MATTER OF OF
01:56:39:00 01:56:40:00 NUMBERS COMING DOWN JUST LIKE
01:56:40:00 01:56:43:00 THAT STUDY SAYS THAT SOME
01:56:43:00 01:56:44:00 OF THE THINGS THAT THEY SAW
01:56:44:00 01:56:44:00 DIDN'T MAKE SENSE LIKE FOR
01:56:44:00 01:56:47:00 INSTANCE INCREASES IN SOME
01:56:47:00 01:56:48:00 OF THOSE CITYWIDE UNITS SOMEHOW
01:56:48:00 01:56:49:00 ALSO SUBSEQUENTLY LED TO AN
01:56:49:00 01:56:51:00 INCREASE IN OVERTIME FOR THOSE
01:56:51:00 01:56:52:00 UNITS.
01:56:52:00 01:56:53:00 SO EVEN THOUGH IT WAS GETTING
01:56:53:00 01:56:54:00 MORE STAFFING, THE OVERTIME
01:56:54:00 01:56:55:00 COSTS WERE NOT GOING DOWN.
01:56:55:00 01:56:56:00 THEY WERE GOING UP.
01:56:56:00 01:56:59:00 AND WHAT I THINK IT WOULD DO IS
01:56:59:00 01:57:02:00 I'VE HEARD REPEATEDLY FROM BOTH

01:57:02:00 01:57:03:00 I BELIEVE YOUR S SUPERINTENDENT
01:57:03:00 01:57:06:00 BUT ALSO FROM OTHER FOLKS THAT
01:57:06:00 01:57:07:00 WE DO NEED MORE OFFICERS.
01:57:07:00 01:57:10:00 I'VE ALSO HEARD THE OPPOSITE
01:57:10:00 01:57:11:00 AND UNLESS WE ACTUALLY HAVE RAW
01:57:11:00 01:57:14:00 DATA THAT I CAN GO OVER AND SAY
01:57:14:00 01:57:15:00 OK, THIS IS WHAT IT IS, WE CAN
01:57:15:00 01:57:17:00 HAVE REAL HONEST CONVERSATIONS
01:57:17:00 01:57:18:00 ABOUT THAT WE JUST CAN'T.
01:57:18:00 01:57:21:00 AND SO BECAUSE CODE ELEVEN SAYS
01:57:21:00 01:57:22:00 IT LAYS IT OUT IN PLAIN SIGHT
01:57:22:00 01:57:23:00 THAT WE SHOULD GET THESE
01:57:23:00 01:57:26:00 NUMBERS, MY HOPE IS THAT WE CAN
01:57:26:00 01:57:27:00 DO THAT AND WE CAN ADVANCE
01:57:27:00 01:57:28:00 THESE CONVERSATIONS IN A WAY
01:57:28:00 01:57:29:00 THAT'S PRODUCTIVE AND NOT JUST
01:57:29:00 01:57:30:00 OPINIONS ONE WAY OPINIONS THE
01:57:30:00 01:57:33:00 OTHER WAY BUT WITH ACTUAL DATA
01:57:33:00 01:57:34:00 AND ACTUAL THINGS ON THE GROUND
01:57:34:00 01:57:35:00 WHICH EXIST AND FRANKLY IT'S
01:57:35:00 01:57:38:00 CONCERNING TO ME THAT I HAVEN'T
01:57:38:00 01:57:38:00 GOTTEN THEM BECAUSE THAT
01:57:38:00 01:57:40:00 DOESN'T BODE TO ME THAT I FEEL
01:57:40:00 01:57:41:00 LIKE IF YOU REALLY NEEDED MORE
01:57:41:00 01:57:42:00 STAFF AND MORE PERSONNEL YOU'D
01:57:42:00 01:57:45:00 BE IN A RUSH TO GIVE ME THIS
01:57:45:00 01:57:45:00 DATA.
01:57:45:00 01:57:46:00 IT JUST HASN'T SHOWN UP.
01:57:46:00 01:57:48:00 AND SO THAT'S THAT'S THE
01:57:48:00 01:57:49:00 CONCERN THAT I HAVE WITH THAT.
01:57:49:00 01:57:50:00 I JUST WANT TO BE CLEAR ABOUT
01:57:50:00 01:57:52:00 THAT BECAUSE I'M NOT COMING AT
01:57:52:00 01:57:53:00 FROM THE STANDPOINT THAT YOU'RE
01:57:53:00 01:57:53:00 NECESSARILY WRONG.
01:57:53:00 01:57:57:00 I'M COMING FROM THE STANDPOINT
01:57:57:00 01:57:58:00 THAT I WANT TO SEE THIS DATA TO
01:57:58:00 01:57:59:00 MAKE AN ACTUAL OBJECTIVE
01:57:59:00 01:58:00:00 FINDING ON THOSE CLAIMS AND I
01:58:00:00 01:58:04:00 CAN'T DO THAT AND THAT'S NOT
01:58:04:00 01:58:05:00 HOW IT WORKS FOR OTHER
01:58:05:00 01:58:05:00 DEPARTMENTS WHEN WE NEED MORE
01:58:05:00 01:58:08:00 SCHOOLS, PSYCHOLOGISTS, SCHOOL
01:58:08:00 01:58:09:00 NURSES, THEY DON'T SAY KNOW I
01:58:09:00 01:58:12:00 CAN'T TELL YOU HOW MANY YOU
01:58:12:00 01:58:13:00 HAVE AND I CAN'T TELL YOU
01:58:13:00 01:58:14:00 NECESSARILY WHAT SHIFTS THEY'RE
01:58:14:00 01:58:16:00 IN AND I CAN'T TELL YOU WHAT
01:58:16:00 01:58:17:00 SCHOOLS THEY NECESSARILY
01:58:17:00 01:58:17:00 COVER AT WHAT TIMES.
01:58:17:00 01:58:18:00 BUT WE DEFINITELY NEED MORE
01:58:18:00 01:58:19:00 THAT GIVE ME THAT DATA AND THEN
01:58:19:00 01:58:20:00 WE SAY OK, YOU DEFINITELY NEED
01:58:20:00 01:58:23:00 MORE SO I WOULD JUST SUGGEST TO
01:58:23:00 01:58:26:00 THE DEPARTMENT THAT IT HELPS

01:58:26:00 01:58:27:00 THIS TRANSPARENCY HELPS WHEN WE
01:58:27:00 01:58:30:00 GET THIS DATA.
01:58:30:00 01:58:31:00 IT HELPS BOLSTER ANY ARGUMENT
01:58:31:00 01:58:32:00 THAT YOU'RE MAKING ABOUT
01:58:32:00 01:58:33:00 STAFFING.
01:58:33:00 01:58:34:00 IT IS ONE HUNDRED PERCENT
01:58:34:00 01:58:37:00 HELPFUL TO GIVE US THE RAW
01:58:37:00 01:58:38:00 NUMBERS AND HOW THEY'RE
01:58:38:00 01:58:39:00 STRUCTURED AND HOW THAT WORKS
01:58:39:00 01:58:40:00 BECAUSE THEN WE DON'T HAVE TO
01:58:40:00 01:58:42:00 DO IT, HE SAID SHE SAID MAYBE
01:58:42:00 01:58:43:00 PERHAPS THERE'S MISMANAGEMENT,
01:58:43:00 01:58:45:00 MAYBE THERE'S NOT WE CAN GET
01:58:45:00 01:58:46:00 THE BOTTOM OF IT AND WE CAN GET
01:58:46:00 01:58:47:00 SOME SOLID GROUND AND CONSENSUS
01:58:47:00 01:58:50:00 AND SO I JUST HOPE WE GET BACK
01:58:50:00 01:58:51:00 TO THE POINT WITH THAT.
01:58:51:00 01:58:52:00 I THANK YOU FOR THE ANSWERS
01:58:52:00 01:58:53:00 THAT I DO HAVE.
01:58:53:00 01:58:54:00 I HOPE WE DO GET A FOLLOW UP ON
01:58:54:00 01:58:55:00 WHETHER OR NOT A STUDY WAS
01:58:55:00 01:58:55:00 DONE.
01:58:55:00 01:58:57:00 I KNOW WE'RE GOING TO DO AND I
01:58:57:00 01:58:58:00 SEE THE GAVEL SOME ENDED ON
01:58:58:00 01:58:58:00 THIS.
01:58:58:00 01:58:59:00 I KNOW WE'RE TRYING TO DO A
01:58:59:00 01:59:01:00 WORK ASSESSMENT.
01:59:01:00 01:59:02:00 I BELIEVE THAT'S WHAT WAS SAID
01:59:02:00 01:59:02:00 AT THE LAST HEARING.
01:59:02:00 01:59:05:00 WE'RE TRYING TO SEE THE HOURS
01:59:05:00 01:59:06:00 AND SORT OF THE STAFFING LEVELS
01:59:06:00 01:59:08:00 AND THINGS OF THAT NATURE AND
01:59:08:00 01:59:09:00 IF WE DID ONE IN TWENTY FIFTEEN
01:59:09:00 01:59:11:00 WHICH WE PAID GOOD MONEY FOR
01:59:11:00 01:59:12:00 THEY WORKED WITH THE DEPARTMENT
01:59:12:00 01:59:13:00 FOR AND WE GOT NOTHING FROM IT
01:59:13:00 01:59:16:00 IN TERMS OF STRUCTURAL CHANGES
01:59:16:00 01:59:16:00 OR FUNDAMENTAL CHANGES OR
01:59:16:00 01:59:19:00 ANYTHING, I'M REALLY HOPEFUL
01:59:19:00 01:59:21:00 THAT WE WOULD BREAK THAT AND
01:59:21:00 01:59:21:00 THAT WE START TO IMPLEMENT SOME
01:59:21:00 01:59:24:00 OF THESE THINGS BECAUSE I THINK
01:59:24:00 01:59:25:00 THAT'S FOR THE BENEFIT OF THE
01:59:25:00 01:59:25:00 CITY DEPARTMENT FOR EVERYBODY
01:59:25:00 01:59:26:00 INVOLVED.
01:59:26:00 01:59:28:00 SO THANK FOR THAT AND I
01:59:28:00 01:59:29:00 APPRECIATE THE INDULGENCE,
01:59:29:00 01:59:32:00 MADAM AND I'LL BE DONE THERE.
01:59:32:00 01:59:33:00 THERE'S NO TURNAROUND FOR ME.
01:59:33:00 01:59:36:00 GREAT.
01:59:36:00 01:59:37:00 THANK YOU SO MUCH, COUNCILOR
01:59:37:00 01:59:39:00 COUNCILOR RATTEN, UNMUTED
01:59:39:00 01:59:39:00 MYSELF.
01:59:39:00 01:59:43:00 THANK YOU.

01:59:43:00 01:59:43:00 THANK YOU.
01:59:43:00 01:59:44:00 MADAM CHAIR.
01:59:44:00 01:59:47:00 I I REALLY APPRECIATE THE
01:59:47:00 01:59:50:00 COMMENT ABOUT RECENTLY INJURED
01:59:50:00 01:59:51:00 OFFICERS GOING STRAIGHT GETTING
01:59:51:00 01:59:55:00 A MEDIA ATTENTION WITH ALL
01:59:55:00 01:59:55:00 KELSH.
01:59:55:00 01:59:56:00 I'M TRYING TO GET THEM
01:59:56:00 01:59:58:00 ATTENTION QUICKLY AS A PHYSICAL
01:59:58:00 01:59:59:00 THERAPIST THE SOONER YOU GET
01:59:59:00 02:00:02:00 ADDRESS THOSE ISSUES ISSUES
02:00:02:00 02:00:03:00 THOSE INJURIES THE QUICKER
02:00:03:00 02:00:06:00 THEY'RE GOING TO RECOVER.
02:00:06:00 02:00:07:00 I WANT TO CIRCLE BACK AGAIN TO
02:00:07:00 02:00:08:00 THE ONE HUNDRED AND FIFTY THREE
02:00:08:00 02:00:10:00 OFFICERS WOULD NEED TO RETURN
02:00:10:00 02:00:14:00 TO WORK AND I'VE BEEN GOOGLING
02:00:14:00 02:00:15:00 TO FIND BRIGHTON OCCUPATIONAL
02:00:15:00 02:00:15:00 HEALTH.
02:00:15:00 02:00:18:00 I LIVE IN BRIGHTON.
02:00:18:00 02:00:19:00 I'VE NEVER HEARD OF IT.
02:00:19:00 02:00:20:00 AND WHERE EXACTLY IS MY
02:00:20:00 02:00:22:00 OCCUPATIONAL LOCATED?
02:00:22:00 02:00:25:00 ACTUALLY IT'S UNDER A DIFFERENT
02:00:25:00 02:00:26:00 NAME COUNCILOR BUT WE ALWAYS
02:00:26:00 02:00:29:00 REFER TO IT AT BRIGHTON
02:00:29:00 02:00:30:00 BRIGHTON OCCUPATIONAL HEALTH.
02:00:30:00 02:00:33:00 IF I HAVE A FEW MINUTES I'LL
02:00:33:00 02:00:34:00 ACTUALLY PULL UP THE CONTRACT
02:00:34:00 02:00:35:00 OR I'LL ASK MY CONTRACTS TO
02:00:35:00 02:00:37:00 GIVE ME THE EXACT NAME.
02:00:37:00 02:00:38:00 SO IT'S A DIFFERENT NAME THAN
02:00:38:00 02:00:40:00 THAT BUT IT'S BRIGHTON I I
02:00:40:00 02:00:45:00 APOLOGIZE FOR THAT BUT THAT'S
02:00:45:00 02:00:46:00 RIGHT YOU CAN PUT IT IN THE
02:00:46:00 02:00:49:00 CHAPTER WHATEVER YOU KNOW I
02:00:49:00 02:00:52:00 JUST FEEL IT THIS IS A BIG
02:00:52:00 02:00:53:00 BUSINESS AS MARK MENTIONED.
02:00:53:00 02:00:57:00 YOU KNOW THIS IS A HUGE LIFT TO
02:00:57:00 02:00:58:00 TRY AND GET ONE HUNDRED AND
02:00:58:00 02:01:00:00 SIXTY THREE OFFICERS BACK ON
02:01:00:00 02:01:03:00 DUTY IN WHATEVER CAPACITY
02:01:03:00 02:01:04:00 THEY'RE ABLE TO DO AFTER AN
02:01:04:00 02:01:07:00 INJURY.
02:01:07:00 02:01:08:00 SO DO WE HAVE ANY SORT
02:01:08:00 02:01:11:00 OF BENCHMARKS LIKE DO WE HAVE
02:01:11:00 02:01:12:00 TARGETS GOING ALONG LIKE WE
02:01:12:00 02:01:15:00 HOPE TO GET SOME SOME METRICS
02:01:15:00 02:01:19:00 ON HOW QUICKLY AND THEN SOME
02:01:19:00 02:01:19:00 METRICS ON FOLKS?
02:01:19:00 02:01:22:00 IT JUST IT DOESN'T LOOK LIKE
02:01:22:00 02:01:23:00 THEY'RE GOING TO BE ABLE TO
02:01:23:00 02:01:24:00 RETURN TO WORK AND THEN WHAT
02:01:24:00 02:01:26:00 MECHANISMS ARE TRIGGERED TO

02:01:26:00 02:01:27:00 WORK ON HAVING THEM BE RETIRED
02:01:27:00 02:01:31:00 WITH THEIR FULL BENEFITS SO WE
02:01:31:00 02:01:32:00 DON'T HAVE METRICS YET.
02:01:32:00 02:01:35:00 I'D LIKE TO GET THERE.
02:01:35:00 02:01:36:00 I'M HOPING THAT WILL START
02:01:36:00 02:01:39:00 BUILDING UP MOMENTUM NOW THAT
02:01:39:00 02:01:39:00 WE'RE RETURNING TO WORK AND
02:01:39:00 02:01:42:00 THAT THINGS ARE OPENING UP WITH
02:01:42:00 02:01:43:00 RESPECT TO OFFICERS THAT MOST
02:01:43:00 02:01:46:00 LIKELY CAN'T RETURN OR PERFORM
02:01:46:00 02:01:47:00 THEIR ESSENTIAL DUTIES AS A
02:01:47:00 02:01:47:00 POLICE OFFICER.
02:01:47:00 02:01:50:00 WE'VE WE'VE PUT THE STAKE IN
02:01:50:00 02:01:51:00 THE GROUND THAT IF YOU'VE BEEN
02:01:51:00 02:01:54:00 OUT TWO AND A HALF YEARS AND
02:01:54:00 02:01:54:00 WE'VE DONE EVERYTHING WE COULD,
02:01:54:00 02:01:55:00 YOU KNOW, WE WILL OBVIOUSLY
02:01:55:00 02:01:57:00 SEND TO LIKE A SPECIALIST IN
02:01:57:00 02:01:58:00 THE AREA WHAT YOU WERE INJURED
02:01:58:00 02:02:01:00 OR SERVICES NEEDED TO
02:02:01:00 02:02:01:00 DETERMINE.
02:02:01:00 02:02:02:00 IS THIS CORRECT IN SAYING THAT
02:02:02:00 02:02:05:00 THIS OFFICER WILL PROBABLY
02:02:05:00 02:02:06:00 NEVER BE ABLE TO PHYSICALLY
02:02:06:00 02:02:08:00 ABLE TO MOVE HIS OR HER AND
02:02:08:00 02:02:09:00 WON'T BE ABLE TO PERFORM?
02:02:09:00 02:02:12:00 YOU KNOW, WE WILL DO THAT BUT
02:02:12:00 02:02:13:00 WHEN WE'VE DONE EVERYTHING AND
02:02:13:00 02:02:14:00 IT DOESN'T APPEAR THAT THE
02:02:14:00 02:02:16:00 OFFICER WILL RETURN AT A TWO
02:02:16:00 02:02:17:00 AND A HALF YEAR MARK, WE'VE
02:02:17:00 02:02:18:00 STARTED TO MOVE INTO TO THE
02:02:18:00 02:02:20:00 INVOLUNTARY RETIREMENT PROCESS
02:02:20:00 02:02:20:00 .
02:02:20:00 02:02:21:00 WE JUST RECENTLY SENT SIXTY
02:02:21:00 02:02:24:00 FOUR FILES UP TO THE RETIREMENT
02:02:24:00 02:02:27:00 BOARD FOR INVOLUNTARY
02:02:27:00 02:02:28:00 RETIREMENTS FOR OFFICERS THAT
02:02:28:00 02:02:29:00 HAVE BEEN OUT TWO AND A HALF
02:02:29:00 02:02:32:00 YEARS OR MORE.
02:02:32:00 02:02:33:00 YOU KNOW, ONCE IT GOES INTO THE
02:02:33:00 02:02:36:00 RETIREMENT PROCESS AGAIN IT'S
02:02:36:00 02:02:37:00 OUT OF OUR HANDS AS FAR AS WHAT
02:02:37:00 02:02:38:00 THEY NEED TO DO ON THE
02:02:38:00 02:02:39:00 RETIREMENT BOARD AND I WORKED
02:02:39:00 02:02:40:00 AT THE RETIREMENT BOARD BEFORE
02:02:40:00 02:02:40:00 AND IT'S IT'S A PRETTY
02:02:40:00 02:02:43:00 CUMBERSOME, THOROUGH PROCESS
02:02:43:00 02:02:44:00 BECAUSE YOU KNOW, ANY ACCIDENT
02:02:44:00 02:02:44:00 OF DISABILITY IS AN ADDITIONAL
02:02:44:00 02:02:47:00 COST FOR THE CITY BECAUSE YOU
02:02:47:00 02:02:48:00 PAY FOR THE INDEMNIFICATION FOR
02:02:48:00 02:02:51:00 PERPETUITY AS FAR AS THE
02:02:51:00 02:02:51:00 MEDICAL BILLS.

02:02:51:00 02:02:53:00 HOWEVER, I WILL SAY THAT THE
02:02:53:00 02:02:55:00 RETIREMENT BOARD WE'RE IN
02:02:55:00 02:02:55:00 CONSTANT COMMUNICATION WITH
02:02:55:00 02:02:59:00 THEM AND THEY THEY ARE AWARE
02:02:59:00 02:03:00:00 OF HOW AGGRESSIVE WE WANT TO BE
02:03:00:00 02:03:00:00 WITH THESE RETIREMENTS.
02:03:00:00 02:03:02:00 SO WE'RE HOPING THEY WILL MOVE
02:03:02:00 02:03:03:00 BUT I CANNOT PREDICT HOW
02:03:03:00 02:03:04:00 QUICKLY THEY WILL MOVE BECAUSE
02:03:04:00 02:03:05:00 THEY HAVE TO GO THROUGH A THREE
02:03:05:00 02:03:07:00 YEAR REVIEW OF DOCTORS DOES A
02:03:07:00 02:03:10:00 HEARING SOME OF THE OFFICERS
02:03:10:00 02:03:11:00 MIGHT NOT SHOW UP FOR THE
02:03:11:00 02:03:12:00 APPOINTMENTS THAT THEY MAKE FOR
02:03:12:00 02:03:14:00 THESE INDEPENDENT DOCTORS TO BE
02:03:14:00 02:03:14:00 SEEN.
02:03:14:00 02:03:15:00 SO SO THERE ARE SOME SOME
02:03:15:00 02:03:17:00 HURDLES THAT WE FACE.
02:03:17:00 02:03:18:00 I'M JUST HOPING THAT THE
02:03:18:00 02:03:21:00 MOMENTUM WITH OUR HEALTH TRIAGE
02:03:21:00 02:03:22:00 ERM WITH BRIGHTON ON HEALTH
02:03:22:00 02:03:23:00 THAT WILL BE ABLE TO GRAB THE
02:03:23:00 02:03:25:00 LOW HANGING FRUIT WHICH THOSE
02:03:25:00 02:03:26:00 OFFICERS THAT HAVE JUST GOT
02:03:26:00 02:03:30:00 INJURED TO GIVE A CALL YOU KNOW
02:03:30:00 02:03:30:00 WHY DON'T YOU COME IN AND LET'S
02:03:30:00 02:03:31:00 DO A FOLLOW UP.
02:03:31:00 02:03:33:00 YOU NEED TO DO YOU NEED
02:03:33:00 02:03:34:00 PHYSICAL THERAPY LET'S SEND YOU
02:03:34:00 02:03:35:00 OVER TO KNOCK HELP.
02:03:35:00 02:03:37:00 WOULD YOU BE WOULD YOU BE
02:03:37:00 02:03:38:00 WILLING TO GO SEE THEM?
02:03:38:00 02:03:39:00 IT'S A GREAT ORGANIZATION.
02:03:39:00 02:03:41:00 I AM GOING TO FIND FOR YOU AND
02:03:41:00 02:03:42:00 PUT IT IN THE CHARTS.
02:03:42:00 02:03:44:00 NOT TO WORRY, IT'S UNDER A
02:03:44:00 02:03:45:00 DIFFERENT NAME.
02:03:45:00 02:03:45:00 YEAH, OK.
02:03:45:00 02:03:48:00 YOU KNOW I APPRECIATE THAT
02:03:48:00 02:03:48:00 LESSON.
02:03:48:00 02:03:49:00 PHYSICAL THERAPIST I REALIZE
02:03:49:00 02:03:52:00 THAT THAT DECISION TO LEAVE
02:03:52:00 02:03:53:00 YOUR PROFESSION THAT YOU'VE
02:03:53:00 02:03:55:00 BEEN IN FOR ALL OF YOUR ADULT
02:03:55:00 02:03:56:00 CAREER AND DECIDING TO RETIRE
02:03:56:00 02:03:59:00 IS A DECISION.
02:03:59:00 02:04:01:00 IT'S A IT'S A BIG DECISION FOR
02:04:01:00 02:04:03:00 SOMEONE TO TAKE BUT I THINK
02:04:03:00 02:04:07:00 HAVING HAVING AN EX HAVING A AN
02:04:07:00 02:04:12:00 EXPEDITED PROCESS AS YOU SAY,
02:04:12:00 02:04:12:00 IT'S A CUMBERSOME PROCESS BUT
02:04:12:00 02:04:13:00 TO HAVE THAT PROCESS TRIGGERED
02:04:13:00 02:04:16:00 AUTOMATICALLY AFTER TWO AND A
02:04:16:00 02:04:16:00 HALF YEARS IT SEEMS REASONABLE.

02:04:16:00 02:04:18:00 BUT THANK YOU.
02:04:18:00 02:04:19:00 THAT'S ALL I HAVE.
02:04:19:00 02:04:22:00 THANK YOU, MADAM CHAIR.
02:04:22:00 02:04:23:00 THANK YOU SO MUCH, COUNCILOR
02:04:23:00 02:04:44:00 BRADEN FOR PUBLIC RECORDS
02:04:44:00 02:04:45:00 REASONS WE DISCONTINUED THE
02:04:45:00 02:04:45:00 CHAT IN THE CITY COUNCIL ZOOM'S
02:04:45:00 02:04:46:00 SO IF YOU FIND IT SO FEEL FREE
02:04:46:00 02:04:47:00 TO SHARE WITH US.
02:04:47:00 02:04:48:00 OK THANK YOU MADAM CHAIR.
02:04:48:00 02:04:48:00 THANK YOU.
02:04:48:00 02:04:49:00 THANK YOU COUNCILOR RATE IN
02:04:49:00 02:04:50:00 NEXT UP COUNCILOR FLYNN AND
02:04:50:00 02:04:50:00 THEN COUNCILOR I'M HERE
02:04:50:00 02:04:51:00 COUNCILOR FLYNN THANK YOU
02:04:51:00 02:04:51:00 COUNCILOR COUNCIL BLOCKED MY
02:04:51:00 02:04:52:00 QUESTIONS ALL OUT SO I I DON'T
02:04:52:00 02:04:53:00 HAVE ANY FOLLOW UP QUESTIONS.
02:04:53:00 02:04:53:00 GREAT.
02:04:53:00 02:04:54:00 THANK YOU COUNCILOR FLYNN
02:04:54:00 02:04:56:00 COUNCILOR OVER HERE.
02:04:56:00 02:04:57:00 YES I ONLY HAVE ONE QUESTION
02:04:57:00 02:05:00:00 AND I REALLY DO APPRECIATE JUST
02:05:00:00 02:05:04:00 THE PATIENCE AND JUST HOW MUCH
02:05:04:00 02:05:05:00 YOU ALL HAVE SAT THROUGH THIS
02:05:05:00 02:05:06:00 HEARING.
02:05:06:00 02:05:06:00 SO THANK YOU.
02:05:06:00 02:05:07:00 THANK YOU.
02:05:07:00 02:05:08:00 THANK YOU.
02:05:08:00 02:05:12:00 I'M JUST REALLY CURIOUS WE I
02:05:12:00 02:05:13:00 RECENTLY READ AN ARTICLE IN
02:05:13:00 02:05:16:00 REGARDS TO HIRING SOME
02:05:16:00 02:05:20:00 CONSULTANTS AND TO MAINTAIN A
02:05:20:00 02:05:20:00 NETWORK OF MORE I BELIEVE A
02:05:20:00 02:05:23:00 THOUSAND SURVEILLANCE CAMERAS
02:05:23:00 02:05:24:00 ACROSS THE CITY OF BOSTON WITH
02:05:24:00 02:05:28:00 REMOTE ACCESS TO NINE DIFFERENT
02:05:28:00 02:05:28:00 CITIES.
02:05:28:00 02:05:29:00 AND I'M CURIOUS, CAN YOU TELL
02:05:29:00 02:05:32:00 US HOW MUCH A SYSTEM LIKE THIS
02:05:32:00 02:05:36:00 WILL COST AND WHERE IS THIS
02:05:36:00 02:05:37:00 MONEY COMING FROM AND HOW DOES
02:05:37:00 02:05:39:00 THIS RFP SQUARE UP WITH OUR
02:05:39:00 02:05:40:00 ANTI SURVEILLANCE ORDINANCE
02:05:40:00 02:05:46:00 WHICH WE PASSED?
02:05:46:00 02:05:47:00 I'M NOT AWARE OF THAT RFP
02:05:47:00 02:05:57:00 COUNCILOR THEN IS THERE A NAME
02:05:57:00 02:05:58:00 FOR THE RFP?
02:05:58:00 02:05:59:00 I COULD BE MORE THAN HAPPY TO
02:05:59:00 02:06:01:00 SEE IF WE HAVE IT BUT I MEAN
02:06:01:00 02:06:04:00 ALWAYS PARTICLE THAT I MEAN I
02:06:04:00 02:06:06:00 CAN LOOK FOR IT AND BECAUSE I
02:06:06:00 02:06:08:00 EVERY RFP WILL INITIATE WITH ME
02:06:08:00 02:06:12:00 AS YOU KNOW DOING A REQUEST FOR

02:06:12:00 02:06:16:00 APPROVAL FOR CHEAPER CRYPTO
02:06:16:00 02:06:16:00 PROCUREMENT OFFICER SO IT
02:06:16:00 02:06:17:00 STARTS HERE IT STARTS IN MY
02:06:17:00 02:06:20:00 OFFICE AND I AM NOT AWARE
02:06:20:00 02:06:20:00 OF THAT RFP.
02:06:20:00 02:06:23:00 NOTHING NOTHING I HAVE I'VE
02:06:23:00 02:06:24:00 SEEN GOING ACROSS MY DESK AS AN
02:06:24:00 02:06:27:00 RPG BUT I'D GLADLY HELP YOU OUT
02:06:27:00 02:06:28:00 IF YOU COULD SHARE SOME MORE
02:06:28:00 02:06:29:00 INFORMATION ON AND I COULD
02:06:29:00 02:06:31:00 DOUBLE CHECK FOR METER I THINK
02:06:31:00 02:06:35:00 IT WAS IT WAS ACTUALLY PUT OUT
02:06:35:00 02:06:36:00 BY THE OFFICE OF EMERGENCY
02:06:36:00 02:06:39:00 MANAGEMENT AND FOR YEAH.
02:06:39:00 02:06:43:00 WHETHER IT WAS BOSTON I GUESS
02:06:43:00 02:06:44:00 WE'RE THE AGENT FOR THE URBAN
02:06:44:00 02:06:47:00 AREA SECURITY INITIATIVE GRANTS
02:06:47:00 02:06:48:00 FOR THE METRO BOSTON HOMELAND
02:06:48:00 02:06:51:00 SECURITY REGION.
02:06:51:00 02:06:53:00 SO IT'S LIKE A CAMERA PLAN THAT
02:06:53:00 02:06:55:00 OPERATES ACROSS EIGHT CITIES
02:06:55:00 02:06:58:00 INCLUDING OUR SITE BUT MUST BE
02:06:58:00 02:06:59:00 FUNDED THROUGH UAC THEN.
02:06:59:00 02:07:02:00 YEAH, OK.
02:07:02:00 02:07:03:00 AND I THINK THE ISSUE AT HAND
02:07:03:00 02:07:07:00 IS THAT THE SOUNDS LIKE THE THE
02:07:07:00 02:07:09:00 IMMEDIATE COVERAGE SO FAR HAS
02:07:09:00 02:07:10:00 BEEN THAT OH WELL WE'RE JUST
02:07:10:00 02:07:11:00 DOING THIS AS A FISCAL AGENT
02:07:11:00 02:07:14:00 FOR THE CONSORTIUM BUT IT'S NOT
02:07:14:00 02:07:18:00 CLEAR THAT THE BUT THE CAMERA
02:07:18:00 02:07:19:00 SORT OF SURVEILLANCE PROTOCOLS
02:07:19:00 02:07:23:00 AND SUCH THERE ARE IN LINE WITH
02:07:23:00 02:07:23:00 THIS CONCERN.
02:07:23:00 02:07:25:00 HE SAYS THE FACIAL RECOGNITION
02:07:25:00 02:07:26:00 ORDINANCE THAT WE PASSED AND
02:07:26:00 02:07:26:00 POTENTIALLY THE SURVEILLANCE
02:07:26:00 02:07:29:00 OVERSIGHT ORDINANCE THAT IS UP
02:07:29:00 02:07:30:00 FOR CONSIDERATION BEFORE THE
02:07:30:00 02:07:30:00 COUNCIL.
02:07:30:00 02:07:33:00 SO I THINK THAT'S THE OPTION.
02:07:33:00 02:07:34:00 I DON'T HAVE SPECIFIC
02:07:34:00 02:07:35:00 INFORMATION BUT I COULDN'T LET
02:07:35:00 02:07:38:00 THIS GO BACK ON THAT WITHOUT
02:07:38:00 02:07:38:00 TELECOMMUNICATIONS DIRECTOR
02:07:38:00 02:07:41:00 BECAUSE HE IS I'M SURE FULLY
02:07:41:00 02:07:42:00 AWARE OF THIS AND I CAN GET IN
02:07:42:00 02:07:44:00 FROM INFORMAL INFORMATION MORE
02:07:44:00 02:07:45:00 ON THE SPECIFICS WHERE IT
02:07:45:00 02:07:46:00 RELATES TO BOSTON.
02:07:46:00 02:07:49:00 BUT I DON'T HAVE ANY
02:07:49:00 02:07:49:00 INFORMATION AVAILABLE ON THAT
02:07:49:00 02:07:53:00 RIGHT NOW.
02:07:53:00 02:07:54:00 THANK YOU, LISA AND THANK YOU,

02:07:54:00 02:07:55:00 COUNCILOR BOK FOR THE
02:07:55:00 02:07:56:00 INTERPRETATION AND TRANSLATION
02:07:56:00 02:08:00:00 AND SUPPORT THEIR THANK YOU.
02:08:00:00 02:08:04:00 DO I ALSO WITH CONCERN SO THANK
02:08:04:00 02:08:08:00 YOU COUNCILOR HERE AND I GUESS
02:08:08:00 02:08:09:00 I COUNCILOR CAMPBELL HAD TO
02:08:09:00 02:08:10:00 JUMP OFF BUT SHE DID ASK ME TO
02:08:10:00 02:08:12:00 KIND TO POSE TO YOU ALL AND I
02:08:12:00 02:08:15:00 WOULD HAVE BEEN HER TIME THAT
02:08:15:00 02:08:16:00 THE SORT OF LAST QUESTION SHE
02:08:16:00 02:08:19:00 ASKED WHICH IS REALLY KIND
02:08:19:00 02:08:19:00 OF YOU KNOW OBVIOUSLY IN
02:08:19:00 02:08:20:00 DIFFERENT WAYS YOU'RE ALL
02:08:20:00 02:08:23:00 LEADERS IN THE DEPARTMENT WHAT
02:08:23:00 02:08:24:00 FEEL LIKE SORT OF THE NEXT
02:08:24:00 02:08:27:00 FRONTIERS FOR THE DEPARTMENT TO
02:08:27:00 02:08:28:00 BE BETTER LIKE WHERE DOES IT
02:08:28:00 02:08:31:00 FEEL LIKE WE'RE NOT WE'RE NOT
02:08:31:00 02:08:31:00 ACHIEVING ALL THAT WE COULD
02:08:31:00 02:08:34:00 FROM YOUR PERSPECTIVE,
02:08:34:00 02:08:35:00 OBVIOUSLY THERE'S LOTS OF FOLKS
02:08:35:00 02:08:36:00 ON THE OUTSIDE WHO HAVE LOTS
02:08:36:00 02:08:38:00 OF VIEWS AND COUNCILORS HAVE
02:08:38:00 02:08:39:00 OUR VIEWS BUT IT JUST WOULD BE
02:08:39:00 02:08:42:00 IT WOULD BE HELPFUL TO HEAR
02:08:42:00 02:08:43:00 SORT OF WHAT FEEL LIKE THE UM
02:08:43:00 02:08:46:00 THE IMPORTANT AREAS FOR
02:08:46:00 02:08:46:00 IMPROVEMENT FROM FROM THE
02:08:46:00 02:08:50:00 DEPARTMENT'S PERSPECTIVE.
02:08:50:00 02:08:51:00 I WOULD SEE CURRENTLY THE DATA
02:08:51:00 02:08:53:00 THAT WE HAVE OUR STATS RELATIVE
02:08:53:00 02:08:57:00 TO THE SAFETY OF THIS CITY ARE
02:08:57:00 02:08:58:00 PROBABLY THE ENVY OF MOST OTHER
02:08:58:00 02:08:58:00 CITIES.
02:08:58:00 02:09:01:00 WE DID NOT EXPERIENCE A
02:09:01:00 02:09:02:00 TREMENDOUS RISE IN VIOLENT
02:09:02:00 02:09:05:00 CRIME OR ANY OTHER PART ONE
02:09:05:00 02:09:05:00 CRIMES.
02:09:05:00 02:09:06:00 BUT I THINK WHAT WE COULD DO
02:09:06:00 02:09:09:00 BETTER IS THE PERCEPTION THAT
02:09:09:00 02:09:13:00 THE DEPARTMENT ISN'T AS
02:09:13:00 02:09:16:00 EFFECTIVE OR AS PROFESSIONAL AS
02:09:16:00 02:09:17:00 WE ARE I THINK IT IS IS
02:09:17:00 02:09:20:00 SOMETHING THAT IS KIND IN
02:09:20:00 02:09:21:00 CONFLICT WITH WITH THE DATA.
02:09:21:00 02:09:24:00 I MEAN I THINK THE DATA SHOWS
02:09:24:00 02:09:25:00 THAT WE'RE DOING GREAT WORK AND
02:09:25:00 02:09:28:00 THAT DOESN'T HAPPEN BY
02:09:28:00 02:09:28:00 ACCIDENT.
02:09:28:00 02:09:29:00 THAT'S THAT'S A LOT OF PEOPLE
02:09:29:00 02:09:33:00 ON DOING THE RIGHT THING DOING
02:09:33:00 02:09:35:00 THE HARD WORK EVERY DAY.
02:09:35:00 02:09:36:00 BUT I DON'T THINK THAT THAT'S
02:09:36:00 02:09:39:00 BEING TRANSLATED EFFECTIVELY TO

02:09:39:00 02:09:40:00 CERTAINLY ALL MEMBERS OF THE
02:09:40:00 02:09:40:00 PUBLIC.
02:09:40:00 02:09:41:00 I THINK CERTAINLY THERE'S
02:09:41:00 02:09:43:00 THERE'S BEEN SOME THERE'S BEEN
02:09:43:00 02:09:47:00 SOME VIEWS ON THE BOSTON POLICE
02:09:47:00 02:09:48:00 DEPARTMENT IS THAT IS NOT
02:09:48:00 02:09:50:00 CONSISTENT WITH MY EXPERIENCE
02:09:50:00 02:09:51:00 OVER 30 PLUS YEARS WITH THE
02:09:51:00 02:09:55:00 DEPARTMENT AND WITH FRANKLY
02:09:55:00 02:09:56:00 WITH THE RESULTS THAT WE'VE
02:09:56:00 02:09:56:00 DELIVERED.
02:09:56:00 02:09:58:00 SO I THINK WE NEED TO I THINK
02:09:58:00 02:09:59:00 WE NEED TO WORK ON FINDING
02:09:59:00 02:10:03:00 FINDING WAYS TO CONVEY THE
02:10:03:00 02:10:06:00 DEDICATION AND PROFESSIONALISM
02:10:06:00 02:10:07:00 THAT'S SHOWN THAT THEY GOT US
02:10:07:00 02:10:07:00 TO THIS POINT.
02:10:07:00 02:10:11:00 WHAT WITH A VERY ENVIABLE
02:10:11:00 02:10:14:00 RECORD OF ACCOMPLISHMENT AS FAR
02:10:14:00 02:10:15:00 AS THE STATS LIKE I'M
02:10:15:00 02:10:19:00 UNFORTUNATELY I WAS A POLICE
02:10:19:00 02:10:20:00 OFFICER WHEN WE WHEN WE HAD
02:10:20:00 02:10:20:00 WELL OVER ONE HUNDRED HOMICIDES
02:10:20:00 02:10:24:00 A YEAR AND THE OFFICERS AND IN
02:10:24:00 02:10:26:00 MY SORT OF PEER GROUP WORKED
02:10:26:00 02:10:27:00 VERY HARD TO BRING THAT DOWN TO
02:10:27:00 02:10:31:00 TO A LEVEL THAT IS I THINK TOO
02:10:31:00 02:10:34:00 HIGH BUT STILL WAY LOWER THAN
02:10:34:00 02:10:35:00 MOST OTHER SIMILARLY SITUATED
02:10:35:00 02:10:38:00 CITIES.
02:10:38:00 02:10:39:00 WHAT WE NEED TO DO IS TRANSLATE
02:10:39:00 02:10:42:00 THAT SUCCESS INTO CONFIDENCE IN
02:10:42:00 02:10:43:00 THE PUBLIC THAT THEY WERE
02:10:43:00 02:10:46:00 ACTUALLY OUT THERE DOING THE
02:10:46:00 02:10:46:00 HARD WORK AND HAVE THE BEST
02:10:46:00 02:10:47:00 INTERESTS AT HEART.
02:10:47:00 02:10:50:00 I'M NOT SURE THAT YOU KNOW,
02:10:50:00 02:10:51:00 WHEN I READ THE PAPER AND WHEN
02:10:51:00 02:10:52:00 I WHEN I HEAR SOME ELECTED
02:10:52:00 02:10:54:00 OFFICIALS, I'M NOT SURE THAT
02:10:54:00 02:10:55:00 THAT THAT THAT MESSAGE HAS BEEN
02:10:55:00 02:10:58:00 CONVEYED EFFECTIVELY.
02:10:58:00 02:10:59:00 SO I THINK THAT WOULD BE ONE
02:10:59:00 02:11:02:00 OF THE PRIMARY WAYS THAT WE
02:11:02:00 02:11:03:00 COULD BE MORE IMPACTFUL AS A
02:11:03:00 02:11:06:00 DEPARTMENT IS TO LEARN TO MAYBE
02:11:06:00 02:11:07:00 IT'S MAYBE IT'S AN ISSUE
02:11:07:00 02:11:09:00 OF TRANSPARENCY, MAYBE IT'S AN
02:11:09:00 02:11:10:00 ISSUE OF ENGAGEMENT.
02:11:10:00 02:11:10:00 I'M NOT SURE EXACTLY HOW WE
02:11:10:00 02:11:13:00 WOULD DO I THINK TO REPRESENT
02:11:13:00 02:11:17:00 TO THE PEOPLE WHAT THE
02:11:17:00 02:11:17:00 DEPARTMENT IS AND WHAT WE DO
02:11:17:00 02:11:18:00 AND HOW THAT SQUARES WITH WHAT

02:11:18:00 02:11:21:00 WE'VE ACCOMPLISHED IN REALITY I
02:11:21:00 02:11:24:00 THINK WOULD BE BENEFICIAL.
02:11:24:00 02:11:25:00 AND I WOULD JUST ADD WHAT
02:11:25:00 02:11:27:00 KEVIN WAS SAYING.
02:11:27:00 02:11:29:00 YOU KNOW, ALL THAT HAPPENS WHEN
02:11:29:00 02:11:29:00 YOU ACTUALLY SIT AT THE TABLE
02:11:29:00 02:11:32:00 WITH PEOPLE TO HAVE
02:11:32:00 02:11:32:00 CONVERSATIONS.
02:11:32:00 02:11:33:00 SO I THINK AS A DEPARTMENT WE
02:11:33:00 02:11:36:00 CAN DO A BETTER JOB AT GOING
02:11:36:00 02:11:37:00 OUT INTO THE COMMUNITY, WORKING
02:11:37:00 02:11:37:00 BETTER WITH YOU GUYS, WORKING
02:11:37:00 02:11:40:00 BETTER TO GET THAT MESSAGE SO
02:11:40:00 02:11:41:00 PEOPLE SITTING AT THE TABLE
02:11:41:00 02:11:43:00 HAVE DIFFICULT CONVERSATIONS
02:11:43:00 02:11:44:00 AND TO BE ABLE TO COME UP WITH
02:11:44:00 02:11:45:00 SOLUTIONS BECAUSE AT THE END
02:11:45:00 02:11:48:00 OF THE DAY THERE'S ALWAYS ONE
02:11:48:00 02:11:49:00 COMMON GOAL THAT WE'RE ALL
02:11:49:00 02:11:50:00 SITTING HERE TALKING ABOUT THE
02:11:50:00 02:11:51:00 BUDGET IS HOW DO WE MAKE US
02:11:51:00 02:11:52:00 SAFER?
02:11:52:00 02:11:55:00 HOW DO WE ADDRESS THE ISSUES
02:11:55:00 02:11:55:00 OF SOCIAL JUSTICE AND EVERYONE
02:11:55:00 02:11:56:00 HOW DO WE ADDRESS THE PROBLEMS
02:11:56:00 02:11:59:00 THAT PEOPLE SEE IN THE POLICE
02:11:59:00 02:11:59:00 DEPARTMENT?
02:11:59:00 02:12:00:00 HOW DO WE MAKE OURSELF BETTER?
02:12:00:00 02:12:03:00 BUT WE DO THAT ALL TOGETHER SO
02:12:03:00 02:12:04:00 WHETHER WE ARE THE SOLUTION BUT
02:12:04:00 02:12:07:00 LIKE WE SAID SHARING THE MONEY,
02:12:07:00 02:12:08:00 WE ALSO HAVE TO BE PART OF THE
02:12:08:00 02:12:10:00 CONVERSATION SO EVEN IF IT'S
02:12:10:00 02:12:11:00 NOT US THAT IS GOING TO WORK ON
02:12:11:00 02:12:14:00 THE SAVE THE SCHOOL ASPECT
02:12:14:00 02:12:15:00 THAT'S SO IMPORTANT TO US
02:12:15:00 02:12:16:00 BECAUSE THE END RESULT OF THE
02:12:16:00 02:12:18:00 KIDS, THE END RESULT SO THE
02:12:18:00 02:12:20:00 FAMILIES SO WE ALL HAVE TO DO A
02:12:20:00 02:12:22:00 BETTER JOB THAT NOT BEING IN
02:12:22:00 02:12:23:00 OUR SILOS AND TO WORK TOGETHER
02:12:23:00 02:12:27:00 AND COME TO A COMMON A COMMON
02:12:27:00 02:12:27:00 GROUND OF LIKE WHAT IS OUR END
02:12:27:00 02:12:29:00 GOAL AND WHAT'S OUR SHARED
02:12:29:00 02:12:30:00 VISION WE ALL HAVE TO HAVE A
02:12:30:00 02:12:31:00 SHARED VISION OF A CITY COUNCIL
02:12:31:00 02:12:33:00 IS THE POLICE DEPARTMENT
02:12:33:00 02:12:34:00 EVERYONE THAT'S WORKING IN THE
02:12:34:00 02:12:37:00 GOVERNMENT AND I THINK SIT DOWN
02:12:37:00 02:12:38:00 AT THE TABLE AND JUST BUILDING
02:12:38:00 02:12:39:00 THOSE RELATIONSHIPS AGAIN
02:12:39:00 02:12:41:00 HAVING CONVERSATIONS THEY MIGHT
02:12:41:00 02:12:42:00 NOT ALWAYS BE EASY IS THE KEY
02:12:42:00 02:12:46:00 RIGHT NOW WE NEED TO COME

02:12:46:00 02:12:46:00 TOGETHER AND SIT HERE, NOT BE
02:12:46:00 02:12:49:00 FORCED TO BE ON A BUDGET
02:12:49:00 02:12:50:00 HEARING LIKE LYDIA SAID, YOU
02:12:50:00 02:12:53:00 KNOW, GO ANOTHER TIME TO HAVE
02:12:53:00 02:12:54:00 CONVERSATIONS WHEN WE'RE NOT
02:12:54:00 02:12:55:00 HAVING A BUDGET HEARING AND
02:12:55:00 02:12:58:00 TALK ABOUT PROBLEMS THAT WE ALL
02:12:58:00 02:12:58:00 NEED TO ADDRESS TOGETHER.
02:12:58:00 02:13:01:00 WE ALL HAVE THAT RESPONSIBLE
02:13:01:00 02:13:02:00 AND WE ALL NEED TO SIT TOGETHER
02:13:02:00 02:13:03:00 AND COME UP WITH SOLUTIONS
02:13:03:00 02:13:05:00 TOGETHER.
02:13:05:00 02:13:06:00 SO I THINK WE CAN DO A BETTER
02:13:06:00 02:13:06:00 JOB.
02:13:06:00 02:13:09:00 ALL OF US CAN DO A BETTER JOB
02:13:09:00 02:13:10:00 FOR ME.
02:13:10:00 02:13:12:00 I WANT TO ECHO THOSE TWO, SAID
02:13:12:00 02:13:13:00 I THINK PART OF THE ISSUES THAT
02:13:13:00 02:13:16:00 WE NEED TO TO RECTIFY IS
02:13:16:00 02:13:16:00 TECHNOLOGY.
02:13:16:00 02:13:17:00 LIKE KEVIN GORDON SAID EARLIER,
02:13:17:00 02:13:20:00 WE STILL DON'T HAVE A LOT
02:13:20:00 02:13:21:00 OF GREAT THINGS BY PAPER IF WE
02:13:21:00 02:13:24:00 CAN DO LONGER OVER TIME
02:13:24:00 02:13:24:00 ELECTRONICALLY AND THINGS
02:13:24:00 02:13:27:00 OF THAT NATURE IT CUT DOWN ON
02:13:27:00 02:13:28:00 THE WORK THAT WE HAVE TO DO.
02:13:28:00 02:13:29:00 WE WANT TO WORK SMARTER, NOT
02:13:29:00 02:13:31:00 HARDER.
02:13:31:00 02:13:35:00 I THINK IN GENERAL IF WE HAVE A
02:13:35:00 02:13:36:00 BETTER SENSE OF WHAT WE'RE
02:13:36:00 02:13:37:00 DOING IN PROGRAMS THAT WILL
02:13:37:00 02:13:39:00 HELP US CREATE MORE EFFICIENT
02:13:39:00 02:13:40:00 DEPARTMENT THAT'S GOING TO GO
02:13:40:00 02:13:42:00 WELL IS GOING TO BE IS GOING TO
02:13:42:00 02:13:43:00 ALLOW US TO BE MORE
02:13:43:00 02:13:43:00 TRANSPARENT.
02:13:43:00 02:13:46:00 YOU KNOW, SITTING HERE FOR US
02:13:46:00 02:13:47:00 NOT HAVING SO MANY ANSWERS FOR
02:13:47:00 02:13:48:00 YOU IS DIFFICULT AS WELL.
02:13:48:00 02:13:51:00 BUT WE DON'T KNOW THE ANSWERS
02:13:51:00 02:13:51:00 THAT YOU'RE LOOKING FOR UNLESS
02:13:51:00 02:13:52:00 A QUESTION AS OPPOSED TO US AND
02:13:52:00 02:13:55:00 SO WE REALLY TRY HARD TO ANSWER
02:13:55:00 02:13:58:00 YOUR QUESTIONS BUT WHEN WE FIND
02:13:58:00 02:13:59:00 HOW TO ANSWER YOUR QUESTIONS
02:13:59:00 02:14:00:00 WILL GIVE YOU THE ANSWERS THAT
02:14:00:00 02:14:00:00 YOU NEED.
02:14:00:00 02:14:03:00 WE NEED TO FIND A WAY
02:14:03:00 02:14:03:00 OF RECTIFYING THAT LIKE
02:14:03:00 02:14:04:00 TECHNOLOGY AND BEING ABLE TO
02:14:04:00 02:14:07:00 PUT EVERYTHING IN ONE PLACE
02:14:07:00 02:14:08:00 WHERE WE CAN HAVE IT READY FOR
02:14:08:00 02:14:10:00 YOU GUYS AND HEY, WE CAN RUN

02:14:10:00 02:14:11:00 REPORT BOOM YOU NEED THE MONEY
02:14:11:00 02:14:13:00 OVER TIME FOR THIS PARTICULAR
02:14:13:00 02:14:14:00 DISTRICT OR HOW MANY OFFICES
02:14:14:00 02:14:15:00 ARE ASSIGNED TO THIS PARTICULAR
02:14:15:00 02:14:17:00 UNIT?
02:14:17:00 02:14:18:00 MAYBE WE CAN CREATE A DASHBOARD
02:14:18:00 02:14:19:00 OR SOMETHING ALONG THOSE LINES
02:14:19:00 02:14:22:00 BUT TECHNOLOGY IS REALLY KEY AS
02:14:22:00 02:14:23:00 TO WHAT WE WHAT WE NEED TO
02:14:23:00 02:14:25:00 PRESENT TO YOU GUYS A LOT
02:14:25:00 02:14:26:00 OF TIMES AND WE DON'T HAVE THE
02:14:26:00 02:14:27:00 RESOURCES A LOT OF TIMES TO GET
02:14:27:00 02:14:29:00 SO MANY PROGRAMS THAT WE DO
02:14:29:00 02:14:32:00 NEED.
02:14:32:00 02:14:33:00 GREAT.
02:14:33:00 02:14:36:00 THANK SUPERTIGHT.
02:14:36:00 02:14:36:00 WE SAW ANY COMMENTS?
02:14:36:00 02:14:40:00 NO, BUT I FOUND OUT WHERE THE
02:14:40:00 02:14:41:00 DOC FIX ITS OCCUPATIONAL IT'S
02:14:41:00 02:14:44:00 OHSU TOTAL CARE A DIVISION
02:14:44:00 02:14:45:00 OF IS TRAINING AND CONSULTING.
02:14:45:00 02:15:05:00 IT'S THIRTEEN FORTY SO THE
02:15:05:00 02:15:06:00 FIELD'S ROAD IN BRIGHTON GREAT.
02:15:06:00 02:15:07:00 WE WILL GET THAT INFORMATION TO
02:15:07:00 02:15:08:00 COUNCILOR RIGHT AND SHE CAN DO
02:15:08:00 02:15:08:00 IT A DRIVE BY SEA SCALLOPS.
02:15:08:00 02:15:09:00 GREAT.
02:15:09:00 02:15:10:00 AND THEN JUST A COUPLE OTHER
02:15:10:00 02:15:10:00 QUESTIONS FOR ME.
02:15:10:00 02:15:11:00 ONE THING IS YOU KNOW THE CITY
02:15:11:00 02:15:12:00 IS LOOKING AT AN OPEN STREETS
02:15:12:00 02:15:12:00 INITIATIVE AROUND
02:15:12:00 02:15:13:00 TRANSPORTATION DEPARTMENT SIDE
02:15:13:00 02:15:14:00 THE KIND OF DO A BUNCH MORE
02:15:14:00 02:15:14:00 OF THAT.
02:15:14:00 02:15:15:00 I'M OF THE PERSONAL OPINION
02:15:15:00 02:15:16:00 THAT THAT IN ORDER I WOULD LIKE
02:15:16:00 02:15:18:00 TO SEE US BE ABLE TO CLOSE
02:15:18:00 02:15:19:00 STREETS MORE OFTEN FOR KIND
02:15:19:00 02:15:19:00 OF LIKE EVENTS AND STUFF.
02:15:19:00 02:15:25:00 AND I I THINK THAT WE DON'T I
02:15:25:00 02:15:26:00 WE OVER ALLOCATE POLICE
02:15:26:00 02:15:27:00 OFFICERS TO THAT WORK LIKE I
02:15:27:00 02:15:31:00 THINK AND I THINK THAT THEN WE
02:15:31:00 02:15:31:00 END UP IN A SITUATION WHERE
02:15:31:00 02:15:34:00 EITHER IT'S IT'S SORT
02:15:34:00 02:15:34:00 OF PROHIBITIVELY EXPENSIVE FOR
02:15:34:00 02:15:35:00 CITY DEPARTMENTS TO DO THESE
02:15:35:00 02:15:38:00 THINGS OR WE'RE SPENDING A LOT
02:15:38:00 02:15:38:00 OF MONEY ON THAT AND IT SEEMS
02:15:38:00 02:15:41:00 TO ME LIKE THERE OUGHT TO BE A
02:15:41:00 02:15:42:00 WAY TO MAKE MORE OF A
02:15:42:00 02:15:45:00 DISTINCTION BETWEEN ONE SQUARE
02:15:45:00 02:15:45:00 .

02:15:45:00 02:15:46:00 WE REALLY NEED PEOPLE ON SITE
02:15:46:00 02:15:47:00 OR ONES WHERE MAYBE WE'VE GOT
02:15:47:00 02:15:49:00 SOMEBODY TO PENNY WHO'S NOT A
02:15:49:00 02:15:53:00 POLICE OFFICER WHO'S WATCHING
02:15:53:00 02:15:54:00 BUT ESPECIALLY WE'RE TALKING
02:15:54:00 02:15:57:00 ABOUT SORT OF SIDE STREETS AND
02:15:57:00 02:15:57:00 MORE NEIGHBORHOOD EVENINGS.
02:15:57:00 02:15:58:00 I DON'T KNOW THAT IT STRIKES ME
02:15:58:00 02:16:01:00 THAT THAT'S GOING TO BE A
02:16:01:00 02:16:02:00 LIMITATION THAT'S COMING UP
02:16:02:00 02:16:03:00 PRETTY IMMINENTLY BASED ON
02:16:03:00 02:16:04:00 SOMETHING WE WANT TO DO IN THE
02:16:04:00 02:16:04:00 BUDGET.
02:16:04:00 02:16:05:00 SO I'M CURIOUS WHETHER YOU GUYS
02:16:05:00 02:16:06:00 HAVE HAD CONVERSATIONS WITH OUR
02:16:06:00 02:16:08:00 CITY DEPARTMENTS ABOUT CHANGING
02:16:08:00 02:16:09:00 THE PROTOCOLS AROUND AROUND
02:16:09:00 02:16:13:00 THOSE THINGS WE HAVE ABOUT THE
02:16:13:00 02:16:16:00 TRANSPORTATION DEPARTMENT TO
02:16:16:00 02:16:17:00 HELP US SOLVE SOME OF OUR
02:16:17:00 02:16:18:00 CHALLENGES THAT THEY DO SOME
02:16:18:00 02:16:20:00 WORK DOWN AT NORTH STATION
02:16:20:00 02:16:24:00 RELATIVE TO SOME ENFORCEMENT
02:16:24:00 02:16:27:00 WITH PARKING RESTRICTIONS.
02:16:27:00 02:16:28:00 I DON'T I'M NOT SURE IF YOU
02:16:28:00 02:16:31:00 TALK ABOUT PHISHED STREET DOWN
02:16:31:00 02:16:32:00 OR SOMETHING SIMILAR.
02:16:32:00 02:16:35:00 SO YES, THERE'S THE BASICALLY
02:16:35:00 02:16:36:00 WE HAD THE OPEN NEWBURY AND
02:16:36:00 02:16:39:00 OPEN CHARLES STREET EVENTS AND
02:16:39:00 02:16:40:00 AND I THINK WHAT THE CITY IS
02:16:40:00 02:16:44:00 LOOKING AT IS OH WOULDN'T IT BE
02:16:44:00 02:16:45:00 FINE IF WE DID AN OPEN STREETS
02:16:45:00 02:16:46:00 EVENT LIKE IN A BUNCH
02:16:46:00 02:16:47:00 OF DIFFERENT NEIGHBORHOODS?
02:16:47:00 02:16:47:00 RIGHT.
02:16:47:00 02:16:49:00 SO NOT JUST THOSE KIND OF MAIN
02:16:49:00 02:16:50:00 STREETS OBVIOUSLY CHARLES THE
02:16:50:00 02:16:51:00 NEIGHBORHOOD IN MY DISTRICT.
02:16:51:00 02:16:52:00 SO I'VE SEEN THOSE FIRSHAND
02:16:52:00 02:16:55:00 BUT I THINK THERE'S THE IDEA
02:16:55:00 02:16:55:00 OF LIKE OH LET'S HAVE A BUNCH
02:16:55:00 02:16:56:00 MORE OF THESE KIND OF TEMPORARY
02:16:56:00 02:16:59:00 OPEN STREET POP UPS.
02:16:59:00 02:17:00:00 I THINK THAT DOING THAT IS
02:17:00:00 02:17:02:00 GOING TO BE CONSTRAINED BY THE
02:17:02:00 02:17:03:00 CURRENT PROTOCOLS WE HAVE ON
02:17:03:00 02:17:05:00 HOW MUCH POLICE PRESENCE WE
02:17:05:00 02:17:06:00 NEED TO HAVE AND IT SEEMS TO ME
02:17:06:00 02:17:09:00 THAT THAT WOULD BE A PITY AND
02:17:09:00 02:17:10:00 AND I WILL JUST SAY IT IS A
02:17:10:00 02:17:13:00 PERSONAL BUGBEAR OF MINE THAT
02:17:13:00 02:17:14:00 I'D EVERY OPEN NEWBERRY I HAVE
02:17:14:00 02:17:15:00 ATTENDED WE HAVE SHUT THE

02:17:15:00 02:17:18:00 STREET THE WHOLE MESSAGE TO
02:17:18:00 02:17:18:00 PEOPLE IS THAT YOU GET TO WALK
02:17:18:00 02:17:19:00 DOWN THE STREET LIKE A
02:17:19:00 02:17:21:00 PEDESTRIAN WITHOUT A CARE IN
02:17:21:00 02:17:22:00 THE WORLD AND THEN WE'VE HAD
02:17:22:00 02:17:23:00 POLICE CARS INSIST ON DRIVING
02:17:23:00 02:17:25:00 DOWN THE STREET IN THE MIDDLE
02:17:25:00 02:17:26:00 OF THE OPEN STREET EVENT WHICH
02:17:26:00 02:17:26:00 I JUST FIND UNBELIEVABLY
02:17:26:00 02:17:26:00 FRUSTRATING.
02:17:26:00 02:17:29:00 SO I GUESS I MEAN IF WE IF WE
02:17:29:00 02:17:32:00 GET A CALL OR RESPOND WITH IT'S
02:17:32:00 02:17:33:00 NOT NO NO IT'S NOT THAT IT WAS
02:17:33:00 02:17:34:00 LIKE OH WE HAVE TO WORK.
02:17:34:00 02:17:36:00 WE'RE HERE PATROLLING THIS
02:17:36:00 02:17:37:00 EVENT AND SO WE WILL DRIVE
02:17:37:00 02:17:39:00 SLOWLY DOWN THE STREET.
02:17:39:00 02:17:40:00 IT WASN'T A LET'S GET THROUGH
02:17:40:00 02:17:41:00 TO GET SOMEWHERE I THINK WELL
02:17:41:00 02:17:44:00 BUT I WOULD POINT OUT THAT IF
02:17:44:00 02:17:45:00 IT'S A TWO PERSON CAR THEY
02:17:45:00 02:17:47:00 MIGHT BE THE ONLY RAPID CAR ON
02:17:47:00 02:17:48:00 THAT SIDE OF THE DISTRICT.
02:17:48:00 02:17:49:00 SO IF THEY IF THEY PARKED DOWN
02:17:49:00 02:17:52:00 BY THE PUBLIC OPTION AND THEY
02:17:52:00 02:17:53:00 WALK UP TO MASAB AND THEN THEY
02:17:53:00 02:17:54:00 GET A CALL THAT THEY NEED TO
02:17:54:00 02:17:55:00 GET TO IT'S GOING TO BE A BIT
02:17:55:00 02:17:56:00 OF AN ARDUOUS PROCESS TO TO GET
02:17:56:00 02:17:59:00 BACK TO THEIR CAR TO RESPOND
02:17:59:00 02:17:59:00 ALSO.
02:17:59:00 02:18:00:00 BUT RELATIVE TO YOUR POINT, I
02:18:00:00 02:18:03:00 DON'T UNDERSTAND WHY WE WOULD
02:18:03:00 02:18:04:00 NEED A LARGE POLICE PRESENCE IF
02:18:04:00 02:18:06:00 A STREET IS COMPLETELY SHUT
02:18:06:00 02:18:07:00 DOWN.
02:18:07:00 02:18:08:00 I THINK I THINK SOME
02:18:08:00 02:18:10:00 TRANSPORTATION COORDINATION
02:18:10:00 02:18:11:00 COULD IT COULD JUST BE AREA THE
02:18:11:00 02:18:15:00 STREET IT IF IF TRAFFIC TO BE
02:18:15:00 02:18:16:00 DONE THEN THEN YES, YOU NEED A
02:18:16:00 02:18:19:00 POLICE OFFICER BUT IF IS IF A
02:18:19:00 02:18:20:00 STREET IS SIMPLY BLOCKED OFF
02:18:20:00 02:18:22:00 AND THERE'S SIGNAGE, A MESSAGE
02:18:22:00 02:18:23:00 BOARD I DON'T NECESSARILY KNOW
02:18:23:00 02:18:26:00 WHY WE WOULD NEED ADDITIONAL
02:18:26:00 02:18:26:00 POLICE RESOURCES THERE.
02:18:26:00 02:18:30:00 IT SEEMS LIKE IT SEEMS LIKE WE
02:18:30:00 02:18:31:00 COULD ACCOMPLISH YOUR GOAL WITH
02:18:31:00 02:18:33:00 JUST A LITTLE BETTER
02:18:33:00 02:18:34:00 COORDINATION AND MAYBE HAVING
02:18:34:00 02:18:37:00 TRANSPORTATION THE
02:18:37:00 02:18:38:00 TRANSPORTATION DEPARTMENT PUT
02:18:38:00 02:18:38:00 SOME BARRIERS AND SIGNS IN A

02:18:38:00 02:18:41:00 SIGNBOARD AND CALL IT GOOD.
02:18:41:00 02:18:41:00 RIGHT.
02:18:41:00 02:18:43:00 SO IS THAT I MEAN I GUESS PART
02:18:43:00 02:18:44:00 OF IT IS LIKE I THINK FOR US TO
02:18:44:00 02:18:45:00 SUCCESSFULLY HAVE OPEN STREETS
02:18:45:00 02:18:46:00 ACROSS THE NATION WE ARE GOING
02:18:46:00 02:18:47:00 TO NEED TO MOVE MORE IN THAT
02:18:47:00 02:18:47:00 DIRECTION.
02:18:47:00 02:18:48:00 SO IS THAT SOMETHING THAT THAT
02:18:48:00 02:18:49:00 WE HAVE DONE IN THE PAST AND
02:18:49:00 02:18:52:00 THE DEPARTMENT IS FINE IS THAT
02:18:52:00 02:18:53:00 NEEDS OUR PROTOCOLS TO BE
02:18:53:00 02:18:53:00 CHANGED?
02:18:53:00 02:18:57:00 YEAH, I THINK IF IF THE POLICE
02:18:57:00 02:18:57:00 DEPARTMENT AND THE
02:18:57:00 02:18:58:00 TRANSPORTATION DEPARTMENT GOT
02:18:58:00 02:19:00:00 TOGETHER AND MADE AN ASSESSMENT
02:19:00:00 02:19:01:00 DETERMINED YOU KNOW WHAT YOU
02:19:01:00 02:19:02:00 KNOW THAT THERE MAY BE A PLAN
02:19:02:00 02:19:04:00 OF BARRIER PUTTING A BARRIER
02:19:04:00 02:19:05:00 ONE LOCATION WE MAY DECIDE FOR
02:19:05:00 02:19:08:00 PUBLIC SAFETY WISE IF WE'RE A
02:19:08:00 02:19:09:00 POLICE OFFICER MAYBE WE MOVE
02:19:09:00 02:19:12:00 WITH, YOU KNOW, A BLOCK ONE WAY
02:19:12:00 02:19:13:00 OR ANOTHER AND MAYBE WE TAKE UP
02:19:13:00 02:19:14:00 MORE SPACE THAN WE REALLY NEED.
02:19:14:00 02:19:16:00 BUT THE REALITY IS I THINK WITH
02:19:16:00 02:19:17:00 THE RIGHT COORDINATION WE CAN
02:19:17:00 02:19:20:00 ACCOMPLISH WHAT YOU'RE TALKING
02:19:20:00 02:19:20:00 ABOUT.
02:19:20:00 02:19:23:00 I THINK THIS CITY'S CHANGING
02:19:23:00 02:19:24:00 AND THAT'S HAPPENING A LOT MORE
02:19:24:00 02:19:27:00 AND I THINK WE HAVE OLD RULES
02:19:27:00 02:19:28:00 THAT THE CITY USED TO GO BY
02:19:28:00 02:19:29:00 THAT WE HAVEN'T LOOKED AT HOW
02:19:29:00 02:19:31:00 THE CITY IS CHANGING DEVELOPING
02:19:31:00 02:19:32:00 INTO LIKE THESE OPEN STREETS
02:19:32:00 02:19:35:00 AND IS OPEN AND ROSENDALE AND
02:19:35:00 02:19:36:00 THEY SHUT DOWN THE STREETS AND
02:19:36:00 02:19:37:00 HAVE EVERY NIGHT THE
02:19:37:00 02:19:37:00 RESTAURANTS OPEN.
02:19:37:00 02:19:40:00 BUT I THINK HIS OLD LAWS IN
02:19:40:00 02:19:41:00 PLACE THAT WE NEED TO SIT AT
02:19:41:00 02:19:43:00 THE TABLE EXACTLY LIKE
02:19:43:00 02:19:44:00 KEVIN SAID AND LOOK AT THAT
02:19:44:00 02:19:47:00 ABOUT HOW BOSTON'S LOOKING
02:19:47:00 02:19:48:00 GOING OUT INTO TWENTY TWENTY
02:19:48:00 02:19:48:00 ONE.
02:19:48:00 02:19:49:00 SO I THINK THAT'S SOMETHING WE
02:19:49:00 02:19:52:00 ABSOLUTELY HAVE ALSO MENTIONED
02:19:52:00 02:19:55:00 IT WILL PROBABLY BENEFIT THE
02:19:55:00 02:19:56:00 INDIVIDUAL OFFICERS AS WELL
02:19:56:00 02:19:57:00 BECAUSE YOU KNOW FOR MANY, MANY
02:19:57:00 02:19:59:00 OF THESE EVENTS FUN EVENTS ON

02:19:59:00 02:19:59:00 WEEKENDS AND NIGHTS DAYS AND
02:19:59:00 02:20:00:00 GUESS WHAT?
02:20:00:00 02:20:03:00 POLICE OFFICERS DON'T WANT TO
02:20:03:00 02:20:04:00 BE THEY DON'T WANT TO BE AT
02:20:04:00 02:20:04:00 WORK ESPECIALLY IF THEY'RE
02:20:04:00 02:20:06:00 GETTING ORDERED IN ON ONE
02:20:06:00 02:20:07:00 OF THEIR YOU KNOW, THE ONE
02:20:07:00 02:20:08:00 WEEKEND OFF THEY HAVE EVERY SIX
02:20:08:00 02:20:10:00 WEEKS.
02:20:10:00 02:20:11:00 THEY PROBABLY DON'T WANT TO
02:20:11:00 02:20:12:00 SPEND IT STANDING IN THE
02:20:12:00 02:20:13:00 TRAFFIC BOTH SO SO I THINK IT
02:20:13:00 02:20:15:00 WILL BE A WIN ALL AROUND IF WE
02:20:15:00 02:20:16:00 GET ACCOMPLISHED SOME SOME
02:20:16:00 02:20:18:00 REASONABLE ADJUSTMENTS TO MAYBE
02:20:18:00 02:20:19:00 WHAT HAS BEEN DONE IN THE PAST
02:20:19:00 02:20:20:00 AND I'M SURE THERE'S A WAY TO
02:20:20:00 02:20:22:00 DO IT RIGHT.
02:20:22:00 02:20:24:00 YEAH, NO I THINK THAT THAT IT
02:20:24:00 02:20:26:00 WOULD BE GREAT FOR US TO KIND
02:20:26:00 02:20:27:00 OF DO THAT REASSESSMENT AS PART
02:20:27:00 02:20:28:00 OF THIS INITIATIVE SO WE CAN
02:20:28:00 02:20:30:00 HAVE MORE AND YEAH AND I THINK
02:20:30:00 02:20:33:00 AND I THINK ALSO THAT WE I MEAN
02:20:33:00 02:20:34:00 SAME THING I THINK THERE'S AN
02:20:34:00 02:20:35:00 OPPORTUNITY TO LOOK AT THE
02:20:35:00 02:20:38:00 SHIFTS THAT GO UNFILLED ON THE
02:20:38:00 02:20:39:00 ON THE DETAIL FRONT I THINK
02:20:39:00 02:20:42:00 OBVIOUSLY A ONE POINT SEVENTY
02:20:42:00 02:20:43:00 FIVE MILLION DOLLAR PILOT WHICH
02:20:43:00 02:20:45:00 WE WILL BE ASKING MORE OF OUR
02:20:45:00 02:20:46:00 KIND OF FOLLOW UP QUESTIONS TO
02:20:46:00 02:20:48:00 HHS ABOUT NEXT WEEK.
02:20:48:00 02:20:50:00 BUT I I KNOW YOU GUYS ARE IN
02:20:50:00 02:20:50:00 COORDINATION THERE.
02:20:50:00 02:20:53:00 I THINK I THINK REALLY THAT HAS
02:20:53:00 02:20:54:00 TO BE THE SOLUTION.
02:20:54:00 02:20:57:00 YOU MADE A REFERENCE TO THE
02:20:57:00 02:20:58:00 FACT THAT YOU KNOW, THAT'S
02:20:58:00 02:21:01:00 TYPICAL RESPONSE.
02:21:01:00 02:21:02:00 THERE IS AN APPETITE OUT THERE
02:21:02:00 02:21:04:00 FOR KIND OF NON POLICE RESPONSE
02:21:04:00 02:21:05:00 AND IT SEEMS TO ME LIKE THAT'S
02:21:05:00 02:21:08:00 WHAT THE PILOT HAS TO SMARTLY
02:21:08:00 02:21:08:00 FOCUS ON.
02:21:08:00 02:21:09:00 YEAH.
02:21:09:00 02:21:09:00 YEAH.
02:21:09:00 02:21:12:00 IS THAT I BRING THAT UP PRETTY
02:21:12:00 02:21:13:00 FREQUENTLY BUT I DON'T THINK WE
02:21:13:00 02:21:16:00 REALLY HAVE A HUGE CAPABILITY
02:21:16:00 02:21:17:00 THAT THE BEST ORGANIZATION NOT
02:21:17:00 02:21:19:00 JUST THE CORE RESPONSE BEST
02:21:19:00 02:21:20:00 TEAM CLINICIANS BUT THE
02:21:20:00 02:21:24:00 SEPARATE BEST NON CALL RESPONSE

02:21:24:00 02:21:27:00 PEOPLE THEY HAVE THEY HAVE DONE
02:21:27:00 02:21:28:00 INDIVIDUAL RESPONSE NOT THROUGH
02:21:28:00 02:21:31:00 NINE ONE ONE SO I THINK WHAT WE
02:21:31:00 02:21:32:00 HAVE TO FIGURE OUT IS IF A CALL
02:21:32:00 02:21:33:00 COMES IN TO NINE ONE ONE EIGHT
02:21:33:00 02:21:35:00 FOUR MRSA OR POLICE AND IT'S
02:21:35:00 02:21:36:00 NOT NECESSARY FOR US TO GO
02:21:36:00 02:21:39:00 THERE IS NO THERE'S NO THREAT.
02:21:39:00 02:21:41:00 IT'S IT'S A KNOWN PATIENT THAT
02:21:41:00 02:21:43:00 MAY NEED SOME FOLLOW UP AT
02:21:43:00 02:21:44:00 THEIR HOME.
02:21:44:00 02:21:45:00 HOW DO I HOW DO WE DIVERT THAT
02:21:45:00 02:21:47:00 AND THAT'S SOMETHING WE'RE
02:21:47:00 02:21:48:00 WORKING ON.
02:21:48:00 02:21:49:00 WE'RE ENGAGED IN THAT PROCESS.
02:21:49:00 02:21:51:00 BUT BUT I THINK IT'S BUILDING
02:21:51:00 02:21:54:00 THAT CAPABILITY IS THE HEART.
02:21:54:00 02:21:55:00 I THINK ONCE WE ONCE WE
02:21:55:00 02:21:56:00 ACTUALLY LAUNCHED THAT
02:21:56:00 02:21:58:00 CAPABILITY, ESPECIALLY IF WE
02:21:58:00 02:21:59:00 CAN TIE IT INTO THE ONE SO
02:21:59:00 02:22:02:00 WE'RE NOT DISPATCHING POLICE
02:22:02:00 02:22:03:00 AND THE POLICE DON'T WANT TO GO
02:22:03:00 02:22:04:00 TO THESE CALLS BECAUSE WE
02:22:04:00 02:22:06:00 RECOGNIZE THAT WHILE WE DO HAVE
02:22:06:00 02:22:07:00 SOME TRAINING, WE ALSO BRING
02:22:07:00 02:22:10:00 WITH US THE POTENTIAL
02:22:10:00 02:22:10:00 INTIMIDATION FACTOR.
02:22:10:00 02:22:13:00 NOT EVERYONE'S A FAN OF THE
02:22:13:00 02:22:14:00 POLICE.
02:22:14:00 02:22:14:00 NOT EVERYONE'S COMFORTABLE WITH
02:22:14:00 02:22:18:00 GUNS IN THEIR HOME OR IN THEIR
02:22:18:00 02:22:18:00 PRESENCE.
02:22:18:00 02:22:19:00 SO THERE ARE A LOT OF NEGATIVES
02:22:19:00 02:22:21:00 TO CALLING THE POLICE FOR SOME
02:22:21:00 02:22:22:00 IT DOESN'T REQUIRE A POLICE
02:22:22:00 02:22:25:00 SOLUTION TO THAT PROBLEM.
02:22:25:00 02:22:25:00 ABSOLUTELY.
02:22:25:00 02:22:29:00 I THINK I THINK WITH MY OFFICE
02:22:29:00 02:22:32:00 WE'VE TALKED TO A BUNCH
02:22:32:00 02:22:33:00 OF PLACES AROUND THE COUNTRY
02:22:33:00 02:22:34:00 THAT HAVE DONE THIS AND IT DOES
02:22:34:00 02:22:37:00 SEEM FIGURING OUT HOW TO TIE IT
02:22:37:00 02:22:38:00 INTO DISPATCH AND HAVE THAT
02:22:38:00 02:22:41:00 TRAINING TO DIVERT DIVERT THOSE
02:22:41:00 02:22:41:00 CALLS APPROPRIATELY IS PRETTY
02:22:41:00 02:22:41:00 KEY.
02:22:41:00 02:22:43:00 SO YEAH.
02:22:43:00 02:22:45:00 SO WE'LL BE FOLLOWING UP ON
02:22:45:00 02:22:47:00 THAT.
02:22:47:00 02:22:48:00 I YEAH I REALLY APPRECIATE YOU
02:22:48:00 02:22:52:00 ALL COMING BACK FOR THE SECOND
02:22:52:00 02:22:53:00 ROUND AND SENDING US THESE
02:22:53:00 02:22:55:00 WRITTEN ANSWERS OVER PLEASE.

02:22:55:00 02:22:56:00 I'M SORRY THAT IT WAS YOUR
02:22:56:00 02:22:59:00 EVENING LAST NIGHT BUT BUT BUT
02:22:59:00 02:23:00:00 WE ARE GRATEFUL AND CERTAINLY
02:23:00:00 02:23:04:00 WILL BE SCRUTINIZING THE
02:23:04:00 02:23:07:00 BREAKDOWN ACROSS A DIFFERENT
02:23:07:00 02:23:07:00 ACROSS THE DIFFERENT UNITS AND
02:23:07:00 02:23:08:00 APPRECIATE THE CONTEXT ON THE
02:23:08:00 02:23:12:00 TRAINING AND ON WHERE WE ARE ON
02:23:12:00 02:23:13:00 THE GOALS AS WELL.
02:23:13:00 02:23:14:00 THANK YOU FOR INCLUDING THAT.
02:23:14:00 02:23:15:00 I THINK IT'S JUST A REALLY
02:23:15:00 02:23:16:00 IMPORTANT REFERENCE FOR THE
02:23:16:00 02:23:19:00 COUNCIL.
02:23:19:00 02:23:22:00 YOU KNOW, I WILL I'LL FOLLOW UP
02:23:22:00 02:23:23:00 SORT OF FORMALLY ON A FEW
02:23:23:00 02:23:24:00 OF THE OTHER THINGS THAT WERE
02:23:24:00 02:23:26:00 ASKED TODAY JUST AROUND LIKE
02:23:26:00 02:23:30:00 SHIFTING AND REPORTS AND STUFF
02:23:30:00 02:23:30:00 .
02:23:30:00 02:23:34:00 BUT YOU KNOW, I CONTINUE TO
02:23:34:00 02:23:35:00 FEEL LIKE IT'S HARD FOR US AS
02:23:35:00 02:23:38:00 THE COUNCIL TO BY THE OVERTIME
02:23:38:00 02:23:38:00 CUT.
02:23:38:00 02:23:42:00 WELL, WE DON'T REALLY HAVE A
02:23:42:00 02:23:43:00 WAY TO GET THERE FROM HERE LIKE
02:23:43:00 02:23:46:00 I I APPRECIATE PUTTING A
02:23:46:00 02:23:47:00 NUMERICAL VALUE ON KIND OF WHAT
02:23:47:00 02:23:50:00 IS THE GROUND THAT WOULD HAVE
02:23:50:00 02:23:50:00 TO BE COVERED TO MAKE THAT
02:23:50:00 02:23:51:00 REAL.
02:23:51:00 02:23:54:00 IT JUST IT DOES FEEL LIKE
02:23:54:00 02:23:55:00 WITHOUT THE WITHOUT SORT
02:23:55:00 02:23:58:00 OF LIKE INTERIM GAME PLAN.
02:23:58:00 02:23:59:00 IT'S NOT THE KIND OF THING
02:23:59:00 02:24:01:00 THAT'S LIKELY TO HAPPEN FROM
02:24:01:00 02:24:05:00 KEEPING OUR FINGERS CROSSED.
02:24:05:00 02:24:06:00 SO I THINK YOU KNOW, I THINK
02:24:06:00 02:24:07:00 WE'RE GOING TO CONTINUE TO HAVE
02:24:07:00 02:24:09:00 CONVERSATIONS ON THAT AND YEAH
02:24:09:00 02:24:13:00 AND ON LOTS OF ON LOTS OF OTHER
02:24:13:00 02:24:14:00 FRONTS.
02:24:14:00 02:24:16:00 I CERTAINLY THINK THAT I
02:24:16:00 02:24:20:00 CERTAINLY THINK THAT YEAH,
02:24:20:00 02:24:24:00 TRUST IS A COMPLICATED THING
02:24:24:00 02:24:25:00 AND DONE AND THAT WAS ONE
02:24:25:00 02:24:25:00 OF THE REASONS THAT THE
02:24:25:00 02:24:28:00 ALTERNATIVE IS SO IMPORTANT
02:24:28:00 02:24:29:00 BECAUSE I THINK LIKE A PIECE
02:24:29:00 02:24:32:00 OF THIS IS THAT WHEN WE PUT WE
02:24:32:00 02:24:32:00 PUT POLICE OFFICERS INTO
02:24:32:00 02:24:35:00 SITUATIONS THAT ARE NOT WHAT
02:24:35:00 02:24:36:00 THEY'RE TRAINED FOR AND NOT
02:24:36:00 02:24:36:00 WHAT WHAT COMMUNITY IS ASKING
02:24:36:00 02:24:39:00 FOR, IT DOESN'T WORK OUT WELL

02:24:39:00 02:24:42:00 FOR ANYBODY YOU KNOW AND YEAH
02:24:42:00 02:24:47:00 AND OBVIOUSLY THERE ARE WE
02:24:47:00 02:24:48:00 THERE ARE THINGS I THINK ABOUT
02:24:48:00 02:24:49:00 THE SORT OF NON FATAL SHOOTING
02:24:49:00 02:24:51:00 CLEARANCE I THINK ABOUT KNOW
02:24:51:00 02:24:51:00 WHEN WE HAVE FATAL SHOOTINGS
02:24:51:00 02:24:54:00 THAT ARE THERE ARE REALLY
02:24:54:00 02:24:55:00 SIGNIFICANT THINGS THAT WE WANT
02:24:55:00 02:24:58:00 PEOPLE FOCUSED ON SO I THINK
02:24:58:00 02:24:59:00 WE'VE RUN THROUGH QUESTIONS
02:24:59:00 02:25:02:00 TWICE FROM EVERYBODY.
02:25:02:00 02:25:06:00 I THINK THAT THAT IS IT FROM
02:25:06:00 02:25:07:00 THE COUNCIL.
02:25:07:00 02:25:27:00 SO I'M GOING TO GO NOW.
02:25:27:00 02:25:28:00 I WANT TO THANK YOU ALL.
02:25:28:00 02:25:30:00 SORRY I SHOULD ALLOW YOU IF ANY
02:25:30:00 02:25:30:00 OF YOU WANTED TO SAY ANY WORDS
02:25:30:00 02:25:31:00 IN OTHER WORDS A BIT OF PUBLIC
02:25:31:00 02:25:31:00 TESTIMONY.
02:25:31:00 02:25:32:00 I JUST WANT TO THANK YOU FOR
02:25:32:00 02:25:33:00 HAVING US TODAY AND TAKING THE
02:25:33:00 02:25:34:00 TIME TO ALLOW US TO ANSWER THE
02:25:34:00 02:25:35:00 QUESTIONS AS BEST AS WE COULD
02:25:35:00 02:25:36:00 AND WE HOPE TO CONTINUE THIS
02:25:36:00 02:25:36:00 CONVERSATION.
02:25:36:00 02:25:36:00 ABSOLUTELY.
02:25:36:00 02:25:37:00 I'M CONFIDENT WE WILL.
02:25:37:00 02:25:38:00 ALL RIGHT, GREAT.
02:25:38:00 02:25:39:00 WELL, THANK YOU.
02:25:39:00 02:25:40:00 AND NOW I'M GOING TO GO OVER TO
02:25:40:00 02:25:40:00 PUBLIC TESTIMONY.
02:25:40:00 02:25:41:00 SO IF FOLKS ARE WATCHING WHO
02:25:41:00 02:25:42:00 ARE SIGNED UP FOR PUBLIC
02:25:42:00 02:25:42:00 TESTIMONY, NOW WOULD BE THE
02:25:42:00 02:25:43:00 TIME TO COME BACK INTO THE
02:25:43:00 02:25:43:00 ZOOM.
02:25:43:00 02:25:44:00 BUT IN THE MEANTIME I SEE I'VE
02:25:44:00 02:25:47:00 GOT BECKY PEIRSOL GO TO BECKY
02:25:47:00 02:25:51:00 FIRST AND THEN IF FLASHMOB
02:25:51:00 02:25:52:00 JAMES OR JUDAH'S OR ANYONE ELSE
02:25:52:00 02:25:54:00 WATCHING COMES INTO THE ERM
02:25:54:00 02:26:08:00 I'LL LET YOU TESTIFY AS WELL
02:26:08:00 02:26:09:00 BECKY.
02:26:09:00 02:26:13:00 OH YES I I THOUGHT I WAS GOING
02:26:13:00 02:26:16:00 TO BE LAST BECAUSE I JUST
02:26:16:00 02:26:17:00 SIGNED UP RIGHT BEFORE THE
02:26:17:00 02:26:18:00 HEARING AND I'M NOT QUITE READY
02:26:18:00 02:26:20:00 SO COULD YOU PUT ME LATER IN
02:26:20:00 02:26:21:00 THE PROGRAM PERHAPS SO AT THE
02:26:21:00 02:26:25:00 MOMENT I'M ACTUALLY WAITING ON
02:26:25:00 02:26:26:00 THE OTHER FOLKS WHO SIGNED UP
02:26:26:00 02:26:27:00 TO LOG BACK IN SO I DON'T HAVE
02:26:27:00 02:26:28:00 ANY OF THEM BUT IF YOU WANT ME
02:26:28:00 02:26:29:00 TO HOLD FOR A FEW MINUTES WHILE

02:26:29:00 02:26:30:00 YOU GATHER YOUR THOUGHTS, I'M
02:26:30:00 02:27:57:00 HAPPY TO OK, THANK YOU.
02:27:57:00 02:28:01:00 I SEE THAT WE'VE ALSO GOT
02:28:01:00 02:28:02:00 JUDITH BAKER BACK WITH US.
02:28:02:00 02:28:05:00 SO JUDITH, I HAD ASKED IF I
02:28:05:00 02:28:06:00 COULD PUT HER A LITTLE BIT BACK
02:28:06:00 02:28:08:00 ON THE ORDER A YOU IF YOU'RE
02:28:08:00 02:28:12:00 READY TO TESTIFY I'D BE HAPPY
02:28:12:00 02:28:12:00 TO HEAR.
02:28:12:00 02:28:16:00 THANK YOU.
02:28:16:00 02:28:17:00 YOU KNOW, I'VE LISTENED TO TWO
02:28:17:00 02:28:20:00 DAYS OF HEARINGS NOW AND IT
02:28:20:00 02:28:24:00 SOUNDS TO ME AS IF WE'RE EXCEPT
02:28:24:00 02:28:25:00 THE STATUS QUO THAT IS WE'RE
02:28:25:00 02:28:28:00 ACCEPTING THE FACT THAT OUR
02:28:28:00 02:28:29:00 KIDS ARE BECOMING
02:28:29:00 02:28:29:00 DISILLUSIONED, WE'RE STAYING
02:28:29:00 02:28:32:00 POOR, ARE REMAINING SEGREGATED.
02:28:32:00 02:28:33:00 THEY'RE GETTING IN TROUBLE WITH
02:28:33:00 02:28:37:00 THE LAW AND THEN THE POLICE DO
02:28:37:00 02:28:39:00 A WONDERFUL JOB AS IN THE END
02:28:39:00 02:28:43:00 OF THAT AND THE WHOLE IDEA
02:28:43:00 02:28:44:00 OF POLICE REFORM IS THAT WE'RE
02:28:44:00 02:28:47:00 GOING TO ADDRESS ROOT CAUSES.
02:28:47:00 02:28:51:00 WE ARE GOING TO TRANSITION TO A
02:28:51:00 02:28:52:00 COMPLETELY DIFFERENT SYSTEM AND
02:28:52:00 02:28:55:00 I JUST DON'T GET IT.
02:28:55:00 02:28:55:00 I DON'T UNDERSTAND WHY THE
02:28:55:00 02:28:58:00 COUNCILS ARE ASKING QUESTIONS
02:28:58:00 02:29:02:00 THAT ALLOW THIS SORT OF OK,
02:29:02:00 02:29:03:00 WHAT WE'RE DOING WELL HERE
02:29:03:00 02:29:04:00 WE'RE DOING WELL HERE.
02:29:04:00 02:29:05:00 WE NEED A LITTLE MORE MONEY
02:29:05:00 02:29:05:00 HERE.
02:29:05:00 02:29:06:00 MAYBE WE COULD CHANGE THAT THAT
02:29:06:00 02:29:07:00 THAT'S THAT'S NOT WHAT THE
02:29:07:00 02:29:08:00 PUBLIC HAS BEEN DEMANDING.
02:29:08:00 02:29:11:00 WE WANT TO SEE A TRANSITION AND
02:29:11:00 02:29:13:00 WE WANT THE CITY COUNCIL TO DO
02:29:13:00 02:29:14:00 THAT TRANSITION NOW I SUBMITTED
02:29:14:00 02:29:17:00 SOME WRITTEN TESTIMONY, WON'T
02:29:17:00 02:29:19:00 READ ALL OF IT BUT I'VE BEEN A
02:29:19:00 02:29:21:00 TEACHER WAS A TEACHER IN BOSTON
02:29:21:00 02:29:22:00 NINETEEN SEVENTY ONE.
02:29:22:00 02:29:26:00 I LIVE IN DORCHESTER AND MY
02:29:26:00 02:29:26:00 STUDENTS ARE WE'RE IN THE
02:29:26:00 02:29:30:00 SEVENTIES WERE VERY BADLY OFF.
02:29:30:00 02:29:31:00 THEY DIDN'T HAVE ACCESS TO GOOD
02:29:31:00 02:29:34:00 JOBS SCHOOLS WEREN'T MEETING
02:29:34:00 02:29:34:00 THEIR NEEDS.
02:29:34:00 02:29:35:00 THE COMMUNITY WAS VERY
02:29:35:00 02:29:37:00 SEGREGATED AND VIOLENT.
02:29:37:00 02:29:38:00 IT'S NOT A LOT DIFFERENT NOW
02:29:38:00 02:29:41:00 WE'RE LIVING IN THE TWENTIETH

02:29:41:00 02:29:45:00 CENTURY AND I DON'T UNDERSTAND
02:29:45:00 02:29:46:00 WHY THE CITY COUNCIL ISN'T
02:29:46:00 02:29:49:00 LOOKING TO PUSH THE POLICE TO
02:29:49:00 02:29:54:00 WHAT KIND OF A TRANSITION THEY
02:29:54:00 02:29:55:00 COULD PARTICIPATE IN AND
02:29:55:00 02:29:57:00 CREATING AN OVERVIEW OF WHAT
02:29:57:00 02:29:58:00 THAT TRANSITION IS WHETHER YOU
02:29:58:00 02:30:01:00 DEFUND, WHETHER YOU REFUND,
02:30:01:00 02:30:02:00 WHETHER YOU UNDERFUND, WHETHER
02:30:02:00 02:30:05:00 YOU YOU KNOW THERE HAS TO BE
02:30:05:00 02:30:08:00 DONE WITH THE SENSE OF URGENCY
02:30:08:00 02:30:09:00 THAT THAT OUR COMMUNITIES ARE
02:30:09:00 02:30:09:00 SUFFERING.
02:30:09:00 02:30:13:00 AND I DIDN'T HEAR ANYTHING IN
02:30:13:00 02:30:14:00 BOTH DAYS FROM THE POLICE OR
02:30:14:00 02:30:17:00 FROM MANY OF THE COUNCILORS
02:30:17:00 02:30:20:00 ABOUT HOW WE'RE GOING TO MAKE A
02:30:20:00 02:30:21:00 TRANSITION TO A MUCH BETTER,
02:30:21:00 02:30:24:00 SAFER SYSTEM.
02:30:24:00 02:30:25:00 AND THE OTHER THING I WOULD SAY
02:30:25:00 02:30:28:00 IS THE ONLY TIME ANYONE EVER
02:30:28:00 02:30:31:00 TALKS ABOUT THE STREET CRIME
02:30:31:00 02:30:32:00 AND I'M REALLY TIRED OF THAT
02:30:32:00 02:30:33:00 THE BIGGEST CRIMINALS IN THE
02:30:33:00 02:30:36:00 CITY ARE NOT SOME NINETEEN YEAR
02:30:36:00 02:30:39:00 OLD KID WHO'S TRYING TO MAKE A
02:30:39:00 02:30:40:00 LIVING ON THE STREET BECAUSE HE
02:30:40:00 02:30:41:00 CAN'T FIND A DIFFERENT WAY TO
02:30:41:00 02:30:43:00 DO IT.
02:30:43:00 02:30:44:00 THE BIGGEST CRIMINALS IN THE
02:30:44:00 02:30:47:00 CITY ARE THOSE PUSHING PEOPLE
02:30:47:00 02:30:48:00 OUT OF HARM'S WAY, CHEATING
02:30:48:00 02:30:49:00 THEM OUT OF THEIR MORTGAGES AND
02:30:49:00 02:30:51:00 SO ON.
02:30:51:00 02:30:52:00 AND SO I REALLY WANT TO SEE A
02:30:52:00 02:30:54:00 DIFFERENT ATTITUDE AND I MUST
02:30:54:00 02:30:55:00 SAY I HAVE GREAT RESPECT FOR
02:30:55:00 02:30:58:00 SEVERAL MEMBERS OF THE SCHOOL
02:30:58:00 02:30:59:00 OF THE CITY COUNCIL BUT I
02:30:59:00 02:31:02:00 HAVEN'T HEARD FROM FROM ANY
02:31:02:00 02:31:02:00 OF YOU.
02:31:02:00 02:31:05:00 BUT THE BEST LAYING THE BASIS
02:31:05:00 02:31:05:00 FOR THAT TRANSITION.
02:31:05:00 02:31:08:00 THANK YOU VERY MUCH.
02:31:08:00 02:31:26:00 AND IT IS BACK OK, I CAN GO
02:31:26:00 02:31:29:00 AHEAD NOW I BASICALLY AGREE
02:31:29:00 02:31:30:00 WITH EVERYTHING THAT YOU'VE
02:31:30:00 02:31:33:00 JUST SAID.
02:31:33:00 02:31:34:00 MY NAME IS BECKY PEARCE.
02:31:34:00 02:31:36:00 I'M A SEVENTY SEVEN YEAR OLD
02:31:36:00 02:31:40:00 WHITE FORMER BOSTON SCHOOL
02:31:40:00 02:31:41:00 TEACHER FROM LONG AGO AND I
02:31:41:00 02:31:45:00 HAVE LIVED AND WORKED IN COMMON
02:31:45:00 02:31:48:00 SQUARE DORCHESTER FOR FIFTY ONE

02:31:48:00 02:31:49:00 YEARS.
02:31:49:00 02:31:52:00 I CALCULATED AND I HAVE SEEN
02:31:52:00 02:31:56:00 THE RAVAGES OF POVERTY
02:31:56:00 02:32:01:00 OVERPOLICING AND ALL THE OTHER
02:32:01:00 02:32:04:00 MANIFESTATIONS OF SYSTEMIC
02:32:04:00 02:32:05:00 RACISM IN MY NEIGHBORHOOD MY
02:32:05:00 02:32:08:00 HEAVILY BLACK NEIGHBORHOOD FOR
02:32:08:00 02:32:09:00 THIS WHOLE TIME AND IT'S CLEAR
02:32:09:00 02:32:13:00 THAT CITY SERVICES ARE WOEFULLY
02:32:13:00 02:32:16:00 INADEQUATE TO MEET THE BASIC
02:32:16:00 02:32:17:00 SURVIVAL NEEDS OF MY NEIGHBORS
02:32:17:00 02:32:20:00 AND LET ALONE TO ALLOW THEM TO
02:32:20:00 02:32:23:00 THRIVE AND HAVE A LIFE AND AND
02:32:23:00 02:32:24:00 MOVE FORWARD AND GET OUT
02:32:24:00 02:32:28:00 OF POVERTY AND SO FORTH AND YOU
02:32:28:00 02:32:35:00 KNOW AND AND THE OTHER THING IS
02:32:35:00 02:32:36:00 THE LEVEL OF TRAUMA THAT PEOPLE
02:32:36:00 02:32:39:00 SUFFER FROM OVERPOLICING AND
02:32:39:00 02:32:43:00 FROM FROM POVERTY AND AND JUST
02:32:43:00 02:32:44:00 NOT BEING ABLE TO MAKE IT AT
02:32:44:00 02:32:47:00 ALL EVEN TO A LEVEL
02:32:47:00 02:32:47:00 OF SURVIVAL, CONSTANT EVICTION,
02:32:47:00 02:32:54:00 CONSTANT YOU KNOW, VIOLENCE,
02:32:54:00 02:32:55:00 DIFFERENT THINGS GOING ON IN
02:32:55:00 02:32:56:00 THE COMMUNITY AND IN THEIR
02:32:56:00 02:32:56:00 LIVES.
02:32:56:00 02:32:59:00 SO I AM JUST ALONG WITH A LOT
02:32:59:00 02:33:01:00 OF OTHER PEOPLE THAT HAVE BEEN
02:33:01:00 02:33:05:00 CALLING YOU AND THE RECENTLY
02:33:05:00 02:33:09:00 I'M URGING YOU TO MOVE AND
02:33:09:00 02:33:12:00 REPURPOSE THE MEETING PEOPLE'S
02:33:12:00 02:33:13:00 BASIC SURVIVAL NEEDS IN OUR
02:33:13:00 02:33:17:00 COMMUNITY TO MOVE AT LEAST ONE
02:33:17:00 02:33:18:00 HUNDRED TWENTY MILLION DOLLARS
02:33:18:00 02:33:25:00 FROM THE POLICE BUDGET AND SO
02:33:25:00 02:33:25:00 MANY YOUNG PEOPLE BLACK AND
02:33:25:00 02:33:26:00 BROWN YOUNG PEOPLE AND OTHERS
02:33:26:00 02:33:32:00 HAVE AN ASKING YOU TO DO AND
02:33:32:00 02:33:36:00 PUT THAT INTO SAFETY AND
02:33:36:00 02:33:40:00 WELLNESS PROGRAMING LED BY AND
02:33:40:00 02:33:41:00 DESIGNED BY THE COMMUNITY AND
02:33:41:00 02:33:44:00 COMPLETELY DISCONNECT IT FROM
02:33:44:00 02:33:45:00 LAW ENFORCEMENT, THE MENTAL
02:33:45:00 02:33:45:00 HEALTH SERVICES.
02:33:45:00 02:33:48:00 IT'S GREAT THAT THE POLICE
02:33:48:00 02:33:51:00 DEPARTMENT IS TRYING TO INVOLVE
02:33:51:00 02:33:52:00 MORE MENTAL HEALTH COUNSELORS
02:33:52:00 02:33:56:00 AND PROFESSIONALS IN RESPONDING
02:33:56:00 02:33:57:00 TO MENTAL HEALTH CRISES AND
02:33:57:00 02:33:57:00 CALLS THAT THEY GET BUT THEY
02:33:57:00 02:34:00:00 SHOULDN'T BE GETTING THOSE
02:34:00:00 02:34:00:00 CALLS AT ALL.
02:34:00:00 02:34:02:00 THAT SHOULD BE PART OF WHAT'S
02:34:02:00 02:34:03:00 ENTIRELY LED AND DESIGNED BY

02:34:03:00 02:34:04:00 THE COMMUNITY AND COMPLETELY
02:34:04:00 02:34:07:00 DISCONNECTED FROM LAW
02:34:07:00 02:34:07:00 ENFORCEMENT.
02:34:07:00 02:34:11:00 AND SO AND ANOTHER THING THAT
02:34:11:00 02:34:12:00 IS CRITICAL IS TO FREEZE ALL
02:34:12:00 02:34:15:00 HIRING IN THE BOSTON POLICE
02:34:15:00 02:34:16:00 DEPARTMENT.
02:34:16:00 02:34:19:00 NO NEW POLICE OFFICERS, NO NEW
02:34:19:00 02:34:20:00 CADETS AND THERE NEED TO BE
02:34:20:00 02:34:23:00 FEWER POLICE OFFICERS AND A LOT
02:34:23:00 02:34:23:00 MORE FUNCTIONS THAT THE POLICE
02:34:23:00 02:34:27:00 ARE DOING NOW DONE BY CIVILIANS
02:34:27:00 02:34:27:00 THAT ARE PEOPLE HIRED FROM THE
02:34:27:00 02:34:30:00 COMMUNITY WHO DEFINITELY NEED
02:34:30:00 02:34:35:00 THE JOBS AND THAT DON'T NEED TO
02:34:35:00 02:34:36:00 BE DONE BY THE POLICE SUCH AS
02:34:36:00 02:34:38:00 ANYTHING RELATED TO TRAFFIC.
02:34:38:00 02:34:39:00 SO I AM JUST URGING THAT THIS
02:34:39:00 02:34:43:00 COMMUNITY DEMAND IT IS SWELLING
02:34:43:00 02:34:46:00 TO TO REINVEST ONE HUNDRED
02:34:46:00 02:34:47:00 TWENTY MILLION DOLLARS THAT'S
02:34:47:00 02:34:51:00 CURRENTLY IN THE POLICE BUDGET
02:34:51:00 02:34:51:00 IN THE THINGS THAT ACTUALLY
02:34:51:00 02:34:53:00 MAKE PEOPLE SAFER AND HAVE
02:34:53:00 02:34:54:00 BETTER LIVES AND PROMOTE
02:34:54:00 02:34:57:00 WELLBEING AND IN OUR COMMUNITY.
02:34:57:00 02:35:01:00 THANK YOU.
02:35:01:00 02:35:04:00 THANK YOU SO MUCH, BECKY.
02:35:04:00 02:35:05:00 I WILL HOLD I'M GOING TO HOLD
02:35:05:00 02:35:09:00 THE SPACE OPEN JUST FOR A
02:35:09:00 02:35:10:00 COUPLE MORE MINUTES JUST TO
02:35:10:00 02:35:13:00 CHECK IF IT'S ANY OTHER FOLKS
02:35:13:00 02:35:16:00 SIGNED UP ARE GOING TO COME ON
02:35:16:00 02:35:17:00 AND TESTIFY AND THEN WE'LL
02:35:17:00 02:35:17:00 CLOSE IT OUT.
02:35:17:00 02:35:19:00 BUT THANK YOU TO BOTH OF YOU TO
02:35:19:00 02:44:08:00 THE MARKET FOR YOUR TESTIMONY.
02:44:08:00 02:44:08:00 HI EVERYONE.
02:44:08:00 02:44:12:00 I JUST WANT TO CLARIFY I THINK
02:44:12:00 02:44:13:00 WE'RE ALL SET ON PUBLIC
02:44:13:00 02:44:16:00 TESTIMONY SO I AM I THOUGHT I
02:44:16:00 02:44:17:00 DID THIS EARLIER BUT I GUESS I
02:44:17:00 02:44:18:00 MUST'VE BEEN ON MUTE OR
02:44:18:00 02:44:19:00 SOMETHING SO I WILL NOW ADJOURN
02:44:19:00 02:44:19:00 THIS HEARING.
02:44:19:00 02:44:22:00 THANK YOU SO MUCH EVERYONE FOR
02:44:22:00 02:44:23:00 ATTENDING AND PARTICIPATING
02:44:23:00 02:44:23:00 TODAY.
02:44:23:00 02:44:24:00 I WOULD THAT THIS HEARING
02:44:24:00 02:44:25:00 OF THE BOSTON CITY COUNCIL'S
02:44:25:00 02:44:26:00 WAYS AND MEANS COMMITTEE IS
02:44:26:00 02:45:24:00 ADJOURNED.