

00:00:00:00 00:11:16:00 IS IT CARRIER QANTAS THIS  
00:11:16:00 00:11:26:00 MORNING GOOD MORNING, ICEMAKER  
00:11:26:00 00:11:26:00 HARRY.  
00:11:26:00 00:11:28:00 I THINK WE'RE GOING TO GET  
00:11:28:00 00:11:30:00 GOING EVEN THOUGH I DON'T HAVE  
00:11:30:00 00:11:33:00 COLLEAGUES ONLINE YET I'VE GOT  
00:11:33:00 00:11:35:00 A LOT OF QUESTIONS TO READ INTO  
00:11:35:00 00:11:35:00 THE RECORD AND THE OPENING  
00:11:35:00 00:11:36:00 STATEMENTS.  
00:11:36:00 00:11:38:00 SO I THINK WE BETTER ROLL OUT  
00:11:38:00 00:11:39:00 IN ONE SECOND, OK?  
00:11:39:00 00:11:47:00 I TOTALLY.  
00:11:47:00 00:11:48:00 ALL RIGHT.  
00:11:48:00 00:11:48:00 ONE SECOND IS UP.  
00:11:48:00 00:11:51:00 I'M READY WHEN YOU ARE.  
00:11:51:00 00:11:52:00 ALL RIGHT.  
00:11:52:00 00:11:52:00 GREAT, AWESOME.  
00:11:52:00 00:11:59:00 AND UP MY STATEMENT HERE.  
00:11:59:00 00:11:59:00 ALL RIGHT.  
00:11:59:00 00:12:03:00 CALLING THIS WORKING SESSION TO  
00:12:03:00 00:12:04:00 ORDER FOR THE RECORD MY NAME IS  
00:12:04:00 00:12:05:00 KENZIE BACK AT THE DISTRICT  
00:12:05:00 00:12:07:00 EIGHT CITY COUNCILOR, ALSO THE  
00:12:07:00 00:12:08:00 CHAIR OF THE CITY COUNCIL'S  
00:12:08:00 00:12:09:00 WAYS AND MEANS COMMITTEE AT  
00:12:09:00 00:12:11:00 THIS WORKING SESSION TODAY IS  
00:12:11:00 00:12:12:00 BEING RECORDED.  
00:12:12:00 00:12:12:00 IT'S BEING LIVE STREAMED AT  
00:12:12:00 00:12:15:00 BOSBACH SLASH CITY COUNCIL TV  
00:12:15:00 00:12:16:00 AND BROADCAST ON XFINITY  
00:12:16:00 00:12:18:00 CHANNEL EIGHT RCN CHANNEL TWO  
00:12:18:00 00:12:19:00 AND FILES CHANNEL NINE SIX  
00:12:19:00 00:12:19:00 FOUR.  
00:12:19:00 00:12:22:00 IT'S PART OF THE COUNCIL'S  
00:12:22:00 00:12:23:00 BUDGET REVIEW PROCESS WHICH  
00:12:23:00 00:12:24:00 ENCOMPASSES A WHOLE SORT  
00:12:24:00 00:12:26:00 OF THIRTY FIVE PUBLIC HEARINGS  
00:12:26:00 00:12:30:00 AND WORKING SESSIONS AND THESE  
00:12:30:00 00:12:31:00 WORKING SESSIONS ARE ACTUALLY  
00:12:31:00 00:12:31:00 JUST FOR PUTTING COUNCILOR  
00:12:31:00 00:12:33:00 QUESTIONS FOR THE DEPARTMENTS  
00:12:33:00 00:12:34:00 ON THE RECORD WHICH WE DO IN  
00:12:34:00 00:12:35:00 THE PUBLIC BECAUSE OF OPEN  
00:12:35:00 00:12:37:00 MEETING LAW.  
00:12:37:00 00:12:38:00 BUT THE REAL HEARINGS THERE'S A  
00:12:38:00 00:12:39:00 BUNCH MORE OF THEM NEXT WEEK  
00:12:39:00 00:12:41:00 AND YOUR PARTICIPATION IS  
00:12:41:00 00:12:42:00 INVITED IF YOU WANT TO COME AND  
00:12:42:00 00:12:45:00 TESTIFY AT THE END OF ANY  
00:12:45:00 00:12:46:00 OF THEM, THEY'RE ALL VIRTUAL.  
00:12:46:00 00:12:47:00 IF YOU GO TO BOSTON BACKUP'S  
00:12:47:00 00:12:50:00 COUNCIL BUDGET YOU CAN SEE THE  
00:12:50:00 00:12:53:00 WHOLE CALENDAR AND YOU CAN ALSO

00:12:53:00 00:12:55:00 FIND THE WAY TO UPLOAD A VIDEO  
00:12:55:00 00:12:57:00 OF YOURSELF OR GET THE ZOOM  
00:12:57:00 00:12:57:00 LINK TO COME AND TESTIFY  
00:12:57:00 00:13:01:00 DIRECTLY OR EMAIL W.M. THAT'S  
00:13:01:00 00:13:05:00 FOUR WAYS AND MEANS SO W.M. AT  
00:13:05:00 00:13:08:00 BOSTON DUCOS YOU CAN SEND YOUR  
00:13:08:00 00:13:09:00 TESTIMONY THERE OR YOU CAN  
00:13:09:00 00:13:10:00 REACH OUT BY EMAIL IF YOU'RE IF  
00:13:10:00 00:13:11:00 YOU'RE LOOKING TO FIGURE OUT  
00:13:11:00 00:13:12:00 HOW TO GET INVOLVED.  
00:13:12:00 00:13:13:00 WE'VE GOT TWO REMAINING  
00:13:13:00 00:13:15:00 HEARINGS THAT ARE DEDICATED TO  
00:13:15:00 00:13:16:00 PUBLIC TESTIMONY SO THOSE ARE  
00:13:16:00 00:13:17:00 ON MAY TWENTY FIFTH AT SIX PM  
00:13:17:00 00:13:20:00 FOCUSED AND AT JUNE 3RD AT SIX  
00:13:20:00 00:13:23:00 FOCUS ON ANY ASPECT OF THE  
00:13:23:00 00:13:24:00 BUDGET.  
00:13:24:00 00:13:26:00 THOSE WILL GO STRAIGHT TO  
00:13:26:00 00:13:27:00 PUBLIC TESTIMONY.  
00:13:27:00 00:13:28:00 SO YOU WANT TO WAIT AND IF THE  
00:13:28:00 00:13:29:00 EVENINGS ARE MORE CONVENIENT  
00:13:29:00 00:13:31:00 BUT LIKE I SAID YOU CAN ALSO  
00:13:31:00 00:13:32:00 COME TO ANY OF THE DAYTIME  
00:13:32:00 00:13:32:00 HEARINGS ON THE DEPARTMENTS AND  
00:13:32:00 00:13:34:00 SPEAK AT THE END OF THE AND YOU  
00:13:34:00 00:13:35:00 CAN INFORMALLY TWEET US YOUR  
00:13:35:00 00:13:37:00 QUESTIONS USING THE HASHTAG  
00:13:37:00 00:13:38:00 FUSSBUDGET THE US BUDGET AND  
00:13:38:00 00:13:42:00 JUST ONE MORE TIME THAT WEBSITE  
00:13:42:00 00:13:43:00 FOR ON THE COUNCIL BUDGET  
00:13:43:00 00:13:46:00 PROCESS IS BOSBACH OF COUNCIL  
00:13:46:00 00:13:46:00 DASCH BUDGET.  
00:13:46:00 00:13:47:00 TODAY'S WORKING SESSION IS ON  
00:13:47:00 00:13:49:00 DOCKET ZERO FIVE TO FOUR TO  
00:13:49:00 00:13:50:00 ZERO FIVE TO SIX ORDERS FOR THE  
00:13:50:00 00:13:50:00 FBI.  
00:13:50:00 00:13:52:00 TWENTY TWO OPERATING BUDGET  
00:13:52:00 00:13:53:00 INCLUDING ANNUAL APPROPRIATIONS  
00:13:53:00 00:13:54:00 FOR DEPARTMENTAL OPERATIONS FOR  
00:13:54:00 00:13:56:00 THE SCHOOL DEPARTMENT AND FOR  
00:13:56:00 00:13:57:00 OTHER POST EMPLOYMENT BENEFITS  
00:13:57:00 00:13:58:00 DOCKETED ZERO FIVE TWO SEVEN  
00:13:58:00 00:14:01:00 ZERO FIVE EIGHT ORDERS FOR  
00:14:01:00 00:14:01:00 CAPITAL FUND TRANSFER  
00:14:01:00 00:14:02:00 APPROPRIATIONS AND DOCKET ZERO  
00:14:02:00 00:14:05:00 FIVE NINE ZERO FIVE THREE ONE  
00:14:05:00 00:14:06:00 ORDERS FOR THE CAPITAL BUDGET  
00:14:06:00 00:14:08:00 INCLUDING LOAN ORDERS AND LEASE  
00:14:08:00 00:14:09:00 PURCHASE AGREEMENTS.  
00:14:09:00 00:14:11:00 AND OUR FOCUS TODAY WILL BE  
00:14:11:00 00:14:12:00 MANY MANYFOLD.  
00:14:12:00 00:14:13:00 BUT WE'RE GOING TO TALK ABOUT  
00:14:13:00 00:14:16:00 THE BOSTON PUBLIC LIBRARY WHICH  
00:14:16:00 00:14:17:00 HAS ITS OWN DEDICATED HEARING

00:14:17:00 00:14:20:00 COMING UP AND WE'RE ALSO GOING  
00:14:20:00 00:14:21:00 TO TALK ABOUT A SET  
00:14:21:00 00:14:23:00 OF DEPARTMENTS THAT THEY'RE  
00:14:23:00 00:14:24:00 THEY'RE SMALL BUT THEY'VE BEEN  
00:14:24:00 00:14:24:00 VERY SIGNIFICANT DURING THE  
00:14:24:00 00:14:27:00 PANDEMIC AND THEY RECEIVED  
00:14:27:00 00:14:28:00 SIGNIFICANT BUDGET INCREASES IN  
00:14:28:00 00:14:31:00 LAST YEAR'S BUDGET AS PART  
00:14:31:00 00:14:32:00 OF THE MOVE OF SOME MONEY FROM  
00:14:32:00 00:14:35:00 THE POLICE DEPARTMENT BUDGET.  
00:14:35:00 00:14:36:00 AND SO SINCE A NUMBER OF THEM  
00:14:36:00 00:14:37:00 REALLY GREW ON THE OPERATING  
00:14:37:00 00:14:39:00 SIDE LAST YEAR, WE WANT TO  
00:14:39:00 00:14:40:00 CHECK IN ON ALL OF THEM AND SEE  
00:14:40:00 00:14:40:00 WHAT THEY'VE DONE WITH THOSE  
00:14:40:00 00:14:42:00 FUNDS AND WHAT THE PLAN IS FOR  
00:14:42:00 00:14:43:00 THE YEAR AHEAD.  
00:14:43:00 00:14:44:00 SO THOSE DEPARTMENTS ARE THE  
00:14:44:00 00:14:46:00 OFFICE OF FOOD ACCESS, THE  
00:14:46:00 00:14:47:00 OFFICE OF LANGUAGE AND  
00:14:47:00 00:14:47:00 COMMUNICATIONS ACCESS, THE  
00:14:47:00 00:14:50:00 OFFICE OF IMMIGRANT ADVANCEMENT  
00:14:50:00 00:14:51:00 HUMAN RIGHTS COMMISSION AND THE  
00:14:51:00 00:14:51:00 COMMISSION.  
00:14:51:00 00:14:55:00 SO WE WILL BE AND WE'LL BE  
00:14:55:00 00:14:56:00 TALKING ABOUT ALL OF THOSE IN A  
00:14:56:00 00:14:58:00 SINGLE GROUP HEARING.  
00:14:58:00 00:15:00:00 SO THOSE ARE THE TOPICS FOR  
00:15:00:00 00:15:02:00 TODAY.  
00:15:02:00 00:15:03:00 I HAVE A NUMBER OF COLLEAGUE  
00:15:03:00 00:15:06:00 QUESTIONS THAT HAVE BEEN SENT  
00:15:06:00 00:15:07:00 BY FOLKS WHO AREN'T ABLE TO  
00:15:07:00 00:15:08:00 MAKE IT TODAY.  
00:15:08:00 00:15:10:00 I'M GOING TO START OUT WITH  
00:15:10:00 00:15:11:00 READING THOSE SO ON THE BOSTON  
00:15:11:00 00:15:13:00 PUBLIC LIBRARY, COUNCILOR  
00:15:13:00 00:15:14:00 RICARDO ARROYO OF DISTRICT FIVE  
00:15:14:00 00:15:18:00 ASKS HOW MUCH OF AN IMPACT WILL  
00:15:18:00 00:15:18:00 THE ELIMINATION OF FINES FOR  
00:15:18:00 00:15:21:00 OVERDUE MATERIALS HAVE PEOPLES  
00:15:21:00 00:15:21:00 REVENUE?  
00:15:21:00 00:15:24:00 HE ALSO ASKS WHY IS PEOPLES  
00:15:24:00 00:15:25:00 CAPITAL BUDGET DECREASING BY  
00:15:25:00 00:15:25:00 TWENTY SEVEN PERCENT?  
00:15:25:00 00:15:31:00 IS THIS BECAUSE OR SOME OTHER  
00:15:31:00 00:15:32:00 REASON AND THEN HE ASKS WHY  
00:15:32:00 00:15:34:00 DOES PEOPLE HAVE A TWO POINT  
00:15:34:00 00:15:35:00 FIVE PERCENT DECREASE IN  
00:15:35:00 00:15:36:00 RESEARCH SERVICES UNDER  
00:15:36:00 00:15:38:00 PERSONNEL SERVICES AND THEN  
00:15:38:00 00:15:42:00 COUNCILOR BREADON ASKS A  
00:15:42:00 00:15:43:00 COUNCILOR LIBERATED FROM  
00:15:43:00 00:15:46:00 DISTRICT NINE ASKS ABOUT  
00:15:46:00 00:15:47:00 PURCHASING FOUR BRANCH LIBRARY

00:15:47:00 00:15:47:00 COLLECTIONS.  
00:15:47:00 00:15:49:00 CAN LOCAL BRANCH LIBRARIANS  
00:15:49:00 00:15:50:00 HAVE SOME CONTROL OVER  
00:15:50:00 00:15:51:00 PURCHASING WITH A VERY DIVERSE  
00:15:51:00 00:15:54:00 CITY AND EACH NEIGHBORHOOD IS  
00:15:54:00 00:15:54:00 CULTURALLY VERY DIFFERENT SO  
00:15:54:00 00:15:55:00 LOCAL LIBRARIANS SHOULD BE ABLE  
00:15:55:00 00:15:58:00 TO PURCHASE BOOKS FOR THEIR  
00:15:58:00 00:15:58:00 COLLECTION THEY KNOW THEIR  
00:15:58:00 00:15:59:00 POPULATION.  
00:15:59:00 00:16:00:00 COULD WE COULD WE MAKE THAT A  
00:16:00:00 00:16:01:00 BIT LESS CENTRALIZED?  
00:16:01:00 00:16:05:00 AND THEN COUNCILOR BRENNAN ALSO  
00:16:05:00 00:16:06:00 WHEN WE'LL WORK ON A BRANCH  
00:16:06:00 00:16:08:00 LIBRARY, BEGIN THE LIBRARY  
00:16:08:00 00:16:09:00 CLOSE BACK IN NOVEMBER AND  
00:16:09:00 00:16:10:00 THERE IS NO SIGN OF ANY WORK  
00:16:10:00 00:16:12:00 BEING DONE SIX MONTHS LATER.  
00:16:12:00 00:16:20:00 AND THEN ON MY END I HAVE SOME  
00:16:20:00 00:16:23:00 QUESTIONS AS WELL ON THE BPL.  
00:16:23:00 00:16:27:00 SO ONE IS JUST THAT THERE'S A  
00:16:27:00 00:16:31:00 SIGNIFICANT INCREASE ALMOST  
00:16:31:00 00:16:32:00 HALF A MILLION DOLLARS IN IT  
00:16:32:00 00:16:32:00 FOR TWENTY TWO HUNDRED THIRTY  
00:16:32:00 00:16:35:00 EIGHT THOUSAND CONTRACTED  
00:16:35:00 00:16:35:00 SERVICES COMPARED TO TWENTY  
00:16:35:00 00:16:36:00 ONE.  
00:16:36:00 00:16:37:00 JUST WOULD LOVE TO UNDERSTAND  
00:16:37:00 00:16:39:00 WHAT INCREASE REPRESENTS AND  
00:16:39:00 00:16:43:00 AND OVERALL WITH THE THREE  
00:16:43:00 00:16:44:00 MILLION DOLLARS THAT WE HAVE IN  
00:16:44:00 00:16:44:00 CONTRACTED SERVICES SORT  
00:16:44:00 00:16:47:00 OF WHAT KINDS OF THINGS THOSE  
00:16:47:00 00:16:48:00 ARE AND I THINK WE'RE ALWAYS  
00:16:48:00 00:16:48:00 WONDERING AT THE COUNCIL WHICH  
00:16:48:00 00:16:49:00 OF THOSE THINGS COULD BE  
00:16:49:00 00:16:51:00 BROUGHT IN HOUSE AND WHICH ONES  
00:16:51:00 00:16:54:00 NEED TO BE CONTRACTED OUT.  
00:16:54:00 00:16:55:00 WE'D LOVE TO HEAR MORE DETAILS  
00:16:55:00 00:16:56:00 ON THE EARLY LITERACY PROGRAM  
00:16:56:00 00:16:58:00 INCLUDING THE DEMOGRAPHICS  
00:16:58:00 00:16:59:00 OF ITS PARTICIPANTS AND ITS  
00:16:59:00 00:17:02:00 OUTCOMES THERE.  
00:17:02:00 00:17:03:00 AS WAS NOTED BY COUNCILOR  
00:17:03:00 00:17:04:00 ARROYO, A BIT OF A DECREASE IN  
00:17:04:00 00:17:06:00 RESEARCH SERVICES.  
00:17:06:00 00:17:09:00 SO WE'D LOVE TO UNDERSTAND THAT  
00:17:09:00 00:17:10:00 AND THEN I WOULD I WOULD REALLY  
00:17:10:00 00:17:14:00 LIKE TO HEAR A BIT OF AN UPDATE  
00:17:14:00 00:17:17:00 FROM THE LIBRARY ABOUT THE SORT  
00:17:17:00 00:17:18:00 OF SUPPORT FOR ARCHIVAL WORK.  
00:17:18:00 00:17:20:00 SO THINKING ABOUT HOW WE'RE  
00:17:20:00 00:17:24:00 ACTIVELY USING THE ARCHIVES AS  
00:17:24:00 00:17:25:00 THE VEHICLE HAS MAKING THEM

00:17:25:00 00:17:28:00 AVAILABLE FOR FOUR RESEARCHERS  
00:17:28:00 00:17:29:00 MAKING THEM AVAILABLE FOR  
00:17:29:00 00:17:32:00 EXHIBITS FOR BAPS CURRICULUM  
00:17:32:00 00:17:33:00 STUFF HOW TO HOW THE LIBRARY  
00:17:33:00 00:17:36:00 CAN SUPPORT A COMMUNITY  
00:17:36:00 00:17:36:00 ARCHIVISTS AND SORT  
00:17:36:00 00:17:37:00 OF PRESERVING CATALOG THE  
00:17:37:00 00:17:40:00 DIVERSE HISTORY OF BOSTON  
00:17:40:00 00:17:41:00 BEYOND WHAT THE SORT OF CITY  
00:17:41:00 00:17:42:00 ARCHIVES DO LOOK AT ON  
00:17:42:00 00:17:45:00 MUNICIPAL ACTIVITIES JUST SORT  
00:17:45:00 00:17:48:00 OF ESPECIALLY THE CAPITAL  
00:17:48:00 00:17:51:00 PROJECT THAT'S BEEN DONE ON  
00:17:51:00 00:17:52:00 RARE BOOKS AND THE KIND  
00:17:52:00 00:17:55:00 OF OVERALL REVAMPING OF SOME  
00:17:55:00 00:17:56:00 OF THE PHYSICAL PLANT RELATED  
00:17:56:00 00:17:57:00 TO THOSE PROFESSIONAL RESEARCH  
00:17:57:00 00:17:59:00 SERVICES.  
00:17:59:00 00:18:00:00 I JUST WOULD REALLY LIKE TO  
00:18:00:00 00:18:01:00 UNDERSTAND WHAT THE FUTURE PLAN  
00:18:01:00 00:18:02:00 IS ON THAT FRONT.  
00:18:02:00 00:18:03:00 AND AS THE LIBRARY KNOWS, I  
00:18:03:00 00:18:06:00 HAVE A PHD IN HISTORY MYSELF SO  
00:18:06:00 00:18:07:00 I FEEL LIKE I NEED TO LOOK OUT  
00:18:07:00 00:18:08:00 FOR THE THE RESEARCHERS AND  
00:18:08:00 00:18:11:00 ARCHIVISTS AND AND I'M REALLY  
00:18:11:00 00:18:12:00 PROUD OF THE FACT THAT WE HAVE  
00:18:12:00 00:18:15:00 SUCH A PROFESSIONAL LIBRARY IN  
00:18:15:00 00:18:16:00 BOSTON AND I THINK WE GOT TO  
00:18:16:00 00:18:17:00 TAKE CARE OF THAT SIDE  
00:18:17:00 00:18:21:00 OF THINGS TOO.  
00:18:21:00 00:18:22:00 AND AND WOULD ALSO LOVE TO HEAR  
00:18:22:00 00:18:23:00 ANY COMMENTS.  
00:18:23:00 00:18:26:00 THE LIBRARY HAS AS I THINK THEY  
00:18:26:00 00:18:29:00 KNOW I I'VE BEEN PUSHING FOR  
00:18:29:00 00:18:30:00 WAYS THAT WE COULD USE OUR  
00:18:30:00 00:18:33:00 ENORMOUS COLLECTIONS THE PEOPLE  
00:18:33:00 00:18:36:00 TO YOU KNOW, I THINK IN TERMS  
00:18:36:00 00:18:37:00 OF PUBLIC COLLECTIONS WHERE  
00:18:37:00 00:18:38:00 WE'RE BEHIND THE LIBRARY  
00:18:38:00 00:18:41:00 OF CONGRESS SO WE'RE NOT BEHIND  
00:18:41:00 00:18:44:00 ANY STATE AND A CITY LIBRARY  
00:18:44:00 00:18:45:00 SYSTEMS AND SO WE'D LOVE TO  
00:18:45:00 00:18:46:00 THINK ABOUT HOW WE CAN USE  
00:18:46:00 00:18:49:00 THOSE RESOURCES OUR ARCHIVES TO  
00:18:49:00 00:18:49:00 DRIVE HISTORICAL AND CULTURAL  
00:18:49:00 00:18:50:00 TOURISM ACTIVITIES AND REALLY  
00:18:50:00 00:18:52:00 FOCUS ON EXHIBITS AND STUFF IN  
00:18:52:00 00:18:55:00 OUR BRANCH LIBRARIES ON THE  
00:18:55:00 00:18:56:00 CAPITAL BUDGET SIDE, THE  
00:18:56:00 00:19:00:00 CAPITAL BUDGET AS COUNCILOR  
00:19:00:00 00:19:00:00 ROYAL MENTIONED AS WELL WENT  
00:19:00:00 00:19:03:00 DOWN SIGNIFICANTLY FROM TWENTY  
00:19:03:00 00:19:04:00 NINE MILLION ROUGHLY TO TWENTY

00:19:04:00 00:19:07:00 ONE MILLION ROUGHLY.  
00:19:07:00 00:19:08:00 AND SO JUST CURIOUS WHAT THAT  
00:19:08:00 00:19:14:00 DECREASE IN SPENDING TALES AND  
00:19:14:00 00:19:19:00 THE AND JUST I REALIZE IS THAT  
00:19:19:00 00:19:22:00 THAT MAY HAVE TO DO WITH THE  
00:19:22:00 00:19:23:00 FINISHING OF PROJECTS AS  
00:19:23:00 00:19:23:00 COUNCILOR ARROYO SAID IN TIMING  
00:19:23:00 00:19:26:00 BUT THERE'S ALSO A LOT  
00:19:26:00 00:19:26:00 OF BRANCH PROJECTS THAT ARE  
00:19:26:00 00:19:27:00 UNDERWAY AND SO JUST WOULD LOVE  
00:19:27:00 00:19:30:00 TO SPEND A LITTLE BIT ABOUT THE  
00:19:30:00 00:19:31:00 REASON FOR THAT SIGNIFICANT  
00:19:31:00 00:19:34:00 DECREASE ESPECIALLY GIVEN THE  
00:19:34:00 00:19:35:00 CONSTRUCTION PAUSE IN F TWENTY  
00:19:35:00 00:19:37:00 ONE IT FEELS LIKE WE SHOULD  
00:19:37:00 00:19:38:00 HAVE MORE THAT GETS PUSHED OFF  
00:19:38:00 00:19:41:00 BY TWENTY TWO HONESTLY.  
00:19:41:00 00:19:41:00 ALL RIGHT.  
00:19:41:00 00:19:42:00 AND THEN I HAVE A FEW MORE  
00:19:42:00 00:19:45:00 QUESTIONS ON THE PUBLIC LIBRARY  
00:19:45:00 00:19:46:00 BUT WE HAVE BEEN JOINED BY MY  
00:19:46:00 00:19:49:00 COLLEAGUE COUNCILOR ED FLYNN SO  
00:19:49:00 00:19:50:00 I WANT TO LET HIM GET IN HERE.  
00:19:50:00 00:19:51:00 COUNCILOR FLYNN, WE'RE STARTING  
00:19:51:00 00:19:53:00 WITH THE BPL IF YOU'VE GOT  
00:19:53:00 00:19:56:00 LIBRARY RELATED QUESTIONS TO  
00:19:56:00 00:19:56:00 ASK.  
00:19:56:00 00:20:00:00 THANK YOU, COUNCILOR BORKAN.  
00:20:00:00 00:20:01:00 THANK YOU TO CENTRAL STAFF FOR  
00:20:01:00 00:20:04:00 YOUR HARD WORK AS WELL.  
00:20:04:00 00:20:05:00 CITY COUNCIL CENTRAL STAFF  
00:20:05:00 00:20:07:00 CERTAINLY THE CHINATOWN BRANCH  
00:20:07:00 00:20:08:00 LIBRARY IS A TOP PRIORITY FOR  
00:20:08:00 00:20:11:00 ME IN THE CHINATOWN COMMUNITY.  
00:20:11:00 00:20:12:00 I KNOW THAT THERE IS A FIVE  
00:20:12:00 00:20:15:00 MILLION DOLLAR FIVE MILLION  
00:20:15:00 00:20:16:00 DOLLARS ALLOCATED IN FY TWENTY  
00:20:16:00 00:20:20:00 TO IN THE STATES IS LISTED AS  
00:20:20:00 00:20:23:00 STUDY UNDERWAY.  
00:20:23:00 00:20:24:00 I'D LIKE TO GET AN UPDATE ON  
00:20:24:00 00:20:27:00 THE TIME LINE OF THIS PROJECT.  
00:20:27:00 00:20:30:00 WHERE ARE SOME OF THESE SITES  
00:20:30:00 00:20:32:00 THAT BPL IS LOOKING AT NOW FOR  
00:20:32:00 00:20:34:00 THE LIBRARY?  
00:20:34:00 00:20:35:00 I NEED TO BE INCLUDED IN THAT  
00:20:35:00 00:20:39:00 BUT I MENTIONED BEFORE THIS IS  
00:20:39:00 00:20:42:00 ONE OF THE MOST SIGNIFICANT  
00:20:42:00 00:20:43:00 PROJECTS THAT EVER HAPPENED IN  
00:20:43:00 00:20:47:00 CHINATOWN 50 YEARS.  
00:20:47:00 00:20:47:00 WE DON'T HAVE A PUBLIC LIBRARY  
00:20:47:00 00:20:53:00 IN THERE SO IT'S VERY IMPORTANT  
00:20:53:00 00:20:54:00 FOR ME AND FOR MY CONSTITUENTS  
00:20:54:00 00:20:57:00 TO HAVE A LIBRARY IN IN  
00:20:57:00 00:21:01:00 CHINATOWN AND THAT'S THAT'S

00:21:01:00 00:21:02:00 REALLY A TOP PRIORITY.  
00:21:02:00 00:21:03:00 I NEED TO I NEED TO GET  
00:21:03:00 00:21:22:00 INFORMATION ON ALSO THIS  
00:21:22:00 00:21:23:00 FUNDING FOR THE SELDIN LIBRARY  
00:21:23:00 00:21:24:00 FOR A LIBRARY STUDY.  
00:21:24:00 00:21:25:00 I'D LIKE TO TALK ABOUT THAT AS  
00:21:25:00 00:21:25:00 WELL.  
00:21:25:00 00:21:26:00 THE NEXT STEPS IN IMPROVING  
00:21:26:00 00:21:26:00 THAT LIBRARY.  
00:21:26:00 00:21:27:00 WHAT WILL THE COMMUNITY PROCESS  
00:21:27:00 00:21:28:00 LOOK LIKE FOR THE STUDY?  
00:21:28:00 00:21:29:00 AND AND THE OTHER ISSUE IS THE  
00:21:29:00 00:21:29:00 SOUTH BOSTON LIBRARY IS ONE  
00:21:29:00 00:21:30:00 OF THE OLDEST PUBLIC LIBRARIES  
00:21:30:00 00:21:31:00 BRANCHES IN THE CITY.  
00:21:31:00 00:21:32:00 THEY HAVE A BEAUTIFUL COURTYARD  
00:21:32:00 00:21:33:00 OUT IN THE BACK.  
00:21:33:00 00:21:34:00 MY WIFE LIKES TO GO IN THE  
00:21:34:00 00:21:36:00 COURTYARD, ESPECIALLY IN THE  
00:21:36:00 00:21:37:00 SUMMERTIME IN A BEAUTIFUL  
00:21:37:00 00:21:37:00 COURTYARD.  
00:21:37:00 00:21:41:00 BUT THE BUILDING ITSELF IS IS  
00:21:41:00 00:21:45:00 OLD AND I WANT TO SEE WHAT OUR  
00:21:45:00 00:21:49:00 SHORT TERM PLANS FOR THE SOUTH  
00:21:49:00 00:21:50:00 BOSTON PUBLIC LIBRARY AND I  
00:21:50:00 00:21:53:00 WANT TO KNOW WHAT OUR LONG TERM  
00:21:53:00 00:21:53:00 PLANS ARE AND I WOULD REALLY  
00:21:53:00 00:21:56:00 LIKE TO SEE A PUBLIC LIBRARY  
00:21:56:00 00:22:00:00 BUILT IN SOUTH BOSTON AS WELL.  
00:22:00:00 00:22:03:00 THAT'S ALL I HAVE RIGHT NOW FOR  
00:22:03:00 00:22:07:00 PUBLIC LIBRARIES AND ALSO  
00:22:07:00 00:22:08:00 COUNCIL BLOCK JUST WANTED TO  
00:22:08:00 00:22:12:00 LET YOU KNOW THAT I SUPPORT YOU  
00:22:12:00 00:22:16:00 ON THE PUBLIC LIBRARY IN ON  
00:22:16:00 00:22:16:00 CAMBRIDGE STREET.  
00:22:16:00 00:22:20:00 A LOT OF MY CONSTITUENTS USE  
00:22:20:00 00:22:20:00 THAT.  
00:22:20:00 00:22:21:00 SO THANK YOU FOR YOUR  
00:22:21:00 00:22:23:00 LEADERSHIP ON THAT.  
00:22:23:00 00:22:24:00 I ALSO SUPPORT COUNCILOR  
00:22:24:00 00:22:27:00 EDWARDS ON THE PUBLIC LIBRARY  
00:22:27:00 00:22:31:00 IN THE NORTH END AS WELL  
00:22:31:00 00:22:32:00 BECAUSE SOME OF MY CONSTITUENTS  
00:22:32:00 00:22:35:00 ALSO USE THAT CERTAINLY AT ALL.  
00:22:35:00 00:22:36:00 BOSTONIANS USE THE COPLEY  
00:22:36:00 00:22:39:00 LIBRARY WHICH IS ALSO IN MY  
00:22:39:00 00:22:40:00 DISTRICT AND I'M PROUD THAT THE  
00:22:40:00 00:22:43:00 CENTRAL LIBRARY IS IN MY  
00:22:43:00 00:22:43:00 DISTRICT AS WELL.  
00:22:43:00 00:22:44:00 BUT I LOVE THE LIBRARIES.  
00:22:44:00 00:22:47:00 I LOVE THE LIBRARY SYSTEM.  
00:22:47:00 00:22:48:00 I LIKE IT BECAUSE IT'S OPEN TO  
00:22:48:00 00:22:51:00 EVERYBODY AND PEOPLE HAVE THE  
00:22:51:00 00:22:52:00 OPPORTUNITY TO GO THERE TO

00:22:52:00 00:22:55:00 READ, TO RELAX AND TO STUDY  
 00:22:55:00 00:22:56:00 ABOUT DIFFERENT SUBJECTS THAT  
 00:22:56:00 00:22:59:00 THEY THEY MAY NOT KNOW ABOUT.  
 00:22:59:00 00:23:00:00 BUT IT PROVIDES A GREAT  
 00:23:00:00 00:23:02:00 EDUCATION TO PEOPLE.  
 00:23:02:00 00:23:06:00 SO COULOMBE AS A AS A TOP  
 00:23:06:00 00:23:07:00 SUPPORTER OF THE PUBLIC LIBRARY  
 00:23:07:00 00:23:10:00 SYSTEM ON THE BOSTON CITY  
 00:23:10:00 00:23:11:00 COUNCIL THANK YOU COUNSEL BOOK.  
 00:23:11:00 00:23:11:00 GREAT.  
 00:23:11:00 00:23:13:00 THANK YOU SO MUCH COUNCILOR  
 00:23:13:00 00:23:13:00 FLYNN.  
 00:23:13:00 00:23:14:00 YES.  
 00:23:14:00 00:23:15:00 AND I THINK I MEAN PERSONALLY  
 00:23:15:00 00:23:18:00 I'D LIKE TO COMPETE FOR THAT  
 00:23:18:00 00:23:18:00 LABEL BUT BUT HUGELY APPRECIATE  
 00:23:18:00 00:23:21:00 YOUR SUPPORT AND YEAH, ACTUALLY  
 00:23:21:00 00:23:23:00 YOU CAME IN RIGHT WHEN I WAS  
 00:23:23:00 00:23:26:00 ABOUT TO TURN TO THE WEST END  
 00:23:26:00 00:23:26:00 LIBRARY AND SPEAKING TO THAT.  
 00:23:26:00 00:23:29:00 SO I'LL I'LL JUST FINISH A FEW  
 00:23:29:00 00:23:29:00 QUESTIONS ON THAT FRONT AND  
 00:23:29:00 00:23:30:00 THEN COUNCILOR FLYNN, I WILL GO  
 00:23:30:00 00:23:33:00 BACK TO YOU FOR ONCE I'D  
 00:23:33:00 00:23:34:00 FINISHED MY LIBRARY QUESTIONS  
 00:23:34:00 00:23:37:00 IF YOU'VE GOT ANY QUESTIONS ON  
 00:23:37:00 00:23:40:00 I HAD EXPLAINED IT AT THE START  
 00:23:40:00 00:23:40:00 .  
 00:23:40:00 00:23:43:00 WE'RE HAVING THIS THIS HEARING  
 00:23:43:00 00:23:44:00 THAT'S GOING TO FOCUS ON KIND  
 00:23:44:00 00:23:45:00 OF THOSE FIVE SMALLER  
 00:23:45:00 00:23:47:00 DEPARTMENTS THAT ALL RECEIVED  
 00:23:47:00 00:23:51:00 MAJOR OPERATING INCREASES LAST  
 00:23:51:00 00:23:52:00 YEAR JUST TO KIND OF CHECK IN  
 00:23:52:00 00:23:53:00 ON WHAT'S GOING ON AND HOW THAT  
 00:23:53:00 00:23:56:00 MONEY'S GONE AND WHAT WE'RE  
 00:23:56:00 00:23:56:00 DOING THIS YEAR.  
 00:23:56:00 00:23:57:00 AND I KNOW SEVERAL OF THEM ARE  
 00:23:57:00 00:23:58:00 ONCE YOU PAID A LOT  
 00:23:58:00 00:23:59:00 OF ATTENTION INCLUDING THE  
 00:23:59:00 00:24:00:00 HUMAN RIGHTS COMMISSION AND  
 00:24:00:00 00:24:03:00 FOOD ACCESS AND A STRONG  
 00:24:03:00 00:24:04:00 LANGUAGE ACCESS IN FACT THEY'RE  
 00:24:04:00 00:24:06:00 KIND OF ALL MAJOR ONES FOR YOU  
 00:24:06:00 00:24:07:00 .  
 00:24:07:00 00:24:08:00 SO AND THEN I THINK I JUST FOR  
 00:24:08:00 00:24:11:00 OH AN IMMIGRANT ADVANCEMENT.  
 00:24:11:00 00:24:12:00 SO I THINK WE'RE FIVE, FOUR,  
 00:24:12:00 00:24:12:00 FIVE SO YEAH.  
 00:24:12:00 00:24:15:00 SO I'LL GO BACK TO YOU AS SOON  
 00:24:15:00 00:24:16:00 AS I CAN FINISH MY LIBRARY  
 00:24:16:00 00:24:19:00 QUESTION AND THEN I'VE GOT A  
 00:24:19:00 00:24:20:00 BUNCH OF QUESTIONS FOR THOSE  
 00:24:20:00 00:24:20:00 DEPARTMENTS FROM COLLEAGUES



00:24:20:00 00:24:22:00 THAT ARE WRITTEN DOWN BUT WE'LL  
00:24:22:00 00:24:23:00 GIVE YOU PRECEDENCE SINCE  
00:24:23:00 00:24:24:00 YOU'RE HERE IN A FLASH SO OUR  
00:24:24:00 00:24:27:00 SORT THANK YOU COUNSEL BOOK  
00:24:27:00 00:24:30:00 GREAT.  
00:24:30:00 00:24:30:00 RIGHT.  
00:24:30:00 00:24:31:00 SO JUST FINISHING MY LIBRARY  
00:24:31:00 00:24:34:00 CLASS I MEAN WE HAVE A WE HAVE  
00:24:34:00 00:24:35:00 OUR THIRD WEST END LIBRARY  
00:24:35:00 00:24:38:00 PLANNING MEETING TONIGHT AND SO  
00:24:38:00 00:24:39:00 I KNOW THAT PROCESS IS UNDERWAY  
00:24:39:00 00:24:42:00 AND I RIGHT NOW FEEL  
00:24:42:00 00:24:43:00 COMFORTABLE WITH I CAN ASK MY  
00:24:43:00 00:24:46:00 QUESTIONS AND MOVE FORWARD  
00:24:46:00 00:24:47:00 INSIDE OF THAT PROCESS WITH PHD  
00:24:47:00 00:24:49:00 IN THE LIBRARY BUT CERTAINLY DO  
00:24:49:00 00:24:50:00 WANT TO UNDERSTAND ROUGHLY WHAT  
00:24:50:00 00:24:53:00 THE TIMELINE IS FOR GETTING A  
00:24:53:00 00:24:57:00 MORE FULL BUDGET BECAUSE  
00:24:57:00 00:24:58:00 OBVIOUSLY THE FULL CAPITAL  
00:24:58:00 00:25:00:00 BUDGET FOR THAT PROJECT IS NOT  
00:25:00:00 00:25:02:00 IN THE BUDGET BOOK YET BECAUSE  
00:25:02:00 00:25:02:00 THE PLANNING HASN'T CONCLUDED.  
00:25:02:00 00:25:04:00 SO I JUST WANT TO UNDERSTAND  
00:25:04:00 00:25:05:00 WHAT THE TIMELINE WILL BE  
00:25:05:00 00:25:05:00 THERE.  
00:25:05:00 00:25:08:00 AS COUNCILOR FLYNN SAID, IT'S  
00:25:08:00 00:25:08:00 IT'S AN ENORMOUSLY UTILIZED  
00:25:08:00 00:25:09:00 LIBRARY.  
00:25:09:00 00:25:12:00 IT'S ACTUALLY I THINK THE I  
00:25:12:00 00:25:13:00 THINK IT'S THE IT'S SOMETHING  
00:25:13:00 00:25:13:00 LIKE THE SECOND MOST UTILIZED  
00:25:13:00 00:25:16:00 AFTER THE CENTRAL BRANCH OR  
00:25:16:00 00:25:17:00 SOMETHING CRAZY LIKE THAT.  
00:25:17:00 00:25:20:00 SO IT'S HEAVILY HEAVILY USED  
00:25:20:00 00:25:21:00 LIBRARY AND SERVES A LOT  
00:25:21:00 00:25:23:00 OF COMMUNITIES AND WE JUST  
00:25:23:00 00:25:24:00 REALLY WANT TO MAKE SURE IT'S  
00:25:24:00 00:25:27:00 WELL TAKEN CARE OF AND THAT  
00:25:27:00 00:25:28:00 THERE'S AN AGGRESSIVE TIMELINE  
00:25:28:00 00:25:28:00 FOR GETTING THE NEW VERSION IN  
00:25:28:00 00:25:31:00 AND UNAVAILABLE FOR FOLKS AND  
00:25:31:00 00:25:34:00 ALSO SOME EXCITEMENT ABOUT THE  
00:25:34:00 00:25:35:00 POSSIBILITY OF HOUSING OVER  
00:25:35:00 00:25:35:00 THAT.  
00:25:35:00 00:25:36:00 SO LOOKING FORWARD TO THAT  
00:25:36:00 00:25:38:00 WHOLE CONVERSATION.  
00:25:38:00 00:25:39:00 THE OTHER BRANCH LIBRARY IN MY  
00:25:39:00 00:25:42:00 DISTRICT IS THE PARKER HILL  
00:25:42:00 00:25:46:00 BRANCH AND OUR MISSION HILL AND  
00:25:46:00 00:25:47:00 I THINK THEY'RE JUST WOULD LOVE  
00:25:47:00 00:25:48:00 TO CHECK IN ON WHETHER THERE'S  
00:25:48:00 00:25:50:00 ANY CAPITAL NEEDS BEING  
00:25:50:00 00:25:50:00 ADDRESSED.

00:25:50:00 00:25:51:00 WE DID HAVE LAST YEAR WE'RE  
00:25:51:00 00:25:52:00 HAVING A BIT OF AN ELEVATOR  
00:25:52:00 00:25:53:00 ISSUE.  
00:25:53:00 00:25:54:00 I THINK IT GOT RESOLVED BUT I  
00:25:54:00 00:25:55:00 KNOW THAT'S BEEN PERSISTENT SO  
00:25:55:00 00:25:57:00 I JUST WOULD LOVE TO CHECK IN  
00:25:57:00 00:25:58:00 ON THAT.  
00:25:58:00 00:26:01:00 AND THEN I MENTIONED US ALREADY  
00:26:01:00 00:26:02:00 BUT DEFINITELY AN UPDATE ON  
00:26:02:00 00:26:03:00 THAT RARE BOOKS PROJECT IN THE  
00:26:03:00 00:26:05:00 CENTRAL BRANCH WHICH COUNCILOR  
00:26:05:00 00:26:06:00 FLYNN IS RIGHT.  
00:26:06:00 00:26:07:00 IT'S IN HIS DISTRICT ALTHOUGH  
00:26:07:00 00:26:09:00 MY CONSTITUENTS VOTE THERE.  
00:26:09:00 00:26:12:00 SO I SORT OF CLAIM IT AS WELL.  
00:26:12:00 00:26:14:00 BUT YEAH, I WOULD LOVE TO JUST  
00:26:14:00 00:26:17:00 HEAR ABOUT HOW AND ALSO JUST  
00:26:17:00 00:26:18:00 HOW WHEN THAT PROJECT IS  
00:26:18:00 00:26:20:00 FINISHED THE SORT OF OPERATIONS  
00:26:20:00 00:26:21:00 OF THE RARE BOOKS AND  
00:26:21:00 00:26:22:00 MANUSCRIPTS ARE GOING TO  
00:26:22:00 00:26:23:00 IMPROVE AND HOW WE CAN MAKE  
00:26:23:00 00:26:25:00 THOSE MORE ACCESSIBLE TO FOLKS.  
00:26:25:00 00:26:26:00 THERE'S ALSO A RESEARCH  
00:26:26:00 00:26:28:00 COLLECTIONS PRESERVATION AND  
00:26:28:00 00:26:28:00 STORAGE PLAN FOR TWO HUNDRED  
00:26:28:00 00:26:31:00 THOUSAND DOLLARS THAT'S STILL  
00:26:31:00 00:26:32:00 TO BE SCHEDULED.  
00:26:32:00 00:26:33:00 SO I JUST WOULD LOVE TO  
00:26:33:00 00:26:33:00 UNDERSTAND WHAT THE DELAY IS.  
00:26:33:00 00:26:36:00 WHAT'S THE PLAN?  
00:26:36:00 00:26:36:00 IS THAT ENOUGH MONEY?  
00:26:36:00 00:26:37:00 I THINK IT'S BEEN IN THE  
00:26:37:00 00:26:40:00 CAPITAL PLAN FOR A WHILE AND IT  
00:26:40:00 00:26:43:00 HASN'T BEEN EXECUTED AND I'M  
00:26:43:00 00:26:44:00 VERY AWARE AGAIN AS A HISTORIAN  
00:26:44:00 00:26:48:00 THAT PRESERVATION AND STORAGE  
00:26:48:00 00:26:49:00 IS NOT SEXY BUT IT IS REALLY  
00:26:49:00 00:26:51:00 IMPORTANT.  
00:26:51:00 00:26:53:00 SO I WOULD JUST LOVE TO KNOW  
00:26:53:00 00:26:56:00 WHAT'S GOING ON ON THAT FRONT  
00:26:56:00 00:27:03:00 WOULD LOVE TO LOVE TO HEAR I  
00:27:03:00 00:27:04:00 THINK COUNCILOR ARROYO ASKED  
00:27:04:00 00:27:07:00 HOW MUCH THE FEES THE CANCELING  
00:27:07:00 00:27:08:00 OF LATE FEES WAS GOING TO COST.  
00:27:08:00 00:27:09:00 I THINK THERE'S ONE HUNDRED  
00:27:09:00 00:27:10:00 TWENTY FIVE THOUSAND IN REVENUE  
00:27:10:00 00:27:11:00 REALLY IN THE BUDGET.  
00:27:11:00 00:27:12:00 ARE WE EXPECTING THAT TO BECOME  
00:27:12:00 00:27:18:00 PERMANENT AND THEN A THE  
00:27:18:00 00:27:18:00 BUDGETED EXTERNAL FUNDS ARE  
00:27:18:00 00:27:19:00 DOWN THREE HUNDRED THOUSAND  
00:27:19:00 00:27:26:00 DOLLARS AND FDR LEVEL THE THE  
00:27:26:00 00:27:27:00 BUDGET BOOK STATES THOSE FACTS

00:27:27:00 00:27:27:00 AND THEN SAYS WE EXPECT CHANGES  
00:27:27:00 00:27:29:00 BUT IT'S NOT CLEAR WHETHER  
00:27:29:00 00:27:30:00 THAT'S YOU EXPECT EXTERNAL  
00:27:30:00 00:27:34:00 FUNDS TO GO BACK UP OR YOU  
00:27:34:00 00:27:35:00 EXPECT FEES TO HAVE TO BE CUT.  
00:27:35:00 00:27:37:00 SO IF WE COULD TALK ABOUT  
00:27:37:00 00:27:38:00 WHAT'S GOING ON WITH THE  
00:27:38:00 00:27:41:00 EXTERNAL FUNDS AND THEN A  
00:27:41:00 00:27:42:00 LITTLE BIT JUST ABOUT THE  
00:27:42:00 00:27:45:00 CONTRACTED SERVICES INCREASES  
00:27:45:00 00:27:46:00 FOR EQUITY AND OUTREACH  
00:27:46:00 00:27:46:00 PROGRAMING AND REOPENING WITH  
00:27:46:00 00:27:47:00 EXPANDED SERVICES BOTH SEEM  
00:27:47:00 00:27:49:00 LIKE GREAT THINGS.  
00:27:49:00 00:27:50:00 JUST KNOW A BIT ABOUT THAT I'D  
00:27:50:00 00:27:52:00 LOVE TO HEAR BUT OVERALL UPDATE  
00:27:52:00 00:27:53:00 ON I KNOW THE LIBRARY HAS DONE  
00:27:53:00 00:27:57:00 AN ENORMOUS AMOUNT TO TRANSFORM  
00:27:57:00 00:27:58:00 IT SORT OF TECH GOES HOME AND  
00:27:58:00 00:28:00:00 AND RELATED SERVICES AND MAKE  
00:28:00:00 00:28:01:00 HOTSPOTS AND LAPTOPS AND STUFF  
00:28:01:00 00:28:05:00 THINGS PEOPLE CAN CHECK OUT  
00:28:05:00 00:28:05:00 CURIOUS AS WE TRANSITION BACK  
00:28:05:00 00:28:06:00 TO HAVING THE PHYSICAL  
00:28:06:00 00:28:09:00 LIBRARIES OPEN WHAT THE WHAT  
00:28:09:00 00:28:12:00 THE PLAN FOR KEEPING THOSE  
00:28:12:00 00:28:13:00 EXPANDED CAPACITIES IS I WOULD  
00:28:13:00 00:28:16:00 LOVE TO KNOW.  
00:28:16:00 00:28:17:00 I MEAN I THINK ALL OF OUR  
00:28:17:00 00:28:18:00 PATRONS ARE EAGER TO KNOW WHEN  
00:28:18:00 00:28:20:00 THE LIBRARIES MAY BE OPENING  
00:28:20:00 00:28:21:00 AND NOW THAT THERE'S A TIMELINE  
00:28:21:00 00:28:24:00 AT THE STATE AND CITY LEVEL TO  
00:28:24:00 00:28:25:00 SOME DEGREE I WOULD LOVE TO  
00:28:25:00 00:28:26:00 UNDERSTAND WHERE THE LATEST  
00:28:26:00 00:28:28:00 THINKING IS ON REOPENING THE  
00:28:28:00 00:28:29:00 BRANCHES.  
00:28:29:00 00:28:32:00 SO YEAH, THOSE ARE I THINK FOR  
00:28:32:00 00:28:35:00 NOW MY MAIN OH AND JUST  
00:28:35:00 00:28:39:00 CONFIRMING I THINK THAT THE THE  
00:28:39:00 00:28:40:00 NET ZERO CARBON MUNICIPAL  
00:28:40:00 00:28:44:00 BUILDINGS APPLIES TO NEW  
00:28:44:00 00:28:45:00 BUILDINGS TO NEW LIBRARY BRANCH  
00:28:45:00 00:28:47:00 BUILDINGS WHICH IS I WOULD LOVE  
00:28:47:00 00:28:48:00 TO CONFIRM THAT.  
00:28:48:00 00:28:48:00 YEAH.  
00:28:48:00 00:28:49:00 SO THOSE ARE MY LIBRARY  
00:28:49:00 00:28:52:00 QUESTIONS.  
00:28:52:00 00:28:53:00 COUNCILOR FLYNN, I WILL NOW GO  
00:28:53:00 00:28:55:00 TO YOU FOR QUESTIONS ON THE  
00:28:55:00 00:28:59:00 OTHER DEPARTMENTS.  
00:28:59:00 00:28:59:00 THANK YOU.  
00:28:59:00 00:29:00:00 THANK YOU.  
00:29:00:00 00:29:02:00 COUNCILOR BLOCK WOULD WE START

00:29:02:00 00:29:03:00 WITH THE OFFICE OF FOOD ACCESS  
00:29:03:00 00:29:06:00 OR OR IS THERE ANY WATER THAT  
00:29:06:00 00:29:06:00 WAS STOLEN KNOW WHATEVER  
00:29:06:00 00:29:10:00 WHATEVER ORDER YOU'D LIKE.  
00:29:10:00 00:29:11:00 YOU'RE WELCOME TO RUN THROUGH  
00:29:11:00 00:29:14:00 ALL OF THEM OR IF YOU WANT  
00:29:14:00 00:29:15:00 BRASS I CAN I CAN PUT SOME  
00:29:15:00 00:29:16:00 QUESTIONS IN BUT WHATEVER YOU  
00:29:16:00 00:29:18:00 PREFER.  
00:29:18:00 00:29:19:00 OK, THANK YOU COUNCILOR BLOCK  
00:29:19:00 00:29:21:00 AND AND YOU ARE RIGHT THE LAST  
00:29:21:00 00:29:24:00 POINT YOU MADE ABOUT THE  
00:29:24:00 00:29:25:00 OPENING OF THE PUBLIC LIBRARY  
00:29:25:00 00:29:28:00 IS A QUESTION I FREQUENTLY GET  
00:29:28:00 00:29:31:00 RECEIVE ON ZOOM MEETINGS  
00:29:31:00 00:29:32:00 RESIDENTS ARE ASKING US WHAT  
00:29:32:00 00:29:36:00 THE STATUS OF THE OPENING  
00:29:36:00 00:29:36:00 OF THE PUBLIC LIBRARY.  
00:29:36:00 00:29:40:00 SO I ACTUALLY REACHED TO DAVID  
00:29:40:00 00:29:44:00 LEONHARDT TWO NIGHTS AGO.  
00:29:44:00 00:29:45:00 I THINK THEY'RE STILL TRYING TO  
00:29:45:00 00:29:51:00 DETERMINE THE EXACT OFFICE  
00:29:51:00 00:29:51:00 OF FOOD ACCESS.  
00:29:51:00 00:29:52:00 I THINK IT'S PROBABLY IT'S  
00:29:52:00 00:29:55:00 PROBABLY ONE OF THE MOST  
00:29:55:00 00:29:56:00 IMPORTANT DEPARTMENTS IN THE  
00:29:56:00 00:29:59:00 CITY.  
00:29:59:00 00:30:00:00 I ALWAYS SAY THE MOST  
00:30:00:00 00:30:02:00 SIGNIFICANT AND MOST IMPORTANT  
00:30:02:00 00:30:06:00 SOCIAL PROGRAM IN THE FEDERAL  
00:30:06:00 00:30:07:00 GOVERNMENT IS THE SNAP PROGRAM.  
00:30:07:00 00:30:10:00 I TREMENDOUS RESPECT FOR THE  
00:30:10:00 00:30:11:00 SNAP PROGRAM.  
00:30:11:00 00:30:15:00 CERTAINLY WE HAVE CERTAINLY  
00:30:15:00 00:30:15:00 WORKED CLOSELY WITH THE FEDERAL  
00:30:15:00 00:30:16:00 GOVERNMENT AND STATE GOVERNMENT  
00:30:16:00 00:30:18:00 ON FOOD ACCESS ISSUES.  
00:30:18:00 00:30:21:00 BUT HOW DOES THE OFFICE OF FOOD  
00:30:21:00 00:30:22:00 ACCESS REACH OUT TO RESIDENTS  
00:30:22:00 00:30:25:00 WHO MAY BE WHO MAY FACE HUNGER  
00:30:25:00 00:30:29:00 RELATED ISSUES, ESPECIALLY  
00:30:29:00 00:30:33:00 THOSE WHO ARE SENIORS, PERSONS  
00:30:33:00 00:30:34:00 WITH DISABILITIES WHO MAY SPEAK  
00:30:34:00 00:30:37:00 A LANGUAGE OTHER THAN ENGLISH  
00:30:37:00 00:30:40:00 AND IN RESIDENCE THAT ARE LIVE  
00:30:40:00 00:30:44:00 IN PUBLIC HOUSING HAVING ACCESS  
00:30:44:00 00:30:45:00 TO HEALTHY FOOD IS CRITICAL  
00:30:45:00 00:30:48:00 HAVING ACCESS TO HEALTHY FOOD  
00:30:48:00 00:30:49:00 ESPECIALLY FOR OUR CHILDREN SO  
00:30:49:00 00:30:53:00 THEY CAN GO TO SCHOOL AND LEARN  
00:30:53:00 00:30:57:00 IN A HEALTHY ENVIRONMENT AND  
00:30:57:00 00:30:57:00 FOOD ACCESS PLAYS A CRITICAL  
00:30:57:00 00:31:00:00 ROLE WHERE THE PARTNERSHIP'S  
00:31:00:00 00:31:05:00 OFFICE OF FOOD ACCESS HAS WITH

00:31:05:00 00:31:07:00 VARIOUS CITY DEPARTMENTS IS  
00:31:07:00 00:31:08:00 ALSO CRITICAL WHETHER IT'S AID  
00:31:08:00 00:31:11:00 STRONG OR IT'S THE BEST PUBLIC  
00:31:11:00 00:31:15:00 SCHOOL SYSTEM TO BE CYF.  
00:31:15:00 00:31:16:00 SO DURING THIS PANDEMIC OFFICE  
00:31:16:00 00:31:20:00 OF FOOD ACCESS REALLY, REALLY  
00:31:20:00 00:31:20:00 STEPPED UP TO THE PLATE AND  
00:31:20:00 00:31:23:00 PROVIDED EXCEPTIONAL SUPPORT TO  
00:31:23:00 00:31:24:00 SO MANY PEOPLE IN NEED.  
00:31:24:00 00:31:45:00 WHAT ARE SOME PROGRAMS THAT ARE  
00:31:45:00 00:31:45:00 AVAILABLE THAT WOULD ENCOURAGE  
00:31:45:00 00:31:46:00 AND ENABLE FAMILIES TO BUY  
00:31:46:00 00:31:47:00 HEALTHY FOOD SUCH AS FRESH  
00:31:47:00 00:31:47:00 VEGETABLES AND FRUITS?  
00:31:47:00 00:31:48:00 I WOULD I WOULD LOVE TO SEE THE  
00:31:48:00 00:31:49:00 OFFICE OF FOOD ACCESS BUDGET  
00:31:49:00 00:31:49:00 INCREASED SIGNIFICANTLY.  
00:31:49:00 00:31:50:00 I THINK AS I MENTIONED, I THINK  
00:31:50:00 00:31:51:00 IT'S THE MOST IMPORTANT  
00:31:51:00 00:31:54:00 DEPARTMENT AND IT'S CLOSEST TO  
00:31:54:00 00:31:54:00 THE PEOPLE.  
00:31:54:00 00:31:58:00 AND WHEN YOU HAVE AN IMPORTANT  
00:31:58:00 00:31:58:00 DEPARTMENT IN APARTMENT THAT'S  
00:31:58:00 00:32:00:00 CLOSEST TO THE PEOPLE YOU NEED  
00:32:00:00 00:32:04:00 TO FUND IT.  
00:32:04:00 00:32:08:00 OFFICE OF LANGUAGE ACCESS IS  
00:32:08:00 00:32:08:00 ANOTHER CRITICAL IS ANOTHER  
00:32:08:00 00:32:12:00 CRITICAL DEPARTMENT THAT MY  
00:32:12:00 00:32:12:00 CONSTITUENTS RELY ON.  
00:32:12:00 00:32:15:00 JUST LAST NIGHT I WAS AT A  
00:32:15:00 00:32:16:00 CHINATOWN RESIDENTS ASSOCIATION  
00:32:16:00 00:32:23:00 MEETING ON ZOM AND AND THE  
00:32:23:00 00:32:27:00 CONVERSATION WAS IN CANTONESE.  
00:32:27:00 00:32:31:00 IT'S PRACTICALLY THE ONLY  
00:32:31:00 00:32:31:00 NEIGHBORHOOD ORGANIZATION IN  
00:32:31:00 00:32:35:00 CHINATOWN THAT THE CONVERSATION  
00:32:35:00 00:32:36:00 IS IN CANTONESE SO I'M VERY  
00:32:36:00 00:32:39:00 HAPPY ABOUT THAT AND WE HAVE  
00:32:39:00 00:32:43:00 OBVIOUSLY A LARGE CANTONESE  
00:32:43:00 00:32:43:00 SPEAKING POPULATION SOME  
00:32:43:00 00:32:44:00 MANDARIN BUT MOST OF THE  
00:32:44:00 00:32:47:00 CANTONESE IN CHINATOWN AND  
00:32:47:00 00:32:48:00 THROUGHOUT BOSTON.  
00:32:48:00 00:32:51:00 BUT OFFICE LANGUAGE ACCESS  
00:32:51:00 00:32:52:00 PLAYS A CRITICAL ROLE IN OUR  
00:32:52:00 00:32:55:00 CITY.  
00:32:55:00 00:32:56:00 I'D LIKE TO TALK MORE ABOUT HOW  
00:32:56:00 00:32:59:00 OFFICE LANGUAGE ACCESS IS ABLE  
00:32:59:00 00:33:02:00 TO EXPAND ITS ROLE AND FUNCTION  
00:33:02:00 00:33:06:00 AS AN INDEPENDENT OFFICE.  
00:33:06:00 00:33:07:00 I WOULD ALSO LIKE TO SEE THIS  
00:33:07:00 00:33:10:00 BUDGET SIGNIFICANTLY INCREASED  
00:33:10:00 00:33:13:00 AND WE CROON PEOPLE THAT SPEAK  
00:33:13:00 00:33:14:00 VARIOUS LANGUAGES SO WE CAN

00:33:14:00 00:33:18:00 BEEF UP OUR OUR PERSONNEL IN  
00:33:18:00 00:33:21:00 THAT TEAM SO WE CAN REACH MORE  
00:33:21:00 00:33:21:00 PEOPLE.  
00:33:21:00 00:33:22:00 ONE OF THE ISSUES I FOCUSED ON  
00:33:22:00 00:33:28:00 WHEN I STARTED IS WHEN WHEN  
00:33:28:00 00:33:29:00 CITY CITY DEPARTMENTS ARE IN  
00:33:29:00 00:33:32:00 CHINATOWN.  
00:33:32:00 00:33:36:00 I EXPECT THAT THESE COMMUNITY  
00:33:36:00 00:33:40:00 MEETINGS ARE IN CANTONESE AND  
00:33:40:00 00:33:41:00 IF WE GO INTO CHINATOWN AND  
00:33:41:00 00:33:43:00 WE'RE SPEAKING CANTONESE AND  
00:33:43:00 00:33:44:00 WE'RE SPEAKING ENGLISH AND NOT  
00:33:44:00 00:33:47:00 TRANSLATING INTO AN  
00:33:47:00 00:33:48:00 INTERPRETING IT INTO CANTONESE,  
00:33:48:00 00:33:52:00 I CONSIDER THAT A FAILURE.  
00:33:52:00 00:33:56:00 BOSTON PUBLIC SCHOOLS I'VE MET  
00:33:56:00 00:33:56:00 AND TALKED TO THE  
00:33:56:00 00:33:59:00 SUPERINTENDENT MANY TIMES ON  
00:33:59:00 00:34:02:00 OUR OUTREACH ON LANGUAGE ACCESS  
00:34:02:00 00:34:03:00 .  
00:34:03:00 00:34:04:00 WE ARE MAKING PROGRESS IN THE  
00:34:04:00 00:34:07:00 BOSTON PUBLIC SCHOOLS BUT WE  
00:34:07:00 00:34:10:00 NEED TO MAKE MORE IF A CITY  
00:34:10:00 00:34:11:00 DEPARTMENT NEEDS TO HAVE ITS  
00:34:11:00 00:34:14:00 FORMS TRANSLATED.  
00:34:14:00 00:34:15:00 WHAT IS THE PROCESS OF GETTING  
00:34:15:00 00:34:18:00 A TRANSLATOR IF A CONSTITUENT  
00:34:18:00 00:34:19:00 SHOWS UP FOR A VISIT AND THEY  
00:34:19:00 00:34:22:00 SPEAK A LANGUAGE THAN ENGLISH,  
00:34:22:00 00:34:23:00 WHAT IS THE PROCESS OF GETTING  
00:34:23:00 00:34:26:00 AN INTERPRETER AT ONCE THIS  
00:34:26:00 00:34:29:00 BUILDING OPENS WHETHER IT'S  
00:34:29:00 00:34:30:00 NEXT MONTH OR SO NOW AND  
00:34:30:00 00:34:33:00 SOMEONE FROM CHINATOWN COMES TO  
00:34:33:00 00:34:37:00 CITY HALL AND SPEAKS CANTONESE  
00:34:37:00 00:34:37:00 WHO DO THEY GO TO?  
00:34:37:00 00:34:40:00 WHERE DO THEY GO TO?  
00:34:40:00 00:34:44:00 WE HAVE TO HAVE A SYSTEM  
00:34:44:00 00:34:45:00 IDENTIFIED WHERE WE KNOW  
00:34:45:00 00:34:49:00 EXACTLY IN THIS BUILDING WHO  
00:34:49:00 00:34:50:00 SPEAK TO WHAT LANGUAGES AND  
00:34:50:00 00:34:52:00 WHO'S PRESENT IN THE BUILDING.  
00:34:52:00 00:34:57:00 CERTAINLY MY TEAM IS AVAILABLE  
00:34:57:00 00:34:58:00 TO HELP ANY ANY RESIDENT  
00:34:58:00 00:35:00:00 OF BOSTON ON LANGUAGE ACCESS  
00:35:00:00 00:35:01:00 ISSUES ESPECIALLY CANTONESE,  
00:35:01:00 00:35:07:00 MANDARIN AND SPANISH.  
00:35:07:00 00:35:08:00 I'M GOING TO GO INTO THE  
00:35:08:00 00:35:11:00 MAYOR'S OFFICE OF IMMIGRANT  
00:35:11:00 00:35:11:00 ADVANCEMENT, ANOTHER CRITICAL  
00:35:11:00 00:35:15:00 DEPARTMENT IN THE CITY  
00:35:15:00 00:35:16:00 OF BOSTON, ONE OF THE MOST  
00:35:16:00 00:35:19:00 IMPORTANT DEPARTMENTS IN THE  
00:35:19:00 00:35:19:00 CITY.

00:35:19:00 00:35:23:00 I REPRESENT A LARGE IMMIGRANT  
00:35:23:00 00:35:27:00 COMMUNITY IN DISTRICT, HAVE A  
00:35:27:00 00:35:28:00 LARGE OBVIOUSLY CHINESE.  
00:35:28:00 00:35:34:00 I HAVE A SOMALIAN COMMUNITY.  
00:35:34:00 00:35:38:00 I ALSO HAVE I ALSO REPRESENT  
00:35:38:00 00:35:39:00 VARIOUS COUNTRY RESIDENTS FROM  
00:35:39:00 00:35:42:00 VARIOUS COUNTRIES IN SOUTH  
00:35:42:00 00:35:46:00 AMERICA AS WELL MANY, MANY  
00:35:46:00 00:35:49:00 SPANISH SPEAKING RESIDENTS  
00:35:49:00 00:35:50:00 OF LANGUAGE ACCESS BUT  
00:35:50:00 00:35:53:00 IMMIGRANT ADVANCEMENT ALSO  
00:35:53:00 00:35:54:00 WORKS CLOSELY WITH THESE  
00:35:54:00 00:35:57:00 DEPARTMENTS AND THEY PLAYED A  
00:35:57:00 00:35:58:00 CRITICAL ROLE DURING THE  
00:35:58:00 00:35:58:00 PANDEMIC.  
00:35:58:00 00:36:01:00 I'D LIKE TO KNOW WHAT ARE SOME  
00:36:01:00 00:36:02:00 OF THE UNIQUE PROGRAMS  
00:36:02:00 00:36:02:00 AVAILABLE TO WORKERS AND  
00:36:02:00 00:36:05:00 FAMILIES WHO MIGHT BE  
00:36:05:00 00:36:08:00 STRUGGLING TO RECOVER FROM THE  
00:36:08:00 00:36:08:00 PANDEMIC.  
00:36:08:00 00:36:09:00 WHAT ASSISTANCE CAN OFFICE  
00:36:09:00 00:36:11:00 OF IMMIGRANT ADVANCEMENT  
00:36:11:00 00:36:16:00 ADVANCEMENT PROVIDE THEM?  
00:36:16:00 00:36:17:00 I IMAGINE THAT THERE ARE STILL  
00:36:17:00 00:36:21:00 MANY RESIDENTS WHO STILL HAVE  
00:36:21:00 00:36:21:00 QUESTIONS REGARDING THE  
00:36:21:00 00:36:24:00 IMMIGRATION STATUS, IMMIGRATION  
00:36:24:00 00:36:25:00 CASES AND I KNOW THAT MALAYSIA  
00:36:25:00 00:36:28:00 HOSTED IMMIGRATION CLINICS THAT  
00:36:28:00 00:36:28:00 ARE VERY POPULAR WITH  
00:36:28:00 00:36:31:00 CONSTITUENTS.  
00:36:31:00 00:36:32:00 ARE THOSE STILL GOING ON WITH  
00:36:32:00 00:36:35:00 COVID RESTRICTIONS PROGRAMS  
00:36:35:00 00:36:36:00 THAT OFFER RESOURCES TO THOSE  
00:36:36:00 00:36:39:00 WHO ARE CONCERNED ABOUT THEIR  
00:36:39:00 00:36:40:00 IMMIGRATION CASES?  
00:36:40:00 00:36:42:00 WILL THEY BE CONTINUED?  
00:36:42:00 00:36:46:00 BOSTON IS A CITY OF IMMIGRANTS  
00:36:46:00 00:36:47:00 .  
00:36:47:00 00:36:48:00 THEY'VE WORKED HARD TO HELP  
00:36:48:00 00:36:51:00 BUILD A CITY TO HELP BUILD OUR  
00:36:51:00 00:36:55:00 COUNTRY AND I ALSO AM CONCERNED  
00:36:55:00 00:36:59:00 IN THE NEXT ONE IS THE HUMAN  
00:36:59:00 00:36:59:00 RIGHTS COMMISSION THAT I'M  
00:36:59:00 00:37:01:00 GOING TO GO INTO BUT OFFICE  
00:37:01:00 00:37:02:00 OF IMMIGRANT ADVANCEMENT I'M  
00:37:02:00 00:37:06:00 CONCERNED ABOUT THIS PANDEMIC  
00:37:06:00 00:37:07:00 AND AND THE IMPACT IT HAD ON  
00:37:07:00 00:37:10:00 OUR IMMIGRANT NEIGHBORS.  
00:37:10:00 00:37:13:00 MANY PEOPLE ACROSS THE COUNTRY  
00:37:13:00 00:37:16:00 BLAME THIS PANDEMIC ON  
00:37:16:00 00:37:17:00 IMMIGRANTS UNFAIRLY.  
00:37:17:00 00:37:19:00 THEY BLAME IT ON THE CHINESE

00:37:19:00 00:37:24:00 UNFAIRLY.  
00:37:24:00 00:37:25:00 LET ME GO ON TO HUMAN RIGHTS  
00:37:25:00 00:37:28:00 COMMISSION WITH THE RISE  
00:37:28:00 00:37:31:00 OF ANTI ASIAN RACISM AND OTHER  
00:37:31:00 00:37:32:00 FORMS OF DISCRIMINATION IN  
00:37:32:00 00:37:35:00 RECENT IS BULLYING  
00:37:35:00 00:37:35:00 INTIMIDATION?  
00:37:35:00 00:37:36:00 I THINK THE HUMAN RIGHTS  
00:37:36:00 00:37:39:00 COMMISSION CAN PLAY A CRITICAL  
00:37:39:00 00:37:40:00 ROLE IN PREVENTING AND  
00:37:40:00 00:37:43:00 INVESTIGATING HATE CRIMES AND  
00:37:43:00 00:37:43:00 DISCRIMINATION.  
00:37:43:00 00:37:45:00 I'D LIKE TO HAVE A DIRECTOR  
00:37:45:00 00:37:47:00 OF SPECIAL INVESTIGATION WITHIN  
00:37:47:00 00:37:48:00 THE HUMAN RIGHTS COMMISSION TO  
00:37:48:00 00:37:51:00 WORK TO ENSURE THAT OUR CITY  
00:37:51:00 00:37:52:00 HAS THE ABILITY TO FIGHT HATE  
00:37:52:00 00:37:55:00 CRIMES AND DISCRIMINATION.  
00:37:55:00 00:37:58:00 IS THIS POSSIBLE AND THIS  
00:37:58:00 00:37:59:00 COMMISSION WAS ESTABLISHED  
00:37:59:00 00:38:02:00 DUNDER MIFFLIN IT WAS ALMOST  
00:38:02:00 00:38:06:00 WAS DEFUNDED AFTER OFFLINE BUT  
00:38:06:00 00:38:07:00 THEN UNDER MAYOR WALSH IT WAS  
00:38:07:00 00:38:11:00 BROUGHT BACK AND NOW MAYOR  
00:38:11:00 00:38:14:00 JANEY HAS AN OPPORTUNITY TO PUT  
00:38:14:00 00:38:15:00 HER MARK ON IT AS WELL.  
00:38:15:00 00:38:22:00 I UNDERSTAND MAYBE FROM READING  
00:38:22:00 00:38:23:00 SOCIAL MEDIA THAT THE DIRECTOR  
00:38:23:00 00:38:26:00 OF THE HUMAN RIGHTS COMMISSION  
00:38:26:00 00:38:29:00 IS MAYBE SEEKING MAYBE RUNNING  
00:38:29:00 00:38:33:00 FOR OFFICE.  
00:38:33:00 00:38:36:00 SO I'M TRYING TO SEE WHAT THE  
00:38:36:00 00:38:37:00 STATUS IS OF THE COMMISSION  
00:38:37:00 00:38:40:00 RIGHT NOW IF WE HAVE A  
00:38:40:00 00:38:44:00 TEMPORARY DIRECTOR AT THIS  
00:38:44:00 00:38:45:00 CRITICAL TIME, I WANT TO SEE  
00:38:45:00 00:38:48:00 THAT STOP.  
00:38:48:00 00:38:49:00 I WANT TO SEE THAT OFFICE BUILT  
00:38:49:00 00:38:50:00 UP.  
00:38:50:00 00:38:50:00 I WANT TO SEE ITS STAFF.  
00:38:50:00 00:38:53:00 I WANT TO SEE US WORKING  
00:38:53:00 00:38:55:00 CLOSELY WITH BOSTON POLICE AND  
00:38:55:00 00:38:59:00 HUMAN RIGHTS ORGANIZATIONS TO  
00:38:59:00 00:39:00:00 INVESTIGATE, DOCUMENT, DOCUMENT  
00:39:00:00 00:39:03:00 AND EDUCATE ON BULLYING,  
00:39:03:00 00:39:08:00 INTIMIDATION AND HATE CRIMES.  
00:39:08:00 00:39:09:00 THEY HAVE NO PLACE NO PLACE IN  
00:39:09:00 00:39:15:00 OUR CITY SO ON THAT ONE COUNCIL  
00:39:15:00 00:39:16:00 BLOCK HUMAN RIGHTS COMMISSION,  
00:39:16:00 00:39:19:00 I THINK IT'S IMPORTANT THAT WE  
00:39:19:00 00:39:23:00 HAVE A CONCRETE PATH OF SHORT  
00:39:23:00 00:39:26:00 TERM PLANNING FOR THE HUMAN  
00:39:26:00 00:39:27:00 RIGHTS COMMISSION IN LONG TERM  
00:39:27:00 00:39:28:00 PLANNING FOR THE HUMAN RIGHTS



00:39:28:00 00:39:31:00 COMMISSION BECAUSE I WOULD LIKE  
00:39:31:00 00:39:34:00 TO KNOW WHAT THEIR SHORT TERM  
00:39:34:00 00:39:35:00 PLANS ARE WHETHER WHETHER IT'S  
00:39:35:00 00:39:38:00 PERSONNEL IN THE WEEKS TO GO TO  
00:39:38:00 00:39:39:00 PROVIDE IN LONG TERM WHAT THE  
00:39:39:00 00:39:42:00 WHAT THE PLAN WHAT MAYOR  
00:39:42:00 00:39:43:00 GIULIANI IS OF OVER THE NEXT  
00:39:43:00 00:39:46:00 MONTHS AS IT RELATES THE HUMAN  
00:39:46:00 00:39:46:00 RIGHTS COMMISSION.  
00:39:46:00 00:39:47:00 I THINK IT'S A CRITICAL  
00:39:47:00 00:39:50:00 DEPARTMENT AND YOU KNOW, IF I  
00:39:50:00 00:39:51:00 IF I MAY A SHORT VERY BRIEF  
00:39:51:00 00:39:58:00 STORY WHEN THIS PANDEMIC HIT, I  
00:39:58:00 00:39:59:00 JUST I CALL FOR THE FIRST  
00:39:59:00 00:40:00:00 PUBLIC MEETING I THINK IN THE  
00:40:00:00 00:40:05:00 COUNTRY ABOUT COVID-19 AND WE  
00:40:05:00 00:40:06:00 HAD IT AT THE JOSIAH QUINCY  
00:40:06:00 00:40:09:00 SCHOOL WITH MARTY MARTINEZ AND  
00:40:09:00 00:40:12:00 DR. BELOW FROM THE HEALTH  
00:40:12:00 00:40:16:00 COMMISSION AND THIS WAS JANUARY  
00:40:16:00 00:40:17:00 TWENTY TWENTY AND IT WAS A  
00:40:17:00 00:40:20:00 YOUNG HIGH SCHOOL GIRL THAT  
00:40:20:00 00:40:21:00 CAME TO THE MEETING AND SHE  
00:40:21:00 00:40:24:00 SPOKE UP AND SHE SAID,  
00:40:24:00 00:40:25:00 COUNCILMAN FLYNN, WHEN I GET ON  
00:40:25:00 00:40:29:00 THE TRAIN ON THE ON THE ORANGE  
00:40:29:00 00:40:30:00 LINE SHE SAID WHEN I GET ON THE  
00:40:30:00 00:40:35:00 TRAIN I WALK TO A TRAIN AND ALL  
00:40:35:00 00:40:36:00 THE WHITE PEOPLE ALL THE WHITE  
00:40:36:00 00:40:39:00 PASSENGERS ON THE TRAIN GET OFF  
00:40:39:00 00:40:40:00 THE TRAIN BECAUSE THEY  
00:40:40:00 00:40:43:00 ASSOCIATE ME WITH WHAT COVID-19  
00:40:43:00 00:40:48:00 AND ONCE I HEARD THAT I I SAID  
00:40:48:00 00:40:52:00 TO MYSELF THIS IS WHAT'S GOING  
00:40:52:00 00:40:55:00 TO HAPPEN ACROSS THE COUNTRY  
00:40:55:00 00:40:56:00 THAT PEOPLE ARE GOING TO TAKE  
00:40:56:00 00:41:00:00 OUT THIS PANDEMIC ON THE ASIAN  
00:41:00:00 00:41:03:00 COMMUNITY AND WE SAW A RISE  
00:41:03:00 00:41:06:00 OBVIOUSLY IN ASIAN AND ASIAN  
00:41:06:00 00:41:07:00 RACISM, HATE CRIMES, BULLYING,  
00:41:07:00 00:41:11:00 INTIMIDATION.  
00:41:11:00 00:41:12:00 I'VE TRIED TO WORK ON THIS  
00:41:12:00 00:41:14:00 ISSUE WITH MY COLLEAGUES, WITH  
00:41:14:00 00:41:15:00 MAYOR WALSH, WITH MAYOR  
00:41:15:00 00:41:15:00 GIULIANI.  
00:41:15:00 00:41:17:00 I'M GOING TO STILL CONTINUE TO  
00:41:17:00 00:41:18:00 WORK ON THIS.  
00:41:18:00 00:41:19:00 BUT THE HUMAN RIGHTS COMMISSION  
00:41:19:00 00:41:22:00 IS SOMETHING THAT'S VERY  
00:41:22:00 00:41:26:00 IMPORTANT TO ME AND I KNOW IT'S  
00:41:26:00 00:41:27:00 VERY IMPORTANT TO THE CITY  
00:41:27:00 00:41:29:00 OF BOSTON AND THEN FINALLY THE  
00:41:29:00 00:41:33:00 COUNCIL BOOK AND AGAIN THANK  
00:41:33:00 00:41:34:00 YOU FOR GIVING ME THE

00:41:34:00 00:41:36:00 OPPORTUNITY TO TO TALK WITH  
00:41:36:00 00:41:37:00 SOME OF THESE ISSUES AGED FROM  
00:41:37:00 00:41:41:00 OUR ELDERLY, OUR SENIORS  
00:41:41:00 00:41:42:00 DISPROPORTIONATELY IMPACTED BY  
00:41:42:00 00:41:46:00 COVID-19 MANY A FEELING  
00:41:46:00 00:42:06:00 LONELINESS AND LOSS AND MY  
00:42:06:00 00:42:07:00 STAFF AND MANY OTHER STAFF CITY  
00:42:07:00 00:42:08:00 COUNCIL STAFFS WE CALLED A LOT  
00:42:08:00 00:42:09:00 OF SENIORS THROUGHOUT THE  
00:42:09:00 00:42:09:00 PANDEMIC TO SEE HOW THEY'RE  
00:42:09:00 00:42:10:00 DOING SOME NEEDED FOOD, SOME  
00:42:10:00 00:42:11:00 NEEDED SOMEONE TO TALK TO, SOME  
00:42:11:00 00:42:12:00 NEEDED A HOLIDAY CARD OR OR  
00:42:12:00 00:42:12:00 JUST SOME CONNECTION TO CITY  
00:42:12:00 00:42:13:00 HALL OR TO SOMEONE THAT JUST  
00:42:13:00 00:42:14:00 WANTED TO LISTEN AND TO HEAR  
00:42:14:00 00:42:14:00 PEOPLE'S CONCERNS.  
00:42:14:00 00:42:15:00 SO AGE STRONG PLAYS A CRITICAL  
00:42:15:00 00:42:16:00 ROLE IN OUR CITY.  
00:42:16:00 00:42:17:00 I'M PROUD OF THEM WHEN MY  
00:42:17:00 00:42:19:00 MOTHER IS THE FIRST LADY  
00:42:19:00 00:42:20:00 OF BOSTON SHE DID A LOT  
00:42:20:00 00:42:23:00 OF OUTREACH TO OUR SENIORS SO I  
00:42:23:00 00:42:27:00 WAS PROUD OF THE OUTREACH MY  
00:42:27:00 00:42:31:00 MOTHER DID AS WELL ON MAKING  
00:42:31:00 00:42:31:00 SURE THAT OUR SENIORS WERE  
00:42:31:00 00:42:32:00 TREATED WITH RESPECT AND  
00:42:32:00 00:42:34:00 DIGNITY ACROSS THE CITY.  
00:42:34:00 00:42:39:00 SO A STRONG I GUESS MY FINAL  
00:42:39:00 00:42:39:00 POINT IS THERE ANY OUTREACH  
00:42:39:00 00:42:42:00 PROGRAMS THAT WOULD CHECK IN ON  
00:42:42:00 00:42:46:00 SENIORS REGULARLY AND CONNECT  
00:42:46:00 00:42:47:00 THEM TO RESOURCES AS WE RECOVER  
00:42:47:00 00:42:50:00 FROM THE PANDEMIC AND TYING  
00:42:50:00 00:42:51:00 THAT DEPARTMENT AND STRONG WITH  
00:42:51:00 00:42:54:00 LANGUAGE MAKE SURE WE REACH  
00:42:54:00 00:42:58:00 SENIORS THAT MAY NOT SPEAK  
00:42:58:00 00:42:58:00 ENGLISH, THAT MIGHT SPEAK  
00:42:58:00 00:42:59:00 CANTONESE, THAT MIGHT SPEAK  
00:42:59:00 00:43:02:00 SPANISH, MIGHT SPEAK OTHER  
00:43:02:00 00:43:02:00 OTHER LANGUAGES.  
00:43:02:00 00:43:05:00 SO ALL OF THOSE LANGUAGES IN MY  
00:43:05:00 00:43:09:00 OPINION MAY ALL KIND OF ALL  
00:43:09:00 00:43:10:00 MESH TOGETHER AND THEY ALL NEED  
00:43:10:00 00:43:14:00 TO WORK TOGETHER BECAUSE IF ONE  
00:43:14:00 00:43:17:00 IS DOING ONE IF ONE IS DOING  
00:43:17:00 00:43:19:00 SOMETHING GREAT AND THE OTHER  
00:43:19:00 00:43:24:00 IS NOT INVOLVED, WE'RE MISSING  
00:43:24:00 00:43:27:00 A GOLDEN OPPORTUNITY SO THOSE  
00:43:27:00 00:43:28:00 THOSE DEPARTMENTS THAT I  
00:43:28:00 00:43:31:00 HIGHLIGHTED YOU KNOW WHAT'S  
00:43:31:00 00:43:32:00 IMPORTANT IS THEY COMMUNICATE  
00:43:32:00 00:43:34:00 AND WORK TOGETHER AND PROVIDE  
00:43:34:00 00:43:35:00 THE BEST SERVICES TO OUR

00:43:35:00 00:43:38:00 RESIDENTS SO COUNCIL BLOCK,  
00:43:38:00 00:43:39:00 THANK YOU FOR GIVING ME THIS  
00:43:39:00 00:43:40:00 OPPORTUNITY.  
00:43:40:00 00:43:43:00 I APPRECIATE AND THANK YOU FOR  
00:43:43:00 00:43:43:00 YOUR LEADERSHIP NOW.  
00:43:43:00 00:43:44:00 THANK YOU SO MUCH, COUNCILOR  
00:43:44:00 00:43:46:00 FLYNN.  
00:43:46:00 00:43:47:00 ALL THOSE GREAT QUESTIONS AND  
00:43:47:00 00:43:48:00 FOR ALL YOUR WORK WITH THESE  
00:43:48:00 00:43:51:00 DEPARTMENTS I FEEL THIS IS A  
00:43:51:00 00:43:51:00 BIT OF THE FLYNN CABINET LIST  
00:43:51:00 00:43:52:00 HERE.  
00:43:52:00 00:43:54:00 SO REALLY, REALLY APPRECIATE  
00:43:54:00 00:43:54:00 IT.  
00:43:54:00 00:43:55:00 WE'VE BEEN JOINED BY MY  
00:43:55:00 00:43:58:00 COLLEAGUE COUNCILOR JULIAN  
00:43:58:00 00:43:58:00 MEJIA.  
00:43:58:00 00:44:01:00 WELCOME COUNCILOR HERE.  
00:44:01:00 00:44:03:00 I'M GOING TO GO STRAIGHT TO YOU  
00:44:03:00 00:44:06:00 SO THE THE ORDER WE DID BOSTON  
00:44:06:00 00:44:10:00 PUBLIC LIBRARY FIRST AND THEN  
00:44:10:00 00:44:13:00 THE OTHER FIVE DEPARTMENTS SO  
00:44:13:00 00:44:14:00 OBVIOUSLY PEOPLE WILL HAVE ITS  
00:44:14:00 00:44:17:00 OWN HEARING AND THEN WE'VE GOT  
00:44:17:00 00:44:17:00 THE DEPARTMENTS THAT RECEIVE  
00:44:17:00 00:44:18:00 THESE MAJOR INCREASES FROM THE  
00:44:18:00 00:44:21:00 REALLOCATES IN LAST YEAR.  
00:44:21:00 00:44:26:00 SO FOOD ACCESS, LANGUAGE  
00:44:26:00 00:44:26:00 ACCESS, IMMIGRANT ADVANCEMENT,  
00:44:26:00 00:44:27:00 HUMAN RIGHTS COMMISSION AND A  
00:44:27:00 00:44:29:00 STRONG SO YEAH.  
00:44:29:00 00:44:33:00 SO I'VE GOT SOME MORE QUESTIONS  
00:44:33:00 00:44:33:00 FROM COLLEAGUES TO READ INTO  
00:44:33:00 00:44:34:00 THE RECORD BUT I'M GIVING  
00:44:34:00 00:44:37:00 PREFERENCE TO FOLKS WHO ARE  
00:44:37:00 00:44:38:00 HERE SO YOU SHOULD GO AHEAD AND  
00:44:38:00 00:44:41:00 DO YOURS.  
00:44:41:00 00:44:44:00 THANK YOU CHAIRWOMAN BOK SO I  
00:44:44:00 00:44:45:00 COULD I READ ALL MY QUESTIONS.  
00:44:45:00 00:44:45:00 YEAH EXACTLY.  
00:44:45:00 00:44:48:00 IF YOU JUST YEAH THAT RUNS  
00:44:48:00 00:44:52:00 THROUGH THEM OK SOUNDS GREAT.  
00:44:52:00 00:44:52:00 I'LL START WITH THE BOSTON  
00:44:52:00 00:44:53:00 PUBLIC LIBRARY.  
00:44:53:00 00:44:56:00 OK SO I WOULD LIKE SOME MORE  
00:44:56:00 00:44:57:00 INFORMATION AS TO HOW THE HOURS  
00:44:57:00 00:45:00:00 OF OPERATION ARE DETERMINED FOR  
00:45:00:00 00:45:03:00 EACH BRANCH BRANCHES SUCH AS  
00:45:03:00 00:45:04:00 ROXBURY, THE BRANCH AND ROXBURY  
00:45:04:00 00:45:07:00 ARE CLOSED ON SATURDAY AND  
00:45:07:00 00:45:08:00 GIVEN THAT THERE IS ONE OF THE  
00:45:08:00 00:45:09:00 FEW FREE SPACES AVAILABLE TO  
00:45:09:00 00:45:11:00 OUR COMMUNITY I LIKE TO KNOW  
00:45:11:00 00:45:12:00 HOW WE CAN UTILIZE THESE

00:45:12:00 00:45:12:00 BRANCHES TO BE MORE INTENTIONAL  
00:45:12:00 00:45:15:00 ABOUT CREATING SPACES FOR OUR  
00:45:15:00 00:45:16:00 COMMUNITY TO JUST BE ON THE  
00:45:16:00 00:45:19:00 LANGUAGE ACCESS FRONT.  
00:45:19:00 00:45:20:00 WE HAVE WORKED IN COLLABORATION  
00:45:20:00 00:45:23:00 WITH THE LC ON A NEW LANGUAGE  
00:45:23:00 00:45:24:00 ACCESS ORDINANCE WHICH WE  
00:45:24:00 00:45:27:00 LIKELY WILL REQUIRE CHANGES IN  
00:45:27:00 00:45:31:00 FUNDING AND I'M JUST CURIOUS AS  
00:45:31:00 00:45:32:00 HOW ARE HOW ARE THE NEW  
00:45:32:00 00:45:34:00 ALLOCATIONS BEING PROPOSED FOR  
00:45:34:00 00:45:35:00 THE OFFICE ADDRESSING THIS  
00:45:35:00 00:45:38:00 UPCOMING ORDINANCE THE NEW FAIR  
00:45:38:00 00:45:39:00 AND THIS IS ANOTHER QUESTION  
00:45:39:00 00:45:40:00 THE NEW FEDERAL REGULATIONS  
00:45:40:00 00:45:42:00 CAME IN FROM HUD.  
00:45:42:00 00:45:43:00 HOW DOES THE NEW FUNDING  
00:45:43:00 00:45:44:00 ADDRESS THE IMPLEMENTATION  
00:45:44:00 00:45:46:00 OF THESE STANDARDS FOR THE  
00:45:46:00 00:45:47:00 OFFICE OF IMMIGRANT  
00:45:47:00 00:45:47:00 ADVANCEMENT?  
00:45:47:00 00:45:51:00 I'D LIKE FOR THEM TO TALK A  
00:45:51:00 00:45:51:00 LITTLE BIT MORE ABOUT THEIR  
00:45:51:00 00:45:52:00 GOALS SPECIFICALLY AROUND  
00:45:52:00 00:45:54:00 INCREASING MEDIA AND SOCIAL  
00:45:54:00 00:45:55:00 MEDIA COVERAGE.  
00:45:55:00 00:45:56:00 WHAT IS THE REASONING BEHIND  
00:45:56:00 00:45:59:00 THIS GOAL AND WILL THERE BE A  
00:45:59:00 00:46:02:00 FOCUS ON LOCAL ETHNIC MEDIA?  
00:46:02:00 00:46:03:00 YOU KNOW, THERE ARE A LOT  
00:46:03:00 00:46:06:00 OF OFF THE BEATEN PATH SPACES.  
00:46:06:00 00:46:07:00 IT'S NOT JUST EL MUNDO AND THE  
00:46:07:00 00:46:10:00 PLANET THAN THE USUAL SUSPECTS  
00:46:10:00 00:46:13:00 BUT I'M CURIOUS ABOUT OTHER  
00:46:13:00 00:46:14:00 PODCAST AND OTHER SPACES WHERE  
00:46:14:00 00:46:18:00 WE KNOW A LOT OF OUR RESIDENTS  
00:46:18:00 00:46:18:00 ARE TUNING INTO.  
00:46:18:00 00:46:22:00 SO IT JUST REALLY WANT TO BE  
00:46:22:00 00:46:22:00 MORE INTENTIONAL ABOUT THEIR  
00:46:22:00 00:46:23:00 OUTREACH EFFORTS.  
00:46:23:00 00:46:26:00 SO WOULD BE CURIOUS ABOUT WHAT  
00:46:26:00 00:46:26:00 THEY PLAN TO DO.  
00:46:26:00 00:46:29:00 I WOULD LIKE FOR THEM TO  
00:46:29:00 00:46:30:00 DESCRIBE THE FUNCTION OF THE  
00:46:30:00 00:46:33:00 TWO NEW FULL TIME POSITIONS.  
00:46:33:00 00:46:34:00 I'M PARTICULARLY INTERESTED IN  
00:46:34:00 00:46:35:00 LEARNING ABOUT THE ECONOMIC  
00:46:35:00 00:46:37:00 INTEGRATION SPECIALISTS AS THE  
00:46:37:00 00:46:37:00 CHAIR OF SMALL BUSINESS AND  
00:46:37:00 00:46:38:00 WORKFORCE DEVELOPMENT.  
00:46:38:00 00:46:41:00 THIS IS KEY TO US SO I'M  
00:46:41:00 00:46:42:00 CURIOUS ABOUT WHAT THAT'S GOING  
00:46:42:00 00:46:45:00 TO LOOK LIKE AND FOR THE HUMAN  
00:46:45:00 00:46:45:00 RIGHTS COMMISSION COULD THEY

00:46:45:00 00:46:48:00 COME PREPARED TO SPEAK A LITTLE  
00:46:48:00 00:46:49:00 BIT ABOUT THEIR EFFORTS AROUND  
00:46:49:00 00:46:50:00 ADDRESSING THE DIGITAL DIVIDE  
00:46:50:00 00:46:52:00 BEYOND THE PUBLICATION OF THEIR  
00:46:52:00 00:46:52:00 UPCOMING STUDY?  
00:46:52:00 00:46:55:00 WHAT ACTION ITEMS DO THEY PLAN  
00:46:55:00 00:46:56:00 TO TAKE TO MAKE AN IMPACT ON  
00:46:56:00 00:46:59:00 MUNICIPAL BROADBAND IN OUR CITY  
00:46:59:00 00:47:00:00 AND THEN FOR A STRONG  
00:47:00:00 00:47:03:00 COMMISSION I LIKE FOR THE  
00:47:03:00 00:47:04:00 STRONG COMMISSION TO COME  
00:47:04:00 00:47:05:00 PREPARED TO SPEAK ABOUT HOW WE  
00:47:05:00 00:47:08:00 ARE REACHING OUT TO CERTAIN  
00:47:08:00 00:47:08:00 HARDER TO REACH SENIOR  
00:47:08:00 00:47:11:00 POPULATIONS IN THE AREA  
00:47:11:00 00:47:11:00 OF COLBERT SPECIFICALLY AS MORE  
00:47:11:00 00:47:12:00 AND MORE SERVICES ARE BEING  
00:47:12:00 00:47:16:00 MOVED ONLINE.  
00:47:16:00 00:47:17:00 AND HOW IS THE AGE STRONG  
00:47:17:00 00:47:17:00 COMMISSION WORKING WITH  
00:47:17:00 00:47:20:00 ORGANIZATIONS LIKE THE LGBTQ  
00:47:20:00 00:47:21:00 SENIOR HOUSING TO ENSURE THAT  
00:47:21:00 00:47:24:00 OUR LGBTQ SENIORS HAVE ACCESS  
00:47:24:00 00:47:27:00 TO AFFORDABLE HOUSING AS WELL?  
00:47:27:00 00:47:31:00 SO THOSE ARE MY QUESTIONS.  
00:47:31:00 00:47:31:00 THAT'S IT.  
00:47:31:00 00:47:32:00 THANK YOU.  
00:47:32:00 00:47:32:00 THANK YOU.  
00:47:32:00 00:47:35:00 THANK YOU SO MUCH FOR THIS.  
00:47:35:00 00:47:36:00 GREAT QUESTIONS COUNCILOR.  
00:47:36:00 00:47:37:00 HERE LET ME GIVE A SHOUT OUT TO  
00:47:37:00 00:47:39:00 MY CHIEF OF MY POLICY DIRECTOR  
00:47:39:00 00:47:43:00 JACOB JACOB COURT.  
00:47:43:00 00:47:44:00 HE IS THE ONE THAT HAS BEEN  
00:47:44:00 00:47:47:00 WORKING DILIGENTLY ON THIS  
00:47:47:00 00:47:48:00 BUDGET AND PREPARING ALL  
00:47:48:00 00:47:49:00 OF THESE WORKING SESSION  
00:47:49:00 00:47:51:00 QUESTIONS AND HELPING BE  
00:47:51:00 00:47:52:00 PREPARED TO ADVOCATE ON BEHALF  
00:47:52:00 00:47:54:00 OF OUR CONSTITUENTS SO THAT'S  
00:47:54:00 00:47:54:00 ALL.  
00:47:54:00 00:47:55:00 JACOB YOL I JUST SHOW UP AND  
00:47:55:00 00:47:58:00 LOOK CUTE NONDESTRUCTIVE WE ALL  
00:47:58:00 00:47:59:00 STAND ON THE SHOULDERS OF OUR  
00:47:59:00 00:47:59:00 STAFF.  
00:47:59:00 00:48:03:00 I THINK THAT'S TRUE FOR ALL  
00:48:03:00 00:48:03:00 OF US.  
00:48:03:00 00:48:06:00 COUNCILOR SO YEAH, NO SHOUT  
00:48:06:00 00:48:07:00 OUTS TO JACOB.  
00:48:07:00 00:48:10:00 I'M ON MY TEAM EMILY WHO'S BEEN  
00:48:10:00 00:48:13:00 AWESOME COUNCILOR FLYNN IS IT  
00:48:13:00 00:48:14:00 SO FOR YOU?  
00:48:14:00 00:48:17:00 YEAH IT'S SOPHEA YEAH.  
00:48:17:00 00:48:18:00 SO THE TEAM BEHIND THE TEAM WE

00:48:18:00 00:48:21:00 REALLY APPRECIATE THEM.  
00:48:21:00 00:48:22:00 GREAT.  
00:48:22:00 00:48:22:00 WELL THANK YOU COUNCILOR.  
00:48:22:00 00:48:25:00 SPLENDID.  
00:48:25:00 00:48:26:00 HERE I AM GOING TO GO BACK TO  
00:48:26:00 00:48:27:00 READING QUESTIONS THAT WERE  
00:48:27:00 00:48:29:00 SUBMITTED BY SOME COLLEAGUES  
00:48:29:00 00:48:30:00 WHO WEREN'T ABLE TO JOIN TODAY.  
00:48:30:00 00:48:32:00 SO FEEL FREE TO STAY ON IT ALSO  
00:48:32:00 00:48:33:00 FEEL FREE TO DROP OFF.  
00:48:33:00 00:48:34:00 I KNOW EVERYONE'S GOT A LOT  
00:48:34:00 00:48:34:00 GOING ON.  
00:48:34:00 00:48:38:00 THANK YOU FOR JOINING AND YEAH.  
00:48:38:00 00:48:43:00 SO GOING FIRST I'LL GO TO THE  
00:48:43:00 00:48:46:00 QUESTIONS FOR THESE ASSORTED  
00:48:46:00 00:48:47:00 OTHER DEPARTMENTS FROM  
00:48:47:00 00:48:47:00 COUNCILOR ARROYO.  
00:48:47:00 00:48:51:00 SO COUNCILOR ARROYO ASKED FOR  
00:48:51:00 00:48:51:00 FOOD ACCESS.  
00:48:51:00 00:48:52:00 CAN THE OFFICE OF FOOD ACCESS  
00:48:52:00 00:48:55:00 TALK A BIT ABOUT THE DECREASES  
00:48:55:00 00:48:56:00 IN EXTERNAL FUNDS INCLUDING THE  
00:48:56:00 00:48:58:00 CHILDREN'S HOSPITAL BOSTON EATS  
00:48:58:00 00:48:59:00 THE DOUBLE UP FOOD BUCKS GRANT  
00:48:59:00 00:49:00:00 AND THE STRATEGIC PLANNING  
00:49:00:00 00:49:00:00 GRANT.  
00:49:00:00 00:49:03:00 WHAT THESE GRANTS FUND AND HOW  
00:49:03:00 00:49:04:00 WILL THEY HOW LIKE WILL THOSE  
00:49:04:00 00:49:06:00 OPERATIONS BE FUNDED IF THEY  
00:49:06:00 00:49:09:00 WILL WITH THESE DECREASES AND  
00:49:09:00 00:49:13:00 THEN AND THEN IF IF THE OFFICE  
00:49:13:00 00:49:14:00 FOOD ACCESS COULD TALK ABOUT  
00:49:14:00 00:49:15:00 WHAT THE NEW INVESTMENTS IN  
00:49:15:00 00:49:17:00 THIS YEAR'S BUDGET WILL FUND  
00:49:17:00 00:49:18:00 AND WHAT THEY SPECIFICALLY DID  
00:49:18:00 00:49:21:00 WITH THE INCREASED INVESTMENT  
00:49:21:00 00:49:21:00 IN THEIR OPERATING BUDGET LAST  
00:49:21:00 00:49:22:00 YEAR FROM THE THAT WAS  
00:49:22:00 00:49:26:00 REALLOCATED FROM THE BUDGET AND  
00:49:26:00 00:49:29:00 THEN COUNCILOR ASKED WHAT WILL  
00:49:29:00 00:49:30:00 STAFFING SORT OF LOOK LIKE FOR  
00:49:30:00 00:49:34:00 OFAY IN F TWENTY TWO AND WHAT  
00:49:34:00 00:49:35:00 DID IT LOOK LIKE IN F TWENTY  
00:49:35:00 00:49:36:00 ONE?  
00:49:36:00 00:49:37:00 I THINK BECAUSE OF THE WAY IT  
00:49:37:00 00:49:38:00 IS IN THE BUDGET BOOK IT'S A  
00:49:38:00 00:49:40:00 LITTLE BIT HARD TO TRACK THOSE  
00:49:40:00 00:49:41:00 THINGS THAT WOULD JUST LOVE A  
00:49:41:00 00:49:42:00 MORE DETAILED BREAKDOWN ON THAT  
00:49:42:00 00:49:44:00 FRONT LANGUAGE AND  
00:49:44:00 00:49:44:00 COMMUNICATION ACCESS FROM  
00:49:44:00 00:49:45:00 COUNCILOR ARROYO.  
00:49:45:00 00:49:49:00 HE ASKS WHAT DID ELKA'S BUDGET  
00:49:49:00 00:49:50:00 AND STAFFING LOOK LIKE UNDER

00:49:50:00 00:49:50:00 OWN?  
00:49:50:00 00:49:52:00 S OR WHAT PORTION OF NASA'S  
00:49:52:00 00:49:53:00 BUDGET AND STAFFING IN FY  
00:49:53:00 00:49:55:00 TWENTY ONE WAS DEDICATED  
00:49:55:00 00:49:56:00 LANGUAGE AND COMMUNICATIONS  
00:49:56:00 00:49:57:00 ACCESS FUNCTIONS.  
00:49:57:00 00:50:00:00 SO BASICALLY AGAIN FOR THOSE  
00:50:00:00 00:50:01:00 WATCHING AT HOME THE LANGUAGE  
00:50:01:00 00:50:02:00 AND COMMUNICATIONS ACCESS  
00:50:02:00 00:50:05:00 OFFICE HAS BEEN MOVED IN THIS  
00:50:05:00 00:50:05:00 YEAR'S PROPOSED BUDGET FROM  
00:50:05:00 00:50:06:00 BEING WITHIN THE OFFICE  
00:50:06:00 00:50:07:00 OF NEIGHBORHOOD SERVICES TO  
00:50:07:00 00:50:11:00 BEING ITS OWN OFFICE UNDER THE  
00:50:11:00 00:50:15:00 EQUITY CABINET AND SO THE  
00:50:15:00 00:50:16:00 QUESTION IS SORT OF IT'S A  
00:50:16:00 00:50:16:00 LITTLE BIT HARD COMPARING  
00:50:16:00 00:50:19:00 APPLES AND ORANGES TO TELL HOW  
00:50:19:00 00:50:20:00 MUCH ON IT HOW MUCH LCA WAS  
00:50:20:00 00:50:22:00 FUNDED PREVIOUSLY AND IT'S  
00:50:22:00 00:50:22:00 FUNDED NOW.  
00:50:22:00 00:50:23:00 SO I JUST WOULD LOVE SOME  
00:50:23:00 00:50:26:00 FLAHERTY ON THAT.  
00:50:26:00 00:50:27:00 CAN LANGUAGE ACCESS TALK ABOUT  
00:50:27:00 00:50:27:00 ITS ANTICIPATED NINE HUNDRED  
00:50:27:00 00:50:30:00 THOUSAND DOLLARS IN CONTRACTS?  
00:50:30:00 00:50:31:00 WILL THESE WHAT WILL THESE  
00:50:31:00 00:50:31:00 CONTRACTS BE FOR WHAT EFFORTS  
00:50:31:00 00:50:32:00 WILL THE OFFICE MAKE TO PROCURE  
00:50:32:00 00:50:34:00 DIVERSE VENDORS?  
00:50:34:00 00:50:35:00 AND THEN AGAIN SPECIFICALLY  
00:50:35:00 00:50:35:00 WHAT DID LANGUAGE ACCESS DO  
00:50:35:00 00:50:38:00 WITH ITS INCREASED INVESTMENT  
00:50:38:00 00:50:39:00 LAST YEAR FROM THE BPT OVER  
00:50:39:00 00:50:42:00 TIME BUDGET AND IN THE REQUEST  
00:50:42:00 00:50:45:00 FOR INFORMATION LCA A PROVIDED  
00:50:45:00 00:50:46:00 A BREAKDOWN OF EMPLOYEES THAT  
00:50:46:00 00:50:47:00 ARE MOVING OUT OF AN S AND THE  
00:50:47:00 00:50:49:00 TABLE ONLY SHOWS TO EMPLOYEES  
00:50:49:00 00:50:50:00 IS LANGUAGE ACCESS STILL  
00:50:50:00 00:50:53:00 PLANNING ON MOVING THREE  
00:50:53:00 00:50:54:00 POSITIONS OUT OF L.A. OVER TO  
00:50:54:00 00:50:57:00 LANGUAGE ACCESS IN AND MY MY  
00:50:57:00 00:51:01:00 IMPRESSION ON THAT KANSI NOT  
00:51:01:00 00:51:02:00 RICARDO IS THAT THAT MIGHT HAVE  
00:51:02:00 00:51:04:00 TO DO WITH THE DIRECTOR LEAVING  
00:51:04:00 00:51:05:00 AND SO THERE WERE THREE  
00:51:05:00 00:51:06:00 BUDGETED POSITIONS BUT IT'S  
00:51:06:00 00:51:08:00 ONLY ACTUALLY TWO PEOPLE WHO  
00:51:08:00 00:51:09:00 ARE CURRENTLY IN POST OR  
00:51:09:00 00:51:09:00 MOVING.  
00:51:09:00 00:51:12:00 BUT I THINK IT WOULD BE GREAT  
00:51:12:00 00:51:13:00 FOR THE COUNCIL TO GET SOME  
00:51:13:00 00:51:13:00 FLAHERTY ON THAT.

00:51:13:00 00:51:14:00 AND THEN COUNCILOR ARROYO ALSO  
00:51:14:00 00:51:17:00 ASKS WHEN DOES LANGUAGE ACCESS  
00:51:17:00 00:51:17:00 ANTICIPATE THE OFFICE BEING  
00:51:17:00 00:51:19:00 FULLY STAFFED WITH ITS FEES  
00:51:19:00 00:51:20:00 THAT IT'S GOING UP TO IN THIS  
00:51:20:00 00:51:21:00 BUDGET?  
00:51:21:00 00:51:23:00 SO THERE'S A PROPOSED INCREASE  
00:51:23:00 00:51:24:00 BUT WHEN WILL THAT ACTUALLY BE  
00:51:24:00 00:51:28:00 REAL THEN COUNCILOR RAY ASKED  
00:51:28:00 00:51:31:00 ABOUT IMMIGRANT ADVANCEMENT.  
00:51:31:00 00:51:32:00 WHAT SPECIFICALLY DID THE  
00:51:32:00 00:51:33:00 OFFICE OF IMMIGRANT ADVANCEMENT  
00:51:33:00 00:51:35:00 DO WITH ITS INCREASED  
00:51:35:00 00:51:36:00 INVESTMENT LAST YEAR FROM THE  
00:51:36:00 00:51:37:00 BBT OVER TIME BUDGET AND THEN  
00:51:37:00 00:51:39:00 IN THE BUDGET?  
00:51:39:00 00:51:40:00 LOOK, ONE OF THE PERFORMANCE  
00:51:40:00 00:51:41:00 MEASURES IS THE NUMBER  
00:51:41:00 00:51:41:00 OF EQUITY ORIENTED  
00:51:41:00 00:51:43:00 RECOMMENDATIONS MADE CITY,  
00:51:43:00 00:51:44:00 STATE AND FEDERAL AGENCIES NON  
00:51:44:00 00:51:45:00 PROFIT ORGANIZATIONS AT FOR  
00:51:45:00 00:51:48:00 PROFIT ORGANIZATIONS CAN THEN  
00:51:48:00 00:51:48:00 WE'RE GOING TO ASK AND TALK  
00:51:48:00 00:51:49:00 ABOUT SOME OF THE  
00:51:49:00 00:51:52:00 RECOMMENDATIONS THAT WERE MADE.  
00:51:52:00 00:51:53:00 THERE'S FIFTEEN PROJECTED IN  
00:51:53:00 00:51:53:00 TWENTY ONCE LIKE WHAT DOES THAT  
00:51:53:00 00:51:55:00 LOOK LIKE THEN THE HUMAN RIGHTS  
00:51:55:00 00:51:56:00 COMMISSION WHAT WILL THE  
00:51:56:00 00:51:56:00 HUNDRED THOUSAND DOLLAR  
00:51:56:00 00:51:59:00 INCREASE OR ANTI-DISCRIMINATION  
00:51:59:00 00:52:00:00 SUPPORTS IN THE HUMAN RIGHTS  
00:52:00:00 00:52:03:00 COMMISSION'S BUDGET FUND  
00:52:03:00 00:52:03:00 SPECIFICALLY THIS IS LOCATED  
00:52:03:00 00:52:07:00 UNDER THE CONTRACT SERVICES  
00:52:07:00 00:52:28:00 LINE ITEM AND THEN HRC IS ALSO  
00:52:28:00 00:52:28:00 EXPECTING AN INCREASE OF FOUR  
00:52:28:00 00:52:29:00 FULL TIME EQUIVALENT.  
00:52:29:00 00:52:30:00 WHEN DOES WHEN DO THEY EXPECT  
00:52:30:00 00:52:30:00 THAT IT'LL FILL THESE PERSONNEL  
00:52:30:00 00:52:31:00 POSITIONS?  
00:52:31:00 00:52:31:00 HOW MANY COMPLAINTS TO THE  
00:52:31:00 00:52:32:00 HUMAN RECEIVE IN THE PAST YEAR?  
00:52:32:00 00:52:33:00 WHAT SPECIFICALLY DID HUMAN  
00:52:33:00 00:52:34:00 RIGHTS COMMISSION DO WITH THIS  
00:52:34:00 00:52:34:00 INCREASED INVESTMENT LAST YEAR  
00:52:34:00 00:52:35:00 FROM THE REALLOCATED BPD MONEY  
00:52:35:00 00:52:36:00 ON TO MORE FOR THE HUMAN RIGHTS  
00:52:36:00 00:52:36:00 COMMISSION AND THEN I'LL BE  
00:52:36:00 00:52:37:00 GOING TO COUNCILOR EDWARDS WHO  
00:52:37:00 00:52:38:00 HAS JOINED US FROM COUNCILOR  
00:52:38:00 00:52:38:00 ARROYOS AS THE OVERSEER FOR  
00:52:38:00 00:52:42:00 CITIZENS TO ENSURE THAT



00:52:42:00 00:52:43:00 RECOMMENDATIONS FROM THE BOSTON  
00:52:43:00 00:52:43:00 POLICE REFORM TASK FORCE ARE  
00:52:43:00 00:52:46:00 IMPLEMENTED.  
00:52:46:00 00:52:47:00 CAN CAN HUMAN CAN THE HUMAN  
00:52:47:00 00:52:47:00 RIGHTS COMMISSION GIVE AN  
00:52:47:00 00:52:50:00 UPDATE ON PROGRESS MADE BY THE  
00:52:50:00 00:52:51:00 CITY TO IMPLEMENT THOSE  
00:52:51:00 00:52:51:00 RECOMMENDATIONS AND HAVE THEY  
00:52:51:00 00:52:53:00 RECEIVED AN UPDATE ON THAT  
00:52:53:00 00:52:54:00 PROGRESS AND WHEN FINALLY WHEN  
00:52:54:00 00:52:57:00 DOES THE HUMAN RIGHTS  
00:52:57:00 00:52:57:00 COMMISSION ANTICIPATE THAT THE  
00:52:57:00 00:52:58:00 HEALTH INEQUITIES IN OUR PLAN  
00:52:58:00 00:53:02:00 WILL BE RELEASED?  
00:53:02:00 00:53:03:00 SO THOSE WERE ALL FROM  
00:53:03:00 00:53:05:00 COUNCILOR ARROYO AND NOW I'LL  
00:53:05:00 00:53:09:00 GO TO COUNCILOR EDWARDS.  
00:53:09:00 00:53:13:00 HEY HEY.  
00:53:13:00 00:53:17:00 OK, SO WE HAVE I HAVE A COUPLE  
00:53:17:00 00:53:17:00 ON A STRONG AND THEN THERE'S  
00:53:17:00 00:53:20:00 HRC SO ON A STRONG THE BIGGEST  
00:53:20:00 00:53:21:00 ISSUE WE HAVE I'VE BEEN HEARING  
00:53:21:00 00:53:22:00 ABOUT IN MY DISTRICT IS THE CAB  
00:53:22:00 00:53:24:00 VOUCHERS.  
00:53:24:00 00:53:25:00 SO THEY'VE ELIMINATED THEM FOR  
00:53:25:00 00:53:28:00 SOME REASON OF THE CAB COUPONS  
00:53:28:00 00:53:29:00 AND THEY'VE ELIMINATED THEM AND  
00:53:29:00 00:53:30:00 THAT HAS BEEN I THINK ONE  
00:53:30:00 00:53:32:00 OF THE BIGGEST REQUESTS TO WHY  
00:53:32:00 00:53:33:00 SENIORS AREN'T GETTING THOSE  
00:53:33:00 00:53:34:00 BACK WHERE WE'RE HAVING AN  
00:53:34:00 00:53:36:00 INFLUX I GUESS OF MONEY AND WHY  
00:53:36:00 00:53:40:00 THEIR MOBILITY IS LESS OF A  
00:53:40:00 00:53:40:00 PRIORITY.  
00:53:40:00 00:53:44:00 AND WE'VE ALSO BEEN LOOKING FOR  
00:53:44:00 00:53:45:00 MORE SHUTTLE IN THE NORTH END  
00:53:45:00 00:53:46:00 AND CHARLES TOWN FOR SENIORS  
00:53:46:00 00:53:49:00 SPECIFICALLY BECAUSE BOTH ARE  
00:53:49:00 00:53:52:00 THE BECAUSE OF THE WHAT IT  
00:53:52:00 00:53:53:00 TAKES TO GET TO A GROCERY STORE  
00:53:53:00 00:53:56:00 AND BOTH OF THEM IS A GREAT  
00:53:56:00 00:53:56:00 DEAL.  
00:53:56:00 00:53:57:00 WE HAVE A HIGHWAY RIGHT BETWEEN  
00:53:57:00 00:54:00:00 THE AND THE NEW SHORES OR  
00:54:00:00 00:54:03:00 WHATEVER IT IS DOWNTOWN.  
00:54:03:00 00:54:04:00 AND SO THERE WAS A REQUEST  
00:54:04:00 00:54:07:00 ABOUT THAT.  
00:54:07:00 00:54:08:00 WE WANTED TO UPDATE ON THE EAST  
00:54:08:00 00:54:09:00 BOSTON SENIOR CENTER.  
00:54:09:00 00:54:11:00 I KNOW IT'S CURRENTLY UNDER  
00:54:11:00 00:54:11:00 CONSTRUCTION.  
00:54:11:00 00:54:12:00 THE LAST TIME WE WERE PICKING A  
00:54:12:00 00:54:15:00 VENDOR FOR IT HE HAD WAGE THEFT  
00:54:15:00 00:54:15:00 VIOLATION ISSUES.

00:54:15:00 00:54:19:00 BUT IT SEEMS HE'S BACK HE WAS  
00:54:19:00 00:54:21:00 PICKED ANYWAY AND THEY SEEM TO  
00:54:21:00 00:54:22:00 GO THROUGH THEIR DESIGN REVIEW  
00:54:22:00 00:54:25:00 BUT THAT WAS IT.  
00:54:25:00 00:54:30:00 THE HOW MUCH DID YOU SPEND ON  
00:54:30:00 00:54:30:00 CONTRACTING PERIOD?  
00:54:30:00 00:54:31:00 I GUESS I WOULD LOVE TO KNOW  
00:54:31:00 00:54:34:00 THAT WHEN IT COMES THESE KINDS  
00:54:34:00 00:54:35:00 OF CONTRACTS WE HAD A BIG ISSUE  
00:54:35:00 00:54:37:00 WITH WASN'T JUST A STRONG  
00:54:37:00 00:54:38:00 ACTUALLY IT WAS A STRONG WHO  
00:54:38:00 00:54:41:00 PUT OUT THE CONTRACT THAT I  
00:54:41:00 00:54:41:00 THINK COST OF FRUITS WERE  
00:54:41:00 00:54:45:00 CONCERNED ABOUT THE WAY THIS IS  
00:54:45:00 00:54:46:00 ABOUT THE HOME DELIVERY  
00:54:46:00 00:54:49:00 OF MEALS AND IT'S ABOUT THE  
00:54:49:00 00:54:52:00 CONTRACT THAT THEY CHOSE WAS  
00:54:52:00 00:54:58:00 NOT EVEN AN MP CAME IN ABOVE  
00:54:58:00 00:55:00:00 AND SEEMED TO HAVE ALREADY BEEN  
00:55:00:00 00:55:03:00 PLANNED FOR BEFORE.  
00:55:03:00 00:55:04:00 SO THERE WAS A REAL CONCERN  
00:55:04:00 00:55:05:00 ABOUT WHETHER THERE'S EQUITY OR  
00:55:05:00 00:55:06:00 CONCERNS IN THE CONTRACTING ON  
00:55:06:00 00:55:11:00 THE HRC AS YOU KNOW, THE THE  
00:55:11:00 00:55:12:00 BIGGEST CONCERN I HAVE IS THE  
00:55:12:00 00:55:14:00 FACT THAT THE HRC IS OUTDATED.  
00:55:14:00 00:55:18:00 THEY HAVE FOR GETTING A CREDIT  
00:55:18:00 00:55:19:00 ISSUE LITERALLY THEY HAVEN'T  
00:55:19:00 00:55:19:00 INCLUDED PREGNANCY  
00:55:19:00 00:55:19:00 DISCRIMINATION.  
00:55:19:00 00:55:22:00 THEY HAVEN'T INCLUDED DOMESTIC  
00:55:22:00 00:55:23:00 WORKERS AND THESE ARE NEW LAWS  
00:55:23:00 00:55:23:00 THAT WE'VE HAD.  
00:55:23:00 00:55:26:00 THEY ALSO AREN'T CONSISTENT  
00:55:26:00 00:55:26:00 WITH THE HRC STATUTE  
00:55:26:00 00:55:29:00 LIMITATIONS OR EXCUSE ME WITH  
00:55:29:00 00:55:30:00 THE STATUTE OF LIMITATIONS.  
00:55:30:00 00:55:31:00 I THINK WE'RE STILL ONE HUNDRED  
00:55:31:00 00:55:34:00 FIFTY DAYS AND THE STATE IS AT  
00:55:34:00 00:55:35:00 THREE HUNDRED FOR YOU TO FILE  
00:55:35:00 00:55:37:00 THERE SEEMS TO BE NO  
00:55:37:00 00:55:38:00 CLARIFICATION.  
00:55:38:00 00:55:41:00 THERE'S NO WEBSITE THAT I KNOW  
00:55:41:00 00:55:42:00 OF AND THERE'S NO CLARIFICATION  
00:55:42:00 00:55:42:00 OF HOW TO FILE WITH HRC  
00:55:42:00 00:55:45:00 CONSIDERING THAT WE HAVE  
00:55:45:00 00:55:46:00 CERTAIN RIGHTS THAT THE STATE  
00:55:46:00 00:55:46:00 DOESN'T LIKE THE RIGHTS THAT  
00:55:46:00 00:55:48:00 YOUR STATUS OF PARENT IS  
00:55:48:00 00:55:49:00 PROTECTED IN THE CITY OF BOSTON  
00:55:49:00 00:55:52:00 AND THE HRC JURISDICTION IS FOR  
00:55:52:00 00:55:56:00 ALL EMPLOYERS WITH SIX OR MORE  
00:55:56:00 00:55:57:00 WE HAVE THE MOST PROGRESSIVE  
00:55:57:00 00:56:01:00 AND I THINK LARGEST ONE OF THE

00:56:01:00 00:56:01:00 LARGEST JURISDICTIONS TO  
00:56:01:00 00:56:02:00 ENFORCE CIVIL RIGHTS  
00:56:02:00 00:56:05:00 LEGISLATION AND THE WEBSITE AND  
00:56:05:00 00:56:08:00 NO TO ACTUALLY FILE.  
00:56:08:00 00:56:09:00 SO THIS IS A YEAR AND SOME  
00:56:09:00 00:56:13:00 MONTHS AFTER WE HIRED AN AGENCY  
00:56:13:00 00:56:16:00 DIRECTOR AND I DON'T UNDERSTAND  
00:56:16:00 00:56:17:00 WHY WE'RE WHAT'S TAKING SO LONG  
00:56:17:00 00:56:20:00 SORT OF I THINK THAT DIRECTOR  
00:56:20:00 00:56:27:00 IS NOW RUNNING FOR OFFICE FILED  
00:56:27:00 00:56:27:00 .  
00:56:27:00 00:56:32:00 SO THERE IS GOING TO BE SOME  
00:56:32:00 00:56:32:00 CLARIFICATION AS TO WHETHER  
00:56:32:00 00:56:33:00 THEY'RE GOING TO MAINTAIN THEIR  
00:56:33:00 00:56:35:00 JOB AND RUN WHO'S GOING TO BE  
00:56:35:00 00:56:36:00 THE NEW DIRECTOR AND WHEN  
00:56:36:00 00:56:38:00 LITERALLY A DEADLINE AS WHEN  
00:56:38:00 00:56:39:00 THE WEBSITE WILL BE UP AND THEN  
00:56:39:00 00:56:40:00 WE'LL BE ACCEPTING CLAIMS ON  
00:56:40:00 00:56:43:00 BEHALF OF PEOPLE IN THE CITY  
00:56:43:00 00:56:43:00 OF BOSTON.  
00:56:43:00 00:56:46:00 SO THOSE ARE MY KIND OF BIG  
00:56:46:00 00:56:47:00 STUFF RIGHT NOW.  
00:56:47:00 00:56:49:00 GREAT.  
00:56:49:00 00:56:50:00 YEAH.  
00:56:50:00 00:56:51:00 AND COUNCILOR FLYNN HAD SOME  
00:56:51:00 00:56:54:00 SIMILAR QUESTIONS ABOUT THE HRC  
00:56:54:00 00:56:57:00 SORT OF LEADERSHIP STAFFING  
00:56:57:00 00:56:57:00 PLAN.  
00:56:57:00 00:57:02:00 SO WE WILL BE PUSHING ON THAT  
00:57:02:00 00:57:05:00 FRONT GREAT.  
00:57:05:00 00:57:09:00 AND ANYTHING BECAUSE OTHERWISE  
00:57:09:00 00:57:10:00 I'LL GO BACK TO READING SOME  
00:57:10:00 00:57:10:00 OF THE QUESTIONS FROM  
00:57:10:00 00:57:13:00 COLLEAGUES WHO LET ME SEE AGAIN  
00:57:13:00 00:57:13:00 FOR THEM.  
00:57:13:00 00:57:17:00 SO IT'S A STRONG HUMAN RIGHTS  
00:57:17:00 00:57:20:00 COMMISSION THEN LANGUAGE ACCESS  
00:57:20:00 00:57:25:00 IMMIGRANT ADVANCEMENT SHOULD  
00:57:25:00 00:57:25:00 JUST READ MY LIST.  
00:57:25:00 00:57:29:00 THE BOSTON PUBLIC LIBRARY.  
00:57:29:00 00:57:32:00 SO LANGUAGE ACCESS THERE WAS A  
00:57:32:00 00:57:36:00 BACK AND FORTH OVER WHETHER THE  
00:57:36:00 00:57:37:00 LITERACY BELONGED IN THAT HOUSE  
00:57:37:00 00:57:39:00 AND I WOULD LIKE TO KNOW IF IT  
00:57:39:00 00:57:40:00 LANDED ANYWHERE.  
00:57:40:00 00:57:41:00 THE TEACHING PEOPLE HOW TO READ  
00:57:41:00 00:57:44:00 WAS ONE OF THE ISSUES THAT  
00:57:44:00 00:57:47:00 COUNCILMAN HERE BROUGHT UP AND  
00:57:47:00 00:57:47:00 THEY PUSHED BACK INITIALLY  
00:57:47:00 00:57:48:00 SAYING THAT THAT IS PART  
00:57:48:00 00:57:51:00 OF WORKFORCE DEVELOPMENT AND  
00:57:51:00 00:57:52:00 SKILL SET DEVELOPMENT AND NOT  
00:57:52:00 00:57:52:00 PART OF LANGUAGE ACCESS.

00:57:52:00 00:57:55:00 I THINK I'D LIKE SOME  
00:57:55:00 00:57:56:00 CLARIFICATION AS TO WHERE THAT  
00:57:56:00 00:57:59:00 BELONGS MOSTLY BECAUSE THERE'S  
00:57:59:00 00:58:00:00 MORE MONEY COMING IN FOR  
00:58:00:00 00:58:03:00 WORKFORCE DEVELOPMENT RIGHT NOW  
00:58:03:00 00:58:04:00 THROUGH MITIGATION FOR SUFFOLK  
00:58:04:00 00:58:07:00 DOWNS.  
00:58:07:00 00:58:08:00 THERE'S MANY OTHER FORMS  
00:58:08:00 00:58:09:00 OF MITIGATION THROUGH WHAT YOU  
00:58:09:00 00:58:10:00 CALL COVID RECOVERY .  
00:58:10:00 00:58:11:00 BUT EITHER WAY I'D LIKE TO KNOW  
00:58:11:00 00:58:14:00 WHERE IT'S HOUSED AND I AGREE  
00:58:14:00 00:58:15:00 WITH HER THAT THERE SHOULD BE  
00:58:15:00 00:58:16:00 AN INVESTMENT IN THE CITY AND  
00:58:16:00 00:58:18:00 MAKING SURE WE HAVE HIGH  
00:58:18:00 00:58:18:00 LITERACY RATE.  
00:58:18:00 00:58:19:00 I JUST DON'T KNOW IF IT'S  
00:58:19:00 00:58:20:00 LANGUAGE ACCESS OR NOT.  
00:58:20:00 00:58:21:00 SO THAT WAS ONE THING AND THEN  
00:58:21:00 00:58:25:00 THE LANGUAGE OH THE IMMIGRANT  
00:58:25:00 00:58:26:00 ADVANCEMENT WHAT HAPPENED WITH  
00:58:26:00 00:58:29:00 THE MUNICIPALITY THAT WAS  
00:58:29:00 00:58:32:00 SOMETHING UNDER COUNCILOR  
00:58:32:00 00:58:33:00 ARROYO AT THE TIME AND I  
00:58:33:00 00:58:34:00 REMEMBER WORKING WITH HIM ON  
00:58:34:00 00:58:37:00 HELPING COME UP WITH THE RFP  
00:58:37:00 00:58:39:00 AND WHATNOT WHEN I WAS AT HHS  
00:58:39:00 00:58:41:00 AND THEN IT KIND OF WENT AWAY.  
00:58:41:00 00:58:42:00 NOW ONE OF THE CONCERNS HAD  
00:58:42:00 00:58:44:00 BEEN THAT DO WE WANT ALL OF THE  
00:58:44:00 00:58:45:00 DOCUMENTS OF EVERY SINGLE  
00:58:45:00 00:58:48:00 PERSON WHO MIGHT HAVE DIFFERENT  
00:58:48:00 00:58:49:00 IMMIGRATION STATUS IN ONE  
00:58:49:00 00:58:52:00 LOCATION THAT WAS ONE OF THE  
00:58:52:00 00:58:53:00 CONCERNS I THOUGHT THAT WE WORK  
00:58:53:00 00:58:56:00 THAT OUT AND THIS IS WHAT WAS  
00:58:56:00 00:58:57:00 BEAUTIFUL ABOUT THIS IS WE  
00:58:57:00 00:58:59:00 DIDN'T NEED STATE LEGISLATION  
00:58:59:00 00:59:00:00 SO I THOUGHT AN RFP WENT OUT  
00:59:00:00 00:59:03:00 YEARS AGO AND THEN JUST DIED.  
00:59:03:00 00:59:04:00 BUT TALK ABOUT SOMETHING  
00:59:04:00 00:59:07:00 MEETING PEOPLE WHERE THEY ARE  
00:59:07:00 00:59:08:00 GOING TO BE DOING IMMIGRANT  
00:59:08:00 00:59:09:00 ADVANCEMENT AND ACKNOWLEDGMENT  
00:59:09:00 00:59:12:00 AND EMPOWERMENT WHY NOT HAVE A  
00:59:12:00 00:59:16:00 MUNICIPALITY OR WHERE THE DID  
00:59:16:00 00:59:16:00 IT GO?  
00:59:16:00 00:59:17:00 SO ALL RIGHT.  
00:59:17:00 00:59:19:00 NOW I'M DONE.  
00:59:19:00 00:59:19:00 GREAT.  
00:59:19:00 00:59:20:00 SOUNDS GOOD.  
00:59:20:00 00:59:20:00 YEAH.  
00:59:20:00 00:59:22:00 AND I THINK THERE'S ALSO  
00:59:22:00 00:59:23:00 THERE'S SOME LITERACY RELATED

00:59:23:00 00:59:26:00 PROGRAMING LISTED UNDER THE  
00:59:26:00 00:59:27:00 PUBLIC LIBRARY AS WELL AND I  
00:59:27:00 00:59:28:00 KNOW THAT'S SOMETHING THEY HAVE  
00:59:28:00 00:59:30:00 SOME INITIATIVES ON.  
00:59:30:00 00:59:31:00 SO I THINK YOU'RE GETTING SOME  
00:59:31:00 00:59:32:00 FLAHERTY FOR THE COUNCIL ON  
00:59:32:00 00:59:34:00 WHERE LITERACY SITS IN THE  
00:59:34:00 00:59:34:00 SYSTEM.  
00:59:34:00 00:59:35:00 ALL RIGHT.  
00:59:35:00 00:59:38:00 THANK YOU.  
00:59:38:00 00:59:38:00 THANKS.  
00:59:38:00 00:59:39:00 COUNCILOR EDWARDS.  
00:59:39:00 00:59:41:00 APPRECIATE YOU HAVING YOUR DAY  
00:59:41:00 00:59:42:00 .  
00:59:42:00 00:59:43:00 AND I SEE WE'VE BEEN JOINED BY  
00:59:43:00 00:59:50:00 COUNCILOR MICHAEL FLAHERTY.  
00:59:50:00 00:59:53:00 COUNCILOR FLAHERTY, WELCOME.  
00:59:53:00 00:59:58:00 GOOD MORNING.  
00:59:58:00 00:59:59:00 HOW ARE YOU DOING?  
00:59:59:00 00:59:59:00 I'M GOOD.  
00:59:59:00 01:00:00:00 I'M GOOD.  
01:00:00:00 01:00:01:00 YOU JUST YOU'VE REQUESTED YEAH.  
01:00:01:00 01:00:02:00 JUST A LITTLE BETTER.  
01:00:02:00 01:00:05:00 YEAH THAT'S BETTER.  
01:00:05:00 01:00:06:00 OK, YEAH.  
01:00:06:00 01:00:07:00 SO IF YOU WANT TO JUMP RIGHT IN  
01:00:07:00 01:00:12:00 AND YOU CAN DO ALL YOUR  
01:00:12:00 01:00:13:00 QUESTIONS AT ONCE SO IT'S A  
01:00:13:00 01:00:15:00 PUBLIC LIBRARY AND THEN WE'VE  
01:00:15:00 01:00:16:00 SET UP SMALLER DEPARTMENT AND  
01:00:16:00 01:00:19:00 IMMIGRANT EVENTS AT EIGHT SO  
01:00:19:00 01:00:20:00 YOU'VE GOT THE LIST SO GO  
01:00:20:00 01:00:20:00 AHEAD.  
01:00:20:00 01:00:23:00 I'LL JUST BE VERY BRIEF IF I  
01:00:23:00 01:00:24:00 COULD JUST START WITH THE  
01:00:24:00 01:00:24:00 STRONG OBVIOUSLY OUR ELDERLY  
01:00:24:00 01:00:28:00 THE OLDER ADULTS ARE AMONG THE  
01:00:28:00 01:00:28:00 FASTEST GROWING POPULATION IN  
01:00:28:00 01:00:28:00 THE CITY.  
01:00:28:00 01:00:30:00 SO I JUST WANT TO SEE WHAT IF  
01:00:30:00 01:00:31:00 ANY INVESTMENTS WE'RE MAKING  
01:00:31:00 01:00:34:00 WITH RESPECT TO DIGITAL.  
01:00:34:00 01:00:38:00 SO DIGITAL LITERACY TEACHING  
01:00:38:00 01:00:39:00 DIGITAL LITERACY TO OUR OLDER  
01:00:39:00 01:00:42:00 ADULTS, OTHER PROGRAMS AT AGE  
01:00:42:00 01:00:43:00 DRAWING PROMOTES WITH ANY  
01:00:43:00 01:00:45:00 PARTNER ORGANIZATIONS AND AND  
01:00:45:00 01:00:49:00 ALSO WHERE IS THE FUNDING FROM  
01:00:49:00 01:00:50:00 THE FEDERAL SOURCES WHETHER  
01:00:50:00 01:00:51:00 IT'S THE CARERS ACT, WILL SOME  
01:00:51:00 01:00:54:00 OF THOSE FUNDS BE SPENT ON THIS  
01:00:54:00 01:00:57:00 AND THIS PARTICULAR FOOD  
01:00:57:00 01:00:57:00 ACCESS?  
01:00:57:00 01:00:58:00 OBVIOUSLY I'M HAPPY TO SEE THE

01:00:58:00 01:01:01:00 INCREASE IN THE OPERATING  
01:01:01:00 01:01:01:00 BUDGET.  
01:01:01:00 01:01:03:00 HOW MANY FTE IS THAT TEAM HAVE  
01:01:03:00 01:01:06:00 AND ARE WE LOOKING TO EXPAND  
01:01:06:00 01:01:06:00 THE FTE?  
01:01:06:00 01:01:07:00 SO OBVIOUSLY THIS IS A CRITICAL  
01:01:07:00 01:01:09:00 ISSUE AS WE SAW THROUGHOUT THE  
01:01:09:00 01:01:13:00 PANDEMIC TO ENSURE THAT THEY'RE  
01:01:13:00 01:01:16:00 APPROPRIATELY INSUFFICIENTLY  
01:01:16:00 01:01:17:00 STAFFED AS WE MOVE FORWARD.  
01:01:17:00 01:01:18:00 THAT WOULD BE GREAT IN THE  
01:01:18:00 01:01:21:00 OFFICE OF LANGUAGE ACCESS  
01:01:21:00 01:01:25:00 CLEARLY THERE IS THERE'S SO WE  
01:01:25:00 01:01:28:00 CLEARLY HAVE SIGNIFICANT INPUT  
01:01:28:00 01:01:28:00 IN HAVING A SUSTAINABLE PARTY  
01:01:28:00 01:01:31:00 CLEARLY HAS BEEN CRITICAL TO US  
01:01:31:00 01:01:32:00 .  
01:01:32:00 01:01:33:00 WE'VE JUST GOT TO MAKE SURE  
01:01:33:00 01:01:35:00 THAT WE THE DEPARTMENT IS THE  
01:01:35:00 01:01:36:00 RIGHT SIZE AND FITTING ALL  
01:01:36:00 01:01:39:00 OF OUR MULTI CULTURAL NEEDS FOR  
01:01:39:00 01:01:40:00 A BROAD CITY AND THEN OBVIOUSLY  
01:01:40:00 01:01:42:00 MAYOR'S OFFICE OF IMMIGRANT  
01:01:42:00 01:01:43:00 ADVANCEMENTS SAME THING ON  
01:01:43:00 01:01:43:00 THAT.  
01:01:43:00 01:01:44:00 JUST WANT TO MAKE SURE THAT SO  
01:01:44:00 01:01:47:00 WE CAN START TO BE DOUBLED THE  
01:01:47:00 01:01:50:00 DEPARTMENT'S OPERATING BUDGET  
01:01:50:00 01:01:51:00 WILL OBVIOUSLY WILL INCREASE BY  
01:01:51:00 01:01:54:00 ONE PERSON AND WE'RE ALSO  
01:01:54:00 01:01:54:00 ADDING AN ADDITIONAL PROGRAM  
01:01:54:00 01:01:55:00 COORDINATOR THERE.  
01:01:55:00 01:01:58:00 SO MAKE SURE THAT THE DATA IS  
01:01:58:00 01:01:59:00 ALSO SUFFICIENTLY STAFFED AND  
01:01:59:00 01:02:02:00 OUR LIBRARY IS OBVIOUSLY DOES A  
01:02:02:00 01:02:02:00 PHENOMENAL JOB.  
01:02:02:00 01:02:05:00 HE'S BEEN VERY RESPONSIVE ANY  
01:02:05:00 01:02:06:00 TIME ME AND MY TEAM HAS REACHED  
01:02:06:00 01:02:07:00 OUT TO HIM WITH THE LIBRARY  
01:02:07:00 01:02:10:00 ISSUE ARE CONCERNED AS YOU KNOW  
01:02:10:00 01:02:11:00 SHARE OUR LIBRARIES CAN BE THE  
01:02:11:00 01:02:13:00 HUBS OF ACTIVITY IN OUR  
01:02:13:00 01:02:16:00 NEIGHBORHOODS AND ALSO AN  
01:02:16:00 01:02:17:00 OPPORTUNITY FOR KIDS TO LEARN  
01:02:17:00 01:02:18:00 AND WE NEED TO CONTINUE AND  
01:02:18:00 01:02:21:00 INVEST IN THAT PROGRAMING.  
01:02:21:00 01:02:22:00 SO I LIKE TO LEARN A LITTLE BIT  
01:02:22:00 01:02:24:00 MORE ABOUT WHAT OUR LIBRARIES  
01:02:24:00 01:02:25:00 ARE DOING TO PARTNER WITH THE  
01:02:25:00 01:02:27:00 BOSTON PUBLIC SCHOOLS WITH  
01:02:27:00 01:02:29:00 RESPECT TO KIND OF THE LOST  
01:02:29:00 01:02:29:00 LEARNING THAT TOOK PLACE DURING  
01:02:29:00 01:02:49:00 THE PANDEMIC AND HELPING TO GET  
01:02:49:00 01:02:50:00 THESE KIDS BACK TO THEIR GRADE

01:02:50:00 01:02:51:00 LEVEL WOULD BE GREAT IF THEY'D  
01:02:51:00 01:02:52:00 LIKE TO LEARN MORE ABOUT THE  
01:02:52:00 01:02:52:00 CONSTRUCTION OF THE CHINATOWN  
01:02:52:00 01:02:52:00 LIBRARY BRANCH.  
01:02:52:00 01:02:53:00 THAT'S SOMETHING I'VE BEEN  
01:02:53:00 01:02:54:00 ADVOCATING FOR MANY YEARS NOW  
01:02:54:00 01:02:54:00 TOO LONG QUITE FRANKLY.  
01:02:54:00 01:02:55:00 SO LET'S GET AN UPDATE ON THAT  
01:02:55:00 01:02:56:00 AND HOPEFULLY LET'S GET THAT  
01:02:56:00 01:02:56:00 PLACE OPEN IN CHINATOWN  
01:02:56:00 01:02:57:00 DESERVES IT.  
01:02:57:00 01:02:57:00 THEY'VE WAITED LONG ENOUGH.  
01:02:57:00 01:02:58:00 SO THANK YOU, MADAM CHAIR.  
01:02:58:00 01:02:59:00 THAT'S SORT OF A LITTLE  
01:02:59:00 01:02:59:00 SNAPSHOT.  
01:02:59:00 01:03:00:00 MY GREAT THANK YOU SO MUCH,  
01:03:00:00 01:03:01:00 COUNCILOR FLAHERTY.  
01:03:01:00 01:03:02:00 AND THOSE WERE GREAT AND  
01:03:02:00 01:03:02:00 SUCCINCT AND EFFICIENT SO I  
01:03:02:00 01:03:03:00 APPRECIATE THAT AND I'M SURE I  
01:03:03:00 01:03:04:00 CAN ALSO I HAVE THOSE THAT CAN  
01:03:04:00 01:03:04:00 HAVE CHANGED.  
01:03:04:00 01:03:05:00 YEAH, THAT'LL BE GREAT IF YOU  
01:03:05:00 01:03:07:00 SEND THEM OVER TO SAVE SOME  
01:03:07:00 01:03:08:00 OF THE WORK OF TYPING IT UP.  
01:03:08:00 01:03:09:00 GREAT, GREAT.  
01:03:09:00 01:03:11:00 I'LL SEND THEM ALL THE GREAT.  
01:03:11:00 01:03:11:00 THANK YOU SO MUCH.  
01:03:11:00 01:03:12:00 THANK YOU.  
01:03:12:00 01:03:12:00 ALL RIGHT.  
01:03:12:00 01:03:15:00 AND NOW I'M GOING TO GO BACK TO  
01:03:15:00 01:03:15:00 READING FROM A FEW COLLEAGUES  
01:03:15:00 01:03:18:00 WHO WEREN'T ABLE TO JOIN US SO  
01:03:18:00 01:03:19:00 I JUST WANT TO FINISH COUNCILOR  
01:03:19:00 01:03:22:00 ARROYOS QUESTIONS WITH THE  
01:03:22:00 01:03:23:00 COMMISSION.  
01:03:23:00 01:03:26:00 SO CAN I ASK CAN STRONG TALK  
01:03:26:00 01:03:27:00 ABOUT THE DECREASE IN SOME  
01:03:27:00 01:03:28:00 OF ITS EXTERNAL FUNDS INCLUDING  
01:03:28:00 01:03:30:00 THE MOBILITY ASSISTANCE  
01:03:30:00 01:03:30:00 PROGRAM?  
01:03:30:00 01:03:39:00 A BIT OF ONE SECOND AND A  
01:03:39:00 01:03:40:00 RESPITE AND THE ELDERLY  
01:03:40:00 01:03:41:00 UNIVERSAL FUND WHAT DO THESE  
01:03:41:00 01:03:44:00 GRANTS FUND AND HOW WILL THE  
01:03:44:00 01:03:45:00 DEPARTMENT MAKE UP FOR THESE  
01:03:45:00 01:03:48:00 DECREASES THEN WHY IS STRONG  
01:03:48:00 01:03:48:00 PROGRAMS AND PARTNERSHIPS AND  
01:03:48:00 01:03:50:00 TRANSPORTATION ITEMS BEING  
01:03:50:00 01:03:51:00 REDUCED ENOUGH FOR TWENTY 20 TO  
01:03:51:00 01:03:52:00 THINK ON THE TRANSPORTATION  
01:03:52:00 01:03:55:00 FRONT WE ALL WANT TO KNOW ABOUT  
01:03:55:00 01:03:55:00 THE TAXI VOUCHERS.  
01:03:55:00 01:03:56:00 I THINK THERE WAS A REFERENCE

01:03:56:00 01:03:59:00 IN THE BUDGET BOOK TO MAKE IT  
01:03:59:00 01:04:00:00 LOOK A NEW UPDATED SYSTEM BUT  
01:04:00:00 01:04:02:00 DEFINITELY I THINK THE LACK  
01:04:02:00 01:04:03:00 OF THOSE ARE BEING FELT BY OUR  
01:04:03:00 01:04:06:00 ELDERS AND THEN AGAIN COUNCILOR  
01:04:06:00 01:04:07:00 ARROYO ASKED WHAT SPECIFICALLY  
01:04:07:00 01:04:08:00 DID AGE TRUMP DO WITH ITS  
01:04:08:00 01:04:09:00 INCREASED INVESTMENT LAST YEAR  
01:04:09:00 01:04:10:00 FROM REALLOCATED BPD OVER TIME?  
01:04:10:00 01:04:14:00 SO THOSE ARE HIS QUESTIONS.  
01:04:14:00 01:04:15:00 AND THEN I WANT TO TURN TO I  
01:04:15:00 01:04:17:00 HAVE A COUPLE MORE QUESTIONS  
01:04:17:00 01:04:18:00 FROM COUNCILOR LIZ BRIGHTON  
01:04:18:00 01:04:18:00 OF DISTRICT NINE.  
01:04:18:00 01:04:19:00 SO COUNCILOR BRADIN ASKED THE  
01:04:19:00 01:04:22:00 FOOD ACCESS TEAM CAN MORE MONEY  
01:04:22:00 01:04:22:00 BE APPROPRIATED?  
01:04:22:00 01:04:27:00 OH, SORRY, NOT FOR FOOD ACCESS.  
01:04:27:00 01:04:29:00 THIS IS ACTUALLY FOR THE  
01:04:29:00 01:04:30:00 ADVANCEMENT.  
01:04:30:00 01:04:31:00 CAN MORE MONEY BE APPROPRIATED  
01:04:31:00 01:04:33:00 FOR VERY BASIC LEVEL ESL  
01:04:33:00 01:04:34:00 CLASSES FOR IMMIGRANTS THAT  
01:04:34:00 01:04:37:00 HAVE LITTLE OR NO ENGLISH  
01:04:37:00 01:04:38:00 PROFICIENCY BECAUSE THE  
01:04:38:00 01:04:41:00 WORKFORCE DEVELOPMENT FUNDS ARE  
01:04:41:00 01:04:42:00 FOCUSED ON HIGHER LEVEL WHICH  
01:04:42:00 01:04:45:00 SKILLS?  
01:04:45:00 01:04:46:00 SO THERE ARE VERY FEW RESOURCES  
01:04:46:00 01:04:46:00 TO HELP BEGINNERS AND SO THAT'S  
01:04:46:00 01:04:49:00 SOMETHING I KNOW COUNCILOR  
01:04:49:00 01:04:49:00 BRITTON HAS BEEN CONSISTENTLY  
01:04:49:00 01:04:52:00 PUSHING ON AND THEN SHE ALSO  
01:04:52:00 01:04:56:00 ASKS WE HAVE ONE SENIOR CENTER  
01:04:56:00 01:04:57:00 IN DISTRICT NINE, THE VERONICA  
01:04:57:00 01:04:57:00 SMITH SENIOR CENTER RUN BY A  
01:04:57:00 01:05:00:00 VOLUNTEER BOARD AND BY A STRONG  
01:05:00:00 01:05:01:00 AND COUNCILOR BRITTON IS ASKING  
01:05:01:00 01:05:04:00 WHETHER WE CAN GET THEM  
01:05:04:00 01:05:05:00 TECHNICAL ASSISTANCE FOR GRANT  
01:05:05:00 01:05:05:00 WRITING, FINANCIAL SUPPORT FOR  
01:05:05:00 01:05:08:00 TECHNOLOGY PROGRAMING  
01:05:08:00 01:05:08:00 EQUIPMENT, COMPUTER GLASSES AND  
01:05:08:00 01:05:09:00 TABLETS AS RELATES TO COUNCILOR  
01:05:09:00 01:05:11:00 FLAHERTY'S QUESTION ABOUT  
01:05:11:00 01:05:12:00 DIGITAL EQUALITY FOR OUR  
01:05:12:00 01:05:12:00 SENIORS AND THEN PROPERTY  
01:05:12:00 01:05:15:00 MANAGEMENT, THE CENTER NEEDS A  
01:05:15:00 01:05:16:00 NEW SECURITY SYSTEM AND CAMERAS  
01:05:16:00 01:05:19:00 SO THAT VISITORS CAN BE BUZZED  
01:05:19:00 01:05:19:00 IN.  
01:05:19:00 01:05:23:00 SO THOSE ARE QUESTIONS FROM  
01:05:23:00 01:05:26:00 COUNCILOR BREADON AND THEN I  
01:05:26:00 01:05:30:00 WILL TURN BACK TO MY QUESTIONS



01:05:30:00 01:05:34:00 FOR THESE DEPARTMENTS.  
01:05:34:00 01:05:35:00 SO ONE SECOND LET ME CLOSE UP  
01:05:35:00 01:05:38:00 AND JUST DOUBLE CHECK THAT I  
01:05:38:00 01:05:40:00 DON'T HAVE ANY OTHER COLLEAGUES  
01:05:40:00 01:05:51:00 SO SO ONE QUESTION IS JUST I  
01:05:51:00 01:05:52:00 GUESS I'LL START WITH FOOD  
01:05:52:00 01:05:56:00 ACCESS.  
01:05:56:00 01:06:00:00 SO I THINK JUST AGAIN FOOD  
01:06:00:00 01:06:01:00 ACCESS BECAUSE WE I GUESS WHAT  
01:06:01:00 01:06:03:00 I'LL JUST ASK AT THE TOP OF ALL  
01:06:03:00 01:06:04:00 OF OUR DEPARTMENTS AND I'LL  
01:06:04:00 01:06:05:00 REPEAT THIS BUT IT'S A LITTLE  
01:06:05:00 01:06:06:00 BIT RELATED TO A COUNCILOR  
01:06:06:00 01:06:08:00 ARROYOS AND ASKING FOR A LOT  
01:06:08:00 01:06:08:00 OF THESE DEPARTMENTS HAVE BEEN  
01:06:08:00 01:06:09:00 SUBSUMED WITHIN LARGER  
01:06:09:00 01:06:12:00 DEPARTMENTS AND SO THE LEVEL  
01:06:12:00 01:06:12:00 OF DETAIL AT THE COUNCIL HAS ON  
01:06:12:00 01:06:15:00 YOUR BUDGET IS LIMITED AND SO  
01:06:15:00 01:06:16:00 IT'D BE GREAT FOR YOU TO COME  
01:06:16:00 01:06:17:00 PREPARED TO TALK TO US IN A  
01:06:17:00 01:06:19:00 LITTLE BIT MORE DETAIL.  
01:06:19:00 01:06:20:00 SO FOR INSTANCE, WHAT COSTS ARE  
01:06:20:00 01:06:23:00 UNDER THE SEVEN HUNDRED SIXTY  
01:06:23:00 01:06:24:00 FIVE THOUSAND IN NON PERSONNEL  
01:06:24:00 01:06:27:00 FUNDING FOR FOOD ACCESS?  
01:06:27:00 01:06:28:00 CAN YOU TALK ABOUT SPECIFICALLY  
01:06:28:00 01:06:29:00 HOW YOUR MONEY HOW YOU DID  
01:06:29:00 01:06:32:00 SPEND THE MONEY LAST YEAR AND  
01:06:32:00 01:06:32:00 THEN THE MONEY THAT WAS  
01:06:32:00 01:06:34:00 REALLOCATED TO FOOD ACCESS AND  
01:06:34:00 01:06:35:00 THEN WHAT WILL THE IMPACT  
01:06:35:00 01:06:36:00 OF THE THREE HUNDRED THIRTY  
01:06:36:00 01:06:39:00 THOUSAND AN INCREASED FUNDING  
01:06:39:00 01:06:39:00 PROPOSE FOR THIS YEAR BE?  
01:06:39:00 01:06:42:00 DO YOU TALK ABOUT YOUR NUMBER  
01:06:42:00 01:06:46:00 OF FULL TIME EQUIVALENTS AND  
01:06:46:00 01:06:47:00 AND THE DETAIL ON YOUR  
01:06:47:00 01:06:50:00 CONTRACTED SERVICES INCLUDING  
01:06:50:00 01:06:51:00 SORT OF CONTRACTORS WHO ARE  
01:06:51:00 01:06:52:00 LOCAL MINORITY AND OR WOMEN  
01:06:52:00 01:06:54:00 OWNED BUSINESSES?  
01:06:54:00 01:06:56:00 WHAT WHAT METRICS DO WE HAVE TO  
01:06:56:00 01:06:59:00 MEASURE THE CURRENT FOOD  
01:06:59:00 01:06:59:00 DEMAND?  
01:06:59:00 01:07:00:00 SO OBVIOUSLY IT'S SURGED LIKE  
01:07:00:00 01:07:03:00 CRAZY IN F TWENTY ONE AND FOOD  
01:07:03:00 01:07:05:00 ACCESS DID AMAZING WORK TO TRY  
01:07:05:00 01:07:07:00 TO MEET THAT DEMAND AND SET A  
01:07:07:00 01:07:07:00 WHOLE BUNCH OF PROGRAMS UP FROM  
01:07:07:00 01:07:10:00 SCRATCH JUST I'D LOVE TO KNOW  
01:07:10:00 01:07:11:00 SORT OF WHAT THINGS ARE LOOKING  
01:07:11:00 01:07:14:00 LIKE FOR F TWENTY TWO AND SORT  
01:07:14:00 01:07:15:00 OF WHAT FOOD IS ITS CURRENT

01:07:15:00 01:07:18:00 RESPONSIBLE THESE ARE AND HOW  
01:07:18:00 01:07:19:00 WE EXPECT THEM TO KIND  
01:07:19:00 01:07:20:00 OF CHANGE THIS YEAR AS WE  
01:07:20:00 01:07:22:00 TRANSITION TO THE POST PANDEMIC  
01:07:22:00 01:07:23:00 WORLD AND RESIDENTS GO BACK TO  
01:07:23:00 01:07:24:00 TO SCHOOL AND WORK IN PERSON  
01:07:24:00 01:07:28:00 AND SUCH.  
01:07:28:00 01:07:29:00 YEAH THE DOUBLE UP FOOD BUCKS  
01:07:29:00 01:07:29:00 WE'VE ASKED A BUNCH  
01:07:29:00 01:07:31:00 OF DIFFERENT DEPARTMENTS ABOUT  
01:07:31:00 01:07:32:00 THIS BUT THAT ALSO WENT FROM  
01:07:32:00 01:07:33:00 ONE HUNDRED SIXTY THOUSAND TO  
01:07:33:00 01:07:36:00 ZERO.  
01:07:36:00 01:07:37:00 WHAT DOES THAT MEAN FOR FOLKS  
01:07:37:00 01:07:39:00 AND SAME THING WITH THE  
01:07:39:00 01:07:39:00 CHILDREN'S HOSPITAL BOSTON EATS  
01:07:39:00 01:07:40:00 WENT FROM EIGHTY THOUSAND TO  
01:07:40:00 01:07:40:00 ZERO.  
01:07:40:00 01:07:43:00 SO I THINK THIS THIS CHILDREN'S  
01:07:43:00 01:07:44:00 HOSPITAL IN BOSTON NEEDS MONEY  
01:07:44:00 01:07:45:00 AND A DOUBLE UP FOOD BUCKS TO  
01:07:45:00 01:07:47:00 SPREAD ACROSS FOOD ACCESS A  
01:07:47:00 01:07:48:00 STRONG AND BE CYF AND IT'S ALL  
01:07:48:00 01:07:50:00 080 OUT SO WE JUST WANT TO  
01:07:50:00 01:07:51:00 UNDERSTAND WHAT THE TRANSITION  
01:07:51:00 01:07:58:00 LOOKS LIKE THERE AND THEN JUST  
01:07:58:00 01:07:59:00 I THINK I'M ASKING FOLKS IN  
01:07:59:00 01:08:02:00 GENERAL IS WHAT THEY'RE OTHER  
01:08:02:00 01:08:03:00 OUTREACH TO THE NATIVE AND  
01:08:03:00 01:08:05:00 INDIGENOUS COMMUNITY IS BECAUSE  
01:08:05:00 01:08:06:00 THE THING THAT'S COME TO OUR  
01:08:06:00 01:08:07:00 ATTENTION AND WE'VE GOT THE  
01:08:07:00 01:08:10:00 NORTH AMERICAN INDIAN CENTER  
01:08:10:00 01:08:11:00 OF BOSTON ON THE EDGE OF MY  
01:08:11:00 01:08:12:00 DISTRICT, I THINK THAT'S COME  
01:08:12:00 01:08:13:00 TO OUR ATTENTION JUST THAT  
01:08:13:00 01:08:14:00 BECAUSE IT'S A PROPORTIONATELY  
01:08:14:00 01:08:15:00 SMALL GROUP AND THEY DON'T  
01:08:15:00 01:08:17:00 ALWAYS GET INCLUDED IN THE  
01:08:17:00 01:08:18:00 OUTREACH THAT OUR DEPARTMENTS  
01:08:18:00 01:08:19:00 DO AND SO ESPECIALLY AROUND  
01:08:19:00 01:08:22:00 FOOD ACCESS, WE WANT TO MAKE  
01:08:22:00 01:08:22:00 SURE THAT THAT THAT OUTREACH IS  
01:08:22:00 01:08:25:00 HAPPENING THEN ON LANGUAGE  
01:08:25:00 01:08:32:00 ACCESS AGAIN, I'LL JUST ECHO  
01:08:32:00 01:08:33:00 COUNCILOR ARROYO'S QUESTION  
01:08:33:00 01:08:36:00 ABOUT WHAT WAS THE ACTUAL  
01:08:36:00 01:08:37:00 LANGUAGE ACCESS BUDGET LAST  
01:08:37:00 01:08:37:00 YEAR?  
01:08:37:00 01:08:38:00 WHAT IS IT THIS YEAR?  
01:08:38:00 01:08:39:00 CAN WE GET A LIKE FOR LIKE ON  
01:08:39:00 01:08:40:00 BOTH PERSONNEL AND NON  
01:08:40:00 01:08:43:00 PERSONNEL EXPENDITURES?  
01:08:43:00 01:08:44:00 DO WE HAVE A GOAL OF PROVIDING

01:08:44:00 01:08:47:00 TRANSLATION AT MORE PUBLIC  
01:08:47:00 01:08:47:00 MEETINGS?  
01:08:47:00 01:08:48:00 WHAT DOES THAT LOOK LIKE?  
01:08:48:00 01:08:51:00 CAN WE JUST CLARIFY WHETHER LCA  
01:08:51:00 01:08:52:00 ASSISTS DEPARTMENTS WITH ASL  
01:08:52:00 01:08:55:00 TRANSLATION?  
01:08:55:00 01:08:56:00 I THINK THAT THEY DO.  
01:08:56:00 01:08:57:00 I KNOW AT ONE POINT WE HAD EVEN  
01:08:57:00 01:08:59:00 TALKED ABOUT HIRING SOMEBODY ON  
01:08:59:00 01:09:00:00 THE STAFF WOULD LOVE TO  
01:09:00:00 01:09:06:00 UNDERSTAND THAT PIECE AND IN  
01:09:06:00 01:09:07:00 TERMS OF ACCESSIBLE INFORMATION  
01:09:07:00 01:09:11:00 ON SOCIAL MEDIA, I WAS  
01:09:11:00 01:09:11:00 WONDERING IF LANGUAGE AND  
01:09:11:00 01:09:14:00 COMMUNICATIONS ACCESS HAS ANY  
01:09:14:00 01:09:15:00 SORT OF POLICIES OR INVOLVEMENT  
01:09:15:00 01:09:15:00 THERE.  
01:09:15:00 01:09:18:00 SO FOR INSTANCE PUTTING OUT ALT  
01:09:18:00 01:09:19:00 TEXT FOR GRAPHICS AND DIGITAL  
01:09:19:00 01:09:22:00 POSTERS WHICH CAN THEN BE MORE  
01:09:22:00 01:09:22:00 EASILY TRANSLATED WHEREAS FOR  
01:09:22:00 01:09:23:00 IF YOU JUST HAVE THE IMAGE YOU  
01:09:23:00 01:09:26:00 CAN'T REALLY I MEAN IT CAN'T BE  
01:09:26:00 01:09:27:00 READ AND IT ALSO CAN'T BE  
01:09:27:00 01:09:33:00 TRANSLATED EASILY AND AND SORT  
01:09:33:00 01:09:34:00 OF HOW JUST A LITTLE BIT MORE  
01:09:34:00 01:09:37:00 FLAHERTY ON HOW THE NEW POLICY  
01:09:37:00 01:09:37:00 THAT WAS ISSUED BECAUSE THERE'S  
01:09:37:00 01:09:38:00 A COUPLE OF THINGS GOING ON  
01:09:38:00 01:09:41:00 RIGHT THAT THE ADMINISTRATION  
01:09:41:00 01:09:42:00 ITSELF JUST ISSUED AN UPDATED  
01:09:42:00 01:09:44:00 LANGUAGE ACCESS POLICY AND  
01:09:44:00 01:09:45:00 REALLY WHAT WE NEED IS FOR  
01:09:45:00 01:09:46:00 LANGUAGE ACCESS TO COME AND  
01:09:46:00 01:09:48:00 EXPLAIN HOW THEY'RE  
01:09:48:00 01:09:49:00 IMPLEMENTING THAT AND WHAT THAT  
01:09:49:00 01:09:50:00 LOOKS LIKE IN TERMS  
01:09:50:00 01:09:50:00 OF RESOURCES AND NEW METRICS  
01:09:50:00 01:09:53:00 AND GOALS AND ALL OF AND THEN  
01:09:53:00 01:09:53:00 THERE'S ALSO AS COUNCILOR  
01:09:53:00 01:09:55:00 ALLUDED TO HER ORDINANCE THAT  
01:09:55:00 01:09:56:00 IS ON THE COUNCIL DOCKET THAT  
01:09:56:00 01:09:57:00 WE'RE CONSIDERING AND  
01:09:57:00 01:09:58:00 PARTNERING WITH ADMINISTRATION  
01:09:58:00 01:10:00:00 ON AND THEN THERE'S WHAT WE  
01:10:00:00 01:10:01:00 USED TO BE DOING.  
01:10:01:00 01:10:02:00 SO I THINK JUST LIKE A BUNCH  
01:10:02:00 01:10:04:00 OF FLAHERTY FOR THE FOR THE  
01:10:04:00 01:10:05:00 COUNCIL ON WHAT HAS THE  
01:10:05:00 01:10:05:00 DEPARTMENT NOW NEWLY COMMITTED  
01:10:05:00 01:10:08:00 TO A SECOND ENTAIL, IS THERE  
01:10:08:00 01:10:09:00 ENOUGH STAFFING IN THIS BUDGET  
01:10:09:00 01:10:09:00 TO DO THAT AND THEN WHAT  
01:10:09:00 01:10:11:00 FURTHER STAFFING WE NEED IF

01:10:11:00 01:10:11:00 YOU'RE GOING INTO COUNCILOR HE  
01:10:11:00 01:10:15:00 HAS AN ORDINANCE AND JUST A BIT  
01:10:15:00 01:10:16:00 MORE ABOUT THIS RESEARCH  
01:10:16:00 01:10:23:00 ANALYST AND WHAT IS GOING TO DO  
01:10:23:00 01:10:26:00 AND THEN IF IF YOU GUYS HAVE A  
01:10:26:00 01:10:26:00 BIRD'S EYE VIEW ON WHAT  
01:10:26:00 01:10:27:00 DEPARTMENTS ACTUALLY HAVE  
01:10:27:00 01:10:30:00 BUDGETS FOR PROVIDING LANGUAGE  
01:10:30:00 01:10:30:00 ACCESS ACCOMMODATION AND KIND  
01:10:30:00 01:10:33:00 OF HOW YOU TRACK WHAT THE  
01:10:33:00 01:10:34:00 RESOURCES ARE THE DEPARTMENTS  
01:10:34:00 01:10:35:00 ARE PUTTING FORWARD IN ADDITION  
01:10:35:00 01:10:36:00 TO THESE FIVE F.D. THAT YOU  
01:10:36:00 01:10:41:00 HAVE A LITTLE BIT MORE INFO ON  
01:10:41:00 01:10:41:00 WHAT THE DEPARTMENT TRAINING  
01:10:41:00 01:10:43:00 FOR PROTOCOLS FOR LANGUAGE  
01:10:43:00 01:10:47:00 ACCESS INCLUDES AND THEN  
01:10:47:00 01:10:48:00 THERE'S A THERE'S A PLACE IN  
01:10:48:00 01:10:51:00 THE BUDGET BOOK WHERE IT SAYS  
01:10:51:00 01:10:52:00 THAT LCA HAS EIGHT HUNDRED  
01:10:52:00 01:10:55:00 NINETY SEVEN THOUSAND FIVE  
01:10:55:00 01:10:56:00 HUNDRED EIGHTY FIVE DOLLARS IN  
01:10:56:00 01:10:56:00 CONTRACTED SERVICES.  
01:10:56:00 01:10:58:00 BUT LATER IN THE REQUEST FOR  
01:10:58:00 01:10:59:00 INFORMATION IT SAYS ILESHA  
01:10:59:00 01:10:59:00 DOESN'T HAVE ANY EXISTING  
01:10:59:00 01:11:00:00 CONTRACTS.  
01:11:00:00 01:11:02:00 SO IF WE CAN JUST CLEAR UP WHAT  
01:11:02:00 01:11:03:00 THAT A CONTRACTED SERVICES  
01:11:03:00 01:11:06:00 VERSUS CONTRACTS ISSUE IS AND  
01:11:06:00 01:11:07:00 WHAT THAT BUDGET AMOUNT IS  
01:11:07:00 01:11:08:00 PLANNED TO BE USED FOR OR IF  
01:11:08:00 01:11:11:00 THAT'S JUST A NEW CONTRACT, IT  
01:11:11:00 01:11:14:00 WOULD BE GREAT TO UNDERSTAND  
01:11:14:00 01:11:18:00 THEN ON IMMIGRANT ADVANCEMENT  
01:11:18:00 01:11:21:00 YOU COULD SPEAK TO THE OFFICE  
01:11:21:00 01:11:22:00 OF IMMIGRANT ADVANCEMENT  
01:11:22:00 01:11:26:00 EXTERNAL FUND WHERE THAT MONEY  
01:11:26:00 01:11:26:00 COMES FROM AND WHAT IT'S USED  
01:11:26:00 01:11:30:00 FOR AND WHAT ARE THE CONTRACTED  
01:11:30:00 01:11:32:00 SERVICES PAID WITH THESE FUNDS  
01:11:32:00 01:11:32:00 .  
01:11:32:00 01:11:34:00 SO THERE'S A LOT OF CONTRACTUAL  
01:11:34:00 01:11:36:00 SERVICES AND EXTERNAL FUNDS  
01:11:36:00 01:11:37:00 DOUBLED FROM F.I. TWENTY ONE  
01:11:37:00 01:11:38:00 ARE THESE MINI GRANTS TO  
01:11:38:00 01:11:40:00 IMMIGRANT LED NONPROFIT  
01:11:40:00 01:11:41:00 ORGANIZATIONS OR IS THAT  
01:11:41:00 01:11:41:00 SOMETHING ELSE?  
01:11:41:00 01:11:42:00 YOU TALK A LITTLE BIT ABOUT  
01:11:42:00 01:11:44:00 WHAT THE OUTCOMES MANY GRANTS  
01:11:44:00 01:11:45:00 ARE AND KIND OF WHAT PROJECTS  
01:11:45:00 01:11:48:00 THAT FOLKS ARE DOING AND I  
01:11:48:00 01:11:49:00 THINK WE'RE ALWAYS CURIOUS I

01:11:49:00 01:11:50:00 MEAN HOW MANY GRANTS THEMSELVES  
01:11:50:00 01:11:52:00 CAN BE A GODSEND FOR LOTS  
01:11:52:00 01:11:52:00 OF OUR PROGRAMS IN IMMIGRANT  
01:11:52:00 01:11:53:00 COMMUNITIES BUT ALWAYS CURIOUS  
01:11:53:00 01:11:56:00 SORT OF WHAT THE PLAN TO SCALE  
01:11:56:00 01:11:57:00 UP IS OR SORT OF IDENTIFY  
01:11:57:00 01:11:58:00 THINGS THAT SHOULD CONTINUE  
01:11:58:00 01:12:06:00 PAST ONE SEASON IS THE GOAL  
01:12:06:00 01:12:06:00 OF THE FOREIGN TRAINED  
01:12:06:00 01:12:10:00 IMMIGRANT PROFESSIONALS PILOT  
01:12:10:00 01:12:14:00 PROGRAM FOR THE INTERNSHIP HOST  
01:12:14:00 01:12:15:00 TO END UP HIRING FOLKS AT THE  
01:12:15:00 01:12:15:00 END OF THEIR INTERNSHIP OR WILL  
01:12:15:00 01:12:18:00 THERE BE JOB SEARCH FOR LIKE  
01:12:18:00 01:12:19:00 WHAT'S THAT LAST PIECE OF THE  
01:12:19:00 01:12:21:00 PIPELINE THERE?  
01:12:21:00 01:12:22:00 WHAT ARE THE MOST COMMON  
01:12:22:00 01:12:25:00 SERVICES AND PROGRAMS AND  
01:12:25:00 01:12:26:00 CRITICAL INFORMATION THAT THE  
01:12:26:00 01:12:26:00 OFFICE OF IMMIGRANT ADVANCEMENT  
01:12:26:00 01:12:29:00 SORT OF DOES REFERRALS OR FOR  
01:12:29:00 01:12:30:00 THE FOLKS REACHING OUT TO IT  
01:12:30:00 01:12:33:00 AND WHAT TYPES OF RESOURCES  
01:12:33:00 01:12:33:00 DOES IT HELP IMMIGRANT SERVING  
01:12:33:00 01:12:34:00 ORGANIZATIONS REQUIRE?  
01:12:34:00 01:12:37:00 I THINK COUNSEL ALREADY ASKED  
01:12:37:00 01:12:37:00 ABOUT WHAT POLICY  
01:12:37:00 01:12:40:00 RECOMMENDATIONS THEY MAKE.  
01:12:40:00 01:12:41:00 WHAT HAVE BEEN THE CONCLUSIONS  
01:12:41:00 01:12:44:00 FROM DATA FROM ANY OF THE  
01:12:44:00 01:12:45:00 RECENT SURVEYS TO IDENTIFY  
01:12:45:00 01:12:45:00 CONCERNS AND PROBLEMS THAT  
01:12:45:00 01:12:48:00 IMMIGRANTS FACE IN BOSTON?  
01:12:48:00 01:12:49:00 WHAT ARE THE MOST PERSISTENT  
01:12:49:00 01:13:09:00 PROBLEMS AND WHAT WE SUGGESTING  
01:13:09:00 01:13:10:00 FOLKS DO OR WHAT ARE WE DOING  
01:13:10:00 01:13:10:00 UNDER GOALS?  
01:13:10:00 01:13:11:00 IT'S ALSO LISTED THERE THE FIVE  
01:13:11:00 01:13:11:00 HUNDRED IMMIGRANT SERVING  
01:13:11:00 01:13:12:00 ORGANIZATIONS HAVE BEEN  
01:13:12:00 01:13:12:00 CONNECTED TO RESOURCES TO  
01:13:12:00 01:13:13:00 BETTER SERVE THEIR  
01:13:13:00 01:13:13:00 CONSTITUENTS.  
01:13:13:00 01:13:14:00 WE ASSUME THAT'S A NUMBER  
01:13:14:00 01:13:14:00 OF UNIQUE TIMES THAT  
01:13:14:00 01:13:15:00 ORGANIZATION GETS CONNECTED TO  
01:13:15:00 01:13:16:00 RESOURCES RATHER THAN A NUMBER  
01:13:16:00 01:13:16:00 OF UNIQUE ORGANIZATIONS.  
01:13:16:00 01:13:17:00 WE DON'T THINK THERE'S FIVE  
01:13:17:00 01:13:17:00 HUNDRED ORGANIZATIONS THAT  
01:13:17:00 01:13:18:00 MOYAR IS AND IS DIRECTING WITH.  
01:13:18:00 01:13:19:00 IS THERE IS THERE DATA  
01:13:19:00 01:13:20:00 CONNECTING WITH SORRY IS THERE  
01:13:20:00 01:13:20:00 DATA ON HOW MANY ORGANIZATIONS

01:13:20:00 01:13:22:00 THEY ARE CONNECTING WITH AND  
01:13:22:00 01:13:26:00 THEN YEAH I ALREADY ASKED ABOUT  
01:13:26:00 01:13:27:00 THE EQUITY ORIENTED RECOMMENDED  
01:13:27:00 01:13:30:00 SENSE THAT THEY'RE MAKING WHY  
01:13:30:00 01:13:31:00 SUITCASE STORIES BEING  
01:13:31:00 01:13:34:00 DISCONTINUED.  
01:13:34:00 01:13:35:00 DO YOU KNOW YOUR RIGHTS  
01:13:35:00 01:13:35:00 PRESENTATIONS INCLUDE TENANT  
01:13:35:00 01:13:37:00 AND HOUSING RIGHTS.  
01:13:37:00 01:13:38:00 ARE THEY SOLELY FOCUSED ON  
01:13:38:00 01:13:39:00 IMMIGRATION RIGHTS AND THEN I  
01:13:39:00 01:13:42:00 HAD THE CHANCE TO SPEAK TO THE  
01:13:42:00 01:13:42:00 INAUGURAL CLASS OF THIS  
01:13:42:00 01:13:46:00 IMMIGRANTS BOSTON PROGRAM WHICH  
01:13:46:00 01:13:49:00 SEEMED TO BE FANTASTIC A REALLY  
01:13:49:00 01:13:50:00 GREAT KIND OF CIVIC BOOT CAMP.  
01:13:50:00 01:13:53:00 BUT A LOT OF FOLKS WERE USING  
01:13:53:00 01:13:54:00 WE'D LOVE TO HEAR ABOUT SORT  
01:13:54:00 01:13:54:00 OF WHAT THE LEARNINGS WERE,  
01:13:54:00 01:13:57:00 WHAT THE NEXT STEPS ARE ON THAT  
01:13:57:00 01:13:58:00 I SEE IT BEING IT'S BEING  
01:13:58:00 01:13:59:00 CONTINUED BUT I JUST WOULD LOVE  
01:13:59:00 01:14:02:00 TO HEAR MORE DETAIL ON THAT.  
01:14:02:00 01:14:02:00 AND THEN JUST IN GENERAL I  
01:14:02:00 01:14:05:00 THINK I SAID THIS ALREADY BUT I  
01:14:05:00 01:14:06:00 MIGHT NOT HAVE KNOWN NOT WITH  
01:14:06:00 01:14:09:00 JUST A REAL BREAKDOWN OF HOW  
01:14:09:00 01:14:10:00 DID THE MONEY GETS SPENT LAST  
01:14:10:00 01:14:12:00 YEAR?  
01:14:12:00 01:14:13:00 WHAT'S THE NEW MONEY DOING THIS  
01:14:13:00 01:14:17:00 YEAR AND KIND OF ARE THERE ARE  
01:14:17:00 01:14:18:00 THERE THINGS THAT WE'RE ON A  
01:14:18:00 01:14:21:00 MULTI-YEAR PATH TO ACHIEVING?  
01:14:21:00 01:14:22:00 DO WE KIND OF I MEAN MOYAR HAS  
01:14:22:00 01:14:23:00 GROWN QUITE A LOT IN SIZE OVER  
01:14:23:00 01:14:24:00 THE LAST FEW YEARS.  
01:14:24:00 01:14:25:00 WE FEEL LIKE WE'RE KIND  
01:14:25:00 01:14:26:00 OF HITTING OUR STRIDE WITH SOME  
01:14:26:00 01:14:28:00 OF THE THINGS THAT HE HAD HOPED  
01:14:28:00 01:14:29:00 TO ADDRESS JUST KIND OF MORE  
01:14:29:00 01:14:29:00 OF THAT LIKE WHERE WE'RE GOING  
01:14:29:00 01:14:37:00 FROM THE DEPARTMENT THEN HUMAN  
01:14:37:00 01:14:40:00 RIGHTS COMMISSION.  
01:14:40:00 01:14:44:00 I HAVE A FEW DETAILED QUESTIONS  
01:14:44:00 01:14:45:00 .  
01:14:45:00 01:14:46:00 SO IS THE TWO HUNDRED SEVENTY  
01:14:46:00 01:14:48:00 THREE THOUSAND OTHER CHARGES  
01:14:48:00 01:14:49:00 DEPARTMENT PERSONNEL?  
01:14:49:00 01:14:50:00 IS THAT THE COMMISSION'S  
01:14:50:00 01:14:53:00 MEMBERS STIPENDS OR IS IT FOR  
01:14:53:00 01:14:53:00 ADDITIONAL EMPLOYEES OR  
01:14:53:00 01:14:54:00 SOMETHING ELSE?  
01:14:54:00 01:14:55:00 WE CAN JUST HAVE A LITTLE BIT  
01:14:55:00 01:14:57:00 OF FLAHERTY THERE IN AFTER

01:14:57:00 01:14:57:00 TWENTY ONE THERE WERE SIX  
01:14:57:00 01:15:00:00 INTERACTIONS WITH STARWOOD CITY  
01:15:00:00 01:15:01:00 DEPARTMENTS ON COMPLIANCE WITH  
01:15:01:00 01:15:04:00 THE CITY ORDINANCE.  
01:15:04:00 01:15:05:00 HOW ARE THOSE INITIATED?  
01:15:05:00 01:15:06:00 DOES THE HRC AUDIT SPECIFIC  
01:15:06:00 01:15:09:00 DEPARTMENT OR ARE THE ARE THOSE  
01:15:09:00 01:15:10:00 DUE TO COMPLAINTS IF IF THE  
01:15:10:00 01:15:12:00 LATTER SORT OF HOW CAN YOU BE  
01:15:12:00 01:15:13:00 MORE PROACTIVE AND ALSO TO  
01:15:13:00 01:15:14:00 COUNCILOR EDWARDS IS POINT  
01:15:14:00 01:15:16:00 WHAT'S THE MECHANISM BY WHICH  
01:15:16:00 01:15:17:00 PEOPLE ARE SUBMITTING  
01:15:17:00 01:15:17:00 COMPLAINTS AND SO IT'S NOT A  
01:15:17:00 01:15:20:00 SUPER PUBLIC WEBSITE AND THEN  
01:15:20:00 01:15:21:00 WHAT WILL THE INCREASE TO SIX  
01:15:21:00 01:15:24:00 F.D. FROM TWO TO ENABLE THE HRC  
01:15:24:00 01:15:25:00 TO ACCOMPLISH AND BE MORE  
01:15:25:00 01:15:27:00 PROACTIVE KIND OF ARE WE  
01:15:27:00 01:15:28:00 ACTUALLY HEADING INTO THAT  
01:15:28:00 01:15:28:00 PHASE SHIFT?  
01:15:28:00 01:15:31:00 I THINK WHAT'S THE SITUATION  
01:15:31:00 01:15:32:00 DEPARTMENT LEADERSHIP BUT ALSO  
01:15:32:00 01:15:36:00 THE PLAN, THE DEPLOYMENT, THE  
01:15:36:00 01:15:37:00 PLAN FOR KIND OF GETTING THIS  
01:15:37:00 01:15:39:00 UP AND RUNNING IN A REALLY  
01:15:39:00 01:15:40:00 ROBUST WAY BECAUSE AS COUNCILOR  
01:15:40:00 01:15:43:00 FLYNN SAYS, THE TIME IS NOW AND  
01:15:43:00 01:15:43:00 THEN MORE DETAIL ON WHAT THIS  
01:15:43:00 01:15:44:00 HUNDRED THOUSAND DOLLARS AN  
01:15:44:00 01:15:46:00 INCREASE IN CONTRACTED SERVICES  
01:15:46:00 01:15:54:00 REPRESENT AND THEN IT SAYS IN  
01:15:54:00 01:15:55:00 YOUR METRICS THAT ONE HUNDRED  
01:15:55:00 01:15:57:00 PERCENT OF YOUR COMPLAINTS  
01:15:57:00 01:15:58:00 RESULTED IN INQUIRIES OR  
01:15:58:00 01:15:58:00 REFERRALS.  
01:15:58:00 01:16:02:00 WHAT'S THE BREAKDOWN  
01:16:02:00 01:16:02:00 OF REFERRALS VERSUS REFERRALS  
01:16:02:00 01:16:03:00 AND WHO DO WE REFER PEOPLE TO  
01:16:03:00 01:16:06:00 AND WHAT CONSTITUTES INQUIRY?  
01:16:06:00 01:16:07:00 HOW MANY HEARINGS IS THE HRC  
01:16:07:00 01:16:10:00 HELD BASED ON A COMPLAINT IF  
01:16:10:00 01:16:10:00 ANY?  
01:16:10:00 01:16:11:00 I THINK AGAIN SORT OF WHAT'S  
01:16:11:00 01:16:13:00 THE OPPORTUNITY MORE PROACTIVE  
01:16:13:00 01:16:14:00 IN PROTECTING FOLKS AGAINST  
01:16:14:00 01:16:14:00 RACIALLY MOTIVATED VIOLENCE OR  
01:16:14:00 01:16:17:00 HARASSMENT, ESPECIALLY WHAT  
01:16:17:00 01:16:18:00 WE'RE SEEING WITH OUR AAPI  
01:16:18:00 01:16:21:00 COMMUNITY.  
01:16:21:00 01:16:22:00 HOW CAN WE BE MORE PROACTIVE IN  
01:16:22:00 01:16:23:00 PROTECTING THE RIGHTS AND  
01:16:23:00 01:16:24:00 SAFETY OF OUR LGBTQ COMMUNITY,  
01:16:24:00 01:16:25:00 PARTICULARLY TRANS AM NOT

01:16:25:00 01:16:28:00 BINARY INDIVIDUALS?  
01:16:28:00 01:16:29:00 HOW CAN WE ADDRESS VIOLENCE AND  
01:16:29:00 01:16:30:00 DISCRIMINATION INCLUDING IN THE  
01:16:30:00 01:16:31:00 WORKPLACE AND THE HOUSING  
01:16:31:00 01:16:35:00 MARKET?  
01:16:35:00 01:16:36:00 WHEN WE HAD THE AUTHORS OF THE  
01:16:36:00 01:16:37:00 SUFFOLK STUDY ON AT OUR FAIR  
01:16:37:00 01:16:39:00 HOUSING HEARING LAST YEAR THEY  
01:16:39:00 01:16:40:00 MENTIONED THAT TRANS  
01:16:40:00 01:16:40:00 INDIVIDUALS WERE MORE  
01:16:40:00 01:16:43:00 DISCRIMINATED AGAINST THAN ANY  
01:16:43:00 01:16:44:00 OTHER SUBGROUP SUCH AS WOULD  
01:16:44:00 01:16:45:00 LOVE TO HEAR WHAT THE HRC IS  
01:16:45:00 01:16:46:00 DOING ABOUT THAT AND WE'LL ALSO  
01:16:46:00 01:16:49:00 ASK FOR HOUSING ABOUT THAT THE  
01:16:49:00 01:16:50:00 AND THE REQUEST FOR INFORMATION  
01:16:50:00 01:16:54:00 ANSWER SUPPLIED BY THE COUNCIL  
01:16:54:00 01:16:54:00 OUTLINED SOME OF THE GREAT WORK  
01:16:54:00 01:16:55:00 HRC IS DOING AND A BUNCH  
01:16:55:00 01:16:57:00 OF AREAS BUT JUST CURIOUS SORT  
01:16:57:00 01:16:58:00 OF WHAT THE SHORT TERM GOALS  
01:16:58:00 01:17:01:00 ARE OUTPUTS ARE FOR EACH  
01:17:01:00 01:17:02:00 OF THOSE AREAS SO LIKE SECURING  
01:17:02:00 01:17:05:00 IMMIGRANTS RIGHTS WE SORT  
01:17:05:00 01:17:06:00 OUTLINE A SPECIFIC WORKFLOW BUT  
01:17:06:00 01:17:07:00 A FEW OF THE OTHER STUDENTS IF  
01:17:07:00 01:17:09:00 WE COULD JUST A BIT MORE DETAIL  
01:17:09:00 01:17:10:00 ON THAT WHAT THE WORK HAS BEEN  
01:17:10:00 01:17:13:00 ON WORKPLACE DISCRIMINATION,  
01:17:13:00 01:17:14:00 FINE UP ACCOUNTS, ARROYOS  
01:17:14:00 01:17:17:00 QUESTION HOW MUCH OF THE  
01:17:17:00 01:17:18:00 INTERFACED WITH THE BOSTON  
01:17:18:00 01:17:18:00 POLICE REFORM TASK FORCE HAVE  
01:17:18:00 01:17:21:00 THEY MADE ANY INFORMATION  
01:17:21:00 01:17:22:00 REQUESTS YET TO BPD OR THE TASK  
01:17:22:00 01:17:24:00 FORCE SORT OF WHAT'S THE WHAT'S  
01:17:24:00 01:17:25:00 THE INVOLVEMENT THERE AND  
01:17:25:00 01:17:26:00 WHAT'S THE NATURE OF THEIR  
01:17:26:00 01:17:26:00 PARTNERSHIP WITH THE CIVIL  
01:17:26:00 01:17:28:00 RIGHTS?  
01:17:28:00 01:17:32:00 SO THAT IS THE HUMAN RIGHTS  
01:17:32:00 01:17:33:00 COMMISSION AND NOW I'M GOING TO  
01:17:33:00 01:17:36:00 GET TO A STRONG WHICH I THINK  
01:17:36:00 01:17:37:00 IS MY LAST ONE AND I'M JUST  
01:17:37:00 01:17:41:00 CHECKING MORE TIME TO MAKE SURE  
01:17:41:00 01:17:42:00 WE DON'T HAVE ANY OTHER  
01:17:42:00 01:17:43:00 COLLEAGUES.  
01:17:43:00 01:17:50:00 SO THE AGE TRONC AND SO SORT  
01:17:50:00 01:17:53:00 OF WHAT'S THE CURRENT STATUS  
01:17:53:00 01:17:54:00 OF THE TAXI COUPON PROGRAM  
01:17:54:00 01:17:55:00 WHILE STUDIES CAN CONDUCT IT  
01:17:55:00 01:17:58:00 SAME AS COUNCILOR EVANS, WE'VE  
01:17:58:00 01:17:59:00 BEEN GETTING A BUNCH  
01:17:59:00 01:17:59:00 OF QUESTIONS FROM OUR FOLKS AND



01:17:59:00 01:18:02:00 AMY LITTLE HOUSE IN THE WEST  
01:18:02:00 01:18:03:00 END IN OTHER PARTS OF THE  
01:18:03:00 01:18:03:00 DISTRICT ABOUT THE TAXI  
01:18:03:00 01:18:06:00 VOUCHERS AND SO WOULD JUST LOVE  
01:18:06:00 01:18:10:00 TO TO UNDERSTAND WHETHER  
01:18:10:00 01:18:11:00 THERE'S AN INTERIM PLAN AND IF  
01:18:11:00 01:18:11:00 THERE'S NOT AN INTERIM PLAN  
01:18:11:00 01:18:13:00 WITH THE STUDY.  
01:18:13:00 01:18:14:00 IS IT SORT OF WHY WE'RE AT THIS  
01:18:14:00 01:18:16:00 TRANSITION POINT WE'RE IN WOULD  
01:18:16:00 01:18:17:00 JUST LOVE TO UNDERSTAND SORT  
01:18:17:00 01:18:20:00 OF I THINK A STRONG THIS IS  
01:18:20:00 01:18:21:00 ACTUALLY A QUESTION ALSO FOR  
01:18:21:00 01:18:23:00 FOR FOOD ACCESS SORT OF USTED  
01:18:23:00 01:18:27:00 BUT BOTH STRONG AND FOOD ACCESS  
01:18:27:00 01:18:28:00 HAVE GOTTEN SOME SIGNIFICANT  
01:18:28:00 01:18:32:00 EXTERNAL FUNDING AS PART OF THE  
01:18:32:00 01:18:35:00 KIND OF FEDERAL AID MOMENT THAT  
01:18:35:00 01:18:36:00 WE'RE IN WHICH IS GREAT AND AND  
01:18:36:00 01:18:39:00 SUPER NEEDED.  
01:18:39:00 01:18:40:00 AND SO JUST THINKING ABOUT HOW  
01:18:40:00 01:18:40:00 WE AVOID CLIFFE EFFECTS AND  
01:18:40:00 01:18:43:00 SORT OF WHAT THE PLAN WILL BE  
01:18:43:00 01:18:44:00 TO TO BUILD THAT CAPACITY THAT  
01:18:44:00 01:18:46:00 WE CAN SUSTAIN, WE'D LOVE TO  
01:18:46:00 01:18:50:00 HEAR A BIT ABOUT THAT IF YOU  
01:18:50:00 01:18:50:00 CAN.  
01:18:50:00 01:18:54:00 THERE'S A THIRTEEN POINT SEVEN  
01:18:54:00 01:18:55:00 PERCENT REDUCTION IN THE  
01:18:55:00 01:18:55:00 PROGRAMS AND PARTNERSHIPS  
01:18:55:00 01:18:56:00 BUDGET IF YOU CAN SPEAK TO THAT  
01:18:56:00 01:18:59:00 A BIT, IF YOU CAN SPEAK TO ANY  
01:18:59:00 01:18:59:00 PARTNERSHIP YOU HAVE WITH THE  
01:18:59:00 01:19:02:00 NORTH AMERICAN INDIAN CENTER  
01:19:02:00 01:19:06:00 BOSTON AROUND AROUND INDIGENOUS  
01:19:06:00 01:19:07:00 ELDERS AND SORT OF WHETHER  
01:19:07:00 01:19:09:00 WHETHER IT HAS THAT  
01:19:09:00 01:19:10:00 RELATIONSHIP AND IF SO IT LOOKS  
01:19:10:00 01:19:13:00 LIKE AND THEN IF YOU CAN SPEAK  
01:19:13:00 01:19:14:00 ABOUT THE EVENTS BUDGET  
01:19:14:00 01:19:15:00 INCREASE AND THE FBI TWENTY TWO  
01:19:15:00 01:19:16:00 INVESTMENTS UNDER CONTRACTED  
01:19:16:00 01:19:21:00 SERVICES AND THEN A STRONG  
01:19:21:00 01:19:24:00 SENSE OF AMAZING PHONE BANK  
01:19:24:00 01:19:25:00 OUTREACH TO OLDER ADULTS BOTH  
01:19:25:00 01:19:26:00 AT THE HEIGHT OF COVID AND  
01:19:26:00 01:19:27:00 THROUGHOUT TO LET THEM KNOW  
01:19:27:00 01:19:28:00 ABOUT RESOURCES AND OF COURSE  
01:19:28:00 01:19:31:00 ITS PHONE LINE HAS BEEN HUGE  
01:19:31:00 01:19:32:00 FOR VACCINE ACCESS FOR OLDER  
01:19:32:00 01:19:32:00 ADULTS IN THE CITY.  
01:19:32:00 01:19:36:00 SO FIRST OF ALL, JUST ENORMOUS.  
01:19:36:00 01:19:36:00 THANKS FOR THAT.  
01:19:36:00 01:19:37:00 AND THEN JUST WONDERING SORT

01:19:37:00 01:19:39:00 OF WHAT WE'VE HEARD ABOUT WHAT  
01:19:39:00 01:19:40:00 WE'VE LEARNED FROM IN TERMS  
01:19:40:00 01:19:43:00 OF HOW TO KEEP REACHING OUT TO  
01:19:43:00 01:19:44:00 OLDER ADULTS WHO MIGHT BE  
01:19:44:00 01:19:45:00 ISOLATED SO THEY'RE NOT REALLY  
01:19:45:00 01:19:46:00 IN ONE OF OUR ELDER COMMUNITY  
01:19:46:00 01:19:47:00 CENTER COMMUNITIES OR HOUSING  
01:19:47:00 01:19:48:00 COMMUNITIES AND THEY'RE SORT  
01:19:48:00 01:19:51:00 OF SOLO.  
01:19:51:00 01:19:52:00 IT FEELS LIKE THOSE PHONE CALLS  
01:19:52:00 01:19:53:00 WERE A GOOD WAY TO REACH INTO  
01:19:53:00 01:19:54:00 THEM AND HOW WE THINK ABOUT  
01:19:54:00 01:19:58:00 GOING FORWARD WHAT WHAT HAS THE  
01:19:58:00 01:19:58:00 CAULDWELL ATMOSPHERE BEEN LIKE?  
01:19:58:00 01:20:02:00 WHAT WHAT NUMBER OF THESE CALLS  
01:20:02:00 01:20:02:00 ABOUT VACCINES HAVE YOU DEALT  
01:20:02:00 01:20:03:00 WITH?  
01:20:03:00 01:20:03:00 HOW MANY ARE HOUSING RELATED?  
01:20:03:00 01:20:06:00 WHAT DO YOU SAY ARE SORT OF THE  
01:20:06:00 01:20:06:00 MOST FREQUENT ONES YOU GET?  
01:20:06:00 01:20:09:00 I KNOW THERE'S AN EFFORT TO  
01:20:09:00 01:20:10:00 WORK ON ADDRESSING PORTING  
01:20:10:00 01:20:10:00 CHALLENGES.  
01:20:10:00 01:20:13:00 CAN YOU SPEAK A LITTLE BIT  
01:20:13:00 01:20:14:00 ABOUT THAT?  
01:20:14:00 01:20:15:00 I THINK THAT'S A PARTNERSHIP  
01:20:15:00 01:20:15:00 I'M TRYING TO REMEMBER WITH  
01:20:15:00 01:20:17:00 WHICH OTHER DEPARTMENT TO DO  
01:20:17:00 01:20:17:00 SO.  
01:20:17:00 01:20:18:00 SPEAKING ABOUT THAT WOULD BE  
01:20:18:00 01:20:20:00 GREAT.  
01:20:20:00 01:20:22:00 DOES A STRONG HAVE ANY SORT  
01:20:22:00 01:20:24:00 OF ELDER FOCUSED HOUSING  
01:20:24:00 01:20:25:00 RESOURCES THAT IT'S ABLE TO  
01:20:25:00 01:20:28:00 CONNECT PEOPLE WITH OR IS IT  
01:20:28:00 01:20:29:00 MOSTLY A QUESTION OF SENDING  
01:20:29:00 01:20:32:00 THEM OVER DOAKES?  
01:20:32:00 01:20:33:00 BE GREAT TO KNOW AND THEN DOES  
01:20:33:00 01:20:36:00 A STRONG DO WELLNESS OR HEALTH  
01:20:36:00 01:20:37:00 CHECKS ON ALL THE RESIDENTS OR  
01:20:37:00 01:20:40:00 REACH OUT TO RESIDENTS THE  
01:20:40:00 01:20:41:00 NEIGHBORS ARE CONCERNED ABOUT?  
01:20:41:00 01:20:44:00 AND IF SO, ARE THERE WAYS THAT  
01:20:44:00 01:20:44:00 IT STRUCK ME BETTER SUPPORTED  
01:20:44:00 01:20:45:00 IN THIS BY OTHER DEPARTMENTS OR  
01:20:45:00 01:20:48:00 ANYTHING SO THAT IS A SET  
01:20:48:00 01:20:51:00 OF QUESTIONS FOR OH AND THEN I  
01:20:51:00 01:20:55:00 GUESS JUST AGAIN JUST AS  
01:20:55:00 01:20:55:00 FLAHERTY AS THE DEPARTMENT CAN  
01:20:55:00 01:20:56:00 PROVIDE ABOUT WHAT THEY DID  
01:20:56:00 01:20:57:00 WITH THEIR MONEY LAST YEAR,  
01:20:57:00 01:20:59:00 WHAT THEY'RE PLANNING TO DO  
01:20:59:00 01:21:00:00 WITH THE MONEY THIS YEAR, WHAT  
01:21:00:00 01:21:02:00 STAFFING LOOKS LIKE ALL OF THAT

01:21:02:00 01:21:06:00 WOULD BE GREAT AND WE WILL JUST  
01:21:06:00 01:21:07:00 SO FOLKS KNOW WHEN WE HAVE THAT  
01:21:07:00 01:21:11:00 HEARING WE'LL BE DOING A BIT  
01:21:11:00 01:21:14:00 OF A ROUND ROBIN.  
01:21:14:00 01:21:15:00 AH, WE HEAR FROM ALL FIVE  
01:21:15:00 01:21:15:00 OF THOSE DEPARTMENTS AND THEN  
01:21:15:00 01:21:17:00 WE DO QUESTIONS FOR ALL SO THAT  
01:21:17:00 01:21:19:00 WE'RE ETERNALLY THERE.  
01:21:19:00 01:21:20:00 BUT IT JUST MEANS I'LL ASK  
01:21:20:00 01:21:22:00 DEPARTMENTS TO BE EFFICIENT IN  
01:21:22:00 01:21:23:00 THEIR PRESENTATIONS AND SO IF  
01:21:23:00 01:21:25:00 THERE ARE FACTUAL QUESTIONS  
01:21:25:00 01:21:26:00 THAT WERE ASKED BY THE COUNCIL  
01:21:26:00 01:21:27:00 TODAY THEY GET FORWARDED OVER  
01:21:27:00 01:21:30:00 IT WOULD BE GREAT TO GET SORT  
01:21:30:00 01:21:33:00 OF FACTUAL ANSWERS IN IN  
01:21:33:00 01:21:34:00 WRITTEN ANSWER FORM INSTEAD  
01:21:34:00 01:21:37:00 OF ALL ON THE SLIDES JUST  
01:21:37:00 01:21:38:00 BECAUSE OF TIME CONSTRAINTS.  
01:21:38:00 01:21:41:00 SO BUT WE'RE GRATEFUL FOR THE  
01:21:41:00 01:21:42:00 WORK OF ALL THESE DEPARTMENTS  
01:21:42:00 01:21:43:00 THANKS TO MY COLLEAGUES WHO  
01:21:43:00 01:21:45:00 EITHER CAME TODAY OR SENT IN  
01:21:45:00 01:21:46:00 QUESTIONS WILL BE OUR AMAZING  
01:21:46:00 01:21:49:00 CENTRAL STAFF WILL BE TYPING UP  
01:21:49:00 01:21:49:00 THESE QUESTIONS AND WE'LL BE  
01:21:49:00 01:21:53:00 GETTING THEM OVER TO THE  
01:21:53:00 01:21:56:00 RELEVANT DEPARTMENTS AND AND  
01:21:56:00 01:21:57:00 YEAH AND THEN GRATEFUL AS EVER  
01:21:57:00 01:22:00:00 AS WELL TO MY BUDGET DIRECTOR  
01:22:00:00 01:22:00:00 EMILY BROWN.  
01:22:00:00 01:22:04:00 SO WITH THAT SEEING NO FURTHER  
01:22:04:00 01:22:08:00 QUESTIONS OR COUNCILOR THIS  
01:22:08:00 01:22:13:00 WORKING SESSION OF THE BOSTON  
01:22:13:00 01:22:13:00 CITY COUNCIL'S WAYS AND MEANS  
01:22:13:00 01:22:16:00 COMMITTEE IS NOW WELL THANK YOU  
01:22:16:00 01:25:07:00 ALL.