

;;;BCC 200622

>> I THINK WE'RE GOING TO GET GOING.

I'M WAITING ON A COUPLE OF COLLEAGUES, BUT MY HOPE IS BY THE TIME I FINISH MY OPENING, THEY'LL BE HERE.

I'M CALLING THIS MEETING OF THE BOSTON CITY COUNCIL'S WAYS AND MEANS COMMITTEE TO ORDER.

FOR THE RECORD, MY NAME IS KENZIE BOK, I'M THE CHAIR OF THE CITY COUNCIL'S COMMITTEE ON WAYS AND MEANS.

AND THIS PUBLIC HEARING IS BEING RECORDED AND LIVESTREAMED AT BOSTON.GOV/CITY/COUNCIL.TV.

IT WILL BE REBROADCAST ON COMCAST CHANNEL 24

RCN CHANNEL 13

VERIZON CHANNEL 1962

THE DOCKETS THAT THIS HEARING IS ON ARE DOCKETS 0796, MESSAGE AND ORDER FOR ANNUAL APPROPRIATION AND TAX ORDER FOR FY-2021.

DOCKET NUMBER 0997 FOR THE SCHOOL DEPARTMENT FOR FY-20-20.

AN APPROPRIATION OF \$40 MILLION TO THE LIABILITY TRUST FUND ESTABLISH.

DOCKET NUMBER 099, \$2,900,000.

AND DOCKET NUMBER 08000, MESSAGE AND ORDER APPROVING AN

APPROPRIATION OF \$7 MILLION FROM THE CITY'S CAPITAL GRANT FUND TO

ADDRESS THE IMPACT OF

TRANSPORTATION NETWORK SERVICES

ON MUNICIPAL ROADS, BRIDGES AND

OTHER TRANSPORTATION

INFRASTRUCTURE OR ANY OTHER

PUBLIC PURPOSE SURSTANCELY

RELATED TO THE OPERATION OF
TRANSPORTATION NETWORK SERVICES
FOR THE CITY.

COLLECTIVELY THE DOCKETS MAKE UP
THE RESUBMITTED FY-21 BUDGET
FROM THE MAYORAL ADMINISTRATION,
WHICH THE CITY COUNCIL IS NOW
CONSIDERING.

WE'LL BE FOCUSED ON THAT BUDGET
TODAY.

BEFORE WE GO INTO THE
PRESENTATIONS, I WANTED TO JUST
SPEAK TO SORT OF THE ORDER OF
OPERATIONS TODAY.

SO WE'LL BE HEARING FROM THE
ADMINISTRATION AND THEN WE'LL
TAKE COUNSELOR QUESTIONS, AND
THEN AROUND NOON, WE'LL BEGIN
HEARING PUBLIC TESTIMONY.

IF YOU'RE A MEMBER OF THE PUBLIC
LOOKING TO TESTIFY AT THIS
HEARING, I'D ASK YOU TO E-MAIL
SHANE.PAC@BOSTON.GOV, AND GET
THE ZOOM LINK TO COME AND
TESTIFY.

WE DO ENCOURAGE PEOPLE TO WATCH
THIS HEARING AT
BOSTON.GOFF/CITY-COUNCIL-TV.

WE'LL BE TAKING PEOPLE LATER
TODAY THROUGH THAT, AND THEN
REMOVING PEOPLE FROM THE ZOOM SO
WE CAN KEEP THAT CAPACITY OPEN.
YEAH, SO THAT'S SORT OF OUR PLAN
FOR THE TIME AHEAD.

AS FOLKS MAY KNOW, THE WAY THAT
THIS BUDGET PROCESS WORKS IS
THAT THERE WAS AN INITIAL BUDGET
PRESENTED BY THE MAYOR'S OFFICE
ON THE SECOND WEEK OF APRIL.
THE CITY COUNCIL HAS HELD 27
HEARINGS, NINE WORKING SESSIONS.
I GUESS WE'RE NOW UP TO 28
HEARINGS, ON IT.

AND THEN THE COUNCIL VOTED--
APPROVED A FIRST READING OF THE
CAPITAL PACKAGE BJ ON JUNE 3,
AND REJECTED THE OTHER DOCKETS
WITHOUT PREJUDICE, SUCH THAT THE
ADMINISTRATION COULD THEN
REINTRODUCE A RESUBMITTED BUDGET
WITH CERTAIN ADJUSTMENTS.

THE WAYS AND MEANS COMMITTEE HAD
A MEETING TO DISCUSS THE
RESUBMITTED BUDGET, WHICH HAD
COME IN LAST WEEK, BUT IT HADN'T
FORMALLY COME IN UNTIL
WEDNESDAY, SO WE NEEDED TO GIVE
48 HOURS' NOTICE BEFORE HAVING A
PROPER HEARING LIKE THIS.

SO THIS IS THE FIRST FORMAL
HEARING ON THE RESUBMITTED
BUDGET.

WE'LL BE HEARING TODAY FROM EMMA
HANDY, THE C.F.O. FOR THE CITY,
AND JUSTIN STERRITT, THE CITY'S
BUDGET DIRECTOR.

AND I'M JOINED HERE TODAY BY MY
COLLEAGUES-- HOLD ON ONE SECOND.
LET'S MAKE SURE I HAVE AN
UPDATED LIST OF THEM.

JOINED HERE BY MICHAEL FLAHERTY,
COUNCILORRED WITH WI, AT LARGE,
COUNCILOR LYDIA EDWARDS,
DISTRICT ONE, COUNT LOR ESSAIBI
GEORGE, COUNCILOR FRANK
DISTRICT, COUNCILOR JULIA MEJIA,
AND THEN MYSELF FROM DISTRICT 8.
AND I THINK WITHOUT FURTHER ADO,
I'LL PASS IT OVER TO EMMA AND
JUSTIN TO DO THE PRESENTATION
FROM THE CITY.

THANKS SO MUCH.

>> THANK YOU, MADAM CHAIRWOMAN.

... FOR THE CITY OF BOSTON.

I WANT TO FIRST CENTRAL ARTERY
BY THANKING YOU, CHAIR WOMAN

BOK, AND YOUR FELLOW COUNCILORS,
FOR A THOROUGH FY-21 BUDGET
PROCESS.

I THOUGHT IT WAS NOT WHAT IT
LOOKED LIKE AS WE STARTED THIS
PROCESS IN FY-21.

BUT I THINK GIVEN ALL OF THE
EXTENUATING CIRCUMSTANCES
BROUGHT ON BY COVID-19, THE
COUNCIL HAS DONE A REMARKABLE
JOB HAVING MANY, MANY HEARINGS
ON ALL TOPICS OF THE BUDGET, AND
WE THOROUGHLY APPRECIATE THE
OUTPUT AND FEEDBACK OF THOSE
HEARINGS.

AND I THINK YOU'LL SEE AND HEAR
ABOUT MUCH OF THAT FEEDBACK
BEING REFLECTED IN THE
RESUBMITTED BUDGET THAT JUSTIN
WILL REVIEW IN A MOMENT.

I'M GOING TO BE VERY BRIEF
BECAUSE SO MUCH HAS CHANGED
SINCE WE FIRST SUBMITTED THE
BUDGET IN APRIL.

AND I THINK IT MAKES SENSE FOR
US TO SPEND A BIT OF TIME
HEARING FROM JUSTIN ABOUT ALL
THAT HAS CHANGED AND ALL OF
THOSE SORT OF ITERATIONS THAT
HAVE MADE THEIR WAY INTO THE
FINAL FY-21 RESUBMITTED BUDGET
FROM THE MAYOR.

SO I WILL SPEND VERY LITTLE TIME
JUST REVIEWING WHERE WE'VE COME
FROM.

AND JUST TO REMIND US THAT WE
STARTED WITH AN FY-21 BUDGET
THAT WAS REALLY THE PRODUCT OF
THE PRIORITIES EXPRESSED BY THE
RESIDENTS OF THE CITY OF BOSTON.
CERTAINLY THE MAYOR, AND ALSO
THIS COUNCIL, AROUND
TRANSFORMATIVE INVESTMENTS IN

EDUCATION FOR BOSTON PUBLIC SCHOOL STUDENTS THROUGH AN \$80 MILLION INVESTMENT, WHICH WAS PART OF THE MAYOR'S OVERALL \$100 MILLION THREE-YEAR COMMIT TO B.P.S.

AND THAT WAS IN THE MAYOR'S ORIGINAL BUDGET.

IT HAS BEEN PRESERVED IN THE RESUBMITTED BUDGET DESPITE THE FACT WE HAVE MADE FURTHER REDUCTIONS DUE TO THE COVID-19 RELATED REVENUE DOWNGRADES. WE ALSO INCLUDED SOME TRANSFORMATIONAL INVESTMENTS ON HOUSING IN THE MAYOR'S APRIL BUDGET.

AGAIN, THOSE INVESTMENTS HAVE BEEN PRESERVED IN THE RESUBMITTED BUDGET, DESPITE THE REVENUE REALITIES.

AND THAT IS, REALLY, I THINK, A TESTAMENT TO THE ONGOING CONVERSATIONS BETWEEN BOTH THE MAYOR AND THE COUNCIL, AND, OF COURSE, ALL ACROSS OUR CITY, ABOUT THE NEED FOR MORE AFFORDABLE HOUSING IN THE CITY OF BOSTON, AND THROUGH AN REAL AN ARRAY OF PROGRAMS OFFERED PRIMARILY THROUGH D.N.D.

WE SEE REAL PROGRESS IN FY-21 ON ACHIEVING GREATER PROGRESS ON THE GOALS OF AFFORDABLE HOUSING. THE LAST MAIN AREA I'LL HIGHLIGHT THAT WAS IN THE MAYOR'S NICIALG BUDGET AND ACTUALLY HAS BEEN FURTHER STRENGTHENED IN THE RESUBMITTED BUDGET IS AROUND PUBLIC HEALTH INVESTMENTS.

SO IN THE MAYOR'S INITIAL BUDGET IN APRIL, THERE WAS A SIZABLE

INVESTMENT IN PUBLIC HEALTH,
ABOUT \$10 MILLION.

ACTUALLY, AT THIS TIME, REALLY
UNRELATED TO COVID-19.

BUT SORT OF SHORING UP AND
IMPROVING AND BUILDING ON THE
INFRASTRUCTURE AT THE BOSTON
PUBLIC HEALTH COMMISSION TO
SUPPORT A LITANY OF PROGRAMS
THAT THEY HAVE TO SUPPORT THE
HEALTH OF OUR RESIDENTS OF THE
CITY OF BOSTON.

THAT INVESTMENT HAS ALSO BEEN
FURTHER STRENGTHENED IN THIS
RESUBMITTED BUDGET THROUGH IN
PART A REALLOCATION OF THE
BOSTON POLICE DEPARTMENT
OVERTIME.

AND JUSTIN WILL TALK ABOUT THOSE
DETAILS AS HE GETS INTO HIS
PRESENTATION.

THE RESUBMITTED BUDGET THAT THE
MAYOR SUBMITTED EARLIER THIS
MONTH CAME AFTER YOUR INPUT
THROUGH THE HEARING PROCESS AND,
OF COURSE, MANY OF THE VOICES
FROM RESIDENTS ACROSS THE CITY
WHO PARTICIPATED IN YOUR PUBLIC
PROCESS.

SO THANK YOU FOR THAT.

AND MANY OF THE PRIORITIES
EXPRESSED BY COUNCILORS AND
RESIDENTS ARE REFLECTED, IN
PARTICULAR, THE REALLOCATION OF
TAKING BOSTON POLICE DEPARTMENT
OVERTIME REDUCTION AND
REALLOCATING IT TO SERVICES THAT
WILL REALLY SHOW UP IN OUR
COMMUNITIES.

AGAIN, I WILL LET JUSTIN WALK
THROUGH THE DETAILS, BUT THOSE
THINGS INCLUDE EVERYTHING FROM
INCREASED CAPACITY WITHIN OUR

LANGUAGE ACCESS PROGRAM, WHICH PROVIDE PRIMARILY TRANSLATION SERVICES FOR CITY SERVICES TO B.C.Y.F., IMMIGRANT ADVANCEMENT, AND FOOD ACCESS.

THOSE ARE THINGS BECAUSE OF BOTH THE IMPORTANT WORK THEY'VE DONE ALL ALONG, BUT ALSO, OF COURSE, THE RESPONSE TO COVID-19, AND, ALSO, YOU KNOW REALLY THE CITY'S RESPONSE TO THE QUESTIONS AND ISSUES RAISED BY THE DEATH OF GEORGE FLOYD AND THE ONGOING CONVERSATION ABOUT GOVERNMENT AND GOVERNMENT'S ROLE IN COMBATING RACISM.

THESE ARE PRIORITIES THAT THE MAYOR HAS INCLUDED IN HIS RESUBMITTED BUDGET.

I THINK IT'S REFLECTIVE OF THE MANY CONVERSATIONS WE'VE HAD OVER THE COURSE OF THE LAST SEVERAL MONTHS AND COUNCIL AND THE PUBLIC COMMUNITY GROUPS, AND REALLY ALL ACROSS THE CITY OF BOSTON, ARE REFLECTED IN TODAY'S RESUBMITTED PROPOSAL.

WITH THAT, I WILL TURN IT OVER TO JUSTIN.

I JUST WANT TO SPEND A SECOND THANKING JUSTIN.

JUSTIN AND HIS TEAM HAVE REMARKABLY PUT TOGETHER A FINAL APRIL BUDGET AND RESUBMITTED BUDGET IN THIS COVID-19, SOME OF WHICH REMOTELY.

JUSTIN HAS SPENT MANY HOURS HERE AT CITY HALL.

AND I JUST WANT TO THANK THEM FOR THEIR THOUGHTFULNESS AND THE ALWAYS HARD WORK THAT THEY PUT INTO THIS, BUT THIS YEAR, IN PARTICULAR, GIVEN EXTENUATING

CIRCUMSTANCES, AND ALSO THANKS TO COUNCIL STAFF FOR ALL THE WORK THEY'VE DONE TO FACILITATE THE MANY HEARINGS AND TO ALLOW US TO CONTINUE TO HAVE THESE CONVERSATIONS TOGETHER.

THANK YOU, ALL.

>> THANKS, EMMA.

I'M GOING TO SHARE MY SCREEN.

IS THAT COMING THROUGH OKAY.

>> STILL LOADING, IT STAYS.

THERE WE GO.

NOW IT'S IN THANK YOU, EMMA, FOR THAT.

AND GOOD MORNING COUNCIL.

I WANT TO ECHO EMMA'S SENTIMENT AROUND THE COLLABORATIVE PROCESS FOR LAST THREE MONTHS.

IN ADDITION TO THE MANY HEARINGS, THE HUNDREDS OF QUESTIONS PRODUCED BY THE COUNCIL ON THE BUDGET OVER THE LAST COUPLE OF MONTHS, YOU KNOW, REALLY REQUIRED US TO REFINE OUR THINKING AND THE REALLY POIGNANT AND VALUABLE QUESTIONS.

WE APPRECIATE ALL THE HARD WORK OF THE COUNCIL AND COUNCIL STAFF.

I APPRECIATE THAT.

I'M GOING TO RUN THROUGH A DECK THIS MORNING THAT HOPEFULLY WILL BE RELATIVELY BRIEF, BUT THERE'S A LOT THAT'S GONE ON OVER THE LAST THREE MONTHS AND WE WANTED TO MAKE SURE WE'VE PROVIDING A COMPREHENSIVE LOOK AT WHAT THE '21 BUDGET IS AND WHAT THE-- WE'RE HAPPY TO TAKE QUESTIONS AT THE END OF IT.

WE WANTED TO SET A LITTLE BIT OF THE FRAMEMOTHER WHAT HAPPENED OVER THE LAST FEW MONTHS AND

WHAT WE'RE GOING TO SEE THE NEXT FISCAL YEAR.

AS YOU ALL KNOW, WHEN WE WERE PREPARING THE MAYOR'S RECOMMENDED BUDGET IN APRIL, WE WERE STARTING TO SEE COVID-19, IF YOU REMEMBER AT THAT TIME. WE WERE JUST ENTERING A SHUTDOWN OF MOST BUSINESSES AND WE WERE EXPECTING THAT TO BE LIFTED IN EARLY-- LATE APRIL, EARLY MAY. THAT HAS, OBVIOUSLY, CONTINUED. AND WHAT WE'RE SEEING FROM AN ECONOMIC POINT OF VIEW SAY MUCH LONGER AND SLOWER RECOVERY, WHICH IS GOING TO CREATE AN ADDITIONAL DRAG ON TAXES AT THE POINT OF THE ORIGINAL SUBMISSION, WE HAD ALREADY TALKED ABOUT \$30 MILLION OUT OF OUR REVENUE PROJECTIONS FOR NEXT YEAR.

BUT WE ALWAYS KNEW ALL ALONG WE WOULD BE COMING BACK TO THE COUNCIL WITH A RESUBMISSION, ONCE WE WERE ABLE TO GET SOME CLARITY ON SOME OF THE ECONOMIC IMPACT OF COVID-19, WHICH WE ARE GOING TO DO TODAY.

ON THE STATE SIDE, STATE AID IS A VALUE REVENUE SOURCE FOR THE CITY.

IT MAKES UP ABOUT 13% OF OUR REVENUE.

WE DO NOT HAVE MUCH MORE CLARITY THAN WE DID IN APRIL.

IN APRIL, WE WERE USING THE GOVERNOR'S NUMBERS, WHICH WERE VERY GOOD FOR BOSTON AND, FRANKLY, REFLECTED A LOT OF GOOD ADVOCACY WORK THROUGH THE PASSAGE AND IMPLEMENTATION OF THE STUDENT OPPORTUNITY ACT,

WHICH WE WERE VERY EXCITED TO SEE.

SINCE THAT TIME, THE STATE HAS NOT PRODUCED A NEW FY-21 BUDGET. IT'S PRETTY UNPRECEDENTED IN THAT TIME PERIOD, AND WE'VE HAD TO MAKE SOME ADJUSTMENTS TO THAT TO BE REFLECTIVE AND BE RESPONSIVE TO WHAT WE KNOW WILL BE COMING FROM THE STATE.

AGAIN, WE DON'T EXACTLY WHAT THAT WILL BE LIKE, BUT WE'VE TAKEN A-- APPROACH TO TRY TO ACCOUNT FOR THAT.

AND FINALLY, FEDERAL RESOURCES, LIKE FEMA AND CARES ACT HAVE BECOME AVAILABLE, THANKS TO A LOT OF THE WORK OF THE CONGRESSIONAL DELEGATION, AND I WANT TO THANK THE COUNCIL FOR PASSING THOSE, WHICH IS ALLOWING US TO RESPOND REALLY IN THE MOMENT TO A LOT OF THE COVID-19 EXPENSES THAT WE'RE EXPERIENCING RIGHT NOW.

THE CHALLENGE WITH THAT, THOUGH, IS THAT THE FEDERAL RESOURCES ARE NOT ABLE TO BE USED AS REVENUE REPLACEMENT.

SO THEY WILL NOT HELP US BALANCE THE FY-21 BUDGET.

SO AS FAR AS THE RESUBMISSION, WE REALLY WANTED TO LAY OUT WHAT WE'RE DOING AND WHAT THAT MEANS.

THE FIRST AND FOREMOST, AND I CANNOT STRESS THIS ENOUGH AND EMMA I THINK MENTIONED IT IN HER OPENING REMARKS, THE RESUBMITTED BUDGET PROTECTS THE HISTORIC INVESTMENTS IN EDUCATION, HOUSING, AND PUBLIC HEALTH.

I WOULD ENCOURAGE FOLKS TO LOOK AROUND THE COUNTRY, EITHER

THROUGH YOUR COLLEAGUES OR ANY OF THE NEWS ARTICLES THAT YOU MIGHT BE ABLE TO FIND.

CITIES NATIONWIDE ARE CUTTING SCHOOLS AND HOUSING AND PUBLIC HEALTH.

WE ARE IN AN UNPRECEDENTED POSITION, THANKS TO A LOT OF THE GOOD WORK AND COLLABORATIVE NEIGHBOR OF THE FISCAL MANAGEMENT IN THE CITY BETWEEN THE CITY AND THE COUNCIL, TO BE IN A POSITION WHERE WE CAN CONTINUE INVESTING IN THOSE REALLY CORE AREAS THAT ARE REALLY UNPRECEDENTED WHEN YOU LOOK ACROSS THE COUNTRY.

WE'LL GET INTO IT A LITTLE LATER.

BUT THE SIZE AND SCOPE OF THE LEVELS ARE HISTORIC FROM BEFORE PRIOR TO COVID-19, AND ESPECIALLY GIVEN MANY OF THE CUTS THAT OTHER CITIES AND TOWNS ACROSS MASSACHUSETTS AND ACROSS THE COUNTRY ARE EXPERIENCING, THIS REALLY IS AN UNPRECEDENTED TIME PERIOD.

THE SECOND THING GOING ON IN THE RESUBMISSION, WE ARE REALLOCATING \$12 MILLION TO THE BOSTON POLICE BUDGET, AND EQUITY AND INCLUSION, THAT I WILL GET TO IN A MOMENT.

DESPITE GOOD POSITION WE ARE IN FINANCIALLY, WE ARE NOT IMMUNE TO THE ECONOMIC IMPACT OF COVID-19.

SO IN ADDITION TO THE \$30 MILLION THAT WE CUT OUT OF REVENUE PROJECTIONS BACK IN APRIL, WE ARE PROPOSING TO CUT AN ADDITIONAL \$35 MILLION OUT OF

THE FY-21 REVENUE FORECAST.
IF WE CUT REVENUE, THAT MEANS WE
HAVE TO BALANCE THE BUDGET
THROUGH CUTTING EXPENSES.
WE'RE DOING IT THROUGH A \$21
MILLION REVISION TO FIXED COSTS,
MOSTLY THROUGH THE DELAY OF OUR
ANNUAL BOND SALE, WHICH I'LL GET
INTO LATER IN THE PRESENTATION.
AND THEN FINALLY, ABOUT \$14
MILLION IN CUTS TO OTHER CITY
DEPARTMENTS THROUGH A VARIETY OF
MEASURES.

I THINK THE BENEFIT-- NOT THE
BENEFIT, THE OPPORTUNITY THAT WE
HAVE IS EVEN WITH THESE CUTS TO
CITY DEPARTMENTS, WE DO NOT
FORECAST ANY LAYOFFS IF THIS
BUDGET IS PASSED, NOR DO WE
FORECAST ANY CHANGES TO SERVICE
DELIVERY.

SO WHILE WE ARE, YOU KNOW,
HAVING TO MAKE REDUCTIONS, WE
FEEL LIKE WE'LL STILL BE ABLE TO
DELIVER THE HIGH-QUALITY CITY
SERVICES ACROSS ALL CITY
DEPARTMENTS.

SO I WANTED TO START QUICKLY AND
TALK A LITTLE BIT ABOUT THE
REALLOCATION OF \$12 MILLION, OR
20% FROM THE B.P.D. OVERTIME.
THIS WILL REDUCE THE B.P.D.
BUDGETED OVERTIME TO \$40 MILLION
AND REDUCE THE BUDGETED HOURS IN
ACCORDANCE WITH THAT.
OVERTIME IS A FUNCTION OF PAY
AND HOURS, TO 2700 HOURS FOR THE
NEXT FISCAL YEAR.

THIS IS ABOUT 200,000 LESS HOURS
THAN ORIGINALLY BUDGETED FOR IN
THE ORIGINAL RECOMMENDED BUDGET.
THE CITY AND B.P.D. WILL WORK TO
REDUCE INJURY AND REPLACEMENT

OVERTIME AND OTHER MEASURES IN ORDER TO ACHIEVE THAT NUMBER. THE ADMINISTRATION, WORKING IN CONJUNCTION WITH B.P.D., IS COMMITTED TO MANAGING THESE REDUCTIONS TO OVERTIME. COVID-19 WILL HAVE THE ADDED BENEFIT OF REDUCING SOME OVERTIME ANYWAY, GIVEN THE REDUCED NATURE OF ECONOMIC ACTIVITY AND CERTAINLY LARGE-SCALE EVENTS IN THE CITY. WE ARE COMMITTING TO GROWING THESE COSTS IN FY-21 AND FUTURE YEARS.

THE REALLOCATION INCLUDES A HOST OF INVESTMENTS IN MANY DIFFERENT AREAS.

I'LL GET INTO THOSE RIGHT NOW FIRST AND FOREMOST, THE \$12 MILLION REALLOCATION INCLUDES \$4 MILLION IN ADDITIONAL FUNDING TO THE BOSTON PUBLIC HEALTH COMMISSION.

AS YOU KNOW, THE MAYOR SIGNED RACISM AS A PUBLIC HEALTH CRISIS ORDER, AND THE BOSTON PUBLIC HEALTH COMMISSION HAS DEVELOPED AN IMPLEMENTATION PLAN FOR FY-21 FOR IMPLEMENTING \$3 MILLION IN NEW INVESTMENTS.

THESE RESOURCES FOR THIS INITIATIVE INCLUDE STAFFING AT B.P.H.C., INCLUDING ADDITIONAL EPIDEMIOLOGIST, PROJECT MANAGERS.

OUTSIDE RESOURCES TO HELP AND COLLECT AND VALUE THE NEW ORDER AND DATA.

COMMUNITY ENGAGEMENT COSTS, INCLUDING COSTS FOR MATERIALS IN DIFFERENT LANGUAGES AND TRANSLATION SERVICES.

AND FINALLY, COSTS RELATED TO THE BOSTON HEALTH EQUITY MEASURES FOR DATA COLLECTION AND HOSPITAL.

RESOURCES WILL BE SPREAD-- MANAGEMENT.

RESOURCES WILL BE SPREAD ACROSS INCLUDING CREATING POLICY, ENGAGING HISTORICALLY MARGINALIZED COMMUNITIES, REQUIRING PUBLIC REPORTING OF THE DATA AND ANALYTICS AROUND THE DATA TO OBSERVER UNDERSTAND THE INTERCONNECTEDNESS OF OUR RACIAL HEALTH EQUITY.

IMPROVING ACCESS TO PREVENTION AND TREATMENT.

DEVELOPING SERVICES AND PROGRAMS TO ADDRESS THE NEGATIVE IMPACTS OF SYSTEMIC RACISM.

AND FINALLY, ADVOCATING AT THE STATE AND FEDERAL LEVEL FOR NEW POLICIES.

THAT IS A COMPREHENSIVE PLAN THAT WE WILL BE ROLLING OUT IN FY-21, BUT THAT WILL BE A LONG-TERM INVESTMENT IN THIS RACIAL EQUITY ORDER IN THE COMING YEARS AS WELL.

IN ADDITION TO THE HEALTH EQUITY ORDER, WE ARE ALSO PROPOSING \$1 MILLION.

I THINK WE HEARD LOUD AND CLEAR THAT MORE FUNDING FOR SUPPORTS FOR TRAUMA AND COUNSELING IS NEEDED, ESPECIALLY AT B.PH.D., THROUGH THEIR TRAUMA TEAM AND ARE PROPOSING AN ADDITIONAL \$1 MILLION TO BE ADDED TO THAT BUDGET AS WELL.

NEXT WE HAVE \$2 MILLION IN A BROAD-BASED APPROACH TO NEW COMMUNITY SUPPORTS, INCLUDING

H.H.S. VIOLENCE INTERVENTION GRANTS, ABOUT \$500,000 MORE TO THAT DOUBLING THE PROGRAM TO \$1 MILLION.

ADDITIONAL FUNDING FOR B.C.Y.S., TO PROVIDE ADDITIONAL YOUTH FUNDING THROUGHOUT THIS SUMMER AND NEXT YEAR, \$250,000.

EXPANDED LANGUAGE ACCESS INITIAL \$250,000.

ADDITIONAL SUPPORTS TO THE OFFICE OF IMMIGRANT ADVANCEMENT, \$250,000.

ADDITIONAL FUNDING FOR FOOD ACCESS, \$250,000.

THIS FUNDING IS OBVIOUSLY ALLOCATED ACROSS SEVERAL DIFFERENT DEPARTMENTS IN THE CITIES, BUT THOSE DEPARTMENTS WILL BE ENGAGING IN THE COMMUNITY IN HOW THEY WILL BEST UTILIZE THAT FUNDING, WHICH IS PRET STANDARD FOR THOSE DEPARTMENTS, GIVEN THEY ARE MOSTLY FRONT-FACING AND COMMUNITY-BASED DEPARTMENTS. THEY'LL BE ACTIVELY ENGAGING WITH THE COMMUNITY ON HOW BEST TO USE THAT FUNDING IN COMBINATION WITH CITY STAFF OR CITY RESOURCES THAT WE CAN DEDICATE OR DIRECT FUNDING TO THE COMMUNITY ITSELF THROUGH PROGRAMS OR DIRECT GRANTS. WE'RE ENCOURAGED AND EXCITED TO HEAR FROM THE DEPARTMENTS LISTED HERE ABOUT HOW THEY'RE GOING TO USE THE FUNDING TO ENGAGE IN THE COMMUNITY AND THE FEEDBACK THEY'LL RECEIVE.

I WILL QUICKLY RUN THROUGH THE LAST THREE AREAS OF THE INVESTMENT.

THIS INCLUDES \$2 MILLION IN
ADDITIONAL HOUSING SUPPORTS
INCLUDING FUNDING FOR ADULT AND
YOUTH HOMELESSNESS.

FUNDING TO SUPPORT AFFORDABLE
HOME OWNERSHIP.

AND FUNDING TO EXPAND RENTAL
OPPORTUNITIES.

WE ARE DEDICATED \$2 MILLION IN
NEW ECONOMIC DEVELOPMENT FUNDING
TO SUPPORT THE CITY'S EQUITABLE
PROCUREMENT PROMISE AND DIRECT
SUPPORTS FOR MINORITY AND
WOMEN-OWNED BUSINESSES TO HELP
MAKE THE VERNDS WITHIN THE CITY.

AND FINALLY KEEPING WITH THE
DESIRE TO REDIRECT RESOURCES TO
MENTAL HEALTH, WE ARE ADDING AN
\$2 MILLION FOR ADDITIONAL BEST
CLINICIANS AND OTHER MENTAL
HEALTH SUPPORTS TO RESPOND TO
RESIDENTS WHEN THEY REACH OUT IN
CRISIS.

WE'RE VERY EXCITED ABOUT THOSE
INVESTMENTS AND THINK ITS
SOMETHING THAT WE WILL CONTINUE
TO ENGAGE THE COMMUNITY ON HOW
BEST TO USE THOSE RESOURCES.
I'M GOING TO QUICKLY TURN OVER
AND TALK A LITTLE BIT ABOUT
FY-21 REVENUE.

AS YOU CAN SEE HERE, OUR OVERALL
REVENUE IS PROJECTED AT \$3.612
BILLION, ABOUT 3% GROWTH OR \$119
MILLION OVER FY-20.

THIS IS \$35 MILLION LESS THAN
OUR ORIGINAL SUBMISSION BACK IN
APRIL.

PROPERTY TAX IS EXPECTED TO BE
STRONG AT \$2.6 BILLION, AND WILL
REMAIN AT OVER 72% OF REVENUE.
STATE REVENUE, AS I MENTIONED AT
THIS TIME, IS UNCERTAIN.

IN THE RESUBMISSION WE HAVE LEVEL FUND OUR PROJECTIONS FOR STATE AID, WHICH IS A NEARLY \$10 MILLION REDUCTION FROM WHERE WE THOUGHT WE WERE GOING TO BE BASED ON THE GOVERNMENT'S BUDGET.

ON DEPARTMENTAL REVENUE WE ARE EXPECTED TO SEE A DROP OF \$5 MILLION TO \$359 MILLION, REPRESENTING ABOUT 10% OF THE CITY BUDGET.

AND FINALLY, TAX REVENUE, WE ARE PROJECTING AT \$167 MILLION, 5% OF CITY REVENUE.

AND THAT IS AN AREA WE EXPECT TO FALL SIGNIFICANTLY DOWN, ABOUT \$38 MILLION OR 20% NEXT YEAR DUE TO THE ECONOMIC UNCERTAINTY I MENTIONED AROUND COVID-19.

AS I MENTIONED, PROPERTY TAXES, WE ARE PROPOSING NO CHANGES TO THE FY-21 PROJECTIONS.

PROPERTY TAX IS A VERY STABLE AND RETROACTIVE-LOOKING RESOURCE GOVERNED BY STATE LAW.

THIS IS A NUMBER WE FEEL VERY STRONGLY ABOUT FROM A COLLECTIONS POINT OF VIEW AND A NEW REVENUE POINT OF VIEW.

ON STATE AID, AS I MENTIONED, WE ARE CUTTING OUR PROJECTIONS DOWN TO FY-20 MILLIONS.

THAT IS A \$9 MILLION REDUCTION IN STATE AID.

WE WILL BE CONTINUING TO MONITOR WHAT THE STATE DOES.

AS OF RIGHT NOW, THEY ARE WORKING UNDER A 112 BUDGET, MEANING LEVEL FUNDING FOR CERTAIN DEPARTMENTS WHICH AS YOU CAN SEE HERE IS A \$10 MILLION, \$9 MILLION REDUCTION FROM WHAT

WE WERE EXPECTING, REQUIRING US TO MAKE CUTS TO OUR BUDGET RIGHT NOW.

I WILL SAY THAT THE GOVERNOR'S BUDGET WAS VERY POSITIVE FOR US BACK WHEN IT WAS ORIGINALLY INTRODUCED.

AS I MENTIONED, IT INCLUDES THE FIRST YEAR OF THE STUDENT OPPORTUNITY ACT, WHICH INCLUDE AN INCREASE IN CHARTER SCHOOL REIMBURSEMENT, AS WELL AS CHAPTER 78.

WE'RE GOING TO NEED SORT OF TO CONTINUED ADVOCACY ON THAT FRONT TO MAKE SURE THAT CITIES AND TOWNS WHO ARE REALLY DELIVERING FRONT-LINE SERVICES DURING COVID-19 AND CERTAINLY CONTINUING INTO NEXT YEAR AS WE GET INTO A RECOVERY ARE GOING TO NEED RESOURCES FROM THE STATE. SO WE'RE GOING TO WANT TO CONSIDER TO PARTNER TO ADVOCATE FOR ADDITIONAL FUNDING AS THE STATE CONTINUES ITS BUDGET FOR NEXT YEAR.

IN THE RESUBMISSION WE ARE CUTTING DEPARTMENTAL REVENUE PROJECTIONS BY \$5 MILLION. WE HAVE SEEN THROUGH MAY AND JUNE A REDUCTION IN PARKING REVENUE, AND WE EXPECT THAT TO CONTINUE INTO FY-21 AS THE RECOVERY BEGINS TO TAKE HOLD. SO THAT IS A... CUT MOSTLY IN PARKING FINES.

FINALLY, THE BIGGEST ONE, THE LAST REVENUE CATEGORY IS EXCISE TAX REVENUE AND THAT'S ABOUT 5% OF THE CITY'S BUDGET, ABOUT \$167 MILLION.

WE ARE PROJECTING AN OVERALL \$38

MILLION OR 20% DECREASE IN REVENUE FROM FY-20. WE DID MAKE SOME INITIAL REDUCTIONS TO THIS REVENUE SOURCE IN THE RECOMMENDED BUDGET, BUT WE EXPECT A SLOW AND GRADUAL REOPENING OF THE ECONOMY, AND MANY BUSINESSES WILL BE OPERATING AT REDUCED CAPACITY WELL INTO FY-21. AS YOU WELL KNOW, THE BIGGEST COMPONENT OF EXCISE TAXES AT NEARLY 50% IS THE ROOM OCCUPANCY TAX. WE ARE PROJECTING A DECREASE OF \$25 MILLION. THE SECOND BIGGEST CATEGORY AT 30% IS MOTOR VEHICLE EXCISE. WE ARE EXPECTING A 4% REDUCTION, BETWEEN FY-20 AND FY-21. THAT IS A LESS ELASTIC RESOURCE FOR US. THE THIRD BIGGEST IS THE .75 MEALS TAX AT 14% OF THE STATE BUDGET, AND THE... TAX AT 10%. WE ARE PROJECTING REVENUE LOSSES OF \$8 MILLION AND \$6 MILLION RESPECTIVELY, OR ABOUT 25% FOR BOTH OF THOSE AS WELL. QUICKLY MOVING ON TO SPENDING, WE WANTED TO HIGHLIGHT, OBVIOUSLY, EVERYTHING THAT IS IN THE BUDGET, THERE ARE A LOT OF REALLY IMPORTANT INVESTMENTS. AS I MENTIONED, WE ARE PROTECTING THE THREE CORE MAJOR INVESTMENTS IN NEXT YEAR'S BUDGET IN SCHOOLS, HOUSING, AND PUBLIC HEALTH. EDUCATION, INCLUDING B.P.S. AND CHARTER SCHOOLS WILL SEE A \$97 MILLION INCREASE NEXT YEAR, INCLUDING \$80 MILLION, OR 7%

INCREASE FOR B.P.S.

THIS IS UNPRECEDENTED AND THAT'S BEFORE COVID-19, AND REPRESENTED THE FIRST YEAR OF THE MAYOR'S \$100 MILLION COMMITMENT TO B.P.S. IN NEW FUNDING OVER THE NEXT THREE YEARS.

WE HAVE MAINTAINED THAT INVESTMENT.

AND THAT WILL PROVIDE REALLY CRITICAL SUPPORTS AS WE GET INTO COVID-19 RECOVERY THROUGH B.P.S. AND LEARNING LOSS AND SORT OF AN IMMEDIATE INVESTMENT THAT WE NEEDED TO MAINTAIN AND WE WANT TO MAINTAIN.

WE ARE PROTECTING A \$13 MILLION INVESTMENT, OR 14% INCREASE IN THE BOSTON PUBLIC HEALTH COMMISSION.

AND FINALLY, THIS BUDGET INCLUDES \$18 MILLION IN NEW FUNDING FOR HOUSES AS PART OF THE FIVE-YEAR, \$500 MILLION COMMITMENT OF TRANSFORMATIONAL HOUSING INVESTMENTS WE PROPOSED A COUPLE OF MONTHS AGO.

AS I MENTIONED BEFORE, IN ORDER TO BALANCE OUR BUDGET, AS REQUIRED BY LAW, WE ARE PROPOSING \$35 MILLION IN CUTS FROM OUR ORIGINAL RECOMMENDED BUDGET.

THE LARGEST PORTIONS OF CUT \$21 MILLION COMES FROM FIXED COSTS INCLUDING \$16N'T 5 MILLION IN DELAYING OUR BOND SALE FROM SPRING 2020 TO FALL 2020.

AS MANY OF YOU YOU KNOW, THE MARKET, ESPECIALLY THE MUNICIPAL BOND MARKET HAS BEEN CHAOTIC AND ILL-LIQUID.

MEANING OTHER CITIES AND TOWNS

WHO HAVE GONE TO THE MARKET TO TRY TO SELL THEIR BONDS HAVE BEEN GETTING WORSE PRICES THAN THEY NORMALLY WOULD.

TO MAKE SURE WE GET THE BEST DEAL WHEN WE DO ISSUE THE BOND AND PROVIDE SIGNIFICANT SAVINGS FOR THE UPCOMING BUDGET, WE HAVE CHOSEN TO DLAT BOND ISSUANCE FROM THE SPRING OF 2020 TO THE FALL OF 2020.

I WANT TO BE CLEAR THIS WILL HAVE NO EFFECT ON ANY CAPITAL PROJECT AND IS A SHORT-FLOW CAPITAL MANAGEMENT DECISION BY THE CITY AND SOMETHING WE EXPECT TO CONTINUE INTO FUTURE FISCAL YEARS AS TO AVOID ANY BALLOON PAYMENTS IN FY-22 AND BEYOND. WE HAVE SMALL REDUCTION IN CITY HEALTH INSURANCE AND OTHER PROJECTIONS WE MADE.

THE OTHER BIG CATEGORY OF CUTS IS \$14 MILLION IN REDUCTION AT CITY DEPARTMENTS INCLUDING \$4.1 MILLION TO MANY DEPARTMENTS THROUGH A SIX-MONTH HIRING FREEZE ON VACANT AND NONESSENTIAL POSITIONS.

THE CABINET WILL BE WORKING WITH DEPARTMENTS TO IDENTIFY THOSE CRITICAL POSITIONS IN ORDER TO FILL WHILE OTHER POSITIONS WILL REMAIN VACANT UNTIL JANUARY 1, 2021.

WE WILL BE REEVALUATING THIS AS WE GET INTO THE NEXT FISCAL YEAR, DEPENDING ON HOW REVENUE PROJECTIONS ARE LOOKING AND CERTAINLY HOW THE STATE ENDS UP TREATING STATE AID.

IN ADDITION TO THAT, WE HAVE A \$4 MILLION REDUCTION IN OUR SNOW

APPROPRIATION FOR NEXT YEAR. THIS IS BASED ON A FIVE-YEAR AVERAGE, AND DEFINITELY SOMETHING HIGHLIGHTED BY THE COUNCIL, WE HAVE HAD A LIGHTER WINTER THIS YEAR AND LAST YEAR, WHICH HAS BROUGHT DOWN OUR FIVE-YEAR AVERAGE ON SNOW SPENDING HOW WE BUDGET FOR THE SNOW APPROPRIATION.

IN ADDITION, WE HAVE A \$3.5 MILLION AND A \$2.4 MILLION CUT TO OTHER REDUCTIONS IN OTHER OVERTIME AND NONPERSONNEL ITEMS IN DEPARTMENTS.

THESE NONPERSONNEL CUTS INCLUDE MOSTLY SAVINGS ON UTILITIES BASED ON DECREASED DEMANDS BASED ON THAT OUR THE BUILDINGS THAT ARE CLOSED.

NATIONWIDE, I'M SURE MOST FOLKS KNOW, FUEL PRICES ARE DOWN, WHICH HAS ALLOWED US TO REDUCE OUR EXPECTED FUEL PRICE ON MANY OF OUR UTILITIES AS WELL.

AGAIN, MANAGEABLE, AND NONPROGRAMMATIC CUTS WE WERE ABLE TO MAKE TO BALANCE THE BUDGET AT THE END OF THE DAY.

WE BELIEVE THESE REDUCTIONS ARE MANAGEABLE, AND WILL NOT IMPACT SERVICE DELIVERY FOR NEXT YEAR. I WILL QUICKLY HIGHLIGHT HOW THE RESUBMISSION LOOKS IN A FEW BIG CATEGORIES.

OVERALL SPENDING FOR FY-21 OPERATING BUDGET IS SLATED TO RISE 3.4%, BY ABOUT \$119 MILLION TO \$3.61 BILLION TOTAL.

... PUBLIC EDUCATION AND FIXED COSTS.

OVERALL CITY DEPARTMENTS ARE

DOWN \$21 MILLION BETWEEN FY-2001 AND FY-20.

THEY ARE RECEIVING A \$13 MILLION INCREASE, PUBLIC EDUCATION AS I MENTIONED IS UP A LITTLE OVER \$97 MILLION B\$98 MILLION FOR A 7% INCREASE TO NEARLY \$1 EVENT 5.5 MILLION.

AND FIXED COSTS AND DEBT SERVICE ARE STILL UP NEXT YEAR, AND PENSIONS ARE UP AS WELL, A TOTAL OF \$29 MILLION OR ABOUT 6%.

I JUST WANT TO QUICKLY HIGHLIGHT THE MAJOR INVESTMENT AREAS THAT ARE STILL IN THIS BUDGET AND I THINK WE SHOULD ALL STILL BE PROUD OF.

STARTING WITH B.P.S., THE FY-21 BUDGET INCLUDES AN INVESTMENT OF \$1.62 MILLION IN B.P.S.

THAT IS AN \$80 MILLION INCREASE OR 7% OVER NEXT YEAR.

\$44 MILLION OF THAT COVERS THE BASELINE COST INCREASES, INCLUDING STUDENT SERVICES, COLLECTIVE BARGAINING, TRANSPORTATION AND OPERATIONS. THE REMAINING 36 MILLION IS DEDICATED TOWARDS NEW INVESTMENTS, 33 TRANSFORMATION SCHOOLS IDENTIFIED BY THE DISTRICT.

AS YOU CAN SEE HERE, THEY ARE SPREAD OUT AMONG THREE MAJOR CATEGORIES.

\$9 MILLION FOR SO STUDENTS CAN HAVE A STRONGER FOUNDATION FOR SUCCESS AND SUPPORT FAMILIES TO RESOURCES.

ENT IN A COVID-19 TIME PERIOD WHERE WE ARE OPERATING IN A DIFFERENT WORLD, I'M SURE THAT WILL BE ESPECIALLY IMPORTANT.

A \$12 MILLION INCREASE TO
TEACHER SKILL THROUGH ADDITIONAL
COACHING AND CONSISTENT
FEEDBACK, AS WELL AS DEVELOPING
HIGH-QUALITY CURRICULUM.

AND THEN \$15 MILLION TO RAISE
THE BAR ON STUDENT LEARNING WITH
IMPROVED MATERIALS, RESOURCES,
AND IMPROVED LEARNING
ENVIRONMENTS.

I THINK WE ARE VERY EXCITED
ABOUT THIS INVESTMENT NOW.

WE ARE STILL VERY EXCITED ABOUT
THIS INVESTMENT.

AND WE THANK THE COUNCIL FOR
THEIR PARTNERSHIP AND CONTINUE
TO HIGHLIGHT EDUCATION AS AN
AREA WHERE WE SHOULD BE
DEDICATING A MAJORITY OF OUR
BUDGET.

WE'RE PROUD THAT THE CITY BUDGET
REPRESENTS OVER 41% TO EDUCATION
AND THAT'S SOMETHING WE
ANTICIPATE CONTINUING IN THE
FUTURE.

THE OTHER MAJOR AREAS OF
INVESTMENT WE WANTED TO
HIGHLIGHT WERE HOUSING.

THIS IS-- THE FY-21 BUDGET
REPRESENTS A 50 YEAR OF 45-YEAR
INVESTMENT IN HOUSING.

THIS INVESTMENT STARTSES WITH
\$100 MILLION OF CITY FUNDING
OVER THE NEXT FIVE YEARS AND
SUPPLEMENTED WITH NEW DEDICATED
FUNDING WITH THE SALE OF... AS
WELL AS THE STATE PASSAGE OF THE
REAL ESTATE TRANSFER TAX WHICH
WAS, AGAIN, PASSED AND SIGNED BY
THE MAYOR.

WE THANK YOU FOR YOUR
PARTNERSHIP ON THAT.

THIS BUDGET DOES MAKE A

SIGNIFICANT INVESTMENT IN NEW CITY OPERATING CAPITAL RESOURCES FOR HOUSING.

THIS INVESTMENT WILL CREATE AND PRESERVE HUNDREDS OF NEW UNITS NEXT YEAR, INCLUDING NEW AFFORDABLE HOME OWNERSHIP OPPORTUNITIES, PRESERVING RENTAL OPPORTUNITIES, INCLUDING SOMETHING I KNOW THE COUNCIL CARES DEEPLY ABOUT, THE FIRST CITY-FUNDED VOUCHER PROGRAM, AS WELL AS B.H.S. SENIOR HOUSING DEVELOPMENT PROJECTS.

IT ALSO INCLUDES AN INFRASTRUCTURE FUND TO HELP SUPPORT LARGE-SCALE HOUSING DEVELOPMENTS AND INVESTMENT IN SUPPORTING MINORITY- AND-OWNED THROUGHOUT THE CITY, SOMETHING WE WANT TO CONTINUE TO PRIORITIZE AS WELL.

QUICKLY TOUCHING ON THE BOSTON PUBLIC HEALTH COMMISSION WHICH WE'VE TALKED A LOT ABOUT.

AGAIN, THE FY-21 BUDGET PROPOSES A \$13 MILLION INCREASE OR ABOUT 14%.

THIS INVESTMENT BUILDS ON YEARS OF INVESTMENT AT B.P.H.D. .

THIS LEVEL OF INVESTMENT WILL SHARE A FULLY FUNDED B.P.H.D. EMERGENCY SERVICE AS WE CONTINUE TOIT 52 THE EFFECTS OF THE CORONAVIRUS.

THIS WILL ALSO INCLUDE NEW FUNDING TO ADDRESS VIOLENCE PREVENTION, PURCHASE ESSENTIAL E.M.S. EQUIPMENT AND LOW-37 HOLD... PROGRAM WHICH WILL BE REALLY IMPORTANT COMING OUT OF COVID-19 AS WE LOOK TO DE-DENSIFY OUR HOMELESS

SHELTERS.

FINALLY, THE LAST THINGS I WANT TO TOUCH ON ARE THE OTHER IMPORTANTS IN THE BUDGET AND WE WERE ABLE TO MAINTAIN THROUGH REDUCTIONS IN OTHER AREAS WHICH WE ARE EXCITED TO START THIS YEAR IN PARTNERSHIP WITH COUNCIL.

THEY INCLUDE \$2.8 MILLION FOR RAPID... FOR YOUTH AND YOUNG ADULTS AND CHRONIC AND FAMILY HOMELESSNESS.

1.5 MILLION FOR A CITYWIDE CAMPAIGN TARGETING VIOLENCE PREVENTION.

PREVENTION... COMPOSING PILOT AND OTHER EDUCATION MATERIAL FOR FOLKS.

\$2.1 MILLION OF STAFF IN ANNUAL STREET TREE PLANTING.

\$260,000 FOR NEW STAFFING FOR B.P.L.

220,000 FOR NEW STAFF IN THE ENVIRONMENT DEPARTMENT.

AND FINALLY, A WHOLE HOST OF NEW PROGRAMS THAT ARE IN ADDITION TO THE FUNDING THAT CAME FROM THE REALLOCATION FROM THE BOSTON POLICE OVERTIME BUDGET INCLUDING \$100,000 FOR THE DOUBLE-UP PROGRAM, \$100,000 FOR CHILD CARE ENTREPRENEURS.

AND FINALLY, \$200,000 FOR ADDITIONAL PROGRAMS AND STAFF FOR FINANCIAL SECURITY PROGRAM FOR SENIORS.

I WILL LEAVE THE COUNCIL WITH ONE LAST THANK YOU, AND I CERTAINLY WANT TO THANK MY STAFF WHO HAS WORKED TIRELESSLY OVER THE LAST COUPLE OF MONTHS REMOTELY TO BOTH REACT TO A

CHALLENGING TIME ECONOMICALLY AS WE TRY TO RESUBMIT A BUDGET. WE APPRECIATE ALL THE WORK THAT WAS DONE TO GET US THIS FAR. AS I'M SURE MOST COUNCIL KNOWS, OUR WEB SITE IS AVAILABLE FOR ANYONE TO ABOUT LOOK AT WHERE WE HAVE ACCESS TO OUR OPEN DATA PORTAL WHERE FOLKS CAN DOWNLOAD AND MANIPULATE THE BUDGET. WE HAVE A CAPITAL MAPS PROJECT WHERE YOU CAN GO ON AND FIND ALL THE CAPITAL PROJECTS GOING ON IN YOUR NEIGHBORHOOD. AND ONCE AGAIN, I WANT TO THANK THE COUNCIL FOR YOUR PARTNERSHIP OVER THE LAST COUPLE OF MONTHS. I ECHO EMMA'S SENTIMENT THAT THIS BUDGET IS VERY MUCH A BUDGET INFORMED BY THE CITY COUNCIL HEARINGS THAT WERE HELD AND THE COMMUNITY FEEDBACK THAT WE'VE RECEIVED BOTH THROUGH THE BUDGET OFFICE, BUT AS WELL AS THROUGH PUBLIC TESTIMONY THEY KNOW THE COUNCIL HAS RECEIVED ON A NUMBER OF TOPICS. WITH THAT, I WILL STOP AND TURN IT BACK OVER TO THE COUNCIL. >> THANK YOU, SO MUCH, JUSTIN AND EMMA. WE'RE GOING TO JUMP INTO QUESTIONS. COUNCILORS, THE ORDER WILL START WITH-- I'LL DERCH MY QUESTIONS DEFER MY QUESTIONS TO LATER. COULD YOU JUST BE CLEAR, JUSTIN, THERE WAS A POINT YOU SAID, YOU KNOW, THERE'S A \$97 MILLION INCREASE IN EDUCATION. AND THEN YOU TALKED ABOUT THE NEW \$80 MILLION TO B.P.S. YOU CAN JUST CLARIFY WHAT THAT

GAP IS?

>> YEAH, ABSOLUTELY.

IN ADDITION TO FUNDING OUR BOSTON PUBLIC SCHOOL, WE HAVE 10,000 CHARTER SCHOOL STUDENT IN THE CITY.

THEY ARE SLATED TO RECEIVE \$17 MILLION IN CHARTER SCHOOL TUITION NEXT YEAR.

COMBINED WITH OUR B.P.S. APPROPRIATION, THAT GETS YOU UP TO ABOUT \$97 MILLION.

>> SO THAT'S A REQUIREMENT FROM THE STATE.

>> THAT'S SOMETHING WE'RE PROUD TO SUPPORT.

BOSTON KIDS, BOSTON RESIDENTS.

>> OKAY, GREAT.

I'M GOING TO GO TO-- FIRST UP IS COUNCILOR FLAHERTY.

I'LL READ THE ORDER SO FOLKS KNOW.

IT'S FLOORLTY, FLYNN, WU, BREADEN, ESSAIBI GEORGE, O'MALLEY, AND MEJIA, AND WE HAVE BEEN JOINED BY COUNCIL PRESIDENT JANEY AS WELL.

COUNCILOR FLAHERTY, YOU HAVE THE FLOOR.

>> BEFORE YOU START, I SHOULD SAY I WILL BE DOING, AS USUAL, TIME KEEPING.

I'LL PUT THE GAVEL UP, YOU'LL HEAR THE ALARM, SAME OLD RULE. THANK YOU.

>> I DON'T THINK I'VE HAD THE GAVEL AT ALL THIS SEASON. THANK YOU, CHAIR WOMAN BOK FOR HOSTING THE HEARING, AND CHIEF HANDY AND DIRECTOR STERRITT FOR BEING HERE THIS MORNING AND THE RESUBMITTAL.

I'M JUST PURUSING ALL THE SLIDES

HERE, AND I'M SEEING IMPORTANT INVESTMENTS IN HOUSING, IN EDUCATION, PUBLIC HEALTH, YOUTH PROGRAMMING, ENVIRONMENT, CLIMATE RESILIENCY.

I SEE 80 MILLION INCREASE IN THE BOSTON PUBLIC SCHOOLS BUDGET, AND THE COMMUNITY PRESERVATION FUNDS AND ENGAGE.

I'M LOOKING AT THE AFFORDABLE HOUSING BUDGET INCREASE AT D.N.D., AS WELL AS-- \$14 MILLION FOR BOSTON PUBLIC HEALTH COMMISSION.

SO LOTS OF GOOD STUFF.

I WOULD BE INTERESTED IN LEARNING A LITTLE BIT MORE ABOUT THE RESUBMITTAL BUDGET ON-- WITH RESPECT TO THE IMPACTS OF COVID-19, THE LARGEST CONTEXT OF WHAT THIS MEANS FOR OUR ECONOMY AND WHAT WE'RE FORECASTING FOR FUTURE BUDGETS.

ALSO, I'M HEARING FROM MY SOURCES UP AT BEACON HILL THAT THE CUTS COULD BE AS MUCH AS 15% TO LOCAL AID, AND THAT'S PROBLEMATIC, OF COURSE, AND NEEDS TO BE FACTORED IN.

I HAVE FIELDDED QUESTIONS AND CONCERNS FROM COLLEAGUES, BASED ON MY EXPERIENCE AND TENURE HERE AS THE ROLE WE HAVE AND WHAT CAN HAPPEN.

I GUESS THE TOPIC OF-- I WOULD LIKE TO HEAR FROM EMMA AND JUSTIN AS TO WHAT A 112 WOULD DO FOR A SCHOOL BUDGET, WHAT 112 DOES FOR OUR BOND RATING. THERE HAVE BEEN SOME WHO SUGGESTED WE COULD PASS EDUCATION AND CAPITAL BUT NOT OPERATING, WHAT WOULD THAT LOOK

LIKE?

I WANT TO GET A SENSE OF WHAT YOUR-- ALLOW MY COLLEAGUES TO SORT OF HEAR WHAT THE IMPACTS WOULD BE FROM YOUR PERSPECTIVE. UNDERSTANDING OUR ROLE BASED ON CITY CHARTER, WE CANNOT ORIGINAL A BUDGET.

WE CAN ONLY CUT THE BUDGET. BUDGETS CAN ONLY BE GENERAL CUTS, NOT LINE ITEM CUTS, SO WHAT PORTION OF THE BUDGET FOLKS ARE WILLING TO COMMIT TO AND WHAT THEY ARE NOT.

IN THE CONTEXT OF THE CITY CHARTER AND 112, I WOULD LIKE TO HEAR FROM YOU FOLKS AS TO WHAT THAT MEANS IN TERMS OF HOW IT WOULD WORK MOVING FORWARD IF THAT WERE TO BE THE CASE.

I DON'T WANT TO SORT OF PUT THE WORST-CASE SCENARIO FORWARD, BUT IN THE REALITY WE'RE IN, I WOULD LIKE THAT TO BE ADDRESSED FIRST OUT OF THE GATE.

THANK YOU, MADAM CHAIR.

I WILL LISTEN TO THE ANSWERS FROM THE CHIEF AND DIRECTOR.

>> THANK YOU, COUNCILOR FLAHERTY.

SO I HEARD IMPACTS OF COVID-19 ON THE BUDGET.

AM IMPACTS OF REDUCED LOCAL AID CUT, AND ALSO IMPACT OF THE 112 BUDGET.

I WILL ASK JUSTIN TO TAKE THE COVID-19 QUESTION FIRST AND THEN WE CAN MOVE THROUGH THE OTHERS.

>> ABSOLUTELY.

SO, IMMEDIATELY IN THE FY-21 BUDGET WE'RE SEEING THE ECONOMIC IMPACT ON EXCISE TAXES, DEPARTMENTAL REVENUE, AND SORT

OF BY PROXY, STATE AID.

THE STATE IS MUCH MORE HEAVILY RELIANT ON IMPACTS ON SALES TAX, WHICH HAVE BEEN PARTICULARLY HIT BY COVID-19.

SO I THINK THAT WE SORT OF ACCEPT SOME NEAR-TERM EFFECTS.

I THINK LONGER TERM, THINKING, COUNCILOR, TO '22 AND BEYOND, WE'RE GOING TO START TO SEE IMPACTS ON OUR PROPERTY TAXES THROUGH NEW GROWTH.

OUR PROPOSITION TWO AND A HALF COVERS THE BASELINE PROPERTY TAX INCREASE SO THAT IS A RELATIVE STABLE RESOURCE.

I THINK ONE OF THE AREAS WE ARE CERTAINLY GOING TO SEE AN IMPACT ON FY-22, BECAUSE IT IS BASED ON WORK THAT IS ONGOING RIGHT NOW, OR, FRANKLY, NOT GOING ON RIGHT NOW IN SOME INSTANCES, THAT'S WHERE WE'RE GOING TO SEE CHANGES TO OUR PROJECTION FOR NEW GROWTH IN '22 AND BEYOND.

I THINK THERE ARE SOME NEAR-TERM EFFECTS WE'VE BEEN ABLE TO MITIGATE SO FAR.

YOU ARE RIGHT THAT WE'RE BRACING FOR DEEPER CUTS FROM THE STATE WHEN IT COMES TO LOCAL AID, AND I THINK THAT'S SOMETHING WE'RE GOING TO HAVE TO MANAGE, YOU KNOW, WITH THE COUNCIL GOING FORWARD.

AND THEN LONG TERM, THINKING ABOUT NEW GROWTH AND DEVELOPMENT IN THE CITY AND HOW THAT AFFECTS OUR REVENUE SOURCE IS WHERE OUR ATTENTION IS AT RIGHT NOW.

>> AND, COUNCILOR, YOU ASKED ABOUT LOCAL AID REDUCTIONS.

I THINK CERTAINLY WE HAVE TRIED

TO, I THINK, CHOOSE A WISE PLACE TO LAND IN TERMS OF OUR PROJECTIONS FOR FY-21, BASED ON WHAT WE KNOW TODAY. LOCAL AID IS CRITICALLY ESSENTIAL TO THE CITY OF BOSTON IN TERMS OF OUR ABILITY TO SUSTAIN SERVICES INTO FY-21. WE'VE TAKEN A REDUCTION FROM THE GOVERNOR'S INCREASE IN HOUSE 1 TO LEVEL FUND WITH LAST YEAR. ALTHOUGH, OF COURSE, AS WE ALL KNOW, THIS YEAR, THIS YEAR TO COME WILL BE NOTHING LIKE LAST YEAR, RIGHT. SO I THINK THERE IS CERTAINLY STILL EXPOSURE ON THAT NUMBER. AS JUSTIN MENTIONED, OUR EXPECTATION IS THE STATE WILL DO AT LEAST ONE, 112 PERIOD, AND LIKELY MORE THAN, THAT AS THEY WAIT TO SEE WHAT HAPPENS WITH THEIR TAX REVENUE. AND IN THE MEANTIME, YOU KNOW, I AM CONFIDENT, GIVEN THE SEAT THAT I USED TO HAVE UP THERE AND THE SEAT THAT JUSTIN USED TO HAVE THAT THEY ARE CONTINUALLY RUNNING SCENARIOS AND CONSIDERING WHAT THEY CAN AND CAN'T DO, UNDERSTANDING, I'M SURE, THAT THEY UNDERSTAND THE IMPACT OF THOSE REDUCTIONS ON MUNICIPALITIES. BUT GIVEN, YOU KNOW, THE LIMITED SOURCES THAT WE HAVE FOR REVENUE, WE ARE SO RELIANT ON PROPERTY TAX, SECOND ONLY-- YOU KNOW, THE SECOND LARGEST SOURCE BEING STATE AID, THAT ANY FURTHER REDUCTION BEYOND LEVEL FUNDING WITH LAST YEAR WILL BE SIGNIFICANT FOR US.

AND, YOU KNOW, YOU REFERENCED A 15% CUT, AS WE'VE BEEN CONSIDERING WHAT THINGS MIGHT LOOK LIKE IN FY-21 AND WHAT POSSIBILITIES THERE MIGHT BE, WE HAVE LOOKED BACK AT WHAT THE REALITIES WERE DURING THE GREAT RECESSION.

AND, YOU KNOW, THERE'S SOME SORT OF ACCOUNTING FOR FEDERAL SUPPLEMENTAL RESOURCES AND THINGS LIKE THAT, BUT CERTAINLY HUNDREDS OF MILLIONS OF DOLLARS OF REDUCTION TO STATE AID TO THE CITY OF BOSTON WHICH, OBVIOUSLY, MIDBUDGET YEAR, OR EVEN, YOU KNOW, IN PLANNING FOR A BUDGET YEAR, IS A HUGE REDUCTION FOR US.

AND WOULD HAVE SIGNIFICANT IMPACT ON OUR ABILITY TO PROVIDE SERVICES THROUGH OUR DEPARTMENT.

JUSTIN, DO YOU WANT TO ADD ANYTHING TO THAT?

>> NO, OTHER THAN THE STATE ANNOUNCED THIS MORNING THEY WOULD BE DOING 112 BUDGETS AT LEAST THROUGH AUGUST.

SO I THINK OUR APPROACH IS SOUND AND CONSISTENT WITH THE WAY THE STATE IS ADVISING DEPARTMENTS, VIATION OTHER CITIES AND TOWNS TO APPROACH FY-21. BUT I SORT OF ECHO A LOT OF EMMA'S POINT.

I THINK IT'S GOING TOO-- IT SHOULD BE AN OPPORTUNITY FOR SHARED ADVOCACY, HONESTLY, BETWEEN THE CITY AND THE COUNCIL, THE ADMINISTRATION AND THE COUNCIL AS WE SORT OF MAKE KNOWN THAT IF SIGNIFICANT CUTS ARE PASSED DOWN FROM THE STATE

TO US THERE WILL BE IMPACTS ON SCHOOLS AND SERVICE DELIVERIES AND I THINK THAT'S SOMETHING WE SHOULD BE WILLING TO PRESS THE STATE HOUSE TO PROTECT FOR DELIVERING THOSE CORE CITY SERVICES.

>> THE LAST THING I WOULD ADD ON THAT, THE THING THAT IS DIFFERENT FROM THE GREAT RECESSION IS JUST THE IMPACT OF THE PANDEMIC ON OUR SOURCES OF REVENUE, EXCITE TAXES.

WHEN WE WERE IN THE GREAT RECESSION, PEOPLE WERE STILL, YOU KNOW, TO SOME EXTENT, GOING OUT TO EAT AND, YOU KNOW, BOOKING HOTEL ROOMS AND THINGS LIKE THAT.

AND JUST THE COMPLETE FREEZE ON THOSE TYPES OF ACTIVITIES BECAUSE OF COVID-19 MEANS THAT THEN THOSE OTHER SMALLER SOURCES OF REVENUE ARE HIT HARDER, WHICH MEANS WE ARE MORE RELIANT ON THE NEED FOR STATE AID.

SO THE INTERPLAY BETWEEN ALL THESE THINGS AT A TIME WHEN THINGS ARE SO UNCERTAIN I THINK IS REALLY PROBLEMATIC FOR US IN TERMS OF CERTAINTY AND FORECASTING MOVING FORWARD.

SO WE ARE WAITING WITH BAITED BREATH TO SEE WHAT HAPPENS WITH STATE REVENUE.

THE LAST QUESTION YOU ASKED WAS AROUND THE IMPACT OF A 112 BUDGET.

AND I WILL JUST SAY AT A HIGH LEVEL, I'M HAPPY TO GET FURKT INTO THIS.

BUT I WILL TRY TO BE QUICK.

CERTAINLY, A 112 BUDGET WOULD...

ALL OF THE INVESTMENTS WE TALKED ABOUT THIS MORNING AROUND NEW SPENDING IN FY-21, EDUCATION INVESTMENTS THAT...

LANGUAGE ACCESS-- ALL THOSE THINGS...

THERE'S ALSO A NUMBER OF SORT OF BASELINE INCREASES IN CITY DEPARTMENTS THAT WOULD BE STRIPPED OUT, THINGS LIKE I.C., LOOKING AT A LIST HERE.

IT JUST WENT OUT.

WE ARE CONSERVING ENERGY IN THE CITY OF BOSTON BY AUTOMATICALLY TURNING OUT THE LIGHTS.

AND A NUMBER OF OTHER DEPARTMENTS WILL SEE REDUCTIONS BECAUSE THEY HAVE GENERAL SERVICE INCREASES.

UTILITIES GO UP, THE COLLECTIVE BARGAINING INCREASES GO UP, BUT IF THE DOLLARS STAY THE SAME, THERE IS A SERVICE IMPACT TO THE DEPARTMENT.

YOUR LAST QUESTION ON THE 112-- WE HAVE OPERATING B.P.S., AND CAPITAL, BUT NOT ALL.

I THINK WE NEED TO RESHUFFLE THE DECK... OBVIOUSLY, THE CAPITAL BUDGET-- B.P.S. BUDGET-- IN TERMS OF OPERATING TAX REVENUE.

I DO THINK THAT-- REFRAME THE FY-21 CONVERSATION.

>> THANK YOU.

>> THANK YOU, EMMA.

>> THANK YOU, COUNCILOR FLAHERTY.

AND I THINK-- I DID WANT TO MOVE ON TO OTHER COLLEAGUES, BUT, OB, IF PEOPLE HAVE FOLLOW-UP QUESTIONS ON THE 112 WE CAN GET INTO THAT IN GREATER DETAIL.

COUNCILOR FLYNN.

YOU HAVE THE FLOOR.

>> THANK YOU.

THANK YOU, COUNCILOR BOK, AND
THANK YOU TO JUSTIN AND TO EMMA
FOR YOUR WORK.

I ALSO WANT TO SAY THANK YOU TO
THE CITY COUNCIL CENTRAL STAFF
FOR THEIR PROFESSIONALISM AS
WELL.

THEY'RE ALSO DOING AN
OUTSTANDING JOB.

COUNCILOR FLAHERTY MENTIONED
SOME OF THE IMPORTANT
INVESTMENTS IN THE CITY BUDGET.
I'M NOT GOING TO HIGHLIGHT
THOSE.

BUT WHAT I'VE FOCUSED ON OVER
THE LAST TWO YEARS, TWO AND A
HALF YEARS IS ISSUES THAT HAVE
BEEN FUNDED GREATLY IN THIS
UPSOMING BUDGET-- FOOD ACCESS,
SUPPORT FOR OUR IMMIGRANT
NEIGHBORS, LANGUAGE ACCESS.

I THINK ONE OF THE BEST
DECISIONS MAYOR WALSH HAS MADE
IS THE REOPENING THE HUMAN
RIGHTS COMMISSION.

THERE'S A CRITICAL DEPARTMENT,
CRITICAL AGENCY, THAT CAN PLAY
IN SUCH A MEANINGFUL AND
POWERFUL ROLE IN THE CITY.

IT'S DESPERATELY NEEDED AND I'M
GOING TO DO MORE WORK ON THE
HUMAN RIGHTS COMMISSION WITH MY
COLLEAGUES GOING FORWARD.

THOSE ARE SOME OF THE ISSUES
THAT WERE IMPORTANT TO ME THAT
HAVE BEEN FUNDED, INCLUDING
SUPPORT FOR STUDENTS WITH
SPECIAL NEEDS.

I ALSO NOTICE AN INVESTMENT IN
MINORITY DEVELOPMENT, ASSISTING
MINORITY DEVELOPERS IN THE CITY.

MY QUESTION-- MY QUESTION FOR YOU, JUSTIN, AND TO EMMA, IS... YOU KNOW, IS IT TIME FOR US TO THINK OF OTHER WAYS TO LOOK AT OTHER REVENUE STREAMS, WHICH I SUPPORT.

WE'RE IN A RECESSION.

IT'S GOING TO LAST FOR A VERY LONG TIME.

BUT ARE WE ABLE TO COME UP WITH A COUPLE OF IDEAS WHERE WE'RE ABLE TO GO UP TO THE STATE HOUSE AND MAKE OUR PITCH FOR ADDITIONAL WAYS FOR THE CITY TO RAISE REVENUE.

BECAUSE WE KNOW WE'RE GOING INTO A RECESSION, AND IF THIS CONTINUES FOR A LONG PERIOD OF TIME, PROGRAMS WILL BE CUT.

WHAT ARE WE THINKING ABOUT IN TERMS OF RAISING REVENUE?

>> THANKS, COUNCILOR.

SO, I WOULD SAY WE HAVE DONE A LITTLE BIT OF THAT ALREADY, WORKING WITH COUNCILOR EDWARDS ON THE TRANSFER TAX, WHICH IS UP AT THE STATE HOUSE.

WE ARE HEAVILY ADVOCATE ARE FOR, WHICH WOULD ALLOW US TO FUND MORE AFFORDABLE HOUSING THROUGH THE CITY OF BOSTON.

AND I DO THINK IT JUST CONCEPTUALLY, THE CITY IS CONTINUALLY CHALLENGED BY THE LIMITATIONS THAT ARE PLACED ON OUR ABILITY TO RAISE REVENUE OURSELVES, AND THE NEED FOR STATE APPROVAL FOR US TO MOVE FORWARD WITH ANY OF THOSE THINGS.

SO I THINK WE ARE ALWAYS LOOKING FOR THE ABILITY TO BE SOMEWHAT UNCONSTRAINED BY THAT LIMITATION

AND HAVE SOME MORE AUTHORITY.
THOSE ARE DECISIONS MADE BY
BOSTON RESIDENTS, BY THE CITY
COUNCIL, AND BY THE MAYOR, ABOUT
WHAT IS BEST FOR THE CITY OF
BOSTON.

DO YOU WANT TO ADD ANYTHING,
JUSTIN?

>> I THINK THAT'S A GREAT IDEA,
COUNCILOR.

IT'S A PLAYBOOK THAT THE STATE
HAS RUN BEFORE, AND IT-- IN THE
DEPTHS OF THE GREAT RECESSION
THEY MADE THE LOCAL EXCISE TAXES
AVAILABLE, MEALS AND HOTELS,
INCREASING THAT ONE.

IT'S CERTAINLY SOMETHING WE'RE
GOING TO ADVOCATE FOR AS A SORT
OF COMBINATION WITH WHAT THE
STATE IS DOING WHEN IT COMES TO
CUTS.

I THINK WE ARE LOOKING FORWARD
TO THAT CONVERSATION.

>> THANK YOU.

THANK YOU, JUSTIN AND THANK YOU,
EMMA.

AND MY FINAL QUESTION, I
RECEIVED A LOT OF E-MAILS
RECENTLY AND CALLS ASKING TO
SUPPORT THE BUDGET THAT IS VERY
GOOD FOR THE PARKS DEPARTMENT AS
WELL, WHICH I AGREE.

I HAVE A LOT OF PEOPLE IN MY
DISTRICT THAT LOVE OF PARKS IN
THEIR NEIGHBORHOOD.

BUT IF IT IS CUT, IF THE BUDGET
DOESN'T PASS, WHAT I NOTICE IS
SOME OF THE WEALTHIER
NEIGHBORHOODS WILL STILL HAVE
THE ABILITY TO USE, YOU KNOW,
FRIENDS GROUPS OF VARIOUS PARKS
TO KEEP THEIR PARK GOING, AND
OTHER GROUPS IN OTHER

NEIGHBORHOODS THAT ARE NOT AS FINANCIALLY WEALTHY OR DON'T HAVE THE MEANS, I SHOULD SAY, WON'T BE ABLE TO HAVE THEIR PARKS UPDATED AND CLEANED AND RENOVATED.

SO HOW ARE WE GOING TO DEAL WITH THAT ISSUE?

YOU KNOW, IF WE-- IF IT DOESN'T PASS, ONE NEIGHBORHOOD HAS THE ABILITY TO SUSTAIN THEIR PARK, AND THE OTHER NEIGHBORHOOD DOESN'T, BASED ON THE LIMITED FUNDING THAT THEY HAVE.

>> SO I THINK THE SIMPLEST ANSWER IS IF WE GO INTO A SITUATION WHERE THERE IS A 112 BUDGET, WE HAVE TO REEVALUATE BOTH THE CAPITAL PLAN AND SOME OF THE NEW INVESTMENTS.

I THINK ONE OF THE HIGHLIGHTS IN THE PARKS BUDGET, IN ADDITION TO THE \$40 MILLION-PLUS CAPITAL PROGRAMS ACROSS THE CITY, DONE WITH AN EQUITY ANALYSIS ATASMED TO IT, IS A NEW SECOND SHIFT OUT OF FRANK LIN PARK WHICH WILL PROVIDE THE CORE MAINTENANCE SERVICES TO MANY OF THE NEIGHBORHOODS IN THE SOUTHERN PART OF THE CITY THAT WERE HAVING TO DRIVE ALL OVER THE CITY BEFORE, AND I THINK THAT WOULD BE CERTAINLY AN IMPROVEMENT IF THE BUDGET WAS PASSED, AND I THINK IT GETS TO THAT CORE MAINTENANCE IN SOME OF THOSE NEIGHBORHOOD PARKS THAT YOU'RE TALKING ABOUT, OUTSIDE THE CORE SORT OF... I THINK WE DON'T HAVE AN ANSWER FOR YOU, UNFORTUNATELY, ON WHAT WE WOULD HAVE TO DO IF WE WENT TO A 112.

AND I THINK I ALLUDED TO THERE ARE CERTAIN COSTS THAT ARE GOING TO GO UP NEXT YEAR, AND IF THERE IS NOT FUNDING ATTACHED TO IT, WE'LL HAVE TO REEVALUATE THE SPENDING IN MANY DEPARTMENTS, IN ADDITION TO THE PARKS DEPARTMENT.

I THINK WE WOULD HAVE TO COME UP WITH A PLAN IN ORDER TO REDUCE SERVICES.

>> THANK YOU.

AND MY FINAL POINT IS, YOU KNOW, SUPPORT FOR ALL IMMIGRANTS.

I THINK I REPRESENT THE DISTRICT THAT HAS THE MOST IMMIGRANTS IN THE CITY, INCLUDING UNDOCUMENTED.

IF THESE CUTS-- IF THE BUDGET DOESN'T PASS, YOU KNOW, WE'RE ALSO GETTING FEDERAL CUTS FOR OUR IMMIGRANT NEIGHBORS.

AND IT'S ALREADY A VERY DIFFICULT TIME IN THE CITY FOR OUR IMMIGRANT COMMUNITY.

WHAT OTHER WAYS ARE WE GOING TO SUPPORT THE-- OUR IMMIGRANT NEIGHBORS IF THE BUDGET DOESN'T PASS?

>> THANKS FOR YOUR QUESTION, COUNCILOR.

SO I THINK WE FEEL LIKE THE FY-21 BUDGET IS, AS YOU MENTIONED, A GOOD INVESTMENT, AN IMPORTANT STEP IN TERMS OF FURTHERING THAT WORK.

AND AS JUSTIN MENTIONED, I THINK IN A SITUATION WHERE THERE IS NO BUDGET, WE HAVE TO GO BACK TO RISET SERVICE LEVELS AND RESET...

WHAT IS ACHIEVABLE.

I DON'T HAVE A GREAT ANSWER FOR

YOU ABOUT HOW ELSE WE GET THERE
BECAUSE, OBVIOUSLY, FROM OUR
PERSPECTIVE, THE BUDGET IS...
THE ONGOING WORK WILL CONTINUE.
I THINK THE OVERALL MAGNITUDE OF
SCALE AND THE ABILITY TO...
PROVIDING THE RESPONSES TO THE
RESIDENTS AND COMMUNITIES HAVE
BEEN RAISED UP AS IMPORTANT.
PARTICULARLY, CITY OPERATIONS...
COVID-19.

>> THANK YOU, EMMA.

THANK YOU, EMMA, THANK YOU,
JUSTIN, AND THANK YOU, COUNCILOR
BOK.

>> THANK YOU, THANKS SO MUCH,
COUNCILOR FLYNN.

NEXT UP IS COUNCILOR WU.
AND THEN IT WILL BE COUNCILOR
BREADEN, AND THEN COUNCILOR
EDWARDS.

COUNCILOR WU.

>> WE HAVE FIVE MINUTES?

IS THAT CORRECT?

>> YUP, FIVE MINUTES.

>> I HAVE FIVE QUESTIONS, SO I'M
GOING TO TRY TO JUST-- PLEASE
DON'T THINK I'M BEING RUDE.
THERE ARE A COUPLE I JUST NEED
SHORT ANSWERS TO.

SO...

CAN YOU TELL ME WHAT IS THE
ACTUAL DIFFERENTIAL DOLLAR
DIFFERENTIAL BETWEEN LAST YEAR'S
BUDGET TO ACCOUNT FOR THE
INCREASES IN SALARIES AND-- IF
YOU PRESERVED SERVICES AT THIS
LEVEL, WITH THIS STAFFING LEVEL.
AND THEN THE REVENUES THAT HAVE
COME IN?

WHAT IS THAT DIFFERENTIAL?

>> SORT OF, LIKE, WITHOUT ANY
NEW INVESTMENT, JUST CONTINUING

TO PROVIDE THE SERVICES FROM
LAST YEAR WITH THIS YEAR'S COST?

>> NUMBER?

>> WE DON'T PRODUCE A BUDGET IN
THAT REGARD, COUNCILOR SO WE
WOULD HAVE TO GET AN ANSWER OF
WHAT THAT TYPICALLY IS.

>> BUT IT WOULD BE A LARGE
PORTION OF THE 118 MILLION IF I
HAD TO GUESS.

>> I MEAN -- GO AHEAD.

>> SCHOOLS FOR INSTANCE THEY
HAVE AN \$80 MILLION INCREASE
WHICH \$44 MILLION PRESERVES --
BASED ON COLLECTIVE BARGAINS
WHERE THE \$36 MILLION IS FOR A
NEW INVESTMENT.

I WOULD HAVE TO GO DEPARTMENT BY
DEPARTMENT TO GET YOU THAT TYPE
OF ANALYSIS.

>> WOULD IT BE POSSIBLE TO GET
THAT LATER TODAY OR -- THAT IS
AT IMPORTANT PART AS I AM
THINKING ABOUT EVERYTHING.

>> YES.

I THINK WE WOULDN'T BE ABLE TO
PULL UP ALL OF THE INDIVIDUAL
PIECES.

I THINK IN THAT TIMELINE BUT I
CERTAINLY THINK WE CAN GET YOU A
HIGH LEVEL NUMBER.

LIKE SO MUCH OF THE BPS MONEY IS
FOR NEW INVESTMENT.

ALL OF THE HOUSING MONEY IS NEW
INVESTMENT.

BECAUSE OF THE BUDGET IN
COVID-19 THERE IS NOT A LOT OF
PLACES OF NEW INVESTMENT BEYOND
THE ONES WE REALLY HIGHLIGHTED
OVER THE COURSE OF THE SORT OF
OPENING PRESENTATION, SO WE JUST

--

>> THANK YOU.

I APPRECIATE THAT.
I AM LESS INTERESTED FROM -- I
MEAN, I THINK WE KEEP HEARING IT
FROM THE ANGLE OF NEW INVESTMENT
AND I WANT TO UNDERSTAND IF WE
ARE JUST TALKING ABOUT CURRENT
SERVICES AND STAFFING BUT NEXT
YEAR'S COSTS OF PROVIDING THAT,
WHAT WOULD THAT BE?
I WANT TO MAKE SURE --

>> YEP.

>> OKAY.

>> SO WHEN WAS THE LAST TIME
THAT CITY HAD TO GO TO --
BUDGET?

>> MID 1980S WAS THE LAST TIME.

>> OKAY.

>> AND WHAT HAPPENED AFTER --
AND WHEN WAS THE BUDGET -- HOW
LONG DID IT TAKE BEFORE THE
BUDGET WAS APPROVED?

>> I DON'T KNOW, COUNCILOR.
OUR RECORDS ONLY GO BACK TO SAY
THERE WAS A -- BUDGET.

I WOULD HAVE TO FIND OUT EXACTLY
AND I THINK IF WE LOOKED IN THE
CITY COUNCIL RECORDS WE COULD
FIND THAT.

>> DO YOU EVEN KNOW WHAT YEAR IN
THE 1980S?

>> I BELIEVE IT WAS '88 OR '89,
IT WAS A COMBINATION OF THE
IMPLEMENTATION, FIRST YEAR OF
TIM MEDICATION MIXED WITH AN
ECONOMIC DOWNTURN.

>> OKAY.

>> AND SO IF WE WERE TO VOTE
DOWN THE BUDGET NOW AND HAVE TO
GO TO 112 BUDGET FOR A PERIOD OF
TIME UNTIL A NEW BUDGET WAS
PROPOSED IN -- AND APPROVED WHAT
THE IS THE ADMINISTRATION SORT
OF 30 AND 60 DAY PLAN FOR HOW

YOU WOULD RESPOND TO THAT?

>> SO I THINK IN A SCENARIO, WE DON'T ESSENTIALLY HAVE A BUDGET UNTIL WE HAVE TO LIVE AS THOUGH WE

WE ARE OPERATING UNDER LAST YEAR'S APPROPRIATIONS AND I THINK GIVEN NATURE OF THE PLANNING, THAT YOU ALLUDED TO 36, 68 PLANNING, AT LEAST TO BE ABLE TO EFFECTUATE SERVICE REDUCTIONS AND STOPPING REDUCTIONS THAT WE WOULD NEED TO INITIATE THOSE PLANS, YOU KNOW, AS SOON AS WE WERE TO UNDERSTAND THERE WAS ABOUT BUDGET AND WE WOULD NEED TO LIVE UNDER THOSE PLANS UNTIL WE WERE ABLE TO GET TO A PLACE WHERE WE HAD AN APPROVED BUDGET, SO THOSE PLANS DEPEND VERY MUCH BASED ON THE DEPARTMENT AND BASED ON THE TYPE OF WORKFORCE THAT IS IN EACH DEPARTMENT, THERE ARE 30 SOMETHING AGREEMENTS DEPENDING ON HOW WE TWO ABOUT THAT BUT WE WOULD SIMPLY NEED TO INITIATE THOSE PROCESSES.

SOME HAVE DIFFERENT CRITERIA. AND SO, YOU KNOW, PART OF THE DYNAMIC OF THAT IS YOU NEED TO BUILD IN THAT BUFFER KIND OF IMPLEMENTATION TO ACCOUNT FOR SAVINGS ASSOCIATED THOSE SERVICE REDUCTIONS, FORCED STAFFING REDUCTIONS.

SO WE WOULD NEED TO VERY QUICKLY PIVOT TO UNDERSTAND WHAT EXACTLY THOSE NEED LOOK LIKE AND AS DEPARTMENTS, ASK DEPARTMENTS TO WORK TOGETHER.

OBVIOUSLY WE NEED NOTIFY OUR UNIONS AND WORK ON OTHER SORT OF

PUBLIC ENGAGEMENT PROCESSES TO IDENTIFY WHAT THAT LOOKS LIKE.

>> SO YOU ARE TELLING ME IT SOUNDS LIKE MAYBE TWO TRACKS AT ONCE?

ONE WOULD BE TO WORK TOWARDS PROPOSING A NEW BUDGET; THAT MIGHT BE CLOSER TO THE CONVERSATION OF GETTING A MAJORITY OF VOTES BUT ALSO AT THE SAME TIME NEEDING TO PLAN FOR A CERTAIN LEVEL OF CHANGES IN CASE THAT NEW BUDGET DID NOT PASS?

>> YES.

I THINK -- THE BUDGET WE ARE LIVING UNDER IS BADLY SO WE, BALANCED SO WE WOULD WORK TO IMPLEMENT THOSE REDUCTIONS IN THE FASTEST WAY WE ARE ABLE TO BASED ON THAT LANGUAGE AND THEN OF COURSE CONTINUING TO HAVE CONVERSATIONS WITH COUNSEL ABOUT WHAT THE PARAMETERS ARE AND WHAT THE CONSIDERATIONS ARE, BUT I THINK, YOU KNOW, UNDERSTANDING THAT WE NEED AN APPROVED BUDGET IN ORDER TO FACILITATE NEW SPENDING I THINK WE WOULD NEED TO CONTINUE WITH THAT SECOND TRACK, AS YOU MENTIONED, IN THE INTERIM, WHATEVER THAT INTERIM LOOKS LIKE.

>> THE ONLY CLARIFICATION I WOULD ADD IS, THERE ARE SOME NEAR TERM EFFECTS THAT COME TO MIND, PH.D. HAS A CONTRACT THAT STARTS ON JULY 1ST SO THEY HAVE A SIGNIFICANT INCREASE FOR NEXT YEAR THAT, IF THAT IS NOT UNDERSTOOD IT WILL REQUIRE US TO ABSOLUTELY PURSUE LAYOFFS WITHIN THAT GROUP.

THE OTHER UNFORTUNATE CIRCUMSTANCE THAT NEW JOBS START IN A WEEK AND A HALF AND IF WE DO NOT HAVE THE \$850,000 INCREASE INCLUDED WITHIN THE NEW APPROPRIATION WE WILL HAVE TO REDUCE JOBS BY ABOUT 400 EFFECTIVE IMMEDIATELY.

I THINK THOSE ARE WHAT -- WHILE WE CERTAINLY WILL CONTINUE TO PLAN AND WORK IN THE 30-DAY TO 60 DAY WINDOW, LIKE YOU MENTIONED THERE THERE WILL BE SOME NEAR TERM EFFECTS THAT WILL BE UNAVOIDING.

>> -- I HAVE BEEN HEARING A LOT MORE FROM CITY EMPLOYEES THAN -- YOU KNOW, JUST COMPARED TO -- THAN I HAVE IN PREVIOUS YEARS, BECAUSE THERE HAVE BEEN ANY SORT OF, HAVE THERE BEEN ANY SORT OF FORMAL OUTREACH FROM THE ADD VISION OR YOUR DEPARTMENT ENCOURAGING THAT OR I AM JUST CURIOUS?

>> SO I THINK THERE CERTAINLY HAS BEEN A LOT OF CONVERSATION AFTER THE COUNCIL WAS IN SESSION LAST WEEK AND, YOU KNOW, HEARING DIALOGUE AROUND A 112 SCENARIO THAT, YOU KNOW, DEPARTMENTS INVESTMENTS ARE OBVIOUSLY VERY SUPPORTIVE OF THOSE INVESTMENTS AND ARE SEEING THOSE MAKE IT THROUGH BUDGET PROCESS AND SO I SUSPECT THAT'S WHERE A LOT OF THE ENGAGEMENT COMES FROM IN TERMS OF DEPARTMENTS WHO ARE LOOKING TO REALLY CARRY OUT THOSE PLANS THAT THEY HAVE BEEN WORKING ON.

SOME OF THEM FOR MANY, MANY MONTHS AS IS THE CASE FOR D AND

D OR --

>> IS THAT A FORMAL DIRECTION
FROM YOUR TEAM OR YOUR OFFICE TO

--

>> FOR INDIVIDUAL DEPARTMENTS
THAT HAVE INVESTMENTS WE HAVE
ASKED THEM TO --

>> MAKE SURE COUNCILORS
UNDERSTAND WHAT THE IMPACT IS OF
THOSE INVESTMENTS AND LACK
THEREOF.

>> AT THE EMPLOYEE LEVEL?

>> NO.

>> OKAY.

>> I AM SORRY.

YOU HAVE ENCOURAGED THEM TO
REACH OUT AT THE EMPLOYEE LEVEL
OF JUST SORT OF GENERALLY TO THE
DEPARTMENT HEADS?

>> I AM SORRY.

WE HAVE HAD CONVERSATION
CONVERSATIONS WITH DEPARTMENT
HEADS WHAT THE IMPACTS WOULD BE
WITH DIFFERENT LEVELS OF
INVESTMENT.

>> OKAY.

AND THEN ON MY LAST QUESTION,
MADAM CHAIR, THANK YOU.

SO IS IT POSSIBLE, I AM JUST
CURIOUS BECAUSE AGAIN FROM WHAT
WE ARE SEEING FROM THESE
EMPLOYEES IS THAT UNLESS THIS
BUDGET IS PASSED WE WILL SEE
THESE INVESTMENTS DISAPPEAR.
IS IT POSSIBLE THAT WE GO TO A
112 BUDGET, THE BUDGET IS
RENEGOTIATED AND THE MONEY IS IN
A DIFFERENT POCKET WHERE SOME OF
THESE DEPARTMENTS MAY IN FACT
END UP SEEING IT IN INCREASES
EVEN LARGER THAN WHAT THEY HAVE
NOW?

>> YES.

>> OKAY.
>> THANK YOU VERY MUCH.
>>
>> THANK YOU.
>> I AM SORRY.
CAN I ASK YOU A QUESTION REAL QUICK.
>> IT IS POSSIBLE IN ONE SENSE FROM -- MORE MONEY THAN THEY WOULD IN THE EXISTING BUDGET. AND IT IS ALSO POSSIBLE -- I DON'T KNOW WHAT THE -- I DON'T WANT TO CONJECTURE WHAT POSSIBILITY IS AROUND A SUBSEQUENT APPROVED BUDGET IF WE WERE IN A 112 SCENARIO, BUT MY RESPONSE IS IF AS THE 112, THERE ARE SOME DEPARTMENTS THAT RECEIVED A HIGHER APPROPRIATION IN 20 THAN THEY DID IN FY-21.
>> OR -- 21.
>> OKAY.
I AM OUT OF TIME, THANK YOU.
>> THANK YOU, COUNCILOR WU.
>> NEXT UP IS COUNCILOR BREADON AND THEN COUNCILOR EDWARDS AND THEN COUNCILOR ESSAIBI GEORGE.
>> COUNCILOR BREADON.
>> GOOD MORNING.
THANK YOU.
I WOULD LIKE SOME MORE CLARIFICATION ABOUT THE IMPACT OF THE 112 BUDGET ON THE ADDITIONAL FINANCIAL YEAR INVESTMENTS.
YOU KNOW, NEW SPENDING ON LET'S SEE.
THE ENVIRONMENT TALL SPENDING AND IN A 112 SCENARIO WE REVERT BACK TO LAST YEAR'S BUDGET WITHOUT THE ADDED REVENUE, ADDED INCREASES IN THOSE SPECIFIC TARGETED DEPARTMENTS?

IS THAT CORRECT?

>> YES.

>> AND WHAT IS THE IMPACT AGAIN, PARDON ME IF MY FIRST BUDGET, IN TERMS OF LONG-TERM PLANNING BY DEPARTMENTS, WOULD A 112TH BUDGET IMPACT THAT?

>> ONE-12TH BUDGET IMPACT THAT?

>> IF WE HAD PLANNING TO INCREASE EXPENDITURE ON INCREASE OR PROGRAMMING OR WHATEVER --

>> YES.

I THINK THAT IS EXACTLY RIGHT, COUNCILOR.

WE HAVE A CERTAIN AMOUNT OF COSTS AND SOME ARE PER A BARGAINING AGREEMENT.

BUT AGAIN I GO BACK TO THE EMT EXAMPLE WHERE WE HAVE A COLLECTIVE BARGAINING AGREEMENT THAT GOES IN EFFECT ON JULY 1ST THAT HAS TO BE FUNDED AT THAT INCLUDES RAISES FOR EMTS, BUT WE ARE WORKING IN A SCENARIO WHERE THE COSTS ARE HIGHER BUT OUR REVENUE IS FROM LAST YEAR.

WE WILL HAVE TO MAKE REDUCTIONS TO EMT -- IN EMS'S CASE PRIMARY A HEAD COUNT, SO WE WOULD HAVE TO LOOK AT THAT AS AN OPPORTUNITY FOR SAVINGS BECAUSE WE CAN'T PAY FOR THE LEVEL OF THE EMT'S WE HAVE OR THE LEVEL OF SERVICES WE ARE PROVIDING AT FY-21 COST LEVELS.

>> ARE THERE PARTICULAR DEPARTMENTS THAT WOULD BE SEVERELY IMPACTED BY GOING TO A ONE-12TH?

>> SO I I WANT TO ADD ONE THING TO WHAT HE SAID AND LET HIM TANS SPECIFICS OF THAT QUESTION, COUNCILOR.

>> I ALSO THINK FOR NEW INITIATIVES, THINGS LIKE THE HOUSING BUDGET PROGRAM .. THAT HAD A TIMELINE OF HAPPIER IMPLEMENTATION AND SO WITHOUT OBVIOUSLY NEW FUNDING ASSOCIATED WITH THAT THERE IS NO IMPLEMENTATION PLAN AND I THINK, YOU KNOW, IN THE EVENT WE WERE ABLE TO COME TO AGREEMENT AND PASS A FINAL BUDGET AFTER A ONE-12TH SCENARIO THAT WOULD PUSH OFF AND DELAY THE OVERALL IMPLEMENTATION PLAN OF THAT PROGRAM AND I THINK YOUR QUESTION IS AROUND MULTIYEAR PLANNING.

ULTIMATELY I THINK THAT WOULD EFFECT HOW MUCH WE COULD PROVIDE IN 22 AS WELL AND EVENTUALLY WE WOULD CATCH UP TO WHAT THE ORIGINAL PLAN IS BUT CERTAINLY THERE IS A TIME ELEMENT TO THAT. JUSTIN, DO YOU WANT TO ANSWER THE SPECIFIC DEPARTMENT PIECE?

>> YES.

ANY DEPARTMENT WHO HAS AN INCREASE OR INCREASED COST NEXT YEAR WILL BE AFFECTED.

I THINK IT IS SAFE TO SAY EVERY DEPARTMENT WOULD HAVE TO REJIGGER THEIR PLAN.

>> I THINK IS THE HEALTH COMMISSION AND LIBRARY \$850,000 INCREASE WHICH IS MOSTLY BASED ON COST INCREASES SO IF THEY DON'T GET THAT FUNDING THEY WILL NEED TO LOOK AT THEIR BUDGET. CERTAINLY THE HUMAN RIGHTS COMMISSION.

I KNOW COUNCILOR FLYNN MENTIONED THAT, THAT DEPARTMENT IS NEW IN FY-21 SO THAT WOULD COMPLETELY

BE ELIMINATED.

I THINK -- I COULD GO DOWN THE LIST OF THEM BUT I THINK ANY DEPARTMENT THAT YOU LOOK AT IN BETWEEN 20 AND 21 YOU CAN GO ON THE WEBSITE WOULD HAVE A TO LOOK AT THEIR COSTS AND LOOK AT THEIR EXPENSES AND HAVE TO, YOU KNOW, WORK WITH OUR OFFICE TO MAKE PLANS ACCORD I TO LIVE WITHIN THEIR APPROPRIATIONS?

>> THANK YOU.

I KNOW WE ARE WAITING FOR THE -- PERSONALLY, I, MY CONSTITUENTS ARE REALLY FOCUSED ON THE HEAR AND NOW AND IN THE, THAN THE MORE SHORT-TERM PLANNING BUT WHAT ARE THE ANTICIPATED IMPACTS OF COLD FRONT LIKE IN FINANCIAL YEAR '22 AND POSSIBLY '23 SOMEWHAT IS THE LONG-TERM SCENARIO WE ARE TRYING TO JUGGLE HERE?

>> SO I WILL SAY ON REVENUE, WE ARE CERTAINLY JUGGLING, I THINK, IMPACTS ON ALL REALLY PROBABLY FOUR IF NOT 3 OF OUR MAIN REVENUE CATEGORIES.

SO BY THE TIME WE GET TO 22 OR '23 WE COULD SEE IMPACTS ON PROPERTY TAXES AND NEW GROWTH, NEW CONSTRUCTION REVENUE IN OUR PROPERTY TAX POOL AND OBVIOUSLY THAT'S A SMALL PART OF THE OVERALL TWO AND A HALF PERCENT INCREASE BUT DOES CONTRIBUTE SIGNIFICANTLY EACH YEAR TO OUR ABILITY TO SPEND NEW RESOURCES ON THINGS.

WE WILL ALMOST CERTAINLY SEE FURTHER REDUCTIONS IN STATE AID IF THIS CONTINUES BECAUSE OF THE REALITY, THEIR SOURCES OF

REVENUE ARE MUCH MORE VOLATILE AND IMPACTED THEIR MAIN SOURCES OF REVENUE WHICH IS SALES TAX AND INCOME TAX WHICH HAVE OBVIOUSLY TAKEN A SIGNIFICANT HIT GIVEN UNEMPLOYMENT AND GENERAL ECONOMIC ACTIVITY AND OUR EXCISE TAXINGS WHICH ARE REALLY ABOUT PEOPLE BEING OUT AND ABOUT AND ENJOYING CITY OF BOSTON.

THOSE, WE HAVE ALREADY -- THAT IS WHERE WE HAVE SEEN THE MOST IMMEDIATE IMPACT AND I THINK TO THE EXTENT WE ARE ENTERING A NEWER AND DIFFERENT REALITY THOSE WOULD HAVE A MAJOR IMPACT. I THINK YOUR OTHER QUESTION IS REALLY THE HARDER THING TO PREDICT THE OTHER SIDE OF THE EQUATION AROUND SPENDING.

WHAT DOES IT MEAN FOR BPS AND SOME OF OUR LARGER OPERATIONS WHERE WE SERVE CHILDREN, WHERE WE PROVIDE MEALS FOR THE ELDERLY, YOU KNOW, THERE ARE SO MANY SERVICE IT IS CITY PROVIDES TO VULNERABLE POPULATIONS AND TO THE CITY AS A WHOLE THAT MAY NEED TO BE, YOU KNOW, IF THIS IS A PROLONGED RESPONSE THAT ULTIMATELY REALLY CHANGED THE WAY THAT WE INTERACT WITH OUR CONSTITUENTS AND OUR SERVICES, MAY NEED TO BE REFLECTED BUT WE JUST DON'T QUITE KNOW ENOUGH ABOUT WHAT THAT LOOKS LIKE BASED ON THE SORT OF GUIDING PUBLIC HEALTH GUIDANCE.

>> THANK YOU.

THAT'S ALL I HAVE FOR NOW.

>> GREAT, THANK YOU SO MUCH, COUNCILOR BREADON.

NEXT UP IS COUNCILOR EDWARDS AND THEN IT WILL BE COUNCILOR ESSAIBI GEORGE AND THEN COUNCILOR O'MALLEY AND I WILL JUST NOTE ALTHOUGH WE ARE JOINED BY COUNCILOR RICARDO ARROYO.

>> COUNCILOR EDWARDS.

GOOD MORNING, EVERYONE.

MY -- THANKS TO CENTRAL STAFF.

SO I JUST WANTED TO ECHO MY THANKS AND ADMIRATION TO YOU CHAIRWOMAN BOK.

WHAT I WANT TO START, IN MY CITY COUNCIL CAREER I JUST WANT TO SAY THANK YOU.

I KNOW YOU ARE PUTTING IN EXTRA, EXTRA WORK, ALSO THE CENTRAL STAFF, ALSO TO THE ADMINISTRATION AS WELL.

I HAVE SEVERAL QUESTIONS.

>> BUT I WILL TRY TO KEEP THIS

--

>> MY UNDERSTANDING --

>> OKAY.

YOU JUST STARTED COMING THROUGH CLEAR.

WE WERE LOSING YOU FOR A SECOND, BUT GO AHEAD.

>> HOW ABOUT NOW?

>> HOW ABOUT NOW?

CAN YOU HEAR ME NOW.

>> MY UNDERSTANDING IS IF WE WERE TO VOTE FOR BPS, A LOT OF THE CONCERNS THAT YOU SEEM TO BE DISCUSSING ABOUT BPS ON A SEPARATE BUDGET AND INCREASE AND SO ON AND SO FORTH, THAT WOULD BE TAKEN CARE OF.

AND IF THE CAPITAL BUDGET WERE TO BE VOTED FOR ALSO --

OPERATING BUDGET?

>> SO COUNCILOR, I THINK THE WAY THE CAPITAL BUDGET INTERACTS

WITH THE OPERATING BUDGET IS BY
FUNDING THE -- SERVICE.

WHILE WE WOULD HAVE AN APPROVED
BORROWING AUTHORIZATION FOR
FY-21 I THINK WE WOULD NEED TO
RESET OUR EXPECTATIONS ABOUT
WHAT PROJECTS ARE ACHIEVABLE
BASED ON A LOWER BASELINE
BECAUSE OF A LOWER SPENDING
NUMBER FOR FY-21.

SO THEREFORE, THE ANALYSIS WE
WOULD NEED TO MAKE SURE WE CAN
MOVE FORWARD WITH THE PLAN AS
APPROVED.

AND I THINK THE SAME IS TRUE FOR
BPS, RIGHT?

WE WOULD HAVE -- THE BPS BUDGET,
IF THAT WERE VOTED FOR THE
INCREASE AND DECREASE YOU ARE
DISCUSSING ON THE IMPACTS OF
WOLFED THAT WOULD NOT BE, COVID
THAT WOULD NOT WITH IMPACTED BY
A ONE/12TH BUDGET.

>>

>> SORRY.

DO YOU WANT ME TO ANSWER?

>> YES.

>> IT WOULD NOT BE IMPACTED
DIRECTLY.

I THINK WE YOU WOULD NEED TO
UNDERSTAND HOW MOVING GUARD WITH
THAT LEVEL OF INVESTMENT FOR ONE
DEPARTMENT WHILE DOING LAYOFFS
AND REDUCTIONS IN OTHER
DEPARTMENTS ULTIMATELY ALL HANGS
TOGETHER AND CERTAINLY WE WOULD
HAVE THESE AUTHORIZATIONS MOVE
FORWARD WITH THE BPS INVESTMENT.
AND VERY MUCH WOULD LIKE TO
CONTINUE TO MAKE THOSE
INVESTMENTS PARTICULARLY BECAUSE
OF THE REALITIES AROUND COVID
BUT I DO THINK IT RAISES

QUESTIONS ABOUT HOW THE ENTIRE OPERATING BUDGET, BECAUSE THEY ARE ALL SUPPORTED BY OPERATING TAX REVENUE HANGS TOGETHER.

>> I WILL QUICKLY ADD --

>> I JUST RELEVANT TO GET THROUGH MY QUESTIONS. THAT WAS REALLY HELPFUL.

I UNDERSTAND THE INTERCONNECTEDNESS.

IN TERMS OF THE ACTUAL --

ONE/12THS I THINK IT IS IMPORTANT WE KNOW THE IMPACT IF WE DON'T VOTE FOR THIS BUDGET AND WE GO TO ONE/12TH WE HAVE 60 DAYS FROM NOW WHAT HAPPENS AND THE TIMELINE OF THE SUPPOSED LAYOFFS YOU ARE GOING TO TELL ME HAPPENS, FOR EXAMPLE IF IT IS NOT VOTED ON THE 24TH DOES IT HAPPEN ON THE 25TH OR JULY 1ST, THE LAYOFFS START?

I WOULD LIKE THAT TIMELINE BROKEN DOWN SPECIFICALLY, BECAUSE I THINK, YOU KNOW, MY CONCERN IS THAT -- THE RANK AND FILE CALLS, A LOT OF RANK AND FILE E-MAILS, SOME ARE -- AND I AM CONCERNED THAT THERE WAS PRESSURE PUT ON FOLKS AND THAT THEY REALLY BELIEVE THAT THIS BUDGET DOESN'T PASS THEY ARE GOING LOSE THEIR JOBS AND EVERYTHING THAT COMES WITH IT. AND I WANT TO KNOW, ON JULY 24TH, WHAT THE IMPACT ON LAYOFFS, ARE FOLKS SIMPLY FURLOUGHED UNTIL THE BUDGET PASSES?

I MEAN, THEY DO HAVE UNION CONTRACTS, THOUGH HAVE CERTAIN PROTECTIONS, SO I THINK IT IS REALLY IMPORTANT -- THE NUMBERS,

OF OUR DEPARTMENT AND BY THE TIMING WHAT YOU ARE SAYING BY 30 DAYS FROM NOW, JULY 6 AT THIS DAYS AT THAT NOW AND THAT ANALYSIS IS FOR MY VOTE.

IN TERMS OF THE BREAKDOWN -- AND I HAVE HEARD FROM THREE DIFFERENT DEPARTMENTS, EMT, BHD, AND -- I WOULD LIKE A BREAKDOWN PER DEPARTMENT OF LAYOFFS AND WHEN YOU EXPECT THIS TO HAPPEN.

>> SO COUNSELS, WE WON'T HAVE THAT AT THIS POINT --

>> THE -- PROGRAM.

>> I AM SORRY.

>> COUNCILOR EDWARDS THERE IS LIKE A DELAY IN YOUR LINE.

GO AHEAD.

>> I AM SORRY.

>> ON CONSIDERATION OF LAYOFFS ON THE ONE/12TH SCENARIO, WHEN WE ENTERED COUNCILOR WU'S QUESTION ABOUT THE 30 AND 60 DAYTIME LINE THAT'S THE PROCESS FOR THE FIGURING OUT HOW MANY POSITIONS WOULD BE IMPACTED BASED ON THE FUNDING NUMBER. YOU ARE RIGHT MOST ARE COVERED BY COLLECTIVE BARGAINING AGREEMENTS, CERTAINLY.

>>

THERE IS SOME ELEMENT OF NONUNION EMPLOYEES ACROSS BOSTON AND THOSE WILL BE IMPACTED AND THOSE ARE OF COURSE A MORE EXPEDITIOUS TIMELINE THAT IS NECESSARY BECAUSE THEY DO NOT HAVE THE SAME CONTRACT PROTECTIONS IN TERMS OF WHAT THAT PROCESS LOOKS LIKE.

WE WOULD NOT BE ABLE TO FIGURE OUT WHAT A POSITION BY POSITION

COUNT IS AT THIS POINT BECAUSE WE NEED TO FIGURE OUT -- WE NEED GO THROUGH THE PROCESS UNDER THE CONTRACT OF HERE IS THE NOTIFICATION TIME PERIOD. HERE IS HOW EACH UNION'S CONTRACT -- BECAUSE THEY ARE ALL DIFFERENT AND ALL HAVE DIFFERENT LANGUAGE GOVERNS SORT OF WHO IS IN LINE, UNFORTUNATELY, FOR SUCH REDUCTION AND A THAT WHO DETERMINES WHAT THE TOTAL SAVINGS IS AND THEREFORE HOW MANY ULTIMATE POSITIONS YOU NEED IN ORDER TO GET TO THAT SAVINGS NUMBER.

SO THAT ENTIRE PROCESS SORT OF FOLLOWING --

>> AND SO -- YES. I WILL JUST CONCLUDE AND NOTE -- I DON'T KNOW WHERE I AM IN TERMS OF TIME, CHAIRWOMAN BOK I WILL JUST INCLUDE THAT INDIVIDUAL E-MAILS FROM FOLKS ABOUT THEIR -- LEAD ME TO BELIEVE THAT ONE THERE IS AN UNDERSTANDING OF ONE BY ONE -- IMPACT AND WHO IS GOING TO BE LAID OFF AND I WOULD LIKE THAT FROM YOU OR BEEN TOLD THEIR DEPARTMENT AND THEY AS INDIVIDUALS NEED TO REACH OUT AND -- ONE/12TH DOESN'T GO THROUGH THEY WILL LOSE THEIR JOBS.

YOU SEE, I CAN'T RECTIFY, I CAN'T REALLY UNDERSTAND EITHER -- UNDERSTAND DOWN BY THE -- AND THAT'S WHY THEY ARE WRITING ME AND SO ARE OUT OF MY DISTRICT, THERE IS NO IDEA AND THEY JUST HAVE BEEN TOLD TO WRITE. AND THAT IS CONCERNING TO ME BECAUSE THAT IS CAUSING I THINK

FEAR AND I AM NOT -- IT IS
CAUSING A LOT OF UNNECESSARY
STRESS.

-- AN ACTUAL BREAKDOWN OF WHO IS
GOING TO LOSE THEIR JOB AND
WHEN.

SO IT IS ONE OR THE OTHER.
EITHER THESE FOLKS WILL LOSE
THEIR JOB AND YOU KNOW IT AND
YOU CAN GET ME THE LIST OR TOLD
TO WRITE THESE THINGS DUE TO A
PUSH FOR HYSTERIA AND CONCERN
YOU ARE GOING TO LOSE YOUR JOB
IF THIS DOESN'T HAPPEN.

AND I DON'T WANT TO OUT THE
FOLKS BUT I AM ALSO HAPPY TO
BREAK DOWN THE FOLKS WHO WROTE,
BECAUSE IT IS REALLY CONCERNING
TO ME THAT FOLKS WOULD BE PUT IN
THAT POSITION.

TO BELIEVE THEY ARE GOING LOSE
THEIR JOB.

>> IF YOU DON'T KNOW.

>> I DON'T.

SIMPLY BECAUSE OF THE --
GOVERNED BY THE AGREEMENTS I
DON'T KNOW -- AND WE WOULDN'T
KNOW -- WE DON'T HAVE THAT
INFORMATION THAT HAS TO BE DONE.
BOTH IN TERMS OF DEPARTMENT
PLANNING BUT ALSO HAS TO BE
GENERALLY -- WITH THE UNION AS
WELL.

SO I DON'T HAVE THAT INFORMATION
TODAY.

>> I DON'T KNOW, BY AM TOLD
THERE IS A REALITY IN A ONE/12TH
REALITY THERE WOULD BE LAYOFFS.
AND THAT I DON'T KNOW THE
SPECIFICS OF --

>> THANK YOU.

>> THANK YOU, COUNCILOR EDWARDS
WARDS.

NEXT SUPERVISOR COUNCILOR
ESSAIBI GEORGE.

AND THEN IT WILL BE COUNCILOR
O'MALLEY AND THEN COUNSELS
BAKER.

COUNCILOR ESSAIBI GEORGE.

>> THANK YOU, MADAM CHAIR, THANK
YOU, EMMA AND JUSTIN FOR THE
PRESENTATION THIS MORNING.

I TOO RECEIVED SOME OF THOSE
ADVOCACY CALLS REGARDING THE
IMPLICATIONS OF A REJECTED
BUDGET FOR THIS WEEK, AND I
ACTUALLY DON'T HAVE A PROBLEM
WITH THOSE ADVOCACY CALLS.

I THINK IT IS IMPORTANT FOR US
TO REALIZE THE IMPACTS OF THIS
BUDGET, BOTH PRO AND CON.

WE RECEIVED A LOT OF ADVOCACY ON
SORT OF BOTH ENDS OF THE
SPECTRUM AND A DESIRE TO HAVE
THE BUDGET REFLECT CERTAIN
INVESTMENTS.

I AM REALLY CURIOUS, IF WITH UH
COULD SPEAK A LITTLE BIT TOO
BECAUSE OF THE REFERENCE BOTH IN
COUNCILOR WU AND COUNSELS BRAY'S
QUESTIONS AND PERHAPS COUNCILOR
EDWARDS'S AS WELL BUT THE IMPACT
ON EMS IN PARTICULAR WE THINK
ABOUT THE PANDEMIC AND THE
IMPACTS OF COVID, WE THINK ALSO
ABOUT THE NEED TO MAKE SURE OUR
FIRST RESPONDERS ARE FULLY
STAFFED AND READY TO GO, SO IF
YOU COULD TALK A LITTLE BIT
ABOUT THE IMPACTS OF ANY
POTENTIAL REDUCTION OR 112
BUDGET ON EMS STAFFING LEVELS
ACROSS OUR CITY POTENTIALLY ON
JULY 1.

>> GO AHEAD, JUSTIN.

ON THE HEALTH COMMISSION AS YOU

KNOW COUNCILOR, THAT INCLUDES BOTH EMS, RECOVERY SERVICES AND A WHOLE HOST OF BUREAUS THAT FALL UNDERNEATH IT OF THE \$9 MILLION INCREASE A SIZEABLE PORTION WENT TOWARDS IMPLEMENTING THE EMS COLLECTIVE BARGAINING AGREEMENT THAT IS IN EFFECT IN FY-21 AND INCLUDES RAISES INTO FY-21.

SO THE TECHNICAL ASPECT OF WHAT WILL HAPPEN IS THAT EMS AND THE BOSTON -- HEALTH COMMISSION COST WILL INCREASE EFFECTIVE JULY 1ST, BUT IN A SCENARIO OF A 112TH, WHERE THEY ARE GET THIS YEAR'S APPROPRIATION LEVELS THAT WILL SIGNIFICANTLY REDUCE THE SORT OF -- THAT WILL CREATE A BUDGET GAP FOR THEM WHICH THEY WILL THEN HAVE TO SOLVE.

AND THE ONLY WAY YOU CAN SOLVE SOMETHING LIKE THAT IS EITHER THROUGH LAYOFFS OR THROUGH A NEGOTIATED WAGE DECREASE IN THE VAST MAJORITY OF IT, FEEL FREE TO JUMP IN, LAYOFFS IS THE -- IS USUALLY THE MORE PATH THAT GETS CHOSEN.

SO I DON'T HAVE A SPECIFIC BREAKDOWN.

I THINK IT WOULD BE UNFORTUNATE, THOUGH, BECAUSE I THINK, YOU KNOW, WORKING WITH WITH THE COUNCIL OVER THE LAST FEW YEARS TO GET ADDITIONAL EMTS, I THINK CERTAINLY GOING BACK, WE CERTAINLY HAVE WE HAVE ADDED NEW EMT'S, WHETHER RESPONSE TEAMS OR JUST GENERALLY NEW CLASS WE PUT ON TO GROW SIZE OF THE FORCE TO ABOUT 400 THAT WOULD CERTAINLY REQUIRE US TO TAKE A STEP BACK.

SO I THINK AS MOHAMMED ALLUDED TO WE HAVE TO WORK WITH EMS AND THE HEALTH COMMISSION TO IDENTIFY HOW THEY ARE GOING TO MAKE THE REDUCTIONS BUT THAT IS SORT OF A VERY CLEAR CASE OF WHERE THE COSTS ARE GOING TO EXCEED WHAT THEIR REVENUE IS.

>> EMMA, I HAVE ONE QUICK QUESTION.

WHEN THE HEALTH COMMISSION AND EMS WERE BEFORE THE COUNCIL DURING THIS BUDGET PROCESS, ONE OF THE CHALLENGES WITH THE HEALTH COMMISSION'S BUDGET IS THAT THE EMS PIECE ISN'T OUTLINED IN GREATER DETAIL TOY WOULD LOVE A COPY OF THAT BUDGET IN GREATER DETAIL, BECAUSE IT IS SIMPLY A LINE ITEM AND I THINK THAT WOULD HELP US BETTER APPRECIATE THE IMPACTS THAT IT COULD HAVE ON STAFFING LEVELS SO IF I COULD HAVE THAT PRIOR TO WEDNESDAY'S VOTE THAT WOULD BE REALLY HELPFUL.

DURING THAT BUDGET PROCESS I ALSO -- I THINK I STATED IT FAIRLY CLEARLY THAT I DO THINK THAT EMS SHOULD BE THAT THIRD LEG OF SORT OF THE PUBLIC HEALTH, PUBLIC SAFETY CONTINUUM THAT IS OPERATING UNDER THE HEALTH COMMISSION HAS CREATED SOME CHALLENGES AND WE MAY -- IT IS HARD FOR US TO SORT OF SEE THE FULL IMPACT ANY PARTICULAR BUDGET OR DOLLAR AMOUNT HAS ON OUR EMS SERVICE HERE IN THE CITY OF BOSTON.

I DO -- AT THIS AM PROBABLY GOING TO BUMP UP AGAINST MY TIME, BUT I AM REALLY CURIOUS TO

UNDERSTAND AND I WOULD LIKE TO KNOW SORT OF THAT BREAKDOWN OF THE \$2 MILLION INVESTMENT IN CLINICIAN IT IS I AM SUPER EXCITED ABOUT THE DOLLAR AMOUNT, SUPER EXCITED ABOUT IT SORT OF BEING EARMARKED AND FOCUSED ON CLINICIANS BECAUSE I THINK THAT SO MANY TIMES WE RELY ON POLICE RESPONSE WHEN WE REALLY NEED A MENTAL HEALTH RESPONSE, SO IF SOMEONE COULD TALK AND SHARE A LITTLE BIT ABOUT THAT BREAKDOWN I APPLAUD THE INVESTMENT I WANT TO UNDERSTAND WHAT THAT INVESTMENT REALLY MEANS IN THE WEEDS AND THAT WOULD BE THE QUESTIONS FOR ME THIS ROUND, MADAM CHAIR.

>> --

>> AS YOU KNOW, COUNSELS, THE CLINICIAN BUDGET IS ABOUT \$400,000 SO INCREASED IT BY \$2 MILLION IS A TREMENDOUS INCREASE AND REALLY GOING ALLOW US TO RETHINK HOW WE ARE DEPLOYING THEM AND HOW WE ARE HIRING THEM AND WHAT SUPPORTS WE ARE PROVIDING, SO I THINK, YOU KNOW, IN THE ABSTRACT IT IS PROBABLY ADD-CLINICIANS TO THE FORCE.

I THINK WE WANT TO WORK WITH THE POLICE DEPARTMENT AND CERTAINLY WORK WITH THE COMMUNITY TO UNDERSTAND HOW BEST TO DEPLOY THEM.

I THINK WITH THIS LEVEL OF INVESTMENT WE CAN DO SOME REAL CREATIVE AND SORT OF FORWARD THINKING THINGS, I THINK ALONG THE LINES OF WHAT YOU ARE ALLUDING TO, IS RESPONDING MORE

WITH THE CLINIC MISSES WHETHER
BY A DISTRICT BY DISTRICT BASIS
OR ON MORE OF A ROTATING
SCHEDULE DEPENDING ON THE HOURS
OF THE DAY.

WE ONLY HAVE I THINK SINCE
CLINIC THINKS BUDGETED FOR RIGHT
NOW, SO CERTAINLY NOT CITY
WINDOW COVERAGE THROUGHOUT THE
ENTIRE CITY SO I THINK AS WE
ROLL THIS INVESTMENT OUT WE WANT
TO BE THOUGHTFUL ABOUT, YOU
KNOW, CREATING A NEW -- PROGRAM
AND DEPLOYING THOSE SORT OF
SIGNIFICANT NEW RESOURCES.

SO I THINK IT IS CERTAINLY NEW
CLINICIANS AND HAVE TO SPEND THE
TIME WITH THE POLICE TO MAKE
SURE WE CAN FILL THEM AND FILL
THEM CORRECTLY AND BE STRATEGIC
IN HOW WE DEPLOY THEM AFNLTS
POINT OF CLARIFICATION WE HAVE
CURRENTLY BUDGETED SIX BUT IN
REALITY WE ONLY HAVE FOUR.

A NUMBER OF YEARS AGO I
ADVOCATED TO BUMP THAT NUMBER
FROM TWO TO FIVE AND ONLY GOT
THREE AND A HALF SO THE REAL
SNUB IMPORTANT TO ME WHAT WE
PLAN ON HIRING.

FOR THOSE POSITIONS WITH THAT
MONEY.

I THINK ALSO IT LEADS TO SOME OF
MY WORK AROUND A WHOLE -- YOU
KNOW, I FILED AN ORDINANCE LAST
YEAR AND THEN AGAIN REFILED IT
AT THE END OF THIS YEAR 0 TO
FORM A MENTAL HEALTH COMMISSION
BECAUSE I THINK SO MUCH OF OUR
WORK NEEDS A MENTAL HEALTH
RESPONSE AND THAT'S ACROSS THE
BOARD.

YOU KNOW, CERTAINLY WHEN WE TALK

ABOUT PUBLIC SAFETY, WHEN WE TALK ABOUT PUBLIC HEALTH AND EDUCATION, EVERYTHING THAT WE DO I THINK MENTAL HEALTH HAS TO BE CENTER TO THAT.

SO PERHAPS WE NEED TO RETHINK HOW WE ARE USING OUR PEST CLINICIANS AND I THINK SOME OF THE OUTREACH OF BPD IS DOING IS REALLY GOOD ON THAT TEAM THAT IS SORT OF DIRECTLY AFFILIATED WITH THE CLINICIANS, BUT MAYBE THIS IS ALSO REACHING BACK TO THE CONVERSATION AROUND EMS, THAT EMS IS RESPONDING TO A LOT OF THOSE CALLS SO IS THERE A ROLE FOR OUR CLINICIANS TO BE RELATED TO THEM?

PERHAPS A MENTAL HEALTH COMMISSION COULD LOOK AT THIS IN A CRITICAL WAY AND THINK HOW ARE WE APPLYING OUR WORK IN RESPONDING TO THE NEEDS OF OUR RESIDENTS ACROSS THE BOARD WITH A MENTAL HEALTH LENS TO PREVENT ANY SORT OF FUTURE ESCALATION. I AM HAPPY TO DO THIS IN ROUND 2, THANK YOU, MADAM CHAIR, THANK YOU, JUSTIN AND EMMA FOR YOUR PRESENTATION AND CONVERSATION WITH YOU TODAY.

>> THANK YOU SO MUCH, COUNCILOR ESSAIBI GEORGE.

NEXT UP IS COUNCILOR O'MALLEY AND THEN COUNCILOR BAKER AND THEN PRESIDENT JANEY.

>> THANK YOU, MADAM CHAIR AND THANK YOU, JUSTIN AND EMMA FOR YOUR OVERVIEW AND COUNCILOR FOR YOUR EXCELLENT QUESTIONS.

I WILL FOLLOW YOUR QUESTIONING AS IT RELATES TO THE BEST TEAM, THE TRAUMA TEAM AND FUNDING FOR

EMS.

>> LET ME JUST, BEFORE I GET INTO SOME SPECIFICS SORT OF QUESTIONS ABOUT THE RESUBMISSION, IN PARTICULAR DEPARTMENTS, JUSTIN, JUST SOME CLARITY ON SOME OF THE SLIDE DECKS, THE FIRST, WE TALKED ABOUT THERE IS A SLIDE ON STATE AID, FY-21 F RECOMMENDED FY-21 AND THEN RESUBMISSION WHERE YOU HAD I THINK A \$9 MILLION CUTS ON THOSE THINGS.

EVERY CATEGORY DECREASED GET CATEGORY OTHER ACTUALLY INCREASED FROM THREE TO \$6 MILLION. CAN YOU JUST EXPLAIN THAT, PLEASE?

>> YES.

IT IS A GOOD QUESTION.

SO ONE OF THE THINGS THAT HAPPENED BETWEEN 21 -- WE WANTED TO BE INTELLECTUALLY HONEST TO SAY WE WILL GO BACK TO WHAT WE GOT IN '20.

>> WE GOT AN AREA CALLED -- CATEGORY AND SOME VERY SMALL LINE ITEMS, MOSTLY AROUND SCHOOL BUILDING AUTHORITY, SO THEY USED TO PROVIDE AID DIRECTLY TO THE CITY AS OPPOSED TO CAPITAL FUNDING AND WE JUST HAVE BEEN PHASING IT OUT OVER THE LAST SO MANY YEARS.

FY-20 WAS AT THAT LAST PAYMENT WE RECEIVED FOR THAT SO THERE WAS A DECREASE IN THE FY-21 GOVERNOR'S BUDGET BUT WHEN WE LOOKED BACK AND SAID WE WANT TO MATCH WHAT WE GOT FY-20, THAT'S WHY THERE WAS AN INCREASE THERE BUT A DECREASE EVERYWHERE.

>> GREAT.

SOUNDS LIKE --

>> A 20-DOLLAR BILL IN AN OLD PAIR OF PANTS YOU HAVEN'T SEEN IN A WHILE.

THAT IS INDEED HAPPY NEWS.

AND AGAIN THIS FIGURE ACTUALLY I FOUND PRETTY REMARKABLE, THE DELAY OF OUR BOND SALE FROM THE SPRING OF 2020 TO THE FALL OF 2020 IS GOING TO SAVE US 16 AND A HALF MILLION DOLLARS.

>> YES.

SO NORMALLY WE ISSUE A BOND THE SPRINGTIME EVERY YEAR AND MENTION IT EVERY YEAR, THAT WAY THERE IS GOING BACK TEN OR 15 YEARS, WHAT THAT MEANS IS WHEN WE BUILD OUR DEBT SERVICE APPROPRIATION FOR NEXT YEAR, IT NORMALLY INCLUDES AN INTEREST PAYMENT WHICH IS ABOUT, YOU KNOW, A LITTLE BIT MORE THAN 5 MILLION AND A PRINCIPAL PAYMENT ABOUT \$10 MILLION IN THE FIRST YEAR.

THE BENEFIT OF THE DELAYING IT FROM A BUDGET POINT OF VIEW THAT WE PUSH THAT INITIAL PAYMENT FROM FY-21 UNTIL FY 22, NOW BEFORELY JUMP AHEAD TO YOUR NEXT QUESTION IS WOULDN'T THAT CREATE A BALLOON PAYMENT IN 22 OR '23. WE ACTUALLY HAVE BEEN TALKING ABOUT REISSUING OUR DEBT PROGRAM GOING FORWARD.

WE ISSUE IT EVERY YEAR NORMALLY DURING BUDGET SEASON AND IT DOESN'T GET A TON OF ATTENTION AND WE THINK WE COULD MARK IT BETTER SO IT STANDS ALONE IN ITS OWN TIME PERIOD AND OWN PIECE IN WORKING WITH OUR TREASURY I DIDN'T DEPARTMENT DREW SMITH WE

HAVE BEEN ACTIVELY HAVING THAT CONVERSATION ABOUT SEPARATING THE BUDGET AND THE BOND ISSUANCE.

SO WE WILL BE PERMANENTLY SORT OF MOVING THE BOND ISSUE INTO THE FALL, WHICH WILL AVOID THE -- ANY TYPE OF BALLOON DEBT PAYMENT IN '22 OR '23.

>> BECAUSE IT IS IN THE, BECAUSE IT IS STILL IN THE SAME CALENDAR YEAR?

>> YES EVERY YEAR GOING FORWARD WE WILL PUSH IT IN THE FALL WHICH WILL PUSH THAT PAYMENT PERMANENTLY.

>> I SEE AND WILL THERE BE ANY THOUGHT OF DELAYING IT FURTHER OR THEN PUT US AT RISK OF BEING ON THE -- PAYMENT?

>> YES.

I THINK WE FEEL PRETTY STRONGLY IF WE ISSUE IT IN CALENDAR YEAR 2020 WE WILL STAY ON THE RIGHT SCHEDULE SO OUR GOAL IS TO GOAT MARKET THIS FALL, WHETHER IT IS NOVEMBER OR OCTOBER, SEPTEMBER, I THINK IT IS PRETTY AGNOSTIC.

>> OKAY.

FAIR ENOUGH.

>> I WILL ADD TO THAT -- THAT IS ONE OF THE REASONS THERE WAS REALLY TWO BENEFITS TO DELAYING IT.

ONE IS THE SAVINGS ASSOCIATED WITH IT BUT 2 WE DIDN'T HAVE TO ENTER THE MARKET WHERE THE MARKET WAS RELATIVELY UNSTABLE AND -- RATES WERE UNFAVORABLE FOR US SO WE WILL ALWAYS LOOK AT THE MARKETS TO MAKE SURE WHEN WE ARE ENTERING WITH WHEN POSITIVE WHEN IT IS GOOD FOR THE CITY TO

DO SO.

THAT BEING SAID WE DO NEED TO BORROW AT SOME POINT IN ORDER TO MEET OUR CAPITAL OBLIGATIONS AND HAVE TO DO IT.

WE THINK THE FALL IS AS FAR AS WE CAN PUSH IT.

>> I THINK IT IS AN INNOVATIVE IDEA TO SAVE TAXPAYER MONEYS AND LEVEL OUR BORROWING POWER.

I APPRECIATE THAT.

OBVIOUSLY THIS IS MY TENTH BUDGET.

THIS IS THE FIRST TIME I THINK WE HAVE COME CLOSE TO A REAL POSSIBILITY OF THE BUDGET NOT PASSING AND GOING TO A ONE/12TH BUDGET.

I SHARE SOME OF THE CONCERNS EXPRESSED AND IN THE INVESTMENTS PARTICULARLY IN THE CRUCIAL AND TIME SENSITIVE ONES AS IT RELATES TO EMS AS IT RELATES TO YOUTH SUMMER JOBS AND OTHER BALLOON COSTS FROM LAST YEAR WHICH COULD RESULT IN FURTHER LAYOFFS, I THINK, I DON'T PRESUME TO SPEAK FOR ANYONE OTHER THAN MYSELF, BUT I THINK THERE IS, THERE OBVIOUSLY HAS BEEN CONCERN ABOUT HOW WE ALLOCATE FUNDS TO PUBLIC SAFETY AND SPECIFICALLY POLICING IN THIS CITY AND EVERY CITY AND I KNOW THE MAYOR RESUBMITTED BUDGET HAD A 20 PERCENT DECREASE IN OVERTIME.

SEVERAL ADVOCATES HAVE ASKED FOR THAT NUMBER TO BE INCREASED TO A HIGHER NUMBER AND WONDERING IF YOU SORT OF EXPLAIN WHAT THE RATIONALE WAS GETTING TO 20 PERCENT AND IF THERE IS ANY

LIMITATIONS OR SORT OF EXTERNAL FORCES THAT COMPLICATE A FURTHER REDUCTION THERE.

>>

>> SURE.

I WILL START AND THEN LET JUSTIN JUMP IN AS WELL.

I THINK THE CHALLENGE ON OVER TIME IS THAT CERTAINLY WE AGREE WITH YOU, WITH COUNCIL, WITH EXTERNAL SUPPORTERS THAT THOSE COSTS COULD COME DOWN AND I THINK THAT IS SOMETHING FROM ADMINISTRATION AND FINANCIAL DEPARTMENT THAT IS A LONG-TERM BELIEF WE ARE CERTAINLY SUPPORTIVE OF AND WE THINK THERE ARE A NUMBER OF WAYS THE POLICE DEPARTMENT CAN DO THAT THROUGH TIGHTER MANAGEMENT AND EXISTING OBLIGATIONS AND CONTRACTS AND REALLY MAKE A SIGNIFICANT DENT IN THE ABILITY FOR US TO SAVE OVER TIME DOLLARS AND THEREFORE BE ALLOWED TO BE REPROGRAMMED INTO DIRECT SERVICES.

I DO THINK THAT THERE IS A LIMITATION ON HOW FAR THOSE MANAGEMENT REFORMS OR OVERSIGHT WILL TAKE US.

AND I THINK OVERALL FEAR ABOUT SORT OF GOING TOO FAR ON THAT NUMBER AND CREATING A NUMBER THAT IS NOT ACHIEVABLE IN THIS CURRENT FISCAL YEAR, THE FEAR IS THAT IT THEN SORT OF I THINK LETS US ALL OFF THE HOOK IN OUR ABILITY TO ACHIEVE THOSE SAVINGS AND IF WE DON'T ACHIEVE THE SAVINGS THAT CREATES A PROBLEM IN FY-21 IN TERMS OF THE BUDGET EXPOSURE, RIGHT?

FINDING A GUY AFFORD THE OVER

TIME WHEN WE HAVEN'T BUDGETED IT
IF WE CAN'T ACTUALLY ACHIEVE
THOSE SAVINGS THROUGH MANAGEMENT
MEANS WE NEED TO DO OTHER
MIDYEAR ADJUSTMENTS TO OTHER
THINGS IN THE MIDDLE OF '21 IF
THAT BECOMES NOT ACHIEVABLE.
SO I THINK THAT THE \$12 MILLION
REDUCTION TO OVER TIME THAT WAS
IN RESUBMISSION IS GOING TO BE A
HUGE UNDERTAKING TO ACHIEVE THAT
SAVINGS AND WE WILL BE WORKING
DILIGENTLY WITH BPD TO GET TO
THAT NUMBER.

I WILL TALK A LITTLE BIT ABOUT
SOME OF THOSE STRATEGIES WE WILL
EMPLOY, BUT IT IS I THINK
SOMETHING LIKE, YOU KNOW, THE
TEN PERCENT OVERALL BPD APPLIED
TO BPD OVER TIME IS JUST NOT
CONCEIVABLE IN AIER WHERE IT IS
GOVERNED BY COLLECTIVE
BARGAINING, THOSE ARE COSTS WE
HAVE TO PAY.

THEY ARE WAGES, SOMEBODY INDO
YOU RECOGNIZE TIME SO WHAT WE
WILL WORK WITH BPD IS ADJUST THE
INCURRING OF THE TIME.

THE DOLLARS ASSOCIATED WITH IT
ARE THE THINGS THAT ARE GOVERNED
BY THE CONTRACT AND OVER TIME
THEY MAY BE THINGS WE CAN MAKE A
DENT IN, BUT I DON'T THINK IT
WILL SHOW UP IN FY-21 SAVINGS.

>> I THINK YOU HAVE COVERED IT
AND TALKED ABOUT COLLECTIVE
BARGAINING SORT OF CONFINEMENT,
I THINK STATE LAW ALSO PLAYS A
CERTAIN ROLE IN SOME OF OUR
COSTS AND ALL LEVELS OF PUBLIC
SAFETY, SO I GUESS THE GAVEL IS
UP AND I WANT TO END THAT BEFORE
THE CHIME RINGS SO I GUESS MY

QUESTION IS.

CAN WE PASS THIS BUDGET AND PROTECT THE SIGNIFICANT INVESTMENTS TO SO MANY ASPECTS, PARTICULARLY PUBLIC HEALTH, PARTICULARLY ENVIRONMENT, OBVIOUSLY EDUCATION IS SEPARATE, AND I WANT TO BE CLEAR ABOUT THAT AND WE WILL VOTE ON IT SEPARATELY BUT FOR THIS SPECIFIC OPERATING BUDGET THE NEEDED AND THE CRUCIAL INVESTMENTS IN SO MANY ASPECTS OF PUBLIC SAFETY OF HOUSING -- EXCUSE ME -- OF PUBLIC HEALTH, OF HOUSING OF THE ENVIRONMENT AND SO MANY OTHER THINGS CAN WE PASS THIS BUDGET AND THEN STILL ADDRESS SOME OF THOSE SPECIFIC PUBLIC SAFETY AND POLICING SORT OF OVER TIME COSTS OR OTHER ATTRIBUTES OR OTHER FUNDING GOING FORWARD IN A DELIBERATE AND EFFECTIVE SPHWHAI.

>> ABSOLUTELY.

>> OKAY.

THAT'S ALL FOR NOW, MADAM CHAIR. THANK YOU.

>> THANK YOU.

THANK YOU.

>> THANK YOU.

>> COUNCILOR O'MALLEY I THINK THE TIME IS ABOUT TO GO.

YES.

ALL RIGHT.

>> JUST UNDER IT.

>> YES, YOU DID, YOU DID.

FULL CREDIT.

>> OKAY.

NEXT UP IS COUNCILOR BAKER, THAT WILL BE, THEN COUNCILOR JANEY AND THEN COUNCILOR MEJIA, COUNCILOR BAKER.

>> THANK YOU MADAM CHAIR.

JUSTIN, WOULD OPE B REMAIN THE SAME UNDER ONE/12, THE SAME AS LAST YEAR?

>> YES, THAT IS \$40 MILLION THIS YEAR AND LAST YEAR.

>> JUSTIN, CAN YOU MAYBE DILG DOWN A LITTLE DEEPER ON WHAT WOULD, AS A DISTRICT KOWJT, DISTRICT 3, WHAT WOULD A ONE/12 MEAN FOR ME IN A CAPITAL -- LIKE SO WHAT PROJECTS WOULD BE PUT ON THE BACK BURNER?

ARE THEY THE ONES JUST TRYING TO GET ON THE FIVE-YEAR SCHEDULE?

>> SO I THINK THERE ARE TWO WAYS TO THINK ABOUT HOW THE CAPITAL PLAN INTERACTS OR TIM MEDICATION OF THE CAPITAL PLAN INTERACTS WITH THE BUDGET.

THERE ARE THE PROJECTS DA -- WE BE DID THE CAPITAL PLAN BUILT ON A CERTAIN AMOUNT OF DEBT SERVICE.

LAST YEAR WE HAD LESS DEBT SERVICE THAN WE NEEDED FOR --

>> WE WILL HAVE TO -- BECAUSE OUR DEBT -- SECONDLY, ON THE IMPLEMENTATION SIDE OF THINGS, AND I DON'T HAVE FACILITIES IN FRONT OF HE BUT IF FACILITIES OF THE PUBLIC FACILITIES DEPARTMENT HAD A CERTAIN EXTENT AS LAST YEAR THAT ARE GROWING NEXT YEAR BECAUSE OF EITHER COLLECTIVE BARGAINING OR OTHER STEP KRIENS, INCREASE THIS IS HAVE, THEY WILL HAVE LESS REVENUE IF THE BUDGET IS DOWN SO THAT WILL BE A STAFFING QUESTION FOR BFD SO IF THEY DON'T HAVE THE STAFF TO DELIVER A PROBABILITY THAT IS EITHER GOING DELAY THEM

INDEFINITELY OR ON THE DEBT SERVICE SIDE THEY HAVE TO COME OUT COMPLETELY THAT'S WHERE WE ARE TRYING TO SORT OF MANAGE AND WILL TALK ABOUT THE INTERACTION BETWEEN THE CAPITAL PLAN AND THE OPERATING BUDGET AND FRANKLY SCHOOLS TOO.

I WILL SAY THE SCHOOL DEPARTMENT, CAPITAL PLAN IS ALSO DELIVERED BY PSD SO THAT COULD CERTAINLY HAVE AN IMPACT ON BOTH THE IMPLEMENTATION OF SOME SHORT-TERM WORK I THINK WE ARE PROUD OF AROUND BATHROOMS AND OTHER SCHOOL PROJECTS THIS SUMMER AS WELL AS THE LONG-TERM BUILD BPS PLAN WHICH IS DELIVERED IN PART THROUGH THE WORK OF SOME OF THESE DEPARTMENTS.

>>

>> SO THE ONLY PROJECTS THAT WOULD REALLY BE SAFE ARE THE ONES THAT ARE ALREADY IN PROGRESS?

>> THROUGH DESIGN -- SO IF SOMETHING, THROUGH DESIGN IS READY TO GET STARTED, IS THAT PROJECT IN JEOPARDY?

>> IT IS A LITTLE BIT TOUGH TO TELL BECAUSE -- THEY ALSO DO WORK WITH THE CLERKS AND OTHER FOLKS ON THE GROUND EVERY DAY TO MANAGE THE ACTUAL CONSTRUCTION PROJECTS WOULD HAVE TO TAKE A LOOK AND HAVE TO WORK -- WE WOULD HAVE TO WORK WITH BFD THAT ARE FAR ENOUGH LONG WE WE CAN PRIORITIZE -- IT IS ALL PRIORITIZATION SO IF THEY HAVE FUND, MORE FUNDING THAN THEY DO THIS YEAR IT WILL BE ON US TO

WORK WITH THEM TO IDENTIFY, YOU KNOW, WHAT THE NEEDS ARE AND WHAT NEEDS TO BE DELAYED.

>> OKAY.

SO YOU TALKED ABOUT THE SCHOOLS ALREADY.

EVEN THOUGH THE SCHOOL BUDGET IS DIFFERENT, THE OVERALL PART OF MONEY THAT IS COMING IN IS CHANGING.

HOW DOES APPROVING A SCHOOL BUDGET THAT IS GOING TO INCREASE BY 97 MILLION, HOW DOES THAT NOT GET -- WE ARE TRYING TO SAY IT WON'T BE AFFECTED AT ALL, SOME PEOPLE ARE TRYING TO SAY IT WON'T BE AFFECTED BY A ONE/12TH BUDGET.

THAT DOESN'T SEEM LIKE A VALID STATEMENT TO ME.

I WOULD THINK EVERYTHING WOULD BE AFFECTED.

>> TWO THINGS IN MY MIND.

AND I THINK COUNCILOR BOK RAISED THIS QUESTION LAST WEEK AND I THINK IT IS A GOOD ONE IS IF THE BUDGET IS DELAYED AND THE STATE COMES UP WITH -- AT THE END OF JULY, YOU KNOW, THERE IS A CHANCE, I THIS THINK IS A PRETTY GOOD CHANCE THEY WILL HAVE A NEW FY-21 BUDGET FOR NEXT YEAR, IF THAT IS DONE AT THE TIME AND -- I THINK THE FOLKS HAVE ALLUDED TO WE WILL BE FORCED TO READJUST THE BPS BUDGET, WE ARE FUNDED PARTIALLY A BIG PORTION BY THE CITY BUT ALSO A SIGNIFICANT PORTION OF THE FUNDING COMES FROM STATE AID SO IF WE DELAY THE BUDGET WE WOULD BE FORCED TO END THE RESUBMISSION, FURTHER RESUBMISSION, I SHOULD SAY,

FURTHER REDUCE THE SCHOOL BUDGET, HOWEVER WE WOULD HAVE TO REDUCE THE SCHOOL BUDGET.

I THINK GENERALLY, THOUGH, SPEAKING, YOU KNOW, IT IS REALLY HARD FOR A CITY OR A BUDGET TO EXIST IN SEPARATE SILOS, SO WHEN YOU HAVE 41 PERCENT OF THE CITY BUDGET GOING TOWARD SCHOOLS, IT IS HARD TO SORT OF MAKE THAT LEVEL OF COMMITMENT WITHOUT THE OTHER 60 PERCENT BEING SETTLED SO AT I THINK THAT IS WHERE WHEN WE ARE LOOKING AT THESE DIFFERENT VOTES AND DIFFERENT SILOS AND DIFFERENT BUCKETS WE REALLY DO VIEW IT AS ONE WHOLISTIC BUDGET AT THE END OF THE DAY SO I THINK TO USE COUNCILPERSON ES, COUNCILOR ESSAIBI GEORGE'S COMMENT, THAT WILL HAVE TO BE SETTLED AND WE WILL HAVE TO LOOK AT WHAT WE CAN AND CAN'T SUPPORT FROM A SCHOOL PERSPECTIVE.

>> THANK YOU.

SO DND'S INVESTMENT GOSPEL AWAY, INCLUDING THE VOUCHER PROGRAM GOES AWAY, THE INVESTMENTS IN THE FIRST TIME HOME BUYERS PROGRAM GOES AWAY, THE YOUTH JOBS, A GOOD PORTION OF THOSE GO AWAY UNDER ONE/12?

>> YES, SO ABSOLUTELY ON THE INVESTMENTS, THE NEW JOBS, WHAT IS INTERESTED, IT IS A GREAT EXAMPLE OF HOW THIS INTERACTION BETWEEN COSTS AND REVENUE COME INTO EFFECT.

THERE WAS A MINIMUM WAGE INCREASE THAT WAS PARTIALLY FUNDED IN THE NEW JOBS LINE BY ABOUT \$850,000 IN FY-21 BUDGET, IF WE DON'T HAVE THAT FY-21

APPROPRIATION, THAT 850,000 GOES AWAY WHICH MEANS WE HAVE LESS FUNDING HE, WE STILL HAVE TO PAY THE MINIMUM WAGE FOR THE STUDENTS BUT WE HAVE LESS MONEY TO DO SO, WHICH MEANS WE WILL HAVE -- A NUMBER OF JOBS.

>> AND ALSO, LIKE GETTING INTO A ONE/12 I WOULD VENTURE TO SAY IF WE THINK WE ARE GOING TO NOT PASS THIS BUDGET.

AND WE THINK A IN A MONTH WE ARE GOING TO BE ABLE TO PASS IT FOR WHATEVER REASON, AND THOSE FUNDS ARE GOING TO COME BACK, I THINK -- I THINK WE ARE NOT BEING HONEST WITH OURSELVES HERE.

IF WE GO INTO A ONE/12 NOW IT WILL BE MONTHS BEFORE THERE IS ANOTHER BUDGET THAT IS PASSED, THE ECONOMY GETS WORSE AND I AM SPEAKING ON THIS AS SOMEONE THAT WAS A 25 YEAR CITY WORKER, TEN YEARS AGO I AM COMING UP ON MY TEN YEAR ANNIVERSARY WITH THE WHEN THE ENTIRE DEPARTMENT WAS ELIMINATED, IN AN ECONOMY THAT WAS NOT EVEN -- IT WAS LESS THE DIFFICULT THAN WHAT WE ARE GETTING INTO.

SO THE TALK AROUND, YOU KNOW, MAYBE WE CAN LIKE IF WE DON'T PUNNED THIS BUDGET -- WE WILL GET TOGETHER IN A COUPLE OF WEEKS AND GO THROUGH -- IT IS NOT BEING REAL.

WE WILL BE ON A ONE/12 PROBABLY SIX MONTHS AND THE ECONOMY IS GOING TO GET JUST WORSE.

THINK IT IS LAUGHABLE PEOPLE ARE HERE TALKING ABOUT ALMOST UPSET THAT CITY WORKERS THAT ARE IN JEOPARDY OF LOSING THEIR JOBS,

AND I WAS ONE OF THOSE CITY WORKERS, THEY ARE DEFINITELY IN JEOPARDY OF LOSING THEIR JOB FOR THEM NOT TO CALL THEIR CITY COUNCILOR -- NOW THESE ARE PEOPLE THAT LIVE IN BOSTON, THAT HAVE A STEAK IN BOSTON, HAVE GOTTEN THOUSANDS OF E-MAILS AND CALLS IN THE PAST COUPLE OF MONTHS THAT DON'T LIVE IN BOSTON, DON'T HAVE AN INVESTMENT IN BOSTON AND THEY WANT TO WEIGH IN ON WHAT WE HAVE TO SAY.

ONE LAST QUESTION,.

[STAKE.

[.

>> ONE QUESTION TO YOU, MADAM CHAIR, HAVE YOU -- WHERE ARE WE WITH THE VOTES?

>> COUNCILOR BAKER, YOUR TIME HAS ELAPSED AND I AM NOT --

>> WHERE ARE WITH WE WITH THE VOTES?

>> COUNCILOR BAKER, I AM GOING TO GO ON TO THE NEXT --

>> THAT'S A NO.

>> ALL RIGHT.

NEXT UP, IS COUNCILOR -- SAME OR.

I -- NEXT SUPERVISOR COUNCILOR JANEY AND THEN COUNCILOR MEJIA AND THEN COUNCILOR CAMPBELL. COUNCILOR JANEY.

>> THANK YOU, CAN YOU HEAR SHE.

>> OKAY.

YES.

GREAT.

OKAY.

WONDERFUL.

>> HI, EVERYONE SO LET ME BEGIN BY THANKING JUSTIN AND EMMA, CERTAINLY YOU, MADAM CHAIR AS WELL.

THIS IS MY THIRD BUDGET AS A

COUNCILOR, EACH YEAR, YOU KNOW, I LEARNED SOMETHING NEW AND CERTAINLY HAVE A DEEPER APPRECIATION FOR ALL OF THE WORK THAT YOU DO, CERTAINLY A DEEPER APPRECIATION FOR ALL OF THE CHIEFS AND DEPARTMENT HEADS, THE MAYOR'S ENTIRE TEAM.

THIS IS PROBABLY THE BIGGEST THING ANY OF US ARE GOING TO DO ON THE COUNCIL, CERTAINLY FOR THIS YEAR, THIS VOTE ON THE BUDGET AND AS DISTRICT COUNCILOR, THERE ARE A LOT OF THINGS -- A LOT OF INVESTMENT IN MY DISTRICT THAT I AM REALLY HAPPY TO SEE WHETHER WE ARE TALKING ABOUT SCHOOLS, WHETHER WE ARE TALKING ABOUT CAPITAL PROJECTS OR WHETHER WE ARE TALKING ABOUT INVESTMENT IN PARKS AND GREEN SPACE.

CERTAINLY I AM VERY APPRECIATIVE FOR THE INVESTMENT, THE DEEPER INVESTMENT ON EDUCATION, THE DEEPER INVESTMENT AROUND OUR HOUSING CRISIS, THE CITY RENTAL VOUCHER, ALL OF THOSE THINGS ARE GREAT AND CERTAINLY WANT TO DON'T SUPPORT, ADVOCATE STRONGLY FOR THEM.

I DO HAVE CERTAIN QUESTIONS AND CONCERNS ABOUT THIS BUDGET AND JUST A LOT OF QUESTIONS JUST AROUND PROCEDURES, SO I HEAR GOING BACK AND FORTH WITH, YOU KNOW, WE HAVE TO VOTE AND WE WILL VOTE IN TWO DAYS ON THE 24TH, BUT IF THE BUDGET IS REJECTED AND WE END UP WITH A ONE/12TH, I AM REALLY INTERESTED IN WHAT IS IN THE INBETWEEN, WHAT IS IN THE MIDDLE.

AND IN LOOKING AT DIFFERENT SCENARIOS.

WHAT I THINK I UNDERSTAND FROM THE CONVERSATIONS THUS FAR, THE EDUCATION BUDGET, WE VOTE ON THAT SEPARATELY, AND WHILE IT WILL BE A SEPARATE VOTE AND THOSE INVESTMENTS WILL BE PROTECTED, WHAT I THINK I HEAR YOU SAYING, JUSTIN, IS THAT, YOU KNOW, ALL OF THE MONEY IS CONNECTED, ALL OF THE DEPARTMENTS ARE CONNECTED AND THAT IS CERTAINLY TRUE, BUT THE FISCALS WOULD BE HELD HARMLESS OF THE SCHOOL, IF THE SCHOOL BUDGET WAS APPROVED AND THE OVERALL BUDGET WAS REJECTED. THAT'S WHAT I WOULD JUST LIKE A GOOD YES OR NO ON, PLEASE.

>>

>> I AM TRYING TO FIGURE OUT WHAT IS WRONG.

I THINK THAT THE DIRECT QUESTION -- THE DIRECT ANSWER TO YOUR QUESTION, MADAM PRESIDENT, IS YES, I DO THINK IN A SCENARIO OF A ONE/12TH ON A TERPT OKAY BUDGET AND YES ON THE SCHOOL'S BUDGET THAT WE MAY NEED TO MAKE A FURTHER PROPOSAL TO COUNCIL THAT MIGHT ADJUST -- BUT I DON'T KNOW.

I MEAN, I CAN APPRECIATE THAT. AND I ALSO APPRECIATE THE URGENCY AROUND COMPLETING THE CITY PROCESS PRIOR TO THE STATE SO THAT WE DON'T GET LOCKED INTO LOWER NUMBERS SO I CERTAINLY APPRECIATE WHAT I THINK I AM HEARING LOUD AND CLEAR FROM ALL OF THE CHIEF WHOSE ARE CALLING ME AND CERTAINLY FROM OUR BUDGET

HEARING IN THIS PROCESS IS THAT WE DON'T WANT TO GET LOCKED INTO WHAT THE STATE MAY DO.

BUT IN MY MIND THERE ARE STILL A FEW QUESTIONS BETWEEN, YOU KNOW, THE END OF OUR PROCESS AND WHAT THE STATE MAY DO TO MAKE SOME ADJUSTMENTS.

WOULD YOU SAY THAT'S A FAIR STATEMENT?

>> SO I THINK IN A SCENARIO WITHOUT AN APPROVED BUDGET FOR JULY 1ST, IT IS -- JUSTIN AND IT'S RESPONSIBILITY TO EXECUTE ON THE AVAILABLE RESOURCES AS APPROVED OR NOT BY THE CITY COUNCILOR.

AND SO WE WOULD MOVE INTO PLANNING FOR THOSE RESOURCES. ULTIMATELY I THINK THAT THE HOPE WOULD BE THAT THERE WOULD BE AN IN TERM SOLUTION THAT WOULD BE THE PERMANENT '21 BUDGET THAT CAME INTO PLACE BUT I DON'T THINK WE CAN ASSUME THAT THAT WOULD HAPPEN ON ANY PARTICULAR TIMELINE AND THEREFORE WE WOULD NEED TO IMPLEMENT AS IF WE WERE LIVING IN A ONE/12TH SCENARIO FOR WHATEVER PERIOD OF TIME.

>> NO. AND I CERTAINLY APPRECIATE THAT YOU WOULD HAVE TO DO THE ONE/12TH.

BUT I WOULD IMAGINE AND THIS IS MY THIRD BUDGET, THE PRIOR TWO YEARS IT WAS PASSED SO WE DIDN'T HAVE THESE KINDS OF QUESTIONS. I GUESS THE QUESTION THAT I AM TRYING GET CLARITY ON, IN MY MIND, IF WE DID REJECT THE BUDGET ON THE 24TH, THERE WOULD BE AN ATTEMPT ON THE COUNCIL'S SIDE AND ADMINISTRATION'S SIDE

TO RECONCILE AND TO PASS A BUDGET AS QUICKLY AS POSSIBLE. STILL, SO I WOULD IMAGINE THAT THERE WOULD BE MORE I GUESS MAYBE ANOTHER HEARING, MORE BACK AND FORTH.

I WANT TO KIND OF GET DEEPER INTO SOME OF THE QUESTIONS I HAVE AROUND THE BUDGET, SO OVERALL, MY VALUE STATEMENT AS I SAID I AM COMPLETELY COMMITTED AND CARE ABOUT THE PROJECTS THAT I HAVE GOING ON IN MY DISTRICT, CERTAINLY I BELIEVE AS A VALUE STATEMENT THAT THERE NEEDS TO BE MUCH MORE INVESTMENT ASIDE FROM PUBLIC SAFETY OR THAT WE HAVE TO RETHINK AND REIMAGINE HOW WE THINK ABOUT PUBLIC SAFETY, AND I THINK YOU HEARD EARLIER ON IN THE HEARING PEOPLE TALKING ABOUT IF THERE IS A MENTAL HEALTH ISSUE, IF THERE IS A HOMELESS ISSUE, IF THERE IS SOME TRUANCY FROM SCHOOL ISSUE, WHATEVER THE ISSUE IS, YOU KNOW, WE HAVE TO QUESTION, ARE WE PRAISING AN UNFAIR BURDEN ON OUR POLICE TO BE THE CATCH-ALL EVERYTHING RATHER THAN JUST REALLY FOCUSING ON, YOU KNOW, SOLVING CRIMES? SO, ONE, THAT'S AN UNFAIR BURDEN AND I THINK WHAT YOU HEARING IS A REAL DESIRE FOR US TO REIMAGINE AND FUND THINGS DIFFERENTLY THROUGH THIS BUDGET. SO ON THE POLICE SIDE OF IT AND I KNOW THERE WERE -- THERE WAS A CUT TO OVER TIME AND I KNOW THERE ARE LIMITS IN TERMS OF COLLECTIVE BARGAINING AND WHAT THE -- SAY SO WHEN I HEAR YOU SAY THE AMOUNT WAS ALREADY

APPROVED AND THE CONTRACTING WAS APPROVED, I UNDERSTAND THAT. WHEN YOU SAY THERE IS AN OPPORTUNITY TO CHANGE ADMINISTRATIVELY THEN I WANT TO KNOW WHAT THOSE TYPES OF CHANGES YOU MIGHT BE THINKING OF DOING.

>> SO HOW DO WE -- WHO GETS -- LIKE ALL OF THE DIFFERENT WAYS THAT OVER SOMETIME TRIGGERED, AND I THINK LANGUAGE IN THE CONTRACT IS THAT WE, REPLACEMENT PERSONNEL SO IF WE LOOKED AT JUST THAT BUCKET HOW MUCH OF THAT OVER TIME IS OVERALL? SO FOR EXAMPLE I KNOW IF POLICE OFFICERS GO TO COURT, YOU KNOW, THERE IS BY CONTRACT, IT IS MINIMUM SET OF HOURS THAT THEY ARE GOING TO BE COMPENSATED FOR FOR THAT TIME, EVEN IF IT WAS JUST HALF -- SO THERE ARE ALL OF THESE DIFFERENT THINGS THAT ARE IN THE CONTRACT AND CERTAINLY I THINK MEMBERS OF -- RESPECT COLLECTIVE BARGAINING BUT WHERE ARE THE OPPORTUNITIES TO DO SOMETHING DIFFERENT? FOR A PERSPECTIVE.

>> YES.

SO OVERALL I WOULD SAY THE OPPORTUNITY TO DO SOMETHING DIFFERENT IN THE INTERIM, WITHOUT FURTHER AMENDMENTS TO A CONTRACT, IS AROUND HOURS OUTPUT, OVER TIME, BECAUSE DOLLAR AMOUNT AND THE PAY RATE IS SET IN THE CONTRACT. AND SO CERTAINLY THE AREAS THAT YOU HAVE TALKED ABOUT REPLACEMENT OVER TIME, SO THINGS LIKE OFFICERS WHO ARE OUT INJURED, MAKING SURE WE ARE

GETTING OFFICERS WHO ARE INJURED AND ABLE TO RETURN TO WORK BACK TO WORK IN A TIMELY MANNER, MAKING SURE THAT WE ARE MONITORING HEAD COUNT, JUST GENERALLY TO MAKE SURE THERE ARE NOT PLACES WHERE WE ARE USING TOO MUCH REPLACEMENT OVER TIME, WHERE ANOTHER STRATEGY MAY WORK. THOSE ARE THE TYPES OF THINGS THAT ARE, THAT ARE MANAGEMENT ISSUES THAT WE CAN WORK WITH -- ON TO GET AT THE ISSUE OF HOURS. THE LONGER TERM ABOUT WHAT WE SAVE FOR WHAT AS STATED IN THE CONTRACT --

>> YES.

I HAVE HEARD THE CHIME AND, YOU KNOW, I JUST HAVE A LOT OF QUESTIONS JUST AROUND THE OVERTIME, AROUND THE LAWSUITS, AND HOW MUCH MONEY, YOU KNOW, THE CITY IS SPENDING TO DEFEND EITHER BAD BEHAVIOR THAT WE DON'T WANT TO CONTINUE, SO I HAVE A LOT OF QUESTIONS.

I HEARD THE CHIME.

MADAM CHAIR, WILL THERE BE AN OPPORTUNITY FOR A SECOND ROUND?

>> WILL THERE BE AN OPPORTUNITY, I CAN CERTAINLY WAIT.

>> WELL, WHY DON'T YOU JUST PUT THOSE QUESTIONS ON THE RECORD, COUNCILOR JANEY SO THEY CAN FOLLOW UP, BE MINDFUL WE HAVE A LOT OF PUBLIC TESTIMONY, YOU KNOW, THAT IS COMING LATER TODAY SO IF YOU WANT TO --

>> RIGHT EXACTLY.

I CERTAINLY WANT TO HEAR FROM FOLKS SO I GUESS I AM ALSO INTERESTED IN UNDERSTANDING HOW MUCH MONEY WE ARE SPENDING ON

LAWSUITS TO DEFEND BAD BEHAVIOR
THAT NONE OF US WANT TO SEE.
I ALIEN TONIGHT TRY UNDERSTAND
THE OPPORTUNITIES TO DO
SOMETHING DIFFERENT.
I HEARD YOU MENTION AN AMENDMENT
TO THE CONTRACT.
I WOULD LIKE TO UNDERSTAND MORE
HOW THAT COULD WORK, IF THERE IS
STILL CONCERN THAT THE BUDGET
HASN'T BE BEEN CUT ENOUGH IN
TERMS OF OVER TIME.
CERTAINLY I DON'T THINK PEOPLE
ARE LOOKING TO LAY FOLKS OFF,
BUT I THINK THERE IS THIS
OPPORTUNITY TO DO SOMETHING
DIFFERENT, BUT IT HAS TO BE --
WE DON'T WANT TO KEEP NIBBLING
AROUND THE EDGES.
PEOPLE DON'T WANT I BELIEVE
KREMENT TALL CHANGE, WE NEED BIG
BOLD PROGRESSIVE RADICAL CHANGE
AND HERE IS AN OPPORTUNITY TO DO
IT AND SO I THINK THAT IS WHAT
MY COLLEAGUES AS WELL AS MANY
FOLKS IN THE ADVOCACY WORLD WANT
TO SEE, WHILE STILL PROTECTING,
YOU KNOW, OUR SCHOOLS AND OUR
PARKS AND ALL OF THE GREAT
THINGS IN OUR CITY SO WITH THAT
I WILL JUST LEAVE THE TIME AND
ANXIOUS TO HEAR FROM THE REST OF
MY COLLEAGUES AS WELL AS THE
PUBLIC.
THANK YOU, MADAM CHAIR.
>> THANK YOU, PRESIDENT JANEY.
>> NEXT UP IS COUNCILOR MEJIA
AND THEN COUNCILOR CAMPBELL AND
THEN -- COUNCILOR -- I DON'T
KNOW WHAT DAY IT IS ANYMORE.
CAN YOU HEAR ME?
>> YES.
>> OKAY.

THANK YOU.

THANK YOU SO MUCH.

BEFORE WE DIVE INTO SOME OF MY QUESTIONS I THINK IT IS REALLY IMPORTANT FOR US TO RECOGNIZE THE PRIVILEGE THAT WE HAVE TO EVEN BE IN THIS SPACE.

AND THIS IS MY FIRST BUDGET BUT I AM REALLY CONFUSED ABOUT A ONE/12TH BUDGET IS.

AND SO ARE A LOT OF PEOPLE I SERVE.

SO CAN WE GET THE IN THE MOST SIMPLEST TERMS EXPLAIN TO OUR PEOPLE, WHAT IS ONE/12TH BUDGET?

>> THANK YOU.

THAT'S A GREAT QUESTION, COUNCILOR.

JUSTIN, DO YOU WANT TO DO THE HONORS?

>> AND QUICK.

LIKE JUST BECAUSE I ONLY HAVE FIVE PUNTS.

LIKE SIMPLE.

>> SURE.

IT IS BASICALLY LAST YEAR'S REVENUE WITH THIS YEAR'S COSTS. SO YOU ARE BASICALLY TAKING EVERYONE'S BUDGET FROM LAST YEAR THAT THE COUNCIL APPROVED BUT UNFORTUNATELY LAYERING ON TOP A DIFFERENT SET OF COSTS, SO AN EXAMPLE WE USED BEFORE IS COLLECTIVELY BARGAINING SO IF THERE IS AN AGREEMENT THAT WENT INTO PLACE, YOU KNOW, AND HAS A RAISE FOR JULY 1ST THE CITY IS STILL RESPONSIBLE FOR PAYING THAT JULY 1ST COST OF THE NEW WAGES BUT WE ONLY HAVE LAST YEAR'S REVENUE SO WE HAVE A BUDGET GAP WITHIN THE DEPARTMENTS THAT WE NEED FILL

AND THE ONLY WAY TO FILL BUDGET GAPS WITHOUT MORE SPENDING AUTHORIZATION IS SPENDING REDUCTIONS SO THAT IS CUTS TO STAFF OR PERSONNEL IN OTHER AREAS.

>> THE ONE/12TH COMES FROM --
>> THE MONTH BY MONTH BASIS, SO IT IS ONE MONTH'S WORTH OF LAST YEAR'S SORT OF APPROPRIATION LEVEL FOR THIS FISCAL YEAR, AND YOU NEED TO DO THIS FISCAL YEAR'S COST LEVELS WITHIN LAST YEAR'S SPENDING MONTH BY MONTH BY MONTH:OKAY.

SO I AM ALSO CURIOUS BECAUSE WE HAVE HEARD FROM FOLKS ON BOTH SIDES IN TERMS OF -- AND I SEE THIS -- OPPOSING VIEWS AND A LOT OF THE THINGS I HAVE BEEN UTILIZING MY ADVOCACY ON THIS IS OUR MOMENT TIME TO WRITE THE LAW.

AND WHAT I KEEP HEARING IS WE HAVE TO WAIT FOR THAT CHANGE TO HAPPEN AND I THINK THAT IS REALLY UNFAIR TO CONTINUE TO SAY THE SAME THINGS TO FOLKS WHO HAVE BEEN WAITING FOR YEARS FOR SOME OTHER OF MOVEMENT, RIGHT? AND SO MY QUESTION IS THAT A LOT OF THE FOLKS WE HAVE BEEN HEARING FROM ON THE CITY LEVEL THEY BELIEVE THAT THEY ARE GOING TO LOSE THEIR JOBS.

IT IS UNFAIR TO HAVE THAT BELIEF, IF THAT IS NOT THE CASE. SO CAN YOU ONE MORE TIME, ONE MORE TIME PLEASE LAY IT DOWN? IF DO WE NOT OPPOSE THIS BUDGET WILL EVERYBODY IN CITY HALL BE LAID OFF, YES OR NO?

>> NO.

EVERYONE AT CITY HALL WILL NOT BE LAID OFF.

YES, THERE WILL BE SOME LAYOFFS. WE DON'T KNOW HOW MANY, WE DON'T KNOW WHERE EXACTLY.

WE DON'T KNOW -- WE CERTAINLY DON'T KNOW WHO.

EVERY COLLECTIVE BARGAININGu HAS OWN PROVISIONFOR HOW LAYOFFS OCCUR IN A SITUATION.

SO IF THE COSTS RISE BECAUSE UTILITIES GO UP AND WAGES GO UP, BUT THE DEPARTMENT STILL ONLY HAS THIS APPROPRIATION, WE NEED TO CLOSE THIS GAP BY ELIMINATING POSITIONS OR FINDING OTHER SAVINGS.

AND WE MAY BE ABLE TO FIND OTHER SAVINGS, BUT GIVEN THE FACT THAT THE CITY OF BOSTON IS MOSTLY PERSONNEL EXPENSES AND RELATED EXPENSES, HEALTH CARE AND THINGS LIKE THAT, WE HAVE TO CLOSE THAT GAP BY REDUCING POSITIONS.

SO IT IS AN INCREMENTAL REDUCTION TO STAFF.

NOT EVERYBODY IN CITY HALL OR EVERYBODY OUT IN THE FIELD OR EVERYBODY IN ALL OF OUR VARIOUS AGENCIES, BUT, YES, THERE WILL BE A STAFFING IMPACT.

AND, YES, IT IS SOMETHING BEE WILL BEGIN PLANNING FOR IMMEDIATELY IF THAT IS THE CASE THE BUDGET DOES NOT PASS BECAUSE IT TAKES MONTHS TO IMPLEMENT BECAUSE OF THE COLLECTIVE BARGAINING LANGUAGE.

AND SOME OF OUR STAFF ARE IN UNION POSITIONS AND IT TAKES A WHILE.

>> I HAVE A QUESTION ABOUT THE CUTS IN THE POLICE OVERTIME.

AND WE'VE HEARD THAT DUE TO COLLECTIVE BARGAINING AGREEMENTS, ANY MONEY THAT THE POLICE DEPARTMENT USES FOR OVERTIME, THAT IT WAS ALLOTTED TO THEM, COMES OUT OF THE-- QUOTE, UNQUOTE-- RESERVE.

MY QUESTION IS CAN CAN YOU TELL US A LITTLE BIT MORE ABOUT WHAT THIS-- QUOTE, UNQUOTE-- RESERVE IS AND WHO THAT MONEY GOES TO FOR WHAT?

>> DO YOU WANT TO ANSWER THAT, JUSTIN?

>> YES, SO THE WAY THE POLICE DEPARTMENT MANAGES THEIR APPROPRIATION AND MANAGES THEIR OVERTIME IS THEY GET A CERTAIN APPROPRIATION FROM THE CITY COUNCIL AND A CERTAIN AMOUNT IS SET UP FOR OVERTIME.

SO IN THIS INSTANCE, IN THE FY-21 PROPOSAL, THEY WOULD GET \$38 MILLION, HOURS TO SIGN OUT TO DIFFERENT DISTRICTS OR BUREAUS OR DIFFERENT AREAS. THEN DEPARTMENTS OR BUREAUS WITHIN B.P.D. ARE GIVEN WEEKLY TARGETS, MONTHLY TARGETS THEY'RE SUPPOSE TO HIT USING THAT OVERTIME.

THE THINK THE RESERVE IS MORE OF AN IMPLEMENTATION POINT OF VIEW. THE \$12 MILLION IS NOW IN OTHER CITY DEPARTMENTS RIGHT NOW, AND THEY WILL BE ENGAGING IN CERTAINLY--

>> MY TIME IS ALMOST UP.

I THINK.

I WANT TO GET ONE MORE QUESTION IN.

I'M SORRY, I DON'T MEAN TO INTERRUPT YOU.

>> IT'S OKAY.

>> IT WOULD BE INTERESTING TO KNOW IF THIS BUDGET IS NOT APPROVED-- I HAVE BEEN SAYING MAYBE THIS IS AN OPPORTUNITY FOR US TO FIGHT FOR WHAT WE WANT. IF THE BUDGET IS NOT APPROVED, CAN WE CONTINUE TO ADVOCATE AND GET WHAT WE ARE LOOKING FOR-- QUOTE, UNQUOTE-- LIKE THE THOUSANDS OF YOBZ WE'RE LOOKING FOR, FOR YOUNG PEOPLE, AND... WILL THOSE THINGS EVENTUALLY HAPPEN?

THIS IS WHAT I SAID TO SOME FOLKS FROM THE LANGUAGE ACCESS DEPARTMENT, THEY SEEM TO THINK THAT IF I DON'T APPROVE THIS BUDGET, THAT THEY'RE GOING TO LOSE OUT ON ALL OF THE FUNDING THEY WILL POTENTIALLY GET. AND I'M SAYING, NO, IF WE DON'T APPROVE IT AND FIGHT FOR MORE, YOU'RE ACTUALLY GOING TO GET MORE IN TERMS OF WHAT WE'RE-- WHAT WE'RE LOOKING FOR.

I'M JUST-- I'M JUST-- IT'S CONFUSING, THE MESSAGING. IT SEEMS LIKE THE WORLD IS GOING TO END IF WE DON'T, AND I'M ASSUMING IF WE FIGHT HARDER FOR WHAT WE WANT, THEN EVERYONE IS GOING TO PROSPER AS A RESULT OF IT, IS MY CONCERN AND QUESTION.

>> I'LL SAY TWO THINGS TO THAT. THE FIRST IS THAT I UNDERSTAND THAT THE THE ACT WE'VE HEARD THE MOST IS REDUCTION TO B.P.D. BE REDUCED MORE, AND IF YOU HANG ON LONGER MAYBE THERE WILL BE MORE RESOURCES.

I THINK THAT ADMINISTRATION AND FINANCE FEELS LIKE AT THIS

POINT, IN THE CURRENT FISCAL YEAR, FY-21, BASED ON THE REFORMS THAT WE WILL BE ABLE TO IMPLEMENT, THAT MAKING A MORE SIGNIFICANT-- AND THIS IS A SIZABLE REDUCTION, A 20% REDUCTION TO B.P.D. OVERTIME-- IS NOT GOING TO BE ACHIEVABLE. AND, THEREFORE, WE WILL NOT BE ABLE TO RECOMMEND THAT WE CAN MAKE THE NUMBERS OF THE BUDGET BALANCE BY TAKING A FURTHER REDUCTION TO B.P.D., THAT CAN'T ACTUALLY BE IT WILLIZED, AND REPROGRAMMING THAT INTO OTHER SERVICES BECAUSE THOSE NUMBERS ARE NOT ACHIEVABLE AND, THEREFORE, WE CAN'T SUPPORT THE SPENDING IN OTHER PLACES. THE OTHER THING I WILL SAY IS WHILE WE CERTAINLY WILL WORK TOWARDS FINDING AN APPROVED BUDGET OVER THE COURSE OF DAYS OR WEEKS, WE CAN'T BE ASSURED THAT THAT WOULD BE SUCCESSFUL. AND I AGREE WITH COUNCILOR BAKER IN THAT WE DON'T KNOW WHAT THE WORLD IS GOING TO LOOK LIKE IN A MONTH FROM NOW, TWO MONTHS FROM NOW, PARTICULARLY IN A COVID-19 REALITY. SO WHILE I WOULD HOPE THAT WE WOULD BE ABLE TO QUICKLY GET BACK TOGETHER AND COME UP WITH AN ALTERNATIVE, WE NEED TO IMPLEMENT THE BUDGET THAT IS BEFORE US, WHICH IS LAST YEAR'S REVENUES... ON THIS YEAR'S COST OF DOING BUSINESS. I THINK THE REALITY IS THAT WE WOULD NEED TO MOVE FORWARD WITH REDUCTIONS TO SERVICE... TO SEE IF WE COULD GET TO AN AGREEMENT.

AND HOPEFULLY THAT WOULD HAPPEN
VERY QUICKLY AND WE WOULDN'T
HAVE TO DO THOSE THINGS.
WE MAY NEED TO DO THOSE THINGS.
SO I DON'T KNOW HOW TO ANSWER
YOUR QUESTION ABOUT WHETHER
ULTIMATELY IT WOULD LEAD TO MORE
RESOURCES.

BUT I THINK FROM OUR POINT, WE
HAVE TRIED TO FIND A WAY TO
ALLOCATE RESOURCES FOR THIS
BUDGET YEAR.

AND WE WON'T BE ABLE TO DO THAT
IN A 112 SCENARIO UNTIL WE HAVE
A FINAL BUDGET IN HAND AND WE
DON'T KNOW WHEN THAT WOULD BE.

>> THANK YOU, THANK YOU SO MUCH.

>> THANK YOU, COUNCILOR MEJIA.

COUNCILOR CAMPBELL AND THEN
COUNCILOR ROI AND THEN MYSELF.

COUNCILOR CAMPBELL.

COUNCILOR CAMPBELL, YOU'RE STILL
MUTED.

>> THANK YOU, COUNCILOR BOK.

>> CAN YOU HEAR ME?

>> NOW I CAN.

>> FIRST OF ALL, JUSTIN AND
EMMA, THANK YOU GUYS SO MUCH FOR
THE HARD WORK YOU'RE DOING,
OBVIOUSLY UNPRECEDENTED TIMES,
SO WE REALLY APPRECIATE YOUR
HARD WORK, YOU AND YOUR TEAM.
OF COURSE, CHAIRMAN BOK, THANK
YOU AS WELL.

I'VE EXPRESSED THAT TO YOU
PUBLICLY AND BEHIND THE SCENES.
THIS IS-- YOU KNOW, THIS IS A
NEW TYPE OF BUDGET SEASON FOR
SURE, AND I APPRECIATE YOU
TRYING TO BE AS OBJECTIVE AS
POSSIBLE TO GET US ALL THE
INFORMATION WE NEED TO MAKE AN
INFORMED DECISION.

I ALSO, OF COURSE, APPRECIATE THE ADVOCATES AND THE RESIDENTS WHO HAVE MOBILIZED.

AND PICKING UP ON COUNCILOR BAKER'S POINT, THE RESIDENTS FROM BOSTON.

THERE ARE A LOT OF RESIDENTS WHO ARE ADVOCATES FROM HERE PUSHING US TO HAVE A DIFFERENT CONVERSATION OVER THE POLICE OVERTIME, THE POLICE BUDGET, AND MANY OTHER EFFORTS WE DON'T MAKE.

AND I APPRECIATE THE ADVOCATES OF EMPLOYEES WHO ARE CALLING AND EXPRESSING THEIR CONCERNS AND DEPARTMENT HEADS AS WELL, AND THAT BACK-AND-FORTH I THINK IS A HEALTHY DIALOGUE.

I THINK WE ALL KNOW THAT THIS IS-- YOU KNOW, THE BUDGET PROCESS IS ALWAYS A BUDGET OF COMPROMISE.

AND, FRANKLY, THE COUNCIL DOESN'T YIELD AS MUCH POWER AS THE MAYOR OR THE ADMINISTRATION. BECAUSE IF WE DID, I THINK WE WOULD BE MORE CONFIDENT THAN SOME OF THE IDEAS AND THINGS WE'RE PUSHING FOR WOULD HAPPEN. AND SOMETIMES THEY DON'T.

AND I JUST WANT TO SAY FOR THE RECORD THAT I THINK THIS CONVERSATION WOULD LOOK DIFFERENT OR BE A LITTLE DIFFERENT IF SOME OF THE THINGS THAT WE HAVE BEEN ADVOCATING FOR, FOR YEARS-- AND I'LL SPEAK FOR MYSELF-- FOR YEARS, BEFORE GEORGE FLOYD, BEFORE COVID-19, IF SOME INVESTMENTS WITH RESPECT TO HEALTH CARE DISPARITIES, FOR EXAMPLE, VIOLENCE INTERVENTION

AND PREVENTION, YOU KNOW, RACE AND RACISM AND RACIAL EQUITY AND ANTIRACIST TRAINING, IF SOME OF THOSE THINGS WERE ACTUALLY INVESTED IN YEARS BEFORE, I THINK THIS CONVERSATION WOULD FEEL AND LOOK DIFFERENT. SO ON THE ONE HAND, I'M EXCITED WE ARE HAVING THE UNCOMFORTABLE CONVERSATION. BUT I ALSO FEEL DISAPPOINTED, RIGHT, THAT I HAVE TO BE HAVING THESE CONVERSATIONS WITH OUR EMPLOYEES TO SAY, YOU KNOW, SOME OF THESE THINGS THAT WE'RE ASKING AREN'T NEW. THEY'VE BEEN ON THE AGENDA FOR YEARS. AND EITHER THEY WERE NOT TAKEN SERIOUS OR THERE WAS NOT AN INTENTIONALITY THERE WITH RESPECT TO SOME OF THE ISSUES THAT COMMUNITIES OF COLOR ARE REPRESENTING. I'M A DISTRICT COUNCILOR. I'M NOT AT LARGE. I REPRESENT DORCHESTER AND MATTAPAN AS MY BIGGEST NEIGHBORHOOD OF NEIGHBORHOODS, PREDOMINANTLY COMMUNITIES OF QUARTERLY AND INEQUITIES ARE ALIVE AND WELL AND FOLKS HAVE BEEN TALKING ABOUT INEQUITIES FOR A LONG TIME. AND THEY FEEL LIKE THIS IS THE MOMENT, THIS IS THE TIME TO THINK DIFFERENTLY, AND TO REIMAGINE SYSTEMS. I KNOW THAT THEN CREATES A REALLY INTERESTING CONVERSATION FOR TO US HAVE RIGHT NOW, AS WE TRY TO PUT FORTH A BUDGET TO ADDRESS IMMEDIATE CONCERNS

WRLTED TO COVID-19, IMMEDIATE CONCERNS WITH RESPECT TO WHERE THIS ECONOMY IS GOING TO GO. BUT I DID WANT TO SAY FOR THE RECORD, THAT IT'S TOUGH ALL AROUND.

AND I THINK THE CONVERSATION WOULD LOOK DIFFERENT HAD WE INVESTED IN SOME OF THESE THINGS A LONG TIME AGO.

MOST OF MY QUESTIONS HAVE BEEN ASKED AND ANSWERED, SO I WILL NOT ASK THEM AGAIN, AFFECT PARTICULARLY ON THE 112 BUDGET, ET CETERA, ET CETERA.

OTHER THINGS WITH RESPECT TO SPECIFIC INVESTMENTS, I CAN E-MAIL FOLKS ON.

JUST ONE PARTICULAR QUESTION I HAD-- OR TWO.

ONE HAS TO DO WITH THE 20% OVERTIME FROM THE POLICE BUDGET. YOU KNOW, OBVIOUSLY, THAT'S A ONE-TIME COST RIGHT NOW.

I'M CURIOUS WHERE THAT CAME FROM.

IS THAT BECAUSE WE HAD LESS EVENTS BECAUSE OF COVID-19, RIGHT?

OR IS THERE A STRATEGY TO GET US SOMETHING THAT'S MORE SUSTAINABLE LONG TERM?

SO ARE THERE CONVERSATIONS WITH THE UNION, FOR EXAMPLE, AROUND THE FOUR-HOUR MINIMUM?

ARE THERE OTHER CONVERSATIONS TO REALLY GET AT THIS OVERTIME BUDGET?

THAT'S ONE OF MY QUESTIONS.

AND THEN THE SECOND IMMEDIATE QUESTION, I THINK IT WAS \$1.5 MILLION FOR THE VIOLENCE-PREVENTION WORK.

CAN YOU PULL THAT APART?
WHAT DOES THAT LOOK LIKE IN THIS
TIME ALLOWED, I MAY HAVE A
COUPLE MORE QUESTIONS.
>> THANK YOU, COUNCILOR.
SO, I'LL ANSWER THE FIRST ONE
AND TURN THE SECOND ONE TO
JUSTIN.
SO THE QUESTION ON ONE-TIME
SAVINGS IN OVERTIME VERSUS
ONGOING, THE NUMBER REALLY CAME
FROM, I THINK, HISTORIC WORK
THAT'S BEEN DONE IN PAST
PROFESSIONS TO BRING DOWN
OVERTIME.
AND WHAT WAS ACHIEVABLE THEN AND
WHAT COULD BE SORT OF UPDATED
FOR WHAT MIGHT BE ACHIEVABLE
NOW.
I THINK THE \$12 MILLION IS A
STRETCH FROM THOSE BASELINES.
BUT I THINK WE FEEL LIKE IT IS
SOMETHING THAT IS WORTH
PURSUING.
THERE MAY BE SOME SAVINGS
ASSOCIATED WITH COVID-19 INTO
THE-- YOU KNOW, THROUGH THE REST
OF THE CALENDAR YEAR, WHICH
WOULD TRANSLATE TO HALF A FISCAL
YEAR, MAYBE BEYOND-- HOPEFULLY
NOT, FOR OBVIOUS REASONS.
AND CERTAINLY WE WOULD COUNT
THOSE AND THAT WOULD BE HELPFUL.
BUT I THINK THE PRIMARY PLACE
WHERE THE SAVINGS NEED TO COME
FROM IS AROUND MANAGEMENT
OVERSIGHT, AND JUST CONTROLLING
HOURS, WHICH ULTIMATELY LEAD TO
WAGES.
AND THAT IS AROUND, YOU KNOW,
HOW MANY OFFICERS ARE OUT
INJURED IF AND, THEREFORE, NEED
TO BE REPLACED ON OVERTIME, JUST

SORT OF GENERAL STAFFING
CONTROLS AND CENTRAL MANAGEMENT,
BOTH WITHIN SORT OF THE COMMAND
STAFF AT B.P.D., AND B.P.D.
ADMINISTRATION OVERALL.

THERE WAS ANOTHER POINT.

OH, ON YOUR QUESTION ABOUT
COLLECTIVE BARGAINING, SO THOSE
TYPE OF QUESTIONS ARE MAIN TABLE
BARGAINING ISSUES.

ALL OF OUR POLICE CONTRACTS COME
UP, AT THE END OF THIS MONTH,
ACTUALLY.

SO THOSE CONVERSATIONS WOULD BE
PART OF THE BARGAINING PROCESS
IF THEY WERE THE CONVERSATIONS--
YOU KNOW, WHEN THEY OCCUR, THEY
WOULD OCCUR THROUGH BARGAINING.

>> DOES THE MAYOR HAVE A
POSITION ON THAT FOR A MINIMUM?

>> I BELIEVE THAT HAS BEEN IN
PRIOR NEGOTIATION ROUNDS.

I WOULD HAVE TO CONFIRM THAT.
THAT'S JUST BASED ON MY MEMORY,
BUT I WILL CONFIRM THAT.

>> AND THE OTHER QUESTION WAS
JUST ON THE YOUTH VIOLENCE-- OR
THE VIOLENCE PIECE, THE \$1.5
MILLION.

>> THAT'S A HOST OF INVESTMENTS
IN A BUNCH OF DIFFERENT
DEPARTMENTS.

I WILL QUICKLY GO THROUGH THEM.
IT'S ABOUT \$150,000 WORTH OF
INVESTMENT IN THE OFFICE OF
PUBLIC SAFETY AND THE OFFICE OF.
THIS IS A LOT OF WORK THAT
HAPPENED IN PAST YEARS WORKING
ACROSS ALL THE DIFFERENT
DEPARTMENTS TO REALLY COME UP
WITH A STRATEGY THROUGH SOME OF
OUR YOUTH VIOLENCE AND VIOLENCE
IN THE CITY.

AND WHAT CAME OUT OF IT WAS A LIST OF INVESTMENTS IN A WHOLE BUNCH OF DIFFERENT DEPARTMENTS I'LL QUICKLY CHECK THROUGH.

I MENTIONED THE OFFICE OF PUBLIC SAFETY.

OBVIOUSLY VIOLENCE INTERVENTION GRANTS ARE A BIG PART OF THAT, AND THAT WAS DOUBLING THE PROGRAM TO \$1 MILLION.

AT B.P.Y.F., WE HAVE REDONE THE SHORE PROGRAM AND ANOTHER \$100,000 INVESTMENT IN THAT PROGRAM.

WE HAVE A SPECIFIC PROJECT FOR GANG-INVOLVED YOUTH.

WITHIN THE...

COMMUNITY ENGAGEMENT, AND THEN, FINALLY, ALREADY IN THE RESUBMISSION, IN THE RECOMMENDED BUDGET THERE WAS ABOUT ANOTHER \$350,000 FOR ADDITIONAL VIOLENCE PREVENTION CAPACITY BUILDING, AS WELL AS TRAINING FOR DIFFERENT GROUPS TO GET OUT THERE... I

THINK ALL TOLD, THROUGHOUT ALL THOSE DIFFERENT INVESTMENTS WAS SORT OF A COMPREHENSIVE \$1.5 MILLION INVESTMENT.

WE'LL CERTAINLY FOLLOW UP WITH THE EXACT DOLLAR AMOUNT.

>> I APPRECIATE THAT.

AND MY LAST QUESTION, AND THE CHAIR CAN ASK THIS LATER ON, BUT I THINK IT'S ONE THAT EVERYONE OUGHT TO ASK, WHICH IS WE OFTEN THROW AROUND THE WORD "EQUITY" AND APPLYING THINGS THROUGH AN EQUITY LENS, BUDGETING THINGS THROUGH AN EQUITY LENS.

I WOULD LOVE TO HEAR FROM YOU GUYS HOW YOUR PROCESS OF CREATING THIS BUDGET ACTUALLY

APPLIED THE EQUITY LENS.
WHAT WENT TOWARDS THE
DEVELOPMENT OF THIS BUDGET
THROUGH AN EQUITY LENS.
THAT'S IT.
THANK YOU, CHAIRMAN BOK.
>> THANK YOU, COUNCILOR
CAMPBELL.
YEAH, AND I MIGHT CIRCLE BACK TO
THAT IN MY QUESTIONS.
LET ME JUST GO NEXT TO COUNCILOR
ARROYO.
COUNCILOR ARROYO.
>> THANK YOU.
IT SOUNDS LIKE OTHER FOLKS, I,
TOO, LOBBIED-- DID THE CITY
REACH OUT TO PERSONNEL, THE
ADMINISTRATION, IN ANY WAY AND
TELL THEM TO LOBBY CITY
COUNCILORS SAYING THEY WERE
GOING TO HAVE LAYOFFS?
DID THAT HAPPEN?
>> WE IN ADMINISTRATION AND
FINANCE TALKED TO DEPARTMENT
HEADS ABOUT THE IMPACT OF A
NONPASSAGE OF A BUDGET AS PART
OF OUR CONTINGENCY AND
IMPLEMENTATION PLANNING.
YES, WE HAVE HAD CONVERSATIONS
WITH DEPARTMENT HEADS ABOUT THE
SPECIFIC INVESTMENTS IN THEIR
DEPARTMENTS, AND WHAT IT MEANS
TO HAVE A 112.
AS JUSTIN MENTIONED EARLIER, WE
HAVEN'T HAD A 112 SINCE THE
80s, I THINK, SO PART OF THE
PROCESS FOR US IS UNDERSTANDING
AND DREDGING OUT THAT
INFORMATION ON WHAT IT MEANS AND
HOW WHAT IT LOOKS LIKE AND HOW
WE NEED TO START PLANNING GIVEN
THAT JULY 1 IS RIGHT AROUND THE
CORNER.

>> SO DOES THAT INCLUDE DEPARTMENT HEADS TO REACH OUT?
>> WE DID TALK TO DEPARTMENT HEADS WHAT THE POSSIBLE IMPACT MIGHT BE, INCLUDING LAYOFFS.
>> BUT DID ONE OF THE-- COME OUT OF THAT WAS REACH OUT TO COUNCILORS AND EXPRESS YOU WERE GOING TO GET LAID OFF OR COULD GET LAID OFF.
WAS THAT PART OF THAT?
>> NO.
>> OKAY, AND GOING THROUGH THE BUDGET, YOUR INITIAL BUDGET WE REJECTED THAT JUNE 10, RIGHT? IS THAT CORRECT, JUNE 10 WE REJECTED--
>> I THINK WE REJECTED IT JUNE 3, COUNCILOR.
>> JUNE 3.
AND JUNE 15 YOU PROPOSED A NEW BUDGET OR YOU PRESENTED A NEW BUDGET?
>> YES.
>> AND SO, TECHNICALLY, IF WE REJECTED THIS BUDGET, YOU WOULD BE WITHIN YOUR POWER TO PROPOSE A NEW BUDGET WITHIN THE SAME TIME FRAME, TECHNICALLY.
AT THAT POINT, THE BALL IS IN YOUR COURT, AND YOU COULD PUT FORWARD A BUDGET WHEN YOU'RE READY.
>> CERTAINLY THE BALL IS IN OUR COURT.
THAT'S FAIR TO SAY.
I WILL SAY THE RESUBMITTED BUDGET IS SOMETHING WE WORK ON, ALL ALONGSIDE THE COUNCIL PROCESS.
WE PARTICIPATE IN THE HEARINGS.
WE LISTEN AT THE HEARINGS, WE ENGAGE WITH COUNCILORS AND

RESIDENTS.

I DON'T THINK IT'S FAIR TO SAY
THE RECREATED BUDGET WAS CREATED
BETWEEN THE TIME COUNCIL
REJECTED IT AND THE TIME THAT
ULTIMATELY WE RESUBMITTED.

THAT'S A PROCESS THAT WE'RE SORT
OF LISTENING AND PAYING
ATTENTION TO PRIORITIES AND
THINGS THAT PEOPLE HAVE RAISED.
SO I DON'T KNOW THAT THAT WOULD
BE A SIMILAR TIMELINE THAT WE
WOULD BE ABLE TO ACHIEVE.

I THINK, LIKE, I SAID, WE
HAVEN'T DONE THIS IN A COUPLE OF
DECADES, SO WE WOULD NEED TO
FIGURE THAT OUT.

>> THE ONLY THING I WOULD ADD IS
THE NEW FISCAL YEAR DOES START
NEXT WEDNESDAY, AND WE HAVE A
RESPONSIBILITY TO HAVE A
BALANCED BUDGET AND THAT STARTS
ON JULY 1.

THE BUDGET RESUBMISSION SORT OF
WOULD BE IN TANDEM WITH THE
TYPES OF REDUCTIONS WE HAVE BEEN
TALKING ABOUT TODAY.

>> OKAY.

AND SO IF THE BUDGET HAS TO BE
RESUBMITTED, I'M HEARING THAT
YOU NEED TO KNOW AT SOME LEVEL
WHERE AND WHAT WE WOULD WANT
MONEY BEING REDIRECTED TO, OR
REALLOCATED FROM.

SO LET'S KIND OF MAKE THAT VERY
CLEAR.

POLICE OVERTIME RIGHT NOW IS \$48
UNTIL THIS NEW BUDGET, IN THIS
NEW REALLOCATED BUDGET?

>> YES.

>> OKAY.

AND THE HUMAN RIGHTS COMMISSION
IS \$500,700?

>> THAT SOUNDS ABOUT RIGHT,
YEAH.

>> SO THE B.P.D. O.T. BUDGET IS
EIGHT TIMES LARGER THAN THAT?

>> FROM A PERCENTAGE BASIS, IT
WOULD BE IN THE TENS OF
THOUSANDS WOULD BE THE
PERCENTAGE INCREASE, BUT IT IS A
LARGER BUDGET, YES.

>> AND INSPECTIONAL SERVICES IN
THIS BUDGET IS \$20.9 MILLION?

>> THAT IS...
20.9 MILLION, YES.

>> NEIGHBORHOOD SERVICES IS \$4.1
MILLION?

NEIGHBORHOOD SERVICES BEING THE
OFFICE THAT DEALS THE MOST WITH
CONSTITUENT CONCERNS?

I DON'T NEED THE CONFIRMATION.
I HAVE MY OWN BUDGET...

INSPECTIONAL SERVICES IS \$20.9
MILLION.

B.P.D. IS-- FOR NEIGHBORHOOD
SERVICES 4.1 MILLION, AND 11.6
TIMES HIGHER THAN THAT.

THE ENTIRETY OF THE BOSTON
PUBLIC LIBRARY BUDGET IS 4.3
MILLION.

>> THE O.E.D. IS 5.1 MILLION,
THE ENVIRONMENT IS 3.9 BUDGET,
MAKING-- FOR PARKS AND RECS
IT'S-- WHEN YOU GO INTO PUBLIC
HEALTH WHICH IS VERY IMPORTANT,
PUBLIC HEALTH, CONSIDERING WE'RE
IN THE MIDDLE OF A PANDEMIC, THE
OFFICE OF HEALTH AND HUMAN
SERVICES IS 2.4 MILLION AND
B.P.D. O.T. COSTS ARE 20 TIMES
MORE THAN THAT.

B.C.Y.F., WHICH DEALS WITH
CHILDREN AND FAMILY IS 20.9
MILLION.

THE B.P.D. OVERTIME IS LARGER

THAN THAT ENTIRE BUDGET.
FAIR HOUSING AND EQUITY,
\$317,500.
THAT WOULD MAKE THE O.T. BUDGET
150 TIMES LARGER.
FOR AGE STRONG, IT'S 4 MINIMUM.
FOR THE OFFICE OF IMMIGRANT
ADVANCES, 1.1 MILLION, MAKING
THE O.T. BUDGET ALMOST 42 TIMES
LARGER THAN THAT.
FOR THE BOSTON PUBLIC HEALTH
COMMISSION, 6.4 MILLION.
THE "O" T. BUDGET IS 45% OF
THAT.
FOR YOUTH AND ENGAGEMENT
EMPLOYMENT, 7.8 MILLION, MAKING
THE O.T. BUDGET SIX TIMES LARGER
THAN THAT.
FOR ME, I ACTUALLY CAMPAIGNED--
THIS IS MY FIRST BUDGET SO
THERE'S NO OLD BUDGETS PASSED, I
DIDN'T VOTE ON ANY OF THESE
DIFFERENT THINGS IN THE PAST.
WHEN I MADE A PROMISE TO MY
CONSTITUENTS TO DO WAS TO MAKE
SURE OF JUSTICE AND EQUITY.
WHEN I LOOK AT THESE NUMBERS,
IT'S REALLY DIFFICULT FOR ME TO
SAY THIS LOOKS ANYWHERE NEAR
JUST, THAT THIS LOOKS ANYWHERE
NEAR EQUITABLE.
AS I SIT HERE AND WE TALK ABOUT
WHETHER OR NOT WE'RE GOING TO
PASS THE BUDGET AND THE DOOM AND
GLOOM THAT I'VE HEARD AND, YOU
KNOW, PEOPLE ARE GOING TO GET
LAID OFF, AND WE CAN'T TELL YOU
WHO, AND WE CAN'T TELL YOU HOW
MUCH, BUT IT'S GOING TO HAPPEN,
IT'S A DIFFICULT THING FOR ME TO
COUNTER THAT WITH THE REALITIES
OF WHAT I CAN TELL YOU, WHICH IS
THE EXACT NUMBERS I JUST TOLD

YOU.

I CAN TELL YOU THOSE, AND I CAN TELL YOU THAT'S NOT ENOUGH. SO WHEN WE TALK ABOUT THAT, I THINK IT'S ALSO IMPORTANT TO ABOUT THE OVERTIME.

WHAT ASPECT OF ACCOUNTABILITY HAVE WE PUT IN PLACE PLACE-- THAT YOU'RE AWARE OF-- TO ENSURE THE \$12 MILLION CUT MADE IS ACTUALLY REAL, CONSIDERING THE B.P.D. BUDGET OVERRAN 10 MILLION THIS YEAR, GIVE OR TAKE.

WHAT ACTUAL STEPS HAVE BEEN TAKEN TO ENSURE THAT TWOFL MILLION ISN'T A FAKE CUT, FOR LACK OF A BETTER WORD?

>> THAT WAS THE COUNCILOR'S TIME.

BUT PLEASE GO AHEAD AND ANSWER THE QUESTION.

>> THAT WAS MY LAST QUESTION.

>> IT'S A GREAT QUESTION.

WE AGREE WITH YOUR CONCERNS THAT THAT NEEDS TO BE A REALLY ACHIEVABLE NUMBER.

BECAUSE, OTHERWISE, IF NOT, WE'VE CREATED A BUDGET EXPOSURE FOR THE CITY IN FY-21.

AND THAT'S WHY THE OVERTIME NUMBER BEING SOMETHING THAT WE ARE WORKING VERY HARD TO CONTROL AND BRING TO THAT PLANNING NUMBER, HAS TO BE PART OF THE PLANNING FOR '21.

WE DO THAT IMPLEMENTATION PLANNING WITH DEPARTMENTS ONCE WE GET AN APPROVED BUDGET.

TYPICALLY, THAT'S SOMETHING THAT WOULD START AFTER THE COUNCIL'S VOTE.

ENING THIS CASE WE HAVE HAD CONVERSATIONED WITH B.P.D.,

BECAUSE OF THE MAGNITUDE OF THE SAVINGS AND THE WORK THEY NEED TO DO TO DO THAT.

AS I MENTIONED BEFORE, THE CONTROL MECHANISM HERE IS AROUND HOURS.

SO, CERTAINLY, CONTROLLING THE NUMBER OF OFFICERS WHO ARE OUT INJURED, CONTROLLING SORT OF WHAT-- REPLACEMENT OVERTIME IS A MAJOR DRIVER OF COST.

I JUST WANT TO, YOU KNOW, NOTE THAT CERTAINLY THROUGH MANAGEMENT REFORM AND AMENDMENT OVERSIGHT, THERE WILL BE A WAY TO ACHIEVE OVERTIME SAVINGS.

SOME OF THAT IS GOING TO COME FROM THE NUMBER OF HOURS THAT ARE SPENT IN DISTRICTS, RIGHT? THAT'S JUST INEVITABLE.

THESE HOURS ARE ALL HOURS, FOR THE MOST PART, ASIDE FROM THINGS LIKE COURT OVERTIME, THAT ARE DOING THINGS LIKE STAFFING THE MAPS AND CAPS TEAM.

THAT'S AN ENTIRELY OVERTIME TEAM.

OR SOME OF THE COMMUNITY ENGAGE AM WORK THAT HAPPENS ARE DONE ENTIRELY ON OVERTIME HOURS.

WHILE THOSE ARE PRIORITIES OF THE MAYOR AND I KNOW PRIORITIES OF MANY COUNCILORS SO WE WILL DO OUR BEST TO NOT NEED TO GO TO FOR SAVINGS, THOSE ARE THE TYPES OF THINGS THAT MAKE UP OVERTIME BUDGETS.

REPLACEMENT OVERTIME, COURT OVERTIME, AND THE B.P.D.

INITIATIVES THAT WE DON'T HAVE STAFF FOR.

>> LET ME INTERJECT.

NONE OF THAT IS SIPLAN.

ALL OF THAT IS A STATE.

PROBLEM.

I KNOW WHAT CREATES THE OVERTIME, BUT I HAVEN'T HEARD ANYTHING ABOUT PLANNING ON CHECKING IT, AND I DIDN'T HEAR IT THERE, WITH ALL DUE RESPECTS. THANK YOU TO THE CHAIR AND THE ADVOCATES WHO HAVE REACHED OUT FROM MY CONSTITUENCY.

BUT, ALSO, TO THE FOLKS FROM THE CITY WHO FELT SO INCLINED TO CALL AND THEIR REASONS YES THEY FELT THEY HAD TO CALL, AND I APPRECIATE GETTING THEIR CALLS AS WELL.

WITH THAT, I WANT TO THANK YOU. I WANT TO GIVE UP THE TIME, AND THANK YOU, CHAIR.

>> THANK YOU, COUNCILOR ARROYO. SO I'M GOING TO ASK SOME QUESTIONS.

AND THEN I WOULD JUST ASK COUNCILORS, WE DID-- YOU KNOW, WE'RE-- IT'S MY INTENTION TO MOVE INTO PUBLIC COMMENT.

WE SAID WE WOULD START THAT AROUND NOON.

IT'S 11:53 RIGHT NOW.

IF A COUNCILOR HAS A QUESTION THAT THEY FEEL-- YOU KNOW, THEY NEED, LIKE A SUBSEQUENT WRITTEN OR FOLLOW-UP RESPONSE TO RELATED TO THEIR VOTE AND YOU WANT TO VERY QUICKLY ASK SOMETHING LIKE THAT, AFTER I FINISH, I WILL ALLOW THAT, AND YOU CAN RAISE A BLUE HAND BUT IT'S NOT AN OPPORTUNITY FOR EXTENSIVE FURTHER CONVERSATION, BECAUSE IT'S REALLY IMPORTANT TO ME THAT WE ALLOW THE PUBLIC TO WEIGH IN ON THIS BUDGET AS WELL.

SO WITH THAT, I'LL TRY TO KEEP MYSELF HONEST ON TIME. AND I THINK ONE THING THAT I THINK IT WOULD BE HELPFUL TO HAVE, EMMA AND JUSTIN-- THIS IS MORE OF AN ASK THAN SOMETHING I NEED YOU TO ANSWER ON. YOU KNOW, IN THE ORIGINAL SUBMITTED BUDGET PEOPLE CAN SEE WHAT ARE FY-20 DEPARTMENT ALLOCATIONS WERE, AND THEN WHAT THE FY-21 ONES WERE IN THE ORIGINAL ONE.

I DON'T THINK WE HAVE THAT SIDE BY SIDE FOR THE RESUBMITTED BUDGET.

AND I THINK IT WOULD BE HELPFUL, AS WE TALK ABOUT THE 112, TO UNDERSTAND-- TO UNDERSTAND WHAT-- WHAT, LIKE, NUMBERS WOULD BE HOLDING FOR THESE VARIOUS THINGS IF WE WENT INTO A 112 VERSUS WHAT THEY ARE IN THE RESUBMIT.

SO IF WE COULD JUST GET THAT SIDE-BY-SIDE, THEY COULD MAKE IT IN XCEL, BUT IT WOULD BE GREAT TO HAVE IT FROM YOU ALL.

AND I THINK-- AND AM I CORRECT THAT IF WE DID GO TO A 112, AT LEAST FOR AS LONG AS WE STAYED THERE, THE POLICE OVERTIME LINE WOULD GO BACK UP TO \$60 MILLION?

>> YES.

>> OKAY.

YEAH.

AND I THINK-- YOU KNOW, FOLKS WHO LISTEN TO THE MEETING ON THURSDAY MORNING HAVE HEARD ME EXPRESS THIS ALREADY BUT, YOU KNOW, MY BIGGEST CONCERN ON THIS FRONT IS THAT I-- I THINK WE'RE GOING TO HAVE A TOUGH BUDGET

NEXT YEAR.

AND I THINK THAT WE REALLY WANT TO START THE KIND OF HUMAN SERVICES-ORIENTED DEPARTMENTS, FOR ME AS A HOUSING PERSON, IN PARTICULAR, D.N.D., TO COUNCILOR ARROYO'S POINT, AT THE HIGHEST WATER MARK WE CAN, JUST AS WE THINK ABOUT WHERE WE'RE GOING TO FIND EFFICIENCIES.

MY CONCERN IS I THINK THE RESUBMITTED BUDGET FROM THE ADMINISTRATION ACTUALLY SCHEFTS THE PROPORTIONS MORE TOWARDS THOSE DEPARTMENTS AND AWAY FROM POLICE.

AND SO THAT'S KIND OF A PARTICULAR CONCERN OF MINE IS WHAT IS THE ACTUAL RESULT WE GET IN TERMS OF WHERE OUR DOLLARS ARE?

COULD YOU ALL, ON THE OVERTIME FRONT, COULD YOU SPEAK A LITTLE BIT-- I THINK COUNCILOR MEJIA ASKED THIS QUESTION, BUT WE DIDN'T QUITE GET TO IT.

THE QUESTION OF RESERVES, JUSTIN, AND WHAT HAPPENS WHEN OVERTIME RUNS OVER THE NEXT NUMBER?

BECAUSE I HEAR COUNCILOR ARROYO'S POINT, I THINK WE WOULD ALL LIKE TO SEE THAT NUMBER COME DOWN MORE.

BECAUSE OF COLLECTIVE BARGAINS, THE RATES WE HAVE TO PAY FOR HOURS INCURRED REMAIN THE SAME. IF WE SAY WE CUT OVERTIME BY 30, AND THEN WE ONLY ACHIEVE THAT 12 YOU'RE TALKING ABOUT, EMMA, LIKE HOW DOES THAT 28 MILLION GET COVERED?

CAN YOU GUYS TALK THROUGH THE

MECHANICS OF THAT?

>> CERTAINLY.

I THINK THE-- BEFORE WE GET INTO THE MANAGEMENT OF IT, I THINK IF WE WERE TO REDUCE, OR IF THE BUDGET WERE TO REDUCE POLICE OVERTIME ANY FURTHER, WE WOULD NOT BE RECOMMENDING REALLOCATING THAT FUNDING TO ANY OTHER PROGRAM.

AND THE REASON IS IF WE DON'T ACHIEVE THAT \$30 MILLION IN SAVE THAT IS YOU'RE ALLUDING TO, THAT'S STILL A COST THAT WE'RE RESPONSIBLE FOR PAYING FOR, FOR THE CITY.

POLICE OVERTIME, AS WELL AS FIRE, ARE TWO AREAS OF PUBLIC SAFETY WHICH HAVE EMERGENCY SPENDING AUTHORIZATION, WHICH MEANS THEY CAN OVERSPEND IF THEY NEED TO.

HOW WE MANAGE, THAT THROUGHOUT THE YEAR, THE PROJECTIONS COME IN HIGHER OR LOWER, DEPENDING ON WHERE THEY WERE.

NORMALLY THEY'RE PRETTY CLOSE. WE HAVE CERTAIN SPENDING, A GOOD EXAMPLE WOULD BE HEALTH INSURANCE, WHERE WE MAY BE BUDGETING FOR \$200 MILLION, AND IF IT COMES IN AT \$198 MILLION, THAT'S A SURPLUS WE WOULD HAVE ON THE SPENDING SIDE.

A COMBINATION OF SPENDING AND REVENUES HELPS FUND OVERTIME DEFICITS WE HAVE, A GOOD EXAMPLE WOULD BE SNOW REMOVAL THIS POINT.

I THINK TO EMMA'S POINT EARLIER, WE WOULD NOT SUPPORT ANY REALLOCATION TO OTHER SPENDING AREAS, BECAUSE IT WOULD BE A CUT

THAT WOULD NOT BE ACHIEVABLE,
AND WOULD BE USING A RESOURCE
THAT IS NOW DOUBLE BOOKED
SOMEWHERE.

SO BASICALLY USING THE SAME
RESOURCES TWICE.

>> THANK YOU.

YEAH, AND I'LL JUST SAY THAT I'M
ALSO CONCERNED ABOUT US HAVING,
OBVIOUSLY, YOU KNOW, IF WE RAN
OVER, WE WOULD BE PULLING MONEY
OUT OF RESERVES, AND I'M
CONCERNED ABOUT US HAVING THOSE
RESERVES FOR NEXT YEAR'S BUDGET
ON SOME OF THE CRUCIAL THINGS
THAT WE WANT TO SEE FOR THE
INVESTMENT ON.

IN TERMS OF NEW THINGS THAT
WOULDN'T-- THAT WOULDN'T EXIST,
SO THERE'S DIFFERENT ISSUES,
RIGHT?

THERE'S THINGS WHERE THERE'S
INCREASES THAT WE WOULD LOSE,
AND THERE ARE THINGS THAT DON'T
EXIST IN THIS YEAR'S BUDGET AND
WOULD AS OF JULY 1 IN THE
RESUBMISSION.

SO IN TERMS OF FUNDING LINE
ITEMS-- THE CITY VOUCHER PROGRAM
IS ONE WITH D.N.D.

I KNOW HUMAN RIGHTS COMMISSION
IS ONE.

CAN YOU SPEAK TO ANY OTHER,
LIKE, THINGS LIKE THAT, THAT ARE
COMPLETELY CREATED IN THIS,
FUNDING WISE, IN THIS FY-21
BUDGET?

>> SURE, SO ALL THOSE NEW
POSITIONS IN PARKS, ALL THE NEW
POSITIONS IN THE ENVIRONMENT,
ALL THOSE NEW POSITIONS IN THE
LIBRARY, THOSE WOULD GO AWAY.
I'M LOOKING AT MY LIST RIGHT

NOW.

... THAT WE REALLOCATED.
THAT \$12 MILLION OF
REALLOCATIONS THEY GO AWAY.
ALL THE NEW COMMUNITY-BASED
HEALTH SUPPORT AND SO FORTH,
MOYA, L.T.S., LANGUAGE ACCESS,
THE-- ALL THOSE WOULD GO AWAY.
AND AS YOU ALLUDED TO, POLICE
OVERTIME WOULD GO BACK UP.
SO I THINK THAT THERE'S A WHOLE
HOST OF THEM.

I THINK THE BIGGEST ONES I
MENTIONED-- ECONOMIC DEVELOPMENT
THAT WOULD DROP BY \$2 MILLION.
I THINK THOSE ARE SOME OF THE
ONES.

>> YES, THANK YOU.

AND CAN YOU-- I WANTED TO ALSO,
I DID SAY I WOULD AMPLIFY
COUNCILOR CAMPBELL'S QUESTION
JUST HOW THE EQUITY LENS PLAYED
INTO THESE DECISIONS?

>> I THINK AS PART OF THE BUDGET
PROCESS, WE LAST-- LAST FALL WE
UNDERTOOK SORT OF A MORE ROBUST
COMMUNITY ENGAGEMENT, WE DID A
LOT MORE OUTREACH, A LOT MORE
ONLINE THROUGH OUR WEB SITE.
WE REDESIGNED IT TO MAKE IT
LINGUISTICALLY COMPETENT FOR
MORE FOLKS.

WE TRIED TO DO VIDEOS THAT
EXPLAIN THE BUDGET.
THAT GIVES US SORT OF A
BASELINE.

WE WORKED THROUGH EVERY
DEPARTMENT WHO HAS THEIR OWN
ENGAGEMENT STRATEGIES AND HAS
THEIR OWN DEVELOPMENT OF HOW
THEY SET THEIR OWN PRIORITIES
FOR REQUESTS FOR FUNDING ON AN
ANNUAL BASIS.

THEY ALL GO THROUGH, FOR THE MOST PART, ENGAGEMENT WITH THE COMMUNITY ABOUT WHAT THEY'RE LOOKING FOR, ABOUT WHAT EQUITY LENSES.

A GREAT EXAMPLE WOULD BE THE PUBLIC WORKS DEPARTMENT, WHO HAS AN EQUITY... ANALYSIS FOR HOW THEY REDO SIDEWALKS.

ALL OF THE INDIVIDUALIZED EQUITY AND ANALYSIS GOES THROUGH THE DEPARTMENT AND ULTIMATELY TO US AS WE MAKE RECOMMENDATIONS.

THE SECOND PART IS SORT OF REALLOCATION AND HOW THAT DECISION WAS MADE WAS REALLY A FUNCTION OF LISTENING TO THE COUNCIL, FRANKLY, AND A LOT OF THE ISSUES THAT HAVE BEEN RAISED WHETHER LANGUAGE ACCESS OR THE BEST CLINICIANS OR RACISM AS A PUBLIC HEALTH EMERGENCY, THOSE WERE ALL AREAS THAT CAME UP DURING COUNCIL HEARINGS OR THROUGH COUNCIL QUESTIONS THAT WE HEAR LOUD AND CLEAR FROM YOU FOLKS, AND ALSO THE COMMUNITY WRIT LARGE, AS AREAS WE SHOULD BE MAKING INVESTMENTS.

OUR JOB IS TO BASICALLY SAY WE THINK WE CAN ACHIEVE THE THE \$12 MILLION SAVINGS.

WE TOOK A VERY CRITICAL APPROACH TO THAT.

WE TRIED TO BE THOUGHTFUL AND MAKING SOMETHING THAT WAS AN ACHOFFABLE CUT AND TRIED TO ALLOCATE IT TOWARDS WHAT WE HEARD LOUD AND CLEAR FROM THE COUNCIL AND THE COMMUNITY AS AREAS OF REINVESTMENT.

>> THANK YOU, GO AHEAD, EMMA.

>> ... THE ELEMENTS OF

INVESTMENT IN THE BOSTON PUBLIC HEALTH COMMISSION IS TO FURTHER THAT WORK AS WELL ACROSS CITY GOVERNMENT.

I THINK THERE ARE MANY DEPARTMENTS WHO HAVE THAT BUILT INTO THE FABRIC OF THE WORK THAT THEY DO.

D.N.D. STANDS OUT AS ONE.

IN TERMS OF HAVING THAT COLLABORATIVE RELATIONSHIP WITH THE BOSTON PUBLIC HEALTH COMMISSION.

THAT HEALTH DISPARITY INFORMATION, FOR EXAMPLE IS IN A CLOSED CIRCLE WITH DECISIONS THAT D.N.D. IS WORKING ON.

ABOUT THE GOAL THERE IS TO REALLY EXPAND ACCESS TO THAT AND THOSE RESOURCES SO ALL CITY DEPARTMENTS CAN ARE THAT AND THAT IS SOMETHING WE WOULD BE LOOKING TO BUILD ON IN TERMS OF ADMINISTRATION AND FINANCE PARTICIPATION IN THOSE TYPES OF ANALYSES MOVING FORWARD.

>> GREAT, THANK YOU.

AND I WILL SAY ONE THING, I MEAN, I CERTAINLY-- I THINK YOU ALL KNOW-- FEEL VERY STRONGLY ABOUT FOOD ACCESS AND REALLY WAS ENCOURAGED BY THE ADDICTION AND LANGUAGE ACCESS AND FOOD ACCESS, AND THE SCALE, BECAUSE OF THE SIZE OF THIS DEPARTMENT, IS TRANSFORMATIVE FOR THEM.

I DID HAVE SOME GOOD CONVERSATIONS OVER THE WEEKEND.

ONE OF THE THINGS I HAVE HEARD BOTH FROM COUNCILORS AND COMMUNITY FOLKS IS WE DON'T JUST WANT MONEY.

WE WANT TO MAKE SURE THAT'S

MONEY THAT'S GOING TO GO IN FRUITFUL DIRECTIONS THAT ARE COMMUNITY DETERMINED AND REALLY SERVE THE NEEDS.

AND ONE THING I HAVE ENCOURAGED BY TALKING TO FOOD ACCESS, AND YOUTH ADVANCEMENT THIS WEEKEND WAS THE FACT THEY HAD A PROACTIVE PLAN TO WORK WITH STAKEHOLDS, OR HOW TO PROGRAM THAT MONEY.

I WAS ACTUALLY KIND OF RELIEVED TO KNOW IT WASN'T KIND OF ALREADY SET BY AN INTERNAL ADMINISTRATIVE PLAN.

I THINK WE REALLY NEED IT, BUT WE NEED TO-- THERE NEEDS TO BE A JOINT PROCESS AROUND HOW TO DO THAT.

I APPRECIATED THAT.

AND, YEAH, I THINK THAT THOSE ARE MY MAIN QUESTIONS.

I DEFINITELY WOULD LOVE THAT DEPARTMENTAL COMPARISON.

AND I THINK TO WHATEVER EXTENT, MAYBE A SHORTHAND WAY OF GETTING AT SOME OF WHAT COUNCILOR WU WAS ASKING FOR, IF YOU GUYS DO HAVE JUST SOME KIND OF-- I DON'T KNOW WHAT YOU MIGHT HAVE IN TERMS OF WHAT THE FIXED COSTS FOR DIFFERENT DEPARTMENTS GOING UP ARE.

AN EQUIVALENT OF THAT B.P.S. 44 MILLION, I BELIEVE WHEN YOU TALKED ABOUT THAT YOU MUST HAVE SOME BASELINE FOR THAT.

FING YOU CAN SEE JUST THAT KIND OF PERCENTAGE.

AND WHAT WERE THE FY-20 AND WHAT IS THE RESUBMITTED FY-21, AND THAT'S SORT OF REALITY IN THOSE TWO SITUATIONS?

I THINK THAT WOULD BE HELPFUL FOR THE COUNCIL.

>> I THINK THAT MAKES A LOT OF SENSE.

, AND OBVIOUSLY, BECAUSE IT'S SO ITERATIVE... YOU TAKE THE OVERALL GROWTH NUMBER AND YOU... THE INVESTMENT.

I JUST WANT TO CLARIFY ONE THING, THE QUESTION THAT YOU ASKED THAT I THINK IS IMPORTANT, THE USE OF RESERVES TO BACKSTOP A KNOWN UNDERFUNDING OF SOMETHING THAT CAN'T BE ACHIEVED I DON'T THINK IS SOMETHING WE WOULD BE SUPPORTIVE OF, AND IT'S NOT SOMETHING THAT IS REALLY A FISCALLY SUSTAINABLE WAY TO MANAGE OUR RESOURCES.

I THINK IT WOULD LEAD TO QUESTIONS, AND LEAD TO THE OVERALL CONVERSATION WE HAVE BEEN HAVING-- THE CITY OFTEN HAS A SPECTACULAR, LONG-STANDING, FOR MANY DECADES, BACK TO THE TIMES JUSTIN MENTIONED EARLIER, STRONG FISCAL MANAGEMENT BECAUSE WE PULLED OURSELVES OUT OF WHAT WAS A VERY TRYING TIME.

AND NOT PASSING A BUDGET FOR JULY 1, WHICH HASN'T HAPPENED SINCE THE 80s, AND USING RESERVES TO FUND KNOWN ONGOING OPERATING COSTS THAT WE JUST REPROGRAMMED SOMEWHERE ELSE I THINK ARE THINGS THAT WOULD RAISE THE IER OF THE RATINGS AGENCIES AND CAUSE PROBLEMS FOR THE CITY GOING FORWARD.

THAT'S SOMETHING I PAY A LOT OF ATTENTION TO.

NOT EVERYBODY CARES AS MUCH ABOUT THAT AS I DO, BUT THAT'S

PART OF THE RESPONSIBILITY OF
MANAGING OUR RESOURCES IS BEING
ABLE TO EXECUTE ON OUR CAPITAL
PLAN AND OTHER THINGS.

>> ABSOLUTELY.

AND I THINK THE COUNCIL AGREES--
WE'VE TALKED A LITTLE BIT TODAY
ABOUT HOW THE CAPITAL BUDGET AND
THE OPERATING BUDGET INTERACT.
BUT, OBVIOUSLY, THE QUESTION OF
HOW MUCH DEBT SERVICE IS IN OUR
OPERATING BUDGET IS ALSO A
FUNCTION OF HOW GOOD OF A RATE
WE GET, RIGHT?

SO VERY AWARE OF HOW THAT
AFFECTS OUR BUDGET.

I'M GOING TO GO TO THE TWO
COLLEAGUES WITH CONCRETE
QUESTIONS THEY WANT TO PUT ON
THE RECORD.

AND I JUST WANT TO LET FOLKS --
I HAVE THE BEGINNINGS OF THE
PUBLIC TESTIMONY ORDER.

AND I JUST WANT TO NAME THE
FIRST SEVEN PEOPLE AND MAKE SURE
THEY'RE IN THE ZOOM ROOM.

IF FOR SOME REASON YOU'RE ON THE
LIST AND ARE STILL WATCHING ON
THE LIVE STREAM, YOU SHOULD
JOIN.

PATRICIA, EMANUEL AROSU, AYANNA
ALBERG, MALLORY ANORA, LESLIE
CREDO,... SORRY IF I

MISPRONOUNCED THOSE NAMES.

IF THOSE FOLKS COULD GET IN.

WE WILL MOVE INTO PUBLIC
TESTIMONY.

AND I'LL A LITTLE MORE
EXPLANATION.

IF YOU'RE WATCHING AT HOME AND
WANT TO BE ON THE PUBLIC
TESTIMONY LIST, AND YOU'RE NOT
ON IT.

E-MAIL SHANE.PAC@BOSTON.GOV FOR INSTRUCTIONS.

THAT WILL BE GREAT.

COUNCILOR FLAHERTY.

>> THANK YOU, MADAM CHAIR.

JUSTIN, YOU RESPONDED TO ONE OF MY COLLEAGUES, THAT YOU MENTIONED THAT LAST YEAR'S REVENUES WAS WITH BASICALLY THIS YEAR'S COSTS.

THAT INMEANS IN VERY SPECIFIC TERMS MEANS THAT IF YOU DIDN'T CUT PROGRAMS, IF YOU DIDN'T END PARTNERSHIPS, IF YOU DIDN'T LAY OFF EMPLOYEES, WOULD BE WE WOULD BE BOUNCING CHECKS LEFT AND RIGHT AND WOULD ALSO NOT HAVE THE ABILITY TO PERFORM BASIC CITY SERVICES AND ARGUABLY PROBABLY LOSE OUR STELLAR BOND RATING.

FRIINGS THAT PERSPECTIVE, THE 12 MILLION THAT THE RESUBMITTAL PLANNING TO REDIRECT OR REALLOCATE, THAT'S THREE MILLION TO BOSTON PUBLIC HEALTH TO ADDRESS RACISM AS A PUBLIC HEALTH CRISIS.

A MILLION TO SUPPORT TRAUMA TEAMS AND COUNSELING SERVICES TO ADDRESS RACISM.

TWO MILLION IN PERMANENT OPERATING FUNDING FOR VIOLENCE INTERVENTION.

THE TWO MILLION PARTNERSHIP BETWEEN B.P.D., AND B.M.C. EMERGENCY SERVICES FOR THE BEST TEAM TO HIRE MENTAL CLINICIANS.

THE TWO MILLION TO ADDRESS YOUTH HOMELESSNESS, AND THE M.W.B.E. PROGRAM GETTING RECERTIFIED.

ALL OF THAT I'M ASSUMING, THAT WOULD GO AWAY?

IS THAT FAIR TO SAY?

THAT IS NO LONGER ON THE TABLE?

>> THAT WOULD GO BACK TO APPROPRIATIONS, WHICH FOR SMEM THEY WOULD BE REDUCTIONS AND THE POLICE OVERTIME WOULD GO BACK UP.

>> ON THE BASIC CITY SERVICES, ONE OF THE PRIMARY FUNCTIONS IS THE COUNCIL'S RESPONSIBILITY TO THE TAXPAYERS, BUT WHEN YOU RUN FOR CITY COUNCIL, IT'S SORT OF BREAD AND BUTTER, THAT THE RUBBER MEETS THE ROAD, IT'S SORT OF THE MEAT AND POTATO MUNICIPAL SERVICES ISSUES THAT WE ALL TALK TO OUR CONSTITUENTS ABOUT.

THEY TAKE TO US ABOUT.

THAT'S TRASH COLLECTION, THAT'S OUR LIBRARIES, STREET CLEANING, SNOW REMOVAL, TREE PRUNING, TREE PLANTING, ROADS AND BRIDGE, OUR CYCLISTS.

ALL THE THINGS WE'RE DOING TO KEEP THE CITY MOVING FORWARD, IF WE'RE PUTTING NEW PROPOSALS TOGETHER, IF WE'RE CREATING NEW PARTNERSHIPS, IF WE'VE IDENTIFIED NEW AREAS THAT NEED INVESTMENT, AND WE'RE PARTNERING WITH ASSOCIATIONS AND COMMUNITY GROUPS TO ADDRESS THE NEEDS IN THOSE RESPECTIVE COMMUNITIES, IF WE'RE USING LAST YEAR'S REVENUE WITH THIS YEAR'S COST, VERY MUCH LIKE IF WE'RE TRYING TO BALANCE OUR OWN HOUSEHOLD CHECKBOOKS, IF YOU DON'T HAVE THE MONEY COMING IN, YOU CAN'T EXPEND ON THE OTHER SIDE.

THAT'S A FAIR ESTIMATE FOR BASIC CITY SERVICES, CORRECT?

>> THAT'S CORRECT.

>> COUNCILOR FLAHERTY, I AM TRYING TO KEEP THIS TO SHORT QUESTIONS, IF POSSIBLE.

>> SO JUSTIN, THAT'S A FAIR QUESTION ON BASIC CITY SERVICES, CORRECT?

>> YES.

A GREAT EXAMPLE WOULD BE IF-- THE LIBRARY, NEW CUSTODIAL POSITIONS ESPECIALLY AROUND WITH REOPENING LIBRARIES, ESPECIALLY WITH COVID-19, IF THOSE POSITIONS ARE NOT IN THERE, I THINK WE HAVE SOME SERIOUS CONCERNS ABOUT OPENING LIBRARIES, EVEN AT SOME REDUCED FASHION, GOING FORWARD.

>> THANK YOU VERY MUCH.

THANK YOU, MADAM CHAIR.

>> THANK YOU, COUNCILOR FLAHERTY.

COUNCILOR EDWARDS.

>> THANK YOU.

CAN YOU HEAR ME?

>> YES.

MUCH BETTER.

>> SO JUST TO BE CLEAR, ON WEDNESDAY, IF THIS BUDGET IS VOTED DOWN, THE POLICE BUDGET OVERTIME GOES BACK TO \$60 MILLION.

THERE'S NO IMPACT ON THEIR SPENDING BECAUSE THEY CAN OVERSPEND, RIGHT?

AND WHILE THE CITY COUNCIL AND THE MAYOR ARE GOING BACK AND FORTH, IF THEY GO OVER OR INTO THEIR OVERTIME BUDGET, THERE IS NO IMPACT AT ALL, BASED OFF OF WEDNESDAY'S BUDGET.

ON THE POLICE.

>> RIGHT.

.THE BOSTON POLICE DEPARTMENT AND

BOSTON FIRE DEPARTMENT, I THINK DATING BACK TO THE CHARTER, THE ABILITY TO OVERSPEND ON OVERTIME.

>> AND I JUST WANT-- AND THIS IS THE LAST THING, COUNCILOR BOK. JUST TO BE CLEAR ABOUT MY QUESTIONS AROUND FOLKS WRITING ME, NEVER I DO QUESTION WHETHER I SHOULD BE WRITTEN TO OR ASKED ABOUT WHAT I'M GOING TO DO. BUT I WANTED TO BE CLEAR, I WAS CONCERNED IF THEY WERE BEING TOLD TO DO THAT VERSUS IF THEY WERE GENUINELY CONCERNED ABOUT THEIR JOBS AND WANTED TO INQUIRE ABOUT WHAT MY VOTE IS. AND THAT'S WHAT I WANTED TO MAKE CLEAR.

AND I BELIEVE CHIEF HANDY EXPLAINED THAT THERE WERE DIRECT CONVERSATIONS WITH DEPARTMENT HEADS, NOT DIRECT REQUESTS TO HAVE THEM OR THEIR WORKERS WRITE US.

AM I CLEAR?
IS THAT CORRECT?

>> RIGHT.

WE HAD A CONVERSATION WITH-- ABOUT WHAT IMPLEMENTATION WOULD LOOK LIKE.

>> THANK YOU.

THAT'S IT.

>> GREAT, THANK YOU, COUNCILOR EDWARDS.

COUNCILOR BAKER.

>> I'M STILL CONCERNED ABOUT HOW FAR ARE WE AWAY FROM PASSING THIS BUDGET WITH THE VOTES, MADAM CHAIR?

>> COUNCILOR BAKER.

I APPRECIATE YOUR QUESTION TO ME.

I DON'T THINK IT WOULD BE APPROPRIATE FOR ME TO OPINE ON THE RECORD ON OTHER MEMBERS' VOTES.

I THINK THIS HEARING IS DESIGNED FOR THEM TO MAKE THAT DECISION.

>> CAN YOU OPINE ON THE RECORD WHAT YOUR RECOMMENDATION ON THIS BUDGET IS GOING TO BE?

>> I INTENDED TO THAT ON WEDNESDAY.

WE'RE HAVING THE HEARING NOW IN ORDER TO HEAR FROM THE ADMINISTRATION, HEAR FROM FELLOW COLLEAGUES AND HEAR FROM PEOPLE.

>> AGAIN, JUST TO REITERATE, THIS IS REAL HERE, PEOPLE. THIS IS CITY SERVICES.

THIS IS WHAT WE ARE ELECTED TO DO.

WE REPRESENT THE CITY OF BOSTON HERE.

IF WE VOTE AGAINST, THIS YOU'RE GOING TO SEE A LOT OF COST CUTS IN SERVICES AND JOBS.

THERE WILL BE LAYOFFS.

IT'S NOT DOOM AND GLOOM.

I WENT THROUGH IT.

I LIVED IT.

>> THANK YOU, COUNCILOR BAKER. COUNCILOR ESSAIBI GEORGE.

>> THANK YOU, MADAM CHAIR.

JUST A QUICK FOLLOW-UP.

WE TALKED SPECIFICALLY ABOUT E.M.S. AS A POTENTIAL PERSONNEL LINE ITEM THAT WE MAY SEE LAYOFFS.

WHAT ARE THE OTHER DEPARTMENTS THAT ARE SPECIFIC?

I THINK THIS LENDS ITSELF TO THE QUESTIONS OF SOME OF MY COLLEAGUES.

ARE THERE ANY SPECIFIC

COLLECTIVE BARGAINING UNITS THAT WILL GO INTO EFFECT JULY 1, AND WHERE DO WE SEE SORT OF GREATER IMPACT ON PERSONNEL BECAUSE OF A POTENTIAL 112 BUDGET?

>> ALL OF OUR COLLECTIVE BARGAINING AGREEMENTS IN THE NEAR FUTURES HAVE WAGE INCREASES.

SO WE'LL HAVE THAT COST INFLATION ASSOCIATED WITH WAGES THAT WOULDN'T BE SUPPORTED BY THE BUDGET NUMBER.

I THINK IT REALLY DEPENDS ON THE DEPARTMENT AND THE TYPE OF POSITIONS IN THE DEPARTMENT.

AS I MENTIONED, THE CITY ALONE, AS IN SORT OF CITY HALL, HAS 30-SOMETHING UNIONS... AND PUBLIC HEALTH UNIONS.

THOSE ARE ALL MANAGED SEPARATELY.

SO CERTAINLY, YOU KNOW, REPRESENTING SOME OF OUR LARGEST UNIONS -- THOSE ARE THE TYPES OF UNIONS WE WOULD BE ENGAGED IN THE BARGAINING AROUND WHAT LAYOFFS LOOK LIKE.

BUT--

>> SORRY RIME GOING TO CUT YOU OFF BECAUSE I KNOW WE WANT TO GO TO PUBLIC TESTIMONY.

BECAUSE OF THIS BUDGET AND THE SPECIFIC INCREASES TO THE HEALTH CONDITIONS, BOTTOM LINE, THAT'S WHY WE'RE SEEING A PARTICULAR RISK WITH E.M.S.?

>> NO.

>> OR WAS THAT JUST AN EXAMPLE.

>> THEY'RE WAGES ARE GOING TO GO UP AND THEY'RE NOT GOING TO GET MORE MONEY TO PAY FOR IT.

THAT'S ACROSS EVERY DEPARTMENT

IS GOING TO BE THAT SCENARIO.
WE ARE, AS I MENTIONED OVER 80%
UNION EMPLOYEES.

>> IT WOULD BE HELPFUL, AS I
ASKED IN MY EARLIER ROUND, THE
DETAILED BUDGET FOR E.M.S., IN
PARTICULAR.

BUT I WOULD LIKE TO UNDERSTAND--
AND PERHAPS THIS IS A QUESTION
ONE OF MY COLLEAGUES ASKED AND
PHRASED DIFFERENTLY, AND SORT OF
CAPTURE IT.

CAN WE IDENTIFY THE LARGER
GROUPS OF INDIVIDUALS THAT WOULD
BE MOST IMPACTED?

SO THOSE COLLECTIVE BARGAINS
UNITS THAT WOULD BE MOST
IMPACTED SHOULD WE GO TO A 112
BUDGET?

THAT PICTURE, I THINK, PAINT--
IT MAKES ME REALLY SWISS TO
THINK THAT OUR E.M.S. COULD BE
SO IMPACTED BECAUSE WE KNOW THAT
WE RELY ON THEM TO RESPOND AT A
TIME OF NEED.

AND AGAIN, AS I SAID IN MY
EARLIER COMMENTS, WE'RE STILL IN
THE MIDST OF A PANDEMIC.

WE STILL ARE EXPECTING AND
ANTICIPATING A SECOND WAVE OR A
SURGE COME THIS FALL, IN WHICH
THOSE SERVICES ARE GOING TO BE
UNDER GREAT DEMAND.

I THANK YOU, MADAM CHAIR.

I THINK YOU, EMMA AND JUSTIN,
FOR THIS ENTIRE PROCESS.

>> THANK YOU, ESSAIBI GEORGE.
COUNCILOR FLYNN.

>> THANK YOU, COUNCILOR BOK.

CURING BOK, I JUST WANT TO
HIGHLIGHT IN 1956 THERE WAS A
PUBLIC LIBRARY IN CHINATOWN.
WHEN THEY BULLDOZED THE CENTRAL

ARTERY THEY GOT RID OF THAT
LIBRARY.

WE HAVEN'T HAD A LIBRARY IN
CHINATOWN SINCE 1956.

EVERY OTHER NEIGHBORHOOD HAS A
LIBRARY THAT THEY CAN GO AND
THAT THEY CAN TAKE OUT BOOKS AND
THE EARLY CAN SIT THERE AND TALK
AND ENJOY THEMSELVES.

WHY NOT THIS IMMIGRANT
COMMUNITY?

WHY CAN'T THEY HAVE A GOOD PLACE
TO GO AND HAVE AN OPPORTUNITY TO
TAKE OUT BOOKS AND INTERACT WITH
EACH OTHER?

THESE ARE THE TYPES OF SERVICES
THAT WILL BE IMPACTED.

I KNOW IT'S THE CAPITAL BUDGET.

BUT THESE ARE THE TYPES OF
SERVICES THAT WILL BE IMPACTED
IF THE BUDGET IS NOT PASSED.

THE LARGE IMMIGRANT COMMUNITY,
IMMIGRANT ADVANCEMENT, FOOD
ACCESS, ALL THESE INVESTMENTS
IMPACT IMMIGRANT COMMUNITIES,
UNDOCUMENTED COMMUNITIES.

I DON'T KNOW WHAT I'M GOING TO
DO IF I HAVE MAJOR CUTS IN THE
BUDGET, AND THEY IMPACT MY
COMMUNITY, YOU KNOW, I'M GOING
TO PUT A DESK AND A CHAIR OUT IN
CHINATOWN.

THAT'S WHERE I'LL WORK OUTSIDE
OF THERE BECAUSE THEY'LL NEED MY
SERVICES.

AND, YOU KNOW, WE CAN'T-- WE
CAN'T TAKE THIS OUT ON
IMMIGRANTS AND HARDWORKING
PEOPLE.

THEY DESERVE THE SAME LEVEL OF
BASIC CITY SERVICES AS EVERYBODY
ELSE.

SO THANK YOU, MA'AM CHAIR.

>> THANK YOU, COUNCILOR FLYNN.
JUST A VERY QUICK QUESTION FROM
ME TO THE ADMINISTRATION.

DO YOU KNOW-- AND THIS MOEB A
FOLLOW-UP WITH Y.E.E., IS THE
ADMINISTRATION IN A POSITION TO
COMMIT TO A 99 OF YEAR-ROUND
JOBS FOR THIS COMING FISCAL
YEAR, BASED ON THE CURRENT
BUDGET AUTHORITY AND THE
ADDITIONAL CARES ACT MONEY?

>> CARES ACT, OBVIOUSLY, IS THE
COVID-19 RESPONSE.

I THINK THE EXTENT WE CAN TIE
JOBS TO COVID-19 AS WE HAVE FOR
SUMMER, BECAUSE, OBVIOUSLY, THE
SUMMER PROGRAM HAS PICKED UP A
TON OF CAPACITY THAT PRIVATE
EMPLOYERS AND OTHERS WERE NOT
ABLE TPROVIDE BECAUSE OF
PHYSICAL SPACE ISSUES AND
COVID-19 REALITIES.

BUT CERTAINLY I THINK MOVING
INTO THE SCHOOL YEAR, WE'LL BE
ABLE TO CONTINUE TOIC MATHE CASE
THAT THERE IS A COVID-19 NEXUS,
THAT THAT IS DEFINITELY A
FUNDING SOURCE WE CAN TAP INTO.
DO YOU WANT TO ADD ANYTHING,
JUSTIN?

>> NO, WE HAVE TO SEE WHAT THE
STATE OF PLAY IS FOR JOBS
GENERALLY.

WE SPENT A LOT OF TIME OVER THE
SUMMER, A LOT OF DIFFERENT WORK
BY DIFFERENT DEPARTMENTS TO FILL
WHAT WAS MANY THOUSANDS GAP LEFT
BY PRIVATE INDUSTRY OVER THE
SUMMER.

AND THAT'S TAKEN A LOT OF
OPERATIONAL... BY A LOT OF
DEPARTMENTS.

AND WE WOULD NEED TO BE

THOUGHTFUL ABOUT WHAT THAT
LOOKED LIKE FOR THE SCHOOL YEAR
AS WELL?

>> OKAY, THANKS.

I WOULD JUST SAY, OBVIOUSLY,
THERE ARE ADVOCATES FOR 1,000
YEAR-ROUND JOBS.

IT SEEMS TO ME BASED ON WHERE
WE'VE BEEN IN RECENT YEARS THAT
THAT'S A DOABLE GOAL, AND ONE
THAT SHOULD BE IMPORTANT TO
PRIORITIZE BECAUSE OF HOW HARD--
I MEAN, A RECESSION MAKES YOUTH
EMPLOYMENT PARTICULARLY
DIFFICULT, RIGHT.

THAT'S JUST OF THE REALITY.
AND I'VE BEEN SO IMPRESSED BY
WHAT THE ADMINISTRATION HAS DONE
TO GENERATE THOSE ADDITIONAL
JOBS FOR THE SUMMER.

AND I THINK IT'S THE REASONABLE
THING TO LOOK AHEAD AT THAT AS
WELL.

BUT I REALLY-- I DO WANT TO MOVE
TO PUBLIC TESTIMONY, SO I JUST
WANT TO GIVE JUSTIN AND EMMA, IF
THERE'S ANYTHING YOU WANT TO SAY
IN CLOSING VERY BRIEFLY, I'LL
LET YOU, AND THEN I'M GOING TO
JUMP.

>> I THINK WE'LL LISTEN TO THE
TESTIMONY.

ONE MORE TIME, IT'S OBVIOUSLY AN
INCREDIBLY IMPORTANT
CONVERSATION EVERY YEAR, BUT
THIS YEAR REACHES I THINK NEW
HEIGHTS OF URGENCY AND
IMPORTANCE.

AND SO VERY MUCH APPRECIATE THE
CONVERSATION WITH THE COUNCIL
AND I WILL HEARING YOUR FEEDBACK
AND CONCERNS, AND WE'LL,
OBVIOUSLY, BE HAPPY TO CONTINUE

TO ENGAGE IN THOSE CONVERSATIONS
AND LOOK FORWARD TO THE VOTE ON
WEDNESDAY.

THANK YOU.

>> GREAT, THANK YOU BOTH SO MUCH
FOR JOINING US.

WITH THAT, WE'RE TO MOVE INTO
THE PUBLIC TESTIMONY PERIOD OF
THIS.

SO I'M GOING TO PROMOTE A FEW
PEOPLE INTO THE-- ONE SECOND.
WE'VE GOT MANY FOLKS IN THE...
ALL RIGHT.

SO, ACTUALLY, CAN-- IS CENTRAL
STAFF CAN JUST THROW UP THAT
SLIDE FOR A SECOND.

SO LET ME EXPLAIN HOW PUBLIC
TESTIMONY WILL WORK.

SO FIRST OF ALL, WE DO HAVE A
LIMIT ON HOW MANY PEOPLE CAN BE
ON THIS ZOOM.

THAT MEANS I ASK FOLKS WHO ARE
NOT TESTING TODAY TO WATCH
ONLINE AND NOT THROUGH THE ZOOM
ROOM.

AND ALSO THAT ONCE PEOPLE FINISH
TESTIFYING, DELETE THE ZOOM
ROOM, AGAIN, TO PRESERVE
CAPACITY.

IF YOU DO WANT TO TESTIFY E-MAIL
SHANE.PAC@BOSTON.GOV.

IF YOU'RE CALLING, IN PLEASE LET
HIM KNOW WHAT NUMBER TO LOOK
FOR.

IF YOU CAN, IF YOU'RE IN THE
ZOOM CLIENT, WE ASK YOU TO
CHANGE YOUR ZOOM NAME TO YOUR
FIRST AND LAST NAME SO WE KNOW
WHO YOU ARE.

WE'LL BE WORKING THROUGH A LIST.
EVEN YOU'RE ALREADY IN THE ZOOM,
IF YOU COULD SHOOT AN E-MAIL TO
SHANE JUST TO CLARIFY THAT YOUR

INTENTION IS TO TESTIFY TODAY.
THAT WOULD BE VERY HELPFUL.
I ASK YOU TO KEEP YOUR TESTIMONY
AT TWO MINUTES.
AT TWO MINUTES YOU WILL SEE MY
GAVEL GO UP.
THERE WILL BE A LITTLE GRACE
PERIOD AND A BELL WILL SOUND.
THAT'S TO ENABLE AS MANY PEOPLE
AS POSSIBLE TO TESTIFY AND
REALLY HEAR FROM LOTS OF VOICES
TODAY.
AND I DO ASK YOU TO JUST
IDENTIFY YOURSELF AT THE
BEGINNING, YOUR NAME, RESIDENCE,
YOUR AFFILIATION, IF YOU'RE WITH
AN ORGANIZATION, ET CETERA.
THIS DID COME UP IN A PREVIOUS
BUDGET HEARING THAT WE HAD.
WE CAN'T ALLOW ANY PROFANITY OR
OBSCENITY ON THIS BROADCAST.
AND I JUST WANT TO BE REALLY
CLEAR-- THERE ARE FEDERAL LAWS,
F.C.C. REGULATIONS ABOUT WHAT
YOU CAN BROADCAST OVER THE
PUBLIC CHANNEL.
I JUST WANT TO BE CLEAR FROM THE
OUTSET.
I DON'T EXPECT ANY OF THAT
TODAY.
IF WE DO GET THAT, WE'RE GOING
TO IMMEDIATELY CUT YOU OFF AND
THERE WON'T BE AN OPPORTUNITY TO
COME BACK.
IT'S A FEDERAL REGULATION, AND
IT'S IMPORTANT FOR US TO BE ABLE
TO BROADCAST THIS OUT TO THE
GENERAL PUBLIC IN THE VARIOUS
WAYS THAT WE DO.
SO I'M REALLY EXCITED TO HAVE SO
MANY PEOPLE WHO HAVE ALREADY
SIGNED UP AND EXPRESSED AN
INTEREST IN TESTIFYING.

I READ OFF THE FIRST SEVEN
NAMES.

WE'RE GOING TO GO TO PATRICIA
AND THEN AYANNA, MALLORY,
LESLIE, AND BETIEL, AND WE'LL
KEEP WORKING THROUGH THE LIST
WE'VE GOT.

SO, PATRICIA I'M GOING TO GO TO
YOU FIRST.

YOU NOW HAVE THE FLOOR.

>> GOOD AFTERNOON, MADAM CHAIR
AND MEMBERS OF THE COUNCIL.

THANK YOU SO MUCH FOR THIS
OPPORTUNITY TO TESTIFY IN FAVOR
OF THE OFFICE OF IMMIGRANT
ADVANCEMENT AND THE PROPOSED
BUDGET.

MY APOLOGIES.

I AM READING MY SCRIPT.

I WANT TO BE COGNIZANT OF THE
TIME.

I AM THE EXECUTIVE DIRECTOR
LOCATED AT 62 NORTHAMPTON NEAR
BOSTON MEDICAL CENTER.

I AM ONE OF THE FOUNDING MEMBERS
OF THE BOSTON IMMIGRANT COVID
COLLABORATIVE, RECENTLY BRANDED
AS A MASSACHUSETTS IMMIGRANT
COLLABORATIVE.

AS YOU KNOW, THIS IS A
MULTI-ETHNIC GROUP OF 13-PLUS
IMMIGRANT ORGANIZATIONS.

SINCE COVID-19, WE HAVE BEEN
PROVIDING FOOD TO OVER 20,000
FAMILIES AND PROVIDING OVER \$1.7
MILLION IN CASH ASSISTANCE TO
THOSE INDIVIDUALS THAT WEREN'T
ABLE TO RECEIVE ANY TYPE OF
BENEFIT.

AND I HAVE TO BE VERY SPECIFIC
IN SAYING THAT NONE OF THIS
WOULD HAVE BEEN POSSIBLE IF IT
WASN'T FOR THE WORK AND THE

SUPPORT OF THE OFFICE OF IMMIGRANT ADVANCEMENT, AND THAT'S WHY I'M HERE TODAY TO ASK YOU TO PLEASE VOTE IN FAVOR OF THE BUDGET INVESTMENT THAT THEY HAVE LAID OUT.

I BELIEVE THAT, AS AN IMMIGRANT MYSELF, THE BEST WAY TO DESCRIBE WHAT THIS OFFICE IS, IS... BEHIND THIS SUCCESSFUL PARTNERSHIP THAT WE HAVE BETWEEN ORGANIZATIONS AND CITY HALL. I HAVE TO TELL YOU THAT THEY HAVE BEEN INSTRUMENTAL IN EMPOWERING ORGANIZATIONS SUCH AS OURSELVES SO WE CAN CONTINUE TO PROVIDE SUPPORT FOR OUR IMMIGRANT COMMUNITIES. AND THAT'S BECAUSE THEY ARE ON THE GROUND.

THEIR STAFF IS CONSTANTLY AVAILABLE TO LISTEN TO MY CONCERNS. THEY'RE CONSTANTLY THERE PROVIDING ACCESS TO RESOURCES THAT WE MAY NEVER HAVE BEEN ABLE TO HAVE.

SO THAT'S WHY I ASK YOU TO PLEASE VOTE ON BEHALF OF THE IMMIGRANT ADVANCEMENT OFFICE IN THE BUDGET.

IF ANYTHING, I THINK THEY NEED MORE RESOURCES.

THOSE INVESTMENTS THAT THEY'RE LAYING OUT IS TRULY THE LEGS AND THE ARMS FOR PEOPLE LIKE MYSELF TO BE ABLE TO PROVIDE THE ASSISTANCE THAT OUR IMMIGRANT COMMUNITIES SO NEED.

THEY HAVE BEEN INSTRUMENT DURING THE COVID-19 PERIOD TO PUT US IN CONTACT WITH HEALTH CARE EXPERTS, WITH FINANCIAL

ASSISTANCE.

THEY'VE BEEN ABLE TO HELP US
WITH FOOD ACCESS FOR OUR
COMMUNITIES.

AGAIN, IT'S JUST ONE WAY FOR ME
TO SAY THAT NONE OF THE WORK WE
DO ON THE GROUND WOULD BE
POSSIBLE IF IT WASN'T FOR THEIR
SUPPORT.

AND JUST TO CLOSE, AGAIN, MANY
OF YOU ARE IMMIGRANTS.

SOME OF YOU KNOW THIS, AS AN
IMMIGRANT, WE FEAR GOVERNMENT.
WE DON'T TRUST GOVERNMENT.

AND ONE WAY THAT WE HAVE BEEN
ABLE TO OVERCOME THAT IS THROUGH
THE OFFICE OF U.C.C. VALLEY.
THANK YOU VERY MUCH.

>> GREAT, THANK YOU SO MUCH,
PATRICIA.

NEXT ISINAL ATLISSIA.

>> THANK YOU VERY MUCH.

MY NAME IS NATALISA TRACY.

I LIVE IN BOSTON.

I ALSO WORK IN BOSTON.

I'M A PROFESSOR AT UMASS BOSTON.

I AM HERE TO SUPPORT THE OFFICE
FOR IMMIGRANT ADVANCEMENT OF
WHICH I'M ALSO PART OF THE
BOARD.

AND I'M ALSO ON SEVERAL BOARDS.

AND I'M JUST GOING TO SKIP ALL
THE BOARDS.

AND I'D LIKE TO SUBMIT MY FULL
STATEMENT, IF IT'S POSSIBLE,
JUST FOR THE SAKE OF TIME.

I'M TESTIFYING TODAY TO ASK YOU
TO SUPPORT THE PROPOSED FISCAL
2021 BUDGET LIFE THE CITY
COUNCIL AT THE MEETING ON
WEDNESDAY JUNE 24.

THE INVESTMENT PROPOSED FROM THE
MAYOR'S OFFICE FOR IMMIGRANT

ADVANCEMENT ARE IMPORTANT TO MY COMMUNITY BECAUSE OF THE VERY POSITIVE IMPACTS THE OFFICE HAS HAD ON OUR CITY FOR MANY YEARS. AND NOW I HAVE SEEN THIS UP CLOSE AND PERSONAL.

THE PANDEMIC, AS YOU KNOW, HAS HIGHLIGHTED AWARENESS OF INEQUALITY, RACIAL INEQUALITY, IN THE COUNTRY, BUT ESPECIALLY HERE IN BOSTON.

WHEN WE FOUND OURSELVES WITH DESPERATE MEMBERS OF OUR COMMUNITY IN NEED OF MANY RESOURCES, WE HAD NO ONE TO TURN TO BUT TO THE OFFICE OF IMMIGRANT IN THE CITY OF BOSTON. AND U.C.C. HAS BEEN THE PERSON WE HAD NEVER EXPECTED TO BE. HE DID USE HIS POWER TO HELP US WITH RESOURCES.

I AM PART OF THE COLLABORATIVE THAT PATRICIA HAS SPOKE ABOUT, AND I'M NOT GOING TO GO OVER ALL.

BUT THE MAIN THING I WANT TO SAY IS THE CURRENT CRISIS HAS LEFT MANY OF OUR COMMUNITIES SUDDENLY UNEMPLOYED, WITHOUT AN INCOME, HUNGRY, AND INCREASINGLY WITH FOOD INSECURE, AND IN DANGER OF HOMELESSNESS.

WHEN WE FOUND OUR COMMUNITY IN NEED OF EMERGENCY RESOURCES, WE APPROACHED THE CITY OF BOSTON, AND THE MAYOR'S OFFICE OF IMMIGRANT ADVANCEMENT CAME THROUGH FOR US IN EVERY WAY.

THE MAYOR WORKED HARD TO FIND US RESOURCES FOR FOOD, FOR EMERGENCY MONEY FOR MEDICINE, FOR PRESCRIPTIONS, FOR REALLY IMPORTANT RESOURCES THAT WE HAD

NO OTHER PLACE TO FIND EMERGENCY RELIEF.

THE DEDICATED MEMBERS OF U.C.C.'S STAFF HAS HELPED US DAY TO DAY, STUCK ABOUT US, AND WE WERE TIEBL REALLY HOSPITAL CIRC THE HUNGRY, AND THE DESPERATE. THIS BUDGET IS VERY IMPORTANT. AS PATRICIA SAID, ACTUALLY, WE NEED MORE RESOURCES.

AND THE IMMIGRANT COMMUNITY, THE BLACK COMMUNITY IN THE CITY OF BOSTON, ARE THE ONES WITH THE LEAST RESOURCES.

THEY HAVE NO RESERVES.

AND THEY NEED THE SUPPORT MORE THAN ANYONE ELSE.

AND THEY SHOULD NOT BE SCAPEGOATED.

IF YOU WANT TO CUT ANYONE'S BUDGET, CUT THE POLICE DEPARTMENT BUDGET, AND REINVEST THE MONEY IN EDUCATION AND TRAINING, BECAUSE THAT'S WHERE THAT SHOULD BE DONE.

SO ONE MORE TIME, I ASK YOU TO PLEASE SUPPORT THE BUDGET BEFORE YOU TO-- OKAY, THANK YOU.

>> THANK YOU SO MUCH.

NEXT UP IS EMANUEL, AND THEN FOR THE STAFF, I KNOW WE HAVE SLIDES FOR AYANNA, IF YOU CAN GET THEM CUED UP, THAT WOULD BE MAKE.

>> EMANUEL, YOU HAVE THE FLYER.

>> THANK YOU, MADAM CHAIR WOMAN AND THE COUNCIL.

TODAY I AM TESTIFYING TO SUPPORT BUDGET FOR THE OFFICE OF IMMIGRANT ADVANCEMENT.

AND I BELIEVE THIS PROPOSAL WILL HELP INCREASE THE CURRENT STAFF MEMBERS FROM FIVE TO NINE.

THIS IS VERY IMPORTANT TO US.

AN ORGANIZATION OF AFRICAN IMMIGRANTS IN THE CITY, AS WELL AS IMMIGRANTS COMING INTO OUR CITY.

I WORK WITH THIS OFFICE CLOSELY. THEY PROVIDE A GUIDE FOR IMMIGRANTS COMING IN, HOW TO BUILD A CAREER SO THEY CAN BUILD A LIVING FOR THEMSELVES, AND HELP INCOMES WHICH TRANSLATE INTO THE CITY'S TAXES THAT WE GET HERE AS A CITY.

I HAVE WORKED WITH THE STAFF OF THIS OFFICE.

THEY TALK ABOUT ALL THE RESOURCES THAT ARE AVAILABLE THROUGH THE CITY.

TO ME, IT'S THE FIRST TIME...

SAYING, "I WORK AT CITY HALL. COME IN, AND SUPPORT YOU AND THE REPRESENTATION OF THIS OFFICE IS ALWAYS HIGH.

SO THEY SERVE AS A GATEWAY TO THE IMMIGRANTS COMING INTO THE CITY.

AND TALKING TO US ABOUT THE SERIOUS -- WHAT IS AVAILABLE. THAT'S HOW WE GET TO KNOWS WHAT IS THAT WE CAN BRING IT TO OUR COMMUNITY.

BECAUSE OF THE EFFORT WE CAN OFFER THIS TO THE IMMIGRANTS IN BOSTON.

WE JUST SECURED A GRANT FROM THE BRAZILIAN -- TO SUPPORT 2350D SECURITY -- FOOD DISURT ANYBODY OUR COMMUNITY.

SO THIS OFFICE THIS HELP TO THE AFRICAN COMMUNITY IS UNPRECEDENT AND, UNPRECEDENTED AND HAPPENING NOW BECAUSE OF THE OFFICE OF ADVANCEMENT.

AND BE ABLE TO DO IT BECAUSE NOW

-- AND HERE, LET'S CONTINUE TO SUPPORT THEM.

SO THANK YOU FOR LISTENING TO MY TESTIMONY.

PLEASE GO TO SUPPORT THE 2021 BUDGET COMING UP ON WEDNESDAY.

THANK YOU, MADAM CHAIRWOMAN.

>> THANK YOU, EMMANUEL, OKAY.

NEXT WE ARE GOING TO AYANNA.

AND WE WILL TAKE AYANNA AND THEN

IT WILL BE LESLEY AND THEN --

CAN WE PUT UP SOME SLIDES FOR THESE FOLKS?

SO.

>> A INDIANA, IF YOU WANT TO KICK IT OFF AND THEN PASS IT ON TO OTHERS, AGAIN, I WOULD ASK YOU TO CONTINUE TO KEEP WITHIN, YOU KNOW, TWO, THREE MINUTE TIME PER PERSON, BUT AYANNA, GO AHEAD.

>> THANK YOU SO MUCH.

THANK YOU FOR THE OPPORTUNITY TO TESTIFY TODAY.

MY NAME IS AYANNA AND I WORK WITH FAMILIES FOR JUSTICE -- WE ARE WORKING TO END -- WOMEN AND GIRLS NEAR MASSACHUSETTS AND ALSO CODIRECTOR OF -- I WORK WITH INCARCERATED PARENTS AND I WANT TO SAY MALLORY WILL NOT BE TESTIFYING TODAY SO I WILL JUST PICK UP AFTER ME IF YOU SHOW THE SLIDES FOR HER.

SO WE ARE TESTIFYING TODAY IN FULL SUPPORT OF THE DEMAND TO CUT THE POLICE BUDGET BY AT LEAST 10 PERCENT OR MORE IMPORTANTLY OUR FOCUS IS REALLY ON THE REINVESTMENT PIECE, AND HAVING COMMUNITY CONTROL WHEN IT COMES TO REALLOCATING FUNDS TO OUR COMMUNITY.

WE KNOW IT IS POSSIBLE THAT THE MODELS IN OTHER STATES AND WE ARE WORKING ON BUILDING THIS MODEL HERE.

SO ASKING THE CITY OF BOSTON TO ESTABLISH A \$41.4 MILLION COMMUNITY FUND TO BE DISTRIBUTED THROUGH A COMMUNITY LED PARTICIPATORY BUDGETING PROCESS. AND IF WE GO TO THE NEXT SLIDE.

SO WHAT THIS FUNDING OF COMMUNITY COMMUNITY LOOKS LIKE WE BELIEVE THE CITY CAN CHOOSE TO REINFORCE -- POLICE PRACTICES BY INVESTING IN THE BOSTON POLICE DEPARTMENT BUDGET OR THE CITY CAN CHOOSE TO INVEST IN COMMUNITY.

WE KNOW THAT POLICE ARE THE FIRST CONTACT WOMEN AND GIRLS HAVE WITH THE CRIMINAL LEGAL SYSTEM.

WE HEARD ABOUT THE -- WOMEN THROUGHOUT OUR ENTIRE LISTENING TOUR.

WE ARE IN A KEY MOMENT RIGHT NOW TO DEFUND RACISM, RACIAL INEQUALITY AND ECONOMIC DEVASTATION BY GENERATIONS OF DISPROPORTIONATE POLICING AND INCARCERATION OF BLACKS IN OUR COMMUNITIES SO IF YOU GO TO THE NEXT SLIDE.

WE HAVE A LISTENING TOUR AS I SHARED WITH YOU ALL.

YOU KNOW, MOST INCARCERATED NEIGHBORHOODS IN MASSACHUSETTS, FROM MY LISTENING TOUR WE CREATED A BUDGETING PROCESS LED BY -- INCARCERATED MEN AND WOMEN WITH LOVED ONES TO CREATE A CITY FUNDING PROGRAM AND WE CAME UP WITH A FIRST ITERATION ON OUR

WEBSITE -- BUDGET DASH AND IT IS VERY EXPENSIVE AND WE ARE GOING TO JUST SHARE A LITTLE BIT ABOUT THAT TODAY, BUT JUST TO SAY THAT WE HAVE THE SOLUTION TO REALLY FUND BLACK AND BROWN COMMUNITIES AND DEFUND SYSTEMS OF HARM, VIOLENCE AND PUNISHMENT THAT CONTINUE TO FAIL US AND DON'T LEAD US ON A PATH OF VIBRANT COMMUNITIES.

THE NEXT SLIDE YOU WILL SEE, WHAT DO VIBRANT COMMUNITIES LOOK LIKE?

IN OUR LISTENING TOUR, AS WELL AS TO WOMEN WITH -- INCARCERATED LOVED ONES, THE COMMUNITY IS WHERE EVERYONE HAS WHAT THEY NEED, A VIBRANT COMMUNITY HAS ABUNDANT EDUCATIONAL, ECONOMIC OPPORTUNITIES, TRY BRANDT OPPORTUNITY IS WHERE EVERYONE FEELS SAFE AND CONNECTED AND EVERYONE IS TREATED EQUITABLY AND WITHOUT JUDGMENT.

I FEEL -- I WILL JUST SAY, YOU KNOW, WE ARE DRIFTING AWAY FROM A PUNISHMENT APPROACH AS THE FIRST AND ONLY RESPONSE TO THE NEEDS OF OUR COMMUNITIES.

THIS IS -- REIMAGINING COMMUNITIES REALLY LOOKS LIKE TO US, INVESTING IN DIGNIFIED HOUSING AND SO MUCH MORE THAT THEY WILL PICK UP AND WE AGAIN INVITE YOU TO PLEASE LOOK AT OUR PEOPLE'S BUDGET DOCUMENT, IT IS VERY EXPENSIVE AND IT IS ONLY THE FIRST ITERATION.

THANK YOU.

>> LESLEY.

>> MY NAME LESLEY CREDLE WITH FAMILY JUSTICE FOR HEALING AND I

WORK FOR INCARCERATED WOMEN AND GIRLS.

YOU CAN GO TO THE NEXT SLIDE.

WE ARE HERE TO TALK ABOUT WHAT WE NEED TO INVEST MONEY IN.

WE NEED TO INVEST MONEY INTO HOUSING, WELL-BEING F DIGNIFIED HOUSING, RENTAL RELIEF, FOOD ACCESS AND COVID FUNDING FOR OUR COMMUNITY.

IF YOU WILL GO TO THE NEXT SLIDE SLIDE.

HOUSING AND WELL-BEING, WHAT DOES IT LOOK LIKE?

IT LOOKS LIKE DIGNIFIED HOUSING THAT IS CONTROLLED BY THE COMMUNITY.

WITH NO RESTRICTIONS ON CRIMINAL RECORD.

WE CAN CHOOSE WHERE WE LIVE AND WHO WE LIVE WITH.

HAVE AFFORDABLE GROCERY STORES, FRESH FOOD, COOP RELIEF FOR BLACK AND BROWN RESIDENTS WITH DEFERRED RENT AND MORTGAGE PAYMENTS AS WELL AS DEFERRED PROBATION FEES AND PAROLE FEES AND COURT COSTS.

THAT IS LIKE VERY IMPORTANT FOR OUR COMMUNITY MEMBERS.

A LOT OF US STRUGGLE WITH A LOT OF FEES AND FINES AND IT IS HARD FOR US TO GET AHEAD.

WHEN WE HAVE THESE FEES IMPOSED ON US.

BLACK-OWNED BUSINESSES AND FUNDING, ESPECIALLY FORMER INCARCERATED RUN ORGANIZATIONS AND BUSINESSES WE HAVE SEVERAL WOMEN RUNNING THEIR OWN ORGANIZATIONS LIKE NEW BEGINNINGS, WE ARE -- SERVICES -- IT IS FUNDED BY -- WHO IS --

INCARCERATED, A FORMER
INCARCERATED WOMAN.

NEXT SLIDE.

INVESTMENT PRIORITY AND
TRANSFORM AND HARM.

IF WE HAVE A SYSTEM WHERE WE HAD
LIKE BLOCKS OF PLACES THAT
PEOPLE COULD GO TO, TO GET HELP
WITH DOMESTIC VIOLENCE, GUN
VIOLENCE PREVENTION,
INTERVENTION AND HEALING, WE CAN
PROVIDE TREATMENT CENTERS,
HEALING CENTERS AND VERY GOOD
MODEL, WHICH I HAVE KNOWN IT HAS
WORKED.

I HAVE PARTICIPATED PARTICIPATED
IT IN AND IT DOES HELP OUR
COMMUNITY MEMBERS FIGHT CASES
AGAINST THE CRIMINAL JUSTICE
SYSTEM.

ALSO HARM REDUCTION.

GO TO THE NEXT SLIDE.

>> BLACK LIFE COMMUNITY VIOLENCE
PREVENTION.

WHAT DOES TRANSFORMING HARM
LOOKS LIKE?

IT LOOKS LIKE BLACK --

INTERVENTION AND HEALING RUN BY
THOSE WITH EXPERIENCE IN
ORGANIZATIONS.

>> FORMERLY INCARCERATED MEN AND
WOMEN KNOW WHAT THEY NEED AND
KNOW WHAT THEY CAN'T GET.

HAVING THESE CENTERS RUN BY
INDIVIDUALS WHO HAVE LIVED
THROUGH IT AND AT AN AGE WHERE
THEY CAN RECOGNIZE WHAT WORKS
AND DIDN'T WORK IS WHAT WE NEED
IN OUR COMMUNITIES RIGHT NOW.

>> RESPONSIVE TREATMENT, MENTAL
HEALTHCARE, SAFE USE SITES --
COMMUNITY LED PROCESSES.

>> OKAY.

I AM GOING TO END HERE.
INVESTMENT PRIORITY, REIMAGINING
OUR COMMUNITIES, PUBLIC
EDUCATION, PARKS , COMMUNITY
CENTERS, YOUTH JOBS, JOB
TRAINING, COOPS, SPIRITUAL
PLACES, BLACK AND BROWN HERITAGE
SITES AND ARTS AND PROGRAM
SPACES.

THANK YOU.

>> THANK YOU SO MUCH.

UP NEXT IS BETH-IEL AND JUST SO
YOU ARE, TO LET YOU KNOW YOU ARE
QUEUED UP WE WILL HAVE
ELIZABETH-A AND WE WILL HAVE A
LONGER LIST.

GO AHEAD, BETH IEL.

>> AND I AM HERE TO SHARE A
FUTURE VISION OF A CITY BUDGET
PROCESS WHERE WE HAVE ALREADY
DEFUNDED AND INVESTED IN OUR
COMMUNITIES.

IN THE FUTURE I IMAGINE A
COMMUNITY DEMANDS, TO SHRINK THE
POLICE BUDGET AND CREATE
\$20 MILLION INVESTMENT INTO THE
COMMUNITY, RESOURCES AND
15 MILLION IN YOUTH JOBS CAME
TRUE.

AND THE POLICE BUDGET HAS BEEN
SHRINKING, OUR COMMUNITIES ARE
-- WE ARE NOW LIVING IN A WORLD
THAT IS FILLED WITH RESOURCES
AND FUNDS -- AND FUNDS WHAT
TRULY CREATES SAFETY, THINGS
LIKE AFFORDABLE HOUSING, PUBLIC
EDUCATION, COMMUNITY OWNED
FUNDS, MUTUAL AIDS, ARE THE
CENTER OF CARE AND FULLY
SUPPORTING COMMUNITY LED
INITIATIVES FOR THOSE WHO ARE --
VULNERABLE, INCLUDING FORMERLY
INCARCERATED PEOPLE, BLACK TRANS

WOMEN, THOSE WHO HAVE BEEN TARGETED BY THE POLICE,.
>> WHO IS BETTER TO TALK ABOUT IMAGINATION AND COLLECTIVE VISIONING, SO I WANT US TO -- TO BRING OUR ATTENTION TO WHAT HAS BEEN HAPPENING HERE AND OUTSIDE, PEOPLE HAVE BEEN IMAGINING AND COLLECTIVE ENVISIONING AND THAT IS HIGHLY IMPORTANT IN CREATING NEW SYSTEMS, WHICH IS WHY I URGE YOU TO VOTE NO TO THE POLICE BUDGET BECAUSE IT GOES -- IT IS INHERENTLY GOES TO -- IT GOES TO -- AGAINST THE COMMUNITY DECISION-MAKING PROCESS.
AND BEFORE I CLOSE OUT, THE I WANT TO SHARE A QUOTE BY CHARLIE NICHOLAS THAT SAYS, SYSTEMS THAT -- SOLELY THROUGH VIOLENCE AND -- INCAPABLE OF CARE.
YOU DON'T GO TO AN ALLIGATOR FOR A HUG AND YOU DON'T ASK THE SYSTEM THAT HAS A HISTORICALLY MAINTAINED -- HISTORY OF SLAVERY, SEGREGATION, JIM CROW, MASS INCARCERATION FOR JUSTICE, IT DOESN'T ALLOW SYSTEMS THAT PRODUCE -- WOUNDS SO DEEP THEY CAN'T BE HEALED IN A LIFETIME IN THE NAME OF SECURITY WE MUST -- PEEL BACK FROM THEM NO MATTER HOW NICE THE SERVANTS ARE.
THERE IS -- THE CENTRAL PRINCE UNTIL ALL THAT WE DO.
AND CARE TODAY LIKE MANY OTHER DAYS IN THE PAST -- PEOPLE HAVE BEEN CALLING FOR COMMUNITY CARE AND COMMUNITY LED PROCESSES WHICH IS WHY I WILL FINALLY -- I URGE YOU TO VOTE NO TO THE OVER FUNDED POLICE BUDGET AND INVEST IN OUR COMMUNITIES.

THANK YOU.

>> A OKAY.

THANK YOU SO MUCH.

BETH IEL.

>> NEXT UP -- AND THEN JESUS --
HUSSEIN, AND KAREN BROAD DICK.

LIZ

BRODDICK.

>> YOU ARE MUTED BUT NOT --

>> ALL RIGHT.

HERE WE GO.

>> THERE WE GO.

>> THANK YOU SO MUCH FOR THE
OPPORTUNITY TO TESTIFY THANKS TO
COUNCIL FOR INVITING THE PUBLIC
BACK IN TO TALK ABOUT THE FY-21
BUDGET.

MY NAME IS -- EXECUTIVE DIRECTOR
OF THE SONS OF PUBLIC GARDENS
WHICH WORKED FOR 50 YEARS AS A
PARTNER WITH THE CITY TO CARE
FOR 0 OR DOWNTOWN BARTZ AND
PARTS OF THE CITY, BOSTON
COMMONS, AND COMMONWEALTH AVENUE
MALL.

I ALSO SPOKE TO -- AND THE COURT
OF THE PUBLIC ADVOCATES PART OF
THE STARING COMMUNITY AND A CITY
WIDE NETWORK THAT SPEAKS ON
BEHALF OF ALL PARKLAND AND ALL
SAFETY WITH EVERY BOSTONIAN.
SO MY REMARKS REFLECT THE
DOWNTOWN PARKS AND NEIGHBORHOODS
OF THE CITY.

PARKS ARE AMENITIES, NO, THEY
ARE JUST NOT AMENITIES, THEY ARE
A NECESSITY.

IN THE PARKS DEPARTMENT BUDGET
HEARING ON MAY 14TH, THE VITAL
ROLE PARKS PLAY IN THE PHYSICAL,
SOCIAL AND MENTAL HEALTH OF OUR
COMMUNITY HAS NEVER BEFORE BEEN
SO CLEAR, SO NECESSARY, AND

CANNOT BE OVERSTATED.
AS EVERY OTHER ELEMENT OF CIVIC
INFRASTRUCTURE HAS SHUT DOWN
THIS SEASON, OUR PARKS HAVE
REMAINED FREE, OPEN AND
AVAILABLE TO EVERYONE.
THEY BELONG TO ALL AND ARE THE
ULTIMATE EQUALIZERS.
WE ALSO HAVE SEEN BOSTON
COMMONS, OUR CENTER STAGE OF
CIVIC LIFE BUT ALSO FRANKLIN
PARK, RONAN PARK AND OTHERS
THROUGHOUT THE CITY HAVE
ESSENTIAL COMMON GROUNDS FOR
TENS OF THOUSANDS OF US HAVE
COME TOGETHER AND PEACEABLY
PROTEST AGAINST VIOLENCE TOWARD
BLACK PEOPLE AND DEMAND JUSTICE.
THAT'S WHAT OUR -- HOW THE PARKS
SERVE US.
WE IN THE PARK ADVOCATES
COMMUNITY ARE PARTICULARLY
EXCITED ABOUT THIS BUDGET.
THOSE WHO HAVE ADVOCATED ON
BEHALF OF BOSTON PARKS FOR MANY,
MANY YEARS KNOW WHAT THEY WERE
LIKE DECADES AGO WHEN THE CITY
FILED INVEST IN THEM.
IT IS IMPORTANT TO UNDERSCORE
JUST HOW SIGNIFICANT THIS BUDGET
IS.
TOO OFTEN PARKS HAVE RECEIVED
EXALT DOLLARS, WE ALL LOVE
RIBBON CUTTINGS, BUT NOT THE
INVESTMENTS AND OPERATIONS THAT
PROVIDE THE SUPPORT TO PROVIDE
THE PUBLIC WITH SAFE WELL
MAINTAINED SPACES.
WE APPLAUD THE EDITION OF A
SECOND MAINTENANCE SHIFT IN
FRANKLIN PARK AND UNDERSERVED
COMMUNITY AND ADD STAFF SUPPORT
FOR THE URBAN WILD PROGRAM.

AND I AM GLAD TO BE HEARING OTHER TESTIMONY TO TALK ABOUT THE ESSENTIAL NATURE OF PARKS BUDGETS AND THE IMPORTANCE OF SUPPORTING IT.

THE PROPOSED INCREASE IN THE TREE BUDGET THAT WILL ALLOW DOUBLING THE NUMBER OF TREES PLANTED EACH YEAR THROUGHOUT THE CITY WILL HAVE A HUGE IMPACT ON THE COMMUNITY AND HEALTH OF THOSE NEIGHBORHOODS OF BOSTON IN THE LOWEST CANOPY COVERAGE AND THE HIGHEST INCIDENTS OF ENVIRONMENTALLY RELATED HEALTH IMPACTS AND WILL ALSO MITIGATE THE CONSEQUENCES OF CLIMATE CHANGE IN OUR MIDST THAT IS HAPPENING TODAY AS WE SPEAK. THE BUDGET ALSO PROVIDES RESOURCES TO IMPLEMENT THE BOSTON COMMON MASTER PLANNABLY SHAPE THE FUTURE OF THE NATION'S FIRST PARK THE BOSTON'S MOST HEAVILY USED FOR GENERAL RACES TO COME.

WE ALL KNOW AND WE HAVE HEARD TODAY TALKING ABOUT THE CITY'S FINANCES WHICH ARE SEVERELY STRAPPED AND WILL BE IN THE YEARS AHEAD AS WE RECOVER FROM THIS UNPRECEDENTED CRISIS, WHICH MAKES THE PARKS DEPARTMENT BUDGET ALL THE MORE CRITICALLY IMPORTANT.

I WAS INSPIRED BY THE STRONG SUPPORT THAT EACH OF YOU EXPRESSED TO THE PARKS DEPARTMENT BUDGET ON MAY 14TH. YOU RECOGNIZE THE CRITICAL NEED OF HEALTHY AND WELL MAINTAINED GREEN SPACE AND THE LIVEABILITY OF OUR CITY AND EQUITY FOR EACH

RESIDENT IT IN.

I REALLY URGE YOU ALL TO SUPPORT
THIS BUDGET THIS YEAR, ON BEHALF
OF THE PARKS AND RECREATIONS
DEPARTMENT.

THANK YOU.

>> GREAT.

THANKS SO MUCH, LIZ BREADON.

I AM SORRY.

THE THERE GOES THE ALARM.

AND NOW NEXT UP WE WILL HAVE
USIS HUSSEIN AND BROAD BRODDIC SO YOU
KNOW YOU HAVE QUEUED UP, I HAVE
PRISCILLA MELLOW, WAYNE LANE.

>> THANKS SO MUCH, U.S. IS.

>> IF YOU WANT TO UNMUTE
YOURSELF.

THERE WE GO.

.. THANK YOU, MADAM CHAIR.

I APPRECIATE THE OPPORTUNITY.
MY NAME IS HUSSEIN RESIDENT AT
THE -- IN MATTAPAN.

AND I AM THE BUSINESS OWNER IN
ROXBURY I AM A U.S. CITIZEN AND
IMMIGRANT FROM -- CAN I SAY I
KNOW WHAT IT MEANS TO CARE AND
SUPPORT AN IMMIGRANT.

I WOULD SAY THE AMERICAN WAY
WHICH IS -- WHICH I BELIEVE IS A
KINDER AND COMPASSIONATE WAY.

I CAME HERE AS A GRAD STUDENT
AND STARTED MY OWN
BUSINESS.

TODAY I AM TO TESTIFY AND ASKING
FOR SUPPORT VIA THE BUDGET FOR
THE YEAR 21 FOR INVESTMENT BY
THE MAYOR'S OFFICE FOR IMMIGRANT
ADVANCEMENT.

AND THIS THIS THIS BUDGET IS VERY
CRUCIAL FOR THE EXISTENCE AND
SUCCESS OF IMMIGRANTS LIKE
MYSELF.

BASICALLY, MY RELATIONSHIP WITH

THE IMMIGRANT ADVANCEMENT -- IN THE MIDDLE OF THE COVID CRISIS AND IT HAS BEEN QUITE A BLESSING FOR MYSELF AND FOR MY STAFF. I HAVE -- I RUN A FOOD SERVICE WITH SIX STAFF MEMBERS. AND BASICALLY THE FUNDING THAT WAS SECURED BY THE BRAZILIAN FUND TO -- KITCHEN FULLY CHANGED THE LIVES OF MANY, MANY PEOPLE. WE WOULD LIKE TO COOK AND SERVE MORE THAN 16,000 MEALS THROUGHOUT THE LAST TWO MONTHS AND WE ARE DISTRIBUTING IN THE COMMUNITY WHO ARE LITERALLY ON THE VERGE OF FOOD INSECURITY. THIS IS PEOPLE THAT WE SEE EVERY DAY WHERE THEY DON'T HAVE -- THEY LOST LIKE ALL OF THEIR MEANS OF INCOME AND REALLY THEY DON'T HAVE ANY MEANS TO BUY FOOD. AND OF COURSE A LOT OF THEM, THEY DON'T QUALIFY FOR GOVERNMENT ASSISTANCE SO IN WAS THE ONLY MEANS TO REALLY HAVE, YOU KNOW, THEIR DAILY MEAL. I HAVE A -- AS A BUSINESS OWNER, OBVIOUSLY, YOU KNOW, IT WAS QUITE AN HONOR TO BE A PART OF THE PROGRAM, AND LITERALLY SAVED MY BUSINESS AND -- I WAS ABLE TO KEEP MY STAFF AND REMAIN UP DURING THE CRISIS. SO IT IS IMPORTANT LIKE THIS PROGRAM TO REMAIN IN PLACE AND IT CONTINUE TO BE FUNDED AND OF COURSE AS WE SPEAK, I TESTIFY TODAY THROUGH THE OFFICE OF THE IMMIGRANT ADVANCEMENT, A COLLABORATION WITH OTHER ORGANIZATIONS SUCH AS -- AND WE ARE IN THE PROCESS OF DEVELOPING

A MENU FOR MEALS ON WHEELS.
SO -- THIS OFFICE HAS BEEN
ABSOLUTELY A CORNERSTONE FOR OUR
COMMUNITY AND PLEASE, YES,
PLEASE FUND IT AND FOR THE
POPULATION.

THANK YOU.

>> THANK YOU, YUSSUF.

>> NEXT UP WE HAVE BRODDICK AND
THEN -- KAREN.

>>

>> KAREN, YOU STILL MUTED.
BROADOKAY.

KAREN, ARE YOU THERE ..

>> I AM GOING TO JUMP YOU FOR A
SECOND AND GO TO HUSSEIN ALI.

>> HELLO.

>> YES.

THANK YOU FOR INVITING ME TODAY.
AGAIN THANK YOU ALL, AGAIN, I
JUST AM HERE TO SUPPORT
IMMIGRANT ADVANCEMENT.
I LIVE IN ROXBURY AND HAVE BEEN
THERE ALMOST 20 YEARS.
MOST OF YOU KNOW -- HOUSING BUT
I AM HERE SUPPORTING OTHER
CAUSES THAT ARE NEAR TO MY
HEART.

FOR THE LAST COUPLE OF MONTHS,
EVEN YEARS I HAVE WORKED CLOSELY
WITH IMMIGRANTS.

MANY HAVE BEEN IMMIGRANTS FROM
SOMALIA AND WE HAVE A LOT IN OUR
COMMUNITY IN BOSTON.

BUT LACK OF CONNECTION BETWEEN
OUR COMMUNITIES AND WITH THE
OFFICE OF IMMIGRANT ADVANCEMENT,
ADVANCEMENT WE ARE TO DO MORE
OUTREACH IN TERMS OF THE
CHALLENGES THAT THE AFRICAN
COMMUNITY IMMIGRANTS HAVE HERE
IN THE BOSTON, IT WILL BE
THROUGH EDUCATION OR OUTREACH,

WHETHER IT BE FOOD INSECURITY,
PUBLIC HEALTH OR ANY OTHER LEVEL
THAT -- AND WORK WITH THAT
OFFICE.

I AM HERE TODAY TO SUPPORT THE
WORK OF IMMIGRANT OFFICE
ADVANCEMENT, NAMELY BECAUSE I
KNOW WE WILL BE, WHAT THEY HAVE
BEEN ABLE TO ACHIEVE OVER THE
LAST YEAR AND A HALF, TO BUILD
RELATIONSHIPS, AND HELP DURING
COVID-19 IN THIS COMMUNITY AND I
THINK AT THIS TIME I KNOW WE
HAVE -- I TOTALLY AGREE -- ALSO
IT IS VERY CRUCIAL FOR US LIKE
TO HAVE ACCOMMODATION, AND THE
CURRENT BUDGET ON THE PROPOSAL,
THE WAY IT IS, AND GIVE
OURSELVES MORE TIME.

SO AGAIN, THANK YOU ALL FOR YOUR
TIME AND ALSO I JUST WANT TO SAY
IT IS VERY CRUCIAL -- IN OUR
COMMUNITY.

AND ALSO WHAT WE HAVE BEEN DOING
FOR THE LAST COUPLE OF MONTHS,
WHAT TO DO IN THE OUTREACH,
DEFINITELY IT MAKES A BIG
DIFFERENCE FOR AFRICAN FOR
MUSLIM COMMUNITY.

THANK YOU AGAIN FOR YOUR TIME
AND LISTENING IN.

BUT I AM HERE AGAIN FOR THE --
MISS A DIFFERENT WAY.

.
>> GREAT.

THANK YOU SO MUCH HUSSEIN.
ALL RIGHT.

I THINK ALSO WHILE WE ARE
FIGURING OUT WITH KAREN, I AM
GOING TO -- I AM ALSO TRYING
JOHN ABBY OR MARK COULD RAISE
YOUR HAND, THAT IS GREAT.
PRISCILLA NEXT AND THEN WAYNE

LANE.

PRISCILLA.

>> HI.

MY NAME IS FRIDAYS LA AND I
CURRENTLY LIVE IN THE SOUTH END
IN BOSTON.

I AM GIVING THIS TESTIMONY TO
URGE THE CITY COUNCIL TO VOTE NO
ON THE PROPOSED POLICE BUDGET
AND TO COMMIT TO DEFUNDING THE
POLICE BY AT LEAST TEN PERCENT.
SO THAT \$41 MILLION CAN BE
REINVESTED IN BLACK AN BROWN
COMMUNITIES.

\$50 MILLION SHOULD GO TOWARD --
JOBS.

I FELT COMPELLED TO TESTIFY
TODAY BECAUSE I WANT BOSTON TO
BE A MORE JUST, COMPASSIONATE
AND INCLUSIVE CITY.

GIVEN THE REALITY OF LIMIT
LIMITED RESOURCES I WANT THE
CITY TO BE RESPONSIVE TO THE
NEEDS OF ITS CAN CONSTITUENTS,
ESPECIALLY THOSE IN COMMUNITIES
THAT HAVE SUFFERED CONTINUOUS
DISINVESTMENT AND
DISENFRANCHISEMENT.

DEFUNDING THE ALREADY OVER
INFLATED POLICE BUDGET BY AT
LEAST TEN PERCENT IS A PRAGMATIC
STEP TO BUILD A SAFER, RICHER
AND FULLER FUTURE WITH MORE ART,
MORE MUSIC, MORE PARKS, MORE
LIBRARIES, AND MORE APPROPRIATE
COMPASSIONATE AND EFFECTIVE WAYS
OF ADDRESSING SOCIAL HARM.

LIKE RESTORATIVE JUSTICE AND
COMMUNITY CONTROLLED POLICING.

I KNOW YOU ARE ALL COMMITTED TO
IMPROVING THE LIVES OF YOUR
CONSTITUENTS, A, BUT COMMITMENT
WITHOUT CURRENCY IS COUNTERFEIT

AND I URGE YOU TO RECONSIDER THE BUDGET.

THANK YOU.

>> THANK YOU, PRISCILLA.

JABE, DO YOU WANT TO GO AHEAD?

>> SURE.

THANK YOU SO MUCH.

GOOD AFTERNOON.

EVERYONE.

I AM READING THIS TESTIMONY ON BEHALF OF GREER WHO IS A BLACK PROTESTER RESIDENT AND AFFILIATED WITH THE UNITARIAN -- ASSOCIATION.

IN THE FUTURE I IMAGINE THE COMMUNITIES -- THE STRENGTH OF POLICE BUDGET \$40 MILLION INVESTMENT IN COMMUNITY LED RESOURCES AND 50 MILLION IN YOUTH JOBS HAS COME TRUE.

SINCE THE POLICE BUDGETS HAVE BEEN SHRINKING OUR COMMUNITY HAS BEEN SLIDING AND LIVING A WORLD THAT FULL THE -- THE RESOURCES AND FUNDS WHAT TRULY CREATES SAFETY MENTAL HEALTH SERVICES AND AFFORDABLE FOR ANYONE WHO NEEDS THEM AND INVESTED IN GREEN SPACE AND COMMUNITY GARDENS SO PEOPLE IN OUR NEIGHBORHOOD ACCOUNTS GROW THEIR OWN FOOD DO YOU

DURING THE SUMMER AND FALL.

AND DECREASED THE NUMBER OF PEOPLE WITHOUT HOUSING -- BY MAKING TRULY -- DISABILITIES.

IN MY COMMUNITY, WHEN THERE IS HARM SUCH AS A PERSON BEING HARASSED OR -- BEING STOLEN WE KNOW HOW TO RESPOND.

WE TURN TO WISDOM FROM THE ELDERS.

WE HAVE RESOURCES THAT HOLD

PEOPLE ACCOUNTABLE, MAKE IT THE BEST WE CAN AND ADDRESS THE NEEDS OF, REASON FOR THE HARM IN THE FIRST PLACE AND TREATMENT THE -- FY-20/21 SO THE FUTURE CAN BECOME OUR REALITY.

>> GREAT, THANK YOU SO MUCH. NEXT UP IS WAYNE AND THEN AFTER WAYNE IT IS GOING TO BE ARLENE AND THEN PHILLIES AND THEN SIMON.

SO, WAYNE, YOU HAVE THE FLOOR.

>> GOOD AFTERNOON, CITY COUNCIL.

MY NAME IS WAYNE A LANE AND I AM FORMERLY INCARCERATED AND I DID 18 YEARS IN LOUISIANA AT GOLDEN STATE PRISON 17 YEARS ON PAROLE IN THE STATE OF MASSACHUSETTS.

I AM A MEMBER OF FAMILIES FOR JUSTICE AND HEALING AND HAVE A 15-YEAR-OLD SON IN THE DORCHESTER COMMUNITY.

AFTER COMING HOME FROM PRISON I HAD NOWHERE TO TURN AND OBTAINING RESOURCES TO HELP MY TRANSITION BACK INTO SOCIETY.

I HAD NO HELP WITH REENTRY PROGRAMS, FAMILIES FOR JUSTICE IS -- REPRESENTS MEMBER FROM THE MOST INCARCERATED COMMUNITIES IN THE COMMONWEALTH, WHICH INCLUDES DORCHESTER, ROXBURY, MATTAPAN. EXECUTIVE OFFICIALS HAVE TOLD -- PULLED MILLIONS OF FUNDING FOR POLICE AND INCARSCARS INCARCERATION FOR BLACK AND BROWN NEIGHBORHOODS AND FAILED TO MAKE INVESTMENTS IN OUR LIVES AND LIVELIHOODED.

THIS IS A CHANCE TO ADJUST RACIAL INEQUALITY AND GENERATIONS OF DISPROPORTIONATE POLICING AND INCARCERATION HAVE

CAUSED IN OUR BLACK COMMUNITIES.
HEALING IS ORGANIZING A CLAIM 0
TO THE MONEY AND RESOURCES,
BLACK AND BROWN COMMUNITIES NEED
AND DESERVE.

I AM ASKING TO DEFUND THE OVER
TIME BUDGET AND REDIRECT THAT
MONEY INTO -- SUCH AS COMMUNITY
LED DOMESTIC VIOLENCE AND GUN
VIOLENCE PREVENTION.

AND TO -- TREATMENT CENTERS,
HEALING CENTERS, PARTICIPATORY
-- AND HUMAN -- HARM REDUCTION.
SORRY.

WE ARE WORKING ON GETTING INTO
THE ROOT OF VIOLENCE IN OUR
NEIGHBORHOODS AND CREATING WAYS
TO ADDRESS THEM WITHOUT CREATING
FURTHER HARM BY CALLING THE
POLICE AND LOCKING PEOPLE UP.
FORMERLY INCARCERATED PEOPLE ARE
BEAUTIFUL AND POWERFUL.

FORMERLY INCARCERATED PEOPLE ARE
ALREADY RUNNING PROJECTS AND
PROGRAMS THAT DESERVE MORE
FUNDING.

WE NEED EVEN MORE RESEARCHERS
FOR OUR PEOPLE COMING HOME TO
BOSTON SO THEY CAN PROVIDE FOR
THEIR FAMILIES AND DEFEND FOR
THEMSELVES AND UNDERSTAND WHAT
SUCCESS LOOKS LIKE.

THE FY-21 BUDGET ALLOCATES
3.8 MILLION TO THE SUFFICIENT --
THE SHERIFF'S DEPARTMENT ON TOP
OF 115 MILLION FROM THE STATE
BUDGET.

THE CITY OF BOSTON SHOULD DIVEST
FROM INCARCERATION AND, ENTIRELY
AND FUND ALTERNATIVES.

WE NEED PROGRAMS THAT ARE RUN BY
OUR PEOPLE FROM COMMUNITIES AS
A, AND THE YOUTH THEY SERVE.

NO ONE CAN UNDERSTAND THEM LAKE
WE DO.

PROJECTS, EXCELLENCE AFTER
TRAUMA, BLACK EXCELLENCE AFTER
TRAUMA, NEW BEGINNINGS, REENTRY
SERVICES RUN BY STRAYS CITY
GORDON AND FAMILY FOR JUSTICE
AND HEALING -- THANK YOU AND GOD
BLESS.

>> THANK YOU SO MUCH, WAYNE.
NEXT UP IS ARLENE CARR AND THAT
WILL BE CORBETT AND CRAWFORD, I
AM SORRY, AND THEN -- HUSSEIN.
ARLENE.

>> THERE WE GO.
WEWE CAN HEAR YOU.
EILEEN.

>> YES.

HI.

MY NAME IS ALI CARR.

I AM A RESIDENT NEAR BOSTON.

I LIVE IN THE -- APARTMENTS.

ALSO I AM A MEMBER OF THE
RESIDENT ADVISORY BOARD WITH --

>> I AM HERE TO ASK TO SUPPORT
THE BILL FOR 2020 FOR AN UPGRADE
TO THE -- PUBLIC HOUSING ALSO
THE CITY -- PROGRAM.

THIS IS TO HELP MORE FAMILIES
GET HOUSING IN OUR CITY.

IT WILL ALSO HELP THE HOMELESS
RATE IN OUR CITY AS WELL DUE TO
THE HIGH RENTAL SITUATION AND
ALSO FOR RESIDENTS WHO LOSE
THEIR JOBS.

YOU KNOW, -- GO OUT INTO THE
STREETS AS WELL, SO WITH THE --
SO I AM HERE TO ASK YOU TO
PLEASE SUPPORT THOSE TWO BILLS
SO THIS WAY WE CAN KEEP OUR
FAMILIES OFF THE STREETS.

THANK YOU.

>> THANK YOU SO MUCH, AND THANK

YOU FOR YOUR LEADERSHIP ON --
FOLKS MAY KNOW I USED TO WORK AT
THE VHA SO I AM FAMILIAR WITH
ALL OF ARLENE'S WORK FOR A LONG
TIME.

AND ALL RIGHT.

I THINK WE LOST PHILLIES, SO
NEXT UP IS SIMON CRAWFORD.

>> GOOD AFTERNOON.

MY NAME IS SIMONE AND I AM THE
DIRECTOR OF -- EDUCATION AT THE
MASSACHUSETTS AFFORDABLE HOUSING
ALLIANCE.

I AM HERE TO TALK A LITTLE BIT
ABOUT THE BUDGET.

THIS BUDGET IS GIVEN IN THE
WINTER AND WE WANT TO ADMONISH
THERE IS PROGRESS IN THIS
BUDGET.

I WANT TO TALK ABOUT THE BUDGET,
THE PROGRESS ON HOME OWNERSHIP,
FUNDING PUBLIC HEALTH FUND SWIG
INTEGRAL TO ESPECIALLY THE BLACK
AND BROWN COMMUNITIES WHO AS WE
CAN SEE DURING THIS PANDEMIC
HAVE MAJOR ISSUES.

THIS WILL HELP IN THAT
DEPARTMENT.

WEWE DO WANT TO ALSO TALK ABOUT
THE FACT THAT WE ARE -- HELPING
IN THIS AREA AND CREATING AN
ENVIRONMENT WHERE WE CAN SEE
MORE PROGRESS.

BUT WE DO NOT WANT TO LOSE THE
PROGRESS THIS BUDGET HAS, RIGHT?

WE NEED TO MAINTAIN THAT
PROGRESS AND BUILD ON IT
SUBSTANTIALLY.

WE WANT TO TRY TO SEE WHAT WE
CAN DO TO BUILD ON IT TO
INCREASE FUNDING THROUGH
DIFFERENT PROGRAMS SUCH AS THE
PILOT PROGRAM, SUCH AS -- SUCH

AS THE COLLECTIVE BARGAINING
PROCESS TO MAINTAIN AND BUILD BUILD
INTO THE FUTURE.

MANY HOMEOWNERS ARE LOOKING
FORWARD TO THE FUNDING THAT IS
PRESENTED BEFORE US TO GET INTO
HOMES -- SO TODAY I AM HERE TO
SAY THAT WE WOULD LIKE FOR US TO
CONTINUE TO MAINTAIN THIS BUDGET
AND TO WORK TOWARDS BUILDING ON
IT FOR THE FUTURE.

THANK YOU.

AND HAVE A WONDERFUL AFTERNOON.

>> THANK YOU SO MUCH FOR ALL OF
YOUR WORK AT MAHA.

ABU HUSSEIN AND THEN NEXT UP
WILL BE ALVAREZ.

>> YES.

THANK YOU, COUNCIL BY ALLOWING
ME TO TESTIFY TO THIS IMPORTANT
BUDGET HEARING TODAY.

MY NAME IS ABU HUSSEIN, I AM --
OFFICER AND FOUNDER OF AFRICAN
COMMUNITY DEVELOPMENT BASED IN
ROXBURY.

WE ARE ACTUALLY SERVING AFRICAN
FAMILIES, AROUND 25 TO 30,000
WHO CAME HERE AS IMMIGRANTS.
SW BASICALLY I HAVE BEEN WORKING
WITH THE COMMUNITY FOR THE PAST
25 YEARS.

I AM HERE TO TESTIFY BY ASKING
YOU TODAY TO SUPPORT THE
PROPOSED THE BUDGET OF FY-21 OF
THE MAYOR'S OFFICE OF
ADVANCEMENT AND TELL YOU WHY I
AM SUPPORTING THAT.

AS YOU KNOW VERY MUCH, MY TEAM
HIGHLIGHTED THE STRUCTURAL
PROBLEMS OUR COMMUNITY WAS
ACTUALLY FACING BEFORE COVID-19
AND CONTINUING STRUGGLING WITH
THOSE ISSUES.

THE MIDDLE OF THE CRISIS WITH SO MANY FAMILY MEMBERS LOST THEIR INCOME, ALSO CONFOUNDED THE MONTH OF RAMADAN WHICH IS HOLIDAY OF HOLY MONTH OF THE MUSLIM HOLIDAYS, THAT THE COMMUNITY WERE FASTING AND HAD NO MEANS TO SUPPORT TO BREAK THEIR FASTING.

THAT PARTICULAR TIME AND CONFUSION, THIS OFFICE ACTUALLY STEPPED UP, THE LEADERSHIP, AND HAD AN OPPORTUNITY TO WORK WITH US AND ABLE TO HELP WITH FOOD SECURITY AND ACCESS TO HELP US REALLY TO PROVIDE, TO BOSTON RESILIENCE FUND, 10,000 A 10,000 HALAL FOOD, AND SET UP A DISTRIBUTION FOOD CENTER.

ALSO -- ALSO WITH THE LEADERSHIP OF THE CITY, OF THE MAYOR AND OFFICE OF IMMIGRANT ADVANCEMENT, AT THE DIRECTION OF -- SO THAT WAS A VERY MUCH MOMENT THAT REALLY RECOGNIZED THE LEADERSHIP WE HAVE BEEN ANTICIPATING FOR A LONG TIME, THIS COMMUNITY WAS VERY MUCH DISCONNECTED WITH THE CITY, SO WHAT WE FOUND NOW, WE HAVE AN OPPORTUNITY, THIS OFFICE COULD BECOME A BRIDGE BETWEEN THE COMMUNITY AND THE CITY HALL, AND WE ARE ANTICIPATING TO INCREASE THE BUDGET FOR THIS OFFICE, NOT ONLY IN THE PAST EXPERIENCE BUT WHILE IT IS DEBATING FUTURE RELATIONSHIP, ADDRESSING UNFINISHED BUSINESS, HOUSING, UNEMPLOYMENT, HEALTH, MORE BUSINESS DEVELOPMENT, SO IT IS CRUCIAL FOR US TO SEE THIS OFFICE REALLY INCREASE CAPACITY, WORK WITH US, NOT ONLY AS -- AND

WITH OTHER ORGANIZATIONS AND OTHER COMMUNITIES HERE IN THE CITY OF BOSTON WHO HAVE SIMILAR NEEDS, AND I THINK IT IS A GREAT OPPORTUNITY AND I AM ENCOURAGING YOU TO SAY YES FOR THIS THIS THE OPPORTUNITY FOR BUDGET HEARING. THANK YOU.

I APPRECIATE IT.

>> THANK YOU SO MUCH.

THINK I WE LOST KATHLEEN FOR A MOMENT SOY -- SO I WILL GO DAVIS AND THEN ELIZABETH NGUYEN AND THEN --

>> HI.

GOOD AFTERNOON, CITY COUNCIL AND EVERYONE.

I AM -- DAVIS.

I AM A PROUD BTU MEMBER AND RECENTLY GRADUATED FROM THE -- PROGRAM IN UMASS BOSTON WHERE I GOT MY -- AND YES, SO I WILL GO BACK TO MY TESTIMONY.

SO IN THE FUTURE I IMAGINE, AND MANY OTHER PEOPLE IMAGINE, YOU KNOW, -- POLICE BUDGET DECREASE \$40 MILLION INVESTMENT INTO COMMUNITY LED RESOURCES AND \$15 MILLION IN -- TO COME THROUGH.

IN THIS FUTURE THERE IS MUCH MORE AFFORDABLE HOUSING FOR HUMAN BEINGS, MUCH MORE ACCEPTABLE IN OUR WORKING CLASS COMMUNITY, BUT ON THE BASIC NEEDS HAVE APPROXIMATELY MET FOR THE SCHOOLS, BLACK AND BRAWN -- SO THEY ARE ALLOWED TO GROW AND DEVELOPMENT THESE YOUNG PEOPLE IN A TRULY SAFE LEARNING ENVIRONMENT ADDITIONALLY, ALL SCHOOLS WITH BPS HAVE ACCESS TO BASIC NEEDS LIKE CLEAN DRINKING

WATER AND TECHNOLOGY AND THE LIST GOES ON.

IN THIS FUTURE, OUR YOUNG PEOPLE, PARTICULARLY THE MOST MARGINALIZED ARE GIVEN A CHANCE TO GO INTO DEESCALATION, CONFLICT RESOLUTION, AND TRANCE FORM IF THE FIELDS OF RACKS.

IN FACT, MANY YOUNG PEOPLE HONOR THESE PRACTICES IN SOME WAY AS MANY COMMUNITIES AROUND THE COUNTRY, BECAUSE THROUGH OUR VARIOUS CULTURAL WISDOM WE KNOW HOW TO KEEP EACH OTHER SAFE.

AND NOW WE HAVE THE PROPER FUNDING AND RESOURCES TO -- OURSELVES AND OUR COMMUNITY.

AND IN THIS FUTURE OUR COMMUNITIES HAVE MORROW BEST SPACES FOR INDOOR AND OUTDOOR -- TO BREAK BREAD, TO CREATE AND ENJOY PARKS, TO DO WHATEVER FAMILIES AND COMMUNITIES SEE FIT FOR THEIR SAFETY, HEALTH AND WELL-BEING.

FINALLY, IN THIS FUTURE NONE OF US ARE BEING MANIPULATED INTO BEING AFRAID OF THOSE ON COMMUNITY BECAUSE WE HAVE PUT AN END SO DO MILL TAR STATION OF OUR COMMUNITY WHICH IS HOW THOSE IN POWER SIGNAL TO SOME OF US AT LEAST THAT WE ARE EACH OTHER'S ENEMIES RATHER THAN THE LATE, GREAT BLACK POET GWENDOLYN BROOKS, WE ARE THE TARGETS, EACH OTHER'S BUSINESS AND EACH OTHER'S MAGNITUDE AND BOND. THIS IS WHY TODAY I AM CALLING ON THE CITY COUNCILORS TO VOTE NO ON THE POLICE BUDGET FOR 2021.

>> SO THAT THIS FUTURE CAN

BECOME OUR REALITY SOONER RATHER THAN LATER.

>> THANK YOU.

KATHLEEN IS BACK AND GO TO ELIZABETH REYNOLDS AND THEN KATHLEEN AND THEN TO JAIME.

>> ELIZABETH.

>> HI.

I AM A VOLUNTEER WITH THE -- NETWORK AND BE HAVING TESTIMONY FROM MARIA IN SPANISH.

ASKING THE COUNCIL TO VOTE NO ON THE POLICE BUDGET.

AND TO COMMIT TO DEFUNDING THE POLICE BUDGET BY AT LEAST TEN PERCENT.

MARIA IS ATTENDING HER DAUGHTER'S GRADUATION RIGHT NOW. HELLO,.

[SPEAKING IN SPANISH]

>> THANK YOU SO MUCH, ELIZABETH.

AND WE WILL ALSO GET THAT TRANSLATED FOR THE BENEFIT OF THE COUNCIL.

NEXT UP IS KATHLEEN ALVAREZ AND THEN IT WILL BE SUE SULLIVAN AND THEN JAIME --

>> KATHLEEN.

>> HELLO, MY NAME IS KATHLEEN, I AM APOLOGIZING FOR ANY NOISE YOU HEAR AT THE MOMENT, I WAS PICKING UP MY DIPLOMA AT MY SCHOOL, I JUST RECENTLY GRADUATED.

AND THANK YOU SO MUCH.

I WAS TRYING TO RUN GNOME TIME BUT UNFORTUNATELY I COULDN'T. SO I WANTED TO SPEAK ABOUT VOTING NO ON THE POLICE BUDGET AND ACTUALLY PUTTING TEN PERCENT TOWARD THE COMMUNITY AND PREAMBLE, TO ENSURE DOMESTIC TRANCE QUILL AT THIS COMMON

DEFENSE AND GENERAL WELFARE AND
SECURE LIBERTY FOR OURSELVES.

-- PROTECT US HAVE NOW BECOME
MILITARIZED EXCEED THE SCHOOL
BUDGET MORE THAN IT SHOULD HAVE.
THE MONEY WE CAN USE FOR OUR
COMMUNITIES TO HELP THEM PROSPER
IS NOT USED.

YOUTH NEEDS JOBS AND
OPPORTUNITIES.

BOSTON PUBLIC SCHOOL IS
ENTERALLY UNDERFUNDED AND AS A
STUDENT WHO RECENTLY JUST
GRADUATED FROM THERE, I WANT TO
SEE MY DOES VINS A BETTER
SCHOOLING EXPERIENCE THAN I DID.
I WANT TO PERSONALLY SPEAK ABOUT
MY OPPORTUNITIES WITH YOUTH JOBS
IN BOSTON.

I WORKED AT THE SUFFOLKS
SUPERIOR COURT HOUSE AS INTERN
ALL SUMMER AND NOT INTERNSHIP
MADE ME REALIZE I WANTED TO BE
AN ATTORNEY.

THAT INTERNSHIP CEMENTED BY
WHOLE CAREERS I AM GOING TO GO
FOR AND I WANT MORE YOUTH TO SEE
THIS.

PROCESSES LIKE THE SCHOOL TO
PRISON PIPELINE WHICH MAKE YOUTH
STUCK INTO THE CYCLE OF BEING
INCARCERATED AND CONSTANTLY
BEING PENALIZED DON'T HAVE THE
OPPORTUNITIES TO SEE MORE THAN.
STUDENTS WHO CAN BREAK BORDERS
OF JUST BEING AN URBAN STUDENT
FROM BOSTON DON'T GET THOSE
OPPORTUNITIES.

WE LIVE IN ONE OF THE MOST
PROSPEROUS CITIES SO WHY
SHOULDN'T THE YOUTH GET
OPPORTUNITIES TO EXPERIENCE?
IT WE WALK DOWN STATE STREET TO

GO TO -- BUT WHY CAN'T THEY WORK
ON STATE STREET?

I THINK WE SHOULD USE THIS
TEN PERCENT AND REALLY REAL
INDICATE IT TOWARD THE
COMMUNITY, THESE ARE COMMUNITIES
THAT DESPERATELY NEED FUNDING
AND WE DON'T NEED A BIGGER
POLICE BUDGET SO PLEASE I URGE
ALL OF YOU COUNCILORS PLEASE
VOTE NO ON THE POLICE BUDGET.
THANK YOU SO MUCH FOR YOUR TIME.

>> NEXT UP SUE SULLIVAN AND
PASTOR JAIME PRIMOMO.

SUE.

>> THANK YOU F AND GOOD MORNING.
I AM THE EXECUTIVE DIRECTOR OF
THE NEWMARKET BUSINESS
ASSOCIATION.

FOR THOSE OF YOU WHO DON'T KNOW
WHERE WE ARE WE ARE DOWN AT THE
CORNER OF MASSACHUSETTS AVENUE
-- BOULEVARD AND THE SURROUNDING
AREAS AROUND, WHICH WE HAVE 235
BUSINESSES IN, AND 20,000 PEOPLE
WORKING IN THOSE BUSINESSES,
MOSTLY PEOPLE FROM BOSTON.

I AM URGING YOU TO ACCEPT THE
BUDGET WITH THE 20 PERCENT REAL
INDICATION OF THE OVER TIME
BUDGET GOING TO OTHER AREAS.
FOR THOSE OF YOU WHO DON'T KNOW,
WHAT WE HAVE DOWN HERE IN
NEWMARKET EVERY SINGLE DAY AT
THE MOMENT IS NOTHING QUIT SHORT
OF A SENSE -- A SENSE OF YOU CAN
DO ANYTHING YOU WANT AT ANY
TIME, AND THE NEEDS OF THE
VULNERABLE POPULATION TOWN HERE
ARE SO GATE THAT THE MENTAL
HEALTH NEEDS THAT THEY HAVE, THE
ABILITY TO FIND HOMES, THE
ABILITY FOR LONG-TERM ADDICTION

CARE, WE NEED TO FUND -- TO REAL INDICATE .. TO THE OFFICE OF RECOVERY SERVICES, AND BELIEVE IT -- WITHIN THE BOSTON POLICE DEPARTMENT, THERE IS THE BOSTON POLICE OUTREACH TEAM, WHICH NEEDS TREMENDOUSLY MORE FUNDING BECAUSE WHAT THEY DO IS THEY HAVE OFFICES OUT ON THE STREET WHO HAVE BEEN TRAINED TO -- THEY DO OUTREACH, THEY HAVE PUT MORE -- BROUGHT MORE PEOPLE TO COVER, TO RECOVERY SINCE THEIR INCEPTION THAN MANY OTHER AREAS THAT WE CAN EVEN CONSIDER DIFFERENT AREAS OF RECOVERY. IT IS NOT A MATTER OF DOING AWAY WITH FUNDING.

I THINK WHAT, IT IS WHAT WE DO WITH THAT FUNDING.

WE ARE IN SUCH A STATE OF CRISIS WITH -- AND IT IS WHITE PEOPLE, IT IS BROWN PEOPLE, IT IS BLACK PEOPLE DOWN HERE THAT WHAT WE ARE GOING THROUGH RIGHT NOW IS ALL OF THE DEALERS, EVERYONE ELSE -- IT IS A SENSE OF THEY CAN DO ANYTHING THEY WANT AND SO I DON'T THINK -- I DON'T THINK IT IS DEFUNDING THE POLICE IT IS REALLOCATING IN IN HOW THE POLICE AND HOW THE DEPARTMENT OF RECOVERY SERVICES AND OUR DEPARTMENT OF HOMELESS OUTREACH, HOW THEY DEAL WITH ALL OF THIS AND HOW WE ARE GOING TO LONG-TERM SYSTEMATICALLY FIX THIS AND I HAVE TO TELL YOU THAT 20 PERCENT WILL GO A LONG WAY TOWARD ALLOCATING SOME RESOURCES TOWARD TRANCE FORM IF THE HOUSING.

TO 0 LONG-TERM ADDICTION

SERVICES AND THINGS THAT THE DEPARTMENT OF RECOVERY SERVICES AND THE BOSTON POLICE DEPARTMENT OUTREACH TEAM WORKED HARD FOR THE LAST SEVERAL YEARS.

SO I ASK THAT WE DON'T THROE FROM ONE TONED THE OTHER, WE REALLY LOOK AT IT AND SAY WHAT ARE WE GOING TO DO WITH A REAL INDICATED BUDGET?

AND I REALLY THINK WE NEED THAT REAL INDICATED BUDGET.

I THINK REALLOCATED BUDGET, AND THEN WE CAN DO INTO WHAT WE ARE GOING TO DO TO MAKE A DIFFERENCE BECAUSE DOWN HERE ON THE STREET LEVEL, WE NEED CHANGE.

AND THAT IS ALL I HAVE GOT.

SO, YOU KNOW, WHEN THE BUSINESSES DOWN HERE -- THANK YOU.

WHEN THE BUSINESSES DOWN HERE ARE GETTING TO A POINT WHERE THEY ARE ACCOSTED DAILY, SOMEBODY GOT A GUN PULLED ON THEM LAST WEEK, TWO OTHER PEOPLE GOT A KNIFE PULLED ON THEM LAST WEEK, IT IS A QUESTION OF WHAT WE ARE GOING TO DO IN THIS CRISIS.

AND I THINK THE BUDGET ALLOWS FOR REAL MENTAL HEALTH AND TRANSFORMATIVE SERVICES FOR THE VULNERABLE POPULATION, THAT IS IMPORTANT.

>> THANK YOU.

>> NEXT UP PASTOR JAIME PRIMOMO AND THEN WE WILL HAVE MARIE SE CUDA AND VERONICA AND -- PASTOR.

>> YES.

THANKS FOR THE OPPORTUNITY.

GOOD AFTERNOON, MY NAME JAIME PRIMOMO, I AM THE PASTOR OF --

CHURCH AT -- IN EAST BOSTON.
WE SERVE A LARGE LATINO
COMMUNITY THROUGH OUR SOCIAL
SERVICES DURING THE WEEK.
AND I AM TESTIFYING TODAY TO ASK
YOU FOR YOUR SUPPORT ON THE
OFFICE OF IMMIGRANT ADVANCEMENT
PROPOSED, FY-21 BUDGET.
THE INVESTMENT PROPOSED BY THEM
ARE IMPORTANT TO ME BECAUSE WE
HAVE MANY LATINO FAMILIES IN THE
AREA.
BUT THEY LOST THEIR JOBS AND ARE
IN NEED OF RENTAL BENEFITS, FOOD
AND OTHER RESOURCES.
THIS OFFICE ALLOWS US TO SERVE
OUR COMMUNITY AND MY
RELATIONSHIP WITH THIS OFFICE IS
A PARTNERSHIP.
IT IS A PARTNERSHIP IN FOOD
BANKS DURING THIS COVID-19
CRISIS, AND WE DISTRIBUTE --
1,400 BOXINGS OF FRESH
VEGETABLES, FRUITS AND -- FOOD
TO THE COMMUNITY.
IN OUR CASE, TOO MANY SINGLE
MOTHERS IN OUR AREA IN BOSTON.
WE HAVE MANY SINGLE MOTHERS
THERE.
AND ACTUALLY WE HAVE A DATABASE
OF ABOUT 150 PEOPLE, WITH THE,
WE HAVE THE PHONE NUMBERS OF
EACH PERSON THAT NEEDS FOOD
RESOURCES.
ONE OF THE MOTHERS, FOR EXAMPLE,
IS SANTOS ARIANA FROM
EL SALVADOR, SHE IS IN A ROOM ON
LEXINGTON STREET.
HE IS DOESN'T KNOW HOW -- EXCUSE
ME, SHE DOESN'T KNOW HOW TO READ
OR WRITE AND DOESN'T KNOW -- AND
DOESN'T HAVE ANY RELATIVES IN
BOSTON, MASSACHUSETTS.

HE IS CAME TO OUR CHURCH BECAUSE
SOMEBODY TOLD HER ABOUT THE FOOD
AND SHE ARRIVED ONE DAY TO -- ON
OUR DOGS DOORS TO BEG FOR FOOD
AND RENTAL HEALTH.

AND LIKE SANTOS ARIANA, THERE
ARE MANY SINGLE MOTHERS OR
FAMILIES IN NEED OF OUR
ASSISTANCE AND RESOURCES IN THIS
CRITICAL TIME.

I BELIEVE THAT WE CAN ESTABLISH
GOOD PROGRAMS IN THE NEAR FUTURE
TO HELP THESE FAMILIES TO HAVE A
GOOD LIFE IN BOSTON BUT WE NEED
TO CONTINUE SUPPORTING THE
OFFICE OF IMMIGRANT ADVANCEMENT
SO THEY SHE THEY CAN SUPPORT OUR
IMMIGRANT FAMILIES.

I BELIEVE IN JUSTICE AND
EQUALITY FOR ALL PEOPLE IN THE
GREAT COMMONWEALTH STATE OF
MASSACHUSETTS.

THANK YOU FOR LISTENING TO MY
TESTIMONY AND PLEASE VOTE YES TO
THE FY-21 BUDGET ON WEDNESDAY.

AND I HOPE TO SEE THIS
INVESTMENT IMPLEMENTED IN THE
COMING YEAR.

THANK YOU VERY MUCH FOR THIS
OPPORTUNITY.

>> THANK YOU SO MUCH, PASTOR.
NEXT SUPERVISOR MARIE SE CUDA
AND HAVE SEARCH RON CA AND --

>> VERONICA ..

>> THANK YOU, MARIE.

>> MARIE, YOU ARE STILL MUTED.

>> SORRY.

>> I COULDN'T CHANGE MY NAME
IMMEDIATELY BUT --

>> I WOULD LIKE TO SPEAK TODAY
MY NAME IS -- I AM PRESIDENT OF
-- ASSOCIATION AND 33 YEAR
RESIDENT OF CITY OF BOSTON.

I WOULD LIKE TO THANK THE CAN COUNCILORS FOR BRINGING UP AND SERIOUSLY TAKING INTO ACCOUNT, DISCUSSING THE CHANGE SINCE MR. FLOYD'S MURDER AND EXAMINATION OF HOW WE CAN USE OUR BUDGET RESOURCES IN A BETTER WAY TO CREATE A SAFER AND MORE JUST CITY.

WE REALLY -- WE APPRECIATE THAT. BUT WE WOULD LIKE TO SAY THE BUDGETS WE ARE LOOKING AT, IS JUST NOT SIMPLE NUMBERS THAT ARE JUST BROUGHT UP OUT OF THE BLUE. THEY ARE THE PRODUCT OF YEARS OF ADVOCACY BETWEEN RESIDENTS, STAKEHOLDERS, DEPARTMENTS AND IN OUR CASE WE ARE ADVOCATES FOR PARKS AND OPEN SPACE.

AND WE SEE THAT THE EXISTING AND GROWTH IN THE PARKS AND OPEN SPACE BUDGET REFLECTS IMPORTANT COMPONENTS THAT ADVANCE EQUITY ACROSS ALL OF BOSTON'S NEIGHBORHOODS.

THE FUNDING FOR URBAN FORESTRY AND TREE PLANNING HOLDS PROMISE TO IMPROVE TREE CANOPY AND PROVIDE COMMUNITIES IN COMMUNITY HEALTH FOR NEIGHBORHOODS THAT ARE DISPROPORTION FATLY IMPACTED BY LACK OF TREE COVER, IF YOU LOOK THE POOREST COMMUNITIES IN OUR NEIGHBORHOODS HAVE THE HIGHEST AMOUNT OF ASTHMA AND BREATHING RELATED ILLNESSNESS AND THOSE ARE THE VERY AREAS THAT NEED -- THE PLANNING IS REALLY SUPPOSED TO EFFECT AND GIVE THEM ADEQUATE CANOPY COVER AND WOULD LIKE TO POINT TOUT NEW BUDGET PROVIDES FOR FUNDING FOR SECOND SHIFT OF PARK MAINTENANCE

IN FRANKLIN PARK.

FRANKLIN PARK IS -- STAFFED BY COMMUNITY BUT ALSO SERVES A LOT OF UNDERSERVED COMMUNITY MEMBERS.

AND IT IS REALLY IMPORTANT THAT OUR OPEN SPACES ARE CLEAN AND SAFE AND KEPT IN -- AND MOST EVERYBODY CAN ENJOY.

I PERSONALLY FOUGHT FOR SO LONG TO BRING WE HAD BUDGET CUTS IN THE PAST WHERE WE WENT TO ZERO BUDGET, AND IT ABSOLUTELY DEVASTATED THE PARK STAFFING, BECAUSE WHEN YOU GO TO ZERO NO INCREASE, WE ARE GOING LOSE STAFF MEMBERS.

AND WE ALREADY HAVE ON THE URBAN FORESTRY TREE PLANNING I BELIEVE THE ONE PERSON WITH THE CITY -- IN A CITY WHERE IT CAN TAKE SEVEN TO TEN YEARS TO GET A PARK REHABBED AND UP TO SPEED, IT IS REALLY IMPORTANT THAT WE PAIN CONTAIN A GOOD BUDGET FOR THIS -- FOR THE PARKS AND OPEN SPACE AND THE BIGGEST REASON I WOULD SAY IS THAT IT IS THE ONE PLACE WHERE MONEY IS DEMOCRATIZED ACROSS THE BOARD.

EVERYBODY NEEDS THEIR OPEN SPACE.

EVERYBODY NEEDS THEIR PARKS.

IF YOU COME TO OUR AREA OF FENWAY, YOU WILL SEE IT IS A BEAUTIFUL PARK.

THE STATE SPENT A LOT OF MONEY ON IT BUT YOU SEE THE PEOPLE THAT ARE THERE THAT USE IT THE MOST ARE SECTION 8 HOUSING THE PEOPLE THAT ARE LIVING, THE ELDERLY AFFORDABLE HOUSING UNITS AND AFFORDABLE HOUSING UNITS

THAT -- BROUGHT, PEOPLE COME TO
CONCERTS ARE THE SAME PEOPLE.
SO I JUST WOULD LIKE TO -- DON'T
THROW TOUT BABY THE BATH WATER
AND SUPPORT THE EXISTING BUDGET
AS IS AND THEN SERIOUSLY LOOK
AND WHERE AND PLAN FOR IN THE
NEXT YEAR WHERE WE CAN MAKE REAL
CHANGES, WHERE WE CAN FIND THE
MONEY TO FUND THE PROGRAMS THAT
WE NEED TO TO MAKE THINGS --
WELL JUST TO BRING MORE EQUITY
TO THE TABLE AND A I WOULD LIKE
TO THANK YOU FOR YOUR TIME.

>> GREAT, THANK YOU SO MUCH.
NEXT UP, I THINK WE LOST
VERONICA SO I WILL GO TO JOSHUA
AND THEN SABBA.

JOSH.

>> OH.

THANK YOU.

COUNCILOR BOK, THANK YOU.

CAN YOU HEAR ME OKAY?

>> WE HEAR YOU GREAT.

>> PICTURE OR --

>> NO.

WE JUST SEE YOUR NAME.

>> OKAY.

PERFECT.

HERE WE GO.

OKAY.

THANK YOU FOR HAVING ME ON
TODAY.

I WILL KEEP MY COMMENTS SHORT.
I DON'T HAVE ANYTHING PREPARED
OR AN ACTUAL SPEECH BUT TIE MCI
NOTES BECAUSE I JUST FOUND ABOUT
THIS MORNING.

THE POLICE BUDGET IS AN INSULT.
I SAT THROUGH FOUR AND A HALF
HOURS OF TESTIMONY OF JUST
NONSTOP ACCOUNTS OF POLICE
BRUTALITY AND POLICE ABUSE OF

POWER AND POLICE INTIMIDATION.
AMONG THE RESIDENTS OF BOSTON,
YOUR CON STITCH YEBTS NONE OF US
ARE GETTING PAID \$100,000 A YEAR
TO?

IT A ROOM AND LISTEN TO THAT
TESTIMONY.

I WOKE UP THIS MORNING, SIGNED
ON, SAW THIS MEETING, AND I SEE
A LOT OF BACK PATTING ABOUT THE
SORT OF REAL INDICATION GOING
ON, BUT 2.5 PERCENT, HOW DO YOU
SIT THROUGH A FIVE HOURS OF
TESTIMONY, FIVE HOURS OF
TESTIMONY OF ABUSE AND JUST A
QUARTER OF WHAT WE ASKED FOR.
THAT IS INSULTING.

JUSTIN -- I HEARD YOU TALKING TO
RICARDO ARROYO WHO BROUGHT UP
REALLY GREAT POINTS.

EVERYONE ON THIS PERSON ON THIS
COUNCIL SHOULD PUT OUT THE
INCREDIBLE IMBALANCE IN THIS
BUDGET.

SHE POINTING OUT PERCENTAGES
THAT ALL OF YOU SEEM TO BE SORT
OF I EQUIVOCATING AND EXPLAINING
AWAY WITH THESE SORT OF LIKE
OKAY WELL WE CAN'T REALISTICALLY
DO IT THIS YEAR.

REALISTICALLY DO IT THIS YEAR.
PEOPLE ARE DYING.

PEOPLE ARE LOSING THEIR JOBS AND
PEOPLE ARE GETTING KILLED AND WE
ARE NOT CONSIDERING THAT.

WITH THE SAME SEVERITY AS THE
LABOR RIGHTS OF POLICE OFFICERS.
HOW CAN WE HOW CAN WE DO THAT
SOMEHOW CAN WE LOOK AT BLACK
LIVES AND PEOPLE BEING KILLED
AND CONSIDERING THAT THE LABOR
RIGHTS AND FINANCIAL CONCERNS OF
POLICE OFFICERS ARE THE SAME AS

PEOPLING

PEOPLE BEING KILLED.

SOME OFFICERS HAVE TO GET LAID OFF, SOME THINGS HAVE TO GET CUTS FROM THE BUDGET, WE CAN'T CUT 20 PERCENT TOO MUCH OVER TIME BUDGET WHICH COUNCILOR ARROYO REALLY EFFECTIVELY POINTED OUT.

NOT BEING HELD TO ANY KIND OF STANDARD, CONCRETE STANDARD. SO ANYWAYLY FINISH WITH MATT O'MALLEY I AM IN YOUR DISTRICT, OKAY AND THERE WAS A RALLY IN YOUR DISTRICT WHERE A GUY IN A PICKUP TRUCK WAS HOLDING A FACT FACT SILL OF A BLACK A BABY OUT OF THE BACK OF IT A PROMISE RALLY AND HAVEN'T HEARD A SINGLE WORD FROM YOU ON THIS MATTER REGARDING THAT RALLY.

OKAY?

>> I WANT TO KNOW IF YOU ARE STRADDLING THE LINE HERE BECAUSE IF YOU STRADDLING THE FENCE ON THIS ISSUE YOU ARE NOT ON MY SIDE.

THANK YOU, COUNCILOR BOK AND THANK YOU, COUNCILORS FOR LETTING ME SPEAK TODAY.

I WILL YIELD MY TIME.

>> THANK YOU, JOSHUA.

THEN --

>> VERONICA.

>> THANK YOU, COUNCIL MEMBERS. BOSTON IS A DIVERSE AND SUCCESSFUL CITY TODAY BECAUSE OF THE IMMIGRANTS THAT ARE HERE AND THE TALENTS AND SKILLS THEY BRING TO THE CITY.

THE PROPOSED BUDGET PROVIDES CRITICAL SUPPORT FOR CITIZENSHIP DAY IN BOSTON WHICH IS A

COLLABORATION BETWEEN PROJECTS
AND THE MAYOR'S OFFICE FOR
IMMIGRANT ADVANCEMENT.

SINCE 2014, WE PARTNERED TO HOST
CITIZENSHIP DAY IN BOSTON INTO
HUNDREDS OF IMMIGRANTS TO
ACHIEVE CITIZENSHIP.

IT COMMEMORATES THE SIGNING OF
THE U.S. CONSTITUTION ON
SEPTEMBER 7 1787.

UNDER, I AM THE EXECUTIVE
DIRECTOR AND TESTIFYING BEFORE
YOU TODAY TO ASK YOU TO SUPPORT
THE PROPOSED FY-21 BUDGET: IN
YEARS PAST WE HAVE GATHERED AT
THE REGGIE LEWIS TRACK SYSTEM
AND ENLISTED OVER, ASSISTED OVER
450 IMMIGRANTS TO COMPLETE THEIR
APPLICANTS WITH PRO BONO LAWYERS
FROM TOP SCHOOLS AND LAW FIRMS,
IT IS FULL OF EXCITEMENT AND JOY
AS IMMIGRANTS TAKE THE FIRST
STEP ON THE PATH TO FULL CIVIC
ENGAGEMENT.

THE MAYOR HAS ATTENDED SEVERAL
YEARS AND SPOKEN ABOUT HIS
SUPPORTERS, HIS SUPPORT OF
IMMIGRANT STORIES AND THE
IMPORTANCE IMMIGRANTS PLAY IN
THE SUCCESS OF BOSTON.

THIS YEAR BECAUSE OF SOCIAL
DISTANCING WE WILL PROVIDE A
MONTHLONG SERIES OF VIRTUAL
SERVICES HELPING PEOPLE TO APPLY
FOR CITIZENSHIP OVER THE PHONES.
WE HOPE TO BE ABLE TO ASSIST
NEARLY 400 PEOPLE THIS YEAR FROM
SEPTEMBER -- SO THEY CAN BEGIN
THEIR LIFE TRANSFORMING JOURNEY
TO OWN THE AMERICAN DREAM.

SINCE 2014, OUR ORGANIZATION HAS
HELPED OVER 7,600 IMMIGRANTS TO
ACHIEVE CITIZENSHIP.

-- CITIZENSHIP BY OFFERING FREE
LEGAL EXPERTISE TO EACH CLIENT.
BUT ONLY TEN PERCENT OF
IMMIGRANTS APPLY EACH YEAR.
THE INVESTMENTS PROPOSED FOR
MOIA ARE IMPORTANT TO SUPPORT
IMMIGRANTS IN THE BOSTON AREA.
I ASK YOU AS NORTH END RESIDENT
AND AS -- AND -- TO ENDORSE THE
BUDGET BEFORE YOU.
THANK YOU.

>> THANK YOU SO MUCH.

>> NEXT UP IS -- AND THEN WE
WILL HEAR FROM ALEXANDRA AVILA
DAVILA AND THEN NINA CAR AND
THEN CAROL SHUE.

>> HI.

CITY COUNCILORS.

THANK YOU FOR THIS TIME.

MY NAME IS -- AJADI AND
TESTIFYING TODAY TO URGE YOU TO
VOTE IN FAVOR OF THE PROPOSED
PARKS AND REC DEPARTMENT BUDGET
FOR 2021.

I WORK FOR SOUTHWEST BEST CDC,
COMMUNITY DEVELOPMENT
CORPORATION WHO HAS BEEN WORKING
FOR A LONG TIME TO GET THESE
KIND OF CHANGES PASSED SO I HOPE
YOU WILL VOTE IN FAVOR OF
THAT:DURING THIS TIME WE SHOULD
BE PRIORITIZING INVESTMENTS TO
HAVE A GOAL OF CHANGING THE
UNDERLYING ISSUES THAT HAVE
PLAGUED US FOR GENERATIONS.
THE PROPOSED BUDGET FROM BARKS
AND RECS WILL .. FOR WAY TOO
LONG, THE URBAN ENVIRONMENT IN
LOW-INCOME COMMUNITIES AND
COMMUNITIES OF COLOR HAVEN'T
BEEN PROVIDING BENEFITS TO THOSE
PEOPLE, INSTEAD -- HEALTH
DISPARITIES SUCH AS CHILDHOOD

ASTHMA.

IN BOSTON, ACCORDING TO A REPORT FROM THE BOSTON PUBLIC HEALTH COMMISSION CHILDHOOD ASTHMA IS MUCH WORSE IN COMMUNITIES OF COLOR THAN OTHER COMMUNITIES. FOR EXAMPLE, A BLACK CHILD IN BOSTON IS FOUR TIMES AS LIKELY TO SENT TO THE EMERGENCY ROOM FOR ASTHMA RELATED PROBLEMS AS A WHITE CHILD IN BOSTON AND FOR LATINO CHILDREN THE RATE IS TWO TIMES AS HIGH.

SO IN ORDER TO ADDRESS THESE WE ALSO NEED TO BE THINKING ABOUT WHAT OUR URBAN ENVIRONMENT LOOKS LIKE INSTEAD OF GETTING GREEN SPACE IN PARKS.

WHERE PEOPLE CAN RELAX MENTALLY AND PHYSICALLY OUR COMMUNITIES HAVE BEEN GETTING HIGHWAYS AND BUSY ROADS THAT COULD POLLUTE OUR LUNGS, POLLUTE OUR AIR AND CAUSE US TO HAVE HEALTH DISPARITIES INSTEAD OF DELIVERING TREES IN FOREST AREAS AND PLANTING NEW SEEDLINGS THOSE TREES AND VEGETATION ARE CUT DOWN AND THEN IN THEIR PLACE HAVE BEEN DEVELOPMENTS KNOWN CAN AFFORD TO LIVE IN.

WE NEED TO BUCK THIS TREND AND REVERSE IT.

WE NEED PROGRAMS AND POLICIES THAT ADDRESS THE SOCIAL DETERMINANTS OF HEALTH AND BETTER PREPARE OUR COMMUNITIES FOR THE IMPACTS OF CLIMATE CHANGE SO THIS NEW BUDGET PROPOSED BY PARKS AND RECS WILL DO THAT AND MORE.

IN PARTICULAR, PLEASE SUPPORT THE INCREASE IN THE OPERATING

BUDGET BY 330,000 TO HIRE MORE ARBORISTS AND ALLOW THEM TO SUPPORT AND MAINTAIN THE URBAN WILDS IN OUR TREE CANOPY.

AS WELL AS INCREASE IN CAPITAL BUDGET FOR 1 MILLION TO PLANT TREES AND 3 MILLION IN CLIMATE RESILIENCE RESERVES AS WELL AS 500,000 FOR THE DEVELOPMENT OF AN URBAN FORESTRY MASTER PLAN.

I THINK WE NEED ALL OF THESE THINGS TO BETTER PREPARE FOR CLIMATE CHANGE AND TO ADDRESS SOME OF THE UNDERLYING ISSUES THAT LEAD TO HEALTH DISPARITIES IN OUR CITY.

THANK YOU.

>> THANK YOU.

NEXT UP IS ALEXANDRA OLIVER DAVILA, ON OUR SCHOOL COMMITTEE AND -- CARR AND SHUE AND CAROL HAMILTON.

>> THANK YOU.

THANK YOU COUNCILOR BOK AND THANK YOU, CITY COUNCILORS FOR TAKING THE TIME.

I AM TALKING MYSELF AS A RESIDENT OF BOSTON TODAY AS A RESIDENT IN ROSLINDALE, AND I WANTED TO ASK THE CITY COUNCIL TO VOTE ON THE PROPOSED BUDGET AS IS.

IF WE DO NOT VOTE ON THE BUDGET AS PROPOSED THERE ARE MANY SERVICES, MANY DEPARTMENTS THAT WILL BE AFFECTED AND THAT INCLUDES SOME OF THE THINGS YOU HEARD ABOUT THE IMMIGRANT DEFENSE FUND, PROGRAMMING FOR YOUNG PEOPLE IN BCYF, CRIME PREVENTION GRANTS, YOUTH SUPPORTING, RAPID REHOUSING FOR YOUNG ADULTS, ADULTS AND FAMILY

HOMELESSNESS AS WELL AS NEW FUNDING FOR YOUTH ENGAGEMENT AND EMPLOYMENT AND ALSO WILL AFFECT OUR BOSTON PUBLIC SCHOOL STUDENTS AND I UNDERSTAND THE FEELING BEHIND WANTING TO NOT VOTE ON THIS BUDGET AND I AM IN SUPPORT OF POLICE REFORMS, BUT I DON'T THINK THAT VOTING DOWN THE BUDGET WILL GET US TO WHERE WE NEED TO GO AS THE BUDGET FOR POLICE WILL REMAIN THE SAME AND I THINK WE SHOULD BE PUSHING ON HAVING A SEPARATE DISCUSSION THAT WOULD PUSH NOT JUST LOOKING AT THE ALLOCATION OF DOLLARS BUT REAL REFORM, SO I JUST WOULD LIKE TO ASK YOU TO PLEASE VOTE ON THE PROPOSED FY-21 BUDGET AND THANK YOU SO MUCH FOR YOUR TIME.

>>

>> GREAT, THANK YOU SO MUCH, ALEX, MS. NINA CARR I SEE WE HAVE VIDEO AND NO AUDIO FOR YOU, SO IF YOU CAN MANAGE TO TURN YOUR AUDIO ON.

OR ELSELY, I WILL SKIP YOU FOR A MINUTE AND GO TO SOMEONE ELSE. WE WILL JUMP TO CAROLYN AND MAYBE GET BACK TO YOU.

>> THANK YOU, COUNCILOR BOK. WELL I JUST WANTED TO GET ON TODAY TO JUST RESPOND TO SOME OF WHAT I HEARD SO FAR.

I REALLY WANTED TO THINK ABOUT THE INVESTMENT WE NEED TO MAKE IN COMMUNITY AS NOT IN OPPOSITION TO DEFUNDING THE POLICE BUT RATHER AS TWO PARTS OF THE SAME COIN ON THE SAME SYSTEM THAT WE ARE TRYING TO DISMANTLE AS WE BUILD TOWARD RACIAL EQUITY I THINK FOR ME AND

THE FOLKS WE WORK WITH, WE CARE SO DEEPLY ABOUT FOOD ACCESS, ABOUT HOUSING, TRULY AFFORDABLE HOUSING, ABOUT IMMIGRANT RIGHTS AND STOPPING DEPORTATIONS AND INVESTING REAL MONEY INTO COMMUNITIES LIKE WHERE I LIVE IN DORCHESTER.

AND, YOU KNOW, FOR US PART OF THAT INVESTMENT IS REALLY AROUND DIVESTING FROM THE SYSTEM THAT ARE USED TO CONTROL AND LOCK UP FOLKS IN OUR NEIGHBORHOODS RIGHTS, AND THAT IS THE SYSTEM OF POLICING AND PRISONS.

SO WE BELIEVE THIS TEN PERCENT CUT BUT IT IS SO DEEPLY NECESSARY IS NECESSARY SO THAT WE CAN IMAGINE ALL OF THESE PIECES THAT FOLKS ARE TALKING ABOUT, WHEN THEY ARE TALKING ABOUT WHY WE NEED TO PASS THE BUDGET, RIGHT?

BUT THE OFFICE OF IMMIGRANT ADVANCEMENT, IMMIGRANT SERVICES, FOOD ACCESS, LANGUAGE ACCESS, PARKS, ALL OF THESE THINGS WE KNOW ARE SO CRITICAL, AND WE ALSO KNOW THAT THAT WAS DOLLARS, THOSE DOLLARS NEED TO BE COMMUNITY CONTROLLED AND THAT TOKENS IN THE NEIGHBORHOOD NEED TO BE ABLE TO HAVE A SAY IN HOW MONEY IS BEING SPENT.

AND SO, YOU KNOW, WE REALLY -- I REALLY URGE THE COUNCIL TO VOTE NO ON THE POLICE BUDGET ON WEDNESDAY.

WE HAVE UNTIL THE 30TH TO GET A BUDGET BEFORE JULY 1 AND REALLY WANT TO URGE THE COUNCIL TO USE ALL OF ITS POWER TO NOT LET THIS STAND, TO LET US REALLY TO THINK

ABOUT WHAT INVESTMENT LOOKS LIKE IN OUR COMMUNITIES AND THAT PART OF THAT IS THE TEN PERCENT BUDGET CUTS THIS YEAR, AND MORE INVESTMENT IN HOW WE DIVEST FROM THIS POLICING SYSTEM AND INVEST IN OUR PEOPLE, IN OUR NEIGHBORHOODS IN THE STREETS WE ALL LIVE IN AND SO, YEAH, I JUST WANT TO CHALLENGE US TO NOT DO THIS IN OPPOSITION BUT TO USE THE POWER FOR THE MAYOR TO COME BACK TO THE TABLE AND FOR US TO FIGURE THIS OUT IN THE NEXT WEEK IF POSSIBLE BUT THAT STARTS WITH A NO VOTE ON THE POLICE BUDGET ON WEAPONS.

THANK YOU SO MUCH, COUNCILOR BOK.

>> THANK YOU, CAROLYN.

NEXT UP IS CHERYL HAMILTON AND THEN PAM EDWARDS.

CHERYL.

>>

>> THANK YOU SO MUCH FOR LETTING ME JOIN.

MY NAME IS SHERYL HAMILTON, DIRECTOR OF THE INTERNATIONAL INS INSTITUTE OF NEW ENGLAND, WE ARE A 100 YEAR ORGANIZATION THAT WELCOMES 2,600 REFUGEES AND IMMIGRANTS IN BOSTON AND NEW HAMPSHIRE I AM HERE IN SUPPORT OF THE 21 BUDGET FROM THE CITY COUNCIL, IN PARTICULAR THE INVESTMENTS FROM MOIA.

AS OPINION PEOPLE BEFORE ME THIS AFTERNOON HAVE SAID, THE LAST THREE YEARS WITHIN THE REFUGEE IMMIGRANT FIELD HAVE BEEN PARTICULARLY CHALLENGING.

WE BEGAN WITH HAVING REFUGEES AND IMMIGRANTS TARGETED WITH

RHETORIC, WE HAVE REDUCTIONS IN FEDERAL FUNDING AND NEW FEDERAL POLICIES THAT MAKE PEOPLE IN A MORE VULNERABLE SITUATION, HAVING LESS ACCESS TO SERVICES TO BE ABLE TO THRIVE, AND MOST RECENTLY AS ANYONE MENTIONED HAVING COVID-19 DISPROPORTIONATELY AFFECT OUR CLIENTS AND OUR COMMUNITIES. BUT LIKE OTHERS, WE HAVE STEPPED UP TO THIS CHALLENGE WITH OUR PEERS WHO HAVE SPOKEN EARLIER TODAY WE ARE DELIVERING EMERGENCY FOOD TO PEOPLE'S DOORSTEPS AND HELPING PEOPLE WITH THE COMPLICATED PROCESS OF FILLING OUT UNEMPLOYMENT APPLICATIONS AND HELPING PEOPLE TO NAVIGATE A COMPLICATED HEALTHCARE SYSTEM WITH -- HEALTH INSURANCE. THE LIST GOES ON AS PEOPLE HAVE SAID BUT WE HAVE BEEN ABLE TO DO THAT BECAUSE WE ARE WORKING COLLABORATIVELY AND PARTICULARLY BECAUSE OF THE LEADERSHIP OF MOIA.

>> WE HAVE SEEN OUR RELATIONSHIP JUST CONTINUE TO ADVANCE AND IMPROVE AND WORK MORE COLLABORATIVELY AND WITH MUCH MORE STRATEGIC THINKING OVER THE LAST YEARS AND IT HAS BEEN VERY INSPIRING.

NOW, AT A PARTICULAR LEVEL WE WERE PARTICULARLY EXCITED ABOUT SOME OF THE INVESTMENTS IN THEIR BUDGET AROUND A PUBLIC CAMPAIGN TO CONTINUE TO RAISE THE VOICES OF REFUGEES, IMMIGRANTS IN OUR COMMUNITIES. IT IS TRUE THEIR STORIES, THERE

ARE EXPERIENCES THAT WE CAN
BETTER UNDERSTAND AND CREATE
POLICIES AND PROGRAMS THAT MEET
THEIR NEEDS AND THIS IS
SOMETHING THAT WE HAVE BEEN
DOING.

IT IS ACTUALLY AN EXTENSION OF
WORK THAT THE INTERNATIONAL
INSTITUTE BEGAN A FEW YEARS AGO
WHERE WE HAVE BEEN FINDING WAYS
TO BRING VOICES FORWARD, WE HAVE
HAD MORE THAN 200 PEOPLE SHARE
PERSONAL STORIES OF THEIR LIVES
AND IT IS NOT JUST THEIR STORIES
THAT ARE IMPORTANT, IT IS OUT
COMES OF SHARING THEIR STORIES,
WE HAVE HAD IMMIGRANTS DESCRIBE
NOT ONLY THE PRIDE AND
CONFIDENCE BUT MORE IMPORTANTLY,
THE SOCIAL NETWORKS THAT
INTRODUCE THEM TO, IT IS ALSO
LED TO JOB OFFERS, IT HAS LED TO
SPEAKING ENGAGEMENT, IT HAS LED
TO MEANINGFUL FRIENDSHIPS DURING
THIS TIME WHEN PEOPLE HAD MORE
NEEDS AND MOYA AND THE, THEY
WERE COMMITTED TO DO MORE OF
THIS IMPORTANT WORK SO WE CAN
CONTINUE AN OPPORTUNITY TO
CREATE MORE WEALTH IN THE ALL
COMMUNITIES AND THIS IS
SOMETHING THAT THE COUNCILORS
AND BOSTON HAS A LONG HISTORY OF
WANTING TO INVEST IN.

SO WITH ENTHUSIASM, AND
ACKNOWLEDGMENT OF THE HISTORIC
PERIOD WE ARE IN, I TRULY HOPE
THAT THE COUNCIL WILL SEE THAT
INVESTING IN OUR IMMIGRANT
NEIGHBORS IS MORE IMPORTANT THAN
EVER.

THANK YOU.

>> THANK YOU, CHERYL.

I SEE MS. NINA CARR THERE, SO
NINA, IS YOUR AUDIO WORKING NOW?
>> WE CAN'T HEAR YOU.
SEE IF -- SEE IF THERE IS A WAY
TO TURN THE MICROPHONE ON OR GET
PERMISSION TO ACCESS YOUR
MICROPHONE, MAYBE.

>>

>> A -- IF YOU CAN WORK OUT
ANOTHER WAY TO TURN THAT
MICROPHONE ON, I AM GOING TO GO
TO PAM EDWARDS AND THEN COME
BACK TO YOU.

SO PAM EDWARDS.

>> GOOD AFTERNOON, COUNCIL.

I AM PAM EDWARDS FROM THE --
SENIOR ACTION COUNCIL.

WE HAVE BEEN HAVING DISCUSSIONS
WITH OUR CITY COUNCILORS AND OUR
MEMBERS.

WE HAVE OVER 300 SENIORS ACROSS
BOSTON WHO THAT DEPEND ON THE
CITY SERVICES.

WE HAVE BEEN WORKING WITH THE
CITY TO HAND OUT TABLETS AND
TRAINING SENIORS ON THEIR
TABLETS SO THEY CAN BE ENGAGED
IN THE COMMUNITY HERE IN THIS
COVID AND ISOLATION AND WE ARE
ALSO HAVE MEMBERS THAT ARE
DEEPLY CONCERNED FOR THEIR
CHILDREN AND THEIR SAFETY AND
HAVE, YOU KNOW, A STRANGE
RELATIONSHIP WITH THE BOSTON
POLICE.

>> WE HAVE NOT TAKEN A VOTE BUT
WE WOULD LIKE TO SAY THAT WE
AGREE WITH THE PEOPLE ON THE
PANEL THAT THE ISSUE AROUND THE
POLICE BUDGET DOES NEED TO BE A
TOP PRIORITY FOR THE CITY
COUNCIL AND TO LOOK AT THE
PROPOSALS THAT ARE BEING MADE

AND PAIN COPY SOME THINGS THAT ARE WORKING ACROSS THE COUNTRY OR EVEN IN ANOTHER COUNTRIES OF HOW -- THAT HELP ADDRESS SOCIO AND ECONOMIC INJUSTICE AND THIS COULD BE A GREAT TURNING POINT FOR BOSTON AND TO TAKE THIS OPPORTUNITY TO DELVE INTO THAT AND WORK WITH ALL OF THE COMMUNITY PARTNERS THAT ARE HERE TODAY AND THOSE THAT ARE OUT, WE DON'T HAVE TO HAVE ALL OF THE ANSWERS BUT YOU YOU DO NEED TO WORK WITH THE COMMUNITY AND LISTEN AND LET'S TOGETHER FIND OUT A WAY AND SO LIKE I SAID, WE ARE NOT TAKING A VOTE ON -- WE HAVEN'T TAKEN A VOTE ON WHETHER TO SUPPORT OR NOT SUPPORT BUT WE DO WANT TO BE PARTNERS IN FINDING A SOLUTION TO THE INEQUITIES.

THANK YOU.

>> GREAT.

THANK YOU SO MUCH.

ALL RIGHT.

I THINK WE HAVE GOT -- CARR AND THEN TO CAP PLAIN CHERRY.

>> HELLO.

NICE TO SEE YOU.

>> LISTEN, I AM --

[FEEDBACK]

>> ONE SECOND, NINA.

YOU HAVE GOT A BIG FEEDBACK I THINK BECAUSE MAYBE ARLENE'S DISWIES STILL ON THE CALL SO MAYBE IF YOU WILL JUST TURN THAT OFF, ARLENE.

>> WE WANT TO BE ABLE TO HEAR YOU.

IT SHOULD BE BETTER NOW.

GO AHEAD, NINA.

>> YES.

THE 5 MILLION THE MAYOR WANTS TO
INVEST IN PUBLIC HOUSING AND
THEN I AM DISABLED CITIZEN.

ARE YOU HEARING ME?

>> WE ARE HEARING YOU GREAT NOW.

>> OKAY.

YES.

BECAUSE THE CITY, THEY HAVE
WORKED, THEY HAVE CONTRIBUTED
AND IT IS SAD TO SEE THEM, SOME
OF THEM, THE WHOLE MESS, YOU
KNOW, THEY HAVE DIFFERENT FORMS.

I THINK THAT WOULD BE A BIG
ASSET TO THE RESIDENTS OF
BOSTON, BECAUSE WE ALL NEED
HELP.

I LIVE IN ROSLINDALE AND LEADER
OF MY -- TASK FORCE.

I AM ALSO PART OF THE DASHBOARD
OF BOSTON HOUSING AND ALSO PART
OF THE MAYOR'S COMMITTEE.

SO I HAVE A BETTER IDEA MORE
THAN SOME PEOPLE ABOUT WHAT IS
REALLY THE NEED AND WHAT THE
MAYOR COULD OFFER TO US.

AND I THINK THIS WILL BE A BIG
ASSET THAT WE GET THIS TO THE
CITY WITH DISABILITY COULD LEAVE
COMFORTABLY.

I BELIEVE IN A SAFE ENVIRONMENT.

SO I THINK THIS WOULD BE A
NUMBER ONE -- ON EVERY RESIDENT
BECAUSE WE ARE ALL IN THIS
TOGETHER.

WE ALL LIVE IN BOSTON.

SOME LIVE IN PUBLIC HOUSING.

AND WE ALL PEED TO SUPPORT THIS
BECAUSE WITHOUT HOUSING THERE IS
NOTHING.

SO I AM HERE TO ADVOCATE AS A
HOUSING ADVOCATE SINCE 2005.

I HAVE BEEN A HEALTH ADVOCATE, A
HOUSING ADVOCATE, I FIRMLY

BELIEVE THAT EVERYBODY NEEDS A PLACE TO CALL HOME AND WITH THIS MONEY THAT YOU WANT TO INVEST, IT COULD BRING A BIG DIFFERENCE TO THE PEOPLE OF BOSTON.

THANK YOU FOR LISTENING TO ME.

>> GREAT.

THANKS SO MUCH, MS. CARR.

>> NEXT UP IS CATHERINE -- AND THEN LIZ LIZ.

>> I AM SORRY.

I SKIPPED -- WE ARE ACTUALLY NEXT GOING, NEXT CHAPLAIN, TO CHERRY AND THEN TO CATHERINE.

>> CHAPLAIN.

>> YOU ARE STILL MUTED IF YOU WANT TO UNMUTE YOURSELF.

>> HI.

>> HI.

THERE WE GO.

>> SORRY ABOUT THAT.

THANK YOU SO MUCH.

THANK YOU SO MUCH FOR THIS OPPORTUNITY.

TO OFFER A FEW WORDS, TINA -- WHILE I AM NOT PREPARED TO SPEAK IN BROAD STROKES TODAY, BUT I AM CONCERNED THAT IF THE BUDGET IS HELD UP AND THE PEOPLE THAT WE SERVE IN THE CITY OF BOSTON MAY NOT GET WHAT THEY NEED IN TIME. WHILE I AM NOT TAKING A POSITION ON THE PARTICULARS OF THE BUDGET, I AM ENCOURAGED BY THE MAYOR'S EFFORTS TO INVEST IN HUMAN SERVICES.

IT HAS BEEN 26 YEARS SINCE -- BOSTON AND YES, WE ARE HERE TODAY.

WE MUST NOT LET PERFECT BE THE ENEMY OF GOOD.

OUR PEOPLE, YOUR CONSTITUENTS ARE HURTING AND THEY NEED YOU

NOW.

THE COVID-19 CRISIS AND THE FACT THAT HOMICIDE AND SHOOTINGS CONTINUE TO HAPPEN IN THEIR OWN BACKYARDS, IT IS ESSENTIAL THAT THE PEOPLE WE SERVE HAVE UNINTERRUPTED AND IMMEDIATE ACCESS TO THE SERVICES THEY NEED.

AND THE SERVICES ARE COMPLEX.

>> THE CITY OF BOSTON HAS TAKEN IMPORTANT STEPS IN TRAUMA RESPONSE BY ESTABLISHING THE NEIGHBORHOOD TRAUMA TEAMS IN PLACES HARDEST HIT.

WE APPRECIATE THE CHANCE TO PARTICIPATE IN THAT WORK.

WE NEED TO CONTINUE TO WORK WITH THE MANY CITY DEPARTMENTS FOREMOST HOMICIDE RESPONSE PROTOCOL SO ALL FAMILIES IN OUR BELOVED CITY HAVE EQUITABLE ACCESS TO EFFECTIVE SERVICES REGARDLESS OF THE CIRCUMSTANCES.

A CRUCIAL PART OF THAT IS ADEQUATE INVESTMENT IN THE WORK WHICH BECOMES MORE CHALLENGING AND EVEN MORE CRITICAL AS WE ALSO CONFRONT THE COVID-19 PANDEMIC AND DISPROPORTIONATE IMPACT ON BLACK AND BROWN PEOPLE, WE CALL ON THE CITY OF BOSTON TO INVEST AT LEAST 300 ON AN ANNUAL BASIS TO DIRECTLY FUND HOMICIDE RESPONSE TRAINING AND SERVICES AS HOMICIDES CONTINUE TO HAPPEN.

THE MURDERS HAVE NOT STOPPED. THE SHOOTINGS HAVE NOT STOPPED WHILE WE ARE DEALING WITH THE CURRENT CRISIS.

THESE IMPACTED FAMILIES DESERVE ACCESS TO THE SAME SERVICES, THE

NO MATTER WHAT ELSE IS GOING ON.
IF YOU ARE GOING TO MOVE AWAY
MONEY FROM POLICE OVER TIME
LET'S MAKE SURE IT GOES TOWARDS
PEACE AND HEALING IN OUR BELOVED
CITY.

WE KNOW THAT FAMILIES IMPACTED
BY TRAUMA DESERVE PASSION AND
INTERRUPT THIS CYCLE OF
RETALIATORY VINES.

I ASK YOU TO PASS A BUDGET FOR
THE SAKE OF THE NEXT GENERATION.
WE MENTAL TO CONTINUE TO WORK
WITH YOU TO MAKE THAT HAPPEN
WHETHER IT IS REAL INDICATION OF
FUNDING FROM OTHER DEPARTMENTS,
MORE INVESTMENT FROM THE
RELEVANT CITY DEPARTMENTS,
FOUNDATION GRANTS THROUGH OTHER
FUNDERS WHO WANT TO INVEST IN
OUR CITY .. OR WITH THE
ESTABLISHMENT OR STRUCTURE
WITHIN THE CITY TO PERFORM THIS
WORK CITY WIDE.

NO LONG KERR WE STAY QUIET AS AN
ORGANIZATION AS OUR GOVERNMENT
ISSUES SNOW REMOVAL AND PULLING
CARS -- MORE THAN HOMICIDE
RESPONSE.

IF A BUDGET IS A STATEMENT THEN
PLEASE SHOW YOUR CONSTITUENTS
THAT SURVIVORS OF HOMICIDE
VICTIMS, THAT YOU VALUE THEM.
AND THANK YOU FORGIVING ME THIS
OPPORTUNITY.

I WILL SUBMIT A MORE FORMAL
WRITTEN STATEMENT, BUT KNOW THAT
WE ARE COMMITTED TO THE CITY,
KNOW THAT WE ARE COMMITTED TO
THE FAMILIES AND KNOW WE ARE
SUBMITTED TO YOU COUNCILORS TO
BEING ABLE TO PROVIDE THE CITY
THAT WE ARE ALL LOOKING FOR.

THANK YOU AND I LEAVE YOU IN
GOD'S PEACE.

>> THANK YOU SO MUCH TINA, AND
THANK YOU FOR ALL OF YOUR WORK
ON BEHALF OF THE CITY AND YOUR
EXAMPLE.

NEXT SUPERVISOR CATHERINE
DRENNAN AND THEN LIZ MUNIZ.
CATHERINE.

>> HI, GOVERN, MADAM CHAIR AND
OTHER HONORABLE MEMBERS OF THIS
COUNCIL.

MY NAME IS -- I AM THE DIRECTOR
OF COMMUNICATIONS AND PUBLIC
AFFAIRS AT THE GREATER BOSTON
FOOD BANK AND ALSO A STEERING
COMMITTEE MEMBER OF THE BOSTON
FOOD ACCESS COUNCIL AND A
RESIDENT OF THE NORTH END.

I AM HERE TODAY TO ASK YOU TO
SUPPORT THE PASSAGE OF THE FY-21
BUDGET SUPPORTING INCREASE
SUPERVISED PORT FOR THE MAYOR'S
OFFICE OF FOOD ACCESS ALLOCATED
IN THAT PROPOSED BUDGET.

THE GREATER BOSTON FOOD BANK
DISTRIBUTES FOOD TO 190 CITIES
AND TOWNS THROUGHOUT OUR NETWORK
OF OVER 550 PARTNER AGENCIES
BOSTON BEING OUR LARGEST CITY
WITH OVER 100 STRATEGIC PARTNER
AGENCY AND PROGRAMS.

AS ALWAYS WE CONTINUE TO BE HERE
FOR OUR BOSTON RESIDENTS
PROVIDING VITAL FOOD ASSISTANCE
TO SUPPORT HEALTHY LIFESTYLES --
LIFESTYLES BUT NOW MORE THAN
EVER FOOD ACCESS AND FOOD
SECURITY ARE CENTRAL TO THIS
CRISIS.

SINCE THE OUTBREAK OF THIS
CRISIS, THE GREATER BOSTON FOOD
BANK HAS DISTRIBUTED 3.1 MILLION

MEALS TO OUR PARTNERS ACROSS BOSTON AND INCREASE OF 25 PERCENT OVER LAST YEAR. ACCORDING TO FEEDING AMERICA'S NEW ESTIMATES OF THE IMPACT OF THIS CRISIS, ONE IN SIX BOSTON RESIDENTS HAVE BEEN ESTIMATED AS FOOD INSECURE AS A RESULT OF THIS PANDEMIC.

A RATE HIGHER, MUCH HIGHER THAN EXPERIENCED DURING THE GREAT RECESSION AND ABOUT 23 PERCENT INCREASE OVER PRECOVID NUMBERS. THIS PANDEMIC HAS STRETCHED THE LIMITS OF EMERGENCY FOOD ASSISTANCE IN THE SYSTEM AND WITHOUT THE PARTNERSHIP OF THE CITY AND THE OFFICE OF FOOD ACCESS WE REALLY WOULD NOT HAVE BEEN ABLE TO RESPOND IN THE WAY WE HAVE BEEN ABLE TO IN THE LAST FEW MONTHS.

THANKS TO THAT'S PARTNERS IN THE MAYOR'S OFFICE WE WERE ABLE TO IDENTIFY KEY NEW PARTNERSHIPS TO MOVE FOOD THROUGH NEIGHBORHOODS. AND TO NEW AUDIENCES, PEOPLE IN NEED AND PROVIDE DIRECT DELIVERY TO HOMEBOUND INDIVIDUALS, NEW RELATIONSHIPS WITH THE BOSTON HOUSING AUTHORITY, WE HAVE BEEN PABBING 2,400 BOXES OF FRESH PRODUCE A WEEK AND THANKS TO THE PARTNERSHIP WITH THE CITY AND THE BOSTON HOUSING AUTHORITY WE HAVE BEEN ABLE TO MOVE THOSE -- THAT FOOD TO RESIDENTS NEW PARTNERS, THEY ARE ALL CRITICAL PARTNERSHIPS THE CITY HOPES TO FORGE FOR US W KNOW THESE GOVERNMENT PARTNERS ARE CRITICAL, BUT THEY ARE STRETCHED TO THE MAX.

AND THERE IS CAPACITY RESTRAINTS
RESTRAINTS.

WE KNOW CITY WAS ONLY ABLE TO DO
THAT BY REALLOCATING RESOURCES
TO THIS OFFICE OF FOOD ACCESS TO
HELP US THROUGH THIS CRISIS, AND
QUITE FRANKLY, YOU KNOW, THAT
SUPPORT SHOULD EXIST EVERY YEAR,
ALL YEARLONG.

NOT ONLY THROUGH CRISIS.

>> THE CITY WAS SMART ENOUGH TO
RESPOND TO THIS MEDIA CRISIS BUT
WE KNOW THAT NOW THAT PERSON
THAT HAS BEEN REDEPLOYED,
REDEPLOYED THAT WAS HELPING WITH
FOOD ACCESS NOW HAVE GONE BACK
TO THEIR DAY JOB AND WE NEED TO
ENSURE THE OFFICE OF FOOD ACCESS
HAS THE RESOURCES TO CONTINUE TO
CARRY THROUGH THE WORK THAT HAS
BEEN ESTABLISHED AND TO BUILD ON
THAT WORK.

IT IS OUR UNDERSTANDING THAT IF
THE BUDGET DOES NOT MOVE FORWARD
ADDITIONAL SUPPORT THAT WAS
ALLOCATED WOULD RESULT IN SOME
REAL INDICATIONS.

YOU KNOW, 350,000 INCREASE IS
WHAT IS BEING PROPOSED, QUITE
FRANKLY THAT'S NOT ENOUGH, WE
KNOW, BUT IT IS A START ANDING
THE HELP TO CONTINUE THE WORK OF
THAT OFFICE AND THE SUPPORT OF
OUR AGENCIES ON THE GROUND.

ONE OTHER CONCERN THAT WE HAVE
IS A KEY PROGRAM THAT SUPPORTS
OUR PARTNERS ON THE GROUND IS
THE MAYOR'S GRANT THAT SUPPORTS
ABOUT 70 AGENCIES, \$100,000
ANNUALLY, TO SUPPORT AND THE
GREATER BOSTON FOOD BANK IS A
PASS THROUGH FOR THOSE FUNDS,
FOR 45 PERCENT OF THOSE AGENCY

IT IS MAYOR'S GRANT ACCOUNTS FOR HALF OF THE DOLLAR SPEND WHICH SPEAKS TO THIS CRITICAL FUNDING. EITHER REALLY SMALL DOLLARS PALE IN COMPARISON TO THE OVERALL BUDGET BUT ARE CRUCIAL FOR THESE SMALL PANTRIES THAT ARE LIFELINES FOR VARIOUS COMMUNITIES TO CONTINUE THEIR OPERATIONS.

I HAVE A COUPLE OF TESTIMONIES ABOUT THIS GRANT THAT I JUST WANT US TO READ FROM SOME AGENCIES THAT HAVE NOT -- ARE NOT ABLE TO BE WITH US THIS MORNING.

FROM THE ALLSTON BRIGHTON FOOD PANTRY, QUOTE OUR CHURCHES FOOD PANTRY RUNS ON A SHOESTRING BUDGET DEPENDING PRIMARILY UPON COMMUNITY GRANTS AND INDIVIDUAL DONATIONS.

THE MAYOR'S GRANTS ALLOWS US TO EXPAND THE NUTRITIOUS OFFERINGS OF FOOD THAT WE DISTRIBUTE TO HELP OUR FOOD INSECURE NEIGHBORS.

OPINION OF THEM SENIOR CITIZENS IN PUBLIC HOUSING.

ONE MORE.

FROM THE FRANCISCAN FOOD CENTER IN -- WE ARE THANKFUL FOR GRANT OF THIS MAYOR'S OFFICE BECAUSE IT GIVES US THE BUYING POWER TO PURCHASE A VARIETY OF NUTRIENT DENSE FOODS THAT WE DISTRIBUTE TO OUR 400 PLUS MEMBERS WE CANNILY.

THIS WAS PRECOVID, ACTUALLY SO I AM SURE THOSE NUMBERS HAVE GONE UP. WE HAVE ALSO BEEN ABLE TO BUY DIAPERS, BABY WIPES AT LOW COSTS THROUGH FOOD BANK, COOP

PROGRAM WHICH HELPS YOUNG FAMILIES TREMENDOUSLY.

THESE ARE JUST A COUPLE OF EXAMPLES OF THE 70 PROGRAMS THAT BENEFIT FROM THIS GRANT AND WE ARE REALLY CONCERNED THAT IF FUNDING DOESN'T GO THROUGH TO CONTINUE TO SUPPORT THE ENTIRE OFFICE OF FOOD ACCESS THAT THERE WILL NEED TO BE CUTS MADE.

WE UNDERSTAND THE GREATER BOSTON FOOD BANK FULLY SUPPORT THE COUNCIL IN THESE DIFFICULT DECISIONS AND THE LONG-TERM GOAL OF REINVESTING CITY FUNDS TO SUPPORT SOCIAL SERVICES HERE IN BOSTON.

WE RECOGNIZE AND APPRECIATE THESE EFFORTS AND WE HOPE THAT THIS CAN BE DONE NOT AT THE EXPENSE OF THE CRITICAL SUPPORT NEEDED IMMEDIATELY IN THIS TIME OF CRAZIES AND INVESTMENTS BEING MADE LONG-TERM IN NEXT YEAR'S BUDGET, AND IN CONTINUED CONVERSATIONS.

WE WELCOME WORKING IN PARTNERSHIP WITH EVERYONE ON THE CITY COUNCIL AND THE CITY OF BOSTON WE ARE HAPPY TO ANSWER ANY QUESTIONS DIRECTLY ON OUR WORK AND EXPERIENCE IN WORKING ON THIS ISSUE OVER THE LAST FEW MONTHS AND DECADES.

BEFORE THIS.

WE BELIEVE EVERYONE SHOULD HAVE FOOD ACCESS THAT SUPPORTS THE HEALTH AND WELL-BEING REGARDLESS OF THE COMMUNITY AND NEIGHBORHOODS THEY LIVE IN.

A AND THANK YOU VERY MUCH.

>> THANK YOU, CATH RIN/WRITTEN,
AND IF YOU SEND AN E-MAIL WE CAN

MAKE SURE EVERYBODY ON THE
COUNCIL IS IN TOUCH.
>> ALL RIGHT NEXT UP IS --a