

(RECESS).

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>>> FULL SET OF DOCKETS RELATED TO THE FY21 CITY BUDGET. BUT TODAY WILL BE FOCUSED SPECIFICALLY ON THE BOSTON PUBLIC LIBRARY, CENTER FOR YOUTH AND FAMILIES.

DOC ZERO 605, CITY HALL CHILD CARE REVOLVING FUND.

WE WOULD ORDINARILY HAVE DONE THESE AS TWO SEPARATE HEARINGS. I JUST WANT TO NOTE THE COUNCIL SPOKE PASSIONALLY ABOUT THE WORK OF BOTH THE LIBRARY AND CENTER FOR FAMILIES, AND WE'RE IN A PANDEMIC, WE WANT TO DEVOTE A WHOLE HEARING TO EACH, BUT BECAUSE OF TIME CONSTRAINTS, WE EXPRESSED THEM.

WE'LL BEGIN WITH BOSTON PUBLIC LIBRARY, WE'RE JOINED BY DAVID LENARD, AND WE'LL HEAR FROM MICHAEL COLD FORD, ALLEN DONE HI AND ANY MONTCO DIRECTOR OF OPERATIONS ALONG WITH THE CHIEF OF COLLECTION STRATEGY. AND THEN LARGE WE WE'LL TURN TO BCYS.

I ALSO WANT TO NOTE FOR ANYONE WATCHING WE'RE ALSO HAVE A YOUTH ENGAGEMENT AND EMPLOYMENT HEARING AT 4:00 TODAY, WE TRADITIONALLY SCHEDULE THAT A BIT LATER IN THE DAY SO AS TO ENABLE YOU WHO MIGHT WANT TO JOIN US, GIVEN WE STARTED THIS LATE, I EXPECT WE MAY START THAT ONE A LITTLE BIT LATE.

I WANT TO FLAG THAT FOR THOSE WHO ARE INTERESTED IN PARTICIPATING.

I WANT TO RECOGNIZE DAVID LEONARD.

HE'S CURRENTLY SITTING IN THE CENTRAL BRANCH AND WHEN WE HAD PLANNED FOR THESE HEARINGS, A LIFETIME GOOD WE PLANNED TO HAVE THE BPL COULD THIS HEAR TO GO THE NEWLY RENOVATED BRANCH AND WOULD HAVE BEEN A DELIGHT.

>> THANK YOU, MADAM CHAIRPERSON,  
COLOR BACK.

WE HAVE FOUR COLLEAGUES WAITING  
FOR ADMISSION TO THIS PART OF  
THE ZOOM SESSION.

THAT'S LAURA, MICHAEL AND AMON.  
IT WOULD BE GREAT IF WE COULD  
LET THEM IN.

>> IF ANYBODY -- IF ANYBODY IS  
JOINING AND NOT COME IN YET,  
MAYBE YOU GOT YOUR NAME LISTED  
-- IF PEOPLE COULD JUST -- THIS  
GOES FOR MEMBERS OF THE PUBLIC,  
EVERYONE SHOULD RE TITLE  
THEMSELVES SUCH THAT WE KNOW WHO  
YOU ARE.

WE HAVE LAURA, ELLEN, MICHAEL  
AND AMON.

>> MICHAEL IS ON.

DO WE HAVE AMON?

>> I THINK I SAW HIM A SECOND  
AGO.

>> THE FULL COMPLEMENT.

>> THANK YOU SO MUCH, I HAVE A  
FEW SMALL NUMBER OF SLIDES TO  
SHARE, IS IT OKAY IF I GO AHEAD  
AND DO THAT

>> SURE.

>> THANK YOU COUNSELOR BACH,  
IT'S GREATS TO BE WITH YOU, THIS  
IS MY FIFTH WAYS AND MEANS  
HEARING AS PRESIDENT OF THE  
BOSTON PUBLIC LIBRARY ENTERING  
MY 11TH YEAR OF SERVICE WITH THE  
LIBRARY HAVING PLAYED DIFFERENT  
ROLES BEFORE.

THIS IS A UNIQUE TIME FOR  
CERTAIN.

UNLIKE ANY OF THE OTHER TIMES  
WE'VE PRESENTED.

I ALSO KNOW THAT SEVERAL ARE  
NEW, WELCOME.

I'VE HAD THE OPPORTUNITY TO  
MEETING WITH ALMOST ALL OF YOU  
BUT NOT QUITE ALL.

HOPEFULLY WE'LL BE ABLE TO  
FINISH THAT IN PERSON WHEN WE  
CAN DO SO SAFELY AGAIN.

>>> JUST TO RECAP, THIS IS THE  
TEAM THAT WE HAVE ASSEMBLED TO  
PRESENT AND ANSWER ANY QUESTIONS  
THAT YOU HAVE.

DONE HEY, CHIEF FINANCIAL,  
MICHAEL CRAWFORD, DIRECTOR AND

LIBRARY SERVICES, LAURA, OUR CHIEF OF COLLECTIONS AND AMON, DIRECTOR OF OPERATIONS WHOSE PORTFOLIO INCLUDE BOTH FACILITIES AND CAPITAL PROJECTS. >> WE SUBMITTED IN THE COUNCIL PACKET THAT DETAILS THE ACCOMPLISHMENTS OF THE LAST YEAR.

I WANT YOU TO BRIEFLY IN THE INTEREST OF TIME HIGHLIGHT A FEW THINGS, ON THE COLLECTION FRONT MOSTLY THE BOOK AND MATERIALS THROUGHOUT THE IS MY.

IN 2019 LEND 2.2 ITEMS DIGITALLY.

2.8 MULTIPLE PHYSICAL ITEMS AND FOR THE FIRST TIME IN THE YEAR WE'RE JUST COMING TO CONCLUDING ON, WE EXPECT DIGITAL TO ACTUALLY SURPASS PHYSICAL. CLEARLY, WITH THE LAST EIGHT WEEKS OF ACTIVITY, WE THINK THAT'S -- THAT'S EVEN GOING TO BE A GREATER GAP THAN IT WAS BEFORE.

ALSO LOOKING AT YEAR OVER YEAR VISITS TO OUR DIFFERENT LOCATIONS, WE SEE A GROWTH DPR 3.5 TO 3.7 MILLION VISITS.

PUTTING THOSE NUMBERS TOGETHER, SHOULD LEAVE NO ONE IN ANY DOUBT BUT THAT THE LIBRARY IS LOVED, WELL USED AND CONTINUES TO GROW AS OPPOSED TO TO SHRINK IN THE TIME THAT THAT WE'RE IN RIGHT NOW.

WE'VE ALSO SEEN OVER THE LAST SEVERAL YEARS LARGELY DRIVEN BY THE CAPITAL INVESTMENTS THANKS TO THE MAYOR AND CITY COLLEAGUES.

AS WE RENOVATE BRANCHS, WE CONTINUE TO SEE TRAFFIC AND INCREASE.

THE MOST RECENT EXAMPLES OF THAT BEING CLEARLY EAST BOSTON AND JAMAICA PLAIN.

WE'VE CONTINUED TO PUT A PUT FOCUS ON IMPROVING THE LIBRARY STAFF CULTURE, AND ONE HIGHLIGHT IN THE LAST FISCAL YEAR WAS HAVING AN ASSEMBLY OF ALL OF THE STAFF OF THE BOSTON LIBRARY IN

ONE PLACING WE THINK FOR THE FIRST TIME EVER.

CERTAINLY IN RECENT HISTORY, WE HAD OVER 400 PEOPLE ASSEMBLE IN THE LIBRARY, THAT NOW SEEMS LIKE A TIME IN THE DISTANT PAST GIVEN HOW SOCIAL DISTANCING IS THE REALITY OF WHAT WE'RE EXPERIENCING TODAY.

AND THEN ON THE NEXT SLIDE, I'LL DOCUMENT JUST SOME HIGHLIGHTS AROUND OUR RESPONSE TO THIS TERRIBLE PANDEMIC THAT WE'RE ALL DEALING WITH AND LEARNING TO LIVE WITH FOR THE CURRENT TOMB. BEFORE I GET TO THAT, I WANT TO NOTE THAT IN THE OPERATING BUDGET BEFORE YOU FOR CONSIDERATION, AND HOPEFULLY YOU WILL APPROVE, BASED ON THE RECOMMEND BUDGET SUBMITTED BY THE MAYOR IN APRIL, WE SEE A MAINTENANCE BUDGET THAT BASICALLY ALLOWS US TO KEEP DOING ALL OF THE THINGS THAT WE DID LAST YEAR TO CONTINUE TO DO THAT AGAIN NEXT YEAR, BUT WITH INCREASES.

ADDITIONAL CUSTODIAL CAPACITY, THAT'S TO FILL IN GAPS, DUAL COVERAGE.

ADDITIONAL LIBRARIAN AT OUR BRANCH IN ROCKS BERRY, THAT'S BUDGETED AS A HALF TIME POSITION, WE WOULD USE PRIVATE FUNDING TO BRING THAT UP TO A FULL-TIME HEAD COUNT.

AND AN ADDITIONAL CAPACITY IN THE GENERAL LIBRARIAN TRACK FOR EAST BOSTON BRANCH.

AGAIN AN AREA WHERE WE HAVE SEEN HUGE DEMAND OF WHAT THE PACING WHAT THE EXISTING STAFF IS ABLE TO HANDLE.

YOU SEE WHAT THAT TURNS INTO WHEN YOU LOOK AT MAINTENANCE PLUS THESE INITIATIVES FROM FY20 INTO FY21, WE'RE REALLY PLEASED THAT THE MAYOR IN APRIL SUPPORTED THIS INVESTMENT IN THE LIBRARY, AND YOU KNOW, WE HAVE FINGERS CROSS THAT THAT HOLDS FOR AS LONG AS POSSIBLE. IN TERMS OF RESPONSE TO THE

COVID 19 PANDEMIC IN BOSTON,  
WHICH WE'RE NOW IN FROM THE  
LIBRARY'S POINT OF VIEW, WE'RE  
IN WEEK EIGHT, SINCE WE CLOSED  
FOR IN PERSON SERVICE TO THE  
PUBLIC.

WE IMMEDIATELY PIVOTED TO ONLINE  
CONTENTS AND ONLINE PROGRAMS.  
WE HAVE INCREASED THE NUMBER OF  
ITEMS AVAILABLE DIGITALLY.  
WE WORKED WITH THE CAPS AROUND  
CERTAIN CONTENT, WHICH LAURA CAN  
CERTAINLY ADDRESS IF YOU WANT  
MORE DETAILS TO INSURE ALL OF  
OUR PATRON COULD SAY BORROW MORE  
FREQUENTLY.

LIBRARIAN AND LIBRARY STAFF  
THROUGHOUT THE SUM HAVE BEEN  
OFFERING QUITE THE RANGE OF  
ONLINE PROGRAMS FROM CHILDREN  
STORY TIME TO BOOK CLUBS TO MOST  
RECENTLY WE CELEBRATED THE  
BOSTON IN 100 WORDS WRITING  
COMPETITION THIS PAST SATURDAY.  
IN ORDER TO INSURE WE COULD  
CONTINUE DOING SOME WORK FOR OUR  
MORE VULNERABLE POPULATIONS AND  
CONTINUE TO DO THAT INTERNSHIP,  
WE LAUNCHED A PROGRAM CALLED  
BOOKS FOR BOSTON, WHERE WE WERE  
PURCHASING BOOKS DIRECTLY FROM  
LOCAL BOOK SELLERS WHO WERE  
OTHERWISE CLOSED AND DELIVERING  
THEM TO ORGANIZATIONS LIKE  
BOSTON HEALTHCARE FOR THE  
HOMELESS, THE FIELD HOSPITAL  
SETUP, BOSTON HOPE AT THE BOSTON  
CONVENTION CENTER, AND SOME  
NEIGHBORHOOD COMMUNITY  
ORGANIZATIONS THROUGHOUT THE  
CITY.

BASICALLY DOING BOOK CARE  
PACKAGES, WITH A FEW IPADS AND  
WIFI HOT SPOTS AS WELL.  
AGAIN, OUR PIECE IN RESPONDING  
TO THIS CRISIS FOR OUR  
VULNERABLE POPULATION IN PERSON.  
MEANWHILE, BALANCE OF OUR  
INSTEAD OF CONTINUES TO, WHERE  
POSSIBLE, KEEP OUR FACILITIES  
SAFE.

BEGIN THE WORK OF DEEPER  
CLEANING, WORKING REMOTELY,  
WHICH IS A NEW WORLD MOST OF US,

INVESTING ISN'T STAFF  
PROFESSIONAL DEVELOPMENT DURING  
THIS TIME WHEN MANY OTHER DUTIES  
COULD NOT BE PERFORMED ON-SITE.  
THE FOCUS AHEAD FOR US IS ONE  
THAT DESIRES TO BRING ACCESS  
BACK TO BOOKS AND MATERIALS  
BEING AWARE OF THE CHALLENGES  
AROUND K THROUGH 12 LEARNING,  
AND JUST GENERAL YOUTH  
ENGAGEMENT OVER THE SUMMER.  
THE DIGITAL EQUITY GAPS THAT WE  
KNEW ABOUT AND WHICH HAVE GOTTEN  
NEW ATTENTION DURING THIS TIME  
INSURING THAT ANY STAGES OF OUR  
RECOVERY ALSO BEARING THE CITY'S  
EQUITY PRINCIPLES IN MIND.  
WE KNOW THAT WE HAD A HUGE  
OPPORTUNITY TO PARTICIPATE IN  
THE OVERALL WORKFORCE  
DEVELOPMENT AND ECONOMIC  
RECOVERY WORK THAT IS AHEAD BY  
CONTINUING TO SEE WHERE CANjFUt  
PLAY A ROLE FOR OUR VULNERABLE  
POPULATIONS?  
KNOWING THAT WE DON'T REPLACE  
THE OTHER AGENCIES AND  
ORGANIZATIONS FOR WHOM THAT'S  
THEIR PRIMARY MISSION, BUT WE  
CAN SUPPORT AND ADD SOMETHING  
THAT'S REALLY OUR DESIRE TO DO  
SO.  
FEW THOUGHTS AROUND CAPITAL  
PROJECTS AS I KNOW CERTAINLY IN  
PAST YEARS, THIS HAS BEEN OF  
MUCH INTEREST FOR MANY OF OUR  
COUNSELORS.  
WITH RESPECT TO THE DUDLEY  
BRANCH, I WILL JUST PUT FOOTNOTE  
THAT WE HAVE SOME QUESTIONS  
ABOUT ITS NAME GOING FORWARD.  
HOWEVER, IT'S CURRENTLY THE  
DUDLEY BRANCH.  
IT HAD TWO MONTHS OF  
CONSTRUCTION WORK REMAINING  
PRIOR TO THE SLOWDOWN AND  
STOPPAGE OF PUBLIC CONSTRUCTION  
WORK.  
ONCE THAT STARTS BACK UP AGAIN,  
IT WILL -- THIS WILL BE TRUE OF  
MANY OF THE PROJECTS -- WORK  
WITH OUR COLLEAGUES AT PUBLIC  
FACILITIES DEPARTMENT AND THE  
VARIOUS CONSTRUCTION FIRMS TO

RESET TIMELINES AND PREDICT NEW DATES FOR COMPLETION.

ALSO APPLIES TO BOTH ADAMS AND ROSDALE BRANCH, ONE NEW CONSTRUCTION, ONE RENOVATION. WE HAVE WORK KEYED UP FOR FIXING PART OF THE BUILDING AT HYDE PARK.

OUR FANIEL BRANCH IS CONTINUING DOWN THE DESIGN STAGE.

AND THERE'S NO REAL DELAY AT THIS POINT AS DESIGN IS SOMETHING THAT CAN CONTINUE REMOTELY.

THE FIELDING CORNER BRANCH WILL GO INTO DESIGN.

YOU'LL SEE THAT IN THE CAPITAL BUDGET THAT'S PROPOSED TO BEGIN IN THE UPCOMING FISCAL YEAR.

THE NEXT SLIDE HIGHLIGHTS PROJECTS AT THE CENTRAL LIBRARY, RARE BOOKS DEPARTMENT WOULD HAVE BEEN PROJECTED TO COMPLETE AND REOPEN IN LATE 2021.

WE THINK THAT PROBABLY NOW WE'LL SLIP INTO EARLY 2022 BECAUSE OF THE COVID 19 RELATED CONSTRUCTION DELAY.

SOME ADDITIONAL DELAYS ARE HIGHLIGHTED FOR THE JOHNSON ROOF PROJECT, JOHNSON LOCKER ROOMS, KIM FOUGHT AND WE'RE JUST COMPLETING WITH AGAIN ALL WITH COLLEAGUES IN PUBLIC FACILITIES DEPARTMENT COMPLETING DESIGNER CONSTRUCTION FOR THE UPDATE IN THE CAN YOU TELL ME MASTER PLAN. THEN ADDITIONAL BRANCH PROJECTS THAT ARE IN VARIOUS STAGES OF PLANNING OR PROGRAMMING STUDY, CHINATOWN PROJECT, A MIXED USE DEVELOPMENT, WE HAVE AN ARCHITECT ON BOARD TO DO A TEST FIT STUDY WORKING WITH THE DEVELOPER ON THAT PROJECT UNDER THE BPD A's AUTHORITY.

THE ELSON CORNER PROJECT WE'RE WAITING TO SEE THE RFP LAUNCHED.

THAT'S BEING LAUNCHED BY THE OFFICE OF ECONOMIC DEVELOPMENT.

THE WEST END AND EGGSTON STUDY DESIGNER SELECTION FOR A SINGLE ARCHITECT TO DO BOTH PROGRAMMING STUDIES TOGETHER IS IN ITS FINAL

STAGES.

THE CODMAN PROGRAMMING STUDY  
WOULD FOLLOW THAT ONE ONCE THE  
GETS KICKED OFF.

THEN THE OTHER TWO PROJECTS,  
WHICH ALTHOUGH AUTHORIZED ARE  
CASH SLOWED THIS YEAR WILL NOW  
FALL INTO NEXT YEAR AND THE YEAR  
FOLLOWING.

THAT'S FOR THE SOUTH END AND  
NORTH END.

AT THIS POINT, MADAM  
CHAIRPERSON, I'LL TURN IT BACK  
TO YOU.

I KNOW THAT WE SUBMITTED ANSWERS  
TO MANY OF YOUR QUESTIONS IN  
WRITING.

BUT WE'RE HAPPY TO EITHER READ  
THOSE INTO THE RECORD, TAKE THEM  
AFRESH, TAKE THE ONES THAT  
WEREN'T ADDRESSED IN WRITING OR  
TAKE NEW QUESTIONS HOWEVER YOU  
WOULD LIKE US TO PROCEED.

>> GREAT.

THANK YOU SO MUCH PRESIDENT  
LEONARD.

WE DID -- I WILL SAY WE  
SUBMITTED QUESTIONS AND GOT A  
LARGE NUMBER OF WRITTEN ANSWERS  
BACK FROM THE LIBRARY TODAY, SO  
I KNOW THAT COUNCILS MAY NOT  
HAVE HAD A CHANCE TO FULLY  
PERUSE IT.

BUT IF PEOPLE COULD TRY TO TAKE  
A LOOK.

I DID WANT TO COMMEND AND THANK  
YOU FOR THE VERY THOROUGH  
QUALITATIVE REPORT AS PART OF  
YOUR SUBMISSION AND RESPONSE TO  
OUR INFORMATION REQUESTED.E  
IT WAS VERY ENCOURAGING TO ME TO  
SEE A NUMBER OF THINGS THAT YOU  
ARE DOING IN THE COVID  
SITUATION.

I BELIEVE IT'S EASY FOR MANY OF  
US TO THINK LIKE OUR LOCAL  
LIBRARY BRANCHS ARE CLOSED SO  
NOTHING IS GOING ON LIBRARY NOW,  
AND IT WAS GOOD TO KNOW,  
CONVERSATION THE CONVERSATION  
CIRCLES AND THE VARIOUS  
RESOURCES FOR PEOPLE, YOU KNOW,  
I THINK IT'S REALLY HARD TO LOSE  
THE IN PERSON SERVICES THE

LIBRARY PROVIDES AT EXACTLY THE TIME THEY'RE SO NEEDED FOR PEOPLE.

A NUMBER OF PEOPLE OUT OF WORK WITH THE NUMBER OF PEOPLE YOU KNOW, MEANING SHELTER DURING THE DAY.

AT REAL CHALLENGE AND WE'RE MISSING THE LIBRARIES LIKE CRAZY.

AND I GUESS AND I HAD ALSO ASKED FOR THE PUBLIC WE WILL UPLOAD ALL OF THE QUESTIONS AND ANSWERS, THEY WILL BE PART OF THE RECORD ATTACHED TO THIS NOTICE.

SO PEOPLE CAN SEE THEM.

BUT I HAD ALSO ASKED THE HISTORIAN ON THE COUNCIL ABOUT THE RESEARCH RESOURCES OF THE CENTRAL BRANCH, BECAUSE I FEEL VERY AWARE IF SOMEBODY DOESN'T HAVE ACCESS TO AT A UNIVERSITY RESOURCE SYSTEM NOW, THAT SOME OF THOSE PUBLIC ALTERNATIVES ARE ASKEDLY MISSING, I WAS ENCOURAGED TO SEE YOUR ANSWERS TO MY QUESTIONS ABOUT JUST THE NUMBER OF THINGS THAT YOU GUYS HAVE BEEN TRYING TO GET ONLINE AND THE, BE AND TAKING THIS OPPORTUNITY TO GET SOME OF THOSE BACK LOAD SCANS UP AND AVAILABLE TO THE PUBLIC, THAT'S REALLY GOOD NEWS.

SO I, I WILL RESERVE.

I THINK I HAVE A FEW MORE QUESTIONS, BUT IN THE INTEREST OF TIME, I WANT YOU TO GO TO MY COLLEAGUES.

ONE SECOND.

ALSO RECOGNIZE THE COLLEAGUES THAT JOINED US.

SO I'M JOINED TODAY BY COUNCIL CAMPBELL, DISTRICT CHLOR FLYNN DISTRICT 2, COUNSELOR O'MALLEY OF DISTRICT 6.

COUNSELOR MAHIA, AT LARGE, COUNSELOR BREEDENT OF DISTRICT NINE AND COUNSELOR GEORGE AT LARGE AND COUNSELOR RICARDO ROYO OF DISTRICT FIVE.

GLAD THEY COULD ALL COME, AND WHAT WE'LL DO IS I'LL JUMP FIRST

TO COUNSELOR CAMPBELL.  
AND GIVE HER HER FIVE MINUTES,  
AND WE'LL GET ROLLING.  
SO COUNSELOR CAMPBELL, YOU HAVE  
THE FLOOR.

>> THANK YOU COUNSELOR BACH, FOR  
YOU AND YOUR INCREDIBLE TEAM AT  
THE LIBRARY FOR WHAT YOU'RE  
DOING, NOT ONLY BEFORE COVID 19  
BUT IN THE MIDST OF IT.

I HOPE YOU'RE ALL SAFE AND  
HEALTHY.

I DON'T HAVE A LOT OF QUESTIONS.  
MANY WERE ANSWERED IN WHAT  
COUNSELOR BACH SENT.

THE ONLY THING I'LL KEEP  
BRINGING UP IS THE CODMAN SQUARE  
LIBRARY IS SUCH A STAPLE IN THE  
COMMUNITY AND CREATIVE THINGS  
HAVE BEEN HAPPENING THERE AND I  
IMAGINE WITH SOME OF THE CAPITAL  
PROJECTS AND COVID 19 IT SHIFTS  
TIMELINE.

BUT I APPRECIATE THE CONTINUED  
ATTENTION ON THAT PARTICULAR  
BRANCH IN MY DISTRICT AND WE'LL  
KEEP FIGHT FORGOT ALL LIBRARIES  
BUT THIS ONE I KNOW HAS BEEN ON  
THE SLATE FOR SOME TIME TO GET  
WORK DONE.

I JUST WANTED TO RAISE THAT UP  
IN THIS PARTICULAR HEARING.

>> THANK YOU, I WOULD JUST  
COMMENT EVEN WITH THE DEADLIES  
THAT WE WE'RE ALL EXPERIENCING,  
ONCE WE GET STARTED, WE WANT TO  
CONTINUE DOWN THE TIMELINE THAT  
WAS ENVISIONED, AND SURE THAT WE  
DO AS THOROUGH A JOB FOR EACH  
BRANCH AS WE GET THROUGH THEM.  
THAT WILL BE DRIVEN, IN PART BY  
OUR CAPACITY AS WELL AS THE  
PUBLIC FACILITY DEPARTMENT  
CAPACITY.

BUT WE WANT TO -- WE WANT TO GET  
TO ALL OF THEM, I WOULD JUST RE  
ENTER THIS COMMENT FOR MANY FOR  
THOSE OF YOU WHO ARE NEW AS  
WELL, WE DID A STUDY OF ALL OF  
-- HIGH LEVEL STUDY OF ALL OF  
THE BRANCHS IN 2012 AND THE  
CURRENT CAPITAL BUDGET, WHICH  
CONTINUES LAST YEAR'S CAPITAL  
BUDGET, MEANS EVERYTHING THAT WE

FLAGGED THAT NEEDED MAJOR ATTENTION HAS GOTTEN SOME LEVEL ATTENTION BY THE TIME WE GET THROUGH THIS.

SO IT'S AN ABSOLUTE PRIVILEGE FOR ME AND FOR THE TEAM TO HAVE THE OPPORTUNITY TO EXECUTE ON THIS CAPITAL PLAN FOR CERTAIN. AND WE'RE COMMITTED TO GETTING TO EACH ONE AS THE FUNDING IS APPROVED, AND HOPEFUL THAT WILL WE MAINTAIN, AND AS WE -- AS WE CAN DO SO RESPONSIBLY AND THOROUGHLY.

>> THANK YOU.

AND LAST I'LL JUST SAY, I APPRECIATE THE WORK YOU GUYS DO, COUCHING IT IN EQUITY, EVEN HOSTING SOME OF YOUR INCREDIBLE MEETINGS IN DOOR CHESTER AND OTHER LOCAL BRANCHS AND THE INTENTIONALITY AROUND THAT IS WORK NOTING TO THE PUBLIC.

SO THANK YOU VERY MUCH.

AND STAY SAFE AND HEALTHY YOU AND YOUR INCREDIBLE TEAM.

THANK YOU.

>> THANK YOU, COUNSELOR, BACH.

>> THANK YOU SO MUCH, COUNSELOR CAMPBELL.

NEXT UP, COUNSELOR FLYNN.

>> THANK YOU.

THANK YOU COUNSELOR BACH AND TO DAVID LEONARD AND HIS TEAM AT THE LIBRARY.

FIRST I WANT TO SAY THANK YOU TO DAVID AND I WANT TO SAY THANK YOU TO MAYOR WALSH AND HIS TEAM AND CITY COUNCIL FOR THE LONG-TIME ADVOCACY FOR A NEW CHINATOWN LIBRARY.

I WANT YOU TO THANK THE PEOPLE OF CHINATOWN AS WELL FOR THEIR DREAM OF NEVER GIVING UP ON HAVING A LIBRARY IN THAT COMMUNITY.

IT'S A TREMENDOUS ACCOMPLISHMENT AND I KNOW THE PEOPLE REALLY APPRECIATE IT.

NOT ONLY THE CHINATOWN RESIDENTS BUT ALSO IT CONNECTS TO THE SOUTH END.

IT ALSO CONNECTS TO THE LEBBICK DISTRICT NEIGHBORHOOD AS WELL.

THE SOUTH END LIBRARY, WE TALKED ABOUT THAT IN PAST AND RECENTLY. I SPEAK FREQUENTLY WITH THE FRIEND OF THE SOUTH END LIBRARY, MARLENE, AND SHE RAISED A COUPLE ISSUES THAT I KNOW YOU'RE WORKING ON INCLUDING THE OTHER TEAM IS WORKING ON.

I SHOULD SAY, WIFI FOR LIBRARY COULD THAT, COMPUTER ACCESS FOR TEAMS, SECURITY IN THE REST ROOM, MORE MAGAZINE SUBSCRIPTIONS, POSSIBLY.

I WAS THERE LAST YEAR AND THEY HAD A WONDERFUL RE DEDICATION OF THE NEW UPGRADED SPACE.

THANK YOU FOR THAT TREMENDOUS INVESTMENT IN THE LIBRARY.

LY

>>.

WHAT'S THE SHORT TERM AND LONG-TERM PLANS FOR THE SOUTH LIBRARY?

IT NEEDS WORK.

>> SO YES, WE WERE THRILLED TO DO WHAT WE INITIALLY THOUGHT WAS A MINOR REFRESH ON THE SOUTH END BRANCH AND WE WERE, INDEED, ABLE TO OPEN THAT LAST -- LAST CALENDAR YEAR.

WITH THE PARTICIPATION OF THE FRIENDS AND FUNDING FROM THE FRIENDS OF THE SOUTH END LIBRARY, WE WERE ABLE TO EVEN MORE WORK ON THAT PARTICULAR LOCATION.

SO WE WERE THRILLED TO DO THAT. WE KNOW THAT THE PROGRAMMING STUDY FOR THE SOUTH END, AS A LONG-TERM, LONGER TERM APPROACH IS THE RIGHT NEXT STEP THERE.

AND I DID INDICATE, THAT'S IN OUR SEQUENCE.

AND YOU KNOW, WE'LL BE TEAING THAT UP AND MARLENE AND THE FRIENDS GROUP THERE HAVE BEEN GREAT PARTNERS IN INSURING THAT THAT PROJECT IS ALL THAT CAN POSSIBLY BE.

INDEED, MANY OF THE FRIENDS GROUP PARTICIPATE VERY DEEPLY IN ALL OF OUR PROJECTS, AND ANY OF OUR PROJECTS DURING PROGRAMMING STUDY AND DESIGN HAS A COMMUNITY

ADVISORY PROCESS AND IT IS REALLY ALWAYS ENCOURAGING TO SEE IDEAS COME OUT OF THOSE AND SANITY CHECKS FOR SURE.

WITH RESPECT TO THE SOUTH BOSTON BRANCH, THE ONE ON BROADWAY AND SOUTHY, TWO YEARS AGO, WE WERE ABLE TO DO MORE MINER REFRESH, WHICH FOR THEM INVOLVED HAD A RE-DO OF THE COURTYARD AND I THINK HAVING OUTDOOR SPACE THIS SUMMER MIGHT BE EVEN MORE IMPORTANT THAN IT WAS BEFORE.

I THINK IN RESPONSE TO COUNSELOR CAMPBELL QUESTION, I REFERENCED THAT THIS CURRENTLY TAKES US THROUGH ALL OF THE BRANCH THAT IS NEEDED A LARGER RENOVATION AS WE SAW IT IN 2012.

BY THE TIME WE GET TO THE END OF THE CYCLE, WE NEED TO BE THINKING ABOUT THOSE THAT DIDN'T MAKE THE CUT, IF YOU WILL, BECAUSE THEY WERE OK OR, FINE IN 2012, BUT I THINK I THINK BOTH YOURSELF AND COUNSELOR FLAIRTY AS EXPRESSED AT PREVIOUS MEETINGS WOULD LIKE TO SEE SOUTHY IN THAT NEXT GROUP. BUT THERE'S MUCH WE CAN DO IN TERMS OF MAINTENANCE AND SERVICE AND OUT REACH TO PRESENT INSURE OUR BRANCHS REMAIN YOU KNOW, VIBRANT AND DYNAMIC AND AT THE HEART OF THE COMMUNITY.

SO IN THE MEANTIME, WE CAN CONTINUE WORKING ON IT AS IS.

>> THANK YOU, DAVID.

THANK YOU.

AND THE SOUTH END LIBRARY HAS AN EXCELLENT STAFF, THEY HAVE A GREAT TEAM OVER THERE.

I ENJOYED GOING OVER THERE AND TALKING TO THE -- TO THE EMPLOYEES AS DOES THE SOUTH END LIBRARY.

I SHARE THAT LIBRARY WITH KIM J ANEY.

IT'S EXCEPTIONAL.

I LOVE THE DEDICATION AND COMMIT TO THE RESIDENTS AND THE CONNECTION TO THE CATHEDRAL PUBLIC HOUSING.

SO AGAIN, I JUST WANT TO SAY

THANK YOU AND YOU KNOW WHAT I ALSO LIKE ABOUT YOUR APPROACH, DAVID, IS I'VE BEEN PART OF THE FRIENDS OF THE SOUTH END LIBRARY MEETINGS WITH YOU AND YOUR TEAM, BUT YOU GIVE THEM AN OPPORTUNITY TO WEIGH IN ON WHAT THEIR CONCERNS ARE, AND WHAT THEIR RECOMMENDATIONS ARE.

YOU TAKE THEY ARE VOICE AND INPUT SERIOUSLY.

SO I WANT TO SAY THANK YOU FOR THE SUCCESSFUL DIALOGUE THAT YOU AND YOUR TEAM HAVE FRIENDS OF THE SOUTH END LIBRARY.

THANK YOU, COUNSEL.

>> THANK YOU COUNSELOR FLYNN, NEXT IS COUNSELOR O'MALLEY. COUNSELOR?

>> THANK YOU MADAM CHAIR, MR. PRESIDENT, TEAM, THANK YOU FOR YOUR GREAT WORK.

I ALWAYS LOOK FORWARD TO THIS HEARING.

AS SOMEONE WHO WAS RAISED PARTLY IN THE BOSTON PUBLIC LIBRARY, I JUST LOVE THE GREAT SUCCESS THAT YOU AND YOUR TEAM HAVE BROUGHT. THIS IS A FASCINATING STATISTIC THAT YOU LED WITH I JUST WANTED TO UNDER SCORE FOR THE FIRST TIME DIGITAL BORROWS OUT PACED IN PERSON BORROWS.

MY FIRST QUESTION IS SOMEONE WHO LOVES GOING TWO LIBRARY AND HOLDING BOOKS, I ACTUALLY DIDN'T -- I NEVER BORROWED A -- EVEN THOUGH I READ QUITE A BIT I NEVER DIGITALLY BORROWED A TITLE UNTIL THIS PANDEMIC AND YOU KNOW MR. PRESIDENT, BECAUSE YOU WERE VERY KIND TO HELP ME WALK THROUGH THE PROCESS IN TERMS OF FIGURING THINGS OUT.

BUT I WONDER, ARE WE NOW LOOKING TO INCREASE YOU KNOW, THE BUDGET FOR LICENSING OF THESE ONLINE TITLES SINCE OBVIOUSLY THE WAY THE LIST GROWN ON SO MANY OF THEM.

>> I'LL ASK LAURA TO ADDRESS THIS QUESTION.

BUT I'M ALWAYS HAPPY TO TRY AND PROVIDE PERSONAL TECHNICAL

SUPPORT TO OUR COUNSELORS ON THIS MATTER.

SO

>> MY WIFE WAS AGAS WHAT I SAID I E-MAILED THE PRESIDENT OF THE BPL TO HELP ME FIGURE OUT MY KINDLE.

I KNEW YOU'D COME THROUGH AND YOU DID.

>> I'M PRESSURE I RELIED ON MY TEAM TO ANSWER THE QUESTION. LAURA, WOULD YOU TAKE THIS QUESTION -- PLEASE, THE CHARACTER ON THE SHIFT FROM PHYSICAL TO DIGITAL AND WHAT THIS MEANS FOR THE BUDGET.

>> THANK YOU, DAVID.

YOU'RE RIGHT, COUNSELOR O'MALLEY WE'VE SEEN A HUGE INCREASE IN DEMAND FOR ONLINE CONTENT PARTICULARLY THE LAST COUPLE MONTHS.

AS WE'RE APPROACHING THE END OF THE FISCAL YEAR, WE'VE SHIFTED ALMOST ALL OF OUR BUDGET FOR COLLECTIONS INTO ONLINE CONTENT, PARTICULARLY SINCE OUR BUILDINGS ARE CLOSED.

SO WE'VE ADDED 13,000 TITLES TO THE ONLINE COLLECTION AND SPEND OVER \$350,000 ON OUR ONLINE CONTENT.

AND THAT'S JUST IN THE LAST EIGHT WEEKS.

SO THAT'S REALLY HELPING TO ADD VARIETY AND SHORTEN THE WAY THE TIME THAT OUR PATIENTS ARE SEEING.

OF WE'VE ALSO INCREASED SOME OF THE MONTHLY LIMITS ON SOME OF OUR OTHER SERVICES.

OTHER WAY THAT IS YOU CAN GET EBOOKS AND YOU HAVE CANOPY, WHICH HAS STREAMING MOVIES, SO INCREASED THE CHECK OUT SO PEOPLE CAN GET MORE ACCESS.

FORWARD WE'LL BE LOOKING AT INCREASING THE DIGITAL BUDGET FOR NEXT FISCAL YEAR, BUT ALSO BALANCING THAT WITH THE NEED TO RETAIN SOME PHYSICAL COLLECTION.

>> YOU CAN GET TO ME LATER, IT'S MORE OF A CURIOSITY, THE NUMBER OF NEW PROFILES THAT WERE

CREATED SORT OF DURING THE OVER  
THE LAST TWO MONTHS OR THREE  
MONTHS TO ALLOW INDIVIDUALS TO  
BORROW THINGS DIGITALLY.

>> WE HAVE I'LL GET YOU THE  
EXACT NUMBER, WE HAVE SEEN OUR  
ONLINE CARD REGISTRATIONS  
GROWING PRETTY DRAMATICALLY.  
I'LL GET YOU THE TOTAL OF PEOPLE  
WHO HAVE SIGNED UP FOR IT.

I WOULD ADD WE'VE ALSO REMOVED  
ANY SORT OF BLOCKS OR  
LIMITATIONS SO PREVIOUSLY IF YOU  
HAVE A FINE ON YOUR ACCOUNT OR A  
LOT OF OVERDUE ITEMS, YOUR CARD  
TO CHECKOUT MATERIALS AND HE  
WE'VE ELIMINATED ALL OF THOSE.

>> YOU GUYS HAVE BEEN JUST  
OUTSTANDING TO A PERSON, BOSTON  
PUBLIC LIBRARY REACTING AND  
BEING SO NIMBLE AND FIGURING OUT  
WAYS TO SUPPORT THE PUBLIC  
DURING THIS TIME.

I KNOW THAT I'VE ALWAYS BEEN A  
PRETTY GOOD READER.

IT'S PART OF MY, YOU KNOW,  
THERAPY TO JUST UNWIND FOR AN  
HOUR AT THE END OF A LONG DAY,  
NOT LISTEN TO NEWS, NOT LISTEN  
TO ANYTHING, JUST LOSE MYSELF IN  
A BOOK.

I REALLY APPRECIATE THE GREAT  
WORK YOU ALL HAVE DONE.

HONESTLY.

TO A PERSON, EVERYONE ON YOUR  
TEAM HAS DONE REMARKABLE.

THANK YOU FOR THAT.

DAVID I KNOW THAT IT'S AROUND  
THIS TIME PROBABLY EARLY JUNE  
WHERE THERE'S BIG GAY LA, FUND  
RISING, FRIENDS OF BPL,  
OBVIOUSLY THAT'S CANCELLED.

BUT IS THERE CONCERN ABOUT HOW  
DONATIONS WILL SORT OF TRICKLE  
ON THE ECONOMIC CLIMATE IN WAYS  
WE MAY NEED TO SUPPORT THROUGH  
OTHER MEANS?

>> WE -- WE ALREADY BEGUN WITH  
OUR NEW ATTEMPT TO THE RECENTLY  
RE LAUNCHED FUND, LIBRARY FUND  
TO THINK ABOUT THE RIGHT  
FREQUENCY FOR A LARGE GAY LA,  
AND THEY WERE ALREADY REACHING  
THE CONCLUSION THAT FOR THAT

PARTICULAR EVENT, MAYBE EVERY OTHER YEAR, EVERY THREE YEARS SEEMS TO MAKE MORE SENSE. THERE ARE DIFFERENT WAYS TO ENGAGE THAN THE TRADITIONAL GALA.

I WILL NOTE THAT THE ASSOCIATES OF THE BOSTON LIBRARY DID POSTPONE THEIR LARGE EVENTS, THEY'RE HOPING TO DO THAT IN SEPTEMBER CURRENTLY, BUT AS WE ALL KNOW, WE LIVE IN CHANGING AND UNCERTAIN TIMES, SO WE'LL HAVE TO SEE IF THAT IS -- IF THAT IS POSSIBLY AND VIABLE, AND IF PEOPLE ACTUALLY WANT TO COME TOGETHER INTO A PHYSICAL EVENT OF THAT SIZE BY THE TIME WE HIT SEPTEMBER.

IN BOTH CASE, THERE IS FUNDING FROM PREVIOUS YEARS WE WILL BE TAPPING IN BOTH ORGANIZATIONS. AND WE WERE ENCOURAGED THAT THE BOOKS FOR BOSTON PROGRAM THAT WE LAUNCHED AND I DESCRIBED IN MY OPENING SLIDES, THAT THAT'S ENTIRELY FUNDED BY PRIVATE PHILANP,T HROPY, WE SPENT \$25,000 AND WE'VE HAD FUNDS COME IN AND THAT'S FROM A COUPLE OF MIDSIZE BUT A LOT OF SMALLER ONES AS WELL.

SO I THINK THIS IS OUR TIME TO PRESENT TELL OUR STORY IN A WAY THAT SHOWS HOW EVEN THOUGH WE MAY NOT BE HEALTHCARE PROVIDERS OR ESSENTIAL WORKERS OR OTHER FIRST TIER FIRST RESPONDERS, WE'RE PART OF CIVIC INFRASTRUCTURE AND FOR SOME WE BELIEVE THAT WILL BE AN APPEALING MESSAGE.

ALTHOUGH THE PRESSURE WILL BE ON EVERYBODY FISCALLY AS WE KNOW IN TIME AHEAD.

>> NO QUESTION.

I AGREE WITH EVERYTHING YOU JUST SAID.

FINALLY, OBVIOUSLY, DELIGHTED TO SEE THE SCHEDULE FOR THE SQUARE FOR, RENOVATION.

I'M 40 NOW I REMEMBER TURNING TEN WHEN WEST ROCKS BERRY HAD A PRETTY SIGNIFICANT RESERVATION.

I WILL AGAIN GET TO THE QUEUE  
GOING FORWARD FOR RENOVATION.  
YOU SHARED GOOD NEWS, THE ADD  
TAR PICTURES SHOWING A SHIRT I  
RECEIVED AT THE OPENING OF THE  
JT BRANCH.

CAN YOU TALK ABOUT THE QUESTIONS  
COUNTSLESS INDIVIDUALS ASK WHERE  
THEY COULD GET SUCH A SHIRT?

>> WE'RE NOT SHOWING THAT  
PARTICULAR SHIRT JUST NOW BUT WE  
DID OPEN A SMALL GIFT STORE WITH  
THE CATERING AND RESTAURANT  
PARTNERS AND THE T-SHIRTS OF THE  
LIBRARY LITTLE KIDS ONE IS  
POPULAR AND WE JUST GOT IN HIS  
ONES THAT HAVE THE BOOK MURAL IF  
YOU KNOW IN AS YOU COME INTO  
JOHNSON.

THE OTHER POPULAR ITEM IS THE  
ONE SEE WHICH SAYS CHECK ME OUT,  
BOSTON LIBRARY.

>> WE HAVE TO END ON THAT NOTE.  
THAT'S PERFECT.

THANK YOU, ALAN, DAVID YOUR  
INCREDIBLE TEAM AND TO ALL THE  
LIBRARIANS AND STAFF.

THANK YOU.

>> THANK YOU SO MUCH, COUNSELOR  
O'MALLEY.

COUNSELOR MIHIA?

>> THANK YOU, CHAIRMAN BACH.  
AND TO THE PLP, WE DO APPRECIATE  
YOUR THOROUGH PRESENTATION.  
I DO HAVE VERY FEW QUESTIONS.  
FIRST OF ALL THANK YOU FOR YOUR  
ANSWERS ON HIRING PRACTICES  
ALONG WITH THE ACCESS.  
OF WE DO APPRECIATE YOUR EFFORTS  
THERE.

AND IN RESPONSE IT WAS STATED  
THAT YOUR TEAM TRIES TO FIND  
CANDIDATES THAT MEETS THE  
LANGUAGE QUALIFICATIONS.  
AND I'M JUST CURIOUS TO KNOW HOW  
SUCCESSFUL THAT HAS BEEN SO FAR.  
THE OTHER CAN WE GO THAT I HAVE  
IS THAT THE BUDGET NARRATIVE  
MENTIONS A HIRING CHALLENGE IN  
REGARDS TO IT POSITIONS BECAUSE  
OF LOCAL BOSTON.

AND JUST CURIOUS WHAT, IF ANY,  
OUTREACH EFFORTS ARE BEING MADE  
TO CREATE OPPORTUNITIES FOR MORE

FOLKS FROM DIFFERENT PARTS OF  
THE CITY TO BE ABLE TO  
EXPERIENCE THAT BEAUTIFUL SPACE?  
AND WHAT THE OUTREACH LOOKS  
LIKE?

I WAS JUST, LIKE, BLOWN AWAY, I  
COULD NOT BELIEVE THIS WAS IN  
BOSTON.

I'VE SEEN IT, BUT I HAVE  
NEVER -- IT WAS -- I MEAN, I  
HAVE NEVER REALLY HAVE GONE  
INSIDE AND IT WAS JUST LIKE --  
INCREDIBLY OVERWHELMED BY HOW  
BEAUTIFUL IT WAS.

I WANT TO MAKE SURE THAT  
EVERYBODY IN DIFFERENT PARTS OF  
THE CITY HAVE THE OPPORTUNITY TO  
EXPERIENCE SOMETHING SO  
BEAUTIFUL.

SO I WANT TO KNOW WHAT EFFORTS  
ARE BEING MADE TO DO THAT.

>> THANK YOU, COUNCILOR.

I'LL ASK MICHAEL TO CHIME IN ON  
A COUPLE OF THESE POINTS.

THE LANGUAGE INFORMATION THAT  
WE'RE ABLE TO PROVIDE I THINK  
THERE ARE ALSO SEVERAL OF OUR  
STAFF PEOPLE WHO ARE PAID A  
DIFFERENTIAL IF THEY SPEAK A  
SECOND LANGUAGE THAT WE NEED FOR  
A SPECIFIC NEIGHBORHOOD.

SO THERE'S ADDITIONAL DATA EVEN  
BEYOND WHAT WAS PROVIDED THAT I  
THINK IS HELPFUL TO THIS TOPIC  
OF BROADER INCLUSIVENESS.

AND TO YOUR POINT ABOUT THE  
CENTRAL LIBRARY, I PERSONALLY  
SOMETIMES FEEL THAT WAY, WHETHER  
I WALK IN THE OLD ENTRANCE OR  
THE NEW ENTRANCE BECAUSE THEY'RE  
BEAUTIFUL IN DIFFERENT WAYS.

AND IT SAYS FREE TO ALL, SO  
UNLESS WE'RE SERIOUS ABOUT THE  
"ALL" PART OF THAT, WHICH  
REQUIRES OUTREACH, THEN WE'RE  
NOT LIVING UP TO OUR FULL  
MISSION.

AND SO I THINK WE CAN DO A  
BETTER JOB OF GETTING THE WORD  
OUT ABOUT WHO WE ARE, WHAT WE  
HAVE IT TO OFFER, AND THAT THESE  
SPACES REALLY BELONG TO THE  
PEOPLE OF BOSTON.

AWARE OF JUST THE CUSTODIANS OF

THESE SPACES FOR RIGHT NOW, AND SO I LOVE THE FACT THAT MAYBE THE COUNCILORS COULD HELP WITH -- HAVE YOU BEEN TO THE CENTRAL LIBRARY?

MAYBE IT'S A MONTH OR TWO BEFORE WE CAN DO THAT AGAIN, BUT TO BE ABLE TO DO THAT.

WE DO TRY TO THINK OF THIS AS ONE LIBRARY THROUGHOUT THE CITY, EVEN THOUGH THERE'S A UNIQUENESS AND SPECIALNESS TO EACH LOCATION.

BUT MICHAEL, WOULD YOU TALK ABOUT THE LANGUAGE AND THEN THE GENERAL WORK OF OUTREACH, WHICH I THINK WOULD BE RESPONSIVE TO THE COUNCILOR'S QUESTION?

>> SURE.

GOOD AFTERNOON, COUNCILORS AND THANK YOU FOR THAT QUESTION, COUNCILOR MEJIA.

THE LANGUAGES -- WE'RE FAIRLY FORTUNATE.

FOR MANY OF OUR LIBRARY ASSISTANTS, WE HIRE PEOPLE IN THE NEIGHBORHOODS WHERE THE BRANCHES ARE LOCATED, AND BY ASKING FOR THAT ADDITIONAL LANGUAGE, WHERE THEY ACTUALLY DO GET A DIFFERENTIAL IN THEIR PAY, WE ARE PRETTY SUCCESSFUL AT GETTING MANY OF THE LANGUAGES WE NEED.

WE HAVE FAIRLY STRONG LANGUAGE REPRESENTATION IN SPANISH, RUSSIAN, CHINESE AND VIETNAMESE. I THINK WE COULD DO BETTER IN THE HAITIAN CREOLE AREA AND THERE'S A COUPLE OF OTHER LANGUAGES WE COULD PROBABLY DO A LITTLE BIT BETTER, BUT WE'RE GETTING STRONGER AND STRONGER. I THINK WE'VE BEEN MUCH MORE INTENTIONAL ABOUT IT IN THE LAST TWO OR THREE YEARS, AND THAT'S BEEN VERY SUCCESSFUL.

IN FACT, DURING THIS PERIOD OF TIME WHEN WE'VE BEEN CLOSED, SEVERAL OF OUR STAFF WHO SPEAK OTHER LANGUAGES HAVE BEEN TRANSLATING MANY OF OUR DOCUMENTS AND OUR POLICIES FROM HOME WHILE WE'RE UNABLE TO COME

IN TO WORK.

SO THAT'S BEEN REALLY HELPFUL.

AS FOR THE OUTREACH, I THINK A COUPLE OF THINGS.

I CAN'T REMEMBER THE EXACT PERCENTAGE, BUT WHEN WE DID A MAJOR SURVEY IN PREPARATION FOR THE RENOVATION OF THE CENTRAL LIBRARY, ONE OF THE QUESTIONS WAS, YOU KNOW, HOW OFTEN DO YOU VISIT YOUR NEIGHBORHOOD LIBRARY AND HOW OFTEN DO YOU USE THE CENTRAL LIBRARY?

IT WAS VERY INTERESTING TO FIND OUT THAT WHILE MANY PEOPLE HAVE A HOME BRANCH THAT THEY WENT TO, THEY ALSO VISITED THE CENTRAL LIBRARY.

THERE WAS A GREAT NUMBER OF PEOPLE WHO FILLED OUT THE SURVEY THAT SAID THAT THEY ALSO ATTEND THE CENTRAL LIBRARY.

A LOT OF FAMILIES WILL COME DOWN ON SUNDAYS, WHEN THE CENTRAL LIBRARY IS THE ONLY LIBRARY THAT'S OPEN FOR THE CHILDREN'S PROGRAMMING.

>> SO TO THAT IDEA, I'M CURIOUS IN TERMS OF WHAT DATA YOU CAPTURED, IN TERMS OF JUST KIND OF RACIAL BACKGROUND?

BECAUSE I'M JUST CURIOUS.

DID YOU CAPTURE THAT IN TERMS OF WHO'S -- WHO'S FREQUENT THAT LIBRARY?

>> WE DON'T ON AN ONGOING BASIS. WE RELY ON THE CITY DATA FOR NEIGHBORHOODS.

FOR THIS PARTICULAR SURVEY, AS I SAID, IT WAS SEVERAL YEARS AGO WHEN WE WERE RENOVATING THE JOHNSON BRANCH.

WE DID A VERY LARGE SURVEY. WE TARGETED IT TOWARDS NON-USERS AND USERS ALIKE AND WE GOT A VERY HIGH PERCENTAGE RESPONSE, AND I THINK THERE WE SAW A GOOD COVERAGE OF MANY DIFFERENT TYPES OF PEOPLE ACROSS THE CITY.

BUT I THINK YOU'RE RIGHT.

I THINK WE HAVE A TEAM CALLED THE COMMUNITY LEARNING TEAM AND THEIR RESPONSIBILITY IS TO DO OUTREACH, AS ALL OF OUR BRANCH

LIBRARIANS AND THE LIBRARIANS IN OUR BRANCHES INTO AS WELL INTO THE NEIGHBORHOODS, AND THE OUTREACH IS TWOFOLD. PART OF IT IS TO ACTUALLY PROVIDE SERVICES FOR PEOPLE IN NEIGHBORHOODS WHO CAN'T COME TO LIBRARIES OR HAVE DIFFICULTY COMING TO LIBRARIES. AND THE OTHER PART OF IT IS REALLY TO MAKE SURE EVERYONE UNDERSTANDS WHAT IS AVAILABLE TO THEM BOTH AT THEIR NEIGHBORHOOD BRANCH AND THE CENTRAL LIBRARIES. SO THAT IS DEFINITELY SOMETHING WE DO.

>> ONE MORE QUESTION BEFORE I GET THE BUZZER HERE. I'M CURIOUS IN TERMS OF YOUTH DEVELOPMENT OPPORTUNITIES. DO YOU GUYS HAVE A PIPELINE WHERE YOU'RE CREATING OPPORTUNITIES FOR YOUNG PEOPLE TO LEARN ABOUT THIS AS A CAREER, AND ARE YOU LOOKING TO EXPAND THAT OR DOES IT EXIST?

>> SO LET ME TAKE THAT BRIEFLY. AND ALSO ANSWER THE THIRD PART OF YOUR INITIAL QUESTION WHICH RELATED TO I.T.

AND ACTUALLY LOOKING AT OUR EXISTING I.T. DEPARTMENTS, TWO OF THE KEY POSITIONS ACTUALLY WERE PROMOTIONS FROM NON-I.T. ROLES WITHIN THE LIBRARY, SO WE ARE DOING SOME, BUT IT'S MORE INFORMAL AND I WOULD ACTUALLY LIKE TO MOVE THAT TO A MORE FORMAL PROGRAM.

I KNOW SEVERAL OF OUR UNION COLLEAGUES HAVE BEEN ASKING FOR THAT FOR SOME TIME SO I WOULD LIKE TO ADD THAT.

WE HAVE BEEN WORKING ON A STRONGER RELATIONSHIP WITH SIMMONS UNIVERSITY, WHICH IS THE UNIVERSITY IN BOSTON THAT HAS A LIBRARY AND INFORMATION SCIENCE PROGRAM ABOUT POSSIBLY HAVING OPPORTUNITIES FOR MAYBE EVEN SCHOLARSHIPS FOR CANDIDATES TO PURSUE THEIR DEGREE IN COMBINATION WITH INTERNING AND

WORKING HERE AT THE LIBRARY.  
SO WE DON'T HAVE ALL OF THE  
DETAILS SETTLED ON WHAT THAT  
WOULD LOOK LIKE.  
BUT BOTH OF OUR UNIONS ARE ALSO  
INTERESTED IN SEEING WHAT THAT  
WOULD LOOK LIKE, IF WE CAN GET  
THE TERMS RIGHT.

SO I THINK THERE'S A GREAT  
OPPORTUNITY ON THAT FRONT.  
HOWEVER, WITH RESPECT TO THE  
HIGHER LEVEL I.T. POSITIONS, FOR  
EXAMPLE, TRYING TO HIRE A  
SOFTWARE DEVELOPER RIGHT NOW.  
THAT IS CERTAINLY SUBJECT TO THE  
CHALLENGES THAT WE SEE IN THE  
GENERAL MARKETPLACE.

>> THANK YOU.

SO MUCH COUNCILOR  
MEJIA.

YES AND I REALIZE THAT THIS IS A  
CARRYOVER FROM OUR PRIOR  
HEARINGS, SO THE ADMINISTRATION  
FOLKS THAT I WANT KNOW THE WAY  
WE DO TIME ON THE COUNCIL SIDE  
IS AFTER FIVE MINUTES I HOLD UP  
THE GAVEL AND TWO MINUTES LATER  
THAT CHIME ALARM WILL GO OFF.  
SO IT'S JUST MEANT TO HELP MY  
COLLEAGUES KEEP TIME AND IF THE  
CHIME GOES OFF WHEN YOU'RE IN  
THE MIDDLE OF SPEAKING, PLEASE  
FEEL FREE TO FINISH WHAT YOU'RE  
SAYING, BUT THEN JUST WRAP UP SO  
WE CAN GET EVERYBODY CAN -- .

>> I HATE TO HEAR WHAT'S AFTER  
THE CHIME.

>> IT'S THIS.

[GAVEL]

THAT'S WHAT FOLLOWS THE CHIME.  
WE'RE TRYING TO AVOID THAT.  
NEXT UP IS COUNCILOR BREADON,  
COUNCILOR ESSAIBI-GEORGE,  
COUNCILOR ARROYO, AND WE'VE ALSO  
BEEN JOINED BY COUNCILOR THE COUNCILOR  
PRESIDENT.

>> I'LL KEEP IT VERY BRIEF.

THANK YOU, DAVID FOR YOUR VERY  
WONDERFUL PRESENTATION.

I'M VERY EXCITED THAT WE ARE  
GOING TO BE RENOVATING THE  
LIBRARY, THAT WE'RE ON SCHEDULE.  
WE'VE BEEN CAMPAIGNING FOR THAT  
FOR MANY, MANY YEARS AND IT'S

GOING TO BE WONDERFUL WHEN IT GETS DONE.

I THINK NATHANIEL IS PROBABLY ONE OF THE SMALLEST BRANCHES IN THE SYSTEM, BUT IT'S A VERY WELL-LOVED AND VERY WELL-USED BRANCH.

I DON'T KNOW IF YOU'VE BEEN WATCHING THE FRIENDS GROUP, BUT IT HAS 40 READINGS AND ALL SORTS OF FUN STUFF GOING ON ON THE FRIENDS OF THE NATHANIEL BRANCH FACEBOOK PAGE.

SO WE'VE GONE -- WE'RE NOT IN THE PHYSICAL SPACE, BUT WE'RE VERY MUCH CONNECTED TO THE COMMUNITY THROUGH THAT BRANCH.

I HAVE A QUESTION, YOU KNOW, WE'RE GOING TO BE -- BECAUSE IT'S SUCH A POSITIVE TIE ANCHOR IN OUR NEIGHBORHOOD, I WAS WONDERING -- WE DID DISCUSS THE POSSIBILITY OF SOME SWING SPACE DURING THE TIME OF CLOSURE, WHICH WE WILL PROBABLY ANTICIPATE MAYBE A -- A PERIOD OF TIME.

I THINK THERE'S A LOT OF AFTER-SCHOOL PROGRAMMING THAT HAPPENS AT THE BRANCH, HOMEWORK HELP AND OTHER THINGS THAT GIVEN WE ARE FACED WITH SOME LOSS OF LEARNING IN OUR PUBLIC SPACE, STUDENTS -- AVAILABILITY OF AFTER-SCHOOL PROGRAMMING IS GOING TO BE MORE IMPORTANT GOING FORWARD.

SO I WONDER IF WE'VE HAD ANY CHANCE TO THINK OF THOSE THINGS. AND, YOU KNOW, I THINK THAT'S REALLY ALL.

I JUST WANT TO COMMEND YOUR STAFF AND ALL OF THE BTL STAFF FOR ALL THE GREAT WORK THEY DO. I'M SO PROUD THE ASSOCIATED -- WE'RE NOT GOING TO HAVE OUR FUNKY AUCTION THIS YEAR BECAUSE OF COVID, BUT MAYBE NEXT YEAR. THANK YOU.

>> YES, I WAS WONDERING HOW THE FUNKY AUCTION WOULD BE CONDUCTED IN THIS PARTICULAR TIME, BUT CERTAINLY, WE'RE, YOU KNOW, LATER IN DESIGN, WE WILL WANT TO

FORMALLY SURVEY THE COMMUNITY FOR WHICH OF THE SERVICES ARE MOST RELEVANT.

THIS ISN'T ALWAYS TRUE IN EXACTLY THE SAME WAY FOR EACH BRANCH WHEN IT GOES THROUGH ITS CLOSING FOR RENOVATION.

SO WE'LL WANT TO GATHER THAT DATA FORMALLY AS WELL AND WE'VE HAD GREAT SUCCESS IN OTHER LOCATIONS WHERE THERE'S BEEN AN OPPORTUNITY TO RUN A PROGRAM AT ANOTHER LOCATION.

AND SO WE'LL CERTAINLY BE EXPLORING THAT, AND I THINK YOUR TEAM HAS IDENTIFIED A COUPLE OF POSSIBLE LOCATIONS AND I KNOW MICHAEL AND PRISILLA WHO WORKS FOR MICHAEL HAVE STARTED THOSE CONVERSATIONS SO I DON'T HAVE NEWS TO BREAK OR RESULTS TO REPORT TODAY, BUT WE'RE VERY INTERESTED IN EXPLORING WHAT THE COMMUNITY'S MOST -- WHERE IT IS VIABLE TO USE ON A LIMITED BASIS BECAUSE WE DON'T HAVE THE BUDGET TO SPIN UP A WHOLE MOBILE BRANCH WHILE THE BRANCH CLOSES, BUT WE'LL BE PAYING CLOSE ATTENTION TO THAT PARTICULAR NEED.

>> VERY GOOD.

I THINK THAT'S ALL.

>> THANK YOU SO MUCH, COUNCILOR BREADON.

NEXT UP IS COUNCILOR ESSAIBI-GEORGE, AND THEN IT WILL BE COUNCILOR ARROYO AND THEN COUNCILOR JANEY.

COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU, MADAM CHAIR AND THANK YOU, DAVID AND EVERYBODY ELSE WITH US TODAY.

I KNOW DURING THIS TIME OR I WOULD LIKE TO KNOW DURING THIS TIME WHERE OUR LIBRARIES ARE, ESPECIALLY A NUMBER OF OUR BRANCH LIBRARIES THAT WE'RE ALSO -- THOSE LIBRARIES WERE USED CERTAINLY BY PATRONS FOR LOTS OF DIFFERENT REASONS, BUT OUR HOMELESS POPULATION IN PARTICULAR UTILIZED OUR LIBRARIES FOR LOTS OF DIFFERENT SERVICES AND OVER THE YEARS, THE TEAM HAS BECOME MUCH MORE

RESPONSIVE TO FULFILLING THE NEEDS OF THOSE INDIVIDUALS THROUGH SOME OF THE WORK THAT HAPPENED.

SO IF WE COULD TOUCH A LITTLE BIT ON THE SUPPORT SERVICES THAT WERE IN PLACE AND THAT WE'LL CONTINUE TO INVEST IN WHEN WE DO REOPEN.

BOTH AT THE CENTRAL LIBRARY AND AT THE BRANCHES.

>> HAPPY TO TALK ABOUT THAT AND I'LL ASK AMIN TO TALK A LITTLE BIT ABOUT WHAT'S HAPPENING WITH OUR SOCIAL WORK TEAM WHILE WE'RE CLOSED, BECAUSE THAT WORK HASN'T STOPPED.

AND ALSO, WE HAVE AN AMAZING HEALTH AND HUMAN SERVICES LIBRARIAN WHO WORKS ON MICHAEL'S TEAM.

SO WE CAN HEAR A LITTLE BIT ABOUT THAT WORK THAT IS IN CONJUNCTION WITH THIS BOOKS FOR BOSTON PROGRAM, WHICH WAS REALLY TARGETED AT THE MORE VULNERABLE POPULATIONS.

BUT CERTAINLY OUR INTENT WHEN WE REOPEN IS TO CONTINUE TO EXPAND THAT TEAM.

LIBRARIANS ARE NOT SOCIAL WORKERS.

LIBRARY STAFF ARE NOT SOCIAL WORKERS.

BUT WE ARE THE CONNECTOR, THE SAFE SPACE.

IN SOME WAYS THIS IS SIMPLY A NEW VERSION OF A TRADITIONAL REFERENCE QUESTION.

IT MAY PRESENT DIFFERENTLY, BUT IT'S A PERSON ASKING FOR HELP OR ASKING FOR "WHERE DO I FIND INFORMATION ABOUT HOUSING RESOURCES" OR DAY SHELTER OR OTHER CARE SERVICES.

SO I THINK WE UNDERSTAND HOW THIS PLAYS IN OUR -- IN OUR RESPONSIBILITIES AND CERTAINLY AS WE RETURN, WE WANT THE EQUITY LENS AND THE LENS OF THE MORE VULNERABLE POPULATIONS TO BE FIRST AND FOREMOST FOR SERVICES THAT WE BRING BACK FIRST OR SECOND, AND LOCATIONS THAT WE

FOCUS ON.

AMIN, WOULD YOU TALK ABOUT THE WORK IN THE MEANTIME?

>> SURE.

THANK YOU, COUNCILORS, GOOD AFTERNOON.

YES, SO WE HAVE A VERY STRONG PARTNERSHIP WITH STAFF FROM THE PINE STREET INN AND THROUGH THE DEPARTMENT OF NEIGHBORHOOD SERVICES OR DND.

WONDERMENT WE HAVE ONE OUTREACH WORKER THAT VISITS THERE FULL-TIME AT THE CENTRAL LIBRARY AND THEIR PRIMARY RESPONSIBILITY IS TO CONNECT OUR PATRONS WITH HOUSING, BUT IN ADDITION TO THAT, THEY ALSO MAKE REFERRALS, WHETHER IT'S TO TREATMENT FACILITIES OR OTHER SERVICES, WHETHER AT THE LIBRARY OR ELSEWHERE.

THIS YEAR, WE ADDED TO THAT TEAM AND WE HAVE ONE INTERN FROM SIMMONS COLLEGE SCHOOL OF SOCIAL WORK JOIN THE PROGRAM WITH AN OPPORTUNITY TO BUILD ON OUR CAPACITY.

MOVING FORWARD, TOWARDS THE END OF THIS YEAR AND THE NEXT FISCAL YEAR, WE EXPECT TO SCALE UP THE PROGRAM TO ADD ADDITIONAL OUTREACH AT SOME OF THE BRANCH LOCATIONS WHERE THERE'S NEED.

I SHOULD SAY THAT IN ADDITION TO THE ONE PERSON, WHO'S BEEN GREAT AND AS THE OUTREACH WORKER, WE ALSO HAVE, YOU KNOW, SORT OF THE FULL SUPPORT OF PINE STREET INN AND SO IN ADDITION TO SHIVA, THE OVERNIGHT TEAMS ARE GOING OUT AND A LOT OF THE SORT OF ADMINISTRATIVE STAFF ARE ALSO SHOWING PRESENCE AT THE CENTRAL LIBRARY, WHETHER IT'S PARTICIPATING IN SOME OF OUR MEETINGS WITH THE COMMUNITIES OR, YOU KNOW, BUILDING ON THE CAPACITY OF THE OUTREACH WORKER. SO IT'S BEEN A SUCCESSFUL PARTNERSHIP.

>> HAS THIS PROGRAMMING COME ABOUT THROUGH THE HOMELESS COMMITTEE THAT HAS FUNCTIONED

THROUGH SOME OF YOUR STAFF,  
INTERESTED STAFF IN THIS?  
AND THEN I ALSO UNDERSTAND THAT  
OVER THE LAST YEAR, THERE'S BEEN  
SOME TRAININGS THAT HAVE  
HAPPENED AROUND DE-ESCALATION  
FOR YOUR LIBRARY STAFF, MENTAL  
HEALTH FIRST AID OR MENTAL  
HEALTH, YOU KNOW, ACTIVE  
STANDBY, ACTIVE STANDBY  
TRAINING?

>> BYSTANDER STRAINING.  
THANK YOU.

IT COULDN'T COME TO MY MIND.  
I'M CURIOUS ABOUT THE ROLE OF  
THE HOMELESS COMMITTEE IN THIS  
WORK AND THE TRAININGS.  
DOES THAT SORT OF REACH AND  
TOUCH MANY OF YOUR LIBRARY  
STAFF?

AND IF YOU COULD ALSO TALK A  
LITTLE BIT ABOUT SOME SORT OF  
THE DIFFERENCE BETWEEN WHAT'S  
HAPPENING AT THE COUGHLAN  
LIBRARY THAT SEEMS TO HAVE A  
HIGHER POPULATION OF INDIVIDUALS  
EXPERIENCING HOMELESSNESS AND  
SUBSTANCE USE DISORDERS AND  
MENTAL HEALTH ISSUES, BUT WE  
ALSO SEE IT EXISTS IN MANY OF  
OUR NEIGHBORHOODS AND BECAUSE  
OUR LIBRARIES ARE CENTRAL TO OUR  
COMMUNITIES AND OFTEN A PLACE  
WHERE RESIDENTS CAN ACCESS  
DIFFERENT RESOURCES, THE  
LIBRARIES ALSO HAVE TO RESPOND  
TO THE NEEDS OF OUR RESIDENTS,  
TOO, AND THAT'S WHY WE'RE SEEING  
SORT OF A CHANGE IN THE LIBRARY  
OF SERVICES A LITTLE BIT.

>> YEAH, I'LL ASK MICHAEL TO  
PICK UP SOME OF THESE QUESTIONS,  
BUT I WOULD ALSO ADD THAT WE  
ALSO RELY ON OUR CITY  
COLLEAGUES, PARTICULARLY IN THE  
DEPARTMENT OF NEIGHBORHOOD  
DEVELOPMENT AND THE OFFICE OF  
HOUSING -- MICHAEL, I'LL GO TO  
YOU BEFORE THE GAVEL COMES DOWN  
ON US.

IS.  
>> I'LL TRY TO BE VERY BRIEF.  
WITH REGARD TO THE HOMELESSNESS  
COMMITTEE, THAT WAS REALLY

HELPFUL FOR US TO GET STARTED AND PEOPLE ARE STILL VERY MUCH ENGAGED, BUT WITH THE CREATION OF OUR HEALTH AND HUMAN SERVICES LIBRARIAN, SHE HAS TAKEN OVER THE BULK OF THAT WORK AND SHE HAS DONE WONDERFUL THINGS. SHE INITIATED WITH SHIVA OUR NAVIGATOR WEEKLY DROP-IN OFFICE HOURS FOR PATRONS SEEKING SUPPORT IN THE AREAS OF MENTAL HEALTH, HOMELESSNESS, AND THEY TWEAKED THAT AT THE END OF LAST YEAR.

THEY TWEAKED THAT MODEL UNTIL THE BEGINNING OF THIS CANDLE YEAR WHERE THEY SAW DRAMATIC INCREASE IN THE NUMBER OF PEOPLE WHO WOULD STOP BY FOR HELP. THEY ALSO HAVE LEGAL SERVICES CENTERS THERE TO OFFER ASSISTANCE AS WELL SO THAT HAS BEEN VERY SUCCESSFUL PROGRAM. SHE ALSO DOES OUTREACH VISITS TO FOUR OF THE HOMELESSNESS-RELATED SERVICES, PINE STREET INN, WOMEN'S LUNCH PLACE, BLACK WRITERS GROUP EACH MONTH SO WE'VE BEEN ABLE TO EXPAND THIS WORK QUITE A BIT.

I THINK WE'RE STILL CURRENTLY WORKING ON HOW TO EXPAND THIS BETTER INTO THE BRANCHES AND THAT'S DEFINITELY HIGH ON OUR LIST OF EXPLORATION.

>> THAT'S GREAT, THANK YOU FOR SHARING THAT AND I WOULD LOVE TO OFFLINE IF I COULD BE CONNECTED, I WOULD LOVE TO BE ABLE TO SEEK SUPPORT ACROSS ALL BRANCHES. I DO HAVE ANOTHER QUESTION. I'LL SAVE IT FOR THE NEXT ROUND. THANK YOU.

>> GREAT THANK YOU SO MUCH COUNCILOR ESSAIBI-GEORGE. COUNCILOR ARROYO AND THEN COUNCILOR JANEY.

>> THANK YOU, BOSTON PUBLIC LIBRARY OFFICIALS AND MR. LEONARD FOR BEING HERE TODAY AND THE WORK THAT YOU DO. YOU'RE SORELY MISSED AND SO I'M JUST GOING TO TRY TO JUMP INTO SOME OF THESE QUESTIONS AND

THANK YOU IN ADVANCE FOR THESE ANSWERS.

I DID HAVE TIME TO GO THROUGH THEM AND THEY'RE VERY THOROUGH AND SO THAT KIND OF AFFECTS SOME OF MY ANSWERS.

SO MY QUESTIONS RATHER.

IN TERMS OF PROGRAMS THAT THE BOSTON PUBLIC LIBRARY HAS FOR FOLKS WHO ARE STAYING AT HOME OR SOCIALLY DISTANCING, I KNOW THAT YOU'VE MADE SUBSTANTIAL ADDITIONS TO IT.

HOW ARE WE PROMOTING THAT AT THIS MOMENT IN TIME WHERE FOLKS COULD REALLY I THINK USE THESE SERVICES AND I, SOMEBODY WHO'S AN AVID READER ONLY FOUND OUT ABOUT IT A YEAR AND A HALF AGO BEFORE I RAN SO WHAT ARE THE THINGS THAT WE'RE DOING TO KIND OF PROMOTE THESE AUDIO AND EBOOKS?

>> I MEAN, I THINK CERTAINLY, THE EASY PART IS PROMOTING THIS HAVE I ALL OF THE SOCIAL MEDIA CHANNELS, BUT THE NEXT QUESTION IS LIKELY GOING TO BE WELL HOW DO WE GET IT TO THE PEOPLE WHO AREN'T ALREADY CONNECTED TO US? BECAUSE THAT'S REALLY PREACHING TO THE CHOIR IN SOME WAYS.

SO THERE'S A COUPLE OF OUR STAFF ON MICHAEL'S TEAM WHO HAVE DONE SOME COMMUNITY OUTREACH.

WE'RE GOING A LITTLE OLD SCHOOL AND DOING SOME FLIERS RIGHT NOW TO REALLY GET THE WORD OUT ABOUT, EITHER WHAT THE ONLINE CONTENT IS OR OTHER THINGS THAT WE HAVE ON OFFER.

YOU CAN STILL CALL THE LIBRARY BY TELEPHONE AND REACH A LIBRARIAN TO GET SOME HELP WITH A PARTICULAR TOPIC.

SO, SO I DO THINK ONE OF OUR LARGEST CHALLENGES IS IN GENERAL IS EVEN BEFORE THE CURRENT TIME PERMITS SIMPLY GETTING THE WORD OUT ABOUT EVERYTHING THAT'S ON OFFER AT THE LIBRARY.

I KNOW OUR COMMUNICATIONS TEAM IS WORKING ON A DIRECT MAIL CAMPAIGN.

AGAIN NOT EVERYBODY IS USED TO THIS DIGITAL WORLD, THIS ONLINE WORLD OR HAS THE RESOURCES OR EVEN TIME TO PARTICIPATE IN IT SO A LITTLE OLD COOL OUTREACH PROBABLY WILL DO US SOME GOOD HERE, TOO.

>> THAT SOUNDS GREAT.

JUST REALLY QUICKLY WITH TIME, I'M GOING TO TRY TO HIT YOU WITH A BUNCH OF QUESTIONS, BUT FIRST, THE EARLY LITERACY PROGRAM AND YOUR ANSWER, THERE WAS A PRETTY SIGNIFICANT DROP IN THOSE NUMBERS, BUT I BELIEVE IT LOOKS LIKE IT PREDATED COVIVID.

IT LOOKS LIKE IT WAS A CELEBRATION WHERE MAYBE THERE WAS TOO MANY THINGS GOING ON. HOW DO WE MAKE THAT A PROGRAM THAT WORKS IN PERSON, BUT ALSO ONLINE?

>> MICHAEL, WOULD YOU MIND TAKING THAT QUESTION?

>> SURE, AS I MENTIONED, WE HAVE -- TWO PREMISES THAT OUR CHILDREN'S LIBRARY, WHICH IS INCREDIBLY BUSY, JUST -- IT TAKES A LITTLE WHILE TO GET GOOD CHILDREN'S LIBRARIANS, TO HIRE GOOD CHILDREN'S LIBRARIANS SO WE DID HAVE A BRIEF PERIOD LAST SUMMER INTO THE FALL WHERE WE HAD TO REDUCE OUR PROGRAMMING, SO THAT'S WHAT AFFECTED THE NUMBERS.

OUR YOUTH SERVICES TEAM I MUST SAY WANTS FIRST AND THE FASTEST OF OUR TEAMS TO RESPOND ONCE WE SHUT OUR BUILDINGS.

AND YOU CAN NOW CHECK OUR -- THE BOSTON PUBLIC LIBRARY'S BOSTON FACEBOOK PAGE OR THE CHILDREN'S LIBRARY FACEBOOK PAGE.

THEY IMMEDIATELY PIVOTED TO ONLINE STORY TIMES AND ONLINE CRAFTS AND ONLINE CREATIVE CHALLENGES OF THE WEEK.

THEY'VE BEEN VERY CREATIVE AND QUICK TO REALLY CONTINUE THE INCREDIBLE PROGRAMMING THAT THEY DO IN PERSON FROM HOME.

>> THERE ARE ALSO OTHER PARTNER ORGANIZATIONS FOR WHOM THIS IS THEIR SPECIALIST OF EARLY

LITERACY FROM AN EDUCATION LENS  
AND SO INCREASING OUR  
OPPORTUNITIES TO PARTNER WITH  
OTHER ORGANIZATIONS SHOULD MAKE  
OUR OUTREACH STRONGER IN THAT  
REGARDS.

--

[OVERLAPPING SPEAKERS]

>> QUICKLY SAY ONE LAST THING.  
WE'RE ABOUT TO LAUNCH A MAJOR  
CAMPAIGN CALLED FUTURE READERS  
CLUB, WHICH IS REALLY DIRECTED  
AT CAREGIVERS AND PARENTS ABOUT  
THE IMPORTANCE OF READING TO  
CHILDREN BEFORE THEY GO TO  
KINDERGARTEN.

IT'S BASED ON 1,000 BOOKS BEFORE  
KINDERGARTEN MODEL SO WE'RE VERY  
EXCITED ABOUT THAT.

>> WHAT'S THE DATE OF THE LAUNCH  
FOR THAT?

>> WE'RE SHOOTING FOR JUNE  
1st.

>> OKAY.

FANTASTIC.

AND SO THESE ARE ALL GOING TO BE  
LUMPED TOGETHER BECAUSE THEY'RE  
KIND OF THE SAME THING OR THE  
SAME THEME.

WE HAVE CONSTRUCTION GOING ON AT  
ROSLINDALE, WE HAVE THE  
ROSLINDALE BRANCH LIBRARY.  
WE HAVE SOME VERY MUCH-NEEDED  
REPAIRS GOING ON AT THE HYDE  
PARK LIBRARY.

CAN YOU GIVE ME JUST A BRIEF  
IDEA ON WHAT THE TIMELINE IS FOR  
BOTH OF THOSE THINGS AND WHERE  
WE'RE AT WITH -- I KNOW WE  
SPOKE, MR. LEONARD, ABOUT THE  
IDEA OF VENDING MACHINES OR  
ESSENTIALLY SOMETHING OF THAT  
NATURE FOR BOOKS THAT ARE ON  
HOLD OR THINGS LIKE THAT IN A  
PANDEMIC-AFFECTED ENVIRONMENT,  
THAT MIGHT EVEN MAKE MORE SENSE  
NOW BECAUSE IT'S LESS HUMAN  
CONTACT.

IT'S PICKING THINGS UP AND  
LEAVING.

BUT WHERE ARE WE ON THAT?

I SAW IT SAID WE'RE EXPLORING  
OPTIONS ON THE OPTIONS LIST  
THERE SO I DON'T KNOW WHAT THAT

MEANS.

AND THEN FINALLY, MORE BRIEFLY,  
LET ME JUST TAKE A QUICK LOOK  
BECAUSE -- SO I DON'T LOSE  
MYSELF HERE.

YOU CAN START ANSWERING THOSE  
AND I'LL TRY TO FIND THIS AND  
I'LL JUMP IN AND FLOW IT IN.

>> SO ROSLINDALE WE'RE STILL  
EXPECTING AN ESTIMATE COMPLETION  
IN 2021.

IT MIGHT BE LATER IN 2021 THAN  
PREVIOUSLY AND THE HYDE PARK  
PROJECT, THAT WILL TAKE ABOUT  
FOUR TO SIX MONTHS OF TIME TO  
DO.

ASSUMING WE CAN GET BACK TO WORK  
THIS YEAR, 2020, WE STILL WOULD  
LIKE TO SEE THAT DONE BEFORE THE  
END OF THIS CALENDAR YEAR AND  
WITH RESPECT TO THE VENDING  
MACHINE OPTION FOR AT LEAST  
ROSLINDALE TO GET US STARTED BUT  
MAYBE OTHERS, AS WELL.

WE HAVE CONTACTED THE VENDORS  
AND HAD SOME QUOTES AND  
SPECIFICATIONS PROVIDED BETO US  
SO WE NEED TO REVIEW HOW WELL  
THAT WILL WORK WITH OUR EXISTING  
TECHNOLOGY AND INTEGRATED  
LIBRARY SYSTEM AND ENSURE THAT  
WE'RE NOT CAUSING ANOTHER STAFF  
CAPACITY ISSUE BECAUSE STAFF IS  
HAVE TO REPOPULATE THESE AND SO  
ON.

WE'RE REVIEWING IF WE COULD MAKE  
IT WORK, AND THEN WE'LL GO FROM  
THERE.

>> ALL RIGHT, SO THE LAST  
QUESTION IS THERE ANYTHING THAT  
YOU WOULD LIKE TO DO IN THIS  
BUDGET THAT IT DOESN'T PROVIDE,  
IF YOU HAD TO PICK ONE THING  
THAT IT DOESN'T PROVIDE FOR THAT  
YOU WOULD LIKE TO DO WITH THE  
BOSTON PUBLIC LIBRARY, WHAT IS  
THAT THING?

IS.

>> I WOULD LOVE TO TAKE THAT  
UNDER ADVISEMENT, BUT I DO  
BELIEVE THAT THIS, AS PROPOSED,  
IS A VERY STRONG BUDGET AND  
CONTINUES TO ALLOW SOME OF OUR  
MOST IMPORTANT INITIATIVES TO

GET FUNDED AS IT STANDS RIGHT NOW, AND THAT IS ADDITIONAL CUSTODIAL CAPACITY THAT WILL BE NEEDED ALL THE MORE IN OUR RECOVERY TIME, AS WELL AS BEGINNING TO EXPAND OUR NEIGHBORHOOD BRANCH TEAM WITH A FOCUS IN THIS CASE ON DUDLEY AND EAST BOSTON ALSO.

>> THANK YOU SO MUCH AND FEEL FREE TO REACH OUT TO ME WITH THAT QUESTION IF YOU HAVE SOMETHING THAT COMES UP LATER.

>> THANK YOU, COUNCILOR.  
SO MUCH COUNCILOR.

LET'S SEE NEXT UP IS COUNCIL PRESIDENT JANEY AND COUNCILOR AT AT-LARGE FLAHERTY.

SO COUNCIL PRESIDENT JANEY.

>> THANK YOU SO MUCH.

I'M THRILLED TO HAVE THIS CONVERSATION.

I'LL NEVER FORGET THE FEELING I HAD WHEN I GOT MY FIRST LIBRARY CARD WHEN I WAS ABOUT SEVEN YEARS OLD.

EVERY DAY AFTER SCHOOL, WHEN I WAS GOING TO ELEMENTARY SCHOOL IN ROXFORD ELLIS IN MY DISTRICT, I WOULD HAVE TO WATCH TO THE EGGLESTON BRANCH FOR MY DAD TO PICK US UP.

WE'VE GOT GREAT LIBRARIES IN MY DISTRICT.

I DO HAVE THE DUDLEY BRANCH AND THE SOUTH END BRANCH.

THE DUDLEY BRANCH IS UNDER THIS MASSIVE, MAJOR RENOVATION AND I'M THRILLED TO SEE THAT IT'S ALMOST DONE.

WOULD BE INTERESTED IF THIS IS THE APPROPRIATE SETTING TO HAVE ANY UPDATES ON THAT?

LIKE ALL OF THE QUESTIONS I'VE BEEN ASKING IN THESE BUDGET HEARINGS, I AM VERY INTERESTED IN THE CITY'S SPEND, WHEN CONTRACTING OUT FOR GOODS AND SERVICES AND I WOULD BE INTERESTED IN THIS DEPARTMENT ON THAT FRONT, AS WELL AS FOR ANY PROJECTS, WHETHER WE ARE MEETING THE BRJP GOALS IN TERMS OF PROJECTS LIKE THE BOSTON

LIBRARY, WHICH I DID MONITOR CLOSELY IN MY DISTRICT AND SAW THE NUMBERS IMPROVE THERE AS WE DID THAT MONITORING.

YOU KNOW, WITH SOUTH END LIBRARY, AND I THINK THIS IS PROBABLY MORE PARKS, THERE IS CONTINUED ADVOCACY JUST AROUND THAT GREEN SPACE THERE, BUT I WON'T GO INTO THAT BECAUSE I BELIEVE THAT IS PARKS.

I AM NOT SURE IF I WILL BE AROUND FOR THE NEXT ROUND FOR BCYS.

I AM VERY INTERESTED IN THE SPEND THERE, AS WELL AS THE GRANTS, THE DIFFERENT GRANTS, WHETHER OR NOT WE FEEL LIKE IT'S ENOUGH.

WHETHER IT'S BEING USED EFFECTIVELY.

ETC.

I APPRECIATE THE OPPORTUNITY.

THANK YOU, MADAM CHAIR.

>> THANK YOU, MADAM PRESIDENT.

WE'RE LOOKING FORWARD TO ALSO REOPENING DUDLEY.

IT HAD ABOUT TWO MONTHS OF CONSTRUCTION WRAP-UP LEFT TO GO BEFORE WE HAD TO CALL A HALT AND THAT'S LEFT A LITTLE PREPARATION TIME ONCE WE GET BACK TO WORK. WE VERY MUCH LOOK FORWARD TO THAT.

I LOVE YOUR PERSONAL STORY ABOUT THAT FIRST LIBRARY CARD.

JUST LOOKING AT NEW CARD REGISTRATIONS FOR LAST WEEK ALONE, THIS IS BEING DRIVEN BY THE NEED TO ACCESS OUR ONLINE RESOURCES, WE HAD 1,937 NEW CARD SIGN-UPS AT BOSTON PUBLIC LIBRARIES SO YOU CAN IMAGINE 1,900 PEOPLE HAVING SIMILAR MAYBE FEELINGS TO THE ONES THAT YOU HAVE.

I THINK THERE'S NO DOUBT THAT OUR SERVICES CONTINUE TO BE IN DEMAND, AS LONG AS WE CAN KEEP UP WITH PATRON EXPECTATIONS.

WITH RESPECT TO THE SPEND QUESTIONS, I WOULD ASK OUR CFO, ELLEN DONAHEY TO COMMENT, ALTHOUGH I WILL NOTE THAT FOR

THE CAPITAL PROJECT, THE STAFFING LEVELS AND REQUIREMENTS ARE MANAGED THROUGH THE PUBLIC FACILITIES DEPARTMENT AND NOT OURSELVES IN THAT SPACE.

>> THANK YOU FOR THAT.

SURE THANK YOU.

WE DO INTEND TO DO BETTER.

I WOULD NOTE THAT WHAT WE SUBMIT TO THE COUNCIL JUST SHOWS THE CITY SPENDING AND WE DO HAVE A DIFFERENT BUSINESS UNIT, TRUSTEES OF THE PUBLIC LIBRARY. WE FIND MORE SPENDING THERE.

WE ALSO WILL CONTINUE TO GO TO THE DIVERSITY FAIRS, BUT WE

THINK WE'RE MISSING AN OPPORTUNITY IN NOT CHECKING THE STATE MINORITY WOMEN AND BUSINESS LIST FOR VENDORS TO EASILY ENGAGE WITH WHO ARE CERTIFIED BY THE STATE, BUT NOT WITH THE CITY TO ASK THEM TO REGISTER WITH THE CITY.

AND WE ARE REACHING OUT TO THE VENDORS THAT WE HAVE NOW TO SEE IF ANY OF THEM QUALIFY FOR CITY STATISTICS AND ASK THEM TO DO THAT AND WE INTEND TO WORK MORE CLOSELY WITH THE OFFICE OF ECONOMIC DEVELOPMENT WHO DOES DO THE CERTIFICATION.

>> THANK YOU.

AND TO YOUR FOOTNOTE QUESTION ON THE SOUTH END PARKS, THE FRIENDS OF THE PUBLIC LIBRARY, FRIENDS OF THE SOUTH END PUBLIC LIBRARY WERE ACTUALLY SUCCESSFUL IN HAVING THEIR STATE REPRESENTATIVE ALLOCATE MONEY LAST YEAR TO DO THE NEXT LEVEL OF IMPROVEMENT TO THE LIBRARY PARK THAT ACCOMPANIES THE BUILDING THERE.

AND OUR OPERATIONS TEAM AND FRIENDS ARE WORKING ON EXECUTING THAT WITHIN THE STATE TIME LIMITS FOR THAT FUNDING ALLOCATION.

>> YES, THEY'RE GREAT ADVOCATES.

THANK YOU FOR THAT.

THANK YOU, MADAM CHAIR.

>> GREAT THANK YOU SO MUCH COUNCIL PRESIDENT JANEY AND

THANK YOU FOR KEEPING TO TIME.  
I WILL NOW RECOGNIZE COUNCILOR  
MICHAEL FLAHERTY.

>> THANK YOU, MADAM CHAIR.

DAVID, IT'S GOOD TO SEE YOU.

EXCITED TO SEE THE 148% INCREASE  
IN THE CAPITAL, A LONG-TIME  
SUPPORTER OF THE CHINATOWN  
BRANCH AVENUE SO I'M EXCITED FOR  
THAT COMMUNITY ALONG WITH THE  
ADAM BRANCH LIBRARY AS WELL AS  
PHIL CONNAL LIBRARY.

LIBRARIES ARE GREAT ASSETS IN  
OUR CITIES, PARTICULARLY IN THE  
NEIGHBORHOODS AND THE IMPORTANT  
PIECE IS HOW DO WE ACTIVATE  
THOSE LIBRARIES?

SO I WOULD BE CURIOUS TO GET  
YOUR THOUGHTS, GIVEN THAT, YOU  
KNOW, WE'RE -- OUR RESPONSE HERE  
MOVING FORWARD FROM THE  
PANDEMIC.

I GUESS WHAT ARE THE PLANS.

ARE YOU REASSESSING -- ARE YOU  
REASSESSING YOUR NEEDS?

DOES BPL PLAN TO REALLOCATE MORE  
OF THE BUDGETARY PROPOSAL TO  
EBOOKS AND OTHER DIGITAL  
SERVICES?

WHAT'S THE CURRENT  
DECISION-MAKING PROCESS ON  
PURCHASING EBOOKS AND DIGITAL  
SERVICES AND WHAT LIMITATIONS  
ARE THERE?

WE'RE IN A NEW RULE NOW WITH ALL  
OF OUR KIDS NOW HOME AND AS WE  
START TO MOVE FORWARD, I THINK  
THERE'S GOING TO HAVE TO BE A  
GREATER SENSE OF CONNECTION AND  
ENGAGEMENT FROM OUR LIBRARIES TO  
OUR COMMUNITY CENTERS TO OUR  
SCHOOLS AND TO THE RESIDENTS OF  
OUR NEIGHBORHOOD SO THE LAST  
PARTS IS WHAT OUTREACH EFFORTS  
ARE GOING TO BE UNDERTAKEN TO  
CONNECT FOLKS TO THE IMPORTANT  
AND VALUABLE RESOURCES?

>> I WILL ASK LAURA TO COMMENT  
ON THE eBOOK PURCHASING AND  
THEN MICHAEL TO TALK ABOUT  
OUTREACH, BUT THERE'S NO  
QUESTION THAT, YOU KNOW, WE WILL  
RETURN AS SOON AS IT'S SAFE TO  
DO SO TO IN-PERSON SERVICE

ACROSS THE WHOLE SYSTEM.  
IT'S LIKELY THAT WE WILL STAGGER  
OUR SERVICES BACK AND LEARN FROM  
WHAT THE COMMUNITIES ARE MOST  
INTERESTED IN AND PRIORITIZE  
THOSE PARTICULAR SERVICES.  
WE DON'T EXPECT IT WILL BE  
BUSINESS AS USUAL ON DAY 1 OF  
THE RECOVERY PERIOD OR FOR SOME  
TIME BEYOND THAT.  
WE DO AGREE THAT HIGHER LEVEL OF  
ENGAGEMENT IS PROBABLY THE RIGHT  
THING TO DO.  
AND DOING SO IN AN ONLINE WORLD  
BRINGS ITS OWN OPPORTUNITIES AND  
CHALLENGES.  
>> A QUESTION OF THE  
DECISION-MAKING PROCESS FOR  
PURCHASING EBOOKS AND WE ALSO  
LOOK THE SAME WAY FOR  
DOWNLOADABLE AUDIO BOOKS WHICH  
ARE ALSO INCREDIBLY POPULAR.  
WE HAVE A LONG HOLDS LIST.  
A LOT OF PEOPLE ARE WAITING FOR  
THINGS SO WE LOOK TO PURCHASE  
ADDITIONAL COPIES SO THAT WE CAN  
DECREASE THE WAIT TIME.  
WE ALSO TAKE PATRON SUGGESTIONS.  
SO ANYONE CAN REQUEST A SPECIFIC  
TITLE AND IF IT'S AVAILABLE AND  
WITHIN OUR BUDGET WE CAN  
PURCHASE IT.  
SO WE LOOK AT WHAT THE PUBLIC IS  
ASKING US FOR AND WE PURCHASE  
THOSE.  
WE'VE ALSO SEEN SEEN A SHIFT  
JUST IN OUR CHILDREN'S CONTENT  
AND WE ANTICIPATED THAT  
CERTAINLY WITH THE KIDS IN  
BOSTON GETTING BOOKS THROUGH THE  
SCHOOLS AND NEEDING MORE  
RESOURCES FOR ONLINE LEARNING.  
WE'VE SEEN 177% GROWTH IN OUR  
CHILDREN'S MATERIAL SINCE  
JANUARY FOR ONLINE CONTENT AND  
SO WE'VE PURCHASED A LOT OF  
CONTENT TO HELP SUPPORT THOSE  
NEEDS AND WORKING WITH BPS ON  
THE READING LIST AND ONE CLASS  
READS, SO THAT WE CAN HAVE THE  
MATERIALS TO SUPPORT ANY OF THE  
ONLINE LEARNING THEY'RE DOING.  
>> AND WITH REGARDS TO OUTREACH,  
ALL OF OUR BRANCH STAFF AND THE

NEW DEPARTMENT WE'VE CREATED CALLED COMMUNITY LEARNING ARE VERY MUCH GOING TO BE FOCUSING AND PRIORITIZING OUTREACH. WE'RE REALLY LOOKING AT SOME OF OUR MORE VULNERABLE COMMUNITIES, FOCUSING ON WORKFORCE PREPAREDNESS AND WORKFORCE DEVELOPMENT, YOUTH AND FAMILIES, AND THEN LITERACY, ESL AND CITIZENSHIP AREA FOR IMMIGRANTS. THESE ARE AREAS THAT WE HAVE SEEN FILL A VERY IMPORTANT NEED WHILE WE'VE BEEN CLOSED AND WE'VE BEEN DOING A LOT OF THIS ASSISTANCE AS MUCH AS WE CAN ONLINE, BUT AS SOON AS WE'RE ABLE TO SAFELY GET BACK OUT INTO THE COMMUNITIES THEMSELVES, THESE WILL BE PRIORITIES THAT WE'LL BE FOCUSED ON AND REALLY TRYING TO GET BACK TO THAT IN-PERSON SERVICE AND IN-PERSON WORK.

>> VERY GOOD.

APPRECIATE THAT.

OBVIOUSLY, ALL OF OUR NEIGHBORHOODS HAVE BEEN IMPACTED AND SO ALL OF OUR BUSINESSES AS WELL AS ALL OF OUR LIBRARIES, SO MAKING SURE WE HAVE A FULL COURT PRESS ACROSS THE BOARD, TAKING NO NEIGHBORHOOD OR CONSTITUENCY FOR GRANTED.

I THINK THIS SHOULD BE THE TONE MOVING FORWARD.

DAVID, JUST LASTLY, COUNCILOR BAKER HAD A GREAT IDEA A FEW YEARS AGO WITH RESPECT TO TAKING ADVANTAGE OF OUR CITY RESOURCES, COULD BE LIBRARIES, COULD BE OUR COMMUNITY CENTERS, COULD BE OUR MUNICIPAL PARKING LOTS, AND KIND OF RE-PURPOSE THEM.

ARE THERE ANY THOUGHTS MOVING FORWARD WITH RESPECT TO ARE THERE ANY BRANCH LOCATIONS WHERE THERE COULD BE A CREATIVE PARTNERSHIP TO CREATE SOME SENIOR HOUSING ABOVE YOU KNOW, A SMALL LOCAL BUSINESS, NEXT DOOR, INDOOR, OR ENGAGE OR RE-PURPOSE OUR MUNICIPAL LOTS, PARTICULARLY MAYBE IN THE EVENINGS FOR

OVERNIGHT PARKING OR FOR LOCAL BUSINESSES BEING ABLE TO PARK THERE ON THE OFF-HOURS, STUFF LIKE THAT.

I JUST WANT TO THINK OUTSIDE THE BOX AS TO HOW WE CAN KIND OF RE-PURPOSE SOME OF OUR GREAT ASSETS AND AGAIN, FRANK BAKER HAS BEEN THE PIONEER ON THIS ONE.

>> YES, WE AGREE AND SEVERAL OF THE LIBRARY CAPITAL PROGRAMMING STUDIES THAT ARE IN THE MIX RIGHT NOW ARE FORMALLY EXAMING THE QUESTION OF HOUSING WITH PUBLIC ASSETS AS WE'RE REFERRING TO THIS PROGRAM.

WE LEARNED A LOT FROM THE SEALS CORNER PROGRAMMING STUDY WITH RESPECT TO WHAT THE LEVERS ARE FOR SUCCESSFUL USE, THE SIZE OF THE SITE, THE ECONOMICS, THE INTEREST OF THE COMMUNITY, THE ZONING REGULATIONS, A LOT OF THINGS LIKE THAT, AND SO WHILE WE PROBABLY WILL MOVE AHEAD WITH A STAND ALONE RENOVATION FOR SEALS CORNER, THAT WILL INFORM THE WEST END, EGGLESTON, STUDIES THAT ARE KICKING OFF OR PLANNED AND WE KNOW THAT THE WEST END COMMUNITY IS PARTICULARLY INTERESTED IN SEEING SOMETHING VERY CREATIVE HAPPEN ON THAT LOCATION.

SO WE CONTINUE TO WAVE THAT FLAG AND ENSURE THAT ANY FUTURE PLANNING AT LEAST ASKS THE QUESTION, AND WITH THE CITY'S -- AT THE POLICY LEVEL, KNOWING THAT MORE HOUSING IN THE RIGHT MIX IS EXACTLY WHAT WE NEED MORE OF, THEN THAT'S WHAT GETS PRIORITY IN TERMS OF BEING COUPLED WITH A PUBLIC LIBRARY STUDY.

>> VERY GOOD THANK YOU, DAVID.  
-- ITS OWN VERSION OF THAT, ALTHOUGH IT IS A UNIQUE SLATE OF PROJECTS AS IT FALLS UNDER THE BPDA BUT --  
[INAUDIBLE]

>> VERY GOOD THANK YOU, DAVID.  
GOOD TO SEE YOU AND GOOD WORK.

WE LOVE OUR LIBRARIES SO KEEP UP  
THE GOOD WORK.

>> THANK YOU, MADAM CHAIR.

SO MUCH COUNCILOR  
FLAHERTY.

YES AND DAVID YOU KNOW THAT I'VE  
INQUIRED EXTENSIVELY ABOUT THE  
WEST END LIBRARY STUDY.

I AGREE, THERE'S A LOT OF  
APPETITE IN THE COMMUNITY FOR A  
REALLY EXCITING MOVE THERE BOTH  
IN TERMS OF A WORLD-CLASS  
LIBRARY AND SOME AFFORDABLE  
HOUSING AND USE OF THE GREEN  
SPACE IN THE FRONT SO I JUST  
REALLY WANT TO REPEAT JUST SO  
EVERYONE KNOWS THAT I REALLY  
WANT TO BE INVOLVED AND INVOLVED  
IN BRINGING THE NEIGHBORHOODS  
INTO THOSE CONVERSATIONS AS THEY  
START TO KICK OFF.

ALL RIGHT.

SO -- AND I WANTED TO HIGHLIGHT  
ONE THING JUST BECAUSE, YOU  
KNOW, WE ARE PUBLICLY  
BROADCASTING, ETC., AND I  
NOTICED IN YOUR ANSWERS TO MY  
QUESTIONS THAT YOU ALL PUT BOTH  
SOME OF THE LITERACY WORK AND  
SOME OF THE CONVERSATION CIRCLES  
ONLINE.

THE OTHER LANGUAGE CONVERSATION  
CIRCLES AND I COULDN'T TELL FROM  
THE ANSWER WHICH OF THOSE YOU'RE  
HAVING A HARD TIME FINDING  
VOLUNTEERS FOR TO KEEP UP THE  
DEMAND, BUT I THOUGHT WE COULD  
USE THIS MOMENT, WAS IT THE  
LANGUAGE CIRCLES OR THE LITERACY  
THAT YOU NEEDED MORE VOLUNTEERS?

>> IT'S MAINLY THE CONVERSATION  
CIRCLES.

SO MANY PEOPLE ATTEND THEM, IT'S  
HARD TO DO IT WITH JUST ONE  
PERSON.

>> AND ARE THERE PARTICULAR  
LANGUAGES ON THAT FRONT?

>> WITH THE CONVERSATION  
CIRCLES, YOU DON'T NEED TO BE  
ABLE TO SPEAK ANOTHER LANGUAGE  
BECAUSE THEY'RE THERE TO  
PRACTICE THEIR ENGLISH.

>> EXCELLENT.

SO IF SOMEBODY WANTED TO

VOLUNTEER TO HELP OUT WITH A CONVERSATION CIRCLE, WHAT SHOULD THEY DO?

>> THEY COULD EITHER E-MAIL ASK ATTLEBORO BPL.ORG OR CALL OUR MAIN LINE 617-536-5400 AND WE CONNECTED TO A LIBRARIAN.

>> IF YOU WANT TO HELP OUT WITH ENGLISH CONVERSATION CIRCLES, AVAIL YOURSELF OF THAT OPPORTUNITY.

WE'VE GOT OUR FOLKS WAITING AND I WANT TO MOVE TO THEIR PRESENTATION.

ANYBODY WHO HAS AN URGENT, BURNING QUESTION FOR THE BPL THAT YOU DIDN'T ASK, RAISE YOUR HAND.

OTHERWISE, WE'RE GOING TO MOVE TO THE BCYF.

COUNCILOR ESSAIBI-GEORGE I WILL COUNT ON YOU TO KEEP IT BRIEF, BUT I WILL RECOGNIZE YOU BRIEFLY.

>> THANK YOU, AGAIN MADAM CHAIR. I WILL BE VERY BRIEF AND MY QUESTION IS AROUND THE SMALL BUSINESS CENTER AT THE CENTRAL LIBRARY.

AND IT IS A FABULOUS RESOURCE. IT'S REALLY A FANTASTIC SPOT.

AND WITH OUR BRANCHES, I WONDER HOW WE CAN REPLICATE SOME OF THAT OR SHARE SOME OF THOSE RESOURCES AT OUR BRANCHES, AND JUST REALIZING THAT OUR SMALL BUSINESS DISTRICTS, OR MAIN STREETS PROGRAMS CAN REALLY UTILIZE THAT SPACE.

I THINK IT'S A REAL OPPORTUNITY TO SUPPORT SMALL BUSINESSES, ESPECIALLY THINKING ABOUT WHAT'S COMING NEXT AS WE HOPEFULLY FIND OURSELVES SOON ON THE OTHER SIDE OF THIS PANDEMIC AND BUSINESSES OPEN UP AND WILL NO DOUBT BE LOOKING FOR ADDITIONAL RESOURCES.

>> I WAS FORTUNATE ENOUGH JUST YESTERDAY, I HAD A MEETING WITH THE HEAD OF OUR INNOVATION CENTER AND THE HEAD OF OUR COMMUNITY LEARNING TEAM AND THE HEAD OF OUR BRANCH TEAM AND THE

THREE OF THEM ARE GOING TO BE WORKING VERY CLOSELY TOGETHER TO REPLICATE AND TAKE WHAT THE TEAM DOES AND GET IT OUT INTO THE BRANCHES SO WE'VE BEEN WORKING ON THAT.

>> GREAT.

THANK YOU FOR THAT.

THANK YOU, MADAM CHAIR.

>> THANK YOU SO MUCH.

AND YES, I WANT TO THANK AGAIN THE LIBRARY STAFF AND ESPECIALLY FOR ANSWERING OUR ANSWERS SO FULLY.

THAT HELPS US WITH THIS HEARING. SO WE WILL MOVE TO BCYF AND WE WANT -- WE KNOW YOU'VE BEEN WAITING SINCE 2:00 AND WE DO WANT TO RELEASE THE BPL TEAM. YOU'RE WELCOME TO STICK AROUND, BUT YOU SHOULD NOT FEEL OBLIGATED TO DO SO.

SO WITH THAT, THANK YOU ALL AGAIN AND MOVE TO COMMISSIONER MORALES ON BEHALF OF BCYF.

>> GOOD AFTERNOON.

I NEED A LIFETIME OF LIBRARY CARDS.

I APPRECIATE BEING HERE, TO BE BEFORE YOU, TO PRESENT OUR FY 21 BUDGET.

JOINING ME ON THIS CALL WILL ACTUALLY BE SHANTELL RANSOM, OUR NEW DEPUTY COMMISSIONER OF ADMINISTRATION AND FINANCE. SHE'S A LOCAL ROXBURY NATIVE.

BHL, BOSTON PUBLIC SCHOOL LIBRARY, A LOCAL WHO REALLY UNDERSTANDS OUR NEIGHBORHOODS, UNDERSTANDS OUR CITY, UNDERSTANDS OUR RESIDENTS AND IS REALLY EAGER TO REALLY CONTRIBUTE TO THE LIFE OF BCYF TO MAKE SURE THAT LIFE IS SPREAD INTO THE COMMUNITIES WE SERVE.

ALSO GOING TO BE JOINING ME WILL BE PAMELA LINES, WHO'S A PRODUCT OF THE BCYF THAT BEGAN WHEN SHE WAS EIGHT YEARS OLD, AND RECENTLY WAS ANNOUNCED TO BE THE INTERIM DEPUTY COMMISSIONER OF PROGRAMS AND DEVELOPMENT, SHE'S FILLING THAT ROLE TO SUPPORT ME AS WE'RE GOING THROUGH THE

TRANSITION AND LOOKING AT FILLING THAT POSITION AS IT MOVES FORWARD TO AN BCYF-WIDE SCALE.

THANK YOU FOR GRANTING US THIS TIME AND I APPRECIATE THE OPPORTUNITY TO PRESENT.

BEFORE WE START, WE WOULD LIKE TO TAKE A MOMENT AND REALLY ACTUALLY USE -- KEEP OUR DEPARTMENT IN YOUR THOUGHTS. THIS YEAR WAS PARTICULAR HARD FOR US.

WE SUFFERED A TREMENDOUS LOSS AMONGST SOME INCREDIBLE LEGENDS, A LOT OF WORK IN THE CITY AND ESPECIALLY AMONG YOUTH.

AS YOU MAYBE NO, STEVE BROADS WAS PART OF OUR STREET WORKER PROGRAM, SUPPORTING IN REGARDS -- THE CASE MANAGEMENT, THE SUPPORT THAT THE STREET WORKERS NEEDED TO DO THE WORK THAT THEY DID.

MR. BOB MILLER WHO WAS A PERMANENT FIXTURE AND DID A LOT IN OUR COMMUNITIES FOR ALMOST 30 YEARS UNFORTUNATELY PASSED AWAY THIS YEAR, TOO, AS WELL AND WE RECENTLY LOST MR. BOBBY JOE LISTER AND IF YOU KNOW WHO HE WAS, HE WAS REALLY ONE OF THE ANCHORS HERE AND WORKED CLOSE TO 30 YEARS IN THE STREET WORKER PROGRAM AND BOBBY'S MORE INFAMOUSLY KNOWN AS BEING ONE OF THE VERY FIRST INDIVIDUALS WHO WAS EXONERATED FOR BEING FALSELY CONVICTED FOR A CRIME THAT HE DID NOT COMMIT IN 1970 AND SERVED CLOSE TO 15 YEARS AND CAME OUT WITH THE BIGGEST SMILE AND AN EAGERNESS TO MAKE SURE YOUNG PEOPLE DIDN'T GET CAUGHT UP IN THE STREETS.

IT'S BEEN A REALLY TOUGH TIME FOR US IN THE LAST COUPLE OF WEEKS AND MONTHS AS WE KICKED OFF 2020, SO IT WAS HARD FOR US RIGHT FROM THE BEGINNING.

AND THEY WERE A PART OF OUR EXTENDED FAMILY AND SO IT'S AN INCREDIBLE LOSS FOR US.

LIKE EVERYONE ELSE, OUR WORLD

TURNED UPSIDE DOWN OVER A MONTH  
AGO AND WE QUICKLY SHIFTED FROM  
PROVIDING PROGRAMMING, EVENTS  
AND ACTIVITIES, TO HELPING OUR  
NEIGHBORHOODS WITH THE MOST  
BASIC NEEDS.

OUR WORK LATELY HAS INCLUDED  
SHOWING UP EAGER TO ADAPT AND  
HELP IN ANY WAY.

WE HAVE DISTRIBUTED TO DATE OVER  
80,000 MEALS FROM 17 OF OUR  
SITES, AND AN ADDITIONAL FOUR  
SITES THAT ARE JUST DOING ADULT  
MEAL DISTRIBUTIONS.

WE'VE DELIVERED OVER 1,300 MEALS  
TO FINANCIALLY CHALLENGED AND  
HOMEBOUND RESIDENTS THROUGHOUT  
THE CITY OF BOSTON AND WE ARE  
EXPLORING WAYS TO CONTINUE TO  
ENGAGE OUR YOUTH, OUR FAMILIES,  
AND SENIORS IN CREATIVE WAYS.

WE'VE ALSO BEEN SUPPORTING OTHER  
CITY DEPARTMENTS.

ONE OF THE BENEFITS THAT WE HAVE  
OF BEING ONE OF THE MOST DIVERSE  
DEPARTMENTS IS THAT WE HAVE A  
LOT OF LINGUISTIC SKILLS SO  
WE'VE BEEN SUPPORTING A LOT OF  
OTHER CITY DEPARTMENTS WITH  
TRANSLATION SERVICES AROUND THIS  
PANDEMIC.

WE'VE BEEN ASSISTING RESIDENTS  
THAT ARE NEEDING HELP PROCESSING  
UNEMPLOYMENT BENEFITS.

WE'VE BEEN DEVELOPED AND  
RELEASED A BCYF NEEDS ASSESSMENT  
SURVEY TO HELP US PRIORITIZE  
WHAT IT IS THAT WE NEED TO DO AS  
WE MOVE FORWARD UNDER THESE  
SITUATIONS.

WE HAVE CONTINUED TO WORK  
THROUGH OUR STRATEGIC PLANNING  
PROCESS.

THAT HAS BEEN INCREDIBLE AND HAS  
BEEN VERY WELL RECEIVED AND  
PEOPLE PARTICIPATING IN IT.

AND ALSO THE MOST IMPORTANT  
THING IS THAT WE'VE BEEN EACH  
OTHER'S SUPPORT SYSTEM AS  
MEMBERS OF OUR OWN BCYF FAMILY  
HAVE BEEN DIRECTLY IMPACTED BY  
THE VIRUS AND WE'VE HAD STAFF  
WHO HAVE LOST PARENTS BECAUSE OF  
COMPLICATIONS WITH COVID.

WE CONTINUE TO PLAN TOWARDS THE FUTURE FULL OF STRONG PROGRAMMING.

WHILE WE DON'T KNOW WHEN THINGS WILL GET BACK TO NORMAL.

WE ARE GOING TO CONTINUE TO DO WHATEVER WE CAN TO MAKE SURE OUR FACES AND PROGRAMS CAN COME -- SPACES AND PROGRAMS CAN COME AS CLOSE TO NORMAL AS POSSIBLE.

I'M HONORED TO BE HERE BEFORE YOU AS COMMISSIONER OF BCYF AND I WANT TO THANK THEIR WALSH FOR HIS CONFIDENCE IN ME, FOR HIS SUPPORT OF BCYF, AND THE IMPORTANT WORK THAT WE DO.

I ALSO WANT TO THANK CHIEF MARTINEZ FOR HIS SUPPORT AND FOR BRINGING THE HUMAN SERVICES CABINET DEPARTMENTS TOGETHER TO ENSURE THAT WE'RE WORKING TOGETHER AND COLLABORATIVELY ON ISSUES THAT ARE IMPORTANT TO EVERYBODY IN OUR CITY.

UNDER HIS LEADERSHIP, WE ARE INTENTIONALLY SUPPORTING AND GUIDING SOME OF THE MOST VULNERABLE POPULATIONS WE SERVE TOWARDS A BETTER ACCESS TO RESOURCES, INFORMATION, TO PUT THEM ON THE PATH TOWARDS STABILITY.

IT'S BEEN OVER A MONTH SINCE WE RAN OUR LAST NORMAL SCHEDULED PROGRAMMING AND EVENT.

BUT I WOULD LIKE TO TAKE A MINUTE TO SHARE SOME OF OUR ACCOMPLISHMENTS THIS PAST FISCAL YEAR.

WE'VE REBRANDED AND REFRAMED OUR STREET WORKER PROGRAM IN ORDER TO BETTER PROVIDE SUPPORT AND OPPORTUNITIES THAT PROMOTE POSITIVE BEHAVIOR CHANGE.

THE NEW PROGRAM IS CALLED STREET OUTREACH ADVOCACY AND RESPONSE BOSTON, SOAR.

WHEN IT COMES TO PROGRAMMING, WE'VE EXPANDED AND CREATED MANY NEW PROGRAMS, INCLUDING BRINGING OUR FREE FAMILY GYM PROGRAM TO SIX BCYF COMMUNITY CENTERS THIS WINTER.

IT WOULD EVENTUALLY RUN AT NINE

CENTERS DUE TO INCREASED FUNDING FROM THE BOSTON CHILDREN'S HOSPITAL.

WE ALSO EXPANDED OUR SUPER TEENS PREEMPLOYMENT PROGRAM FOR 13 TO 14-YEAR-OLDS AND INCREASED PROGRAMMING OPPORTUNITIES ACROSS OUR NETWORKS.

WE BEGAN A STRATEGIC PLANNING PROCESS, SECURING INPUT FROM THE PEOPLE, PARTNERS, AND COMMUNITY MEMBERS WHO KNOW US BEST.

WE ARE SCHEDULED TO RELEASE THE BCYF STRATEGIC PLAN IN JUNE TO BEGIN A ROLLING IMPLEMENTATION TOWARDS THE BEGINNING -- TOWARDS THE BEGINNING OF THE FISCAL YEAR.

WE'VE EXECUTED AN M.O.A. BETWEEN BCYF AND LOCAL COMMUNITY CENTERS HELPING CRACY INCONSISTENCIES ACROSS OUR SITE AND DEFINING THE ROLES AND RESPONSIBILITIES OF SITE CONSULTS.

WE ARE CONTINUING TO WORK ON IMPROVING AND CLARIFYING THE OPERATIONAL NEEDS OF THIS PARTNERSHIP THAT HELPS US WORK TOGETHER TO HAVE A GREATER IMPACT ON THE COMMUNITIES WE SERVE.

BCYF CONTINUES TO WORK TOWARDS DATA BEING A TOOL FOR SERVING BOSTON BETTER AND AS A WAY TO TELL OUR STORIES.

TO THIS END, WE WERE AWARDED A CONTRACT FOR A NEW MEMBER TRACKING SYSTEM THAT MEETS OUR DATA AND OPERATIONAL NEEDS, PROVIDES CONSTITUENTS AND MEMBERS WITH BETTER SERVICES, INTEGRATES MORE SEAMLESSLY WITH OTHER BCYF AND CITY OF BOSTON SYSTEMS AND WILL BE ABLE TO GROW AND CHANGE AS WE DO.

WE CONTINUE OUR PARTNERSHIP WITH THE BOSTON CELTICS, SHAMROCK FOUNDATION.

RENOVATIONS TO THE BCYF CHILD TOWN AND PINO COMMUNITY CENTERS THAT MAKES IT NINE COMMUNITY CENTERS THAT WE'VE RENOVATED AND OVER THE PAST FEW YEARS WITH THE CELTICS.

NOW, I WILL MENTION JUST A FEW OF THE INITIATIVES WE HAVE PLANNED FOR FY 21, WHENEVER IT IS SAFE TO BEGIN PROGRAMMING AGAIN.

WORKFORCE DEVELOPMENT FOR THE SOAR PROGRAM PARTICIPANTS IS GOING TO BE A KEY PART OF WHAT WE'RE GOING TO DO THIS YEAR. FUNDING THAT CAME OUT OF THIS CAME OUT OF A COLLABORATIVE EFFORT THAT LED BY THE HEALTH AND HUMAN SERVICES OFFICE UNDER CHIEF MARTINEZ.

BPD AND SOME OTHER PARTNERS TO REALLY LOOK AT THE AREA OF VIOLENCE VERY DIFFERENTLY. WE HOPE THAT SOARS FUNDING WILL HELP SUPPORT A WORKFORCE DEVELOPMENT, SPECIFICALLY FOR SOME OF THOSE IMPACT PLAYERS THAT SOMETIMES JUST NEED AN ADDITIONAL SUPPORT TO GET THEM BACK ON TRACK FOR A MEANINGFUL EMPLOYMENT.

WE ROLLED OUT THE IMPLEMENTATION PHASE OF OUR STRATEGIC PLAN. THE REORGANIZATION OF OUR PROGRAM TO BEGIN TO SHIFT IT INTO AN AQUATICS DIVISION.

WE CONTINUED CAPITAL INVESTMENTS IN BCYF FACILITIES WITH UPCOMING RENOVATIONS TO THE COMMUNITY CENTER AND THE PARISH STREET FOOL AND RELOCATION STUDIES FOR NEW COMMUNITY CENTERS IN CHILD'S CHARLESTON AND DORCHESTER, PARTNERING WITH BCYF TO CONTINUE TO ENGAGE COMMUNITY PARTNERSHIPS AND SECURE SPONSORS AND SUPPORTERS TO SUPPORT OUR IMPORTANT WORK.

THANK YOU FOR GIVING ME THIS OPPORTUNITY TO SPEAK WITH YOU TODAY.

AND I AM HONORED TO BE WORKING WITH THE MAYOR AND WORKING WITH A CITY COUNCIL THAT IS COMMITTED TO WORKING WITH US TO CREATE CENTERS THAT ARE CENTERED ON TRANSFORMATIVE RELATIONSHIPS AND I LOOK FORWARD TO DISCUSSING THE BUDGET WITH YOU NOW.

THANK YOU, COUNCILOR BOK.

>> GREAT THANK YOU, COACH  
COMMISSIONER MORALES.

SO WE WILL NOW MOVE INTO  
QUESTIONS.

WE'VE ALSO BEEN JOINED BY OUR  
COLLEAGUE, COUNCILOR EDWARDS.  
SO I HAVE A NUMBER OF QUESTIONS,  
BUT I'LL DEFER FOR A MOMENT FOR  
THE MOMENT AND JUMP INTO  
COLLEAGUES.

SO COUNCILOR CAMPBELL, YOU HAVE  
THE FLOOR.

>> THANK YOU, COUNCILOR BOK AND  
THANK YOU, COMMISSIONER MORALES  
AND YOUR TEAM.

GOOD TO SEE YOU.

I HOPE YOU'RE SAFE AND HEALTHY.

JUST TO BE MINDFUL ABOUT HOW  
LATE IT IS FRANKLY AND TO GIVE  
TIME TO MY COLLEAGUES, WE HAVE  
ANOTHER HEARING COMING UP, MOST  
OF MY QUESTIONS, I COULD EITHER  
E-MAIL, BUT I DID WANT TO FOCUS  
ON JUST WHAT YOU GUYS ARE DOING,  
SORT OF NOW, OVER THE SUMMER,  
POST-COVID, RIGHT?

WITH RESPECT TO OUR YOUNG  
PEOPLE.

OBVIOUSLY, WE'RE SEEING AN  
UPTICK IN VIOLENCE.

I'VE BEEN TELLING FOLKS WHILE  
IT'S QUIET IN SOME PARTS OF THE  
CITY IN DISTRICT 4, IT'S NOT SO  
MUCH AND WE KNOW HOW VITAL THE  
PROGRAMMING THAT BCYF OFFERS IS,  
HOW VITAL AND CRITICAL IT IS.

I DO HAVE A HEARING COMING UP,  
AT SOME POINT, IN THE NEAR  
FUTURE WITH COUNCILOR JANEY AND  
COUNCILOR MOMO AND ALL THE  
COLLEAGUES ON THE COUNCIL WITH  
RESPECT TO SUMMER JOBS, BUT JUST  
CURIOUS WITH REGARDS TO WHAT YOU  
GUYS ARE DOING AND HOW YOU'RE  
THINKING ABOUT PROVIDING SUMMER  
JOBS AND PROGRAMMING FOR OUR  
YOUNG PEOPLE.

AND THEN LASTLY, AT SOME POINT,  
AND THIS MAY NOT BE YOU, THIS  
MAY BE FOR THE NEXT HEARING.

CHIEF BARROWS MENTIONED A SURVEY  
THAT WENT OUT TO EMPLOYERS  
AROUND SUMMER JOBS AND I DID ASK  
FOR IT.

I HAVEN'T SEEN IT, BUT I DON'T KNOW IF YOU GUYS HAVE SIMILAR SURVEYS OF VARIOUS THINGS YOU COULD SHARE WITH THE COUNCIL THAT INFORM SOME OF YOUR PLANNING?

THAT WOULD BE HELPFUL TO US SUE AS WE WORK IN PARTNERSHIP WITH YOU AND YOUR TEAM.

>> SURE.

SO I THINK THAT ONCE WE COMPLETE OUR NEEDS ASSESSMENT, WE CAN DEFINITELY SHOW WHAT THAT SURVEY IS TELLING US, WHAT CONSTITUENTS ARE ASKING OF US AS AN AGENCY.

I THINK THAT THE OTHER -- WE WERE TALKING ABOUT MORE DYE SPECIFIC AND I'LL LET RASHAD TALK ABOUT THAT BECAUSE HE HAS A SEPARATE HEARING.

IN REGARDS TO PLANNING, WE'VE BEEN MOVING FORWARD.

A COUPLE OF WEEKS AGO, WE ASSUMED THAT APRIL 27th WAS GOING TO BE THE DATE AND WE'LL BE ABLE TO WALK INTO OUR SPACES AND BEING ABLE TO GO BACK TO 100%, BUT WE REALIZE THAT'S NOT A REALITY NOW.

ONE OF THE THINGS THAT WE'RE DOING IS WE'RE TAKING -- IT'S TIME TO PUT THEM IN BUCKETS TO DETERMINE WHICH WE CAN STILL KIND OF RUN AND OPERATE IN PERSON, AS WE WAIT FOR GUIDANCE FROM THE STATE BECAUSE AS YOU KNOW, WE WORK IN PARTNERSHIP WITH SEVERAL COUNCILS, AND -- [INAUDIBLE]

THEY HOLD A LICENSE -- PROGRAM. SO WHAT WE'RE DOING IS WE'RE WAITING FOR ACTUALLY THE MAY 18th IS THE DATE THAT IT'S -- THE STATE WILL RELEASE ABOUT WHAT THE NEW REQUIREMENTS ARE TO WORK IN THE COVID-19 REALITY THAT WE'RE IN BUT WE'RE GOING TO HOPEFULLY SUPPORT THE COUNCIL TO MAKE SURE WE DO EVERYTHING WE CAN TO HAVE OUR FACILITIES READY TO DO WHAT WE CAN TO MAKE SURE THAT -- ABLE TO SERVE.

SOME OF THEM --  
[CHOPPY AUDIO]

WE'RE GOING TO FIND CREATIVE  
WAYS THAT DYE SENDS TO BCYF AND  
MANAGE AND CREATE OPPORTUNITIES  
FOR THEM TO HAVE A MEANINGFUL  
UNEMPLOYMENT THAT WILL PROBABLY.

[AUDIO ECHOING]

AT THE SAME TIME, WE'RE  
CONTINUING TO GO WITH OUR SUPER  
TEENS PROGRAM, WHICH IS CATERED  
FOR THE 13 AND 14-YEAR-OLD  
POPULATION, WHICH IF IT WOULD  
HAVE BEEN A REGULAR SUMMER --  
THEY'RE THAT GROUP THAT IF  
SOMEONE'S NOT INTENTIONALLY  
MENTORING THEM, FOR EXAMPLE,  
SOME WITH ILL INTENTIONS WILL,  
AND WE WANT TO MAKE SURE WE  
CONTINUE TO CONNECT WITH THEM  
AND DO WHAT WE CAN.

SAME THING WITH OUR GIRLS  
PROGRAMMING.

THERE'S BEEN INTENTIONAL  
CONNECTIONS WITH THEM.  
CONNECTING THEM TO OTHER GIRLS'  
ORGANIZATIONS.

ALSO CREATED SOME VIRTUAL  
PLATFORMS.

BUT ALL OF THIS CONTINUES TO  
MOVE FORWARD.

-- STRATEGIC INVESTMENTS IN  
TECHNOLOGY -- EXPERIENCE FOR THE  
YOUNGSTERS THAT WE'LL BE  
SERVING, BUT RIGHT NOW, OUR  
BIGGEST -- IS GOING TO BE MORE  
YOUTH FOCUSED AT FIRST.

WE KNOW THAT THE GUIDELINES ARE  
GOING TO RESTRICT THE NUMBER OF  
KIDS THAT CAN BE IN OUR SPACES  
AND THE PROCEDURES WE HAVE TO  
FOLLOW THAT SOME WE CAN RUN  
STRONG PROGRAMMING WITH EVEN  
STRONGER SAFEGUARDS.

>> SO THANK YOU AND THANK YOU  
FOR THE WORK -- A LOT OF THE  
FOLKS ARE ON THE FRONT LINES IN  
PERSON.

WITH RESPECT TO SOME OF THE  
VIOLENCE.

SO THANK YOU AND LOOK FORWARD TO  
CONTINUED CONVERSATIONS AND I  
ALSO WANT TO THANK YOU FOR  
PARTICIPATING IN COUNCILOR  
MEJIA'S SESSION THAT SHE DID.  
SOME OF MY TEAM MEMBERS

PARTICIPATED IN THAT.  
I APPRECIATE YOU SHOWING UP IN  
THAT SPACE WHICH WAS REALLY  
HELPFUL TO MY TEAM MEMBERS, TOO.  
THANK YOU.  
>> THANK YOU.  
STAY SAFE.  
THANK YOU SO MUCH.  
AND BEFORE WE GO TO THE NEXT  
COUNCILOR, I JUST WANTED TO SAY  
SO FOR EVERYONE'S CLARIFICATION,  
THERE IS A YOUTH ENGAGEMENT  
EMPLOYMENT HEARING THAT WILL  
IMMEDIATELY FOLLOW THIS ONE.  
IT WAS MEANT TO BE STARTING IN  
TWO MINUTES.  
IT WILL NOT BE STARTING IN TWO  
MINUTES.  
I'LL MAKE THIS ANNOUNCEMENT ONCE  
AFTER 4:00 SO PEOPLE WHO TURN ON  
THE LIVE STREAM KNOW THAT  
SHARING IS COMING.  
I WOULD ASK FOLKS TO KEEP THE  
SPECIFIC SUMMER JOBS QUESTIONS  
FOR THAT HEARING BECAUSE RASHAD  
WILL BE THERE.  
I KNOW WE HAVE SOME YOUTH  
ADVOCATES JOINING US THERE SO I  
WANT TO DO WE'RE MINDFUL OF TIME  
ON THAT FRONT.  
AND TO THAT END, I THINK I'LL  
QUICKLY SLIP IN MY SORT OF  
SPECIFIC BCYF-RELATED QUESTION,  
AND THANK YOU FOR THE WRITTEN  
ANSWERS.  
IT WHICH THEY A VERY LONG ONE  
ABOUT SOAR THAT HELPED ME  
UNDERSTAND WHAT THEY'RE UP TO  
RIGHT NOW, BUT I DIRECTED A  
QUESTION TO YEE WHICH SEEMS LIKE  
IT'S BETTER FOR YOU THERE.  
I WAS WONDERING ABOUT THE  
POSSIBILITY FOR US TO DO  
SOMETHING THIS SUMMER WHERE WE  
SORT OF, YOU KNOW -- EVERY WEEK  
SEND MATERIALS FOR SOME KIND OF  
LIKE TACTILE CHALLENGE, ARTS OR  
STEM ACTIVITY, LIKE, YOU KNOW,  
TO THOUSANDS OF KIDS AROUND THE  
CITY?  
SO ONE WEEK IT'S SCULPTING CLAY  
OR LIKE ONE WEEK IT'S BUILDING A  
BRIDGE BETWEEN TWO TABLES OR I  
DON'T KNOW, JUST SOMETHING WHERE

WE COULD KIND OF GENERATE SOME  
EXCITEMENT AND GIVE PEOPLE  
SOMETHING PHYSICAL TO ENGAGE  
AND IT JUST SEEMS LIKE WE'RE  
GOING TO NEED TO BE THINKING IN  
NEW WAYS ABOUT WHAT ARE  
INDIVIDUAL ACTIVITIES YOU CAN DO  
FROM HOME, BUT ENGAGE WITH OTHER  
PEOPLE ABOUT.

AND IT JUST SEEMS TO ME LIKE  
SOME KIND OF PROGRAM LIKE THAT  
SORT OF FALLS AWKWARDLY IN THE  
SPACE BETWEEN BPS TYPE OF  
PROGRAMMING AND BCYF YOUTH, WHO  
THIS IS TRYING TO REACH SO I WAS  
WONDERING HOW YOU GUYS WERE  
THINKING ABOUT SOMETHING LIKE  
THAT AND WHETHER THAT COULD BE A  
POSSIBILITY.

>> YEAH, I THINK -- WE HAD --  
THAT WAS ONE OF THE THINGS THAT  
WE WERE THINKING ABOUT TRYING TO  
ENGAGE OUR YOUNG PEOPLE  
ESPECIALLY IF YOU CAN MAKE THOSE  
THEMED.

LIKE IN THE THEME WAS SOMETHING  
IN YOUR NEIGHBORHOOD THAT GIVES  
YOU TIKTOK THEME LIKE SHARE  
SOMETHING THAT GIVES YOU HOPE  
AND THEY CAN SHARE AND START  
COMMUNICATING AROUND THAT TIKTOK  
ASPECT.

AND ANOTHER THING IS USING  
TECHNOLOGY AND FLIP.

IMAGINE IF OUR KIDS DID A  
DOCUMENTARY AND WE NAMED IT  
COVID T LIKE SUMMER TEAM, TO  
FINALLY CAPTURE THE VOICES OF  
OUR YOUNG PEOPLE AND WHAT THE  
IMPACT HAS BEEN OPEN THEM IN  
REGARDS TO THIS.

I'M SURE WE'RE GOING TO HEAR  
ABOUT HARDSHIPS THAT MIGHT BE  
RELATED TO HOME OR THE FACT  
THEY'RE FEELING A DISCONNECT.  
TRUST ME.

WHY. A FATHER OF FIVE.

THEY'RE FEELING A DISCONNECT  
FROM THEIR FRIENDS.

SO WE HAVE SORT OF CREATIVE  
IDEAS TO THINK ABOUT THAT.

AND ANY OTHER EDUCATIONAL  
OPPORTUNITIES TOO.

BECAUSE STUDIES SHOW THAT IF A

YOUNG PERSON IS NOT PHYSICALLY ENGAGED IN AN ACTIVITY OR A PROGRAM OR A JOB DURING THE SUMMER MONTHS, THERE'S A LOT OF SUMMER LOSS THAT HAPPENS ACADEMICALLY AND NOW WE'RE TALKING ABOUT THE TIME THEY GET BACK TO SCHOOL IN SEPTEMBER WHAT CAN WE DO IN PARTNERSHIP SO WE'RE WATCHING WHAT BPS MIGHT BE THINKING OF WORKING OUT AND WE'RE WORKING WITH BYE AS WELL TO SEE HOW COULD OUR VIRTUAL CONNECTIONS BE EDUCATIONAL SO THE SCENARIO AT A MINIMUM IS THEY MAY NOT GET BACK TO SCHOOL AT 100% BUT THEY'RE GOING BACK TO SCHOOL STRONGER THAN WHEN THEY LEFT.

WE AT LEAST GET THEM BACK TO WHERE THEY WERE AT AND GET THEM BACK STRONGER.

SO I APPRECIATE THAT IDEA BECAUSE I THINK THAT'S WHAT WE'RE THINKING HERE INTERNALLY AND WE HAVE A PRETTY GOOD DECENT PROGRAM TEAR HERE THAT IS CONTINUING TOTIC AWAY AIT. AND SO YOU GUYS DURING THE PROGRAM.

TALK ABOUT YOUR ROAD MAP AND HOW YOU GOT WHERE YOU'RE AT.

AND WE HAVE SIMILARITY WITH WHO THEIR CITY COUNCIL IS AND WHO THEIR VOICE IS FROM THE NEIGHBORHOOD AND CREATE THAT CONNECTION.

SO WE HAVE THEM CAPTIVE NOW, RIGHT, AND DOING THAT.

>> GREAT.

THANKS.

>> AND I HAD ALSO ASKED ABOUT -- AND YOU MAY HAVE BRIEFLY REFERENCED IT.

SEEMS LIKE WE NEED TO SHIFT ALSO INTO MORE OUTDOOR PROGRAMMING FOR THE SUMMER, I MEAN TO THE EXTENT DATA WE'RE GOING TO BE ABLE TO GATHER YOUTHS, IT SEALS LIKE GATHERING THEM IN GROUPS OUTSIDE IS GOING TO BE OUR BEST BEST SO I KNOW IN THE ANSWERS THAT WERE PROVIDED TO ME THERE'S A SUGGESTION THAT IT'S BEEN

TYPICALLY MORE PARK AND RECOLLECT AREA AND IT SEEMS LIKE OUR YOUTH EXPERT STEEZ ON THE BYS SIDE AND I WOULD LIKE TO KNOW MORE ABOUT THE EXTENT YOU'RE TALKING ABOUT WITH ANY COLLABORATIONS THERE.

>> WELL, I THINK WE NEED TO HAVE MORE OF A COMBINATION WITH PARKS AND REC BUT THE REALITY IS IF WE'RE RUBBING A SUMMER CAMP PROGRAM WE WILL LOOK AT THE REQUIREMENTS THEY'RE TELLING US. PART OF IT IS ALSO WE GO THROUGH AND HOW MANY PARENTS ARE GOING TO BE AVAILABLE.

ARE THEIR KIDS OUTSIDE OR DO THEY WANT THEM INSIDE.

I CAN FORMULATE SOMETHING AND TRYING TO GET BACK TO YOU.

WE WEREN'T THINKING OUT.

OUT LIVED WITH PARKS AND REC AND YOU HAD DIFFERENT CAMPS AND ACTIVITIES THEY TEND TO DO IN THE PARKS.

SO NORMALLY YOU DON'T MIX THE YOUTH POPULATIONS TOO MUCH BECAUSE OF THE SIMPLE FACT THAT YOU DON'T WANT TO HAVE A PROLIFERATIVE OF KIDS TOGETHER AND ONE OF THE KIDS TAKES OFF TO ANOTHER CAMP K BUT I WILL GET BACK TO YOU THERE'S OBVIOUSLY THE QUESTION, WE HAVE HAD CAMPING PROGRAMS AND STUFF IN BPS TOWARDS THE ENDEST YEAR FOR SOME KIDS AND THE QUESTION OF, IF YOU DO YOU KNOW WHO THE IT -- IF WE HAD TESTING AND YOU GOT A SMALL CAD ARE A OF KIDS THAT COULD USE A TRANSFORMATIVE SUMMER PROGRAM AND TOOK THEM CAMPING FOR A WEEK, RIGHT, WE'RE NOT GOING TO BE ABLE TO DOT THAT WITH THOUSANDS OF KIDS AT ONCE. BUT THE QUESTION ARE THERE OUTDOOR THINGS IN THE WE COULD DO WITH THE KIDS THAT WOULD BE INTERESTING TO THINK ON.

WOULD I LOVE TO CONTINUE THIS CONVERSATION, ME AND MY WHOLE STAFF WE'RE ALL FORMER SUMMER CAMP COUNSELORS OF SOME TYPE OR ANOTHER BUT BEING MINDFUL OF

TIME I'M NOW GOING TO GO FOR THE COLLEAGUES.

COUNSELOR FLYNN AND THEN O'MALLEY AND THEN -- COUNSELORIN.

>> THANK YOU COMMISSIONER AND YOUR TEAM.

COMMISSIONER BCYF, THE CURLY RECREATION CENTER, SOUTH BOSTON. AND I KNOW WE HAVE HAD A SERIES OF MEETINGS ON IT.

IT'S A BIG -- SOMETHING I FEEL IS VERY IMPORTANT.

I KNOW MYSELF AND COUNSELOR FLAHERTY TALK TOED MANY TIMES.

WHAT'S THE LATEST ON IT?

AND I KNOW IT'S GOING TO BE AN EXCELLENT FACILITY.

IT DOES TREMENDOUS WORK NOT JUST SOUTH BOSTON BUT ALL OVER THE CITY.

SO THANK YOU AND YOUR TEAM.

WHAT'S THE LATEST ON THE CURLILY.

>>

>> ON THE LATEST, WE STILL CONTINUE TO GO THROUGH THE IT SHOW REMEMBER PRIOR COVID, WE WERE GOING TO HAVE A COMMUNITY MEETING AT THE CENTER.

I THINK THAT WE HAVE HAD GREAT COMMUNITY ENGAGEMENT, A LOT OF THAT DUE IN PART THAT YOUR PRESENCE IS THERE, YOU KNOW, AND ONE OF THE THINGS I ALWAYS TELL EVERYBODY, I'M GLAD OF THE FACT THAT THE LAST TIME THAT BUILDING GOT COC WAS UNDER YOUR FATHER'S ADMINISTRATION AND I'M GLAD TO SEE YOU HEAR HELPING UNITED STATES MAKING SURE THAT WE CAN BRING THAT BUILDING TO IT'S FULL POTENTIAL.

SO RIGHT NOW, WHEN -- ONCE WE'RE ABLE TO HOPEFULLY THINK ABOUT A WAY THAT WE COULD CREATE ANOTHER COMMUNITY ENGAGEMENT ASPECT OF IT, WE WILL DEFINITELY HOPEFULLY BRING THAT FORWARD JUST TO CONTINUE TO KEEP PEOPLE IN THE LOOP WHO HAVE BEEN INTERESTED RIGHT FROM THE BEGINNING, JUST SO THEY KNOW WHERE WE'RE AT. AT THE SAME TIME, AS YOU NOTICED

IN THIS FISCAL YEAR BUDGET WE  
HAVE INCREASED THE BUDGET  
ANOTHER \$15 MILLION.  
THERE'S A LOT OF THINGS THAT WE  
SAW THAT NEEDED EXTRA ATTENTION.  
SOME OF THAT STUFF IS ALSO  
RESILIENT ZUZ THAT, BY THE WAY,  
NEED TO ADDRESS, BUT HOPEFULLY  
WE'RE STILL MOVING FORWARD  
WITH -- IF EVERYTHING GOES WELL  
WITH SORT OF A SHOVEL IN THE  
GROUND HOPEFULLY SEPTEMBER,  
OCTOBER, HAD TO THE START  
GETTING THAT PROJECT GOING AND  
MOVING AND GET IT MOVED AND  
COMPLETED.

>> THANK YOU.

THANK YOU CHIEF AND MAYORS AND  
TRISHA LIONS AS WELL.

MY OTHER COMMENT OR QUESTION,  
BCYF, CHINATOWN, BCYF,  
FLAGSTONE,.

APPROXIMATE ONE THING I WAS  
MAKING SURE, THE SWIMMING POOLS  
ARE SAFE AND UP TO DATE, BUT  
ALSO I LIKE TO WORK WITH THE  
PROGRAMMING TEAM, ESPECIALLY ON  
GIVING KIDS IN THE COMMUNITIES  
OF COLOR, MAKING SURE THAT THEIR -- THEY'RE PROVIDED  
SWIMMING LESSONS AND  
INSTRUCTIONS.

A LOT OF OUR FACILITIES ARE  
LOCATED IN BHA DEVELOPMENTS  
WHICH I'M PROUD OF.

AND I WANT TO MAKE SURE KIDS  
FROM THE BHA AND IN ALL KIDS  
TEND TO LEARN HOW TO SWIM AS  
WELL.

IS THAT SOMETHING THAT WE CAN  
WORK ON AND MAKE SURE THE POOLS  
ARE UP TO DATE, FUNCTIONING AND  
ALSO WE COULD MAKE SURE THAT HAD  
OA KIDS ARE GIVEN SWIMMING  
LESSONS AS WELL.

>> IN LAST YEAR'S BUDGET ONE OF  
THE THINGS THAT WE BEGAN TO LOOK  
AT IS AN AQUATIC ASSESSMENT.  
WHERE ARE WE WITH OUR POOLS?  
WHERE DO YOU WANT OUR POOLS TO  
BE AND WHAT DO WE WANT TO PUT IN  
THEM TO YIELD THE RETURN WE LOVE  
TO SEE.

WE HAVE ORGANIZATIONS THAT  
STRUGGLE YEAR IN AND YEAR OUT

TRYING TO FIND LIFE FAR SIDE.  
WE HAVE AN OPPORTUNITY TO BEGIN  
TO COACH THESE KIDS UNTIL YOUNG  
AND GET THEM IN HEALTHY  
COMPETITIVE SWIMMING FOR OUR  
PROGRAM AND DEVELOPMENT THEM TO  
BE FUTURE LIFEGUARDS OUR CITY  
NEEDS AND DESERVES.

AND WE'RE NOT THE ONLY  
ORGANIZATION.

AND THE YMCA DOES WELL, WE HAVE  
THE BOYS AND GIRLS CLUB, WE HAVE  
HOTELS AND PROVIDE DEVELOPMENTS  
THAT OPEN UP THEIR POOLS LOOKING  
FOR WORK SO WE SEE OPPORTUNITIES  
THERE AND I THINK THAT THIS YEAR  
ONE OF THE ISSUES WE'RE GOING TO  
LOOK AT IS NO LONGER JUST  
CALLING OUR AQUATIC PROGRAM A  
PROGRAMMAL.

WE'RE CALLING IT AN AQUATIC  
POSITION AND PULLING TOGETHER A  
TEAM TO LOOK AT PROGRAMMING AND  
AT RETENTION OF LIFEGUARDS,  
TRAINING OF LIFEGUARDS AND MORE  
IMPORTANTLY CREATING THE FUTURE  
PIPELINE OF LIFEGUARDS AND IT  
ALL BEGINS PROVIDING THOSE SWIM  
LESSONS AND THE SCHOOL BUILDINGS  
WORKING IN PARTNERSHIP WITH BPS  
TO I HAVE SEEN WHAT TIME FRAMES  
CAN WE FIND, UNDERSTANDING THAT  
NATIONALLY WE KNOW THAT ONE OF  
THE BIGGEST KILLERS OF THE YOUNG  
PEOPLE ACTUALLY DROWNING AND IF  
WE CAN GET THESE OPPORTUNITIES  
IN, THAT WOULD BE GREAT.

I THINK WE HAD THIS CONVERSATION  
LAST YEAR THAT CIRCUS -- I THINK  
COUNSELOR BROUGHT IT UP TO US AS  
WELL ABOUT TRYING TO LOOK AT  
CREATING MORE SWIM OPPORTUNITIES  
FOR OUR KIDS AND I THINK THAT'S  
DEFINITELY GOING TO BE THERE  
THIS YEAR BECAUSE IT'S ONE OF MY  
COMMITMENTS.

AS YOU KNOW I CAME INTO THE JOB  
THREE MONTHS INTO THE JOB AND  
UNFORTUNATELY I HAD THE INCIDENT  
THAT HAPPENED AT THE CURLY --  
THE YOUNG BOY AND SO IT'S BEEN  
MY OPEN COMMITMENT TO MAKE SURE  
THAT, YOU KNOW, HOW DO WE -- HOW  
DO WE ENSURE THAT ALL OF OUR

KIDS LEARN TO SWIM IN OUR CITY  
AND PROVIDE THAT OPPORTUNITY  
REGARDLESS OF COST?

>> THANK YOU.

THANK YOU COMMISSIONER.

>> MY FINAL QUESTION IS: WHEN A  
CITY BUILDING IS BUILT OR WE'RE  
PLANNING NOR A CITY BUILDING TO  
BE BUILT, ARE YOU PART OF THE  
CONVERSATION TO SEAL IF THERE'S  
ANY WAY POSSIBLE WE COULD HAVE A  
BCYF FACILITY IN THE BUILDING OR  
WHAT THE RELATIONSHIP WOULD BE  
WITH, YOU KNOW, PARTNERING WITH  
THE DEVELOPMENT TEAM AND SEEING  
IF THERE'S A PRESENCE FOR BCYF?

>> THE IDEA OF HAVING IT AT A  
BYC FACILITY OR MOVING IT INTO A  
NEW NEIGHBORHOOD REALLY IS  
COMMUNITY DRIVEN AND THAT  
CONVERSATION STARTS THERE.  
AND THEN YOU KNOW IT'S BEEN CITY  
COUNCILORS WHO FACILITY THAT  
CONVERSATION EVEN FURTHER AT THE  
END OF THE TAKE WE'RE NOT THE  
ONE THAT MANAGES THE PROJECT,  
YOU KNOW, OR MAKES THE FINAL  
DECISIONS AT THE END.

BUT TUSKEGEE ONCE IT IT HAS BEEN  
IDENTIFIED THERE'S A NEED, OF  
COURSE OUR TEAM WILL BE AROUND  
TO MAKE SURE THAT IT'S BUILT TO  
THE SPEC TO TO MAKE SURE IT'S  
STATE OF THE OR THE AND IT'S NOT  
ONLY GOING TO SERVE THE  
POPULATIONS THAT WE HAVE HERE  
TODAY BUT TO THINK ABOUT  
PRESERVING THE POPULATIONS THAT  
WE SEE TOMORROW.

>> MY FINAL POINT THANKS TO THE  
B BCYF TEAM DURING THIS  
PANDEMIC, WORKING AND PROVIDING  
FOOD TO SO MANY FAMILIES IN  
NEED.

I LOVE GOING BY AND THANKING  
THEM.

THEY HAVE MADE BOSTON GREAT,  
THESE DEDICATED BCYF WORKERS SO  
THANK YOU TO THESE MEN AND WOMEN  
TO CONTINUE TO WORK HARD FOR OUR  
CITY.

>> THANK YOU.

WE APPRECIATE THAT.

>> THANK YOU COUNSELOR BOK.

>> WE JUST HAVE ONE PERSON  
SIGNED UP FOR PUBLIC TESTIMONY,  
THE PRESIDENT OF THE ACME  
CHAPTER AT THE LIBRARY AND  
BECAUSE WE HAVE RUN SO LONG AND  
ALSO OTHERS ARE STAYING ON TO  
HEAR HER TESTIMONY I WANTED TO  
ALLOW HER TO TESTIFY BEFORE WE  
CONTINUE ON WITH COUNSELOR  
QUESTIONS.

SO BEFORE YOU UN-MUTE YOURSELF I  
WOULD SAY IF YOU HAVE THE LIVE  
STREAM ON IF YOU CAN MAKE SURE  
TO TURN THAT OFF AND THEN THE  
FLOOR IS YOURS BACK FOR  
TESTIMONY OF THE LIBRARY.  
AND YOU HAVE TO UN-MUTE  
YOURSELF.

>> THANK YOU SO MUCH FOR  
ALLOWING ME TO SPEAK.  
LET ME MOVES ONE SCREEN OVER SO  
I CAN SEE.

I DO APPRECIATE YOU LETTING  
ME -- I'M THE PRESIDENT OF ACME  
1526X ALSO THE TRAINING  
COORDINATOR.

CHAIRMAN BOK, CITY LEADERS AND  
COUNSELORS THANK YOU FOR YOUR  
TIME SPENT DURING THE BOSTON  
PUBLIC LARRY BRUGHTD BUDGET AND  
THE WORK YOU HAVE DONE IN YOUR  
WORKING GROUP AND BEYOND.

BEFORE I PUT ON MY UNION HAT I  
WANT TO PUT ON MY TRAINING HAT.  
WE CAN START A PROGRAM IN  
JANUARY AND I BELIEVE YOU  
MENTIONED THAT AND WE'RE ALSO  
DOING ADDITIONAL CONFLICT  
RESOLUTION TRAINING AND WE WILL  
CONTINUE TO DO THAT.

PUTTING ON MY UNION HAT I  
REPRESENT THE ACME 1526 MEMBERS  
AT THE BOSTON PUBLIC LIBRARY.  
THEY'RE A VERY DIVERSE GROUP AND  
THE WORLD LANGUAGE SKILLS AND  
ENABLE NONENGLISH SPEAKING  
PATRONS TO USE THE LIBRARY FULLY  
DURING THIS TIME.

MY MEMBERS HELP EVERYONE  
REGARDLESS OF THE THEIR  
SITUATION.

IN THE PAST I SAID WHAT THEY DO  
IS AT RISK TO THEMSELVES,  
HELPING EVERYBODY AND THAT HAS

NEVER BEEN TRUER THAN RIGHT NOW.  
MY MEMBERS ARE THE ONES THAT  
CLEAN OUR FACILITY, STAFF OUR  
DESK AND WHEN WE REOPEN WILL BE  
EVEN MORE AT RISK.  
WE'RE NOT BABY-SITTERS, NOT  
SHELTERS OR SUMMER CAMPUS AND WE  
SHOULD NOT BE USED A SUBSTITUTE  
FOR THOSE THINGS.  
SWOOP ARE A SOURCE FOR  
INDIVIDUAL FAMILIES AND  
RESEARCHERS AND I THINK WE HAVE  
SHOWN THAT.  
CITY COUNCIL HAVE CONTINUED TO  
ADVOCATE FOR PROPER STAFFING FOR  
A RENOVATED BUILDING AND I URGE  
YOU TO ADVOCATE FOR AN INCREASE  
OF THOSE NUMBERS ESPECIALLY FOR  
MY MEMBERS.  
WE SUPPORT THE IDEA OF  
PARTNERING COMMUNITY AND SENIOR  
CENTERS BUT WE HAVE CONCERNS ON  
THAT AND WE HOPE THE COUNSELOR  
SUPPORT UNION INVOLVEMENT IN  
THESE DISCUSSIONS.  
WHEN WE DO OPEN OUR DOORS AGAIN  
I URGE YOU TO CAUTION THE  
LIBRARY AGAINST CLOSING MULTIPLE  
BRANCHES IN YOUR NEIGHBORHOOD  
FOR CONSTRUCTION CREWS REDUCING  
ACCESS TO OUR SERVICES.  
AND WITH CONSTRUCTION, IT WILL  
HAPPEN AGAIN.  
I AM PLACED TO ANSWER QUESTIONS  
ABOUT THE TRAINING AND THEN HAVE  
DAVID MENTION IT AS I HAVE ASKED  
THE LIBRARY ABOUT CREATING A  
CAREER LAD WERE PORTIONS TO  
MEN GAIN SKILLS CAN KNOWLEDGE TO  
ADVANCE COMMUNICATION.  
IF YOU SUPPORT TRAINING THROUGH  
OUR EDUCATION FUNDS BUT WE NEED  
POSITIONS FOR THEM TO USE THOSE  
SKILLS.  
>> I'M SPROUT OF THE WORK MY  
COWORKERS HAVE DONE DURING THIS  
TIME.  
MY MEMBERS ENTER ABOUT DAILY  
WITH THE PUBLIC IN THESE  
UNCERTAIN TIMES.  
WE ARE THE FACE OF PUBLIC  
SERVICE IN THE CITY OF BOSTON  
AND TODAY I ASK YOU TO SUPPORT  
THAT EDO AND FUND US

APPROPRIATELY SO WHEN WE DO  
REOPEN OUR DOORS WE CAN PROVIDE  
THE EXCELLENT SERVICE HE SAYS  
YOU HAVE COME TO EXPECT.  
I ASK THAT YOU PERMIT TO THE  
COMMIT TO THE FACE MASK NOR THE  
WORKERS.

AT THIS TIME THERE ARE NO TRUE  
PROFESSIONAL OCCUPATION  
OCCUPATIONAL SAFETY AND HEALTH  
MEMBERS CURRENTLY ON THE TASK  
FORCE.

BPL SHOULD NOT OPEN OUR PHYSICAL  
LOCATIONS UNTIL THE CITY AND  
LIBRARY CAN PROTECT OUR  
EMPLOYEES.

WE ARE A DEDICATED STAFF WHO  
HAVE BEEN WORKING HARD DURING  
THIS ADVERTISEMENT.

WE'RE REALLY TO GO BACK AND  
SERVE THE PUBLIC IN PERSON.  
BUT WE NEED TO BE SURE WE CAN DO  
IT SAFELY.

PLEASE DON'T ASK THESE  
INDIVIDUALS TO UNNECESSARILY PUT  
THEMSELVES OR THEIR FAMILIES AT  
RISK.

I THANK YOU FOR YOUR TIME AND  
SUPPORT AND I LOOK FORWARD TO  
WORKING WITH YOU IN THE COMING  
YEAR.

THANK YOU.

>> THANK YOU SO MUCH ALYSSA AND  
THANK YOU FOR WAITING PATIENTLY.  
AND I WILL JUST NOTE TO ANYBODY  
ELSE IN THE WAITING ROOM IF YOU  
WANT TO TESTIFY PUBLICLY WE WILL  
TAKE THE REST OF PUBLIC  
TESTIMONY AT THE END.

THE ONLY PERSON FORMALLY SIGNED  
UP BUT ANYONE THAT WANTS TO  
TESTIFY SHOULD CHANGE THEIR NAME  
IN THE WAITING ROOM TO A FULL  
NAME.

RIGHT NOW THERE ARE JUST A  
COUPLE OF INITIALS AND  
IPHONES.

THANK YOU ALYSSA AND TO YOU AND  
YOUR MEMBERS FOR ALL OF THIS  
YOUR WORK DURING THIS TIME.

>> GREAT.

THANK YOU AGAIN.

>> AND NOW, WITH THAT I WILL GO  
BACK TO COUNSELOR QUESTIONS FOR

BCYF.

SO COUNSELOR O'MALLEY, YOU HAVE THE FLOOR AND THEN IT WILL BE MAHIA AND BREED DONE.

>> THANK YOU.

THATCH SO MUCH TO YOU ASK YOUR TEAM FOR THE EXCEPTIONAL WORK AS IT SAID TO THE GREAT MEN AND WOMEN.

BOSTON PUBLIC LIBRARY AND I ECHO MANY OF MELISSA'S COMMENTS SHE JUST MADE.

THE SAME CAN BE SAID FOR BC CYF FOR THE INDIVIDUALS WHO HAVE GONE SO FAR ABOVE THEIR JOB DESCRIPTION TO ENSURE PEOPLE HAVE ACCESS TO HELP AND WE'RE GRATEFUL FOR THE TEAM AS WELL AS YOU COMMISSIONER.

>> OBVIOUS OBVIOUSLY, WE HAVE COVERED A LOT AND I KNOW THAT THERE ARE SO MANY UNCERTAINTIES AS IT RELATES TO SOME OF THE SUMMER PROGRAMMING AND INDEED EVEN INTO THE FALL PROGRAMMING SO I RECOGNIZE THE FACT AT THAT TIME THERE ARE LOT OF SORT OF MOVING PIECES AS WE GET READY TO SORT OF PLAN THINGS OUT, SUFFICE IT TO SAY I THINK NOW MOTHER EVER HAVING THE RESOURCES AVAILABLE FOR BCYF AND PROGRAMMING TURKLY FOUR 0 KIDS IN THESIS UNCERTAIN TIMES IS OBVIOUSLY VITAL SO WE LOOK FORWARD TO CONTINUING TO SUPPORT THAT.

DID YOU MENTION ANYTHING ABOUT -- I APOLOGIZE.

I HAD TO TAKE A CALL SO I MAY HAVE MISSED MOO IT BUT DID YOU MENTION CAMP HAGERT IN YOUR OPENING REMARKS.

>> NO.

CAMP POVERTY IS NOT A OPERATION OF BCYF.

IT'S INDEPENDENT I BELIEVE.

IT'S NOT OURS.

>> FAIR ENOUGH.

THAT SAVES ME MY FIRST QUESTION.

>> SPECIFICALLY ON SOME OF THESE CENTERS, I WANT TO TALK A LITTLE BIT ABOUT THE -- 8TH STREET.

IT'S ONE OF THOSE JOINT BUILDING

WHERE BCF AND BCYF AND WE GET A LOT OF FINGER POINTING FROM THE TWO ENTITIES NOT DIRECTED TO YOU OR BCS BUT SOMETIMES JURISDICTION CAN BE A LITTLE BIT UNCLEAR.

I HAVE VISITED AND MET WITH MANY OF THE TIVE MEMBERS.

I KNOW YOU HAVE AS WED AND I -- YOU TALK SPECIFICALLY ABOUT THE -- CAN YOU TALK ABOUT SOME OF THE QUESTIONS PROVIDED OR -- I'M SORRY -- SOME OF THE DIFFICULTIES THAT HAPPEN WHEN YOU A JOINT BCS, BCYF FACILITY GENERALLY AND THEN IF THERE ARE WAYS TO OFFER IMPROVEMENTS IN THE FISCAL YEAR AHEAD.

>> I THINK WHAT'S HAPPENED IS THAT HE GET A LOT OF TRANSITION OF DIFFERENT INDIVIDUALS THAT TENDS TO HAPPEN.

SO WHAT HAPPENS, RELATIONSHIPS MAKE THINGS HAPPEN.

AND THEN WHEN SOMEBODY MOVES THINGS GET SLOWED DOWN BECAUSE THE SAME COMMITMENTS ARE NOT THERE.

I THINK WHAT IS HAS HAPPENED SINCE WE DID THE -- YOU DID A GREAT FOLLOW UP WITH OUR TEAM AND CLARIFY, WHO OWNS WHAT? AND LET'S BE SPHONL ENSURE THAT WE DO OUR PARTS.

IF WE DO THEN WE DON'T HAVE A CONSTITUENTS RAISING CONCERNS. ONCE WE CLAIR FOOT THAT HAD. IT MIGHT BE EASIER.

WE REALIZED THAT WE COULD AND WE GOT THAT CHAIR REPLACED, AND THAT WAS ONE OF THE CONCERNS BROUGHT UP BY THE GROUP: PRIOR TO THAT PART OF THE OPERATIONS TEAM OVER AT BPS AND MY TEAM HERE HAMMERED OUT A GOOD SOLID MOU THAT MOVES US FORWARD AND HAS US THINKING ABOUT, WHEN WE'RE LOOKING AT THE FACILITY, LET'S MAKE SURE WE'RE ALL HAVING THE CONVERSATION, BETTER TO HAVE ALL OF THE EYES ABLE TO THAT ABOUT THEY SEE AND ONLY PAINTING ONE PICKET.

AT THE END OF THE DAY THERE'S NO

EXCUSE.

WE'RE ALL HERE SERVING THE CITY TOGETHER AND WE WILL ONLY DO IT IF WE DO IT BETTER TOGETHER. SO I THINK WE HAVE MADE A LOT OF PROGRESS FROM NOORDZ HOW DO WE CLARIFY THAT AND HOW DO WE COMMUNICATE BETTER TO STREAMLINE ATTENTION NEEDED TO THE BUILDING.

A GREAT EXAMPLE THIS YEAR, YOU KNOW, WE'RE GOING TO LOOK AT -- AND THIS MAY GO BACK TO FLYNN, ONE OF THE INVESTMENTS TANK WAS APPROVED THIS YOUR IS WAS 2.5 TO LOOK AT AND BRINGING THE PARTIAL POOL.

I THINK I SAW SOME MONEY THERE AT THE QUINCY CENTER GETTING ITS AUDITORIUM SEATING REPADDED AND LOOKING IMPORTANT.

WHEN THEY COME IN, THEY DON'T KNOW OR CARE IF B DR. YP OFFER WHATEVER CONSTITUENT THIS ARE AND OUR CONSTITUENT REGULATION THE BEST OF ALL TIME.

>> I WAS GOING TO CUT YOU OFF BECAUSE MY TIME IS LIMITED BUT I KNOW YOURS IS AS WELL.

BUT THANK YOU FOR THAT.

AND I TWO POINTS: THERE ARE JURISDICTION AND YOU'RE RIGHT WE'RE PAUL CITY EMPLOYEES, NO MATTER WHOM WE WORK FOR.

WE AUTISM STARTED HERE TO SERVE THE PUBLIC AND THAT'S WHAT YOU SHARED THE FLOAVDED AS -- AND AGAIN APPRECIATE YOUR WORK ON THAT.

I THINK THAT WAS A MANY VALID INTAIP PEOPLE CHANGE THESE -- WE WILL JUST BE MINDFUL AND WHEN THINGS RETURN TO NATURALNESS YOU.

THERE AREN'T MANY COMPLAINTS ABOUT BCYF BUT I HOPE IN THIS YEAR'S BUDGET YOU CAN SAY -- AND I UNDERSTAND THE REASONING BEHIND IT BUT THE MONEY OR RULE HAS BEEN A HEADACHE FOR SO MANY OUR CONSTITUENTS.

AND YOU SEE SOME OF THE COLLEAGUES BUT CAN WE AT LEAST ALLOW FOR DEBIT AND CREDIT

TRANSACTIONS AS OPPOSED TO  
SIMPLY MONEY ORDERS BECAUSE THAT  
HAD BEEN A IMPEDIMENT.

>> THAT'S A NEW SYSTEM THAT  
WE'RE GOING TO BRING ON ONBOARD  
THAT IS GOING TO GRANT US THE  
DPOOFT DO THAT.

>> I WILL HOLD YOU TO IT.

>> AT THE END OF THE DAY, NO ONE  
WILL BE TURNED AWAY REGARDLESS  
OF THEIR INABILITY TO PAY.  
IF I FIND OUT THAT HAPPENS,  
TRUST ME --

>> I WILL KEEP PUSHING THAT  
UNTIL WE GET IT ONLINE.

FINAL LIP THE STATE APPROVED A  
GRANT FOR SOME CITY RETRO TO  
BUILD TV PANELS AND THIS  
PREDATES YOU AND I HAVE BEEN  
BEATING THIS DRUM FOR YEARS, IT  
ALLOWS FOR SOLAR PANELS IN  
COMMUNITY CENTERS ACROSS THE  
CITY AND THEN ALLOW US TO  
MAINTAIN BATTERY STORAGE FOR OUR  
PUBLIC SAFETY PROFESSIONALS.

THAT'S BEEN SORT OF ON HOLD  
SINCE 2012 WORE 2013.

IF YOU GIVE ME A REPORT ON WHERE  
WE STAND THE ONLY THAT?

>> I THINK WE HAVE HAD CHANGE IN  
PANELS.

WHAT CAN I DO IS I WILL HAVE A  
MEMBER OF MY TEAM DRAFT WHERE WE  
ARE AND HELP YOU GET THAT.

AND JACKSONMAN IS CLOSING AND  
CURTIS HALL AND ANOTHER ONE IN  
DORCHESTER, I'M NOT SURE.

SO WE CAN FOLLOW-UP.

>> I DON'T KNOW ALL OF THE LAMB  
OR WHAT'S HAPPENING --

>> THANK YOU, COMMISSIONER.  
THANK YOU.

>> GREAT.

THANK YOU SO MUCH COUNSELOR  
O'MALLEY.

NEXT COUNSELOR MAHIA AND BREED  
DONE AND COUNSELOR BOBBY GEORGE  
IS.

>> I'M INCREDIBLY HUMBLLED TO BE  
HERE AND FOR YOU TO BE IN THE  
POSITION, BECAUSE WE HAVE DODGED  
BULLETS WITH THESE REALITIES AND  
SO I AM COMFORTED IN KNOWING  
SOMETHING WITH REGULATING AND

DOING THIS WORK ON BEHALF OF OUR  
FAMILIES AND YOUNG PEOPLE SO  
THANK YOU FOR ALL NAWRNINGS.  
I JUST HAVE VERY SPECIFIC  
QUESTIONS.

ONE IS, AS YOU KNOW WE HOSTED A  
YOUTH PROGRAMMING SESSION THAT  
YOU WERE A PART OF AND WE HAVE  
BEEN TALK ACT HOW DO WE  
TRANSITION INTO OUR NEW REALITY  
AND PROGRAMMING FOR YOUNG PEOPLE  
AND I'M CURIOUS WHAT YOUR VISION  
IS GOING TO LOOK LIKE?

ARE WE APPOINTING JOBS OR  
JUST -- HOW CAN WE TRANSITION  
BOO A FAMILY WHERE THERE WOULD  
BE SOME PROGRAMMING FOR THE  
WHOLE FAMILY, NOT JUST YOUNG  
PEOPLE.

BECAUSE I KNOW WE TALK A LOT  
ABOUT YOUNG PEOPLE BUT I SEE  
THESE SITES AS THE WHOLE FAMILY  
DOING THIS, SO THIS INTRIGUED AS  
TO WHAT PLANNING ARE WE THINKING  
ABOUT FOR THE ADULTS WHO LIVE IN  
THE NEIGHBORHOOD TO ALSO BE ABLE  
TO UTILIZE I DON'T KNOW IF YOU  
WANT TO ANSWER ONE QUESTION AT A  
TIME OR IF YOU PREFER FOR ME TO  
GO DOWN EVERYTHING I HAVE OR  
WHAT'S YOUR SNRERCHES.

>> I DON'T WANT TO BE ONE OF  
THOSE LEADERS WHO HOGS HIS BOX  
SO I WANT TO MAKE SURE WE HAVE  
AN OPPORTUNITY.

SHE HAS BEEN PUTTING HER FINGERS  
AROUND A LOT MORE.

>> THAT'S WHAT LEADERSHIP IS ALL  
ABOUT.

THANK YOU.

>> ABOUT THREE OUR FOUR WEEKS  
AGO.

WE'RE STILL OPEN AND WILL CALL  
THROUGH THE CITY SO PEOPLE USING  
THE FACILITIES TO THAT AND WE  
HAVE GOOD DATA.

THAT WILL HELP US DICTATE HOW WE  
CAN PROVIDE THE SERVICES.

AS WELL AS OUR PROGRAMMING AND  
OPERATIONS WE'RE ALL WORKING  
PRETTY MUCH NONSTOP STORM  
ADVISORY FIGURE OUT DIFFERENT  
WAYS AND BEING CREATIVE TO THINK  
OUTSIDE OF THE BOX FOR HOW WE

CAN USE ALL OF OUR SKILLS AT THE SAME TIME PROVIDE DIFFERENT SCOPE.

SOME MAKE FACEMASKS.

WE ARE -- WHAT DO YOU CALL IT -- THE FAMILY CARE PACKAGES AND SENIOR CARE PACKAGES THAT WE WILL CREATE FOR ALL OF OUR FAMILY, SENIORS AND USE THAT SO WE HAVE A NEW POPULATION DAY IN AND DAY OUT BUT WE STILL HAVE TO MAINTAIN AND WE CARE FOR AND ARE THINKING ABOUT EVERYTHING THAT WAS COMING.

>> THANK YOU FOR THAT.

I DON'T KNOW IF MY TIME IS UP YET -- NO NOT YET.

SOME MORE QUESTIONS.

ONE IS AROUND -- ONE OF THE GOALS FOR BCYF WAS TO PROVIDE LANGUAGE ACCESS AND TRANSLATION SERVICES.

CAN YOU EXPLAIN HOW THAT WILL BE IMPLEMENTED?

AND ANOTHER ONE OF YOUR GOALS WAS TO CREATE A SOCIAL MEDIA COMPLAIN OFF SITE TO OFFER SUMMER/FALL 2020, SO I'M JUST WONDERING AS FOLLOW UP TO YOU THE PREVIOUS CAMPAIGN, WILL THIS BE AVAILABLE AND WE ARE ONLY OPEN THROUGH COLLABORATION ALONGSIDE YOU ALL TO SUBMIT ANY OF NIECE IDEAS, IF YOU COULD JUST TALK ABOUT YOUR LANGUAGE ACQUISITION SUPPORT.

>> I KNOW THE LAST FEW YEARS, THE CITY WORKED AROUND MARKETING MATERIALS AND WHAT WE DO AND HOW WU COMMUNICATE.

SO I THINK WHAT WE HAVE TO DO AS A GROUP, WE HAVE PROBABLY ONE THE HIGHEST DIVERSE POPULATIONS OF SERVICE -- SERVICE POPULATION IN THE CITY PROPER.

SO THE LANGUAGE IN THE CULTURAL SENSITIVITY CONNECTIONS ARE THERE AT OUR SITE.

YOU KNOW THE MAJORITY ARE BEING DECONTAMINATE OUR STAFF WHO LIVE IN THE COMMUNITY ARE WALKING TO THE SITE.

THEY VISIT THE STORE OWNERS.

THEY GET THEIR NAME DONE AND

THEY KNOW EVERY LITTLE BIT --  
AND THE GREAT THING ABOUT IT,  
THEY ALSO BRING THEIR LANGUAGE  
SKILL SETS WITH THEM AND WE HAVE  
LANGUAGES FROM CANT NEONS,  
MANDARIN, SPANISH, SOMALIAN,  
ARABIC.

THERE'S A BROAD BASE OF  
COMMUNICATION.

AND I THINK WHAT WE HAVE LEARNED  
AND WHAT HAS SURFACED THAT WE  
NEED TO REALLY CHAT ABOUT HERE  
AND I THINK IT'S GOING TO BE  
REALLY INTERTWINED IN OUR  
STRATEGIC PLAN IS HOW DO WE  
UTILIZE THOSE SKILL SETS THAT  
HELP WITH THE DEVELOPMENT OF  
COMMUNICATION TOOLS AS WE MOVE  
FORWARD.

THE REALITY IS I COULD SPEAK  
SPANISH BUT IF I DON'T KNOW WHAT -- THE REALITY IS THEY HAVE  
TO UNDERSTAND WHAT ARE THE  
DYNAMICS THAT HAPPEN WITHIN THAT  
COMMUNITY AND WHAT THEY DO,  
BECAUSE OF THIS COVID THING WE  
HAVE SEEN OUR STAFF RISE UP AND  
LEND THEIR LINGUISTIC SKILLS BUT  
AS A DEPARTMENT WE HAVE TO  
FIGURE OUT A WAY TO BENEFIT THE  
CITY.

AND MY LAST QUESTION IF I COULD  
STILL HAVE TIME IS THAT I'MEL.

>> THIS IS GOING BACK TO  
SOMETHING COUNSELOR O'MALLEY WAS  
REFERENCING IN TERMS OF LIKE  
UPDATING OUR SITES SO THEY COULD  
BE MORE 21 CENTURY.

>> I DIDN'T KNOW THAT THE  
MARSHAL WAS SITE BUT THAT'S  
WHERE I GREW UP AND APPROXIMATE  
THE I'M JUST TALKING ABOUT HOW  
ARE YOU DOING --

>> I COULDN'T HEAR YOU AND I  
DON'T KNOW IF THE HAMMER IS  
COMING DOWN.

>> THE HAMMER IS COMING DOWN.  
THAT'S ALL GOOD.

I WILL GET YOU ANOTHER TIME.

>> THANK YOU SO MUCH COUNSELOR  
AND COMMISSIONER AND I WILL SAY,  
FOR ANYBODY WATCHING AT HOME.  
WE HAVEN'T TRANSITIONED TO THE  
YOUTH AND EMPLOYMENT COUNTY IN  
PERIOD.

THAT WILL FOLLOW IMMEDIATELY  
AFTER THE OTHER CONCLUDES AND WE  
HAVE YOUTH ADVOCATES COMING  
THERE AND WE WANT TO HAVE A  
CONVERSATION ABOUT SUMMER JOBS.  
SO COUNSELOR BREADON AND THEN  
COUNSELOR ARROYO.

COUNSELOR BREADON?

>> YOU HAVE THE FLOOR.

>> THANK YOU.

AND THANK YOU FOR YOUR  
PRESENTATION.

WE'RE EXCITED ABOUT ALL OF THE  
WORK YOU'RE DOING AND HOW YOU  
ARE HELPING IN THE COVID CRISIS.  
VERY COMMENDABLE.

I NEED AN UPDATE ON WHAT IS  
GOING TO HAPPEN AT THE JACKSON  
AND COMMUNITY CENTER.

IT'S THE ONLY BCYF FACILITY IN  
OUR WHOLE DISTRICT, AND IT'S  
JUST A CONCERN THAT THE WE.

>> AND IS IT THERE ANY TIMELINE  
FOR WHEN WE START A PUBLIC  
PROCESS ON BCYF CENTER AND WHAT  
THE PLANS ARE?

THANK YOU.

>> OK.

THE THING I COULD TELL YOU, YOU  
AND I HAD MET BRIEFLY PRIOR TO  
COVID IN YOUR OFFICE.

SINS AND STRONGLY THAT THIS IS  
SORT OF A PRIORITY FOR THE CITY.

WE KNOW WHAT POPULATION IS  
THERE.

IT'S MY POPULATION.

IT WAS WHERE MY MOTHER WAS  
TRYING TO LEARN ENGLISH SO SEE  
COULD MOVE UP THE CAREER LADDER  
AND GET TO THE SKILL SAID.

SO WE'RE VERY MUCH AWARE OF WHO  
IS -- AND WE WANT TO LOOK AT  
WHAT WE COULD K. DO TO PRESERVE  
OUR PROGRAMMING THERE.

SO THERE'S BEEN CONVERSATIONS  
WITH BPS AND THERE'S BEEN  
CONVERSATIONS WITH BPDA AND  
CONVERSATIONS AS WELL WITH  
PUBLIC FACILITIES DEPARTMENT.

WE WERE GOING TO COME TOGETHER  
AND THEN COVID HAPPENED BUT IT  
DOESN'T MEAN IT'S BEEN OFF OF  
OUR RADAR.

I THINK WHAT WE NEED TO DO IS

REALLY SORT OF EXPLORE WHEN IS THE RIGHT OPPORTUNITY TO START HAVING THAT CONVERSATION. AS YOU KNOW, BPS HAS DONE A WHOLE LOT IN REGARDS -- BECAUSE OF THE THINGS THAT WE HAVE TO DO IS IDENTIFY WHERE THE SPACE AND THE OPPORTUNITY ARE AND THAT HAS TO GET THERE, EVEN THE CURRENT SPACE THAT WE OPERATE NOW IS ONE OF THOSE SHARED SPACES WITH BPS. NO, IT'S AT BPYS BUILDING. IN AN IDEAL WORLD THEY STAND ON AND WILL BE GREAT. EVEN IF WE CAN BUILD A STAND-ALONE THERE'S A PROCESS TO GET IT THERE, MEANING FEASIBILITY STUDIES AND WHERE THE IDEALLY LOCATION IS AND FOR NOW, I THINK WE HAVE TO GO BACK AND HAVE THE CONVERSATION AGAIN AND THIS WAY WE CAN BUILD THE TIME WE HAVE TO THINK ABOUT WHERE THINGS CAN FIT AND WHAT BECAUSE STAY THERE. WE DEFINITELY WANT TO CONTINUE TO HAVE A PRESENCE THERE. JACKSON MAN IS ONE OF OUR STRONGER PROGRAMS WITH THE AMOUNT OF ADULT EDUCATION PROGRAMS THEY HAVE THERE, THE CHILDCARE PROGRAMS THAT THEY SUPPORT FOR THE PURPLE AND YOUTH PROGRAMS. THE INTREPS FLEURL PROGRAM THEY HAVE THERE, AND I THINK WHEN WE HAVE THOSE CONVERSATIONS I WILL BE ABLE TO UPDATE YOU A LITTLE BIT BETTER.

>> YES.

AND IT SEEMS LIKE A LONG TIME -- 20-21 SEEMS LIKE A LONG TIME AWAY BUT I'M MOVING FORWARD AND I'M REALLY ENCOURAGED AND ROBUST CONVERSATION BECAUSE SO MANY -- I HAVE NEIGHBORS HERE AND WENT TO VOLLEYBALL AND YOUNG AND SINGLE AND MANY, MANY YEARS -- WHEN THE FACILITY OPENS AND NEITHER RETIREES AND THEY'RE STILL PLAYING VOLLEYBALL. AND I HOPE WE CAN -- THE CHALLENGE -- AND DEVELOP OVER LANDS AND PLEASE KEEP ME ENGAGED

IN THAT PROGRAM WAS WE GO FORWARD.

>> THANK YOU.

I'LL NOT TAKE ANY MORE TIME COUNSELOR.

>> THANK YOU SO MUCH.

AND IT WILL BE COUNSELOR JANEY.

>> THANK YOU MADAM CHAIR AND THANK YOU THE COMMISSIONER AND YOUR TEAM FOR BEING WITH US THIS AFTERNOON.

FIRST, I LOOK FORWARD TO BEING INVOLVED WITH THE SUPER TEAMS AGAIN AND I HAVE DONE A NUMBER THERE, THEIR GRADUATIONS AND OTHER CELEBRATIONS AND WE WILL BE HOSTING THEM AT CITY HALL AND IT'S QUITE THE EXPERIENCE AND THE ADRENALINE RUSH FOR ME AND A LITTLE OF THE FUEL WHICH IS A REALLY GOOD THING SO THANK YOU FOR BEING A PARTNER WITH THE BOSTON PUBLIC SCHOOLS DURING THIS TIME WITH THE POOL DISTRIBUTION IN PARTICULAR AND I WONDER -- ONE OF THE ACTS I HAVE RECEIVED OVER THE LAST COUPLE OF WEEKS IN PARTICULAR HAS BEEN HOW TO DO WE GET MORE YOU SUPPLIES INTO THE HANDS OF OUR FAMILIES, ART SUPPLIES, SCHOOL SUPPLIES OR PAPER GOODS, AND I DON'T KNOW WHETHER OR NOT -- I PUT THAT ON YOUR PLATE WHETHER OR NOT THAT'S SOMETHING THAT WE COULD POTENTIAL APPLY WORK ON TOGETHER.

AS KIDS HAVE BEEN OUT OF SCHOOL NOW FOR SEVEN, EIGHT WEEKS, THAT'S BECOMING A REAL CHALLENGE, I THINK, FOR A NUMBER OF OUR FAMILIES.

I ALSO WANT TO ECHO YOUR DESIRE AND APPLAUD COUNSELOR FLYNN FOR BRINGING IT UP, THE CONVERSATION THAT WE HAVE HAD A NUMBER OF TIMES AROUND SWIMMING AND GETTING OUR KIDS TO BE SAFE AND COMFORTABLE IN THE WATER, BUT TO CREATE POTENTIALLY A JOB OPPORTUNITY OUT OF IT AND I'D LIKE TO SEE A REQUIREMENT FOR ALL STUDENTS TO SWIM BEFORE THEY GRADUATE.

I APPLAUD THIS MOVE FROM THE AQUATIC DEPARTMENT TO THE AQUATICS DIVISION BECAUSE IT REALLY IS SOMETHING THAT ALL OF OUR KIDS SHOULD HAVE ACCESS TO AND THERE'S LOTS OF BARRIERS TO GETTING KIDS IN THE WATER BUSY ESPECIALLY GIRLS IN THE WATER BUT IT DEVELOPS CONFIDENCE, IT'S POTENTIAL JOB OPPORTUNITY, AND IT'S GREAT PHYSICAL FITNESS SO I LOOK FORWARD TO THAT, AND I THINK IT WAS BROUGHT UP EARLIER TOO BY ONE OF MY COLLEAGUES AND I WANT TO DOUBLE DOWN ON IT THAT THE CHALLENGE AROUND THE MULTIPLE THROUGH PAYMENT AND AGAIN IT'S NOT AN ISSUE TODAY BUT IT WAS A FEW WEEKS AGO WHERE WE ON OCCASION, WE GET CALLS ABOUT RESIDENTS NOT BEING ABLE TO ACCESS THE MEMBERSHIP WITHOUT EITHER A MONEY ORDER OR SOME WAY TO PAY AND CASH WASN'T AN OPTION.

AND I UNDERSTAND THE DESIRE TO KEEP CASH OUT OF -- YOU KNOW NOT SORT OF -- HAVING A CASH BUSINESS BUT REALIZING LOTS OF FAMILIES ARE THERE ON BANK AND IT'S NOT THAT EASY ALWAYS TO GET A MONEY ORDER.

SO I WANT TO PUT THAT ON THERE. EVERYTHING ELSE HAS BEEN ASKED BY MY COLLEAGUES AND APPRECIATE THEIR LEADERSHIP AND ALL OF THESE MATTERS.

WILL WE BE DISCUSSING REVOLVING FUNDS SHARE DURING THIS SESSION?

>> YES, WE WILL VERY BRIEFLY, SO IF YOU WANT -- I WILL GET MY -- SO IT'S NOT SO MUCH -- I GUESS IT'S A QUESTION BUT IT'S REALLY A CONCERN AROUND HE SOME OF THE RESHOVELING FUNDS AROUND CHILDCARE PROGRAMS HAVE BEEN SHUT DOWN, WHERE DOES THAT LEAF US AS AN ORGANIZATION, AS MANY ORGANIZATIONS AND IT IMPACTS A LOT OF THE PRINCIPLES BUT THANK YOU TO YOU AND YOUR TEAM, ESPECIALLY OPERATING UNDER WHAT DIFFICULTY TIMES.

I CAN'T WAIT TO GET THE DOORS

BACK OPEN AND LOOK FORWARD TO BEING AN ASSISTANT HOWEVER I CAN.

IF IT MEANS WE HAVE TO FIGURE OUT A WAY FOR ALL OF US TO JUMP IN THE POOL TOGETHER, LET'S GO DO IT AND GET IT DONE.

THANK YOU COMMISSIONER.

>> THANK YOU.

>> THEY ARE REALLY UPSET ABOUT MISSING THE BASEBALL SEASON.

>> SO IS MINE.

>> WELL, WE WILL SEE EACH OTHER AT THE BASEBALL FIELD NEXT YEAR.

>> OKAY.

>> THANK YOU COUNSELOR.

AND I JUST TO CLEAR UP THE ONE REROLLING FUND WE ARE DEALING WITH IS ONE FOR THE CITY HALL CHILDCARE AND ARE I THINK THEY HAVE OTHER GROUPS AND NONE ARE RESOLVING CITY FUNDS THAT WE EXERCISE APPROVED OVER BUT THANK YOU.

AND NOW WE WILL BE GOING NEXT TO -- I GET MY LIST UP AND THEN COUNSELOR FLAHERTY.

>> THANK YOU SO MUCH.

GOOD TO SATISFY YOU COMMISSIONER MORALS AND THANK YOU TO HIS SON. LET HIM KNOW WE'RE PROUD OF HIM OVER HERE.

>> AND I SAW THE PHOTO GO UP AND WANTED TO MAKE SURE I MENTIONED IT.

AND SO YOU GUYS DID A GREAT JOB ANSWERING THE QUESTION THAT WE HAD BEFORE WE GET HERE EXPWH SO I JUST HAVE TWO QUESTIONS REALLY AND THE FIRST ONE IS JUST, ON THE CONTRACTS, I RECOGNIZE YOU USE THE STATE GUIDELINES AND THAT YOU'RE GOING INTO THE DATABASE TO SEE THE AVAILABLE MINORITY OWNED BUSINESSES. THIS IS NEAR AND DEAR TO MY HEART.

I TALK ABOUT THIS ALL THE TIME. OUR NUMBERS AREN'T GREAT. BCYF IS SORT OF IN THE SAME PLACE.

WHAT STEPS ARE Y'ALL TAKING BESIDES USING THE DATABASE AVAILABLE TO YOU TO BRING PEOPLE OF COLOR AND WOMEN OWNED

BUSINESSES INTO THE PIPELINE SO WE CAN STOP INVOLVING THEM IN THAT PROCESS.

SO WHAT STEPS ARE YOU TAKING PROACTIVELY TO TAKE FOLKS IN RATHER THAN JUST YOU KNOW, THE LIST EXISTS AND WHO IS ON IT ON IT BUT WHAT PROACTIVE STUFF ARE YOU TAKING FOR THE CONTRACTS AND SECONDLY OBVIOUSLY PROGRAMMING IS DIFFERENT RYE NOW.

I KNOW YOU GUYS ARE LOOKING INTO IT AND YOU MATE NOT BE MUCH FURTHER UNANIMOUS THE PLANNED STABLE AND THAT WE DON'T KNOW WHAT IS GOING TO HAPPEN MONTH TO MONTH.

WHAT ARE THE PLANS MOVING FORWARD FOR WHAT OUR KIDS ARE GOING TO BE ABLE TO PLAY OR HOW ARE WE WORKING WITH SPORT PROGRAMMING AND THINGS OVER THE SUMMER IF WE HAVE TO MOVE TO ONLINE, WHAT KIND OF IDEAS, EVEN IF IT HASN'T REACHED BEYOND IDEA OR PLANNING STAGE, WHAT IDEAS ARE WE EXPLORING SO I HAVE SOME SENSE OF WHAT IS THERE AND THEN IN TERMS OF THE BUDGET AND WHAT WHAT WAY CAN WE SUPPORT THAT FOR Y'ALL.

AND THE LAST QUESTION IS JUST, IS THERE ANYTHING THIS BUDGET DOESN'T COVER FOR YOU THAT YOU WOULD LIKE THIS BUDGET TO COVER ASSOCIATION THERE'S SOMETHING THAT IS MISSING WHERE YOU SAY OH, MAN WE WANT THIS PROJECT, WE WANT THIS PROGRAM, SOMETHING THIS BUDGET DOESN'T COVER IF YOU HAD TO PICK SOMETHING AND SAY I COULD USE SOMETHING HERE, WHAT WOULD THAT BE?

AND THANK YOU FOR THE WORK YOU'RE DOING.

Y'ALL ARE ESSENTIAL TO US.

THANK YOU.

>> I'M GOING TO TRY TO TAKE A STOP ON THAT.

OUR EXPERTISE IS NOT ECONOMIC DEVELOPMENT OR PROCUREMENT AND ET CETERA.

WE HAVE TO GO WE HAVE TO WORK WITH THE CITY TO DO THAT AND I

KNOW THERE HAVE BEEN OPPORTUNITIES WHERE ECONOMIC DEVELOPMENTS COME IN AND TALK TO MINORITY OWNERS IN REGARDS TO HOW THEY CAN GET REGISTERED AND WHAT IS IT THEY'RE GOING TO NEED TO ORDER TO BE DEEMED A CITY OF BOSTON VENDOR TO KIND OF DO THAT.

WE OF COURSE WILL CONTINUE TO WORK WITH WHOEVER WE WORK WITH. I KNOW THAT THERE'S A A LITTLE MORE FLEXIBILITY THAT HAPPENS THERE, ESPECIALLY WHEN WE WORK WITH OUR COUNSELS WHO HAVE RESTRICT DOLLARS THAT ARE NOT RESTRICTED TO ANY SORT OF STATE OR FEDERAL OR WHATEVER GUIDELINES WHEN IT COMES TO PROCUREMENT SO WE ENCOURAGE THEM TO ALWAYS MAKE SURE WHATEVER DOLLARS THEY'RE GOING TO SPEND IN REGARDS TO FOOD, ITEMS PURCHASED OR WHATEVER, TO START THINKING ABOUT LOCAL AND ESPECIALLY THAT THEY'RE MINORITY OWNED AND SO FORTH AND I THINK THE FOUNDATION AND THE FOUNDATION HAS THAT PRACTICE TOO AS WELL, WITH THOSE DOLLARS TO MAKE SURE THAT WE CAN GIVE THE INDIVIDUAL WHO OWNS THE AL PALMS RESTAURANT TO CATER AN EVENT BUT AT THE SAME TIME A YOUNG BROTHERS COMING UP AND HAS A SILK SCREENING OPPORTUNITY THAT THE FOUNDATION MIGHT DO BUSINESS WITH THOSE INDIVIDUALS AND SO WE MAKE SURE THAT WE CAN FACILITATE THOSE WITH THE CITY LEVEL MEANS THAT THERE'S ANOTHER SET OF CRITERIA TO MAKE THAT HAPPEN BUT WE WILL TINE TO OPENLY ADVOCATE FOR THAT ASPECT.

BUT YOU SAID THE OTHER QUESTION IN REGARDS TO WERE WE MOVING FORWARD, WE WERE LOOKING AT WHAT SUMMER LOOKS LIKE AND FALL AND LOOK AT WHAT WINTER LOOKS LIKE. HOPEFULLY MEANING THAT, AS WE ARE CONTINUING TO GO INTO THESE MONTHS AS THE CITY DOES EVERYTHING IT CAN UNDER THE LEADERSHIP OF MAYOR WALSH TO

TACKLE THIS COVID CRISIS AND  
HOPEFULLY WE SEE LESSER  
RESTRICTIONS ON SOCIAL  
DISTANCING WE WILL TRY TO  
INTRODUCE AS MANY PROGRAMS AS WE  
CAN THAT WILL MAKE SURE THE  
SAFEGUARDS ARE INTEREST TO DO IT  
IN A SAFE WAY.

WE'RE GOING TO ALWAYS LOOK AT  
PUBLIC OFFICIALS CONSULTATION  
AROUND THAT AS WE PIN TO MOVE  
FORWARD BUT WE THINK WE ALL WANT  
TO GET BACK TO NORMAL AND I KNOW  
MY STAFF WANTS TO BE THERE.

YOU HAD THE PROCUREMENT AND THE  
MINORITY AND THE PROGRAMMING.

>> THE LAST ONE WAS IS THERE  
ANYTHING THIS BUDGET DOESN'T  
COVER OR A PROGRAM OR SOME IDEA  
OR SOMEWHERE YOU COULD USE A  
LITTLE BIT NOR RESOURCES IF  
THERE'S SOMEWHERE YOU DRILLED IN  
AND SAID COUNSELOR ARROYO WENT  
TO FIGHT FOR THAT IN THE BUDGET.  
WHAT DO YOU NEED THAT YOU DON'T  
HAVE RIGHT NOW.

>> WE'RE A NONPROFIT LIKE  
EVERYBODY ELSE AND I THINK WE  
WANT MORE MONEY TO DO MORE.

>> I DON'T DO DOUBT YOU WANT  
MORE MONEY BUT I'M ASKING WHAT  
WOULD THAT THING BE?

DO YOU KNOW?

YOU CAN FOLLOW UP WITH ME  
OFFLINE.

>> WHAT I NEED TO DO IS GO AND  
GIVE IT SOME THOUGHT.

I THINK WHAT IS GOING TO HAPPEN  
IS THAT ONCE WE COMPLETE OUR  
STRATEGIC PLAN WE'RE GOING TO  
LOOK AT MAKING SURE THE  
STRATEGIC PLAN IS A STRATEGIC  
INVESTMENT AND THAT WOULD GIVE  
US A BETTER PICTURE ABOUT WHAT  
WE REALLY NEED.

BECAUSE WHAT WE REALLY NEED IS  
NOT DEVELOPED BY BCYF AND IT WAS  
IDENTIFIED BY THE CONSTITUENTS  
PARTNERS AND STAFF THAT WORKDAY  
IN AND DAY OUT.

>> I'M WITH YOU.

MY GOAL SO TO FIGURE OUT WHAT  
YOU WOULD LIKE THAT IS NOT IN  
THE BUDGET.

AND THAT HELPS ME.  
OTHERWISE I'M GOING TO ASSUME  
THAT YOU LOVE THIS BUDGET AND  
EVERYTHING IS COVERED AND YOU'RE  
ALL GOOD.  
BUT I KNOW THERE ARE PLACES  
WHERE YOU NEED SOME STUFF SO IF  
IT'S EASY WHY TORE DID THAT  
OFFLINE OR WE CAN SPEAK -- I  
THINK IT MAKES SENSE THAT YOU  
MIGHT NEED REFLECTIONS TO ASSESS  
WHERE THAT MIGHT -- WHERE THAT  
EXTRA FUNDING MIGHT BE NEEDED  
BUT JUST KNOW THAT IS SOMETHING  
THAT I'M INTERESTED IN.  
>> BUT I THINK THIS BUDGET, WE  
DID GET SOME PRETTY GOOD  
INVESTMENTS AND WE THOUGHT WE  
WERE GOING TO GET LESS GIVEN THE  
STATE OF COVID WE'RE IN.  
WE KNOW THAT THE CITY IS MAKING  
SOME COSTS THAT ARE RELATED TO  
THIS PANDEMIC AND WE'RE REALLY  
SURPRISED THAT A GOOD PORTION OF  
THE THINGS THAT WE DID ACTUALLY  
MANAGE TO GET.  
>> WHICH IS AWESOME.  
SO WHEN YOU ASSESS THE BUDGET IF  
YOU FIND SOMEWHERE WHERE  
INTEREST MIGHT BE BENEFICIAL  
ADDITION LET ME KNOW.  
>> US, LETTING US KNOW IS  
PROBABLY BETTER BUT YOU CAN LET  
ME KNOW TOO.  
>> THANK YOU.  
>> THANK YOU SO MUCH COUNSELOR.  
>> ALL RIGHT.  
>> COUNSELOR JANEY HAD TO GO.  
SHE DID ASK QUESTIONS AT THE TOP  
WITH THE LIBRARY RELATED TO B  
BCS MANY RELATED TO THE  
CONVERSATION THAT COUNSELOR AROY  
I CAN'T JUST HAD AND THAT'S  
GREAT AND NOW, I WILL RECOGNIZE  
COUNSELOR FLAHERTY TEE AND THEN  
EDWARDS.  
>> COUNSELOR FLAHERTY?  
>>  
>> THANK YOU MADAM CHAIR.  
APPRECIATE YOUR PATIENCE.  
HECTIC DAY.  
MULTITASKING TODAY.  
GOOD TO SEE MR. MORALS AND HIS  
TEAM WHO OBVIOUSLY ARE DOING

GREAT WORK UNDER VERY CHALLENGING CIRCUMSTANCES.

I WANT TO TOUCH BASE ON THE HOURS OF OPERATION.

AND I KNOW A COUPLE OF YEARS AGO WE TRIED TO REORGANIZE IF YOU WILL, THE HOURS AND WHEN THEIR OPEN AND I KNOW WE HAD COMMUNITY CENTERS OPEN DURING THE DAY WHEN KIDS WERE IN SCHOOL AND WE GOT IN PUSH BACK SO I WANT TO CHECK THE STATUS OF THAT REORGANIZE AND SEE IF AND HOW IT'S WORKING.

>> I THINK WE HAVE BEEN MINIMIZED TO ONE SHIFT AND SERVING FOOD NOW SO WE'RE NOT EVEN OPERATING DURING OUR STANDARD HOURS.

WE ANTICIPATE IN THE ASSUMPTION IS THAT AS WE'RE LOOKING AT GUIDELINES COMING THROUGH THERE MAY BE A MODIFICATION OF HOURS IN REGARD TO THAT BECAUSE WE'RE NOT GOING TO HAVE THE CAPACITY TO SERB THE SAME POPULATION BECAUSE IT'S PROBABLY GOING TO BE A LESS POPULATION AND WE HAVE TO LOOK AT WHAT HOURS ARE THERE TOO AND THE GOOD THING THAT CAME OUT DURING OUR STRATEGIC PROCESS, IT WAS AROUND THE OPERATIONAL HOURS AND LOOKING AT THE HOURS OF OPERATION TO THE COMMUNITY NEEDS SO IT WILL BE SOMETHING THAT WE GIVE FURTHER THOUGHT AS WE MOVE FORWARD, COUNSELOR.

>> AND THEN I WANT TO REACH OUT AND GET YOUR THOUGHTS ON, AS OUR CHILDCARE PROVIDERS HAVE BEEN SHUT DOWN AS A RESULT OF COVID-19 AND I HAVE A LOT OF CONCERNS PARTICULARLY AROUND THE SMALLER HOME CARE DAY CARE OPERATIONS NOT BEING ABLE TO REOOP AS A RESULT OF THE LOSS OR THE SHUTDOWN.

ARE WE PLANNING FOR AN INCREASE IN NEED FOR OUR BCYF CHILDCARE PROGRAMS?

>> WELL, THE ONLY CHILDCARE PROGRAM --

>> ALSO ADD TO THAT I HAVE TO ASSUME, GIVEN THE FURL LOWS AND

LAYOFFS AND GETTING A PAYCHECK  
AND ET CETERA THAT THE DEMAND  
WILL PROBABLY INCREASE.

>> Reporter: THE AMOUNT OF  
CHILDCARE PROGRAMS THAT YOU HAVE  
NOW, I'M ASSUMING THAT YOU'RE  
ANTICIPATING A MUCH BIGGER  
NUMBER AS WE GET OUT OF THIS FOR  
GOOD.

>> TO GET BACK TO YOUR CHILDCARE  
QUESTION, THIS IS THE ONE  
PROGRAM -- WITH OUR COUNSEL  
PROGRAMS, THAT'S A GOOD THING  
THAT YOU'RE GUY LOOK AT.

WHAT I HAVE HEARD FROM A THIRD  
PARTY, I KNOW THAT ONE OF THE  
THINGS HAPPENING AT THE STATE  
LEVEL IS TO LOOK AT THAT -- THAT  
DATE THAT THE GOVERNOR ISSUED, I  
THINK, OF JUNE 29TH TO LOOK AT  
IT BEING SORT OF MOVED UP.

I'VE NOT IN THOSE CONVERSATIONS  
TO SAY WHAT IS GOING TO HAPPEN  
OR NOT HAPPEN.

THE ONLY ONE FACILITY THAT I'M  
RESPONSIBLE FOR, I KNOW RIGHT  
NOW, CONTINUES TO BE SORT OF A  
EMERGENCY PERSONNEL CHILDCARE SO  
IT NEEDS TO ARISE TO OPEN  
AND BE USED FOR CENTRAL  
EMPLOYEES.

SO IT IT'S A GOOD THING TO SORT  
OF THINK ABOUT BECAUSE ^  
('.') / WHAT -- I KNOW WHAT  
THE REALITIES COULD BE FOR THE  
HOME CHILDCARE PROVIDES AND I  
DON'T KNOW WHAT THE STATE IS IT  
A DOING NOR THEM.

>> MICHAEL FLAHERTY.

>> THEN ALSO IN THE SUMMER  
JOBSITE MANY AS YOU ANY OTHER  
ACCIDENT THE SPRING GALA IF YOU  
WILL, WITH RESPECT TO AS WE  
AGAIN COME OUT OF THIS FOR LOCAL  
YOUTH PROGRAMMING THAT OUR  
NONPROFIT PARTNERS WILL PROBABLY  
BE STRUGGLING TO COMPETE WITH.

>> YEAH, I MEAN WHAT WE'RE GOING  
TO DO AS MUCH AS WE CAN BASED ON  
THE GUIDELINES WE WILL GET FROM  
THE STATE ON MAY 18.

AT THE END OF THE DAY WE HAVE TO  
FOLLOW STRICT GUIDELINES IN  
REGARD TO -- WE DELIVER OUR

PROGRAMS AT OUR FACILITIES AND I THINK IT'S PRETTY CHALLENGING FOR NONPROFIT PARTNERS TO HAVE -- AND THE BOYS AND GIRLS CLUB AND OTHER HEALTH ORGANIZATIONS THAT SERVE YOUNG PEOPLE.

THE FAIR ASSUMPTION IS GOING TO BE THAT OUR NUMBERS ARE GOING TO BE PROBABLY REDUCED AND IT'S GOING TO CREATE A GAP THERE.

BUT AT THE SAME TIME, ONE OF THE THINGS THAT WE DON'T SEE IS THAT WE ALSO DON'T KNOWS WHAT THE -- WHAT IS THE GRAY AREA COMING BACK.

AND AS A PARENT WE MAY HAVE PARENTS THAT ARE EAGER.

THERE'S GOING TO BE AN OPPORTUNITY FOR THEIR KIDS BUT YOU MAY HAVE SOMETHING THAT MAY NOT BE READY TO PUT THEIR KIDS IN A SITUATION IN A GROUP OR IN A GATHERING.

SO THIS WE HAVE TO LEARN.

>> I APPRECIATE THE JOB YOU DO AND YOU HAVE A GREAT TEAM THERE. AND SORRY FOR WHAT YOU'VE SEEN DEALING WITH AS A DEPARTMENT WITH RESPECT TO COVID-19 AND KEEP UP THE GOOD WORK AND WE WILL LOOK FORWARD TO CONTINUED PARTNERSHIP.

THE COMMUNITY CENTERS ARE A LOT LIKE OUR COMMUNITY HEALTH CENTERS AND BRING BERRIES, THEY'RE THE LIFELINE FOR A LOT OF OUR KIDS, PLACE 0 GROW, A PLACE TO STAY OUT OF TROUBLE, A PLACE TO GET THEIR HOMEWORK DONE, MEET A MENTOR OR A FATHER OR MOTHER FIGURE THAT MAY OR MAY NOT BE AT THEIR OWN HOME AND YOU LOOK BACK AND YOU TALK TO SO MANY FOLKS ACROSS THE CITY AND MORE OFTEN THAN NOT THEY'RE GOING TO POINT YOU -- A YOUTH WORKER OR SOMEONE FROM YOUTH AND FAMILIES THAT REALIZE TURNED IT AROUND FOR THEM, AND THOSE STORIES CONTINUE TO TO REPEAT THEMSELVES YEAR AFTER YEAR SO KEEP UP THE GREAT WORK AND YOU MUST BE REALLY EXCITED.

I KNOW I'M EXCITED ABOUT SOME OF THE CAPITAL ITEMS THAT ARE IN THE BUDGET AS WELL.

SO THANK YOU AND I APPRECIATE YOUR TIME.

WE APPRECIATE YOU AND GLENN AND SUPPORTING US IN THE COMMUNITY ENGAGEMENT THAT WE HAD.

>> THANK YOU.

>>

>> THANK YOU COUNSELOR FLAHERTY. ALL RIGHT.

COUNSELOR EDWARDS.

>> SORRY.

>> MOST OF MY QUESTIONS HAVE ALREADY BEEN ASKED AND ANSWERED.

I HAD, LIKE, ONE YOU NEW ONE AND -- I KNOW I'M THE LAST ONE SO I JUST WANTED TO MAKE SURE THEN TO SAY THANK YOU TO NICOLE AND OVER HERE IN EAST BOSTON, AND OVER IN THE NORTH END, THE FOLKS THAT WORK FOR YOU UNDER BCYS CENTERS IN MY DISTRICT AND I'M FORGETTING FOLK -- I'M JUST TRYING TO RUSH TO SAY A HUGE THANK YOU TO ALL OF YOU AND ULTIMATELY I'M CURIOUS ONLY ABOUT ONE THING.

THAT IS ANY PROGRAMMING THAT YOU HAVE ADJUSTED FOR THE FACT THAT NOW A LOT MORE KIDS HAVE CHROME BOOKS AND LAPTOPS IN THEIR HOUSES AND WE WILL BE MOST LIKELY SOCIAL DISTANCING THIS SUMMER.

ARE YOU LOOKING AT TRADING THEM IN CODING OR OTHER ASPECTS NOT FOR JOBS CHAIRWOMAN, JUST FOR INTEREST, OK.

ARE WE LOOKING AT PROGRAMMING THAT IS SUMMER BASED BUT ON THE COMPUTER SO THAT HE CAN DO AT HOME ABSOLUTELY.

A LOT OF OUR SITES RIGHT NOW WE'RE LOOKING TO LEVERAGE OUR -- THE EXPERTISE OF OUR COMPUTER INSTRUCTORS SO THEY CAN HELP CREATE PROGRAMMING EITHER SPECIFIC TO THE YOUTH THAT WORKED WITH -- THAT THEY USUALLY WORK WITH AT THE SITES OR CENTRALLY, A PROGRAM THAT WE CAN EXPAND THROUGH THE CITY, YOUNG PEOPLE AND EITHER LOG-IN, GET

SOME LIKE KIND OF A GRAB AND GO OF PROGRAMMING SO WE'RE LOOKING AT DIFFERENT OPTIONS AND THAT'S DEFINITELY UP IN THE LISTING OF -- WE KIND OF WANT TO CREATE A LIBRARY OF DIFFERENT PROGRAMS THAT AND ACTIVITIES THAT YOUTH CAN EITHER DOWNLOAD OR PARTICIPATE IN THROUGHOUT THE SUMMER AND INTO THE FALL. AND I THINK FROM NOW ON EVERYTHING HAS CHANGED AND WE'RE FIGURING OUT HOW TO TO ADAPT TO ALL OF THAT AND SO BE ABLE TO PROVIDE THE PROGRAMS AND SERVICES THAT THE YOUNG PEOPLE NEED.

AND MAY I JUST ADD ABOUT EITHER ROSETTA STONE OR SOME LANGUAGE PROGRAMS, HELPING FOLKS LEARN DIFFERENT LANGUAGES, CAD PROGRAMS, HELPING DESIGN. I HAD THAT AS PART OF SCHOOL BUT IT WAS FUN IN FIGURING OUT THOUSAND DESIGN AND DO THAT, AND BUILD A SKILL SET.

AND ALSO AS A FORM OF ENJOYMENT TO BE BEYOND FORTNITE AND OTHER THINGS YOU CAN DO ON THE COMPUTER.

THAT'S IT, GENTLEMEN.

>> THANK YOU SO MUCH.

>> YOU'RE WELCOME.

>> OKAY.

VERY BRIEFLY I WANT TO JUST -- BECAUSE THIS IS TECHNICALLY THE HEARING FOR OVERSIGHT OF THAT CITY HALL CHILDCARE BCYF FUND. THAT MATERIAL WAS SENT OVER TO US AND I WANTED TO ASK A ABOUT THAT, COMMISSIONER OVER TO THE STAFF.

SO WHERE THE REPEAT EXPENDITURES WERE IDENTICAL AND THE FISCAL YEAR ACTIVITY THROUGH 31 OF MARCH TO ADJUST BUT IT SPENT ABDOMEN \$200,000 MORE IN RECEIPTS AND I WANTED TO CHECK IF THAT WAS JUST A QUESTION OF TIMING AND THEN ASK THE QUESTION IS THAT OPEN SURVEYING POTENTIAL PERSONNEL RIGHT NOW AND THAT IS THE STATUS ON THAT.

>> THE STATUTE IS THAT IT'S SORT

OF OPEN TO THE STATE AS  
ESSENTIAL EMPLOYEE BUT AS A  
CLOSED SITE MEANING IT HASN'T  
YET BEEN OPERATED ON. IT'S-- WE CONTINUE TO BE  
SORT OF A, AS YOU KNOW, A KEY  
SERVICE, FOR THE CITY AND CITY  
EMPLOYEES.

AND, YOU KNOW, CURRENTLY RIGHT  
NOW, IT'S SORT OF AN EMERGENCY  
STATUS SITUATION, MEANING THAT  
THE STATE HAS PROVIDED US SOME  
FUNDING BECAUSE OF THE FACT OF  
WHERE IT IS.

HOPEFULLY, THAT HELPS.

BUT AT THE SAME TIME, HOPEFULLY,  
WE ARE SEEING WE ARE ALSO HAVING  
SOME SAVINGS BECAUSE OF THE  
FACT... MAYBE WE CAN SEE THAT IT  
WILL PROVIDE US WITH FURTHER  
CLOSING THAT GAP.

>> DOES THE GAP REFLECT PARENT  
TUITION THAT DIDN'T COME IN AND  
THAT WE'RE NOT COLLECTING AND,  
THEREFORE, DON'T EXPECT TO  
COLLECT?

OR DOES IT REFLECT JUST TUITION  
THAT-- LIKE, I'M JUST ASKING.

DO WE STOP CHARGING PEOPLE?

LIKE, WHAT'S OUR--

>> YES, WE DID.

WE DID STOP CHARGING PEOPLE  
BECAUSE OF THE SIMPLE FACT WE  
HAD TO GO FROM TRADITIONAL  
PROGRAMMING TO EMERGENCY-BASED  
PROGRAMMING.

AND WE WENT TO EMERGENCY-BASED  
PROGRAMMING.

THE STATE HAS SPECIALIZED  
FUNDING TO KEEP SITES THAT THEY  
WILL DEEM OR IDENTIFY AS SORT OF  
EMERGENCY SITES, BUT STILL GET  
SORT OF FUNDING PER CLASS IN  
DOLLAR AMOUNTS.

I'M NOT SURE WHAT THAT DOLLAR  
AMOUNT IS, BUT I KNOW THAT'S  
SITUATION, AND WE'LL HAVE TO  
KEEP IT OPEN.

>> OKAY, GREAT.

AND-- OH, SHOOT, I JUST FORGOT  
MY OTHER QUESTION.

WHAT'S HAPPENED TO THE  
EMPLOYEES, THAT'S WHAT IT WAS,  
OF THAT SITE?

ARE THEY STILL GETTING PAID?

>> I GOTTA GIVE KUDOS TO THE EMPLOYEES.

I MEAN, WHEN IT CAME TIME TO TRANSITION FROM REGULAR PROGRAMMING TO EMERGENCY, THEY CONTINUED TO COME IN.

THEY WERE EAGER TO SERVE THE FAMILIES.

AS OF RIGHT NOW, IT'S CONTINUING TO BE PAID, EVEN THOUGH THEY'RE NOT IN THE FACILITY, BECAUSE OF THE FACT THAT THEY CAN CALLED IN AT ANY GIVEN MOMENT.

>> UH-HUH, GOT IT.

GREAT.

>> OKAY?

>> THANKS.

IF ANY COUNCILOR HAS ANOTHER URGENT QUESTION ON THE REVOLVING FUND, PLEASE RAISE YOUR BLUE HAND.

SEEING NONE, I'M GOING TO RECOGNIZE FOR PUBLIC TESTIMONY, MAUREEN GUILLEN HAS BEEN WAITING THIS WHOLE TIME.

AND THERE ARE THREE PEOPLE IN THE WAITING ROOM WHO HAVE NAMES THAT ARE, LIKE, iPHONE AND INITIALS AND SO, IF ANY OF THOSE ARE WATCHING ON THE LIVESTREAM AND ARE THERE WANTING TO PUBLICLY TESTIFY, IF YOU CAN JUST REDO YOUR NAME, AT LEAST FUR FIRST NAME, SO I CAN RECOGNIZE YOU, THAT WOULD BE GREAT.

ALL RIGHT.

ALL RIGHT... MAUREEN IS IN. JUST WAIT FOR YOUR MICROPHONE TO COME ON.

MAUREEN, IF YOU'RE WATCHING A LIVESTREAM, IF YOU CAN JUST MAKE SURE TO SHUT IT OFF BEFORE YOU TESTIFY, THAT WOULD BE GREAT.

OKAY, AND... MAUREEN, I DON'T SEE YOUR AUDIO COMING ON. SO I'M GOING TO GIVE IT ONE MORE SECOND.

IF YOU WOULD TURN YOUR AUDIO ON, IF YOU WOULD LIKE TO TESTIFY.

IF NOT, WE'RE GOING TO MOVE ON BECAUSE, AS I'VE MENTIONED SEVERAL TIMES, THERE IS ANOTHER HEARING WAITING IN THE WINGS

AFTER THIS ONE.  
ALL RIGHT.  
I'M AFRAID MAUREEN IS NOT WITH  
US.  
SO I AM GOING-- AND NOBODY HAS  
CHANGED THEIR NAME, SO I JUST  
WANT TO-- I WANT TO THANK THE  
COMMISSIONER AND HIS STAFF.  
THANK YOU FOR WAITING PATIENTLY  
FOR THIS TO START AND FOR  
STAYING WITH US SO LATE.  
AND THANK ALL MY COUNCIL  
COLLEAGUES FOR JOINING US.  
WE'LL BE NEXT MOVING IMMEDIATELY  
TO THE YOUTH ENGAGEMENT AND  
EMPLOYMENT HEARING.  
AND I KNOW WE'VE GOT ADVOCATES  
JOINING US.  
THAT'S AN IMPORTANT OTHER PIECE  
OF THE YOUTH CONVERSATION WE  
HAVE BEEN HAVING NOW.  
AND I WANT TO THANK YOU,  
COMMISSIONER, AND YOUR WHOLE  
TEAM.  
>> THANK YOU.  
>> THANKS.  
>> ALL RIGHT, THIS MEETING OF  
THE WAYS AND MEANS COMMITTEE IS  
ADJOURNED.  
THANK YOU, ALL.  
AND I'LL JUST REMIND EVERYBODY  
THERE'S A DIFFERENT-- DIFFERENT  
ZOOM LINK FOR THE Y.E. HEARING,  
WHICH WE'LL BE MOVING INTO RIGHT  
NOW.

;;;BCC third session (originally 4-6pm)  
>> IT'S JUST YOU, OKAY.  
>> IT IS.  
>> HI, CAN YOU HEAR ME.  
I'M NOT SURE IF I'M IN THE RIGHT  
ROOM--  
>> YOU ARE.  
ARE YOU NOW.  
YOU WEREN'T BEFORE, BUT YOU ARE  
NOW.  
>> I CAN HEAR YOU.  
ARE YOU ABLE TO TURN YOUR VIDEO  
ON?  
>> NO.  
>> OKAY.  
SO-- YEAH, NO.  
CARRIE-- THIS IS A WEIRD FORMAT  
WE'VE NEVER HAD BEFORE.

AND COUNCILOR MEJIA, RASHAD,  
EVERYONE'S VIDEO IS NOT TURNING  
ON.

>> I JUST THOUGHT YOU DIDN'T  
WANT TO LOOK AT MY UGLY FACE  
ANYMORE.

THAT'S WHY.

>> NOW, NOW.

>> THIS IS-- OKAY--

>> I TRIED SOMETHING DIFFERENT,  
AND I'M GOING TO TRY TO FIGURE  
OUT HOW TO GET ALL OUR VIDEOS  
GOING.

JUST GIVE ME ONE SECOND, PLEASE.

>> NO PROBLEM.

>> COUNCILOR BOK, DO YOU THINK  
YOU CAN USE YOUR POWERS TO ASK  
THE COLLEAGUES TO LET ME GO  
SOONER.

I HAVE A MENTAL WELLNESS  
CONVERSATION WITH YOUNG PEOPLE  
AT 6:00, AND I'M NOT SURE HOW  
LONG THIS IS GOING TO BE AND I  
WANT TO BE ABLE TO GET MY  
QUESTIONS IN BEFOREHAND.

IF WE DO IT IN THE ORDER WE  
ARRIVED, I WAS THE FIRST ONE.  
I WANT TO MAKE SURE THAT IS  
GOING TO BE HONORED.

>> YES, YOU DO, IN FACT, POP UP  
AS THE FIRST ONE IN ON MY  
SCREEN.

FOLLOWED CLOSELY BY COUNCILOR  
CAMPBELL.

>> ALL RIGHT, I MADE IT IN FIRST  
SO I DON'T HAVE TO BEG YOU TO  
LET ME GO FIRST THEN, THANK YOU.

>> YEAH.

WE ARE--

>> SORRY ABOUT THAT.

WE SHOULD BE SET.

AND I JUST NEED 30 SECONDS TO  
GET THE RECORDING GOING.

>> CAN PEOPLE TURN THEIR VIDEOS,  
I MEAN.

RASHAD, IS THAT WORKING OUT?

I SEE COUNCILOR MEJIA.

I SEE RASHAD.

>> YES, HELLO.

>> HELLO!

>> IT'S VERY NICE TO SEE ALL OF  
YOU.

>> GREAT TO SEE YOU, TOO.

SORRY WE HAVE BEEN SO DELAYED.

>> NO WORRIES AT ALL.  
>> ALL RIGHT.  
>> IT'S WORKING, KENZIE.  
>> PERFECT, SO GLAD TO SEE ALL  
OF YOUR FACES.  
SO WE ARE GOING TO GAVEL THIS IN  
IN.  
ONE SECOND, EVERYONE.  
LET ME PULL UP MY OPENING  
STATEMENTS.  
AGAIN, I WANT TO APOLOGIZE.  
I KNOW THERE'S A LARGE NUMBER OF  
FOLKS WHO ARE GOING TO TESTIFY.  
AND IN OUR THREE-HEARING DAY,  
EACH ONE HAS PUSHED THE PRIOR  
ONE BEHIND.  
SO...  
OKAY.  
I'M NOW CONVENING THIS HEARING  
OF THE-- NOT HOORG YES,  
HEARING-- OF THE COMMITTEE ON  
WAYS AND MEANS.  
I'M KENZIE BOK.  
I'M THE DISTRICT EIGHT CITY  
COUNCILOR AND THE CHAIR OF THE  
COMMITTEE.  
I AM GRATEFUL TO RASHAD COPE,  
THE COMMISSIONER OF THE YOUTH  
ENGAGEMENT EMPLOYMENT CENTER FOR  
WAITING ON US FOR THIS DELAYED  
HEARING START.  
THIS PUBLIC HEARING IS BEING  
RECORDED AND LIVESTREAMS AT  
BOSTON.GOV/CITYCOUNCIL/TV.  
AND IT'S PART OF A REVIEW BUDGET  
PROCESS HAPPENING OVER SIX  
WEEKS, AND WE DO TAKE PUBLIC  
TESTIMONY.  
SO YOU CAN EMAIL THE COMMITTEE  
YOUR TESTIMONY AT  
CCC.WM@BOSTON.GOV.  
YOU CAN ALSO TESTIFY MAY 26 AT  
6:00 P.M.  
WE'LL BE HAVING PUBLIC TESTIMONY  
DEDICATED HEARING ON THE  
B.P.S.  
THINK ABOUT, AND ON THE 28th  
A DEDICATED ONE ON THE REST OF  
THE BUDGET.  
OR YOU CAN JOIN A HEARING, SUCH  
AS THIS ONE, AND WAIT IN THE  
ZOOM WAITING ROOM, AND THEN  
TESTIFY WHEN THE HEARING  
CONCLUDES.

WE, TODAY, OUR HEARING IS ON 05  
58-590.

ORDERS FOR CAPITAL FUND TRANSFER  
APPROPRIATIONS, AND ORDERS FOR  
THE CAPITAL THINK ABOUT,  
INCLUDING LEASE PURCHASE  
AGREEMENTS.

WE'LL BE FOCUSING ON YOUTH  
ENGAGEMENT AND EMPLOYMENT TODAY  
AND HEARING FROM COMMISSIONER  
COPE.

WE'LL HEAR FROM THE  
COMMISSIONER.

WE THEN, BECAUSE WE STARTED SO  
LATE, THERE IS A GROUP OF-- FOR  
YOUTH WHO HAD SIGNED UP IN  
ADVANCE WHO I'M GOING TO ALLOW  
TO TESTIFY IMMEDIATELY FOLLOWING  
THE COMMISSIONER.

AND THEN WE'LL GO TO COUNCILOR  
QUESTIONS.

AND THEN WE'LL GO TO THE BALANCE  
OF PUBLIC TESTIMONY, WHICH I  
KNOW IS ALSO-- THERE ARE ALSO A  
NUMBER OF OTHER PEOPLE.

THAT IS THE PLAN AHEAD.

AND NOW I WILL PASS THE BATON TO  
COMMISSIONER RASHAD COPE.

THANKS SO MUCH FOR JOINING US.

>> SO, THANK YOU, COUNCILOR BOK.

AND GOOD MORNING.

AND, FIRST, COMMISSIONER, IT IS  
DEFINITELY FLATTERING.

I AM THE DIRECTOR OF THE  
DEPARTMENT OF YOUTH ENGAGEMENT  
AND EMPLOYMENT.

>> MY NOTES SAY COMMISSIONER.  
SOMEONE PROMOTED YOU, RASHAD.

>> OH, THAT'S VERY, VERY, VERY  
FLATTERING.

BUT, AGAIN, THANK YOU, AND TO  
THE MEMBERS OF THE CITY COUNCIL,  
THANK YOU FOR YOUR CONTINUED  
SERVICE AND ADVOCACY, ESPECIALLY  
AT THE CENTER OF THIS GLOBAL  
PANDEMIC.

AND THANK YOU FOR HAVING OUR  
OFFICE HERE TODAY TO PRESENT OUR  
FISCAL YEAR 21 BUDGET.

I WOULD ALSO LIKE TO SEND A  
FORMAL CONGRATULATIONS FROM OUR  
OFFICE TO ALL OF THE NEWLY  
ELECTED OFFICIALS.

YOUR PRESENCE AND RESILIENCE IS

INCREDIBLY IMPORTANT FOR OUR COMMUNITY.

SO, WELCOME.

WHAT I'D LIKE TO DO IS, IF YOU DON'T MIND, I LIKE TO HIGHLIGHT A FEW AREAS OF OUR WORK FROM FISCAL YEAR 20, AND THEN FOCUS THE REMAINDER OF MY RESPONSE ON COVID-19 EFFORTS AND DISCUSSION ITEMS.

COUNCILOR BOK, IS THAT OKAY?

>> YEAH, THAT'S FINE.

>> OKAY.

SO FISCAL YEAR 20 STARTED WITH I WOULD SAY SO MUCH POSITIVE MOMENTUM FOR THE WORK OF YOUTH ENGAGEMENT AND EMPLOYMENT.

AND THEN WE WERE ALL HIT WITH THIS PUBLIC HEALTH CURVE.

THIS MORNING, I SAT ON A WEBINAR WITH H.H.S., AND SHARED SOME REMARKS THAT I THINK IS FITTING TO SHARE DURING THIS TIME.

AND THOSE REMARKS ARE THAT THIS PANDEMIC CONTINUES TO PROVE DIFFICULT TIMES.

BUT IN THIS, WE ARE EXPERIENCING MANY OPPORTUNITIES TO SERVE OUR COMMUNITIES FOR EFFECTIVELY. WE REALIZE NO POPULATION IS LESS IMPORTANT DURING THIS TIME, ESPECIALLY OUR YOUTH POPULATION.

SO WHILE THE DATA IS SHOWING SMALL TO MINIMUM YOUTH-RELATED CASES, WE KNOW OUR YOUNG PEOPLE ARE SEVERELY IMPACTED BY THIS.

AND WE FEEL THAT WE AS Y.E.E.

AND OTHERS PLAY A ROLE IN SUPPORTING OUR YOUTH THROUGH THIS.

SO WITH THAT, I AM EXTREMELY THANKFUL NOW, MORE THAN EVER, TO REALLY BE IN GOOD HEALTH, AND HUMBLLED BY THIS CONTINUED EXPERIENCE I'VE BEEN PROVIDED TO LEAD AND SERVE IN THE WORK OF DRIVING OPPORTUNITIES FOR OUR YOUNG PEOPLE AND OUR SERVICE PROVIDERS ACROSS THE CITY OF BOSTON.

I'M GOING TO JUMP IN TO ONE HIGHLIGHT, ONE NOTABLE HIGHLIGHT THAT I FEEL HELPS CAPTURE THE IMPORTANCE OF OUR WORK, AND THEN

I'LL SHARE A FEW PROGRAM-SPECIFIC HIGHLIGHTS. SO ON DECEMBER 4, A GROUP OF N.Y.C. MEMBERS, MET WITH STACEY ABRAMS, WHO IS A FORMER GEORGIA GUBERNATORIAL NOMINEE. THIS MEETING WAS MOSTED BY THE EDWARD M. KENNEDY INSTITUTE FOR THE U.S. SENATE AS PART OF THEIR CIVIC ENGAGEMENT EDUCATION SESSION. THE YOUNG PEOPLE, THEY GOT THE CHANCE TO HEAR HOW IMPORTANT THE CENSUS IS FOR HISTORICALLY UNDER-REPRESENTED POPULATIONS, SPECIFICALLY BLACK AND HISPANIC HOUSEHOLDS. STACEY ABRAMS SHARED THE 1.5 TRILLION THAT WILL BE ALLOCATED. SHE SHARED HOW MONEY IS NOT LOST IF NOT DISTRIBUTED APPROPRIATELY TO BLACK AND HISPANIC COMMUNITIES. IT JUST GOES TO COMMUNITIES WHO ARE OVERCOUNTED. AND SHE SHARED, IF YOU DON'T GET COUNTED, YOU WILL NOT COUNT FOR THE NEXT 10 YEARS. AND HOW THIS CAN LEAD TO WEAKER INFRASTRUCTURE, POOR OTHER OVERCROWDED SCHOOLS; POOR HOSPITALS; AND HOW IT AFFECTS AFFORDABLE HOUSING. I MENTION THAT BECAUSE THIS WAS A GREAT EXPERIENCE FOR OUR YOUNG PEOPLE IN THE CITY OF BOSTON, PARTICULARLY THE N.Y.C. YOUTH. THERE WERE OTHER YOUNG PEOPLE FROM BOSTON THAT ATTENDED AS WELL. AND WE ARE HOPING TO DISCUSS HOW YOUNG PEOPLE CAN SUPPORT THE CENSUS WORK HERE IN BOSTON, WHICH CONVERSATIONS HAVE ALREADY STARTED. SO THIS EFFORT DEFINES OUR WORK IN THE YOUTH SPACE AND WHY IT'S SO IMPORTANT. BECAUSE WE DON'T KNOW WHAT FIRE WAS SPARKED FROM THAT EXPERIENCE. AND IT'S OUR ROLE AND OUR RESPONSIBILITY TO CREATE MORE OF THESE EXPERIENCES, WHETHER IT BE

THROUGH EMPLOYMENT OPPORTUNITIES, COMMUNITY-BASED ORGANIZATIONS, CIVIC ENGAGEMENT, YOUTH VOICE, AND OTHER THINGS. SO LET ME TRANSITION VERY QUICKLY JUST TO A FEW SPECIFIC PROGRAM UPDATES. SO OUR OFFICE IS RESPONSIBLE FOR THE YOUTH LEAD THE CHANGE EFFORT, AND THIS PAST YEAR, WE LED THE EFFORT TO REDESIGN THE YOUTH LEAD THE CHANGE PROGRAM. SOME OF THIS INFORMATION MAYBE YOU GUYS CAN PROBABLY FIND IN YOUR FISCAL YEAR 20 ACCOMPLISHMENTS AND YOUR FISCAL YEAR 21 GOALS AND INITIATIVES, COUNCILORS. THE N.Y.C. PROGRAM, IT WAS REDESIGNED INTO A TWO-YEAR PROGRAM TO INCREASE PROGRAM AWARENESS, ENGAGEMENT, AND PROJECT IMPLEMENTATION. IT WAS ALSO DESIGNED TO BETTER ALIGN WITH THE CITY'S CAPITAL BUDGET PROCESS AND THEIR TIMELINE. THE HIGHLIGHT OF THIS IS OUR ENGAGEMENT OUTREACH TEAM, THEY COLLECTED A STAGGERING, OVER 7,000 VOTES, FROM VARIOUS YOUNG PEOPLE ACROSS THE CITY OF BO BOSTON. MOST OF THOSE VOTES WERE CONDUCTED IN PUBLIC HIGH SCHOOLS. SOME OF THOSE VOTES WERE COLLECTED WITHIN COMMUNITY ORGANIZATIONS. AND THEN, CITY COUNCILORS, YOU ALL HAVE THE ADDITIONAL NOTES AROUND THE PROJECTS THAT WERE FUNDED FOR THAT-- FOR YOUTH FOR THE CHANGE. THE SECOND MAJOR HIGHLIGHTING IS OUR SCHOOL YEAR YOUTH EMPLOYMENT PROGRAM, WHICH IS OUR SUCCESS LINK PROGRAM, WHERE THE CITY OF BOSTON HIRED 755 YOUNG PEOPLE IN THE PROGRAM. SO THIS WAS REMARKABLE, REALLY BECAUSE THIS HAS BEEN THE HIGHEST NUMBER OF JOBS THE DEPARTMENT HAS PROVIDED TO YOUTH

DURING THE SCHOOL YEAR IN OVER FIVE YEARS.  
AND YOU ALL HAVE THE DATA AROUND THE ORGANIZATIONS WE PARTNERED WITH FOR THAT EFFORT.  
AND ALSO, WITH THE SCHOOL YEAR PROGRAM, THE OUR OFFICE MADE IT A POINT TO CONTINUE TO PROVIDE WAGES TO YOUNG PEOPLE THAT WERE PARTICIPATED IN THE SCHOOL PROGRAM THROUGH THE END OF APRIL, WHICH WAS REALLY-- WE WERE REALLY EXCITED THAT WE WERE ABLE TO DO THAT ON OUR END.  
THE LAST TWO PROGRAM HIGHLIGHTS I WANTED TO SHARE WAS THE M.B.T.A. YOUTH PASS.  
OUR OFFICE ALSO MANAGES M.B.T.A. YOUTH PATH, AND WE EXPANDED TO MORE ELIGIBLE YOUTH ACROSS BOSTON.  
WE SAY "MORE ELIGIBLE" BECAUSE THE M.B.T.A. FELT THERE ARE TONS OF YOUNG ADULTS WHO ARE ELIGIBLE FOR THE M.B.T.A. YOUTH PASS.  
AND ELIGIBILITY MEANS THEY ARE ENROLLED AND STAY IN THE FEDERAL BENEFIT PROGRAM, AND THEY'RE ALSO ENROLLED IN THE ELIGIBLE WORKFORCE DEVELOPMENT PROGRAMS.  
THIS PAST YEAR, WE ENROLLED 6,344 ELIGIBLE PARTICIPANTS AND WE WERE ABLE TO PROVIDE THEM WITH ACCESS AND I BELIEVE AFFORDABLE TRANSIT THROUGH THE SUBSIDIZED "T" PASS.  
AND THEN THE LAST MAJOR EFFORT FOR US IS, WE LAUNCHED OUR "YOUTH FIRST" INITIATIVE.  
AND "YOUTH FIRST" SERVES TO SUPPORT YOUNG ADULTS BETWEEN THE AGES OF 15 AND 24 BY CONNECTING THEM WITH RESOURCES TO ADVANCE THEIR LIVES IN BOSTON.  
THIS IS AN ONLINE PLATFORM WHERE THERE ARE OVER 1,000 YOUTH-CENTERED RESOURCES FOR YOUNG PEOPLE.  
SO THOSE ARE SOME MAJOR PROGRAM HIGHLIGHTS I WANT TO SHARE.  
AND, AGAIN, THERE ARE A TON OF OTHER EFFORTS THEY SAY OUTLINED IN OUR FISCAL YEAR ACCOMPLISHMENTS AND OUR

INITIATIVES.

SO LET ME QUICKLY SWITCH TO OUR COVID-RELATED EFFORTS AND PARTICULARLY OUR PLANS AROUND SUMMER JOBS.

I KNOW THERE ARE A LOT OF FOLKS HERE WAITING TO HEAR UPDATES ON OUR SUMMER JOBS.

LET ME JUST GIVE A BRIEF UPDATE ON WHERE WE STAND, AND I'D LOVE TO HEAR SOME OF THE QUESTIONS FROM SOME OF OUR YOUNG PEOPLE WHO ARE IN ATTENDANCE TODAY. OUR DEPARTMENT, IN PARTNERSHIP WITH THE MAYOR'S OFFICE OF ECONOMIC DEVELOPMENT, WE'VE BEEN LEADING THIS EFFORT ON THE CITY END TO CREATE A CONTINGENCY PLAN THAT WILL HELP PROVIDE PARAMETERS TO ALLOW FOR A MODIFIED SUMMER YOUTH EMPLOYMENT PROGRAM HERE IN BOSTON.

OUR GOAL IS TO MAXIMIZE THE ORIGINALLY CALCULATED JOB OPPORTUNITIES PRE-COVID-19.

SO WHAT THAT MEANS IS THAT THERE IS FUNDING THAT WE HAVE SET ASIDE FOR YOUTH JOBS, AND OUR GOAL IS TO ENSURE THAT WE ARE MAXIMIZING THAT FUNDING AND MAXIMIZING THOSE NUMBERS TO THE YOUNG PEOPLE TO PROVIDE JOBS TO YOUNG PEOPLE THIS SUMMER.

MIDORA MARKOUR, FROM THE OFFICE OF ECONOMIC DEVELOPMENT, HAS REALLY PLAYED A MAJOR ROLE IN HELPING US FORM THIS PLAN.

SO THANK YOU FOR HER LEADERSHIP AND PARTNERSHIP AND HELP IN HELPING US NAVIGATE THE CONTINUING PRIORITIZATION OF YOUTH JOBS DURING THIS TIME.

AND JOE McLAUGHLIN AND ALICIA MONASTINO.

THEY ARE, TOO, HAVE BEEN VERY INSTRUMENTA IN ANALYZING THIS ISSUE FROM A RESEARCH, RESOURCE, AND A POLICY LENS.

AND THEN THE LAST-- THE NEXT THING IN TERMS OF STAFFING, I WANTED TO KIND OF GO BACK JUST TO-- JUST TO THANK OUR TEAM.

Y.E. HAS A TEAM OF CARING ADULTS THAT ARE EXTREMELY THOUGHTFUL

AND COMMITTED AND MOVING OUR  
WORK FORWARD.

SO I THANK OUR TEAM, TIERRA  
LYONS AND OUR EMPLOYMENT TEAM  
WHO CONTINUE TO THINK CRITICALLY  
ABOUT IMPROVING OUR WORK ON THE  
PROCESS AND SYSTEM END.

RUTH GEORGES WHO IS  
TRANSITIONING OUT OF OUR ROLE,  
AND LIFTED UP, AND THE  
ENGAGEMENT TEAM WHO LIFTED UP  
THE IMPORTANCE OF CIVIC  
ENGAGEMENT WORK.

OUT OF HER LEADERSHIP WE  
LAUNCHED "YOUTH FIRST," AND  
OTHER EFFORTS AROUND Y.L.C. AS  
WELL.

AND THEN EDUARDO FRANCO, ON OUR  
CAREER DEVELOPMENT TEAM, WHO  
REMAINS INVESTED IN HELPING US  
SHAPE CAREER DEVELOPMENT, SKILL  
DEVELOPMENT OPPORTUNITIES FOR  
OUR YOUNG PEOPLE.

AND LOBEL PARKMAN, WHO IS, OF  
COURSE, OUR OPERATIONAL AND I.T.  
NEEDS FOR THE OFFICE.

AND THEN WE CAN'T FORGET OUR  
PART-TIME INTERNS WHO ARE CLOSER  
TO THE GROUND, I WOULD SAY, THAN  
OUR FULL-TIME STAFF.

AND THEY REALLY SERVE AS THE  
PEOPLE RESOURCES IN THE  
WORKFORCE TO IMPLEMENT OUR  
PROGRAMS, OUR SERVICES, AND TO  
MOVE OUR WORK FROM IDEAS TO  
ACTIONS.

THEY'RE CARMEL AND INDY, FOR  
SUCCESS WE ACHIEVE.

I SAY THANK YOU TO ALL OF THEM.

AND I THINK WITH, THAT I WILL  
TAKE AS MANY QUESTIONS AS  
POSSIBLE.

YEAH.

THANK YOU.

>> GREAT, THANK YOU SO MUCH  
RASHAD.

AND THANK YOU, ALSO, FOR THE  
REALLY THOROUGH RESPONSES THAT  
Y.E. PROVIDED TO THE COUNCIL'S  
QUESTIONS.

I REALLY APPRECIATE THAT.

AND I WILL JUST FLAG FOR MY  
COLLEAGUES THAT IF YOU DIDN'T  
GET A CHANCE TO SEE THOSE YET

TODAY, YOU SHOULD DEFINITELY PULL THEM UP ON YOUR SCREEN DURING THIS HEARING, BECAUSE THEY'RE VERY HELPFUL AND INFORMATIVE.

I-- AS I MENTIONED AT THE START, SO THIS IS WHAT WE'RE GOING TO DO IN TERMS OF QUESTIONS AND TESTIMONY.

SO WE DO HAVE A GROUP OF OUR YOUNG PEOPLE, FOUR OF OUR YOUNG PEOPLE WHOD IT SCD AHEAD OF TIME IF THEY COULD-- IF THEY COULD GO A LITTLE EARLIER, ESPECIALLY GIVEN THAT WE STARTED SO LATE. SO I'M GOING TO TAKE THOSE FOUR TOGETHER IN ORDER.

AND I'LL ADMIT THEM IN A SECOND INTO THE PANEL ROSTRUM.

WE WILL THEN GO TO A ROUND OF COUNCILOR QUESTIONS.

AND THEN WE'LL GO BACK TO PUBLIC TESTIMONY.

I KNOW THERE ARE OTHER PEOPLE WHO HAVE ALSO SIGNED UP TO TESTIFY.

AND WE-- RIGHT NOW, WE'VE GOT, BESIDES MYSELF COUNCILOR MEJIA, COUNCILOR ESSAIBI GEORGE, AND COUNCILOR EDWARDS, AND I WANT TO THANK THEM ALL FOR JOINING.

WE'LL DO A ROUND OF COUNCILOR QUESTIONS AFTER THAT, AND SOME TESTIMONY, AND THEN IF COLLEAGUES HAVE A SECOND ROUND OF QUESTIONS, AND THEY STAY ON TO THE BITTER END AND RASHAD IS STILL HERE, WE WILL DO THAT. THAT'S OUR SORT OF RUNNING ORDER PLAN.

AND I KNOW, RASHAD, THAT GIVEN THIS WORK YOU'LL APPRECIATE THE DESIRE TO HAVE OUR YOUNG PEOPLE RIGHT IN THE MIDDLE OF THIS CONVERSATION WITH US.

>> ABSOLUTELY.

>> AND I KNOW YOU'VE BEEN MEETING WITH MANY OF THEM VIRTUALLY, AS THIS CRAZY-- CRAZY TIME HAS BEEN PROCEEDING.

SO I NOW-- I'M GOING TO ADMIT-- SO, I'M GOING TO ADMIT SOME FOLKS INTO THE MAIN ROOM.

IF YOU CAN JUST HANG ON A SECOND

NIL RECOGNIZE YOU TO START.  
AND I'M LOOKING... I'M STILL  
LOOKING FOR JANLE, IF YOU'RE IN  
THE-- IF YOU'RE IN THE WAITING  
ROOM UNDER SOME OTHER NAME,  
PLEASE CHANGE YOUR NAME SO I CAN  
SEE YOU.

I DON'T SEE YOU AT THE MOMENT.  
ALL RIGHT, I THINK WE'RE GOING  
TO GO-- WE'RE GOING TO HEAR IN  
ORDER FROM NOSTICA, AND  
JASMANNY, AND JANELLE, IF  
JANELLE MANAGES TO JOIN US, AND  
KANIA, AND WE'RE ALSO GOING TO--  
CENTRAL STAFF IS GOING TO PUT UP  
JUST A COUPLE OF SLIDES THAT  
THEY ASKED TO ALSO PRESENT WITH  
THEIR TESTIMONY.

SO WE WILL BEGIN WITH-- WELL,  
ACTUALLY, WE'LL BEGIN WITH  
NOSTICA, AND IF YOU CAN WAIT ONE  
SECOND, UNTIL MICHELLE GOLDBERG  
THROWS UP THE FIRST OF YOUR  
SLIDES.

AND IF YOU-- I KNOW YOU HAVE A  
COUPLE OF HERE.

SO IF YOU'LL SAY, "SLIDE" SHULE  
MOVE TO THE NEXT ONE.

AND I THANK THE CENTRAL STAFF  
AGAIN FOR BEING THE WIZZARDS  
BEHIND OUR ENTIRE BUDGET  
PROCESS.

I'M CALLING ON YOU BY NAME, BUT  
IF YOU COULD INTRODUCE YOURSELF,  
NOSTICA, YOU HAVE THE FLOOR.

>> MY NAME IS NOSTICA, AND I  
LIVE IN HYDE PARK.

SO WE HAVE DECIDED TO MAKE YOUTH  
JOBS OUR END-OF-THE-YEAR-- OUR  
END ED-OF-THE-SCHOOL YEAR  
CAMPAIGN.

JOBS ARE IMPORTANT.

THEY KEEP OUR ECONOMY GOING FROM  
YOUTH TO CORPORATE 500 C.E.O.s  
MAKING MILLIONS OF DOLLARS.

THEY CONTINUE TO OVERLOOK THE  
YOUTH JOBS DEPARTMENT WHEN IT  
COMES TO FUNDING AND I THINK  
CORONAVIRUS HAS PUT MANY  
FAMILIES ON THE VERGE OF BEING  
HOMELESS, AT A TIME WHEN PEOPLE  
CANNOT GO AND INTERVIEW FOR NEW  
JOBS OR GET MORE HOURS IN THE  
JOBS THEY ALREADY HAVE, WE NOW

HAVE MANY FAMILIES STRUGGLING.  
YOU CAN SEE ON THE LEFT SIDE,  
THAT RECENTLY, IN THE LAST SIX  
WEEKS, THERE WERE 33 MILLION  
PEOPLE IN THE U.S. WHO HAVE  
FILED FOR UNEMPLOYMENT BENEFITS.  
AND YOU CAN SEE THAT IT STARTED  
AROUND THE END OF MARCH AND THE  
BEGINNING OF APRIL.  
AND THEN ON THE RIGHT SIDE, YOU  
CAN SEE THAT, JUST THE  
CORONAVIRUS OUTBREAK BEGAN IN  
THE UNITED STATES, BLACK  
AMERICANS ARE MORE LIKELY TO BE  
LAID OFF THAN WHITES ARE.  
AND YOU CAN SEE AS THE CHART  
SHOWS THAT,  
( NO AUDIO ).  
>> UH-OH.  
WE LOST YOU FOR A SECOND.  
NOSTICA?  
>> YOU JUST CAME BACK.  
WE MISSED THE LAST COUPLE OF  
QUESTIONS YOU SAID.  
>> I'M SO SORRY.  
MY WIFI IS-- I'M SO SORRY ABOUT  
THAT.  
I SAID ON THE LEFT SIDE YOU CAN  
SEE THAT MORE THAN 33 MILLION  
PEOPLE IN THE U.S. HAVE FILED  
FOR UNEMPLOYMENT BENEFITS IN THE  
LAST SIX WEEKS, SO THE END OF  
MARCH AND BEGINNING OF APRIL.  
YOU CAN SEE ON THE RIGHT SIDE  
THAT THERE IS A GRAPH SHOWING  
YOU HOW THE CORONAVIRUS OUTBREAK  
BEGAN IN THE U.S., AND IS MOST--  
IS MOST LIKELY TO--  
( NO AUDIO )  
>> UM... I'M AFRAID WE LOST  
NOSTICA AGAIN.  
JAZZMANNY, ARE YOU IN A POSITION  
TO PICK UP.  
>> YES.  
I'M READY.  
>> OKAY, WHY DON'T YOU-- WHY  
DON'T YOU PICK UP.  
AND THEN IF WE GET NOSTICA BACK,  
SHE CAN ADD ANYTHING.  
>> OKAY, NO PROBLEM.  
SO, HI, MY NAME IS JAZZMANNY  
ROGERS.  
WE'RE ASKING THE CITY TO  
INCREASE FUNDING FOR YOUTH JOBS

TO \$15 MILLION AND MAKE SURE THE JOBS, THE SUMMER JOBS PROGRAM IS FULLY RUNNING.

I KNOW THAT RASHAD MENTIONED THE POSSIBILITY OF HAVING ADJUSTMENTS FOR THE SUMMER JOBS. THE PROGRAM SHOULD EXPAND TO 5,000 SUMMER JOBS, 1,000 YEAR-ROUND JOBS, FROM SEPTEMBER TO JUNE, AND FROM FR 14 YEARS OLD TO 22-YEAR-OLDS.

AND I'M HERE TO ADVOCATE THAT WHY YOUTH JOBS ARE IMPORTANT. A LOT OF THE YOUTHS THAT APPLY FOR THE YOUTH JOBS RELY ON THE MONEY TO PAY FOR THINGS THEY NEED, SUCH AS CLOTHES AND LUNCH DURING THE SCHOOL DAY.

GIVEN THE CURRENT CIRCUMSTANCES, THEY WERE USING THAT MEMBER TO GET ALL THEIR MEALS THROUGHOUT THE DAY.

A LOT OF PARENTS OF THE YOUTH IN THE LOW-INCOME COMMUNITIES THAT AAPPLY FOR THESE JOBS BARELY HAVE ENOUGH MONEY TO PROVIDE FOR CLOTHES AND FOOD FOR THEIR CHILDREN.

MEANING, WITHOUT THESE JOBS A LOT OF STUDENTS COULD GO HUNGRY OR WITHOUT CLOTHES.

THESE JOBS ARE ALSO VERY IMPORTANT, A LOT OF YOUTH, IF THEY'RE NOT USING THE MONEY TO BUY THEIR OWN NECESSITIES, THEY'RE GIVING THEIR MONEY TO THEIR PARENTS TO HELP PAY BILLS.

AS YOU CAN SEE, THE YOUTH JOBS ARE A VERY IMPORTANT ASSET TO CHILDREN IN LOWER INCOME COMMUNITIES.

THAT'S WHY WE ARE NOT ONLY HERE TO SCR FOR EMPLOYMENT BUT MORE FUNDING AND ACCESS TO YOUTH JOBS.

>> GREAT.

THANK YOU, JAZZMANNY.

JANELLE, DO YOU WANT TO GO NEXT?

>> YES.

I'M HERE.

CAN YOU HEAR ME?

>> YEAH, I CAN HEAR YOU.

YOU CAN GUYS SEE THE SLIDE DECK?

ARE YOU ABLE TO SEE IT?

OR DO YOU JUST HEAR IT.

>> I CAN SEE THE SLIDES.

>> OKAY, SO JUST TELL-- IF YOU WANT THE NEXT SLIDE, YOU SHOULD JUST SAY, "SLIDE," OKAY?

>> OKAY.

SO, HI, MY NAME IS JANELLE FENTON AND I'M FROM DORCHESTER.

AND TODAY I WILL BE TESTIFYING IN SUPPORT OF YOUTH JOBS.

I HAVE WATCHED MY MOTHER STRUGGLE WITH HER FINANCIAL BURDENS FOR YEARS.

WITH WORKING AT D.Y.E., I WOULD BE ABLE TO HELP MY FAMILY'S SITUATION.

COME TO FIND OUT, I WASN'T BEING PAID ENOUGH.

IN THIS PANDEMIC, INSTEAD OF PUTTING MORE MONEY INTO WELL-FUNDED ORGANIZATIONS WE SHOULD START PUTTING MORE MONEY INTO YOUTH JOBS THAT CAN HELP THE ECONOMY.

THIS CAN HELP THEM AND HELP THEIR FAMILY IN NEED.

FOR EXAMPLE, THE POLICE OFFICERS ARE GETTING MORE FUNDING THAN YOUTH JOBS.

THIS HAS FORCED ME TO FIND ANOTHER JOB WHILE STILL WORKING FOR D.Y.E.

YOU HAVE TO UNDERSTAND AS A STUDENT AND AS AN ESSENTIAL WORKER THERE'S A LOT ON MY PLATE.

I'M A HIGH SCHOOL STUDENT GETTING READY TO PAY FOR COLLEGE, AND WILL I BE ABLE TO DO THAT IF I'M NOT GETTING PAID ENOUGH MONEY?

THAT'S WHY I'M SUPPORTING AND HOPING FOR IT THERE TO BE MORE FUNDING FOR YOUTH JOBS.

IN THIS SLIDE TSHOWS ABOUT HOW THE FUNDING FOR THE YOUTH JOBS IN THE YELLOW ONE IS SMALLER THAN THE OTHER ONES, THAN THE ONE THAT'S-- THE OTHER POLICE, WHICH IS THE BLUE ONE, IS THE POLICE OFFICERS.

AND THEY GET MORE MONEY THAN THE YOUTH JOBS.

AND THE SECOND SLIDE... SHOWS

HOW THE YOUTH JOBS STILL, THEY  
HAVE THE MONEY BUT THEY'RE STILL  
ON THE SAME BUDGET, WHILE THE  
POLICE OFFICERS GO OVER THEIR  
BUDGET.

AND THAT'S IT.

THANK YOU.

>> THANK YOU SO MUCH JANELLE.

AND NOW I THINK KANIA.

>> DO YOU MIND GOING BACK?

>> IS THIS THE RIGHT SLIDE?

YOU WANT TO GO BACK TO NOSTICA?

THAT'S FINE.

>> BEFORE I GO.

SHE HAD A...

>> BOTH OF YOUR WIFIS ARE HAVING  
A TOUGH TIME RIGHT NOW.

NOSTICA, IF YOU WANT TO GO  
AHEAD.

>> OKAY, I'M SO SORRY.

YOU CAN ALL HEAR ME NOW?

>> YES.

>> MUCH BETTER, OKAY.

I'M SO SORRY ABOUT THAT.

I HAD TO SWITCH OVER.

I CAN START ALL OVER AGAIN?

>> YEAH, GO AHEAD, JUST JUMP IN.

>> I LIVE IN HYDE PARK AND I

WORK FOR YOUTH JUSTICE.

THE YOUTH JUSTICE DEPARTMENT HAD  
A JOB FAIR AT THE END OF THE  
SCHOOL YEAR.

JOBS ARE VERY IMPORTANT IN  
GENERAL, NO MATTER WHO IT IS,  
STARTING FROM SOMEONE WHO IS A  
CORPORATE 500 C.E.O. MAKING  
BILLIONS OF DOLLARS.

ADULTS OVERLOOK YOUTH JOBS WHEN  
IT COMES TO FUNDING.

CORONAVIRUS HAS PUT MANY  
FAMILIES OUT OF JOBS AND ON THE  
VERGE OF BEING HOMELESS.

AT A TIME WHEN PEOPLE CANNOT GO  
AND INTERVIEW FOR A NEW JOB OR

MORE HOURS IN THE ONES THEY  
ALREADY HAVE, WE NOW HAVE MANY  
FAMILIES STRUGGLING.

IF YOU LOOK AT THE LEFT SIDE,  
THERE IS A GRAPH SHOWING MORE  
THAN THREE 3 MILLION PEOPLE IN  
THE U.S. HAVE FILED FOR  
UNEMPLOYMENT BENEFITS IN LAST  
SIX WEEKS, STARTING AT THE END  
OF MARCH INTO THE BEGINNING OF

APRIL.  
AND THEN RISING IN THE MIDDLE AS  
WELL.

AND THEN ON THE RIGHT SIDE, YOU  
CAN SEE THAT THERE IS ANOTHER  
GRAPH SHOWING HOW U.S. HISPANIC  
AND BLACK AMERICANS ARE MORE  
LIKELY TO BE LAID OFF THAN  
WHITES ARE, WITH HISPANICS AT  
20% AND BLACK AT 16%.

AND OVERALL, UNEMPLOYMENT MORE  
THAN TRIPLED DURING THE GREAT  
DEPRESSION, AND IF WE DON'T FIND  
A WAY TO FUND YOUTH JOBS AND  
FIGHT FOR YOUTH JOBS, THE SAME  
THING MIGHT HAPPEN.

CAN WE GO TO THE NEXT SLIDE,  
PLEASE?

SUMMER 2010, BOSTON YOUTH FUNDED  
FOR 3,300 SUMMER JOBS.

AND THEN IN THE SUMMER OF 2020,  
AGAIN, AND THIS SHOWS THAT THE  
DATA HASN'T CHANGED IN THE PAST  
10 YEARS.

IF WE TALK ABOUT YOUTH AND TAKE  
THEIR WORK SERIOUSLY, WE SHOULD  
SEE THAT THESE NUMBERS ARE START  
GROWING EXPONENTIALLY, PROVIDE  
MANAGER JOBS FOR MORE YOUTH.

AND BY DOING THAT, WE CONTINUE  
ON WITH OUR DEMANDS.

NEXT SLIDE, PLEASE.

AND OUR DEMAND IS THAT D.Y.E.  
STARTS PLANNING FOR SUMMER  
RIGHT NOW, AND STARTS TALKING  
INTO ACCOUNT THE AMOUNT OF YOUTH  
THEY WILL HAVE TO START  
PROVIDING JOBS FOR.

AND I KNOW THAT HAS... WE'RE  
TALKING ABOUT NOT CUTTING ON  
JOBS BUT ACTUALLY INCREASING  
THEM, ESPECIALLY IN A TIME LIKE  
THIS, WHEN SO MANY FAMILIES ARE  
STRUGGLING AND ACTUALLY NEED  
THEM.

WE'RE TALKING ABOUT DOUBLING THE  
AMOUNT OF JOBS THE CITY FUNDS  
FOR, SO, AGAIN, WE CAN PROVIDE  
MORE JOBS FOR YOUTH.

AND BY DOING SO, WE'RE GOING TO  
NEED \$15 MILLION SO WE CAN HAVE  
5,70 SUMMER JOBS AND 1,000  
YEAR-ROUND JOBS FROM SEPTEMBER  
TO JUNE.

AND ON TOP OF THAT, WE'RE ALSO ASKING THAT THEY OPEN UP THE BRACKETS OF AGES TO 14 ALL THE WAY THROUGH 22 YEARS OLD. AND LASTLY, WE'RE ALSO ASKING THINK ABOUT DISTRIBUTING... GRANTS TO ORGANIZATIONS TO ALLOW MORE FLEXIBILITY AND PEOPLE GETTING PAID ON TIME AND THE RIGHT AMOUNT OF MONEY AND NOT HAVING TO WORRY ABOUT ALL THE THINGS THAT COME WITH AND IT TAKE THE LOAD OFF OF THEM TO EVEN THE PLAYING FIELD. THANK YOU.

>> THANKS SO MUCH.

NOW WE'LL GO TO KANIA.

>> DO YOU MIND STARTING OFF WITH THE DEMAND SLIDE.

I WANT TO START OFF WITH DEMAND AND MAKE SURE EVERYBODY IS ON THE SAME PAGE.

YEAH, BASICALLY, I JUST WANTED TO RESTATE...-- WE ASKED FOR THE MAYOR TO START MAKING PLANS NOW SO YOUNG PEOPLE KNOW WHAT TO LOOK FORWARD TO.

RAISE THE BUDGET TO \$15 MILLION SO, THAT WILL WE CAN AFFORD THOSE 5,000 SUMMER JOBS AND 1,000 YEAR-ROUND JOBS.

OPEN SUCCESSLINK FROM 14 TO 22. THE AGE NOW IS 15-18.

AND DISTRIBUTE GRANTS TO ORGANIZATIONS TO ALLOW MORE FLEXIBILITY.

I THINK YOU HAVE TO GO BACK TWO SLIDE.

SO FOR THIS SLIDE... BASICALLY, THIS IS THE MONEY THAT-- THE LIGHT BLUE IS THE BUDGETED MONEY THAT WE HAVE HAD FOR THE YOUTH JOBS, AND THE DARK BLUE IS THE AMOUNT OF MONEY THAT WE HAVEN'T SPENT.

BASICALLY, THAT SHOWS THAT THOSE RED CIRCLES IS ABOUT \$1.8 MILLION FOR YOUTH JOBS THAT WENT BACK TO THE CITY RESERVES.

AND IF YOU GO TO THE NEXT SLIDE. THE NUMBER CLOSEST TO THE TOP IS RECENT YEARS, BUT AT THE BOTTOM, YOU CAN SEE THE MONEY INCREASES OVER THE YEARS.

AND WE'RE ASKING THAT-- WE'RE ASKING TO TAKE SOME OF THE MONEY FROM RESERVES TO PUT IT TOWARDS THE BUDGET FOR YOUTH JOBS.

>> GREAT.

THANK YOU.

THANK YOU, KANAI, THANK YOU, JAZZMANNY, NOSTICA, AND JANELLE AS WELL.

SO THAT CONCLUDES THE TESTIMONY FROM OUR INITIAL GROUP OF YOUNG PEOPLE.

THANK YOU GUYS SO MUCH FOR JOINING US.

AND NOW WE'RE GOING TO JUMP TO COUNCILOR QUESTIONS.

AND THEN AS I SAID BEFORE, WE'LL MOVE TO TAKING TESTIMONY FROM OTHER PEOPLE WHO HAVE SIGNED UP.

SO NEXT UP IS GOING TO BE

COUNCILOR MEJIA.

COUNCILOR MEJIA?

>> YES.

THANK YOU.

THANK YOU SO MUCH, CHAIRMAN BOK. I'M SO GRATEFUL FOR HOW THOROUGH YOUR PRESENTATION WAS.

YOU DEFINITELY ANSWERED A LOT OF OUR QUESTIONS DURING THE WORKING SESSION.

SO THANK YOU.

I JUST HAD A FEW QUICK FOLLOW-UPS.

THEN I WOULD JUST LIKE TO QUICKLY JUST SHARE.

WHILE I LOOK FOR MY NOTES, I WILL SAY I HAVE THREE JOBS DURING THE SUMMER MONTHS, SO A JOB LITERALLY SAVED MY LIFE.

SO FOR ME THIS IS PERSONAL AND PROFESSIONAL.

AND SOMEONE JUST MUTED ME.

I DON'T KNOW WHY.

DID YOU MUTE ME?

>> NO, YOU'RE STILL GOING, YOU'RE GOOD.

>> OH, BECAUSE IT SAYS I WAS MUTED.

OKAY.

ALL RIGHT.

SO I WANTED TO FOLLOW UP ON MY QUESTIONS, ABOUT COVID-19-RELATED JOBS.

I'M CURIOUS TO KNOW HOW TO

ACTIVATE OUR YOUTH DURING THIS TIME AND DURING THE SUMMER IN A WAY THAT PAYS THEM FOR THEIR TIME.

DO YOU HAVE THOUGHTS OR SUGGESTION HOW WE CAN DO THIS RIGHT NOW INSTEAD OF WAITING FOR THE SUMMER MONTHS?

WE HAVE SOME YOUNG PEOPLE WHOSE REMOTE LEARNING HAS BEEN REDUCED, SO THEY DO HAVE TIME ON THEIR HANDS, AND I'M WONDERING WHAT IF ANY OPPORTUNITIES THERE ARE AROUND THAT?

>> SURE, COUNCILOR.

I'M SORRY, YOU DO YOU--

>> NO, I'M GOING TO GO THROUGH ALL MY QUESTIONS.

WE COULD DO-- LET ME JUST GO THROUGH ALL OF THEM BECAUSE YOU MIGHT FIND SOME PARALLELS.

SO YOU MENTIONED THAT YOU WERE IN DISCUSSION ABOUT HOW TO CREATE VIRTUAL SPACES FOR YIEWGTHSZ DURING THIS TIME.

YOU CAN TALK TO ME A LITTLE BIT THIS BTHAT PROCESS?

I'M REALLY INTRIGUED.

I'M THINKING ABOUT YOUTH VIRTUAL PEER LEADERS, YOU KNOW, AND CREATING OPPORTUNITIES FOR YOUNG PEOPLE IF THEY'RE NOT GOING TO BE ABLE TO BE COUNCILORS DURING SUMMER, WHAT OPPORTUNITIES EXIST FOR THEM FOR DIFFERENT JOBS WITHIN THE VIRTUAL SPACE?

I'M CURIOUS WHAT YOU'RE THINKING ABOUT.

I ASKED THIS QUESTION DURING THE PUBLIC WORKS HEARING EARLIER TODAY BUT I THOUGHT IT MIGHT BE A GOOD QUESTION TO ASK HERE AS WELL.

ONE OF THEIR JOBS IS TO PLANT 2,000 STREET TREES, AND I'D LOVE TO KNOW HOW WE CAN ACTIVATE SOME YOUNG PEOPLE IN THIS PROCESS THROUGH INTERNSHIPS OR APPRENTICES, LEARNING HOW TO BE ARBORISTS, LEARNING ABOUT LANDSCAPING, IF THERE ARE ANY OPPORTUNITIES FOR THE PARKS DEVELOP THE AND YOURSELF TO WORK IN COLLABORATION TO HELP FUND

EMPLOYMENT OPPORTUNITIES FOR  
YOUNG PEOPLE.

AND THIS IS MY LAST QUESTION  
BECAUSE A LOT OF SERVICES ARE  
GOING DIGITAL FOR YOUNG PEOPLE  
DURING THIS TIME, I'M CURIOUS  
TON WHAT YEE'S PLANS ARE TO MAKE  
VIRTUAL SPACES AND LANGUAGES  
OTHER THAN ENGLISH FOR YOUNG  
PEOPLE WHO SPEAK OTHER  
LANGUAGES.

AS YOU KNOW, I'M ALWAYS TALKING  
ABOUT ACCESS, AND LANGUAGE IS  
DEFINITELY A BARRIER TO  
ENGAGEMENT OFTENTIMES.  
SO I'M JUST CURIOUS ABOUT WHAT  
YOUR THOUGHTS ARE AROUND THAT.  
THANK YOU.

>> SURE, THANK YOU, COUNCILOR.  
SO THERE ARE FOUR QUIZ THEY  
GATHER FROM THERE, SO I'LL RUN  
THROUGH ALL OF THOSE QUESTIONS,  
AND PLEASE LET ME KNOW IF I  
MISSED ANYTHING.

THE FIRST QUESTION WAS CENTERED  
AROUND HOW CAN WE ACTIVATE YOUNG  
PEOPLE RIGHT NOW INSTEAD OF  
WAITING UNTIL THE SUMMER.

SO FROM A YOUTHS JOBS  
STANDPOINT, THAT IS OUR EFFORTS  
FOR THE SUMMER IN TERMS OF JUST  
GEARING UP TO PROVIDE  
OPPORTUNITIES FOR YOUNG PEOPLE  
DURING THE SUMMER MONTHS.

RIGHT NOW, I THINK WE CAN--  
WE'RE WORKING ON A PEER-TO-PEER  
CAMPAIGN, AND WITH THAT  
PEER-TO-PEER CAMPAIGN, HOW CAN  
WE HEAR THE VOICES OF YOUNG  
PEOPLE AND THEIR EXPERIENCES  
DURING THIS TIME?

HOW CAN WE HEAR ABOUT THEIR  
STORIES?

HOW CAN WE HEAR ABOUT THEIR  
ISSUES?

AND HOW CAN WE PULL THAT  
TOGETHER IN A CAMPAIGN EFFORT  
THAT IS LAUNCHED BY THE CITY.  
SO THERE ARE SOME CONVERSATIONS  
THAT ARE HAPPENING.

OUR OFFICE, CHIEF JOHN BARROWS'  
OFFICE, TO REALLY THINK ABOUT A  
PEER-TO-PEER CAMPAIGN RIGHT NOW  
GOING INTO THE SUMMER.

IT WAS ASKED OF THE MAYOR AS WELL.

I BELIEVE THAT IS A TANGIBLE WAY RIGHT NOW, AND I CAN CONNECT WITH YOU ABOUT THIS TO GET SOME YOUNG PEOPLE INVOLVED AT THE CURRENT MOMENT.

>> OKAY, THANK YOU.

>> THAT WAS THE FIRST QUESTION. THE SECOND QUESTION IN REGARDS TO VIRTUAL SPACES, SO, MY RESPONSE WAS REALLY MORE CENTERED AROUND KNOWING THAT YOUNG PEOPLE HAVE BEEN LIVING IN THE VIRTUAL WORLD, IT'S BEEN IMPORTANT FOR TO US CREATE A VIRTUAL SPACE TO MEET THEM WHERE THEY ARE.

AND, YOU KNOW, WE LOVE TO BRAINSTORM IDEAS.

SO OUR NONPROFIT PARTNERS AND OUR COLLEGES AND UNIVERSITIES, THEY WILL PROBABLY BE GREAT PARTNERS TO THINK ABOUT WHAT DOES THAT YOUTH SPACE ACTUALLY LOOK LIKE?

SO WE CAN-- I LOVE TO KIND OF SIT DOWN AND FIGURE OUT WAYS IN WHICH WE CAN BRING MULTIPLE FOLKS TO THE TABLE SO WE CAN BEGIN TO EXPLORE WHAT WE ARE TALKING ABOUT IN TERMS OF A YOUTH SPACE.

AND THEN KIND OF THINK ABOUT WHAT STEPS CAN WE TAKE MOVING FORWARD TO GET THERE?

SO THAT WAS KIND OF MY RESPONSE AROUND THE YOUTH SPACE.

AND THEN WHAT THE PARKS, I WOULD SAY ABSOLUTELY.

WE ARE LOOKING FOR MORE JOB OPPORTUNITIES FOR YOUNG PEOPLE THIS SUMMER.

WE ARE HAVING CONVERSATIONS RIGHT NOW WITH PARKS AROUND BEAUTIFICATION PROJECTS.

SO I THINK IF WE CAN-- PARKS, IN TERMS OF PLANTING TREES, WHO WOULD THAT LIVE WITH?

>> PUBLIC WORKS, RIGHT?

>> IT'S A COLLABORATION BETWEEN PARKS--

>> YEAH.

WE'RE ALREADY HAVING

CONVERSATIONS--

( CROSS-TALK )

WE'RE HAVING CONVERSATIONS WITH THEM AND WE CAN WORK WITH THEM AS WELL.

AND LANGUAGE ACCESS, L.C.A.--

>> AND I WANTED TO, I SAW GAVEL.

THAT MAKES ME NERVOUS.

YOU'RE GOING TO HAVE TO FIGURE OUT ANOTHER SYSTEM HERE.

I HAVE ANOTHER FOLLOW-UP QUESTION.

I'M REALLY CURIOUS ABOUT YOUR LOOKING AT HOW DO YOU TAP INTO THE BIOTECH INDUSTRY, THE TECH INDUSTRY, TO REALLY CREATE MEANINGFUL OPPORTUNITIES FOR YOUNG PEOPLE FOR EMPLOYMENT.

AND I DON'T THINK THAT SUMMER EMPLOYMENT IS JUST ONLY.

I BELIEVE IN YEAR-ROUND EMPLOYMENT.

THEY THINK WE NEED TO BE ABLE TO SUPPORT YOUTH JOBS ALL YEAR LONG.

AND IF THERE'S ANYTHING I CAN DO THROUGH MY OFFICE TO HELP SUPPORT THOSE EFFORTS, I'M RAISING MY HAND TO HELP YOU DO JUST THAT.

SO I WAS JUST CURIOUS ABOUT YOUR ENGAGEMENT WITH OTHER BUSINESSES ACROSS THE CITY, TO HAVE THEM OPEN UP THEIR DOORS TO YOUNG PEOPLE.

>> WE CAN DEFINITELY LOOK INTO THAT.

>> OKAY, SO I'M GOING TO YIELD MY TIME WITH THE REST THAT I HAVE LEFT OVER.

THANK YOU SO MUCH, RASHAD.

I HEARD SOME REALLY AGREE GREAT IDEAS THAT I'M GOING TO TALK TO YOU ABOUT IN TERMS OF SUMMER EMPLOYMENT OPPORTUNITIES IF SUMMER, OKAY?

>> GREAT, I'D LOVE TO HEAR THEM.

>> GREAT, THANK YOU SO MUCH COUNCILOR MEJIA.

AND NEXT UP IS COUNCILOR CAMPBELL.

AND THEN IT WILL BE COUNCILOR ESSAIBI GEORGE, AND COUNCILOR EDWARDS.

>> THANK YOU, COUNCILOR BOK,  
AND, RASHADE, IT IS SO GREAT TO  
SEE YOU.

I HOPE YOU AND YOUR FAMILY ARE  
DOING WELL AND SAFE AND HEALTHY.  
AND AS ALWAYS, THANK YOU FOR  
YOUR THOUGHTFUL LEADERSHIP AND  
HOW PASSIONATE ARE YOU FOR OUR  
YOUNG PEOPLE.

I'M GOING TO TALK REALLY QUICKLY  
SO I CAN GIVE MOST OF MY TIME TO  
THE YOUNG PEOPLE WHO HAVE JOINED  
US.

I WANT TO THANK THEM, TOO, FOR  
BEING A PART OF THIS  
CONVERSATION, SO CRITICALLY  
IMPORTANT.

WE HAVE A HEARING ORDER WE  
FILED, I ALONG WITH COUNCILOR  
MEJIA AND COUNCILOR JANEY AND  
OTHER COLLEAGUES ON THE COUNCIL  
SIGNED ON TO TALK ABOUT THE  
IMPORTANCE OF SUMMER PROGRAMMING  
AND SOMEWHERE JOBS WHAT, WE CAN  
DO CREATIVE NOW, WHAT WE CAN DO  
IN THE SUMMER AND WHAT WE CAN DO  
POST-COVID-19.

AND WITH THE RECENT SORT OF  
UPTICK IN VIOLENCE, YOU KNOW,  
PARTS OF THE CITY ARE QUIET, BUT  
DISTRICT 4, LARGELY DORCHESTER,  
MATTAPAN, MY DISTRICT-- ARE NOT  
QUIET.

WE KNOW HOW CRITICALLY IMPORTANT  
YOUTH PROGRAMMING AND JOBS ARE.  
AND SO I AM LOOKING FORWARD TO  
WORKING WITH YOU, ALONG WITH  
MIDORI, NORTHEASTERN AND ALL  
THESE OTHER PARTNERS FRANKLY WHO  
ARE STEPPING UP.

I GUESS I HAVE TWO QUICK  
QUESTIONS AND SOME I CAN DO VIA  
EMAIL.

I MENTIONED THIS EARLIER.  
THERE WAS A SURVEY DONE WITH  
EMPLOYERS IN THE AREA TO GET A  
SENSE OF WHO COULD TRANSITION  
THEIR JOBS TO REMOTE, VIRTUAL  
JOBS FOR OUR YOUNG PEOPLE.

I'M WAITING ON A COPY OF THAT  
SURVEY TO SEE WHO THOSE  
INDIVIDUALS ARE, AND HOW WE  
MIGHT BE ABLE TO ADD TO THAT  
LIST BASED ON OUR OWN OUTREACH

TO EMPLOYERS.

AND THE SECOND IS I GUESS NIGHT QUESTION BUT MAYBE IT'S JUST A COMMENT.

REALLY APPRECIATED THE PRESENTATION OF-- CAN YOU HEAR ME?

>> YEAH, I CAN HEAR YOU.

>> GREAT.

MY COMPUTER IS FREEZING.

I REALLY APPRECIATE THE PRESENTATION OF THE YOUNG PEOPLE.

I HAVE TO SAY WE ABSOLUTELY NEED TO INVEST, INCREASE OUR BUDGET AS BEST WE CAN.

I KNOW WE ARE GOING TO, AT SOME POINT, HAVE TO REALLY TALK ABOUT THE NUMBERS IN THE FUTURE, POST-COVID-19.

BUT TO THE EXTENT WE CAN GET CREATIVE IN PULLING FROM RESERVES, THE RESILIENCY FUND, WHATEVER RESOURCES ARE COMING IN, THIS ABSOLUTELY NEEDS TO BE A PRIORITY.

SO I SUPPORT YOU IN ANY WAY OF MAKING THEIR DEMANDS.

AND I LIKE HOW THEY SAID "DEMANDS," A PRIORITY.

AND THEN IF WE COULD GET A COPY OF THAT SURVEY.

SO I GUESS I HAVE NO QUESTIONS BUT JUST TO SAY THANK YOU FOR YOUR INCREDIBLE WORK.

>> GREAT, THANK YOU.

AND I WILL GET A COPY OF THAT SURVEY OVER TO YOU.

>> THANK YOU.

AND THANK YOU, COUNCILOR BOK. I'LL GIVE ALL MY TIME TO THE YOUNG PEOPLE.

>> GREAT, EXCELLENT.

THANK YOU, COUNCILOR CAMPBELL. I APPRECIATE THAT.

ALL RIGHT, NEXT UP IS COUNCILOR ESSAIBI GEORGE, AND THEN IT WILL BE COUNCILOR EDWARDS AND COUNCILOR FLAHERTY.

I SHOULD NOTE SINCE THE START WE HAVE BEEN JOINED BY COUNCILORS FLYNN AND BREADON.

>> THANK YOU, THANK YOU, RASHAD, TO YOUR TEAM AND YOUTH WHO ARE

HERE.

I AM CURIOUS A LITTLE BIT ABOUT THE WORK OF THE MAYOR'S YOUTH COUNCIL, AND IN PARTICULAR, THE ROLE OF THE PARTICIPATORY BUDGET THAT THEY DID THIS YEAR.

I SUPPOSE THEY DID THAT THROUGH THE "YOUTH LEAD THE CHANGE" EFFORT.

I'M CURIOUS IF YOU COULD TALK JUST A LITTLE BIT ABOUT THAT. AND THEN IN SEPARATE TO THAT, OR IN ADDITION TO THAT, KIDS THAT AREN'T INVOLVED IN YOUTH EMPLOYMENT OR HAVEN'T PARTICIPATED AT ALL, HAVEN'T BEEN TOUCHED AT ALL BY Y.E.E.ING WHAT ARE THE WAYS THAT WE'RE THINKING ABOUT HOW DO WE ENGAGE THOSE YOUNG PEOPLE IN PA PARTICULAR?

AND, YOU KNOW, I'VE ALWAYS-- I GUESS I SHOULD HAVE PROCESSED MY QUESTION, MY COMMENTS BY FIRST SAYING HOW I'VE ENJOYED SO MUCH SPEAKING BEFORE THE MAYOR'S YOUTH COUNCIL AND TALKING TO YOUR GROUP OF KIDS THAT YOU HAVE ENGAGED PRETTY REGULARLY AND THAT ARE AT CITY HALL PRETTY REGULARLY.

THEY HAVE FOLLOWED UP A NUMBER OF TIMES WITH SOME OF THE WORK THEY'RE DOING.

AND THEIR POLICY-- THEIR POLICY AGENDA THAT THEY'VE CREATED ON THEIR OWN, I REALLY APPRECIATE THAT OPPORTUNITY TO SPEND TIME WITH THEM.

I THINK I HAD A MEETING WITH TWO YOUNG WOMEN WHO ARE PART OF YOUR GROUP AROUND ACCESSING FEMININE PRODUCTS, JUST EVERYTHING SORT OF SHUT DOWN.

SO I JUST WANT TO APPLAUD THOSE EFFORTS AND THE WORK THAT YOUR STAFF DOES EVERY DAY TO ENGAGE THE YOUNG PEOPLE.

THANK YOU, RASHAD.

AND APPRECIATE ANY SORT OF INFORMATION THAT YOU WANT TO SHARE ON ANY OF THOSE PROGRAMS.

>> GREAT.

SO I CAN GIVE A QUICK RESPONSE

TO THE N.Y.C. AND Y.O.C.  
WE DO HAVE A DYNAMIC TEAM  
WORKING TO MOVE THE "YOUTH LEAD  
THE CHANGE" AND THE MAYOR'S  
YOUTH COUNCIL WORK FORWARD AND  
THEY'RE DOING AN EXCEPTIONAL  
JOB.

I THINK FROM SOME OF THE NOTES I  
SHARED WITH YOU GUYS ABOUT THE  
CURRENT STATE OF N.Y.C., THE  
PROGRAM, AND WHAT'S CANCELED,  
BUT WE ARE TRYING TO DO  
EVERYTHING WE CAN TO PREPARE FOR  
A VIRTUAL N.Y.C., IN THE EVENT  
THAT IS OUR REALITY GOING BACK  
INTO THE SCHOOL YEAR NEXT YEAR.  
AND THEN IN TERMS OF "YOUTH LEAD  
THE CHANGE," THE PROGRAM-- SO  
THIS YEAR WAS OUR PROGRAM YEAR.  
SO I MENTIONED EARLIER, THAT WE  
MOVED IT TO A TWO-YEAR PHASE, A  
TWO-YEAR INITIATIVE.

SO THIS YEAR WAS OUR PROGRAM  
YEAR, MEANING IDEAS WERE  
COLLECTED.

YOUNG PEOPLE CREATED PROJECT  
PROPOSALS.

YOUNG PEOPLE VOTED ON THOSE  
PROJECTS AND THERE WERE THREE  
WINNING PROJECTS THIS YEAR.  
THE NEXT YEAR THAT'S UPCOMING IS  
AN IMPLEMENTATION YEAR OF THE  
PROJECTS SO THAT WE CAN WORK  
VERY CLOSELY WITH THE CITY  
DEPARTMENTS TO ENSURE THAT THOSE  
PROJECTS ARE, IN FACT,  
IMPLEMENTED.

BECAUSE WE FOUND THAT WE WERE  
DOING THE PROGRAM EVERY YEAR,  
AND WE WERE GETTING BACKED UP IN  
PROJECT IMPLEMENTATION.

SO THIS UPCOMING YEAR IS A  
PROJECT IMPLEMENTATION YEAR, AND  
THEN THE FOLLOWING YEAR, WE WILL  
MOVE BACK INTO PROGRAM DESIGN.  
BUT BOTH OF THOSE EFFORTS ARE  
MOVING FORWARD PRETTY STRONGLY.

>> SO WHAT IS THE PROJECT THAT'S  
COMING UP THIS COMING YEAR?

>> SO THE THREE WINNING PROJECTS  
FOR THIS YEAR WAS PLANT THE  
CITY.

SO THAT'S, YOU KNOW, THAT'S AN  
EFFORT TO PLANT, YOU KNOW, MORE

TREES AND GARDENS AROUND THE CITY.

HEAT FOR SUCCESS.

THESE ARE YOUNG PEOPLE THAT REALLY CARE ABOUT THE SCHOOLS.

SO THIS IS A PARTNERSHIP WITH BOSTON PUBLIC SCHOOLS TO GET MORE HEAT IN THOSE SCHOOLS.

AND BOSTON SHELTERS.

THIS IS A PARTNERSHIP WITH B.P.H.

SO THOSE WERE THE THREE PROJECTS THAT YOUNG PEOPLE VOTED ON, AND THOSE ARE THE THREE PROJECTS THAT WON THIS YEAR.

>> AND THE SHELTER PIECE I THINK IS THE FEMININE PRODUCTS.

>> YES.

>> GREAT, GREAT.

I APPLAUD YOUR EFFORTS AND YOUR LEADERSHIP, AND I THINK OF YOU EVERY NOW AND THEN AS A TRIPLET BROTHER.

MY BOYS-- MY TRIPLETS TURN 14 ON SUNDAY.

>> AMAZING.

>> AND I'M ALWAYS IMPRESSED AT YOUR PRESENTATION, YOUR ABILITY TO DO THIS WORK, AND LOOK FOR A SIMILAR SUCCESS FOR MY OWN BOYS AND DOWNTOWN LINE.

THANK YOU, RASHAD.

AND IT'S GREAT TO SEE YOU.

>> HAPPY BELATED BIRTHDAY TO THEM, AND YOU AS WELL.

>> THANK YOU.

>> GREAT, THANK YOU, COUNCILOR ESSAIBI.

GEORGE.

NEXT WE HAVE COUNCILOR EDWARDS AND THEN COUNCILOR FLAHERTY AND COUNCILOR FLYNN.

COUNCILOR EDWARDS.

>> THANK YOU VERY MUCH.

I ECHO ALL OF THE COMPLIMENTS MY COLLEAGUES HAVE GIVEN YOU AND I SEE GREAT LEADERSHIP IN GIVING THIS PROGRAM AND BRINGING UP THE PROGRAM AND MAKING SURE WE GET OUT THERE.

I UNDERSTAND YOU HAVE A LOT OF DYNAMICS IMPACTING HOW YOU'RE GOING TO EMPLOY YOUTH.

BUT I HEAR A COMMITMENT IN YOUR

VOICE TO EMPLOY YOUTH AND TO MAKE THIS PROGRAM CONTINUE TO GROW.

SO I'M VERY HAPPY ABOUT THAT. I WANTED TO MAKE SURE-- OR I WANTED TO ASK YOU ABOUT THE PARTNERSHIP WITH NONPROFIT AND HOW SOME-- WHAT WE'VE NOTICED WITH EVEN THE HOUSING, IS SOMETIMES SOME OF THE BEST OUTREACH AND SOMETIMES THE BEST WAY TO GET TO YOUTH THAT IS, YOU KNOW, IN BETWEEN OR NOT QUITE IN LINE WITH ALL OF THE PROGRAMS IS TO PARTNER WITH AN ORGANIZATION. YOU KNOW, THE TREE PROGRAM YOU JUST MENTIONED, FOR EXAMPLE, NOAA HAS BEEN DOING THE TREE TREESCAPE IN BOSTON.

I WONDER IF THERE IS AN OPPORTUNITY TO TAKE THE FUNDING, GRANTS, BLOCK MONEY AND GIVE IT TO A LOCAL NONPROFIT FOR THEM TO HIRE DIRECTLY WITH THAT MONEY, YOUTH TO EITHER ENHANCE PROGRAMS IN THE CITY OR TO ENHANCE THE PROGRAMS FROM THE NONPROFITS. SO THAT'S MY CURIOSITY FTHAT'S POSSIBLE.

AND THEN, NUMBER TWO, I HAD BROUGHT UP A VERSION OF THIS, BUT IN TERMS OF ONLINE JOBS THAT ARE NOW POSSIBLY AVAILABLE TO YOUTH, IS THERE A WAY TO LOOK AT THAT NOW THAT MORE YOUTH HAVE ACCESS TO LAPTOPS, NOW THAT MORE YOUTH HAVE ACCESS TO ELECTRICAL EQUIPMENT, WORKING FROM HOME. WHAT IS THE JOBS PROGRAM LOOK LIKE FOR YOUTH TO WORK FROM HOME?

>> THANK YOU, COUNCILOR, FOR YOUR TWO QUESTIONS. SO THE FIRST QUESTION-- WERE YOU REFERRING TO "SPEAK FOR THE TREES," WHICH IS AN ORGANIZATION?

>> NO, NOT SO MUCH-- WELL, I KNOW THAT NOAA SPECIFICALLY-- THE KIDS HAD BEEN COUNTING THE TREES AND TALKING ABOUT THE TREESCAPE IN EAST BOSTON. I JUST BROUGHT THAT UP AS AN EXAMPLE OF JUST ONE ORGANIZATION

THAT'S ORGANIZING WORKING WITH YOUTH, OR SOMETHING.  
I'M WONDERING IF-- IT SEEMED TO BE IN LINE WITH THE PROJECTS YOU HAD TALKED ABOUT WITH COUNCILOR ESSAIBI GEORGE.  
I JUST BROUGHT THAT UP.  
HERE'S ONE ORGANIZATION KIND OF DOING WHAT YOU'RE DOING.  
IS THERE A WAY TO GIVE THEM FUNDING TO HIRE FOLKS DIRECTLY TO WORK IN THAT ORGANIZATION FOR THE CITY PROGRAMS OR GOAL THIS SUMMER?  
OR ENHANCE THE WORK THEY'RE DOING.  
>> I THINK THERE'S-- FOR ONE, THERE'S DEFINITELY AN OPPORTUNITY FOR THEM TO BE A PARTNER, AND WE CAN EMPLOY THE YOUNG PEOPLE TO WORK THROUGH THEIR PROGRAM.  
SO THAT'S THE IMMEDIATE THING THAT WE CAN WORK WITH THEM AROUND.  
IN TERMS OF BEING TIEBL PROVIDE GRANTS TO THOSE ORGANIZATIONS WE HAVE HAD CONVERSATIONS IN WAYS WE CAN BEGIN TO THINK ABOUT GRANTING OUT SOME OF OUR SUMMER JOB DOLLARS.  
BUT THOSE ARE CONVERSATIONS THAT ARE STILL ONGOING.  
AND I THINK AS WE CONTINUE TO EXPLORE THE FEASIBILITY OF THAT, THAT WILL HELP US BETTER DETERMINE HOW WE CAN DO THAT WITH COMMUNITY ORGANIZATIONS.  
BUT I THINK FOR THE INTERIM, YOU KNOW, THAT ORGANIZATION CAN CONFIDENTIAL BE A PARTNER, AND WE CAN DEFINITELY EMPLOY YOUNG PEOPLE AND PAY FOR THE WAGES AND HAVE THOSE YOUNG PEOPLE STILL WORK AT THAT ORGANIZATION SUPPORTING THAT WORK.  
SO THAT'S THE FIRST QUESTION.  
AND THEN THE SECOND QUESTION, IN TERMS OF THE ONLINE VIRTUAL ENGAGEMENT, SO WE ARE POLLING A TON OF DIFFERENT VIRTUAL OPTIONS.  
SO WE HAVE HAD CONVERSATIONS WITH NORTHEASTERN.

THERE'S A GOOGLE I.T.  
CERTIFICATE PROGRAM THAT WE ARE  
TRYING TO PULL TOGETHER INTO THE  
VIRTUAL PLATFORM.  
WE'RE HAVING CONVERSATIONS WITH  
"YEAR UP."  
"YEAR UP" HAS A CONDENSED  
VERSION OF THEIR CURRICULUM,  
WHICH IS CALLED "GRANTS FOR  
LIFE" THAT OFFER WORK-READINESS  
OPPORTUNITIES.  
WE ARE TRYING TO PULL TOGETHER  
AS MANY VIRTUAL OPTIONS THAT WE  
CAN FOR PARTNER ORGANIZATIONS TO  
BE ABLE TO SHARE THEM AS VIRTUAL  
WORK OPTIONS GOING INTO THIS  
SUMMER.  
AND THEN, OF COURSE, WE HAVE A  
FULL LIST OF JUST GENERAL ONLINE  
LEARNING RESOURCES THAT'S  
AVAILABLE FOR YOUNG PEOPLE AS  
WELL.  
>> THANK YOU.  
I LOOK FORWARD TO HOW THAT IS  
GOING TO COME TO FRUITION.  
I'LL JUST  
I DO THINK SOME FORM OF GRANT OR  
SEPARATION OF FUNDS, I THINK,  
WOULD BE HELPFUL AND IT ALLOWS  
FOR A CERTAIN AMOUNT OF  
FLEXIBILITY AND TO SPLIT IT UP  
WITH SEVERAL PART TIME WORKERS,  
FOLKS THAT WORK A CERTAIN AMOUNT  
OF TIME AND THEY CAN LEAVE AND  
HIRE OTHER FOLKS.  
SO I JUST -- ESPECIALLY IF THEY  
DON'T WANT TO LEAVE THEIR  
COMMUNITY AND OTHER THAN STAY IN  
A CHURCH OR A SPECIFIC  
ORGANIZATION I THINK IT WOULD BE  
HELPFUL TO CONSIDER A PILOT  
PROGRAM THIS SUMMER.  
>> WE CAN THINK FURTHER ABOUT  
THAT.  
>> THANK YOU VERY MUCH.  
THANK YOU, MADAM CHAIR.  
I SEE THE GAVEL.  
>> THANK YOU SO MUCH.  
COUNSELOR EDWARDS.  
NEXT UP IS COUNSELOR FLAHERTY  
AND THEN COUNSELOR FLYNN AND  
BRADEN.  
COUNSELOR FLAHERTY?  
>> IT'S GOOD TO SEE YOU AND

GREAT PRESENTATION.

I CAN SEE THE PASSION IN YOUR EXEMPT TO OUR CITY AND I LOOK FORWARD TO WORKING WITH YOU THROUGH THE BUDGET AND BEYOND. AS WE HEAR BACK FROM THE SURVEY THAT YOU HAD ADMINISTERED BACK IN MID APRIL, I I WOULD LOVE COULD BE INCLUDED IN THE CONVERSATIONS ABOUT HOW WE CAN BEST OUR PARTNERSHIPS.

I OFTEN SAY THAT BOSTON IS -- WE'RE RESOURCE RICH AND OPPORTUNITY RICH CITY, BUT WE OFTENTIMES FIND OURSELVES WORKING IN SILOS AND AS THE LONGEST SERVING CITY COUNCIL I CAN TELL YOU I HAVE RELATIONSHIPS ALL ACROSS THE CITY AND OFTENTIMES GET ASKED HOW DO I GET INVOLVED AND WHO DO I NEED TO CALL AND I WOULD LOVE TO PARTNER AND STUFF LIKE THAT SO WE CAN NEVER TAKE THOSE PARTNERSHIPS FOR GRANTED GIVEN SOME FOLKS JUST NEED TO BE ASKED FOR.

THEY DON'T REALLY KNOW WHERE TO START.

SO WE WOULD LOVE AN OPPORTUNITY TO TALK TO YOU FURTHER ABOUT THIS OUT OF THE -- HOW WE COULD LEVERAGE THOSE RELATIONSHIPS TO BENEFIT OUR CITY.

>> AND WE WILL GET THOSE SURVEYS OVER TO YOU GUYS AS WELL.

>> I WOULD LIKE TO THINK OF WAYS WE COULD INCORPORATE MORE COLLEGE AND UNIVERSITIES INTO THIS TYPE OF PROGRAM AND I KNOW BUNKER HILL IS DOING IT AND FROM WHAT I'M HEARING THEY'RE COG A GREAT JOB.

FOR EXAMPLE WE THINK ABOUT WAYS TO SORT OF USE THE PRIVATE INDUSTRY COUNSELLAL, USE THEIR FUNDING PAIRED WITH COLLEGE PROGRAMS TO COMPLIMENT THAT TYPE OF EXPONENTIAL LEARNING.

AND I KNOW MY EARLIER MY COLLEAGUE TALKED ABOUT INCORPORATING VIRTUAL REALITY INTO SUMMER JOBS.

I THINK THERE COULD BE AN

OPPORTUNITY TO PREPARE KIDS FOR JOBS OF THE FUTURE USING REMOTE TECHNOLOGIES AND I'M SORT OF THINKING ABOUT -- THINKING ABOUT COATING, ROBOTICS AND INSTRUCTION TECHNOLOGY, DIGITAL DESIGN, CYBERSECURITY, THINGS LIKE THAT.

AND THOSE CAN BE DONE IN A REMOTE ENVIRONMENT AND I CAN SPEAK TO HAVING -- THREE OF MY KIDS ARE IN COLLEGE AND ONE OF THE THINGS THEIR SCHOOL IS THINKING ABOUT THEY'VE ALL BEEN HOME TAKING COURSES ONLINE AND CHAIRWOMAN CAN SPEAK TO THIS WITH HER EXPERIENCE THAT COLLEGE AND UNIVERSITIES ARE IDENTIFYING WHICH PROGRAMS ARE BEST SUITED FOR ONLINE INSTRUCTION AND WHICH ONES TRADITIONALLY NEED SORT OF THAT TRADITIONAL PROFESSOR IN THE CLASSROOM AND SORT OF MORE THE HANDS ON -- AND ONCE THAT HAPPENS, WE WILL I THINK WE WILL SEE OUR COLLEGES TRANSFORMED. THOSE ARE THE TYPES OF THINGS I'M THINKING THAT WOULD BE RIGHT IN YOUR WHEELHOUSE IN TERMS OF USING YOUR PASSION, YOUR ENERGY, YOUR SKILL SET AND BE ABLE TO CONNECT ALL OF THESE THINGS TOGETHER AND ALL OF THESE SILOS AS I REFER TO THEM AS AND REALLY TAKE THIS TO A WHOLE NEW LEVEL, AND I'M HAPPY TO TALK TO YOU AGAIN OFFLINE.

I'M HAPPY TO PARTNER WITH YOU. I'M EXCITED ABOUT THE FUTURE OF THIS DEPARTMENT.

>> GREAT.

COUNSELOR.

AND THEN I APPRECIATE THAT.

AL WE HAVE A COMMUNITY COLLEGE AND THEY DO HAVE A LEARN AND EARN INITIATIVE.

AND PEOPLE ARE WORKING DURING THE SUMMER THROUGH OUR PROGRAM AND THEN ALSO TAKING AN ONLINE FREE THREE CREDIT COURSE FOR CREDIT SO THERE IS AN EXISTING PARTNERSHIP WITH BUNKER HILL AND WE HAVE HAD CONVERSATIONS AS EARLY AS TODAY TO THINKING ABOUT

WAYS THAT WE COULD EXPAND THAT WORSHIP WITH THEM GOING INTO THIS SUMMER.

SO THAT IS SOMETHING THAT IS HAPPENING.

AND THEN AS WE TALK ABOUT OUR COLLECTIVE SUMMER JOBS PLAN. AND THEY ARE AT THE TABLE AND THEY ARE PLAYING A TREMENDOUS ROLE IN THAT CONVERSATION AS WELL.

SO THERE'S NOT JUST US.

IT CONSISTS OF A, B, C, D, E, JOHN HANCOCK AND BOSTON ED SO COLLECTIVELY WE ARE TRYING TO THINK OF A STRATEGY TOGETHER AND NOT WORK IN SILOS AS YOU MENTIONED.

>> VERY GOOD.

AND OBVIOUSLY I KNOW OTHER FOLKS THAT ARE GOING TO JUMP ON OUR COLLEGES AND UNIVERSITIES AND THEY ADD TREMENDOUS VALUE FOR OUR CITIES.

SOME OF OUR LARGEST EMPLOYERS. THEY DO THINGS QUIETLY BEHIND THE SCENES.

THEY HAVE BEEN DOING A TREMENDOUS -- THEY HAVE BEEN PARTNERING INTO THE COVID-19 RESPONSE ON THIS BUT I'M SURE THEY WOULD BE WILLING TO TALK ABOUT BEING ABLE TO DO MORE.

AND THIS IS JUST -- IT'S A PERFECT MARRIAGE I THINK FOR THEM TO HONOR, YOU KNOW, SOME OF THIS COMMITMENT TO THE CITY AND TO GIVE BACK TO THE CITY, AGAIN, THE PILOT PROGRAM AND TAX-EXEMPT.

SO WAYS THAT WE CAN GET THEM MORE ENGAGED AND INVOLVED AND TAP INTO THE RESOURCES THEY HAVE ON THEIR RESPECTIVE CAMPUSES AS WELL AS THEIR FINANCIAL BACKING IS HUGE SO I LOOK FORWARD TO WORKING WITH YOU AND GOOD TO SEE YOU AND TO TALK TO YOU.

>> THANK YOU.

THANK YOU VERY MUCH.

NEXT UP, COUNSELOR FLYNN AND THEN COUNSELOR BREADON.

>> THANK YOU.

THANK YOU COUNSELOR BARK AND

THANK YOU FOR YOUR PRESENTATION.  
MORE IMPORTANTLY FOR THE GREAT  
WORK THAT YOU'RE DOING.  
YOU REPRESENT THE CITY VERY  
WELL, THANKS FOR YOUR DEDICATION  
AND HARD WORK COMMITMENT.  
I WORK CLOSELY WITH THE GROUP ON  
THE SOUTH END CALLED ST.  
STEPHENS PSI CHURCH AND THEY  
HAVE A YOUTH GROUP IN ROXBURY  
AND THEY'RE DOING WONDERFUL WORK  
ON EDUCATIONAL AFTER SCHOOL  
PROGRAMS.

I WANT TO SEE IF YOU KNEW ABOUT  
THAT PROGRAM AND THAT SERVICES  
THAT THEY'RE WORKING ON.  
THEY HAVE A GREAT RELATIONSHIP  
WITH THE BLACK STONE COMMUNITY  
AS WELL AND RIGHT WHEN THE YOUNG  
PEOPLE TESTIFIED I ENJOYED  
LISTENING TO THEM AND VERY  
FORTUNATE TO HAVE THESE YOUNG  
PEOPLE IN OUR CITY WORKING HARD  
TRYING TO MAKE BOSTON A BETTER  
CITY SO I -- I DON'T HAVE ANY  
QUESTIONS OTHER THAN JUST IF YOU  
WANT TO TAKE A LOOK SOMETIME AT  
THE ST. STEPHENS CHURCH BUT THEY  
HAVE AN EXCELLENT YOUTH PROGRAM  
THERE AGAIN.

THANK YOU.

>> THANK YOU.

AND WE ARE AWARE OF ST.  
STEPHENS.

THEY ARE A YOUTH PARTNER AND  
THEY HAVE BEEN A PARTNER FOR A  
NUMBER OF YEARS.

THEY HAVE BEEN A PARTNER SINCE I  
HAVE COME INTO MY ROLE.

SO DEFINITELY AWARE OF THE GREAT  
WORK THEY'RE DOING OVER THERE.

>> THANK YOU, ARE A SHEET AND  
THANK YOU COUNSELOR BARK FOR  
GIVING THE OPPORTUNITY TO US.

THANK YOU VERY MUCH COUNSELOR  
FLYNN.

AND, YES, ST. STEPHENS IS  
AWESOME.

GREAT PROGRAM.

ALL RIGHT.

NEXT UP, COUNSELOR BREADON, AND  
THEN JUST SO FOLKS KNOW I'M  
GOING TO CONTINUE TO DEFER MY  
QUESTIONS.

I HAVE A BUNCH OF QUESTIONS AND THEY'RE RELATED TO HOW WE MUCH UP SUPPORT FOR YOUTH JOBS THIS SUMMER BUT I DO WANT TO LET THE YOUTH ADVOCATES SPEAK FOR THEMSELVES.

SO I'M GOING TO GO TO COUNSELOR BREADON AND AFTER HER WE WILL GO TO THE PROPER TESTIMONY AND I WILL GET THAT CLEANUP WITH SOME QUESTIONS AFTER.

SO COUNSELOR BREADON.

>> THANK YOU VERY MUCH.

WE.

>> TOE.

>> THE SUMMER JOBS PROGRAM IS GOING TO GO CRITICAL.

I REALLY NEED YOUR CREATIVITY AND THINKING OUTSIDE OF THE BOX AND THINKING OF ALL SORTS -- AND WE CAN PROVIDE JOBS THIS SUMMER OF AND WE CAN PROVIDE YOUTH ORGANIZATIONS IN THE NEIGHBORHOOD, THERE'S A LOT OF CONCERN ABOUT MANY YOUNG FOLKS, YOUNG STUDENTS IN SCHOOL, PUBLIC SCHOOL WHO ARE A LITTLE CONCERNED THAT THEY'RE NOT GOING TO WANT TO GO BACK TO SCHOOL? SEPTEMBER.

AND THE SUMMER JOBS PROGRAM IS A WAY TO KEEP THEM ENGAGED AND KEEP THEM THINKING POSITIVELY ABOUT THEIR FUTURE AND GIVING THEM STEPPING STONES FORWARD. SO THEY'RE IN COVID LIMBO.

AND I REALLY APPLAUD YOUR WORK.

AND I DON'T HAVE ANY MORE QUESTIONS AT THIS TIME BUT JUST THANK YOU VERY MUCH FOR ALL YOU'RE DOING.

>> THANK YOU.

>> THANK YOU.

>> GREAT.

>> THANK YOU VERY MUCH.

AND NOW I'M GOING TO GO TO SOME TESTIMONY AND I WILL READ OFF A FEW OF THE JAMES, AND THEN SEND THEM -- AND I WILL RECOGNIZE YOU AND I WILL AND YOU MORE PEOPLE. SO WE'RE GOING TO GO STARTING OFF WITH TESTIMONY FROM AMANI WHITE.

I THINK ARMANI MAY HAVE HAD TO

LEAVE.  
SO SKIPPING ARMANI IN A MOMENT,  
YOU'RE WELCOME TO REJOIN.  
WE WILL HEAR FROM DEZIA CHARLES,  
AND THEN NESPAR DERIS AND  
SHEMEKIA DEMANO.

>> OK.

>>

SO.

>> AND I RECOGNIZE YOU FIRST,  
JUST REMEMBER TO INTRODUCE  
YOURSELF AND KEEP YOUR COMMENTS  
TWO TO THREE MINUTES.

>> HI, THANK YOU.

MY NAME IS D E.J. A AND I'M  
GOING TO BE SPEAKING ON BEHALF  
OF A MEMBER OF VISA.

SO THESE ARE HER WORDS.

GOOD DAY, ALL.

MY NAME IS VIVIAN.

I'M A JUNIOR AT BRIGHTON HIGH  
SCHOOL.

I'M HERE REPRESENTING THE  
SUPERINTENDENTS EXECUTIVE  
CABINET BOSTON ADVISORY COUNSEL  
AND YOUTH ON BOARD.

I'M WRITING TO ADVOCATE FOR MORE  
YOUTH JOBS AND TO TELL THE  
IMPORTANCE OF YOUTH JOBS IN OUR  
COMMUNITY.

THESE JOBS ARE IMPORTANT BECAUSE  
IT GIVES US YOUTH THE  
OPPORTUNITY TO LEARN SKILLS THAT  
WE WERE NOT TAUGHT AT SCHOOL.

IT ALSO GIVES US FIRSTHAND  
EXPERIENCE OF WHAT IT IS LIKE TO  
WORK FOR SOMEONE.

IT IS THE RESPONSIBILITY OF  
EVERYONE LISTENING TO THIS TO  
MAKE SURE THAT WE HAVE THE  
TRAINING AND RESOURCES TO HELP  
US SUCCEED IN THE FUTURE BECAUSE  
THE STATEMENT GOES IT TAKES A  
VILLAGE TO RAISE A CHILD.

HAVING DONE THAT AT AN EARLY AGE  
WILL GIVE US AN IDEA WHAT CAREER  
WE WANT TO PURSUE WHILE BUILDING  
OUR WORK EXPERIENCES.

HAVING A JOB FROM AN EARLY AGE  
MAKES US RESPONSIBLE.

, MONEY HAVING A JOB AND ET  
CETERA.

ANOTHER REASON YOUTH JOBS ARE  
IMPORTANT IS BECAUSE SOME YOUNG

PEOPLE ARE A MAJOR SOURCE OF INCOME FOR THEIR FAMILIES AND AS THEY DO NOT HAVE THESE JOBS THEY WILL NOT BE ABLE TO SUPPORT THEIR FAMILIESES.

AND IT HELPS BUILD VALUABLE CONNECTIONS THAT CAN BE USED IN THE FUTURE TO SPARK LIFELONG CAREERS.

LAST ONE I'M BY TO BRING UP IS HAVING A JOB AT A YOUNG AGE BRINGS CONFIDENCE AND SELF RERESILIENT RESILIENCE.

THEY HAVE MORE CONFIDENCE WHEN APPLYING FOR JOBS AND MORE.

THEORY MANY OTHER REASONS WHY THESE JOBS ARE CRUCIAL.

I HOPE YOU GIVE US THE FUNDING TO ENSURE A BETTER FUTURE FOR US BECAUSE REMEMBER WE ARE THE FUTURE.

THANK YOU.

>> GREAT.

THANKS SO.

D E.J. A.

NET NEXT UP IS NEST ARE AND SHEMEKIA.

SO YOUR TURN.

>> HI.

IN MY NEIGHBORHOOD, HYDE PARK, I'M PART OF AN ORGANIZATION CALLED PROSPERITY EMPOWERMENT PROJECT KNOWN AS REAP.

YOUTH JOBS ARE VERY IMPORTANT TO YOUTH BECAUSE YOU HELP A YOUTH OFF THE STREET.

AND HELP THE YOUTHS OBTAIN MORE MONEY AND BUILD A SET OF SKILLS THAT WILL WORK FOR US.

YOUTH JOBS ARE ALSO HELP THE FAMILY.

EVERYONE CAN USE MONEY RIGHT NOW.

ELF APPROXIMATE NOT EVERYONE HAS THE LUXURY OF GETTING MONEY FROM THE PARENTS.

THE PARENTS THEMSELVES ARE STRUGGLING LOVED ONES ARE GETTING SICK OR EVEN THINKING ABOUT WHERE THEIR NEXT MEAL WILL COME FROM.

WE ARE ACT ASKING FOR THE YOUTH BUDGET.

THE SCHOOL FUNDS ARE FULLY

FUNDED AND RUNNING AND WE WANT  
THERE TO BE AN INCREASE UP TO  
FIVE THOUSAND SUMMER JOBS FOR  
YOUTH.

AND A THOUSAND

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(RECESS).

>>>.

>>> FULL SET OF DOCKETS RELATED  
TO THE FY21 CITY BUDGET.

BUT TODAY WILL BE FOCUSED  
SPECIFICALLY ON THE BOSTON  
PUBLIC LIBRARY, CENTER FOR YOUTH  
AND FAMILIES.

DOC ZERO 605, CITY HALL CHILD  
CARE REVOLVING FUND.

WE WOULD ORDINARILY HAVE DONE  
THESE AS TWO SEPARATE HEARINGS.  
I JUST WANT TO NOTE THE COUNCIL  
SPOKE PASSIONALLY ABOUT THE WORK  
OF BOTH THE LIBRARY AND CENTER  
FOR FAMILIES, AND WE'RE IN A  
PANDEMIC, WE WANT TO DEVOTE A  
WHOLE HEARING TO EACH, BUT  
BECAUSE OF TIME CONSTRAINTS, WE  
EXPRESSED THEM.

WE'LL BEGIN WITH BOSTON PUBLIC  
LIBRARY, WE'RE JOINED BY DAVID  
LENARD, AND WE'LL HEAR FROM  
MICHAEL COLD FORD, ALLEN DONE HI  
AND ANY MONTCO DIRECTOR OF  
OPERATIONS ALONG WITH THE CHIEF  
OF COLLECTION STRATEGY.

AND THEN LARGE WE WE'LL TURN TO  
BCYS.

I ALSO WANT TO NOTE FOR ANYONE  
WATCHING WE'RE ALSO HAVE A YOUTH  
ENGAGEMENT AND EMPLOYMENT  
HEARING AT 4:00 TODAY, WE  
TRADITIONALLY SCHEDULE THAT A  
BIT LATER IN THE DAY SO AS TO  
ENABLE YOU WHO MIGHT WANT TO  
JOIN US, GIVEN WE STARTED THIS  
LATE, I EXPECT WE MAY START THAT  
ONE A LITTLE BIT LATE.

I WANT TO FLAG THAT FOR THOSE  
WHO ARE INTERESTED IN  
PARTICIPATING.

I WANT TO RECOGNIZE DAVID

LEONARD.

HE'S CURRENTLY SITTING IN THE  
CENTRAL BRANCH AND WHEN WE HAD  
PLANNED FOR THESE HEARINGS, A  
LIFETIME GOOD WE PLANNED TO HAVE  
THE BPL COULD THIS HEAR TO GO  
THE NEWLY RENOVATED BRANCH AND  
WOULD HAVE BEEN A DELIGHT.

>> THANK YOU, MADAM CHAIRPERSON,  
COLOR BACK.

WE HAVE FOUR COLLEAGUES WAITING  
FOR ADMISSION TO THIS PART OF  
THE ZOOM SESSION.

THAT'S LAURA, MICHAEL AND AMON.  
IT WOULD BE GREAT IF WE COULD  
LET THEM IN.

>> IF ANYBODY -- IF ANYBODY IS  
JOINING AND NOT COME IN YET,  
MAYBE YOU GOT YOUR NAME LISTED  
-- IF PEOPLE COULD JUST -- THIS  
GOES FOR MEMBERS OF THE PUBLIC,  
EVERYONE SHOULD RE TITLE  
THEMSELVES SUCH THAT WE KNOW WHO  
YOU ARE.

WE HAVE LAURA, ELLEN, MICHAEL  
AND AMON.

>> MICHAEL IS ON.

DO WE HAVE AMON?

>> I THINK I SAW HIM A SECOND  
AGO.

>> THE FULL COMPLEMENT.

>> THANK YOU SO MUCH, I HAVE A  
FEW SMALL NUMBER OF SLIDES TO  
SHARE, IS IT OKAY IF I GO AHEAD  
AND DO THAT

>> SURE.

>> THANK YOU COUNSELOR BACH,  
IT'S GREATS TO BE WITH YOU, THIS  
IS MY FIFTH WAYS AND MEANS  
HEARING AS PRESIDENT OF THE  
BOSTON PUBLIC LIBRARY ENTERING  
MY 11TH YEAR OF SERVICE WITH THE  
LIBRARY HAVING PLAYED DIFFERENT  
ROLES BEFORE.

THIS IS A UNIQUE TIME FOR  
CERTAIN.

UNLIKE ANY OF THE OTHER TIMES  
WE'VE PRESENTED.

I ALSO KNOW THAT SEVERAL ARE  
NEW, WELCOME.

I'VE HAD THE OPPORTUNITY TO  
MEETING WITH ALMOST ALL OF YOU  
BUT NOT QUITE ALL.

HOPEFULLY WE'LL BE ABLE TO

FINISH THAT IN PERSON WHEN WE CAN DO SO SAFELY AGAIN.

>>> JUST TO RECAP, THIS IS THE TEAM THAT WE HAVE ASSEMBLED TO PRESENT AND ANSWER ANY QUESTIONS THAT YOU HAVE.

DONE HEY, CHIEF FINANCIAL, MICHAEL CRAWFORD, DIRECTOR AND LIBRARY SERVICES, LAURA, OUR CHIEF OF COLLECTIONS AND AMON, DIRECTOR OF OPERATIONS WHOSE PORTFOLIO INCLUDE BOTH FACILITIES AND CAPITAL PROJECTS.

>> WE SUBMITTED IN THE COUNCIL PACKET THAT DETAILS THE ACCOMPLISHMENTS OF THE LAST YEAR.

I WANT YOU TO BRIEFLY IN THE INTEREST OF TIME HIGHLIGHT A FEW THINGS, ON THE COLLECTION FRONT MOSTLY THE BOOK AND MATERIALS THROUGHOUT THE IS MY.

IN 2019 LEND 2.2 ITEMS DIGITALLY.

2.8 MULTIPLE PHYSICAL ITEMS AND FOR THE FIRST TIME IN THE YEAR WE'RE JUST COMING TO CONCLUDING ON, WE EXPECT DIGITAL TO ACTUALLY SURPASS PHYSICAL. CLEARLY, WITH THE LAST EIGHT WEEKS OF ACTIVITY, WE THINK THAT'S -- THAT'S EVEN GOING TO BE A GREATER GAP THAN IT WAS BEFORE.

ALSO LOOKING AT YEAR OVER YEAR VISITS TO OUR DIFFERENT LOCATIONS, WE SEE A GROWTH DPR 3.5 TO 3.7 MILLION VISITS.

PUTTING THOSE NUMBERS TOGETHER, SHOULD LEAVE NO ONE IN ANY DOUBT BUT THAT THE LIBRARY IS LOVED, WELL USED AND CONTINUES TO GROW AS OPPOSED TO TO SHRINK IN THE TIME THAT THAT WE'RE IN RIGHT NOW.

WE'VE ALSO SEEN OVER THE LAST SEVERAL YEARS LARGELY DRIVEN BY THE CAPITAL INVESTMENTS THANKS TO THE MAYOR AND CITY COLLEAGUES.

AS WE RENOVATE BRANCHS, WE CONTINUE TO SEE TRAFFIC AND INCREASE.

THE MOST RECENT EXAMPLES OF THAT

BEING CLEARLY EAST BOSTON AND JAMAICA PLAIN.

WE'VE CONTINUED TO PUT A PUT FOCUS ON IMPROVING THE LIBRARY STAFF CULTURE, AND ONE HIGHLIGHT IN THE LAST FISCAL YEAR WAS HAVING AN ASSEMBLY OF ALL OF THE STAFF OF THE BOSTON LIBRARY IN ONE PLACING WE THINK FOR THE FIRST TIME EVER.

CERTAINLY IN RECENT HISTORY, WE HAD OVER 400 PEOPLE ASSEMBLE IN THE LIBRARY, THAT NOW SEEMS LIKE A TIME IN THE DISTANT PAST GIVEN HOW SOCIAL DISTANCING IS THE REALITY OF WHAT WE'RE EXPERIENCING TODAY.

AND THEN ON THE NEXT SLIDE, I'LL DOCUMENT JUST SOME HIGHLIGHTS AROUND OUR RESPONSE TO THIS TERRIBLE PANDEMIC THAT WE'RE ALL DEALING WITH AND LEARNING TO LIVE WITH FOR THE CURRENT TOMB. BEFORE I GET TO THAT, I WANT TO NOTE THAT IN THE OPERATING BUDGET BEFORE YOU FOR CONSIDERATION, AND HOPEFULLY YOU WILL APPROVE, BASED ON THE RECOMMEND BUDGET SUBMITTED BY THE MAYOR IN APRIL, WE SEE A MAINTENANCE BUDGET THAT BASICALLY ALLOWS US TO KEEP DOING ALL OF THE THINGS THAT WE DID LAST YEAR TO CONTINUE TO DO THAT AGAIN NEXT YEAR, BUT WITH INCREASES.

ADDITIONAL CUSTODIAL CAPACITY, THAT'S TO FILL IN GAPS, DUAL COVERAGE.

ADDITIONAL LIBRARIAN AT OUR BRANCH IN ROCKS BERRY, THAT'S BUDGETED AS A HALF TIME POSITION, WE WOULD USE PRIVATE FUNDING TO BRING THAT UP TO A FULL-TIME HEAD COUNT.

AND AN ADDITIONAL CAPACITY IN THE GENERAL LIBRARIAN TRACK FOR EAST BOSTON BRANCH.

AGAIN AN AREA WHERE WE HAVE SEEN HUGE DEMAND OF WHAT THE PACING WHAT THE EXISTING STAFF IS ABLE TO HANDLE.

YOU SEE WHAT THAT TURNS INTO WHEN YOU LOOK AT MAINTENANCE

PLUS THESE INITIATIVES FROM FY20 INTO FY21, WE'RE REALLY PLEASED THAT THE MAYOR IN APRIL SUPPORTED THIS INVESTMENT IN THE LIBRARY, AND YOU KNOW, WE HAVE FINGERS CROSS THAT THAT HOLDS FOR AS LONG AS POSSIBLE. IN TERMS OF RESPONSE TO THE COVID 19 PANDEMIC IN BOSTON, WHICH WE'RE NOW IN FROM THE LIBRARY'S POINT OF VIEW, WE'RE IN WEEK EIGHT, SINCE WE CLOSED FOR IN PERSON SERVICE TO THE PUBLIC. WE IMMEDIATELY PIVOTED TO ONLINE CONTENTS AND ONLINE PROGRAMS. WE HAVE INCREASED THE NUMBER OF ITEMS AVAILABLE DIGITALLY. WE WORKED WITH THE CAPS AROUND CERTAIN CONTENT, WHICH LAURA CAN CERTAINLY ADDRESS IF YOU WANT MORE DETAILS TO INSURE ALL OF OUR PATRON COULD SAY BORROW MORE FREQUENTLY. LIBRARIAN AND LIBRARY STAFF THROUGHOUT THE SUM HAVE BEEN OFFERING QUITE THE RANGE OF ONLINE PROGRAMS FROM CHILDREN STORY TIME TO BOOK CLUBS TO MOST RECENTLY WE CELEBRATED THE BOSTON IN 100 WORDS WRITING COMPETITION THIS PAST SATURDAY. IN ORDER TO INSURE WE COULD CONTINUE DOING SOME WORK FOR OUR MORE VULNERABLE POPULATIONS AND CONTINUE TO DO THAT INTERNSHIP, WE LAUNCHED A PROGRAM CALLED BOOKS FOR BOSTON, WHERE WE WERE PURCHASING BOOKS DIRECTLY FROM LOCAL BOOK SELLERS WHO WERE OTHERWISE CLOSED AND DELIVERING THEM TO ORGANIZATIONS LIKE BOSTON HEALTHCARE FOR THE HOMELESS, THE FIELD HOSPITAL SETUP, BOSTON HOPE AT THE BOSTON CONVENTION CENTER, AND SOME NEIGHBORHOOD COMMUNITY ORGANIZATIONS THROUGHOUT THE CITY. BASICALLY DOING BOOK CARE PACKAGES, WITH A FEW IPADS AND WIFI HOT SPOTS AS WELL. AGAIN, OUR PIECE IN RESPONDING TO THIS CRISIS FOR OUR

VULNERABLE POPULATION IN PERSON.  
MEANWHILE, BALANCE OF OUR  
INSTEAD OF CONTINUES TO, WHERE  
POSSIBLE, KEEP OUR FACILITIES  
SAFE.  
BEGIN THE WORK OF DEEPER  
CLEANING, WORKING REMOTELY,  
WHICH IS A NEW WORLD MOST OF US,  
INVESTING ISN'T STAFF  
PROFESSIONAL DEVELOPMENT DURING  
THIS TIME WHEN MANY OTHER DUTIES  
COULD NOT BE PERFORMED ON-SITE.  
THE FOCUS AHEAD FOR US IS ONE  
THAT DESIRES TO BRING ACCESS  
BACK TO BOOKS AND MATERIALS  
BEING AWARE OF THE CHALLENGES  
AROUND K THROUGH 12 LEARNING,  
AND JUST GENERAL YOUTH  
ENGAGEMENT OVER THE SUMMER.  
THE DIGITAL EQUITY GAPS THAT WE  
KNEW ABOUT AND WHICH HAVE GOTTEN  
NEW ATTENTION DURING THIS TIME  
INSURING THAT ANY STAGES OF OUR  
RECOVERY ALSO BEARING THE CITY'S  
EQUITY PRINCIPLES IN MIND.  
WE KNOW THAT WE HAD A HUGE  
OPPORTUNITY TO PARTICIPATE IN  
THE OVERALL WORKFORCE  
DEVELOPMENT AND ECONOMIC  
RECOVERY WORK THAT IS AHEAD BY  
CONTINUING TO SEE WHERE CANjFUt  
PLAY A ROLE FOR OUR VULNERABLE  
POPULATIONS?  
KNOWING THAT WE DON'T REPLACE  
THE OTHER AGENCIES AND  
ORGANIZATIONS FOR WHOM THAT'S  
THEIR PRIMARY MISSION, BUT WE  
CAN SUPPORT AND ADD SOMETHING  
THAT'S REALLY OUR DESIRE TO DO  
SO.  
FEW THOUGHTS AROUND CAPITAL  
PROJECTS AS I KNOW CERTAINLY IN  
PAST YEARS, THIS HAS BEEN OF  
MUCH INTEREST FOR MANY OF OUR  
COUNSELORS.  
WITH RESPECT TO THE DUDLEY  
BRANCH, I WILL JUST PUT FOOTNOTE  
THAT WE HAVE SOME QUESTIONS  
ABOUT ITS NAME GOING FORWARD.  
HOWEVER, IT'S CURRENTLY THE  
DUDLEY BRANCH.  
IT HAD TWO MONTHS OF  
CONSTRUCTION WORK REMAINING  
PRIOR TO THE SLOWDOWN AND

STOPPAGE OF PUBLIC CONSTRUCTION WORK.

ONCE THAT STARTS BACK UP AGAIN, IT WILL -- THIS WILL BE TRUE OF MANY OF THE PROJECTS -- WORK WITH OUR COLLEAGUES AT PUBLIC FACILITIES DEPARTMENT AND THE VARIOUS CONSTRUCTION FIRMS TO RESET TIMELINES AND PREDICT NEW DATES FOR COMPLETION.

ALSO APPLIES TO BOTH ADAMS AND ROSDALE BRANCH, ONE NEW CONSTRUCTION, ONE RENOVATION. WE HAVE WORK KEYED UP FOR FIXING PART OF THE BUILDING AT HYDE PARK.

OUR FANIEL BRANCH IS CONTINUING DOWN THE DESIGN STAGE.

AND THERE'S NO REAL DELAY AT THIS POINT AS DESIGN IS SOMETHING THAT CAN CONTINUE REMOTELY.

THE FIELDING CORNER BRANCH WILL GO INTO DESIGN.

YOU'LL SEE THAT IN THE CAPITAL BUDGET THAT'S PROPOSED TO BEGIN IN THE UPCOMING FISCAL YEAR.

THE NEXT SLIDE HIGHLIGHTS PROJECTS AT THE CENTRAL LIBRARY, RARE BOOKS DEPARTMENT WOULD HAVE BEEN PROJECTED TO COMPLETE AND REOPEN IN LATE 2021.

WE THINK THAT PROBABLY NOW WE'LL SLIP INTO EARLY 2022 BECAUSE OF THE COVID 19 RELATED CONSTRUCTION DELAY.

SOME ADDITIONAL DELAYS ARE HIGHLIGHTED FOR THE JOHNSON ROOF PROJECT, JOHNSON LOCKER ROOMS, KIM FOUGHT AND WE'RE JUST COMPLETING WITH AGAIN ALL WITH COLLEAGUES IN PUBLIC FACILITIES DEPARTMENT COMPLETING DESIGNER CONSTRUCTION FOR THE UPDATE IN THE CAN YOU TELL ME MASTER PLAN. THEN ADDITIONAL BRANCH PROJECTS THAT ARE IN VARIOUS STAGES OF PLANNING OR PROGRAMMING STUDY, CHINATOWN PROJECT, A MIXED USE DEVELOPMENT, WE HAVE AN ARCHITECT ON BOARD TO DO A TEST FIT STUDY WORKING WITH THE DEVELOPER ON THAT PROJECT UNDER THE BPD A's AUTHORITY.

THE ELSON CORNER PROJECT WE'RE WAITING TO SEE THE RFP LAUNCHED. THAT'S BEING LAUNCHED BY THE OFFICE OF ECONOMIC DEVELOPMENT. THE WEST END AND EGGSTON STUDY DESIGNER SELECTION FOR A SINGLE ARCHITECT TO DO BOTH PROGRAMMING STUDIES TOGETHER IS IN ITS FINAL STAGES.

THE CODMAN PROGRAMMING STUDY WOULD FOLLOW THAT ONE ONCE THE GETS KICKED OFF.

THEN THE OTHER TWO PROJECTS, WHICH ALTHOUGH AUTHORIZED ARE CASH SLOWED THIS YEAR WILL NOW FALL INTO NEXT YEAR AND THE YEAR FOLLOWING.

THAT'S FOR THE SOUTH END AND NORTH END.

AT THIS POINT, MADAM CHAIRPERSON, I'LL TURN IT BACK TO YOU.

I KNOW THAT WE SUBMITTED ANSWERS TO MANY OF YOUR QUESTIONS IN WRITING.

BUT WE'RE HAPPY TO EITHER READ THOSE INTO THE RECORD, TAKE THEM AFRESH, TAKE THE ONES THAT WEREN'T ADDRESSED IN WRITING OR TAKE NEW QUESTIONS HOWEVER YOU WOULD LIKE US TO PROCEED.

>> GREAT.

THANK YOU SO MUCH PRESIDENT LEONARD.

WE DID -- I WILL SAY WE SUBMITTED QUESTIONS AND GOT A LARGE NUMBER OF WRITTEN ANSWERS BACK FROM THE LIBRARY TODAY, SO I KNOW THAT COUNCILS MAY NOT HAVE HAD A CHANCE TO FULLY PERUSE IT.

BUT IF PEOPLE COULD TRY TO TAKE A LOOK.

I DID WANT TO COMMEND AND THANK YOU FOR THE VERY THOROUGH QUALITATIVE REPORT AS PART OF YOUR SUBMISSION AND RESPONSE TO OUR INFORMATION REQUESTED. E IT WAS VERY ENCOURAGING TO ME TO SEE A NUMBER OF THINGS THAT YOU ARE DOING IN THE COVID SITUATION.

I BELIEVE IT'S EASY FOR MANY OF US TO THINK LIKE OUR LOCAL

LIBRARY BRANCHS ARE CLOSED SO  
NOTHING IS GOING ON LIBRARY NOW,  
AND IT WAS GOOD TO KNOW,  
CONVERSATION THE CONVERSATION  
CIRCLES AND THE VARIOUS  
RESOURCES FOR PEOPLE, YOU KNOW,  
I THINK IT'S REALLY HARD TO LOSE  
THE IN PERSON SERVICES THE  
LIBRARY PROVIDES AT EXACTLY THE  
TIME THEY'RE SO NEEDED FOR  
PEOPLE.

A NUMBER OF PEOPLE OUT OF WORK  
WITH THE NUMBER OF PEOPLE YOU  
KNOW, MEANING SHELTER DURING THE  
DAY.

AT REAL CHALLENGE AND WE'RE  
MISSING THE LIBRARIES LIKE  
CRAZY.

AND I GUESS AND I HAD ALSO ASKED  
FOR THE PUBLIC WE WILL UPLOAD  
ALL OF THE QUESTIONS AND  
ANSWERS, THEY WILL BE PART OF  
THE RECORD ATTACHED TO THIS  
NOTICE.

SO PEOPLE CAN SEE THEM.

BUT I HAD ALSO ASKED THE  
HISTORIAN ON THE COUNCIL ABOUT  
THE RESEARCH RESOURCES OF THE  
CENTRAL BRANCH, BECAUSE I FEEL  
VERY AWARE IF SOMEBODY DOESN'T  
HAVE ACCESS TO AT A UNIVERSITY  
RESOURCE SYSTEM NOW, THAT SOME  
OF THOSE PUBLIC ALTERNATIVES ARE  
ASKEDLY MISSING, I WAS  
ENCOURAGED TO SEE YOUR ANSWERS  
TO MY QUESTIONS ABOUT JUST THE  
NUMBER OF THINGS THAT YOU GUYS  
HAVE BEEN TRYING TO GET ONLINE  
AND THE, BE AND TAKING THIS  
OPPORTUNITY TO GET SOME OF THOSE  
BACK LOAD SCANS UP AND AVAILABLE  
TO THE PUBLIC, THAT'S REALLY  
GOOD NEWS.

SO I, I WILL RESERVE.

I THINK I HAVE A FEW MORE  
QUESTIONS, BUT IN THE INTEREST  
OF TIME, I WANT YOU TO GO TO MY  
COLLEAGUES.

ONE SECOND.

ALSO RECOGNIZE THE COLLEAGUES  
THAT JOINED US.

SO I'M JOINED TODAY BY COUNCIL  
CAMPBELL, DISTRICT CHLOR FLYNN  
DISTRICT 2, COUNSELOR O'MALLEY

OF DISTRICT 6.  
COUNSELOR MAHIA, AT LARGE,  
COUNSELOR BREEDENT OF DISTRICT  
NINE AND COUNSELOR GEORGE AT  
LARGE AND COUNSELOR RICARDO ROYO  
OF DISTRICT FIVE.

GLAD THEY COULD ALL COME, AND  
WHAT WE'LL DO IS I'LL JUMP FIRST  
TO COUNSELOR CAMPBELL.

AND GIVE HER HER FIVE MINUTES,  
AND WE'LL GET ROLLING.  
SO COUNSELOR CAMPBELL, YOU HAVE  
THE FLOOR.

>> THANK YOU COUNSELOR BACH, FOR  
YOU AND YOUR INCREDIBLE TEAM AT  
THE LIBRARY FOR WHAT YOU'RE  
DOING, NOT ONLY BEFORE COVID 19  
BUT IN THE MIDST OF IT.

I HOPE YOU'RE ALL SAFE AND  
HEALTHY.

I DON'T HAVE A LOT OF QUESTIONS.  
MANY WERE ANSWERED IN WHAT  
COUNSELOR BACH SENT.  
THE ONLY THING I'LL KEEP  
BRINGING UP IS THE CODMAN SQUARE  
LIBRARY IS SUCH A STAPLE IN THE  
COMMUNITY AND CREATIVE THINGS  
HAVE BEEN HAPPENING THERE AND I  
IMAGINE WITH SOME OF THE CAPITAL  
PROJECTS AND COVID 19 IT SHIFTS  
TIMELINE.

BUT I APPRECIATE THE CONTINUED  
ATTENTION ON THAT PARTICULAR  
BRANCH IN MY DISTRICT AND WE'LL  
KEEP FIGHT FORGOT ALL LIBRARIES  
BUT THIS ONE I KNOW HAS BEEN ON  
THE SLATE FOR SOME TIME TO GET  
WORK DONE.

I JUST WANTED TO RAISE THAT UP  
IN THIS PARTICULAR HEARING.

>> THANK YOU, I WOULD JUST  
COMMENT EVEN WITH THE DEADLIES  
THAT WE WE'RE ALL EXPERIENCING,  
ONCE WE GET STARTED, WE WANT TO  
CONTINUE DOWN THE TIMELINE THAT  
WAS ENVISIONED, AND SURE THAT WE  
DO AS THOROUGH A JOB FOR EACH  
BRANCH AS WE GET THROUGH THEM.  
THAT WILL BE DRIVEN, IN PART BY  
OUR CAPACITY AS WELL AS THE  
PUBLIC FACILITY DEPARTMENT  
CAPACITY.

BUT WE WANT TO -- WE WANT TO GET  
TO ALL OF THEM, I WOULD JUST RE

ENTER THIS COMMENT FOR MANY FOR THOSE OF YOU WHO ARE NEW AS WELL, WE DID A STUDY OF ALL OF -- HIGH LEVEL STUDY OF ALL OF THE BRANCHS IN 2012 AND THE CURRENT CAPITAL BUDGET, WHICH CONTINUES LAST YEAR'S CAPITAL BUDGET, MEANS EVERYTHING THAT WE FLAGGED THAT NEEDED MAJOR ATTENTION HAS GOTTEN SOME LEVEL ATTENTION BY THE TIME WE GET THROUGH THIS.

SO IT'S AN ABSOLUTE PRIVILEGE FOR ME AND FOR THE TEAM TO HAVE THE OPPORTUNITY TO EXECUTE ON THIS CAPITAL PLAN FOR CERTAIN. AND WE'RE COMMITTED TO GETTING TO EACH ONE AS THE FUNDING IS APPROVED, AND HOPEFUL THAT WILL WE MAINTAIN, AND AS WE -- AS WE CAN DO SO RESPONSIBLY AND THOROUGHLY.

>> THANK YOU.

AND LAST I'LL JUST SAY, I APPRECIATE THE WORK YOU GUYS DO, COUCHING IT IN EQUITY, EVEN HOSTING SOME OF YOUR INCREDIBLE MEETINGS IN DOOR CHESTER AND OTHER LOCAL BRANCHS AND THE INTENTIONALITY AROUND THAT IS WORK NOTING TO THE PUBLIC. SO THANK YOU VERY MUCH.

AND STAY SAFE AND HEALTHY YOU AND YOUR INCREDIBLE TEAM. THANK YOU.

>> THANK YOU, COUNSELOR, BACH.

>> THANK YOU SO MUCH, COUNSELOR CAMPBELL.

NEXT UP, COUNSELOR FLYNN.

>> THANK YOU.

THANK YOU COUNSELOR BACH AND TO DAVID LEONARD AND HIS TEAM AT THE LIBRARY.

FIRST I WANT TO SAY THANK YOU TO DAVID AND I WANT TO SAY THANK YOU TO MAYOR WALSH AND HIS TEAM AND CITY COUNCIL FOR THE LONG-TIME ADVOCACY FOR A NEW CHINATOWN LIBRARY.

I WANT YOU TO THANK THE PEOPLE OF CHINATOWN AS WELL FOR THEIR DREAM OF NEVER GIVING UP ON HAVING A LIBRARY IN THAT COMMUNITY.

IT'S A TREMENDOUS ACCOMPLISHMENT  
AND I KNOW THE PEOPLE REALLY  
APPRECIATE IT.

NOT ONLY THE CHINATOWN RESIDENTS  
BUT ALSO IT CONNECTS TO THE  
SOUTH END.

IT ALSO CONNECTS TO THE LEBBICK  
DISTRICT NEIGHBORHOOD AS WELL.  
THE SOUTH END LIBRARY, WE TALKED  
ABOUT THAT IN PAST AND RECENTLY.

I SPEAK FREQUENTLY WITH THE  
FRIEND OF THE SOUTH END LIBRARY,  
MARLENE, AND SHE RAISED A COUPLE  
ISSUES THAT I KNOW YOU'RE  
WORKING ON INCLUDING THE OTHER  
TEAM IS WORKING ON.

I SHOULD SAY, WIFI FOR LIBRARY  
COULD THAT, COMPUTER ACCESS FOR  
TEAMS, SECURITY IN THE REST  
ROOM, MORE MAGAZINE  
SUBSCRIPTIONS, POSSIBLY.

I WAS THERE LAST YEAR AND THEY  
HAD A WONDERFUL RE DEDICATION OF  
THE NEW UPGRADED SPACE.

THANK YOU FOR THAT TREMENDOUS  
INVESTMENT IN THE LIBRARY.

LY

>>.

WHAT'S THE SHORT TERM AND  
LONG-TERM PLANS FOR THE SOUTHY  
LIBRARY?

IT NEEDS WORK.

>> SO YES, WE WERE THRILLED TO  
DO WHAT WE INITIALLY THOUGHT WAS  
A MINOR REFRESH ON THE SOUTH END  
BRANCH AND WE WERE, INDEED, ABLE  
TO OPEN THAT LAST -- LAST  
CALENDAR YEAR.

WITH THE PARTICIPATION OF THE  
FRIENDS AND FUNDING FROM THE  
FRIENDS OF THE SOUTH END  
LIBRARY, WE WERE ABLE TO EVEN  
MORE WORK ON THAT PARTICULAR  
LOCATION.

SO WE WERE THRILLED TO DO THAT.  
WE KNOW THAT THE PROGRAMMING  
STUDY FOR THE SOUTH END, AS A  
LONG-TERM, LONGER TERM APPROACH  
IS THE RIGHT NEXT STEP THERE.

AND I DID INDICATE, THAT'S IN  
OUR SEQUENCE.

AND YOU KNOW, WE'LL BE TEAING  
THAT UP AND MARLENE AND THE  
FRIENDS GROUP THERE HAVE BEEN

GREAT PARTNERS IN INSURING THAT THAT PROJECT IS ALL THAT CAN POSSIBLY BE.

INDEED, MANY OF THE FRIENDS GROUP PARTICIPATE VERY DEEPLY IN ALL OF OUR PROJECTS, AND ANY OF OUR PROJECTS DURING PROGRAMMING STUDY AND DESIGN HAS A COMMUNITY ADVISORY PROCESS AND IT IS REALLY ALWAYS ENCOURAGING TO SEE IDEAS COME OUT OF THOSE AND SANITY CHECKS FOR SURE.

WITH RESPECT TO THE SOUTH BOSTON BRANCH, THE ONE ON BROADWAY AND SOUTHY, TWO YEARS AGO, WE WERE ABLE TO DO MORE MINER REFRESH, WHICH FOR THEM INVOLVED HAD A RE-DO OF THE COURTYARD AND I THINK HAVING OUTDOOR SPACE THIS SUMMER MIGHT BE EVEN MORE IMPORTANT THAN IT WAS BEFORE. I THINK IN RESPONSE TO COUNSELOR CAMPBELL QUESTION, I REFERENCED THAT THIS CURRENTLY TAKES US THROUGH ALL OF THE BRANCH THAT IS NEEDED A LARGER RENOVATION AS WE SAW IT IN 2012.

BY THE TIME WE GET TO THE END OF THE CYCLE, WE NEED TO BE THINKING ABOUT THOSE THAT DIDN'T MAKE THE CUT, IF YOU WILL, BECAUSE THEY WERE OK OR, FINE IN 2012, BUT I THINK I THINK BOTH YOURSELF AND COUNSELOR FLAIRTY AS EXPRESSED AT PREVIOUS MEETINGS WOULD LIKE TO SEE SOUTHY IN THAT NEXT GROUP. BUT THERE'S MUCH WE CAN DO IN TERMS OF MAINTENANCE AND SERVICE AND OUT REACH TO PRESENT INSURE OUR BRANCHS REMAIN YOU KNOW, VIBRANT AND DYNAMIC AND AT THE HEART OF THE COMMUNITY. SO IN THE MEANTIME, WE CAN CONTINUE WORKING ON IT AS IS.

>> THANK YOU, DAVID.

THANK YOU.

AND THE SOUTH END LIBRARY HAS AN EXCELLENT STAFF, THEY HAVE A GREAT TEAM OVER THERE.

I ENJOYED GOING OVER THERE AND TALKING TO THE -- TO THE EMPLOYEES AS DOES THE SOUTH END LIBRARY.

I SHARE THAT LIBRARY WITH KIM J ANEY.

IT'S EXCEPTIONAL.

I LOVE THE DEDICATION AND COMMIT TO THE RESIDENTS AND THE CONNECTION TO THE CATHEDRAL PUBLIC HOUSING.

SO AGAIN, I JUST WANT TO SAY THANK YOU AND YOU KNOW WHAT I ALSO LIKE ABOUT YOUR APPROACH, DAVID, IS I'VE BEEN PART OF THE FRIENDS OF THE SOUTH END LIBRARY MEETINGS WITH YOU AND YOUR TEAM, BUT YOU GIVE THEM AN OPPORTUNITY TO WEIGH IN ON WHAT THEIR CONCERNS ARE, AND WHAT THEIR RECOMMENDATIONS ARE.

YOU TAKE THEY ARE VOICE AND INPUT SERIOUSLY.

SO I WANT TO SAY THANK YOU FOR THE SUCCESSFUL DIALOGUE THAT YOU AND YOUR TEAM HAVE FRIENDS OF THE SOUTH END LIBRARY.

THANK YOU, COUNSEL.

>> THANK YOU COUNSELOR FLYNN, NEXT IS COUNSELOR O'MALLEY. COUNSELOR?

>> THANK YOU MADAM CHAIR, MR. PRESIDENT, TEAM, THANK YOU FOR YOUR GREAT WORK.

I ALWAYS LOOK FORWARD TO THIS HEARING.

AS SOMEONE WHO WAS RAISED PARTLY IN THE BOSTON PUBLIC LIBRARY, I JUST LOVE THE GREAT SUCCESS THAT YOU AND YOUR TEAM HAVE BROUGHT. THIS IS A FASCINATING STATISTIC THAT YOU LED WITH I JUST WANTED TO UNDER SCORE FOR THE FIRST TIME DIGITAL BORROWS OUT PACED IN PERSON BORROWS.

MY FIRST QUESTION IS SOMEONE WHO LOVES GOING TWO LIBRARY AND HOLDING BOOKS, I ACTUALLY DIDN'T -- I NEVER BORROWED A -- EVEN THOUGH I READ QUITE A BIT I NEVER DIGITALLY BORROWED A TITLE UNTIL THIS PANDEMIC AND YOU KNOW MR. PRESIDENT, BECAUSE YOU WERE VERY KIND TO HELP ME WALK THROUGH THE PROCESS IN TERMS OF FIGURING THINGS OUT.

BUT I WONDER, ARE WE NOW LOOKING TO INCREASE YOU KNOW, THE BUDGET

FOR LICENSING OF THESE ONLINE TITLES SINCE OBVIOUSLY THE WAY THE LIST GROWN ON SO MANY OF THEM.

>> I'LL ASK LAURA TO ADDRESS THIS QUESTION.  
BUT I'M ALWAYS HAPPY TO TRY AND PROVIDE PERSONAL TECHNICAL SUPPORT TO OUR COUNSELORS ON THIS MATTER.

SO  
>> MY WIFE WAS AGAS WHAT I SAID I E-MAILED THE PRESIDENT OF THE BPL TO HELP ME FIGURE OUT MY KINDLE.

I KNEW YOU'D COME THROUGH AND YOU DID.

>> I'M PRESSURE I RELIED ON MY TEAM TO ANSWER THE QUESTION. LAURA, WOULD YOU TAKE THIS QUESTION -- PLEASE, THE CHARACTER ON THE SHIFT FROM PHYSICAL TO DIGITAL AND WHAT THIS MEANS FOR THE BUDGET.

>> THANK YOU, DAVID.  
YOU'RE RIGHT, COUNSELOR O'MALLEY WE'VE SEEN A HUGE INCREASE IN DEMAND FOR ONLINE CONTENT PARTICULARLY THE LAST COUPLE MONTHS.

AS WE'RE APPROACHING THE END OF THE FISCAL YEAR, WE'VE SHIFTED ALMOST ALL OF OUR BUDGET FOR COLLECTIONS INTO ONLINE CONTENT, PARTICULARLY SINCE OUR BUILDINGS ARE CLOSED.

SO WE'VE ADDED 13,000 TITLES TO THE ONLINE COLLECTION AND SPEND OVER \$350,000 ON OUR ONLINE CONTENT.

AND THAT'S JUST IN THE LAST EIGHT WEEKS.

SO THAT'S REALLY HELPING TO ADD VARIETY AND SHORTEN THE WAY THE TIME THAT OUR PATIENTS ARE SEEING.

OF WE'VE ALSO INCREASED SOME OF THE MONTHLY LIMITS ON SOME OF OUR OTHER SERVICES.

OTHER WAY THAT IS YOU CAN GET EBOOKS AND YOU HAVE CANOPY, WHICH HAS STREAMING MOVIES, SO INCREASED THE CHECK OUT SO PEOPLE CAN GET MORE ACCESS.

FORWARD WE'LL BE LOOKING AT INCREASING THE DIGITAL BUDGET FOR NEXT FISCAL YEAR, BUT ALSO BALANCING THAT WITH THE NEED TO RETAIN SOME PHYSICAL COLLECTION.

>> YOU CAN GET TO ME LATER, IT'S MORE OF A CURIOSITY, THE NUMBER OF NEW PROFILES THAT WERE CREATED SORT OF DURING THE OVER THE LAST TWO MONTHS OR THREE MONTHS TO ALLOW INDIVIDUALS TO BORROW THINGS DIGITALLY.

>> WE HAVE I'LL GET YOU THE EXACT NUMBER, WE HAVE SEEN OUR ONLINE CARD REGISTRATIONS GROWING PRETTY DRAMATICALLY. I'LL GET YOU THE TOTAL OF PEOPLE WHO HAVE SIGNED UP FOR IT. I WOULD ADD WE'VE ALSO REMOVED ANY SORT OF BLOCKS OR LIMITATIONS SO PREVIOUSLY IF YOU HAVE A FINE ON YOUR ACCOUNT OR A LOT OF OVERDUE ITEMS, YOUR CARD TO CHECKOUT MATERIALS AND HE WE'VE ELIMINATED ALL OF THOSE.

>> YOU GUYS HAVE BEEN JUST OUTSTANDING TO A PERSON, BOSTON PUBLIC LIBRARY REACTING AND BEING SO NIMBLE AND FIGURING OUT WAYS TO SUPPORT THE PUBLIC DURING THIS TIME.

I KNOW THAT I'VE ALWAYS BEEN A PRETTY GOOD READER.

IT'S PART OF MY, YOU KNOW, THERAPY TO JUST UNWIND FOR AN HOUR AT THE END OF A LONG DAY, NOT LISTEN TO NEWS, NOT LISTEN TO ANYTHING, JUST LOSE MYSELF IN A BOOK.

I REALLY APPRECIATE THE GREAT WORK YOU ALL HAVE DONE. HONESTLY.

TO A PERSON, EVERYONE ON YOUR TEAM HAS DONE REMARKABLE. THANK YOU FOR THAT.

DAVID I KNOW THAT IT'S AROUND THIS TIME PROBABLY EARLY JUNE WHERE THERE'S BIG GAY LA, FUND RISING, FRIENDS OF BPL, OBVIOUSLY THAT'S CANCELLED. BUT IS THERE CONCERN ABOUT HOW DONATIONS WILL SORT OF TRICKLE ON THE ECONOMIC CLIMATE IN WAYS WE MAY NEED TO SUPPORT THROUGH

OTHER MEANS?

>> WE -- WE ALREADY BEGUN WITH OUR NEW ATTEMPT TO THE RECENTLY RE LAUNCHED FUND, LIBRARY FUND TO THINK ABOUT THE RIGHT FREQUENCY FOR A LARGE GAY LA, AND THEY WERE ALREADY REACHING THE CONCLUSION THAT FOR THAT PARTICULAR EVENT, MAYBE EVERY OTHER YEAR, EVERY THREE YEARS SEEMS TO MAKE MORE SENSE. THERE ARE DIFFERENT WAYS TO ENGAGE THAN THE TRADITIONAL GALA.

I WILL NOTE THAT THE ASSOCIATES OF THE BOSTON LIBRARY DID POSTPONE THEIR LARGE EVENTS, THEY'RE HOPING TO DO THAT IN SEPTEMBER CURRENTLY, BUT AS WE ALL KNOW, WE LIVE IN CHANGING AND UNCERTAIN TIMES, SO WE'LL HAVE TO SEE IF THAT IS -- IF THAT IS POSSIBLY AND VIABLE, AND IF PEOPLE ACTUALLY WANT TO COME TOGETHER INTO A PHYSICAL EVENT OF THAT SIZE BY THE TIME WE HIT SEPTEMBER.

IN BOTH CASE, THERE IS FUNDING FROM PREVIOUS YEARS WE WILL BE TAPPING IN BOTH ORGANIZATIONS. AND WE WERE ENCOURAGED THAT THE BOOKS FOR BOSTON PROGRAM THAT WE LAUNCHED AND I DESCRIBED IN MY OPENING SLIDES, THAT THAT'S ENTIRELY FUNDED BY PRIVATE PHILANP,T HROPY, WE SPENT \$25,000 AND WE'VE HAD FUNDS COME IN AND THAT'S FROM A COUPLE OF MIDSIZE BUT A LOT OF SMALLER ONES AS WELL.

SO I THINK THIS IS OUR TIME TO PRESENT TELL OUR STORY IN A WAY THAT SHOWS HOW EVEN THOUGH WE MAY NOT BE HEALTHCARE PROVIDERS OR ESSENTIAL WORKERS OR OTHER FIRST TIER FIRST RESPONDERS, WE'RE PART OF CIVIC INFRASTRUCTURE AND FOR SOME WE BELIEVE THAT WILL BE AN APPEALING MESSAGE.

ALTHOUGH THE PRESSURE WILL BE ON EVERYBODY FISCALLY AS WE KNOW IN TIME AHEAD.

>> NO QUESTION.

I AGREE WITH EVERYTHING YOU JUST SAID.

FINALLY, OBVIOUSLY, DELIGHTED TO SEE THE SCHEDULE FOR THE SQUARE FOR, RENOVATION.

I'M 40 NOW I REMEMBER TURNING TEN WHEN WEST ROCKS BERRY HAD A PRETTY SIGNIFICANT RESERVATION.

I WILL AGAIN GET TO THE QUEUE GOING FORWARD FOR RENOVATION. YOU SHARED GOOD NEWS, THE ADD TAR PICTURES SHOWING A SHIRT I RECEIVED AT THE OPENING OF THE JT BRANCH.

CAN YOU TALK ABOUT THE QUESTIONS COUNTSLESS INDIVIDUALS ASK WHERE THEY COULD GET SUCH A SHIRT?

>> WE'RE NOT SHOWING THAT PARTICULAR SHIRT JUST NOW BUT WE DID OPEN A SMALL GIFT STORE WITH THE CATERING AND RESTAURANT PARTNERS AND THE T-SHIRTS OF THE LIBRARY LITTLE KIDS ONE IS POPULAR AND WE JUST GOT IN HIS ONES THAT HAVE THE BOOK MURAL IF YOU KNOW IN AS YOU COME INTO JOHNSON.

THE OTHER POPULAR ITEM IS THE ONE SEE WHICH SAYS CHECK ME OUT, BOSTON LIBRARY.

>> WE HAVE TO END ON THAT NOTE. THAT'S PERFECT.

THANK YOU, ALAN, DAVID YOUR INCREDIBLE TEAM AND TO ALL THE LIBRARIANS AND STAFF.

THANK YOU.

>> THANK YOU SO MUCH, COUNSELOR O'MALLEY.

COUNSELOR MIHIA?

>> THANK YOU, CHAIRMAN BACH. AND TO THE PLP, WE DO APPRECIATE YOUR THOROUGH PRESENTATION. I DO HAVE VERY FEW QUESTIONS. FIRST OF ALL THANK YOU FOR YOUR ANSWERS ON HIRING PRACTICES ALONG WITH THE ACCESS.

OF WE DO APPRECIATE YOUR EFFORTS THERE.

AND IN RESPONSE IT WAS STATED THAT YOUR TEAM TRIES TO FIND CANDIDATES THAT MEETS THE LANGUAGE QUALIFICATIONS. AND I'M JUST CURIOUS TO KNOW HOW SUCCESSFUL THAT HAS BEEN SO FAR.

THE OTHER CAN WE GO THAT I HAVE IS THAT THE BUDGET NARRATIVE MENTIONS A HIRING CHALLENGE IN REGARDS TO IT POSITIONS BECAUSE OF LOCAL BOSTON.

AND JUST CURIOUS WHAT, IF ANY, OUTREACH EFFORTS ARE BEING MADE TO CREATE OPPORTUNITIES FOR MORE FOLKS FROM DIFFERENT PARTS OF THE CITY TO BE ABLE TO EXPERIENCE THAT BEAUTIFUL SPACE? AND WHAT THE OUTREACH LOOKS LIKE?

I WAS JUST, LIKE, BLOWN AWAY, I COULD NOT BELIEVE THIS WAS IN BOSTON.

I'VE SEEN IT, BUT I HAVE NEVER -- IT WAS -- I MEAN, I HAVE NEVER REALLY HAVE GONE INSIDE AND IT WAS JUST LIKE -- INCREDIBLY OVERWHELMED BY HOW BEAUTIFUL IT WAS.

I WANT TO MAKE SURE THAT EVERYBODY IN DIFFERENT PARTS OF THE CITY HAVE THE OPPORTUNITY TO EXPERIENCE SOMETHING SO BEAUTIFUL.

SO I WANT TO KNOW WHAT EFFORTS ARE BEING MADE TO DO THAT.

>> THANK YOU, COUNCILOR.

I'LL ASK MICHAEL TO CHIME IN ON A COUPLE OF THESE POINTS.

THE LANGUAGE INFORMATION THAT WE'RE ABLE TO PROVIDE I THINK THERE ARE ALSO SEVERAL OF OUR STAFF PEOPLE WHO ARE PAID A DIFFERENTIAL IF THEY SPEAK A SECOND LANGUAGE THAT WE NEED FOR A SPECIFIC NEIGHBORHOOD.

SO THERE'S ADDITIONAL DATA EVEN BEYOND WHAT WAS PROVIDED THAT I THINK IS HELPFUL TO THIS TOPIC OF BROADER INCLUSIVENESS.

AND TO YOUR POINT ABOUT THE CENTRAL LIBRARY, I PERSONALLY SOMETIMES FEEL THAT WAY, WHETHER I WALK IN THE OLD ENTRANCE OR THE NEW ENTRANCE BECAUSE THEY'RE BEAUTIFUL IN DIFFERENT WAYS.

AND IT SAYS FREE TO ALL, SO UNLESS WE'RE SERIOUS ABOUT THE "ALL" PART OF THAT, WHICH REQUIRES OUTREACH, THEN WE'RE NOT LIVING UP TO OUR FULL

MISSION.

AND SO I THINK WE CAN DO A BETTER JOB OF GETTING THE WORD OUT ABOUT WHO WE ARE, WHAT WE HAVE IT TO OFFER, AND THAT THESE SPACES REALLY BELONG TO THE PEOPLE OF BOSTON.

AWARE OF JUST THE CUSTODIANS OF THESE SPACES FOR RIGHT NOW, AND SO I LOVE THE FACT THAT MAYBE THE COUNCILORS COULD HELP WITH -- HAVE YOU BEEN TO THE CENTRAL LIBRARY?

MAYBE IT'S A MONTH OR TWO BEFORE WE CAN DO THAT AGAIN, BUT TO BE ABLE TO DO THAT.

WE DO TRY TO THINK OF THIS AS ONE LIBRARY THROUGHOUT THE CITY, EVEN THOUGH THERE'S A UNIQUENESS AND SPECIALNESS TO EACH LOCATION.

BUT MICHAEL, WOULD YOU TALK ABOUT THE LANGUAGE AND THEN THE GENERAL WORK OF OUTREACH, WHICH I THINK WOULD BE RESPONSIVE TO THE COUNCILOR'S QUESTION?

>> SURE.

GOOD AFTERNOON, COUNCILORS AND THANK YOU FOR THAT QUESTION, COUNCILOR MEJIA.

THE LANGUAGES -- WE'RE FAIRLY FORTUNATE.

FOR MANY OF OUR LIBRARY ASSISTANTS, WE HIRE PEOPLE IN THE NEIGHBORHOODS WHERE THE BRANCHES ARE LOCATED, AND BY ASKING FOR THAT ADDITIONAL LANGUAGE, WHERE THEY ACTUALLY DO GET A DIFFERENTIAL IN THEIR PAY, WE ARE PRETTY SUCCESSFUL AT GETTING MANY OF THE LANGUAGES WE NEED.

WE HAVE FAIRLY STRONG LANGUAGE REPRESENTATION IN SPANISH, RUSSIAN, CHINESE AND VIETNAMESE.

I THINK WE COULD DO BETTER IN THE HAITIAN CREOLE AREA AND THERE'S A COUPLE OF OTHER LANGUAGES WE COULD PROBABLY DO A LITTLE BIT BETTER, BUT WE'RE GETTING STRONGER AND STRONGER. I THINK WE'VE BEEN MUCH MORE INTENTIONAL ABOUT IT IN THE LAST TWO OR THREE YEARS, AND THAT'S

BEEN VERY SUCCESSFUL.

IN FACT, DURING THIS PERIOD OF TIME WHEN WE'VE BEEN CLOSED, SEVERAL OF OUR STAFF WHO SPEAK OTHER LANGUAGES HAVE BEEN TRANSLATING MANY OF OUR DOCUMENTS AND OUR POLICIES FROM HOME WHILE WE'RE UNABLE TO COME IN TO WORK.

SO THAT'S BEEN REALLY HELPFUL. AS FOR THE OUTREACH, I THINK A COUPLE OF THINGS.

I CAN'T REMEMBER THE EXACT PERCENTAGE, BUT WHEN WE DID A MAJOR SURVEY IN PREPARATION FOR THE RENOVATION OF THE CENTRAL LIBRARY, ONE OF THE QUESTIONS WAS, YOU KNOW, HOW OFTEN DO YOU USE YOUR NEIGHBORHOOD LIBRARY AND HOW OFTEN DO YOU USE THE CENTRAL LIBRARY?

IT WAS VERY INTERESTING TO FIND OUT THAT WHILE MANY PEOPLE HAVE A HOME BRANCH THAT THEY WENT TO, THEY ALSO VISITED THE CENTRAL LIBRARY.

THERE WAS A GREAT NUMBER OF PEOPLE WHO FILLED OUT THE SURVEY THAT SAID THAT THEY ALSO ATTEND THE CENTRAL LIBRARY.

A LOT OF FAMILIES WILL COME DOWN ON SUNDAYS, WHEN THE CENTRAL LIBRARY IS THE ONLY LIBRARY THAT'S OPEN FOR THE CHILDREN'S PROGRAMMING.

>> SO TO THAT IDEA, I'M CURIOUS IN TERMS OF WHAT DATA YOU CAPTURED, IN TERMS OF JUST KIND OF RACIAL BACKGROUND? BECAUSE I'M JUST CURIOUS.

DID YOU CAPTURED THAT IN TERMS OF WHO'S -- WHO'S FREQUENT THAT LIBRARY?

>> WE DON'T ON AN ONGOING BASIS. WE RELY ON THE CITY DATA FOR NEIGHBORHOODS.

FOR THIS PARTICULAR SURVEY, AS I SAID, IT WAS SEVERAL YEARS AGO WHEN WE WERE RENOVATING THE JOHNSON BRANCH.

WE DID A VERY LARGE SURVEY. WE TARGETED IT TOWARDS NON-USERS AND USERS ALIKE AND WE GOT A VERY HIGH PERCENTAGE RESPONSE,

AND I THINK THERE WE SAW A GOOD  
COVERAGE OF MANY DIFFERENT TYPES  
OF PEOPLE ACROSS THE CITY.  
BUT I THINK YOU'RE RIGHT.  
I THINK WE HAVE A TEAM CALLED  
THE COMMUNITY LEARNING TEAM AND  
THEIR RESPONSIBILITY IS TO DO  
OUTREACH, AS ALL OF OUR BRANCH  
LIBRARIANS AND THE LIBRARIANS IN  
OUR BRANCHES INTO AS WELL INTO  
THE NEIGHBORHOODS, AND THE  
OUTREACH IS TWOFOLD.  
PART OF IT IS TO ACTUALLY  
PROVIDE SERVICES FOR PEOPLE IN  
NEIGHBORHOODS WHO CAN'T COME TO  
LIBRARIES OR HAVE DIFFICULTY  
COMING TO LIBRARIES.  
AND THE OTHER PART OF IT IS  
REALLY TO MAKE SURE EVERYONE  
UNDERSTANDS WHAT IS AVAILABLE TO  
THEM BOTH AT THEIR NEIGHBORHOOD  
BRANCH AND THE CENTRAL  
LIBRARIES.  
SO THAT IS DEFINITELY SOMETHING  
WE DO.

>> ONE MORE QUESTION BEFORE I  
GET THE BUZZER HERE.  
I'M CURIOUS IN TERMS OF YOUTH  
DEVELOPMENT OPPORTUNITIES.  
DO YOU GUYS HAVE A PIPELINE  
WHERE YOU'RE CREATING  
OPPORTUNITIES FOR YOUNG PEOPLE  
TO LEARN ABOUT THIS AS A CAREER,  
AND ARE YOU LOOKING TO EXPAND  
THAT OR DOES IT EXIST?

>> SO LET ME TAKE THAT BRIEFLY.  
AND ALSO ANSWER THE THIRD PART  
OF YOUR INITIAL QUESTION WHICH  
RELATED TO I.T.

AND ACTUALLY LOOKING AT OUR  
EXISTING I.T. DEPARTMENTS, TWO  
OF THE KEY POSITIONS ACTUALLY  
WERE PROMOTIONS FROM NON-I.T.  
ROLES WITHIN THE LIBRARY, SO WE  
ARE DOING SOME, BUT IT'S MORE  
INFORMAL AND I WOULD ACTUALLY  
LIKE TO MOVE THAT TO A MORE  
FORMAL PROGRAM.

I KNOW SEVERAL OF OUR UNION  
COLLEAGUES HAVE BEEN ASKING FOR  
THAT FOR SOME TIME SO I WOULD  
LIKE TO ADD THAT.

WE HAVE BEEN WORKING ON A  
STRONGER RELATIONSHIP WITH

SIMMONS UNIVERSITY, WHICH IS THE UNIVERSITY IN BOSTON THAT HAS A LIBRARY AND INFORMATION SCIENCE PROGRAM ABOUT POSSIBLY HAVING OPPORTUNITIES FOR MAYBE EVEN SCHOLARSHIPS FOR CANDIDATES TO PURSUE THEIR DEGREE IN COMBINATION WITH INTERNING AND WORKING HERE AT THE LIBRARY. SO WE DON'T HAVE ALL OF THE DETAILS SETTLED ON WHAT THAT WOULD LOOK LIKE.

BUT BOTH OF OUR UNIONS ARE ALSO INTERESTED IN SEEING WHAT THAT WOULD LOOK LIKE, IF WE CAN GET THE TERMS RIGHT.

SO I THINK THERE'S A GREAT OPPORTUNITY ON THAT FRONT. HOWEVER, WITH RESPECT TO THE HIGHER LEVEL I.T. POSITIONS, FOR EXAMPLE, TRYING TO HIRE A SOFTWARE DEVELOPER RIGHT NOW. THAT IS CERTAINLY SUBJECT TO THE CHALLENGES THAT WE SEE IN THE GENERAL MARKETPLACE.

>> THANK YOU.

SO MUCH COUNCILOR MEJIA.

YES AND I REALIZE THAT THIS IS A CARRYOVER FROM OUR PRIOR HEARINGS, SO THE ADMINISTRATION FOLKS THAT I WANT KNOW THE WAY WE DO TIME ON THE COUNCIL SIDE IS AFTER FIVE MINUTES I HOLD UP THE GAVEL AND TWO MINUTES LATER THAT CHIME ALARM WILL GO OFF.

SO IT'S JUST MEANT TO HELP MY COLLEAGUES KEEP TIME AND IF THE CHIME GOES OFF WHEN YOU'RE IN THE MIDDLE OF SPEAKING, PLEASE FEEL FREE TO FINISH WHAT YOU'RE SAYING, BUT THEN JUST WRAP UP SO WE CAN GET EVERYBODY CAN -- .

>> I HATE TO HEAR WHAT'S AFTER THE CHIME.

>> IT'S THIS.

[GAVEL]

THAT'S WHAT FOLLOWS THE CHIME.

WE'RE TRYING TO AVOID THAT.

NEXT UP IS COUNCILOR BREADON, COUNCILOR ESSAIBI-GEORGE, COUNCILOR ARROYO, AND WE'VE ALSO BEEN JOINED BY COUNCILOR THE COUNCILOR PRESIDENT.

>> I'LL KEEP IT VERY BRIEF.

THANK YOU, DAVID FOR YOUR VERY WONDERFUL PRESENTATION. I'M VERY EXCITED THAT WE ARE GOING TO BE RENOVATING THE LIBRARY, THAT WE'RE ON SCHEDULE. WE'VE BEEN CAMPAIGNING FOR THAT FOR MANY, MANY YEARS AND IT'S GOING TO BE WONDERFUL WHEN IT GETS DONE.

I THINK NATHANIEL IS PROBABLY ONE OF THE SMALLEST BRANCHES IN THE SYSTEM, BUT IT'S A VERY WELL-LOVED AND VERY WELL-USED BRANCH.

I DON'T KNOW IF YOU'VE BEEN WATCHING THE FRIENDS GROUP, BUT IT HAS 40 READINGS AND ALL SORTS OF FUN STUFF GOING ON ON THE FRIENDS OF THE NATHANIEL BRANCH FACEBOOK PAGE.

SO WE'VE GONE -- WE'RE NOT IN THE PHYSICAL SPACE, BUT WE'RE VERY MUCH CONNECTED TO THE COMMUNITY THROUGH THAT BRANCH.

I HAVE A QUESTION, YOU KNOW, WE'RE GOING TO BE -- BECAUSE IT'S SUCH A POSITIVE TIE ANCHOR IN OUR NEIGHBORHOOD, I WAS WONDERING -- WE DID DISCUSS THE POSSIBILITY OF SOME SWING SPACE DURING THE TIME OF CLOSURE, WHICH WE WILL PROBABLY ANTICIPATE MAYBE A -- A PERIOD OF TIME.

I THINK THERE'S A LOT OF AFTER-SCHOOL PROGRAMMING THAT HAPPENS AT THE BRANCH, HOMEWORK HELP AND OTHER THINGS THAT GIVEN WE ARE FACED WITH SOME LOSS OF LEARNING IN OUR PUBLIC SPACE, STUDENTS -- AVAILABILITY OF AFTER-SCHOOL PROGRAMMING IS GOING TO BE MORE IMPORTANT GOING FORWARD.

SO I WONDER IF WE'VE HAD ANY CHANCE TO THINK OF THOSE THINGS. AND, YOU KNOW, I THINK THAT'S REALLY ALL.

I JUST WANT TO COMMEND YOUR STAFF AND ALL OF THE BTL STAFF FOR ALL THE GREAT WORK THEY DO. I'M SO PROUD THE ASSOCIATED -- WE'RE NOT GOING TO HAVE OUR

FUNKY AUCTION THIS YEAR BECAUSE OF COVID, BUT MAYBE NEXT YEAR. THANK YOU.

>> YES, I WAS WONDERING HOW THE FUNKY AUCTION WOULD BE CONDUCTED IN THIS PARTICULAR TIME, BUT CERTAINLY, WE'RE, YOU KNOW, LATER IN DESIGN, WE WILL WANT TO FORMALLY SURVEY THE COMMUNITY FOR WHICH OF THE SERVICES ARE MOST RELEVANT.

THIS ISN'T ALWAYS TRUE IN EXACTLY THE SAME WAY FOR EACH BRANCH WHEN IT GOES THROUGH ITS CLOSING FOR RENOVATION.

SO WE'LL WANT TO GATHER THAT DATA FORMALLY AS WELL AND WE'VE HAD GREAT SUCCESS IN OTHER LOCATIONS WHERE THERE'S BEEN AN OPPORTUNITY TO RUN A PROGRAM AT ANOTHER LOCATION.

AND SO WE'LL CERTAINLY BE EXPLORING THAT, AND I THINK YOUR TEAM HAS IDENTIFIED A COUPLE OF POSSIBLE LOCATIONS AND I KNOW MICHAEL AND PRISILLA WHO WORKS FOR MICHAEL HAVE STARTED THOSE CONVERSATIONS SO I DON'T HAVE NEWS TO BREAK OR RESULTS TO REPORT TODAY, BUT WE'RE VERY INTERESTED IN EXPLORING WHAT THE COMMUNITY'S MOST -- WHERE IT IS VIABLE TO USE ON A LIMITED BASIS BECAUSE WE DON'T HAVE THE BUDGET TO SPIN UP A WHOLE MOBILE BRANCH WHILE THE BRANCH CLOSES, BUT WE'LL BE PAYING CLOSE ATTENTION TO THAT PARTICULAR NEED.

>> VERY GOOD.

I THINK THAT'S ALL.

>> THANK YOU SO MUCH, COUNCILOR BREADON.

NEXT UP IS COUNCILOR ESSAIBI-GEORGE, AND THEN IT WILL BE COUNCILOR ARROYO AND THEN COUNCILOR JANEY.

COUNCILOR ESSAIBI-GEORGE.

>> THANK YOU, MADAM CHAIR AND THANK YOU, DAVID AND EVERYBODY ELSE WITH US TODAY.

I KNOW DURING THIS TIME OR I WOULD LIKE TO KNOW DURING THIS TIME WHERE OUR LIBRARIES ARE, ESPECIALLY A NUMBER OF OUR

BRANCH LIBRARIES THAT WE'RE ALSO -- THOSE LIBRARIES WERE USED CERTAINLY BY PATRONS FOR LOTS OF DIFFERENT REASONS, BUT OUR HOMELESS POPULATION IN PARTICULAR UTILIZED OUR LIBRARIES FOR LOTS OF DIFFERENT SERVICES AND OVER THE YEARS, THE TEAM HAS BECOME MUCH MORE RESPONSIVE TO FULFILLING THE NEEDS OF THOSE INDIVIDUALS THROUGH SOME OF THE WORK THAT HAPPENED.

SO IF WE COULD TOUCH A LITTLE BIT ON THE SUPPORT SERVICES THAT WERE IN PLACE AND THAT WE'LL CONTINUE TO INVEST IN WHEN WE DO REOPEN.

BOTH AT THE CENTRAL LIBRARY AND AT THE BRANCHES.

>> HAPPY TO TALK ABOUT THAT AND I'LL ASK AMIN TO TALK A LITTLE BIT ABOUT WHAT'S HAPPENING WITH OUR SOCIAL WORK TEAM WHILE WE'RE CLOSED, BECAUSE THAT WORK HASN'T STOPPED.

AND ALSO, WE HAVE AN AMAZING HEALTH AND HUMAN SERVICES LIBRARIAN WHO WORKS ON MICHAEL'S TEAM.

SO WE CAN HEAR A LITTLE BIT ABOUT THAT WORK THAT IS IN CONJUNCTION WITH THIS BOOKS FOR BOSTON PROGRAM, WHICH WAS REALLY TARGETED AT THE MORE VULNERABLE POPULATIONS.

BUT CERTAINLY OUR INTENT WHEN WE REOPEN IS TO CONTINUE TO EXPAND THAT TEAM.

LIBRARIANS ARE NOT SOCIAL WORKERS.

LIBRARY STAFF ARE NOT SOCIAL WORKERS.

BUT WE ARE THE CONNECTOR, THE SAFE SPACE.

IN SOME WAYS THIS IS SIMPLY A NEW VERSION OF A TRADITIONAL REFERENCE QUESTION.

IT MAY PRESENT DIFFERENTLY, BUT IT'S A PERSON ASKING FOR HELP OR ASKING FOR "WHERE DO I FIND INFORMATION ABOUT HOUSING RESOURCES" OR DAY SHELTER OR OTHER CARE SERVICES.

SO I THINK WE UNDERSTAND HOW

THIS PLAYS IN OUR -- IN OUR RESPONSIBILITIES AND CERTAINLY AS WE RETURN, WE WANT THE EQUITY LENS AND THE LENS OF THE MORE VULNERABLE POPULATIONS TO BE FIRST AND FOREMOST FOR SERVICES THAT WE BRING BACK FIRST OR SECOND, AND LOCATIONS THAT WE FOCUS ON.

AMIN, WOULD YOU TALK ABOUT THE WORK IN THE MEANTIME?

>> SURE.

THANK YOU, COUNCILORS, GOOD AFTERNOON.

YES, SO WE HAVE A VERY STRONG PARTNERSHIP WITH STAFF FROM THE PINE STREET INN AND THROUGH THE DEPARTMENT OF NEIGHBORHOOD SERVICES OR DND.

WONDERMENT WE HAVE ONE OUTREACH WORKER THAT VISITS THERE FULL-TIME AT THE CENTRAL LIBRARY AND THEIR PRIMARY RESPONSIBILITY IS TO CONNECT OUR PATRONS WITH HOUSING, BUT IN ADDITION TO THAT, THEY ALSO MAKE REFERRALS, WHETHER IT'S TO TREATMENT FACILITIES OR OTHER SERVICESES, WHETHER AT THE LIBRARY OR ELSEWHERE.

THIS YEAR, WE ADDED TO THAT TEAM AND WE HAVE ONE INTERN FROM SIMMONS COLLEGE SCHOOL OF SOCIAL WORK JOIN THE PROGRAM WITH AN OPPORTUNITY TO BUILD ON OUR CAPACITY.

MOVING FORWARD, TOWARDS THE END OF THIS YEAR AND THE NEXT FISCAL YEAR, WE EXPECT TO SCALE UP THE PROGRAM TO ADD ADDITIONAL OUTREACH AT SOME OF THE BRANCH LOCATIONS WHERE THERE'S NEED.

I SHOULD SAY THAT IN ADDITION TO THE ONE PERSON, WHO'S BEEN GREAT AND AS THE OUTREACH WORKER, WE ALSO HAVE, YOU KNOW, SORT OF THE FULL SUPPORT OF PINE STREET INN AND SO IN ADDITION TO SHIVA, THE OVERNIGHT TEAMS ARE GOING OUT AND A LOT OF THE SORT OF ADMINISTRATIVE STAFF ARE ALSO SHOWING PRESENCE AT THE CENTRAL LIBRARY, WHETHER IT'S PARTICIPATING IN SOME OF OUR

MEETINGS WITH THE COMMUNITIES  
OR, YOU KNOW, BUILDING ON THE  
CAPACITY OF THE OUTREACH WORKER.  
SO IT'S BEEN A SUCCESSFUL  
PARTNERSHIP.

>> HAS THIS PROGRAMMING COME  
ABOUT THROUGH THE HOMELESS  
COMMITTEE THAT HAS FUNCTIONED  
THROUGH SOME OF YOUR STAFF,  
INTERESTED STAFF IN THIS?  
AND THEN I ALSO UNDERSTAND THAT  
OVER THE LAST YEAR, THERE'S BEEN  
SOME TRAININGS THAT HAVE  
HAPPENED AROUND DE-ESCALATION  
FOR YOUR LIBRARY STAFF, MENTAL  
HEALTH FIRST AID OR MENTAL  
HEALTH, YOU KNOW, ACTIVE  
STANDBY, ACTIVE STANDBY  
TRAINING?

>> BYSTANDER STRAINING.  
THANK YOU.

IT COULDN'T COME TO MY MIND.  
I'M CURIOUS ABOUT THE ROLE OF  
THE HOMELESS COMMITTEE IN THIS  
WORK AND THE TRAININGS.  
DOES THAT SORT OF REACH AND  
TOUCH MANY OF YOUR LIBRARY  
STAFF?  
AND IF YOU COULD ALSO TALK A  
LITTLE BIT ABOUT SOME SORT OF  
THE DIFFERENCE BETWEEN WHAT'S  
HAPPENING AT THE COUGHLAN  
LIBRARY THAT SEEMS TO HAVE A  
HIGHER POPULATION OF INDIVIDUALS  
EXPERIENCING HOMELESSNESS AND  
SUBSTANCE USE DISORDERS AND  
MENTAL HEALTH ISSUES, BUT WE  
ALSO SEE IT EXISTS IN MANY OF  
OUR NEIGHBORHOODS AND BECAUSE  
OUR LIBRARIES ARE CENTRAL TO OUR  
COMMUNITIES AND OFTEN A PLACE  
WHERE RESIDENTS CAN ACCESS  
DIFFERENT RESOURCES, THE  
LIBRARIES ALSO HAVE TO RESPOND  
TO THE NEEDS OF OUR RESIDENTS,  
TOO, AND THAT'S WHY WE'RE SEEING  
SORT OF A CHANGE IN THE LIBRARY  
OF SERVICES A LITTLE BIT.

>> YEAH, I'LL ASK MICHAEL TO  
PICK UP SOME OF THESE QUESTIONS,  
BUT I WOULD ALSO ADD THAT WE  
ALSO RELY ON OUR CITY  
COLLEAGUES, PARTICULARLY IN THE  
DEPARTMENT OF NEIGHBORHOOD

DEVELOPMENT AND THE OFFICE OF HOUSING -- MICHAEL, I'LL GO TO YOU BEFORE THE GAVEL COMES DOWN ON US.

IS.

>> I'LL TRY TO BE VERY BRIEF.

WITH REGARD TO THE HOMELESSNESS COMMITTEE, THAT WAS REALLY HELPFUL FOR US TO GET STARTED AND PEOPLE ARE STILL VERY MUCH ENGAGED, BUT WITH THE CREATION OF OUR HEALTH AND HUMAN SERVICES LIBRARIAN, SHE HAS TAKEN OVER THE BULK OF THAT WORK AND SHE HAS DONE WONDERFUL THINGS. SHE INITIATED WITH SHIVA OUR NAVIGATOR WEEKLY DROP-IN OFFICE HOURS FOR PATRONS SEEKING SUPPORT IN THE AREAS OF MENTAL HEALTH, HOMELESSNESS, AND THEY TWEAKED THAT AT THE END OF LAST YEAR.

THEY TWEAKED THAT MODEL UNTIL THE BEGINNING OF THIS CANDLE YEAR WHERE THEY SAW DRAMATIC INCREASE IN THE NUMBER OF PEOPLE WHO WOULD STOP BY FOR HELP. THEY ALSO HAVE LEGAL SERVICES CENTERS THERE TO OFFER ASSISTANCE AS WELL SO THAT HAS BEEN VERY SUCCESSFUL PROGRAM. SHE ALSO DOES OUTREACH VISITS TO FOUR OF THE HOMELESSNESS-RELATED SERVICES, PINE STREET INN, WOMEN'S LUNCH PLACE, BLACK WRITERS GROUP EACH MONTH SO WE'VE BEEN ABLE TO EXPAND THIS WORK QUITE A BIT.

I THINK WE'RE STILL CURRENTLY WORKING ON HOW TO EXPAND THIS BETTER INTO THE BRANCHES AND THAT'S DEFINITELY HIGH ON OUR LIST OF EXPLORATION.

>> THAT'S GREAT, THANK YOU FOR SHARING THAT AND I WOULD LOVE TO OFFLINE IF I COULD BE CONNECTED, I WOULD LOVE TO BE ABLE TO SEEK SUPPORT ACROSS ALL BRANCHES. I DO HAVE ANOTHER QUESTION. I'LL SAVE IT FOR THE NEXT ROUND. THANK YOU.

>> GREAT THANK YOU SO MUCH COUNCILOR ESSAIBI-GEORGE. COUNCILOR ARROYO AND THEN

COUNCILOR JANEY.

>> THANK YOU, BOSTON PUBLIC LIBRARY OFFICIALS AND MR. LEONARD FOR BEING HERE TODAY AND THE WORK THAT YOU DO. YOU'RE SORELY MISSED AND SO I'M JUST GOING TO TRY TO JUMP INTO SOME OF THESE QUESTIONS AND THANK YOU IN ADVANCE FOR THESE ANSWERS.

I DID HAVE TIME TO GO THROUGH THEM AND THEY'RE VERY THOROUGH AND SO THAT KIND OF AFFECTS SOME OF MY ANSWERS.

SO MY QUESTIONS RATHER.

IN TERMS OF PROGRAMS THAT THE BOSTON PUBLIC LIBRARY HAS FOR FOLKS WHO ARE STAYING AT HOME OR SOCIALLY DISTANCING, I KNOW THAT YOU'VE MADE SUBSTANTIAL ADDITIONS TO IT.

HOW ARE WE PROMOTING THAT AT THIS MOMENT IN TIME WHERE FOLKS COULD REALLY I THINK USE THESE SERVICES AND I, SOMEBODY WHO'S AN AVID READER ONLY FOUND OUT ABOUT IT A YEAR AND A HALF AGO BEFORE I RAN SO WHAT ARE THE THINGS THAT WE'RE DOING TO KIND OF PROMOTE THESE AUDIO AND EBOOKS?

>> I MEAN, I THINK CERTAINLY, THE EASY PART IS PROMOTING THIS HAVE I ALL OF THE SOCIAL MEDIA CHANNELS, BUT THE NEXT QUESTION IS LIKELY GOING TO BE WELL HOW DO WE GET IT TO THE PEOPLE WHO AREN'T ALREADY CONNECTED TO US? BECAUSE THAT'S REALLY PREACHING TO THE CHOIR IN SOME WAYS.

SO THERE'S A COUPLE OF OUR STAFF ON MICHAEL'S TEAM WHO HAVE DONE SOME COMMUNITY OUTREACH.

WE'RE GOING A LITTLE OLD SCHOOL AND DOING SOME FLIERS RIGHT NOW TO REALLY GET THE WORD OUT ABOUT, EITHER WHAT THE ONLINE CONTENT IS OR OTHER THINGS THAT WE HAVE ON OFFER.

YOU CAN STILL CALL THE LIBRARY BY TELEPHONE AND REACH A LIBRARIAN TO GET SOME HELP WITH A PARTICULAR TOPIC.

SO, SO I DO THINK ONE OF OUR

LARGEST CHALLENGES IS IN GENERAL IS EVEN BEFORE THE CURRENT TIME PERMITS SIMPLY GETTING THE WORD OUT ABOUT EVERYTHING THAT'S ON OFFER AT THE LIBRARY.

I KNOW OUR COMMUNICATIONS TEAM IS WORKING ON A DIRECT MAIL CAMPAIGN.

AGAIN NOT EVERYBODY IS USED TO THIS DIGITAL WORLD, THIS ONLINE WORLD OR HAS THE RESOURCES OR EVEN TIME TO PARTICIPATE IN IT SO A LITTLE OLD COOL OUTREACH PROBABLY WILL DO US SOME GOOD HERE, TOO.

>> THAT SOUNDS GREAT.

JUST REALLY QUICKLY WITH TIME, I'M GOING TO TRY TO HIT YOU WITH A BUNCH OF QUESTIONS, BUT FIRST, THE EARLY LITERACY PROGRAM AND YOUR ANSWER, THERE WAS A PRETTY SIGNIFICANT DROP IN THOSE NUMBERS, BUT I BELIEVE IT LOOKS LIKE IT PREDATED COVIVID.

IT LOOKS LIKE IT WAS A CELEBRATION WHERE MAYBE THERE WAS TOO MANY THINGS GOING ON. HOW DO WE MAKE THAT A PROGRAM THAT WORKS IN PERSON, BUT ALSO ONLINE?

>> MICHAEL, WOULD YOU MIND TAKING THAT QUESTION?

>> SURE, AS I MENTIONED, WE HAVE -- TWO PREMISES THAT OUR CHILDREN'S LIBRARY, WHICH IS INCREDIBLY BUSY, JUST -- IT TAKES A LITTLE WHILE TO GET GOOD CHILDREN'S LIBRARIANS, TO HIRE GOOD CHILDREN'S LIBRARIANS SO WE DID HAVE A BRIEF PERIOD LAST SUMMER INTO THE FALL WHERE WE HAD TO REDUCE OUR PROGRAMMING, SO THAT'S WHAT AFFECTED THE NUMBERS.

OUR YOUTH SERVICES TEAM I MUST SAY WANTS FIRST AND THE FASTEST OF OUR TEAMS TO RESPOND ONCE WE SHUT OUR BUILDINGS.

AND YOU CAN NOW CHECK OUR -- THE BOSTON PUBLIC LIBRARY'S BOSTON FACEBOOK PAGE OR THE CHILDREN'S LIBRARY FACEBOOK PAGE.

THEY IMMEDIATELY PIVOTED TO ONLINE STORY TIMES AND ONLINE CRAFTS AND ONLINE CREATIVE

CHALLENGES OF THE WEEK.  
THEY'VE BEEN VERY CREATIVE AND  
QUICK TO REALLY CONTINUE THE  
INCREDIBLE PROGRAMMING THAT THEY  
DO IN PERSON FROM HOME.

>> THERE ARE ALSO OTHER PARTNER  
ORGANIZATIONS FOR WHOM THIS IS  
THEIR SPECIALIST OF EARLY  
LITERACY FROM AN EDUCATION LENS  
AND SO INCREASING OUR  
OPPORTUNITIES TO PARTNER WITH  
OTHER ORGANIZATIONS SHOULD MAKE  
OUR OUTREACH STRONGER IN THAT  
REGARDS.

--

[OVERLAPPING SPEAKERS]

>> QUICKLY SAY ONE LAST THING.  
WE'RE ABOUT TO LAUNCH A MAJOR  
CAMPAIGN CALLED FUTURE READERS  
CLUB, WHICH IS REALLY DIRECTED  
AT CAREGIVERS AND PARENTS ABOUT  
THE IMPORTANCE OF READING TO  
CHILDREN BEFORE THEY GO TO  
KINDERGARTEN.

IT'S BASED ON 1,000 BOOKS BEFORE  
KINDERGARTEN MODEL SO WE'RE VERY  
EXCITED ABOUT THAT.

>> WHAT'S THE DATE OF THE LAUNCH  
FOR THAT?

>> WE'RE SHOOTING FOR JUNE  
1st.

>> OKAY.  
FANTASTIC.

AND SO THESE ARE ALL GOING TO BE  
LUMPED TOGETHER BECAUSE THEY'RE  
KIND OF THE SAME THING OR THE  
SAME THEME.

WE HAVE CONSTRUCTION GOING ON AT  
ROSLINDALE, WE HAVE THE  
ROSLINDALE BRANCH LIBRARY.  
WE HAVE SOME VERY MUCH-NEEDED  
REPAIRS GOING ON AT THE HYDE  
PARK LIBRARY.

CAN YOU GIVE ME JUST A BRIEF  
IDEA ON WHAT THE TIMELINE IS FOR  
BOTH OF THOSE THINGS AND WHERE  
WE'RE AT WITH -- I KNOW WE  
SPOKE, MR. LEONARD, ABOUT THE  
IDEA OF VENDING MACHINES OR  
ESSENTIALLY SOMETHING OF THAT  
NATURE FOR BOOKS THAT ARE ON  
HOLD OR THINGS LIKE THAT IN A  
PANDEMIC-AFFECTED ENVIRONMENT,  
THAT MIGHT EVEN MAKE MORE SENSE

NOW BECAUSE IT'S LESS HUMAN CONTACT.

IT'S PICKING THINGS UP AND LEAVING.

BUT WHERE ARE WE ON THAT? I SAW IT SAID WE'RE EXPLORING OPTIONS ON THE OPTIONS LIST THERE SO I DON'T KNOW WHAT THAT MEANS.

AND THEN FINALLY, MORE BRIEFLY, LET ME JUST TAKE A QUICK LOOK BECAUSE -- SO I DON'T LOSE MYSELF HERE.

YOU CAN START ANSWERING THOSE AND I'LL TRY TO FIND THIS AND I'LL JUMP IN AND FLOW IT IN.

>> SO ROSLINDALE WE'RE STILL EXPECTING AN ESTIMATE COMPLETION IN 2021.

IT MIGHT BE LATER IN 2021 THAN PREVIOUSLY AND THE HYDE PARK PROJECT, THAT WILL TAKE ABOUT FOUR TO SIX MONTHS OF TIME TO DO.

ASSUMING WE CAN GET BACK TO WORK THIS YEAR, 2020, WE STILL WOULD LIKE TO SEE THAT DONE BEFORE THE END OF THIS CALENDAR YEAR AND WITH RESPECT TO THE VENDING MACHINE OPTION FOR AT LEAST ROSLINDALE TO GET US STARTED BUT MAYBE OTHERS, AS WELL.

WE HAVE CONTACTED THE VENDORS AND HAD SOME QUOTES AND SPECIFICATIONS PROVIDED BETO US SO WE NEED TO REVIEW HOW WELL THAT WILL WORK WITH OUR EXISTING TECHNOLOGY AND INTEGRATED LIBRARY SYSTEM AND ENSURE THAT WE'RE NOT CAUSING ANOTHER STAFF CAPACITY ISSUE BECAUSE STAFF IS HAVE TO REPOPULATE THESE AND SO ON.

WE'RE REVIEWING IF WE COULD MAKE IT WORK, AND THEN WE'LL GO FROM THERE.

>> ALL RIGHT, SO THE LAST QUESTION IS THERE ANYTHING THAT YOU WOULD LIKE TO DO IN THIS BUDGET THAT IT DOESN'T PROVIDE, IF YOU HAD TO PICK ONE THING THAT IT DOESN'T PROVIDE FOR THAT YOU WOULD LIKE TO DO WITH THE BOSTON PUBLIC LIBRARY, WHAT IS

THAT THING?

IS.

>> I WOULD LOVE TO TAKE THAT UNDER ADVISEMENT, BUT I DO BELIEVE THAT THIS, AS PROPOSED, IS A VERY STRONG BUDGET AND CONTINUES TO ALLOW SOME OF OUR MOST IMPORTANT INITIATIVES TO GET FUNDED AS IT STANDS RIGHT NOW, AND THAT IS ADDITIONAL CUSTODIAL CAPACITY THAT WILL BE NEEDED ALL THE MORE IN OUR RECOVERY TIME, AS WELL AS BEGINNING TO EXPAND OUR NEIGHBORHOOD BRANCH TEAM WITH A FOCUS IN THIS CASE ON DUDLEY AND EAST BOSTON ALSO.

>> THANK YOU SO MUCH AND FEEL FREE TO REACH OUT TO ME WITH THAT QUESTION IF YOU HAVE SOMETHING THAT COMES UP LATER.

>> THANK YOU, COUNCILOR.

SO MUCH COUNCILOR.

LET'S SEE NEXT UP IS COUNCIL PRESIDENT JANEY AND COUNCILOR AT AT-LARGE FLAHERTY.

SO COUNCIL PRESIDENT JANEY.

>> THANK YOU SO MUCH.

I'M THRILLED TO HAVE THIS CONVERSATION.

I'LL NEVER FORGET THE FEELING I HAD WHEN I GOT MY FIRST LIBRARY CARD WHEN I WAS ABOUT SEVEN YEARS OLD.

EVERY DAY AFTER SCHOOL, WHEN I WAS GOING TO ELEMENTARY SCHOOL IN ROXFORD ELLIS IN MY DISTRICT, I WOULD HAVE TO WATCH TO THE EGGLESTON BRANCH FOR MY DAD TO PICK US UP.

WE'VE GOT GREAT LIBRARIES IN MY DISTRICT.

I DO HAVE THE DUDLEY BRANCH AND THE SOUTH END BRANCH.

THE DUDLEY BRANCH IS UNDER THIS MASSIVE, MAJOR RENOVATION AND I'M THRILLED TO SEE THAT IT'S ALMOST DONE.

WOULD BE INTERESTED IF THIS IS THE APPROPRIATE SETTING TO HAVE ANY UPDATES ON THAT?

LIKE ALL OF THE QUESTIONS I'VE BEEN ASKING IN THESE BUDGET HEARINGS, I AM VERY INTERESTED

IN THE CITY'S SPEND, WHEN CONTRACTING OUT FOR GOODS AND SERVICES AND I WOULD BE INTERESTED IN THIS DEPARTMENT ON THAT FRONT, AS WELL AS FOR ANY PROJECTS, WHETHER WE ARE MEETING THE BRJP GOALS IN TERMS OF PROJECTS LIKE THE BOSTON LIBRARY, WHICH I DID MONITOR CLOSELY IN MY DISTRICT AND SAW THE NUMBERS IMPROVE THERE AS WE DID THAT MONITORING.

YOU KNOW, WITH SOUTH END LIBRARY, AND I THINK THIS IS PROBABLY MORE PARKS, THERE IS CONTINUED ADVOCACY JUST AROUND THAT GREEN SPACE THERE, BUT I WON'T GO INTO THAT BECAUSE I BELIEVE THAT IS PARKS.

I AM NOT SURE IF I WILL BE AROUND FOR THE NEXT ROUND FOR BCYS.

I AM VERY INTERESTED IN THE SPEND THERE, AS WELL AS THE GRANTS, THE DIFFERENT GRANTS, WHETHER OR NOT WE FEEL LIKE IT'S ENOUGH.

WHETHER IT'S BEING USED EFFECTIVELY.

ETC.

I APPRECIATE THE OPPORTUNITY. THANK YOU, MADAM CHAIR.

>> THANK YOU, MADAM PRESIDENT. WE'RE LOOKING FORWARD TO ALSO REOPENING DUDLEY.

IT HAD ABOUT TWO MONTHS OF CONSTRUCTION WRAP-UP LEFT TO GO BEFORE WE HAD TO CALL A HALT AND THAT'S LEFT A LITTLE PREPARATION TIME ONCE WE GET BACK TO WORK. WE VERY MUCH LOOK FORWARD TO THAT.

I LOVE YOUR PERSONAL STORY ABOUT THAT FIRST LIBRARY CARD.

JUST LOOKING AT NEW CARD REGISTRATIONS FOR LAST WEEK ALONE, THIS IS BEING DRIVEN BY THE NEED TO ACCESS OUR ONLINE RESOURCES, WE HAD 1,937 NEW CARD SIGN-UPS AT BOSTON PUBLIC LIBRARIES SO YOU CAN IMAGINE 1,900 PEOPLE HAVING SIMILAR MAYBE FEELINGS TO THE ONES THAT YOU HAVE.

I THINK THERE'S NO DOUBT THAT OUR SERVICES CONTINUE TO BE IN DEMAND, AS LONG AS WE CAN KEEP UP WITH PATRON EXPECTATIONS. WITH RESPECT TO THE SPEND QUESTIONS, I WOULD ASK OUR CFO, ELLEN DONAHEY TO COMMENT, ALTHOUGH I WILL NOTE THAT FOR THE CAPITAL PROJECT, THE STAFFING LEVELS AND REQUIREMENTS ARE MANAGED THROUGH THE PUBLIC FACILITIES DEPARTMENT AND NOT OURSELVES IN THAT SPACE.

>> THANK YOU FOR THAT.  
SURE THANK YOU.  
WE DO INTEND TO DO BETTER.  
I WOULD NOTE THAT WHAT WE SUBMIT TO THE COUNCIL JUST SHOWS THE CITY SPENDING AND WE DO HAVE A DIFFERENT BUSINESS UNIT, TRUSTEES OF THE PUBLIC LIBRARY. WE FIND MORE SPENDING THERE. WE ALSO WILL CONTINUE TO GO TO THE DIVERSITY FAIRS, BUT WE THINK WE'RE MISSING AN OPPORTUNITY IN NOT CHECKING THE STATE MINORITY WOMEN AND BUSINESS LIST FOR VENDORS TO EASILY ENGAGE WITH WHO ARE CERTIFIED BY THE STATE, BUT NOT WITH THE CITY TO ASK THEM TO REGISTER WITH THE CITY. AND WE ARE REACHING OUT TO THE VENDORS THAT WE HAVE NOW TO SEE IF ANY OF THEM QUALIFY FOR CITY STATISTICS AND ASK THEM TO DO THAT AND WE INTEND TO WORK MORE CLOSELY WITH THE OFFICE OF ECONOMIC DEVELOPMENT WHO DOES DO THE CERTIFICATION.

>> THANK YOU.  
AND TO YOUR FOOTNOTE QUESTION ON THE SOUTH END PARKS, THE FRIENDS OF THE PUBLIC LIBRARY, FRIENDS OF THE SOUTH END PUBLIC LIBRARY WERE ACTUALLY SUCCESSFUL IN HAVING THEIR STATE REPRESENTATIVE ALLOCATE MONEY LAST YEAR TO DO THE NEXT LEVEL OF IMPROVEMENT TO THE LIBRARY PARK THAT ACCOMPANIES THE BUILDING THERE.  
AND OUR OPERATIONS TEAM AND FRIENDS ARE WORKING ON EXECUTING

THAT WITHIN THE STATE TIME  
LIMITS FOR THAT FUNDING  
ALLOCATION.

>> YES, THEY'RE GREAT ADVOCATES.  
THANK YOU FOR THAT.

THANK YOU, MADAM CHAIR.

>> GREAT THANK YOU SO MUCH  
COUNCIL PRESIDENT JANEY AND  
THANK YOU FOR KEEPING TO TIME.  
I WILL NOW RECOGNIZE COUNCILOR  
MICHAEL FLAHERTY.

>> THANK YOU, MADAM CHAIR.

DAVID, IT'S GOOD TO SEE YOU.  
EXCITED TO SEE THE 148% INCREASE  
IN THE CAPITAL, A LONG-TIME  
SUPPORTER OF THE CHINATOWN  
BRANCH AVENUE SO I'M EXCITED FOR  
THAT COMMUNITY ALONG WITH THE  
ADAM BRANCH LIBRARY AS WELL AS  
PHIL CONNAL LIBRARY.

LIBRARIES ARE GREAT ASSETS IN  
OUR CITIES, PARTICULARLY IN THE  
NEIGHBORHOODS AND THE IMPORTANT  
PIECE IS HOW DO WE ACTIVATE  
THOSE LIBRARIES?

SO I WOULD BE CURIOUS TO GET  
YOUR THOUGHTS, GIVEN THAT, YOU  
KNOW, WE'RE -- OUR RESPONSE HERE  
MOVING FORWARD FROM THE  
PANDEMIC.

I GUESS WHAT ARE THE PLANS.

ARE YOU REASSESSING -- ARE YOU  
REASSESSING YOUR NEEDS?

DOES BPL PLAN TO REALLOCATE MORE  
OF THE BUDGETARY PROPOSAL TO  
EBOOKS AND OTHER DIGITAL  
SERVICES?

WHAT'S THE CURRENT  
DECISION-MAKING PROCESS ON  
PURCHASING EBOOKS AND DIGITAL  
SERVICES AND WHAT LIMITATIONS  
ARE THERE?

WE'RE IN A NEW RULE NOW WITH ALL  
OF OUR KIDS NOW HOME AND AS WE  
START TO MOVE FORWARD, I THINK  
THERE'S GOING TO HAVE TO BE A  
GREATER SENSE OF CONNECTION AND  
ENGAGEMENT FROM OUR LIBRARIES TO  
OUR COMMUNITY CENTERS TO OUR  
SCHOOLS AND TO THE RESIDENTS OF  
OUR NEIGHBORHOOD SO THE LAST  
PARTS IS WHAT OUTREACH EFFORTS  
ARE GOING TO BE UNDERTAKEN TO  
CONNECT FOLKS TO THE IMPORTANT

AND VALUABLE RESOURCES?

>> I WILL ASK LAURA TO COMMENT ON THE eBook PURCHASING AND THEN MICHAEL TO TALK ABOUT OUTREACH, BUT THERE'S NO QUESTION THAT, YOU KNOW, WE WILL RETURN AS SOON AS IT'S SAFE TO DO SO TO IN-PERSON SERVICE ACROSS THE WHOLE SYSTEM. IT'S LIKELY THAT WE WILL STAGGER OUR SERVICES BACK AND LEARN FROM WHAT THE COMMUNITIES ARE MOST INTERESTED IN AND PRIORITIZE THOSE PARTICULAR SERVICES. WE DON'T EXPECT IT WILL BE BUSINESS AS USUAL ON DAY 1 OF THE RECOVERY PERIOD OR FOR SOME TIME BEYOND THAT.

WE DO AGREE THAT HIGHER LEVEL OF ENGAGEMENT IS PROBABLY THE RIGHT THING TO DO.

AND DOING SO IN AN ONLINE WORLD BRINGS ITS OWN OPPORTUNITIES AND CHALLENGES.

>> A QUESTION OF THE DECISION-MAKING PROCESS FOR PURCHASING EBOOKS AND WE ALSO LOOK THE SAME WAY FOR DOWNLOADABLE AUDIO BOOKS WHICH ARE ALSO INCREDIBLY POPULAR. WE HAVE A LONG HOLDS LIST. A LOT OF PEOPLE ARE WAITING FOR THINGS SO WE LOOK TO PURCHASE ADDITIONAL COPIES SO THAT WE CAN DECREASE THE WAIT TIME. WE ALSO TAKE PATRON SUGGESTIONS. SO ANYONE CAN REQUEST A SPECIFIC TITLE AND IF IT'S AVAILABLE AND WITHIN OUR BUDGET WE CAN PURCHASE IT.

SO WE LOOK AT WHAT THE PUBLIC IS ASKING US FOR AND WE PURCHASE THOSE.

WE'VE ALSO SEEN A SHIFT JUST IN OUR CHILDREN'S CONTENT AND WE ANTICIPATED THAT CERTAINLY WITH THE KIDS IN BOSTON GETTING BOOKS THROUGH THE SCHOOLS AND NEEDING MORE RESOURCES FOR ONLINE LEARNING.

WE'VE SEEN 177% GROWTH IN OUR CHILDREN'S MATERIAL SINCE JANUARY FOR ONLINE CONTENT AND SO WE'VE PURCHASED A LOT OF

CONTENT TO HELP SUPPORT THOSE NEEDS AND WORKING WITH BPS ON THE READING LIST AND ONE CLASS READS, SO THAT WE CAN HAVE THE MATERIALS TO SUPPORT ANY OF THE ONLINE LEARNING THEY'RE DOING.

>> AND WITH REGARDS TO OUTREACH, ALL OF OUR BRANCH STAFF AND THE NEW DEPARTMENT WE'VE CREATED CALLED COMMUNITY LEARNING ARE VERY MUCH GOING TO BE FOCUSING AND PRIORITIZING OUTREACH. WE'RE REALLY LOOKING AT SOME OF OUR MORE VULNERABLE COMMUNITIES, FOCUSING ON WORKFORCE PREPAREDNESS AND WORKFORCE DEVELOPMENT, YOUTH AND FAMILIES, AND THEN LITERACY, ESL AND CITIZENSHIP AREA FOR IMMIGRANTS. THESE ARE AREAS THAT WE HAVE SEEN FILL A VERY IMPORTANT NEED WHILE WE'VE BEEN CLOSED AND WE'VE BEEN DOING A LOT OF THIS ASSISTANCE AS MUCH AS WE CAN ONLINE, BUT AS SOON AS WE'RE ABLE TO SAFELY GET BACK OUT INTO THE COMMUNITIES THEMSELVES, THESE WILL BE PRIORITIES THAT WE'LL BE FOCUSED ON AND REALLY TRYING TO GET BACK TO THAT IN-PERSON SERVICE AND IN-PERSON WORK.

>> VERY GOOD. APPRECIATE THAT. OBVIOUSLY, ALL OF OUR NEIGHBORHOODS HAVE BEEN IMPACTED AND SO ALL OF OUR BUSINESSES AS WELL AS ALL OF OUR LIBRARIES, SO MAKING SURE WE HAVE A FULL COURT PRESS ACROSS THE BOARD, TAKING NO NEIGHBORHOOD OR CONSTITUENCY FOR GRANTED. I THINK THIS SHOULD BE THE TONE MOVING FORWARD. DAVID, JUST LASTLY, COUNCILOR BAKER HAD A GREAT IDEA A FEW YEARS AGO WITH RESPECT TO TAKING ADVANTAGE OF OUR CITY RESOURCES, COULD BE LIBRARIES, COULD BE OUR COMMUNITY CENTERS, COULD BE OUR MUNICIPAL PARKING LOTS, AND KIND OF RE-PURPOSE THEM. ARE THERE ANY THOUGHTS MOVING FORWARD WITH RESPECT TO ARE

THERE ANY BRANCH LOCATIONS WHERE THERE COULD BE A CREATIVE PARTNERSHIP TO CREATE SOME SENIOR HOUSING ABOVE YOU KNOW, A SMALL LOCAL BUSINESS, NEXT DOOR, INDOOR, OR ENGAGE OR RE-PURPOSE OUR MUNICIPAL LOTS, PARTICULARLY MAYBE IN THE EVENINGS FOR OVERNIGHT PARKING OR FOR LOCAL BUSINESSES BEING ABLE TO PARK THERE ON THE OFF-HOURS, STUFF LIKE THAT.

I JUST WANT TO THINK OUTSIDE THE BOX AS TO HOW WE CAN KIND OF RE-PURPOSE SOME OF OUR GREAT ASSETS AND AGAIN, FRANK BAKER HAS BEEN THE PIONEER ON THIS ONE.

>> YES, WE AGREE AND SEVERAL OF THE LIBRARY CAPITAL PROGRAMMING STUDIES THAT ARE IN THE MIX RIGHT NOW ARE FORMALLY EXAMING THE QUESTION OF HOUSING WITH PUBLIC ASSETS AS WE'RE REFERRING TO THIS PROGRAM.

WE LEARNED A LOT FROM THE SEALS CORNER PROGRAMMING STUDY WITH RESPECT TO WHAT THE LEVERS ARE FOR SUCCESSFUL USE, THE SIZE OF THE SITE, THE ECONOMICS, THE INTEREST OF THE COMMUNITY, THE ZONING REGULATIONS, A LOT OF THINGS LIKE THAT, AND SO WHILE WE PROBABLY WILL MOVE AHEAD WITH A STAND ALONE RENOVATION FOR SEALS CORNER, THAT WILL INFORM THE WEST END, EGGLESTON, STUDIES THAT ARE KICKING OFF OR PLANNED AND WE KNOW THAT THE WEST END COMMUNITY IS PARTICULARLY INTERESTED IN SEEING SOMETHING VERY CREATIVE HAPPEN ON THAT LOCATION.

SO WE CONTINUE TO WAVE THAT FLAG AND ENSURE THAT ANY FUTURE PLANNING AT LEAST ASKS THE QUESTION, AND WITH THE CITY'S -- AT THE POLICY LEVEL, KNOWING THAT MORE HOUSING IN THE RIGHT MIX IS EXACTLY WHAT WE NEED MORE OF, THEN THAT'S WHAT GETS PRIORITY IN TERMS OF BEING COUPLED WITH A PUBLIC LIBRARY STUDY.

>> VERY GOOD THANK YOU, DAVID.  
-- ITS OWN VERSION OF THAT,  
ALTHOUGH IT IS A UNIQUE SLATE OF  
PROJECTS AS IT FALLS UNDER THE  
BPDA BUT --  
[INAUDIBLE]

>> VERY GOOD THANK YOU, DAVID.  
GOOD TO SEE YOU AND GOOD WORK.  
WE LOVE OUR LIBRARIES SO KEEP UP  
THE GOOD WORK.

>> THANK YOU, MADAM CHAIR.  
SO MUCH COUNCILOR  
FLAHERTY.

YES AND DAVID YOU KNOW THAT I'VE  
INQUIRED EXTENSIVELY ABOUT THE  
WEST END LIBRARY STUDY.

I AGREE, THERE'S A LOT OF  
APPETITE IN THE COMMUNITY FOR A  
REALLY EXCITING MOVE THERE BOTH  
IN TERMS OF A WORLD-CLASS  
LIBRARY AND SOME AFFORDABLE  
HOUSING AND USE OF THE GREEN  
SPACE IN THE FRONT SO I JUST  
REALLY WANT TO REPEAT JUST SO  
EVERYONE KNOWS THAT I REALLY  
WANT TO BE INVOLVED AND INVOLVED  
IN BRINGING THE NEIGHBORHOODS  
INTO THOSE CONVERSATIONS AS THEY  
START TO KICK OFF.

ALL RIGHT.

SO -- AND I WANTED TO HIGHLIGHT  
ONE THING JUST BECAUSE, YOU  
KNOW, WE ARE PUBLICLY  
BROADCASTING, ETC., AND I  
NOTICED IN YOUR ANSWERS TO MY  
QUESTIONS THAT YOU ALL PUT BOTH  
SOME OF THE LITERACY WORK AND  
SOME OF THE CONVERSATION CIRCLES  
ONLINE.

THE OTHER LANGUAGE CONVERSATION  
CIRCLES AND I COULDN'T TELL FROM  
THE ANSWER WHICH OF THOSE YOU'RE  
HAVING A HARD TIME FINDING  
VOLUNTEERS FOR TO KEEP UP THE  
DEMAND, BUT I THOUGHT WE COULD  
USE THIS MOMENT, WAS IT THE  
LANGUAGE CIRCLES OR THE LITERACY  
THAT YOU NEEDED MORE VOLUNTEERS?

>> IT'S MAINLY THE CONVERSATION  
CIRCLES.

SO MANY PEOPLE ATTEND THEM, IT'S  
HARD TO DO IT WITH JUST ONE  
PERSON.

>> AND ARE THERE PARTICULAR

LANGUAGES ON THAT FRONT?

>> WITH THE CONVERSATION CIRCLES, YOU DON'T NEED TO BE ABLE TO SPEAK ANOTHER LANGUAGE BECAUSE THEY'RE THERE TO PRACTICE THEIR ENGLISH.

>> EXCELLENT.

SO IF SOMEBODY WANTED TO VOLUNTEER TO HELP OUT WITH A CONVERSATION CIRCLE, WHAT SHOULD THEY DO?

>> THEY COULD EITHER E-MAIL ASK ATTLEBORO BPL.ORG OR CALL OUR MAIN LINE 617-536-5400 AND WE CONNECTED TO A LIBRARIAN.

>> IF YOU WANT TO HELP OUT WITH ENGLISH CONVERSATION CIRCLES, AVAIL YOURSELF OF THAT OPPORTUNITY.

WE'VE GOT OUR FOLKS WAITING AND I WANT TO MOVE TO THEIR PRESENTATION.

ANYBODY WHO HAS AN URGENT, BURNING QUESTION FOR THE BPL THAT YOU DIDN'T ASK, RAISE YOUR HAND.

OTHERWISE, WE'RE GOING TO MOVE TO THE BCYF.

COUNCILOR ESSAIBI-GEORGE I WILL COUNT ON YOU TO KEEP IT BRIEF, BUT I WILL RECOGNIZE YOU BRIEFLY.

>> THANK YOU, AGAIN MADAM CHAIR. I WILL BE VERY BRIEF AND MY QUESTION IS AROUND THE SMALL BUSINESS CENTER AT THE CENTRAL LIBRARY.

AND IT IS A FABULOUS RESOURCE. IT'S REALLY A FANTASTIC SPOT.

AND WITH OUR BRANCHES, I WONDER HOW WE CAN REPLICATE SOME OF THAT OR SHARE SOME OF THOSE RESOURCES AT OUR BRANCHES, AND JUST REALIZING THAT OUR SMALL BUSINESS DISTRICTS, OR MAIN STREETS PROGRAMS CAN REALLY UTILIZE THAT SPACE.

I THINK IT'S A REAL OPPORTUNITY TO SUPPORT SMALL BUSINESSES, ESPECIALLY THINKING ABOUT WHAT'S COMING NEXT AS WE HOPEFULLY FIND OURSELVES SOON ON THE OTHER SIDE OF THIS PANDEMIC AND BUSINESSES OPEN UP AND WILL NO DOUBT BE

LOOKING FOR ADDITIONAL  
RESOURCES.

>> I WAS FORTUNATE ENOUGH JUST  
YESTERDAY, I HAD A MEETING WITH  
THE HEAD OF OUR INNOVATION  
CENTER AND THE HEAD OF OUR  
COMMUNITY LEARNING TEAM AND THE  
HEAD OF OUR BRANCH TEAM AND THE  
THREE OF THEM ARE GOING TO BE  
WORKING VERY CLOSELY TOGETHER TO  
REPLICATE AND TAKE WHAT THE TEAM  
DOES AND GET IT OUT INTO THE  
BRANCHES SO WE'VE BEEN WORKING  
ON THAT.

>> GREAT.

THANK YOU FOR THAT.

THANK YOU, MADAM CHAIR.

>> THANK YOU SO MUCH.

AND YES, I WANT TO THANK AGAIN  
THE LIBRARY STAFF AND ESPECIALLY  
FOR ANSWERING OUR ANSWERS SO  
FULLY.

THAT HELPS US WITH THIS HEARING.  
SO WE WILL MOVE TO BCYF AND WE  
WANT -- WE KNOW YOU'VE BEEN  
WAITING SINCE 2:00 AND WE DO  
WANT TO RELEASE THE BPL TEAM.  
YOU'RE WELCOME TO STICK AROUND,  
BUT YOU SHOULD NOT FEEL  
OBLIGATED TO DO SO.

SO WITH THAT, THANK YOU ALL  
AGAIN AND MOVE TO COMMISSIONER  
MORALES ON BEHALF OF BCYF.

>> GOOD AFTERNOON.

I NEED A LIFETIME OF LIBRARY  
CARDS.

I APPRECIATE BEING HERE, TO BE  
BEFORE YOU, TO PRESENT OUR FY 21  
BUDGET.

JOINING ME ON THIS CALL WILL  
ACTUALLY BE SHANTELL RANSOM, OUR  
NEW DEPUTY COMMISSIONER OF  
ADMINISTRATION AND FINANCE.  
SHE'S A LOCAL ROXBURY NATIVE.  
BHL, BOSTON PUBLIC SCHOOL  
LIBRARY, A LOCAL WHO REALLY  
UNDERSTANDS OUR NEIGHBORHOODS,  
UNDERSTANDS OUR CITY,  
UNDERSTANDS OUR RESIDENTS AND IS  
REALLY EAGER TO REALLY  
CONTRIBUTE TO THE LIFE OF BCYF  
TO MAKE SURE THAT LIFE IS SPREAD  
INTO THE COMMUNITIES WE SERVE.  
ALSO GOING TO BE JOINING ME WILL

BE PAMELA LINES, WHO'S A PRODUCT OF THE BCYF THAT BEGAN WHEN SHE WAS EIGHT YEARS OLD, AND RECENTLY WAS ANNOUNCED TO BE THE INTERIM DEPUTY COMMISSIONER OF PROGRAMS AND DEVELOPMENT, SHE'S FILLING THAT ROLE TO SUPPORT ME AS WE'RE GOING THROUGH THE TRANSITION AND LOOKING AT FILLING THAT POSITION AS IT MOVES FORWARD TO AN BCYF-WIDE SCALE.

THANK YOU FOR GRANTING US THIS TIME AND I APPRECIATE THE OPPORTUNITY TO PRESENT.

BEFORE WE START, WE WOULD LIKE TO TAKE A MOMENT AND REALLY ACTUALLY USE -- KEEP OUR DEPARTMENT IN YOUR THOUGHTS. THIS YEAR WAS PARTICULAR HARD FOR US.

WE SUFFERED A TREMENDOUS LOSS AMONGST SOME INCREDIBLE LEGENDS, A LOT OF WORK IN THE CITY AND ESPECIALLY AMONG YOUTH.

AS YOU MAYBE NO, STEVE BROADS WAS PART OF OUR STREET WORKER PROGRAM, SUPPORTING IN REGARDS -- THE CASE MANAGEMENT, THE SUPPORT THAT THE STREET WORKERS NEEDED TO DO THE WORK THAT THEY DID.

MR. BOB MILLER WHO WAS A PERMANENT FIXTURE AND DID A LOT IN OUR COMMUNITIES FOR ALMOST 30 YEARS UNFORTUNATELY PASSED AWAY THIS YEAR, TOO, AS WELL AND WE RECENTLY LOST MR. BOBBY JOE LISTER AND IF YOU KNOW WHO HE WAS, HE WAS REALLY ONE OF THE ANCHORS HERE AND WORKED CLOSE TO 30 YEARS IN THE STREET WORKER PROGRAM AND BOBBY'S MORE INFAMOUSLY KNOWN AS BEING ONE OF THE VERY FIRST INDIVIDUALS WHO WAS EXONERATED FOR BEING FALSELY CONVICTED FOR A CRIME THAT HE DID NOT COMMIT IN 1970 AND SERVED CLOSE TO 15 YEARS AND CAME OUT WITH THE BIGGEST SMILE AND AN EAGERNESS TO MAKE SURE YOUNG PEOPLE DIDN'T GET CAUGHT UP IN THE STREETS.

IT'S BEEN A REALLY TOUGH TIME

FOR US IN THE LAST COUPLE OF WEEKS AND MONTHS AS WE KICKED OFF 2020, SO IT WAS HARD FOR US RIGHT FROM THE BEGINNING. AND THEY WERE A PART OF OUR EXTENDED FAMILY AND SO IT'S AN INCREDIBLE LOSS FOR US. LIKE EVERYONE ELSE, OUR WORLD TURNED UPSIDE DOWN OVER A MONTH AGO AND WE QUICKLY SHIFTED FROM PROVIDING PROGRAMMING, EVENTS AND ACTIVITIES, TO HELPING OUR NEIGHBORHOODS WITH THE MOST BASIC NEEDS. OUR WORK LATELY HAS INCLUDED SHOWING UP EAGER TO ADAPT AND HELP IN ANY WAY. WE HAVE DISTRIBUTED TO DATE OVER 80,000 MEALS FROM 17 OF OUR SITES, AND AN ADDITIONAL FOUR SITES THAT ARE JUST DOING ADULT MEAL DISTRIBUTIONS. WE'VE DELIVERED OVER 1,300 MEALS TO FINANCIALLY CHALLENGED AND HOMEBOUND RESIDENTS THROUGHOUT THE CITY OF BOSTON AND WE ARE EXPLORING WAYS TO CONTINUE TO ENGAGE OUR YOUTH, OUR FAMILIES, AND SENIORS IN CREATIVE WAYS. WE'VE ALSO BEEN SUPPORTING OTHER CITY DEPARTMENTS. ONE OF THE BENEFITS THAT WE HAVE OF BEING ONE OF THE MOST DIVERSE DEPARTMENTS IS THAT WE HAVE A LOT OF LINGUISTIC SKILLS SO WE'VE BEEN SUPPORTING A LOT OF OTHER CITY DEPARTMENTS WITH TRANSLATION SERVICES AROUND THIS PANDEMIC. WE'VE BEEN ASSISTING RESIDENTS THAT ARE NEEDING HELP PROCESSING UNEMPLOYMENT BENEFITS. WE'VE BEEN DEVELOPED AND RELEASED A BCYF NEEDS ASSESSMENT SURVEY TO HELP US PRIORITIZE WHAT IT IS THAT WE NEED TO DO AS WE MOVE FORWARD UNDER THESE SITUATIONS. WE HAVE CONTINUED TO WORK THROUGH OUR STRATEGIC PLANNING PROCESS. THAT HAS BEEN INCREDIBLE AND HAS BEEN VERY WELL RECEIVED AND PEOPLE PARTICIPATING IN IT.

AND ALSO THE MOST IMPORTANT  
THING IS THAT WE'VE BEEN EACH  
OTHER'S SUPPORT SYSTEM AS  
MEMBERS OF OUR OWN BCYF FAMILY  
HAVE BEEN DIRECTLY IMPACTED BY  
THE VIRUS AND WE'VE HAD STAFF  
WHO HAVE LOST PARENTS BECAUSE OF  
COMPLICATIONS WITH COVID.

WE CONTINUE TO PLAN TOWARDS THE  
FUTURE FULL OF STRONG  
PROGRAMMING.

WHILE WE DON'T KNOW WHEN THINGS  
WILL GET BACK TO NORMAL.

WE ARE GOING TO CONTINUE TO DO  
WHATEVER WE CAN TO MAKE SURE OUR  
FACES AND PROGRAMS CAN COME -- SPACES AND  
PROGRAMS CAN COME AS CLOSE TO  
NORMAL AS POSSIBLE.

I'M HONORED TO BE HERE BEFORE  
YOU AS COMMISSIONER OF BCYF AND  
I WANT TO THANK THEIR WALSH FOR  
HIS CONFIDENCE IN ME, FOR HIS  
SUPPORT OF BCYF, AND THE  
IMPORTANT WORK THAT WE DO.

I ALSO WANT TO THANK CHIEF  
MARTINEZ FOR HIS SUPPORT AND FOR  
BRINGING THE HUMAN SERVICES  
CABINET DEPARTMENTS TOGETHER TO  
ENSURE THAT WE'RE WORKING  
TOGETHER AND COLLABORATIVELY ON  
ISSUES THAT ARE IMPORTANT TO  
EVERYBODY IN OUR CITY.

UNDER HIS LEADERSHIP, WE ARE  
INTENTIONALLY SUPPORTING AND  
GUIDING SOME OF THE MOST  
VULNERABLE POPULATIONS WE SERVE  
TOWARDS A BETTER ACCESS TO  
RESOURCES, INFORMATION, TO PUT  
THEM ON THE PATH TOWARDS  
STABILITY.

IT'S BEEN OVER A MONTH SINCE WE  
RAN OUR LAST NORMAL SCHEDULED  
PROGRAMMING AND EVENT.

BUT I WOULD LIKE TO TAKE A  
MINUTE TO SHARE SOME OF OUR  
ACCOMPLISHMENTS THIS PAST FISCAL  
YEAR.

WE'VE REBRANDED AND REFRAMED OUR  
STREET WORKER PROGRAM IN ORDER  
TO BETTER PROVIDE SUPPORT AND  
OPPORTUNITIES THAT PROMOTE  
POSITIVE BEHAVIOR CHANGE.

THE NEW PROGRAM IS CALLED STREET  
OUTREACH ADVOCACY AND RESPONSE

BOSTON, SOAR.

WHEN IT COMES TO PROGRAMMING, WE'VE EXPANDED AND CREATED MANY NEW PROGRAMS, INCLUDING BRINGING OUR FREE FAMILY GYM PROGRAM TO SIX BCYF COMMUNITY CENTERS THIS WINTER.

IT WOULD EVENTUALLY RUN AT NINE CENTERS DUE TO INCREASED FUNDING FROM THE BOSTON CHILDREN'S HOSPITAL.

WE ALSO EXPANDED OUR SUPER TEENS PREEMPLOYMENT PROGRAM FOR 13 TO 14-YEAR-OLDS AND INCREASED PROGRAMMING OPPORTUNITIES ACROSS OUR NETWORKS.

WE BEGAN A STRATEGIC PLANNING PROCESS, SECURING INPUT FROM THE PEOPLE, PARTNERS, AND COMMUNITY MEMBERS WHO KNOW US BEST.

WE ARE SCHEDULED TO RELEASE THE BCYF STRATEGIC PLAN IN JUNE TO BEGIN A ROLLING IMPLEMENTATION TOWARDS THE BEGINNING -- TOWARDS THE BEGINNING OF THE FISCAL YEAR.

WE'VE EXECUTED AN M.O.A. BETWEEN BCYF AND LOCAL COMMUNITY CENTERS HELPING CRACY INCONSISTENCIES ACROSS OUR SITE AND DEFINING THE ROLES AND RESPONSIBILITIES OF SITE CONSULTS.

WE ARE CONTINUING TO WORK ON IMPROVING AND CLARIFYING THE OPERATIONAL NEEDS OF THIS PARTNERSHIP THAT HELPS US WORK TOGETHER TO HAVE A GREATER IMPACT ON THE COMMUNITIES WE SERVE.

BCYF CONTINUES TO WORK TOWARDS DATA BEING A TOOL FOR SERVING BOSTON BETTER AND AS A WAY TO TELL OUR STORIES.

TO THIS END, WE WERE AWARDED A CONTRACT FOR A NEW MEMBER TRACKING SYSTEM THAT MEETS OUR DATA AND OPERATIONAL NEEDS, PROVIDES CONSTITUENTS AND MEMBERS WITH BETTER SERVICES, INTEGRATES MORE SEAMLESSLY WITH OTHER BCYF AND CITY OF BOSTON SYSTEMS AND WILL BE ABLE TO GROW AND CHANGE AS WE DO.

WE CONTINUE OUR PARTNERSHIP WITH

THE BOSTON CELTICS, SHAMROCK FOUNDATION. RENOVATIONS TO THE BCYF CHILD TOWN AND PINO COMMUNITY CENTERS THAT MAKES IT NINE COMMUNITY CENTERS THAT WE'VE RENOVATED AND OVER THE PAST FEW YEARS WITH THE CELTICS.

NOW, I WILL MENTION JUST A FEW OF THE INITIATIVES WE HAVE PLANNED FOR FY 21, WHENEVER IT IS SAFE TO BEGIN PROGRAMMING AGAIN.

WORKFORCE DEVELOPMENT FOR THE SOAR PROGRAM PARTICIPANTS IS GOING TO BE A KEY PART OF WHAT WE'RE GOING TO DO THIS YEAR. FUNDING THAT CAME OUT OF THIS CAME OUT OF A COLLABORATIVE EFFORT THAT LED BY THE HEALTH AND HUMAN SERVICES OFFICE UNDER CHIEF MARTINEZ.

BPD AND SOME OTHER PARTNERS TO REALLY LOOK AT THE AREA OF VIOLENCE VERY DIFFERENTLY. WE HOPE THAT SOARS FUNDING WILL HELP SUPPORT A WORKFORCE DEVELOPMENT, SPECIFICALLY FOR SOME OF THOSE IMPACT PLAYERS THAT SOMETIMES JUST NEED AN ADDITIONAL SUPPORT TO GET THEM BACK ON TRACK FOR A MEANINGFUL EMPLOYMENT.

WE ROLLED OUT THE IMPLEMENTATION PHASE OF OUR STRATEGIC PLAN. THE REORGANIZATION OF OUR PROGRAM TO BEGIN TO SHIFT IT INTO AN AQUATICS DIVISION.

WE CONTINUED CAPITAL INVESTMENTS IN BCYF FACILITIES WITH UPCOMING RENOVATIONS TO THE COMMUNITY CENTER AND THE PARISH STREET FOOL AND RELOCATION STUDIES FOR NEW COMMUNITY CENTERS IN CHILD'S CHARLESTON AND DORCHESTER, PARTNERING WITH BCYF TO CONTINUE TO ENGAGE COMMUNITY PARTNERSHIPS AND SECURE SPONSORS AND SUPPORTERS TO SUPPORT OUR IMPORTANT WORK.

THANK YOU FOR GIVING ME THIS OPPORTUNITY TO SPEAK WITH YOU TODAY.

AND I AM HONORED TO BE WORKING

WITH THE MAYOR AND WORKING WITH  
A CITY COUNCIL THAT IS COMMITTED  
TO WORKING WITH US TO CREATE  
CENTERS THAT ARE CENTERED ON  
TRANSFORMATIVE RELATIONSHIPS AND  
I LOOK FORWARD TO DISCUSSING THE  
BUDGET WITH YOU NOW.

THANK YOU, COUNCILOR BOK.

>> GREAT THANK YOU, COACH  
COMMISSIONER MORALES.

SO WE WILL NOW MOVE INTO  
QUESTIONS.

WE'VE ALSO BEEN JOINED BY OUR  
COLLEAGUE, COUNCILOR EDWARDS.

SO I HAVE A NUMBER OF QUESTIONS,  
BUT I'LL DEFER FOR A MOMENT FOR  
THE MOMENT AND JUMP INTO  
COLLEAGUES.

SO COUNCILOR CAMPBELL, YOU HAVE  
THE FLOOR.

>> THANK YOU, COUNCILOR BOK AND  
THANK YOU, COMMISSIONER MORALES  
AND YOUR TEAM.

GOOD TO SEE YOU.

I HOPE YOU'RE SAFE AND HEALTHY.

JUST TO BE MINDFUL ABOUT HOW  
LATE IT IS FRANKLY AND TO GIVE  
TIME TO MY COLLEAGUES, WE HAVE  
ANOTHER HEARING COMING UP, MOST  
OF MY QUESTIONS, I COULD EITHER  
E-MAIL, BUT I DID WANT TO FOCUS  
ON JUST WHAT YOU GUYS ARE DOING,  
SORT OF NOW, OVER THE SUMMER,  
POST-COVID, RIGHT?

WITH RESPECT TO OUR YOUNG  
PEOPLE.

OBVIOUSLY, WE'RE SEEING AN  
UPTICK IN VIOLENCE.

I'VE BEEN TELLING FOLKS WHILE  
IT'S QUIET IN SOME PARTS OF THE  
CITY IN DISTRICT 4, IT'S NOT SO  
MUCH AND WE KNOW HOW VITAL THE  
PROGRAMMING THAT BCYF OFFERS IS,  
HOW VITAL AND CRITICAL IT IS.

I DO HAVE A HEARING COMING UP,  
AT SOME POINT, IN THE NEAR  
FUTURE WITH COUNCILOR JANEY AND  
COUNCILOR MOMO AND ALL THE  
COLLEAGUES ON THE COUNCIL WITH  
RESPECT TO SUMMER JOBS, BUT JUST  
CURIOUS WITH REGARDS TO WHAT YOU  
GUYS ARE DOING AND HOW YOU'RE  
THINKING ABOUT PROVIDING SUMMER  
JOBS AND PROGRAMMING FOR OUR

YOUNG PEOPLE.

AND THEN LASTLY, AT SOME POINT,  
AND THIS MAY NOT BE YOU, THIS  
MAY BE FOR THE NEXT HEARING.  
CHIEF BARROWS MENTIONED A SURVEY  
THAT WENT OUT TO EMPLOYERS  
AROUND SUMMER JOBS AND I DID ASK  
FOR IT.

I HAVEN'T SEEN IT, BUT I DON'T  
KNOW IF YOU GUYS HAVE SIMILAR  
SURVEYS OF VARIOUS THINGS YOU  
COULD SHARE WITH THE COUNCIL  
THAT INFORM SOME OF YOUR  
PLANNING?

THAT WOULD BE HELPFUL TO US SUE  
AS WE WORK IN PARTNERSHIP WITH  
YOU AND YOUR TEAM.

>> SURE.

SO I THINK THAT ONCE WE COMPLETE  
OUR NEEDS ASSESSMENT, WE CAN  
DEFINITELY SHOW WHAT THAT SURVEY  
IS TELLING US, WHAT CONSTITUENTS  
ARE ASKING OF US AS AN AGENCY.

I THINK THAT THE OTHER -- WE  
WERE TALKING ABOUT MORE DYE  
SPECIFIC AND I'LL LET RASHAD  
TALK ABOUT THAT BECAUSE HE HAS A  
SEPARATE HEARING.

IN REGARDS TO PLANNING, WE'VE  
BEEN MOVING FORWARD.

A COUPLE OF WEEKS AGO, WE  
ASSUMED THAT APRIL 27<sup>th</sup> WAS  
GOING TO BE THE DATE AND WE'LL  
BE ABLE TO WALK INTO OUR SPACES  
AND BEING ABLE TO GO BACK TO  
100%, BUT WE REALIZE THAT'S NOT  
A REALITY NOW.

ONE OF THE THINGS THAT WE'RE  
DOING IS WE'RE TAKING -- IT'S  
TIME TO PUT THEM IN BUCKETS TO  
DETERMINE WHICH WE CAN STILL  
KIND OF RUN AND OPERATE IN  
PERSON, AS WE WAIT FOR GUIDANCE  
FROM THE STATE BECAUSE AS YOU  
KNOW, WE WORK IN PARTNERSHIP  
WITH SEVERAL COUNCILS, AND --  
[INAUDIBLE]

THEY HOLD A LICENSE -- PROGRAM.  
SO WHAT WE'RE DOING IS WE'RE  
WAITING FOR ACTUALLY THE MAY  
18<sup>th</sup> IS THE DATE THAT IT'S --  
THE STATE WILL RELEASE ABOUT  
WHAT THE NEW REQUIREMENTS ARE TO  
WORK IN THE COVID-19 REALITY

THAT WE'RE IN BUT WE'RE GOING TO HOPEFULLY SUPPORT THE COUNCIL TO MAKE SURE WE DO EVERYTHING WE CAN TO HAVE OUR FACILITIES READY TO DO WHAT WE CAN TO MAKE SURE THAT -- ABLE TO SERVE.

SOME OF THEM --

[CHOPPY AUDIO]

WE'RE GOING TO FIND CREATIVE WAYS THAT DYE SENDS TO BCYF AND MANAGE AND CREATE OPPORTUNITIES FOR THEM TO HAVE A MEANINGFUL UNEMPLOYMENT THAT WILL PROBABLY.

[AUDIO ECHOING]

AT THE SAME TIME, WE'RE CONTINUING TO GO WITH OUR SUPER TEENS PROGRAM, WHICH IS CATERED FOR THE 13 AND 14-YEAR-OLD POPULATION, WHICH IF IT WOULD HAVE BEEN A REGULAR SUMMER -- THEY'RE THAT GROUP THAT IF SOMEONE'S NOT INTENTIONALLY MENTORING THEM, FOR EXAMPLE, SOME WITH ILL INTENTIONS WILL, AND WE WANT TO MAKE SURE WE CONTINUE TO CONNECT WITH THEM AND DO WHAT WE CAN.

SAME THING WITH OUR GIRLS PROGRAMMING.

THERE'S BEEN INTENTIONAL CONNECTIONS WITH THEM. CONNECTING THEM TO OTHER GIRLS' ORGANIZATIONS.

ALSO CREATED SOME VIRTUAL PLATFORMS.

BUT ALL OF THIS CONTINUES TO MOVE FORWARD.

-- STRATEGIC INVESTMENTS IN TECHNOLOGY -- EXPERIENCE FOR THE YOUNGSTERS THAT WE'LL BE SERVING, BUT RIGHT NOW, OUR BIGGEST -- IS GOING TO BE MORE YOUTH FOCUSED AT FIRST.

WE KNOW THAT THE GUIDELINES ARE GOING TO RESTRICT THE NUMBER OF KIDS THAT CAN BE IN OUR SPACES AND THE PROCEDURES WE HAVE TO FOLLOW THAT SOME WE CAN RUN STRONG PROGRAMMING WITH EVEN STRONGER SAFEGUARDS.

>> SO THANK YOU AND THANK YOU FOR THE WORK -- A LOT OF THE FOLKS ARE ON THE FRONT LINES IN PERSON.

WITH RESPECT TO SOME OF THE  
VIOLENCE.

SO THANK YOU AND LOOK FORWARD TO  
CONTINUED CONVERSATIONS AND I  
ALSO WANT TO THANK YOU FOR  
PARTICIPATING IN COUNCILOR  
MEJIA'S SESSION THAT SHE DID.  
SOME OF MY TEAM MEMBERS  
PARTICIPATED IN THAT.

I APPRECIATE YOU SHOWING UP IN  
THAT SPACE WHICH WAS REALLY  
HELPFUL TO MY TEAM MEMBERS, TOO.  
THANK YOU.

>> THANK YOU.

STAY SAFE.

THANK YOU SO MUCH.

AND BEFORE WE GO TO THE NEXT  
COUNCILOR, I JUST WANTED TO SAY  
SO FOR EVERYONE'S CLARIFICATION,  
THERE IS A YOUTH ENGAGEMENT  
EMPLOYMENT HEARING THAT WILL  
IMMEDIATELY FOLLOW THIS ONE.  
IT WAS MEANT TO BE STARTING IN  
TWO MINUTES.

IT WILL NOT BE STARTING IN TWO  
MINUTES.

I'LL MAKE THIS ANNOUNCEMENT ONCE  
AFTER 4:00 SO PEOPLE WHO TURN ON  
THE LIVE STREAM KNOW THAT  
SHARING IS COMING.

I WOULD ASK FOLKS TO KEEP THE  
SPECIFIC SUMMER JOBS QUESTIONS  
FOR THAT HEARING BECAUSE RASHAD  
WILL BE THERE.

I KNOW WE HAVE SOME YOUTH  
ADVOCATES JOINING US THERE SO I  
WANT TO DO WE'RE MINDFUL OF TIME  
ON THAT FRONT.

AND TO THAT END, I THINK I'LL  
QUICKLY SLIP IN MY SORT OF  
SPECIFIC BCYF-RELATED QUESTION,  
AND THANK YOU FOR THE WRITTEN  
ANSWERS.

IT WHICH THEY A VERY LONG ONE  
ABOUT SOAR THAT HELPED ME  
UNDERSTAND WHAT THEY'RE UP TO  
RIGHT NOW, BUT I DIRECTED A  
QUESTION TO YEE WHICH SEEMS LIKE  
IT'S BETTER FOR YOU THERE.

I WAS WONDERING ABOUT THE  
POSSIBILITY FOR US TO DO  
SOMETHING THIS SUMMER WHERE WE  
SORT OF, YOU KNOW -- EVERY WEEK  
SEND MATERIALS FOR SOME KIND OF

LIKE TACTILE CHALLENGE, ARTS OR STEM ACTIVITY, LIKE, YOU KNOW, TO THOUSANDS OF KIDS AROUND THE CITY?

SO ONE WEEK IT'S SCULPTING CLAY OR LIKE ONE WEEK IT'S BUILDING A BRIDGE BETWEEN TWO TABLES OR I DON'T KNOW, JUST SOMETHING WHERE WE COULD KIND OF GENERATE SOME EXCITEMENT AND GIVE PEOPLE SOMETHING PHYSICAL TO ENGAGE AND IT JUST SEEMS LIKE WE'RE GOING TO NEED TO BE THINKING IN NEW WAYS ABOUT WHAT ARE INDIVIDUAL ACTIVITIES YOU CAN DO FROM HOME, BUT ENGAGE WITH OTHER PEOPLE ABOUT.

AND IT JUST SEEMS TO ME LIKE SOME KIND OF PROGRAM LIKE THAT SORT OF FALLS AWKWARDLY IN THE SPACE BETWEEN BPS TYPE OF PROGRAMMING AND BCYF YOUTH, WHO THIS IS TRYING TO REACH SO I WAS WONDERING HOW YOU GUYS WERE THINKING ABOUT SOMETHING LIKE THAT AND WHETHER THAT COULD BE A POSSIBILITY.

>> YEAH, I THINK -- WE HAD -- THAT WAS ONE OF THE THINGS THAT WE WERE THINKING ABOUT TRYING TO ENGAGE OUR YOUNG PEOPLE ESPECIALLY IF YOU CAN MAKE THOSE THEMED.

LIKE IN THE THEME WAS SOMETHING IN YOUR NEIGHBORHOOD THAT GIVES YOU TIKTOK THEME LIKE SHARE SOMETHING THAT GIVES YOU HOPE AND THEY CAN SHARE AND START COMMUNICATING AROUND THAT TIKTOK ASPECT.

AND ANOTHER THING IS USING TECHNOLOGY AND FLIP.

IMAGINE IF OUR KIDS DID A DOCUMENTARY AND WE NAMED IT COVID T LIKE SUMMER TEAM, TO FINALLY CAPTURE THE VOICES OF OUR YOUNG PEOPLE AND WHAT THE IMPACT HAS BEEN OPEN THEM IN REGARDS TO THIS.

I'M SURE WE'RE GOING TO HEAR ABOUT HARDSHIPS THAT MIGHT BE RELATED TO HOME OR THE FACT THEY'RE FEELING A DISCONNECT. TRUST ME.

WHY. A FATHER OF FIVE.  
THEY'RE FEELING A DISCONNECT  
FROM THEIR FRIENDS.  
SO WE HAVE SORT OF CREATIVE  
IDEAS TO THINK ABOUT THAT.  
AND ANY OTHER EDUCATIONAL  
OPPORTUNITIES TOO.  
BECAUSE STUDIES SHOW THAT IF A  
YOUNG PERSON IS NOT PHYSICALLY  
ENGAGED IN AN ACTIVITY OR A  
PROGRAM OR A JOB DURING THE  
SUMMER MONTHS, THERE'S A LOT OF  
SUMMER LOSS THAT HAPPENS  
ACADEMICALLY AND NOW WE'RE  
TALKING ABOUT THE TIME THEY GET  
BACK TO SCHOOL IN SEPTEMBER WHAT  
CAN WE DO IN PARTNERSHIP SO  
WE'RE WATCHING WHAT BPS MIGHT BE  
THINKING OF WORKING OUT AND  
WE'RE WORKING WITH BYE AS WELL  
TO SEE HOW COULD OUR VIRTUAL  
CONNECTIONS BE EDUCATIONAL SO  
THE SCENARIO AT A MINIMUM IS  
THEY MAY NOT GET BACK TO SCHOOL  
AT 100% BUT THEY'RE GOING BACK  
TO SCHOOL STRONGER THAN WHEN  
THEY LEFT.  
WE AT LEAST GET THEM BACK TO  
WHERE THEY WERE AT AND GET THEM  
BACK STRONGER.  
SO I APPRECIATE THAT IDEA  
BECAUSE I THINK THAT'S WHAT  
WE'RE THINKING HERE INTERNALLY  
AND WE HAVE A PRETTY GOOD DECENT  
PROGRAM TEAR HERE THAT IS  
CONTINUING TOTIC AWAY AIT.  
AND SO YOU GUYS DURING THE  
PROGRAM.  
TALK ABOUT YOUR ROAD MAP AND HOW  
YOU GOT WHERE YOU'RE AT.  
AND WE HAVE SIMILARITY WITH WHO  
THEIR CITY COUNCIL IS AND WHO  
THEIR VOICE IS FROM THE  
NEIGHBORHOOD AND CREATE THAT  
CONNECTION.  
SO WE HAVE THEM CAPTIVE NOW,  
RIGHT, AND DOING THAT.  
>> GREAT.  
THANKS.  
>> AND I HAD ALSO ASKED ABOUT --  
AND YOU MAY HAVE BRIEFLY  
REFERENCED IT.  
SEEMS LIKE WE NEED TO SHIFT ALSO  
INTO MORE OUTDOOR PROGRAMMING

FOR THE SUMMER, I MEAN TO THE EXTENT DATA WE'RE GOING TO BE ABLE TO GATHER YOUTHS, IT SEALS LIKE GATHERING THEM IN GROUPS OUTSIDE IS GOING TO BE OUR BEST BEST SO I KNOW IN THE ANSWERS THAT WERE PROVIDED TO ME THERE'S A SUGGESTION THAT IT'S BEEN TYPICALLY MORE PARK AND RECOLLECT AREA AND IT SEEMS LIKE OUR YOUTH EXPERT STEEZ ON THE BYS SIDE AND I WOULD LIKE TO KNOW MORE ABOUT THE EXTENT YOU'RE TALKING ABOUT WITH ANY COLLABORATIONS THERE.

>> WELL, I THINK WE NEED TO HAVE MORE OF A COMBINATION WITH PARKS AND REC BUT THE REALITY IS IF WE'RE RUBBING A SUMMER CAMP PROGRAM WE WILL LOOK AT THE REQUIREMENTS THEY'RE TELLING US. PART OF IT IS ALSO WE GO THROUGH AND HOW MANY PARENTS ARE GOING TO BE AVAILABLE.

ARE THEIR KIDS OUTSIDE OR DO THEY WANT THEM INSIDE.

I CAN FORMULATE SOMETHING AND TRYING TO GET BACK TO YOU.

WE WEREN'T THINKING OUT.

OUT LIVED WITH PARKS AND REC AND YOU HAD DIFFERENT CAMPS AND ACTIVITIES THEY TEND TO DO IN THE PARKS.

SO NORMALLY YOU DON'T MIX THE YOUTH POPULATIONS TOO MUCH BECAUSE OF THE SIMPLE FACT THAT YOU DON'T WANT TO HAVE A PROLIFERATIVE OF KIDS TOGETHER AND ONE OF THE KIDS TAKES OFF TO ANOTHER CAMP K BUT I WILL GET BACK TO YOU THERE'S OBVIOUSLY THE QUESTION, WE HAVE HAD CAMPING PROGRAMS AND STUFF IN BPS TOWARDS THE ENDEST YEAR FOR SOME KIDS AND THE QUESTION OF, IF YOU DO YOU KNOW WHO THE IT -- IF WE HAD TESTING AND YOU GOT A SMALL CAD ARE A OF KIDS THAT COULD USE A TRANSFORMATIVE SUMMER PROGRAM AND TOOK THEM CAMPING FOR A WEEK, RIGHT, WE'RE NOT GOING TO BE ABLE TO DOT THAT WITH THOUSANDS OF KIDS AT ONCE. BUT THE QUESTION ARE THERE

OUTDOOR THINGS IN THE WE COULD DO WITH THE KIDS THAT WOULD BE INTERESTING TO THINK ON. WOULD I LOVE TO CONTINUE THIS CONVERSATION, ME AND MY WHOLE STAFF WE'RE ALL FORMER SUMMER CAMP COUNSELORS OF SOME TYPE OR ANOTHER BUT BEING MINDFUL OF TIME I'M NOW GOING TO GO FOR THE COLLEAGUES.

COUNSELOR FLYNN AND THEN O'MALLEY AND THEN -- COUNSELORIN.

>> THANK YOU COMMISSIONER AND YOUR TEAM.

COMMISSIONER BCYF, THE CURLY RECREATION CENTER, SOUTH BOSTON. AND I KNOW WE HAVE HAD A SERIES OF MEETINGS ON IT.

IT'S A BIG -- SOMETHING I FEEL IS VERY IMPORTANT.

I KNOW MYSELF AND COUNSELOR FLAHERTY TALK TOED MANY TIMES.

WHAT'S THE LATEST ON IT?

AND I KNOW IT'S GOING TO BE AN EXCELLENT FACILITY.

IT DOES TREMENDOUS WORK NOT JUST SOUTH BOSTON BUT ALL OVER THE CITY.

SO THANK YOU AND YOUR TEAM.

WHAT'S THE LATEST ON THE CURLILY.

>>

>> ON THE LATEST, WE STILL CONTINUE TO GO THROUGH THE IT SHOW REMEMBER PRIOR COVID, WE WERE GOING TO HAVE A COMMUNITY MEETING AT THE CENTER.

I THINK THAT WE HAVE HAD GREAT COMMUNITY ENGAGEMENT, A LOT OF THAT DUE IN PART THAT YOUR PRESENCE IS THERE, YOU KNOW, AND ONE OF THE THINGS I ALWAYS TELL EVERYBODY, I'M GLAD OF THE FACT THAT THE LAST TIME THAT BUILDING GOT COC WAS UNDER YOUR FATHER'S ADMINISTRATION AND I'M GLAD TO SEE YOU HEAR HELPING UNITED STATES MAKING SURE THAT WE CAN BRING THAT BUILDING TO IT'S FULL POTENTIAL.

SO RIGHT NOW, WHEN -- ONCE WE'RE ABLE TO HOPEFULLY THINK ABOUT A WAY THAT WE COULD CREATE ANOTHER

COMMUNITY ENGAGEMENT ASPECT OF IT, WE WILL DEFINITELY HOPEFULLY BRING THAT FORWARD JUST TO CONTINUE TO KEEP PEOPLE IN THE LOOP WHO HAVE BEEN INTERESTED RIGHT FROM THE BEGINNING, JUST SO THEY KNOW WHERE WE'RE AT. AT THE SAME TIME, AS YOU NOTICED IN THIS FISCAL YEAR BUDGET WE HAVE INCREASED THE BUDGET ANOTHER \$15 MILLION.

THERE'S A LOT OF THINGS THAT WE SAW THAT NEEDED EXTRA ATTENTION. SOME OF THAT STUFF IS ALSO RESILIENT ZUZ THAT, BY THE WAY, NEED TO ADDRESS, BUT HOPEFULLY WE'RE STILL MOVING FORWARD WITH -- IF EVERYTHING GOES WELL WITH SORT OF A SHOVEL IN THE GROUND HOPEFULLY SEPTEMBER, OCTOBER, HAD TO THE START GETTING THAT PROJECT GOING AND MOVING AND GET IT MOVED AND COMPLETED.

>> THANK YOU.

THANK YOU CHIEF AND MAYORS AND TRISHA LIONS AS WELL.

MY OTHER COMMENT OR QUESTION, BCYF, CHINATOWN, BCYF, FLAGSTONE,.

APPROXIMATE ONE THING I WAS MAKING SURE, THE SWIMMING POOLS ARE SAFE AND UP TO DATE, BUT ALSO I LIKE TO WORK WITH THE PROGRAMMING TEAM, ESPECIALLY ON GIVING KIDS IN THE COMMUNITIES OF COLOR, MAKING SURE THAT THEIR -- THEY'RE PROVIDED SWIMMING LESSONS AND INSTRUCTIONS.

A LOT OF OUR FACILITIES ARE LOCATED IN BHA DEVELOPMENTS WHICH I'M PROUD OF.

AND I WANT TO MAKE SURE KIDS FROM THE BHA AND IN ALL KIDS TEND TO LEARN HOW TO SWIM AS WELL.

IS THAT SOMETHING THAT WE CAN WORK ON AND MAKE SURE THE POOLS ARE UP TO DATE, FUNCTIONING AND ALSO WE COULD MAKE SURE THAT HAD OA KIDS ARE GIVEN SWIMMING LESSONS AS WELL.

>> IN LAST YEAR'S BUDGET ONE OF THE THINGS THAT WE BEGAN TO LOOK

AT IS AN AQUATIC ASSESSMENT.  
WHERE ARE WE WITH OUR POOLS?  
WHERE DO YOU WANT OUR POOLS TO  
BE AND WHAT DO WE WANT TO PUT IN  
THEM TO YIELD THE RETURN WE LOVE  
TO SEE.

WE HAVE ORGANIZATIONS THAT  
STRUGGLE YEAR IN AND YEAR OUT  
TRYING TO FIND LIFE FAR SIDE.  
WE HAVE AN OPPORTUNITY TO BEGIN  
TO COACH THESE KIDS UNTIL YOUNG  
AND GET THEM IN HEALTHY  
COMPETITIVE SWIMMING FOR OUR  
PROGRAM AND DEVELOPMENT THEM TO  
BE FUTURE LIFEGUARDS OUR CITY  
NEEDS AND DESERVES.

AND WE'RE NOT THE ONLY  
ORGANIZATION.

AND THE YMCA DOES WELL, WE HAVE  
THE BOYS AND GIRLS CLUB, WE HAVE  
HOTELS AND PROVIDE DEVELOPMENTS  
THAT OPEN UP THEIR POOLS LOOKING  
FOR WORK SO WE SEE OPPORTUNITIES  
THERE AND I THINK THAT THIS YEAR  
ONE OF THE ISSUES WE'RE GOING TO  
LOOK AT IS NO LONGER JUST  
CALLING OUR AQUATIC PROGRAM A  
PROGRAMMAL.

WE'RE CALLING IT AN AQUATIC  
POSITION AND PULLING TOGETHER A  
TEAM TO LOOK AT PROGRAMMING AND  
AT RETENTION OF LIFEGUARDS,  
TRAINING OF LIFEGUARDS AND MORE  
IMPORTANTLY CREATING THE FUTURE  
PIPELINE OF LIFEGUARDS AND IT  
ALL BEGINS PROVIDING THOSE SWIM  
LESSONS AND THE SCHOOL BUILDINGS  
WORKING IN PARTNERSHIP WITH BPS  
TO I HAVE SEEN WHAT TIME FRAMES  
CAN WE FIND, UNDERSTANDING THAT  
NATIONALLY WE KNOW THAT ONE OF  
THE BIGGEST KILLERS OF THE YOUNG  
PEOPLE ACTUALLY DROWNING AND IF  
WE CAN GET THESE OPPORTUNITIES  
IN, THAT WOULD BE GREAT.

I THINK WE HAD THIS CONVERSATION  
LAST YEAR THAT CIRCUS -- I THINK  
COUNSELOR BROUGHT IT UP TO US AS  
WELL ABOUT TRYING TO LOOK AT  
CREATING MORE SWIM OPPORTUNITIES  
FOR OUR KIDS AND I THINK THAT'S  
DEFINITELY GOING TO BE THERE  
THIS YEAR BECAUSE IT'S ONE OF MY  
COMMITMENTS.

AS YOU KNOW I CAME INTO THE JOB  
THREE MONTHS INTO THE JOB AND  
UNFORTUNATELY I HAD THE INCIDENT  
THAT HAPPENED AT THE CURLY --  
THE YOUNG BOY AND SO IT'S BEEN  
MY OPEN COMMITMENT TO MAKE SURE  
THAT, YOU KNOW, HOW DO WE -- HOW  
DO WE ENSURE THAT ALL OF OUR  
KIDS LEARN TO SWIM IN OUR CITY  
AND PROVIDE THAT OPPORTUNITY  
REGARDLESS OF COST?

>> THANK YOU.

THANK YOU COMMISSIONER.

>> MY FINAL QUESTION IS: WHEN A  
CITY BUILDING IS BUILT OR WE'RE  
PLANNING NOR A CITY BUILDING TO  
BE BUILT, ARE YOU PART OF THE  
CONVERSATION TO SEAL IF THERE'S  
ANY WAY POSSIBLE WE COULD HAVE A  
BCYF FACILITY IN THE BUILDING OR  
WHAT THE RELATIONSHIP WOULD BE  
WITH, YOU KNOW, PARTNERING WITH  
THE DEVELOPMENT TEAM AND SEEING  
IF THERE'S A PRESENCE FOR BCYF?

>> THE IDEA OF HAVING IT AT A  
BYC FACILITY OR MOVING IT INTO A  
NEW NEIGHBORHOOD REALLY IS  
COMMUNITY DRIVEN AND THAT  
CONVERSATION STARTS THERE.  
AND THEN YOU KNOW IT'S BEEN CITY  
COUNCILORS WHO FACILITY THAT  
CONVERSATION EVEN FURTHER AT THE  
END OF THE TAKE WE'RE NOT THE  
ONE THAT MANAGES THE PROJECT,  
YOU KNOW, OR MAKES THE FINAL  
DECISIONS AT THE END.

BUT TUSKEGEE ONCE IT IT HAS BEEN  
IDENTIFIED THERE'S A NEED, OF  
COURSE OUR TEAM WILL BE AROUND  
TO MAKE SURE THAT IT'S BUILT TO  
THE SPEC TO TO MAKE SURE IT'S  
STATE OF THE OR THE AND IT'S NOT  
ONLY GOING TO SERVE THE  
POPULATIONS THAT WE HAVE HERE  
TODAY BUT TO THINK ABOUT  
PRESERVING THE POPULATIONS THAT  
WE SEE TOMORROW.

>> MY FINAL POINT THANKS TO THE  
B BCYF TEAM DURING THIS  
PANDEMIC, WORKING AND PROVIDING  
FOOD TO SO MANY FAMILIES IN  
NEED.

I LOVE GOING BY AND THANKING  
THEM.

THEY HAVE MADE BOSTON GREAT,  
THESE DEDICATED BCYF WORKERS SO  
THANK YOU TO THESE MEN AND WOMEN  
TO CONTINUE TO WORK HARD FOR OUR  
CITY.

>> THANK YOU.

WE APPRECIATE THAT.

>> THANK YOU COUNSELOR BOK.

>> WE JUST HAVE ONE PERSON  
SIGNED UP FOR PUBLIC TESTIMONY,  
THE PRESIDENT OF THE ACME  
CHAPTER AT THE LIBRARY AND  
BECAUSE WE HAVE RUN SO LONG AND  
ALSO OTHERS ARE STAYING ON TO  
HEAR HER TESTIMONY I WANTED TO  
ALLOW HER TO TESTIFY BEFORE WE  
CONTINUE ON WITH COUNSELOR  
QUESTIONS.

SO BEFORE YOU UN-MUTE YOURSELF I  
WOULD SAY IF YOU HAVE THE LIVE  
STREAM ON IF YOU CAN MAKE SURE  
TO TURN THAT OFF AND THEN THE  
FLOOR IS YOURS BACK FOR  
TESTIMONY OF THE LIBRARY.  
AND YOU HAVE TO UN-MUTE  
YOURSELF.

>> THANK YOU SO MUCH FOR  
ALLOWING ME TO SPEAK.

LET ME MOVES ONE SCREEN OVER SO  
I CAN SEE.

I DO APPRECIATE YOU LETTING  
ME -- I'M THE PRESIDENT OF ACME  
1526X ALSO THE TRAINING  
COORDINATOR.

CHAIRMAN BOK, CITY LEADERS AND  
COUNSELORS THANK YOU FOR YOUR  
TIME SPENT DURING THE BOSTON  
PUBLIC LARRY BRUGHTD BUDGET AND  
THE WORK YOU HAVE DONE IN YOUR  
WORKING GROUP AND BEYOND.

BEFORE I PUT ON MY UNION HAT I  
WANT TO PUT ON MY TRAINING HAT.  
WE CAN START A PROGRAM IN  
JANUARY AND I BELIEVE YOU  
MENTIONED THAT AND WE'RE ALSO  
DOING ADDITIONAL CONFLICT  
RESOLUTION TRAINING AND WE WILL  
CONTINUE TO DO THAT.

PUTTING ON MY UNION HAT I  
REPRESENT THE ACME 1526 MEMBERS  
AT THE BOSTON PUBLIC LIBRARY.  
THEY'RE A VERY DIVERSE GROUP AND  
THE WORLD LANGUAGE SKILLS AND  
ENABLE NONENGLISH SPEAKING

PATRONS TO USE THE LIBRARY FULLY DURING THIS TIME.

MY MEMBERS HELP EVERYONE REGARDLESS OF THE THEIR SITUATION.

IN THE PAST I SAID WHAT THEY DO IS AT RISK TO THEMSELVES, HELPING EVERYBODY AND THAT HAS NEVER BEEN TRUER THAN RIGHT NOW.

MY MEMBERS ARE THE ONES THAT CLEAN OUR FACILITY, STAFF OUR DESK AND WHEN WE REOPEN WILL BE EVEN MORE AT RISK.

WE'RE NOT BABY-SITTERS, NOT SHELTERS OR SUMMER CAMPUS AND WE SHOULD NOT BE USED A SUBSTITUTE FOR THOSE THINGS.

SWOOP ARE A SOURCE FOR INDIVIDUAL FAMILIES AND RESEARCHERS AND I THINK WE HAVE SHOWN THAT.

CITY COUNCIL HAVE CONTINUED TO ADVOCATE FOR PROPER STAFFING FOR A RENOVATED BUILDING AND I URGE YOU TO ADVOCATE FOR AN INCREASE OF THOSE NUMBERS ESPECIALLY FOR MY MEMBERS.

WE SUPPORT THE IDEA OF PARTNERING COMMUNITY AND SENIOR CENTERS BUT WE HAVE CONCERNS ON THAT AND WE HOPE THE COUNSELOR SUPPORT UNION INVOLVEMENT IN THESE DISCUSSIONS.

WHEN WE DO OPEN OUR DOORS AGAIN I URGE YOU TO CAUTION THE LIBRARY AGAINST CLOSING MULTIPLE BRANCHES IN YOUR NEIGHBORHOOD FOR CONSTRUCTION CREWS REDUCING ACCESS TO OUR SERVICES.

AND WITH CONSTRUCTION, IT WILL HAPPEN AGAIN.

I AM PLACED TO ANSWER QUESTIONS ABOUT THE TRAINING AND THEN HAVE DAVID MENTION IT AS I HAVE ASKED THE LIBRARY ABOUT CREATING A CAREER LAD WERE PORTIONs TO MEN GAIN SKILLS CAN KNOWLEDGE TO ADVANCE COMMUNICATION.

IF YOU SUPPORT TRAINING THROUGH OUR EDUCATION FUNDS BUT WE NEED POSITIONS FOR THEM TO USE THOSE SKILLS.

>> I'M SPROUT OF THE WORK MY COWORKERS HAVE DONE DURING THIS

TIME.  
MY MEMBERS ENTER ABOUT DAILY  
WITH THE PUBLIC IN THESE  
UNCERTAIN TIMES.  
WE ARE THE FACE OF PUBLIC  
SERVICE IN THE CITY OF BOSTON  
AND TODAY I ASK YOU TO SUPPORT  
THAT EDO AND FUND US  
APPROPRIATELY SO WHEN WE DO  
REOPEN OUR DOORS WE CAN PROVIDE  
THE EXCELLENT SERVICES HE SAYS  
SERVICE YOU HAVE COME TO EXPECT.  
I ASKS THAT YOU PERMIT TO THE  
COMMIT TO THE FACE MASK NOR THE  
WORKERS.

AT THIS TIME THERE ARE NO TRUE  
PROFESSIONAL OCCUPATION  
OCCUPATIONAL SAFETY AND HEALTH  
MEMBERS CURRENTLY ON THE TASK  
FORCE.

BPL SHOULD NOT OPEN OUR PHYSICAL  
LOCATIONS UNTIL THE CITY AND  
LIBRARY CAN PROTECT OUR  
EMPLOYEES.

WE ARE A DEDICATED STAFF WHO  
HAVE BEEN WORKING HARD DURING  
THIS ADVERTISEMENT.

WE'RE REALLY TO GO BACK AND  
SERVE THE PUBLIC IN PERSON.  
BUT WE NEED TO BE SURE WE CAN DO  
IT SAFELY.

PLEASE DON'T ASK THESE  
INDIVIDUALS TO UNNECESSARILY BUT  
THEMSELVES OR THEIR FAMILIES AT  
RISK.

I THANK YOU FOR YOUR TIME AND  
SUPPORT AND I LOOK FORWARD TO  
WORKING WITH YOU IN THE COMING  
YEAR.

THANK YOU.

>> THANK YOU SO MUCH ALYSSA AND  
THANK YOU FOR WAITING PATIENTLY.  
AND I WILL JUST NOTE TO ANYBODY  
ELSE IN THE WAITING ROOM IF YOU  
WANT TO TESTIFY PUBLICLY WE WILL  
TAKE THE REST OF PUBLIC  
TESTIMONY AT THE END.

THE ONLY PERSON FORMALLY SIGNED  
UP BUT ANYONE THAT WANTS TO  
TESTIFY ISED CHANGE THEIR NAME  
IN THE WAITING ROOM TO A FULL  
NAME.

RIGHT NOW THERE ARE JUST A  
COUPLE OF INITIALS AND

IPHONES.

THANK YOU ALYSSA AND TO YOU AND  
YOUR MEMBERS FOR ALL OF THIS  
YOUR WORK DURING THIS TIME.

>> GREAT.

THANK YOU AGAIN.

>> AND NOW, WITH THAT I WILL GO  
BACK TO COUNSELOR QUESTIONS FOR  
BCYF.

SO COUNSELOR O'MALLEY, YOU HAVE  
THE FLOOR AND THEN IT WILL BE  
MAHIA AND BREED DONE.

>> THANK YOU.

THATCH SO MUCH TO YOU ASK YOUR  
TEAM FOR THE EXCEPTIONAL WORK AS  
IT SAID TO THE GREAT MEN AND  
WOMEN.

BOSTON PUBLIC LIBRARY AND I ECHO  
MANY OF MELISSA'S COMMENTS SHE  
JUST MADE.

THE SAME CAN BE SAID FOR BC CYF  
FOR THE INDIVIDUALS WHO HAVE  
GONE SO FAR ABOVE THEIR JOB  
DESCRIPTION TO ENSURE PEOPLE  
HAVE ACCESS TO HELP AND WE'RE  
GRATEFUL FOR THE TEAM AS WELL AS  
YOU COMMISSIONER.

>> OBVIOUS OBVIOUSLY, WE HAVE  
COVERED A LOT AND I KNOW THAT  
THERE ARE SO MANY UNCERTAINTIES  
AS IT RELATES TO SOME OF THE  
SUMMER PROGRAMMING AND INDEED  
EVEN INTO THE FALL PROGRAMMING  
SO I RECOGNIZE THE FACT AT THAT  
TIME THERE ARE LOT OF SORT OF  
MOVING PIECES AS WE GET READY TO  
SORT OF PLAN THINGS OUT, SUFFICE  
IT TO SAY I THINK NOW MOTHER  
EVER HAVING THE RESOURCES  
AVAILABLE FOR BCYF AND  
PROGRAMMING TURKLY FOUR 0 KIDS  
IN THESIS UNCERTAIN TIMES IS  
OBVIOUSLY VITAL SO WE LOOK  
FORWARD TO CONTINUING TO SUPPORT  
THAT.

DID YOU MENTION ANYTHING  
ABOUT -- I APOLOGIZE.

I HAD TO TAKE A CALL SO I MAY  
HAVE MISSED MOO IT BUT DID YOU  
MENTION CAMP HAGERT IN YOUR  
OPENING REMARKS.

>> NO.

CAMP POVERTY IS NOT A OPERATION  
OF BCYF.

IT'S INDEPENDENT I BELIEVE.

IT'S NOT OURS.

>> FAIR ENOUGH.

THAT SAVES ME MY FIRST QUESTION.

>> SPECIFICALLY ON SOME OF THESE CENTERS, I WANT TO TALK A LITTLE BIT ABOUT THE -- 8TH STREET.

IT'S ONE OF THOSE JOINT BUILDING WHERE BCF AND BCYF AND WE GET A LOT OF FINGER POINTING FROM THE TWO ENTITIES NOT DIRECTED TO YOU OR BCS BUT SOMETIMES JURISDICTION CAN BE A LITTLE BIT UNCLEAR.

I HAVE VISITED AND MET WITH MANY OF THE TIVE MEMBERS.

I KNOW YOU HAVE AS WED AND I --

YOU TALK SPECIFICALLY ABOUT THE -- CAN YOU TALK ABOUT SOME OF THE QUESTIONS PROVIDED OR -- I'M SORRY -- SOME OF THE

DIFFICULTIES THAT HAPPEN WHEN YOU A JOINT BCS, BCYF FACILITY GENERALLY AND THEN IF THERE ARE WAYS TO OFFER IMPROVEMENTS IN THE FISCAL YEAR AHEAD.

>> I THINK WHAT'S HAPPENED IS THAT HE GET A LOT OF TRANSITION OF DIFFERENT INDIVIDUALS THAT TENDS TO HAPPEN.

SO WHAT HAPPENS, RELATIONSHIPS MAKE THINGS HAPPEN.

AND THEN WHEN SOMEBODY MOVES THINGS GET SLOWED DOWN BECAUSE THE SAME COMMITMENTS ARE NOT THERE.

I THINK WHAT IS HAS HAPPENED SINCE WE DID THE -- YOU DID A GREAT FOLLOW UP WITH OUR TEAM AND CLARIFY, WHO OWNS WHAT? AND LET'S BE SPHONL ENSURE THAT WE DO OUR PARTS.

IF WE DO THEN WE DON'T HAVE A CONSTITUENTS RAISING CONCERNS.

ONCE WE CLAIR FOOT THAT HAD.

IT MIGHT BE EASIER.

WE REALIZED THAT WE COULD AND WE GOT THAT CHAIR REPLACED, AND THAT WAS ONE OF THE CONCERNS BROUGHT UP BY THE GROUP: PRIOR TO THAT PART OF THE OPERATIONS TEAM OVER AT BPS AND MY TEAM HERE HAMMERED OUT A GOOD SOLID MOU THAT MOVES US FORWARD AND

HAS US THINKING ABOUT, WHEN WE'RE LOOKING AT THE FACILITY, LET'S MAKE SURE WE'RE ALL HAVING THE CONVERSATION, BETTER TO HAVE ALL OF THE EYES ABLE TO THAT ABOUT THEY SEE AND ONLY PAINTING ONE PICKET.

AT THE END OF THE DAY THERE'S NO EXCUSE.

WE'RE ALL HERE SERVING THE CITY TOGETHER AND WE WILL ONLY DO IT IF WE DO IT BETTER TOGETHER.

SO I THINK WE HAVE MADE A LOT OF PROGRESS FROM NOORDZ HOW DO WE CLARIFY THAT AND HOW DO WE COMMUNICATE BETTER TO STREAMLINE ATTENTION NEEDED TO THE BUILDING.

A GREAT EXAMPLE THIS YEAR, YOU KNOW, WE'RE GOING TO LOOK AT -- AND THIS MAY GO BACK TO FLYNN, ONE OF THE INVESTMENTS TANK WAS APPROVED THIS YOUR IS WAS 2.5 TO LOOK AT AND BRINGING THE PARTIAL POOL.

I THINK I SAW SOME MONEY THERE AT THE QUINCY CENTER GETTING ITS AUDITORIUM SEATING REPADDED AND LOOKING IMPORTANT.

WHEN THEY COME IN, THEY DON'T KNOW OR CARE IF B DR. YP OFFER WHATEVER CONSTITUENT THIS ARE AND OUR CONSTITUENT REGULATION THE BEST OF ALL TIME.

>> I WAS GOING TO CUT YOU OFF BECAUSE MY TIME IS LIMITED BUT I KNOW YOURS IS AS WELL.

BUT THANK YOU FOR THAT.

AND I TWO POINTS: THERE ARE JURISDICTION AND YOU'RE RIGHT WE'RE PAUL CITY EMPLOYEES, NO MATTER WHOM WE WORK FOR.

WE AUTISM STARTED HERE TO SERVE THE PUBLIC AND THAT'S WHAT YOU SHARED THE FLOAVDED AS -- AND AGAIN APPRECIATE YOUR WORK ON THAT.

I THINK THAT WAS A MANY VALID INTAIP PEOPLE CHANGE THESE -- WE WILL JUST BE MINDFUL AND WHEN THINGS RETURN TO NATURALNESS YOU.

THERE AREN'T MANY COMPLAINTS ABOUT BCYF BUT I HOPE IN THIS

YEAR'S BUDGET YOU CAN SAY -- AND I UNDERSTAND THE REASONING BEHIND IT BUT THE MONEY OR RULE HAS BEEN A HEADACHE FOR SO MANY OUR CONSTITUENTS.

AND YOU SEE SOME OF THE COLLEAGUES BUT CAN WE AT LEAST ALLOW FOR DEBIT AND CREDIT TRANSACTIONS AS OPPOSED TO SIMPLY MONEY ORDERS BECAUSE THAT HAD BEEN A IMPEDIMENT.

>> THAT'S A NEW SYSTEM THAT WE'RE GOING TO BRING ON ONBOARD THAT IS GOING TO GRANT US THE DPOOFT DO THAT.

>> I WILL HOLD YOU TO IT.

>> AT THE END OF THE DAY, NO ONE WILL BE TURNED AWAY REGARDLESS OF THEIR INABILITY TO PAY.

IF I FIND OUT THAT HAPPENS, TRUST ME --

>> I WILL KEEP PUSHING THAT UNTIL WE GET IT ONLINE.

FINAL LIP THE STATE APPROVED A GRANT FOR SOME CITY RETRO TO BUILD TV PANELS AND THIS PREDATES YOU AND I HAVE BEEN BEATING THIS DRUM FOR YEARS, IT ALLOWS FOR SOLAR PANELS IN COMMUNITY CENTERS ACROSS THE CITY AND THEN ALLOW US TO MAINTAIN BATTERY STORAGE FOR OUR PUBLIC SAFETY PROFESSIONALS. THAT'S BEEN SORT OF ON HOLD SINCE 2012 WORE 2013.

IF YOU GIVE ME A REPORT ON WHERE WE STAND THE ONLY THAT?

>> I THINK WE HAVE HAD CHANGE IN PANELS.

WHAT CAN I DO IS I WILL HAVE A MEMBER OF MY TEAM DRAFT WHERE WE ARE AND HELP YOU GET THAT.

AND JACKSONMAN IS CLOSING AND CURTIS HALL AND ANOTHER ONE IN DORCHESTER, I'M NOT SURE.

SO WE CAN FOLLOW-UP.

>> I DON'T KNOW ALL OF THE LAMB OR WHAT'S HAPPENING --

>> THANK YOU, COMMISSIONER. THANK YOU.

>> GREAT.

THANK YOU SO MUCH COUNSELOR O'MALLEY.

NEXT COUNSELOR MAHIA AND BREED

DONE AND COUNSELOR BOBBY GEORGE IS.

>> I'M INCREDIBLY HUMBLLED TO BE HERE AND FOR YOU TO BE IN THE POSITION, BECAUSE WE HAVE DODGED BULLETS WITH THESE REALITIES AND SO I AM COMFORTED IN KNOWING SOMETHING WITH REGULATING AND DOING THIS WORK ON BEHALF OF OUR FAMILIES AND YOUNG PEOPLE SO THANK YOU FOR ALL NAWRNLINGS. I JUST HAVE VERY SPECIFIC QUESTIONS.

ONE IS, AS YOU KNOW WE HOSTED A YOUTH PROGRAMMING SESSION THAT YOU WERE A PART OF AND WE HAVE BEEN TALK ACT HOW DO WE TRANSITION INTO OUR NEW REALITY AND PROGRAMMING FOR YOUNG PEOPLE AND I'M CURIOUS WHAT YOUR VISION IS GOING TO LOOK LIKE?

ARE WE APPOINTING JOBS OR JUST -- HOW CAN WE TRANSITION BOO A FAMILY WHERE THERE WOULD BE SOME PROGRAMMING FOR THE WHOLE FAMILY, NOT JUST YOUNG PEOPLE.

BECAUSE I KNOW WE TALK A LOT ABOUT YOUNG PEOPLE BUT I SEE THESE SITES AS THE WHOLE FAMILY DOING THIS, SO THIS INTRIGUED AS TO WHAT PLANNING ARE WE THINKING ABOUT FOR THE ADULTS WHO LIVE IN THE NEIGHBORHOOD TO ALSO BE ABLE TO UTILIZE I DON'T KNOW IF YOU WANT TO ANSWER ONE QUESTION AT A TIME OR IF YOU PREFER FOR ME TO GO DOWN EVERYTHING I HAVE OR WHAT'S YOUR SNRERCHES.

>> I DON'T WANT TO BE ONE OF THOSE LEADERS WHO HOGS HIS BOX SO I WANT TO MAKE SURE WE HAVE AN OPPORTUNITY.

SHE HAS BEEN PUTTING HER FINGERS AROUND A LOT MORE.

>> THAT'S WHAT LEADERSHIP IS ALL ABOUT.

THANK YOU.

>> ABOUT THREE OUR FOUR WEEKS AGO.

WE'RE STILL OPEN AND WILL CALL THROUGH THE CITY SO PEOPLE USING THE FACILITIES TO THAT AND WE HAVE GOOD DATA.

THAT WILL HELP US DICTATE HOW WE CAN PROVIDE THE SERVICES.

AS WELL AS OUR PROGRAMMING AND OPERATIONS WE'RE ALL WORKING PRETTY MUCH NONSTOP STORM ADVISORY FIGURE OUT DIFFERENT WAYS AND BEING CREATIVE TO THINK OUTSIDE OF THE BOX FOR HOW WE CAN USE ALL OF OUR SKILLS AT THE SAME TIME PROVIDE DIFFERENT SCOPE.

SOME MAKE FACEMASKS.

WE ARE -- WHAT DO YOU CALL IT -- THE FAMILY CARE PACKAGES AND SENIOR CARE PACKAGES THAT WE WILL CREATE FOR ALL OF OUR FAMILY, SENIORS AND USE THAT SO WE HAVE A NEW POPULATION DAY IN AND DAY OUT BUT WE STILL HAVE TO MAINTAIN AND WE CARE FOR AND ARE THINKING ABOUT EVERYTHING THAT WAS COMING.

>> THANK YOU FOR THAT.

I DON'T KNOW IF MY TIME IS UP YET -- NO NOT YET.

SOME MORE QUESTIONS.

ONE IS AROUND -- ONE OF THE GOALS FOR BCYF WAS TO PROVIDE LANGUAGE ACCESS AND TRANSLATION SERVICES.

CAN YOU EXPLAIN HOW THAT WILL BE IMPLEMENTED?

AND ANOTHER ONE OF YOUR GOALS WAS TO CREATE A SOCIAL MEDIA COMPLAIN OFF SITE TO OFFER SUMMER/FALL 2020, SO I'M JUST WONDERING AS FOLLOW UP TO YOU THE PREVIOUS CAMPAIGN, WILL THIS BE AVAILABLE AND WE ARE ONLY OPEN THROUGH COLLABORATION ALONGSIDE YOU ALL TO SUBMIT ANY OF NIECE IDEAS, IF YOU COULD JUST TALK ABOUT YOUR LANGUAGE ACQUISITION SUPPORT.

>> I KNOW THE LAST FEW YEARS, THE CITY WORKED AROUND MARKETING MATERIALS AND WHAT WE DO AND HOW WU COMMUNICATE.

SO I THINK WHAT WE HAVE TO DO AS A GROUP, WE HAVE PROBABLY ONE THE HIGHEST DIVERSE POPULATIONS OF SERVICE -- SERVICE POPULATION IN THE CITY PROPER.

SO THE LANGUAGE IN THE CULTURAL

SENSITIVITY CONNECTIONS ARE  
THERE AT OUR SITE.  
YOU KNOW THE MAJORITY ARE BEING  
DECONTAMINATE OUR STAFF WHO LIVE  
IN THE COMMUNITY ARE WALKING TO  
THE SITE.

THEY VISIT THE STORE OWNERS.  
THEY GET THEIR NAME DONE AND  
THEY KNOW EVERY LITTLE BIT --  
AND THE GREAT THING ABOUT IT,  
THEY ALSO BRING THEIR LANGUAGE  
SKILL SETS WITH THEM AND WE HAVE  
LANGUAGES FROM CANT NEONS,  
MANDARIN, SPANISH, SOMALIAN,  
ARABIC.

THERE'S A BROAD BASE OF  
COMMUNICATION.

AND I THINK WHAT WE HAVE LEARNED  
AND WHAT HAS SURFACED THAT WE  
NEED TO REALLY CHAT ABOUT HERE  
AND I THINK IT'S GOING TO BE  
REALLY INTERTWINED IN OUR  
STRATEGIC PLAN IS HOW DO WE  
UTILIZE THOSE SKILL SETS THAT  
HELP WITH THE DEVELOPMENT OF  
COMMUNICATION TOOLS AS WE MOVE  
FORWARD.

THE REALITY IS I COULD SPEAK  
SPANISH BUT IF I DON'T KNOW WHAT -- THE REALITY IS THEY HAVE  
TO UNDERSTAND WHAT ARE THE  
DYNAMICS THAT HAPPEN WITHIN THAT  
COMMUNITY AND WHAT THEY DO,  
BECAUSE OF THIS COVID THING WE  
HAVE SEEN OUR STAFF RISE UP AND  
LEND THEIR LINGUISTIC SKILLS BUT  
AS A DEPARTMENT WE HAVE TO  
FIGURE OUT A WAY TO BENEFIT THE  
CITY.

AND MY LAST QUESTION IF I COULD  
STILL HAVE TIME IS THAT I'MEL.

>> THIS IS GOING BACK TO  
SOMETHING COUNSELOR O'MALLEY WAS  
REFERENCING IN TERMS OF LIKE  
UPDATING OUR SITES SO THEY COULD  
BE MORE 21 CENTURY.

>> I DIDN'T KNOW THAT THE  
MARSHAL WAS SITE BUT THAT'S  
WHERE I GREW UP AND APPROXIMATE  
THE I'M JUST TALKING ABOUT HOW  
ARE YOU DOING --

>> I COULDN'T HEAR YOU AND I  
DON'T KNOW IF THE HAMMER IS  
COMING DOWN.

>> THE HAMMER IS COMING DOWN.

THAT'S ALL GOOD.

I WILL GET YOU ANOTHER TIME.

>> THANK YOU SO MUCH COUNSELOR AND COMMISSIONER AND I WILL SAY, FOR ANYBODY WATCHING AT HOME. WE HAVEN'T TRANSITIONED TO THE YOUTH AND EMPLOYMENT COUNTY IN PERIOD.

THAT WILL FOLLOW IMMEDIATELY AFTER THE OTHER CONCLUDES AND WE HAVE YOUTH ADVOCATES COMING THERE AND WE WANT TO HAVE A CONVERSATION ABOUT SUMMER JOBS. SO COUNSELOR BREADON AND THEN COUNSELOR ARROYO.

COUNSELOR BREADON?

>> YOU HAVE THE FLOOR.

>> THANK YOU.

AND THANK YOU FOR YOUR PRESENTATION.

WE'RE EXCITED ABOUT ALL OF THE WORK YOU'RE DOING AND HOW YOU ARE HELPING IN THE COVID CRISIS. VERY COMMENDABLE.

I NEED AN UPDATE ON WHAT IS GOING TO HAPPEN AT THE JACKSON AND COMMUNITY CENTER.

IT'S THE ONLY BCYF FACILITY IN OUR WHOLE DISTRICT, AND IT'S JUST A CONCERN THAT THE WE.

>> AND IS IT THERE ANY TIMELINE FOR WHEN WE START A PUBLIC PROCESS ON BCYF CENTER AND WHAT THE PLANS ARE?

THANK YOU.

>> OK.

THE THING I COULD TELL YOU, YOU AND I HAD MET BRIEFLY PRIOR TO COVID IN YOUR OFFICE.

SINS AND STRONGLY THAT THIS IS SORT OF A PRIORITY FOR THE CITY. WE KNOW WHAT POPULATION IS THERE.

IT'S MY POPULATION.

IT WAS WHERE MY MOTHER WAS TRYING TO LEARN ENGLISH SO SEE COULD MOVE UP THE CAREER LADDER AND GET TO THE SKILL SAID.

SO WE'RE VERY MUCH AWARE OF WHO IS -- AND WE WANT TO LOOK AT WHAT WE COULD K. DO TO PRESERVE OUR PROGRAMMING THERE.

SO THERE'S BEEN CONVERSATIONS WITH BPS AND THERE'S BEEN

CONVERSATIONS WITH BPDA AND  
CONVERSATIONS AS WELL WITH  
PUBLIC FACILITIES DEPARTMENT.  
WE WERE GOING TO COME TOGETHER  
AND THEN COVID HAPPENED BUT IT  
DOESN'T MEAN IT'S BEEN OFF OF  
OUR RADAR.

I THINK WHAT WE NEED TO DO IS  
REALLY SORT OF EXPLORE WHEN IS  
THE RIGHT OPPORTUNITY TO START  
HAVING THAT CONVERSATION.  
AS YOU KNOW, BPS HAS DONE A  
WHOLE LOT IN REGARDS -- BECAUSE  
OF THE THINGS THAT WE HAVE TO DO  
IS IDENTIFY WHERE THE SPACE AND  
THE OPPORTUNITY ARE AND THAT HAS  
TO GET THERE, EVEN THE CURRENT  
SPACE THAT WE OPERATE NOW IS ONE  
OF THOSE SHARED SPACES WITH BPS.  
NO, IT'S AT BPYS BUILDING.

IN AN IDEAL WORLD THEY STAND ON  
AND WILL BE GREAT.  
EVEN IF WE CAN BUILD A  
STAND-ALONE THERE'S A PROCESS TO  
GET IT THERE, MEANING  
FEASIBILITY STUDIES AND WHERE  
THE IDEALLY LOCATION IS AND FOR  
NOW, I THINK WE HAVE TO GO BACK  
AND HAVE THE CONVERSATION AGAIN  
AND THIS WAY WE CAN BUILD THE  
TIME WE HAVE TO THINK ABOUT  
WHERE THINGS CAN FIT AND WHAT  
BECAUSE STAY THERE.

WE DEFINITELY WANT TO CONTINUE  
TO HAVE A PRESENCE THERE.  
JACKSON MAN IS ONE OF OUR  
STRONGER PROGRAMS WITH THE  
AMOUNT OF ADULT EDUCATION  
PROGRAMS THEY HAVE THERE, THE  
CHILDCARE PROGRAMS THAT THEY  
SUPPORT FOR THE PURPLE AND YOUTH  
PROGRAMS.

THE INTREPS FLEURL PROGRAM THEY  
HAVE THERE, AND I THINK WHEN WE  
HAVE THOSE CONVERSATIONS I WILL  
BE ABLE TO UPDATE YOU A LITTLE  
BIT BETTER.

>> YES.

AND IT SEEMS LIKE A LONG TIME --  
20-21 SEEMS LIKE A LONG TIME  
AWAY BUT I'M MOVING FORWARD AND  
I'M REALLY ENCOURAGED AND ROBUST  
CONVERSATION BECAUSE SO MANY --  
I HAVE NEIGHBORS HERE AND WENT

TO VOLLEYBALL AND YOUNG AND SINGLE AND MANY, MANY YEARS -- WHEN THE FACILITY OPENS AND NEITHER RETIREES AND THEY'RE STILL PLAYING VOLLEYBALL. AND I HOPE WE CAN -- THE CHALLENGE -- AND DEVELOP OVER LANDS AND PLEASE KEEP ME ENGAGED IN THAT PROGRAM WAS WE GO FORWARD.

>> THANK YOU.

I'LL NOT TAKE ANY MORE TIME COUNSELOR.

>> THANK YOU SO MUCH.

AND IT WILL BE COUNSELOR JANEY.

>> THANK YOU MADAM CHAIR AND THANK YOU THE COMMISSIONER AND YOUR TEAM FOR BEING WITH US THIS AFTERNOON.

FIRST, I LOOK FORWARD TO BEING INVOLVED WITH THE SUPER TEAMS AGAIN AND I HAVE DONE A NUMBER THERE, THEIR GRADUATIONS AND OTHER CELEBRATIONS AND WE WILL BE HOSTING THEM AT CITY HALL AND IT'S QUITE THE EXPERIENCE AND THE ADRENALINE RUSH FOR ME AND A LITTLE OF THE FUEL WHICH IS A REALLY GOOD THING SO THANK YOU FOR BEING A PARTNER WITH THE BOSTON PUBLIC SCHOOLS DURING THIS TIME WITH THE POOL DISTRIBUTION IN PARTICULAR AND I WONDER -- ONE OF THE ACTS I HAVE RECEIVED OVER THE LAST COUPLE OF WEEKS IN PARTICULAR HAS BEEN HOW TO DO WE GET MORE YOU SUPPLIES INTO THE HANDS OF OUR FAMILIES, ART SUPPLIES, SCHOOL SUPPLIES OR PAPER GOODS, AND I DON'T KNOW WHETHER OR NOT -- I PUT THAT ON YOUR PLATE WHETHER OR NOT THAT'S SOMETHING THAT WE COULD POTENTIAL APPLY WORK ON TOGETHER.

AS KIDS HAVE BEEN OUT OF SCHOOL NOW FOR SEVEN, EIGHT WEEKS, THAT'S BECOMING A REAL CHALLENGE, I THINK, FOR A NUMBER OF OUR FAMILIES.

I ALSO WANT TO ECHO YOUR DESIRE AND APPLAUD COUNSELOR FLYNN FOR BRINGING IT UP, THE CONVERSATION THAT WE HAVE HAD A NUMBER OF

TIMES AROUND SWIMMING AND GETTING OUR KIDS TO BE SAFE AND COMFORTABLE IN THE WATER, BUT TO CREATE POTENTIALLY A JOB OPPORTUNITY OUT OF IT AND I'D LIKE TO SEE A REQUIREMENT FOR ALL STUDENTS TO SWIM BEFORE THEY GRADUATE.

I APPLAUD THIS MOVE FROM THE AQUATIC DEPARTMENT TO THE AQUATICS DIVISION BECAUSE IT REALLY IS SOMETHING THAT ALL OF OUR KIDS SHOULD HAVE ACCESS TO AND THERE'S LOTS OF BARRIERS TO GETTING KIDS IN THE WATER BUSY ESPECIALLY GIRLS IN THE WATER BUT IT DEVELOPS CONFIDENCE, IT'S POTENTIAL JOB OPPORTUNITY, AND IT'S GREAT PHYSICAL FITNESS SO I LOOK FORWARD TO THAT, AND I THINK IT WAS BROUGHT UP EARLIER TOO BY ONE OF MY COLLEAGUES AND I WANT TO DOUBLE DOWN ON IT THAT THE CHALLENGE AROUND THE MULTIPLE THROUGH PAYMENT AND AGAIN IT'S NOT AN ISSUE TODAY BUT IT WAS A FEW WEEKS AGO WHERE WE ON OCCASION, WE GET CALLS ABOUT RESIDENTS NOT BEING ABLE TO ACCESS THE MEMBERSHIP WITHOUT EITHER A MONEY ORDER OR SOME WAY TO PAY AND CASH WASN'T AN OPTION.

AND I UNDERSTAND THE DESIRE TO KEEP CASH OUT OF -- YOU KNOW NOT SORT OF -- HAVING A CASH BUSINESS BUT REALIZING LOTS OF FAMILIES ARE THERE ON BANK AND IT'S NOT THAT EASY ALWAYS TO GET A MONEY ORDER.

SO I WANT TO PUT THAT ON THERE. EVERYTHING ELSE HAS BEEN ASKED BY MY COLLEAGUES AND APPRECIATE THEIR LEADERSHIP AND ALL OF THESE MATTERS.

WILL WE BE DISCUSSING REVOLVING FUNDS SHARE DURING THIS SESSION?

>> YES, WE WILL VERY BRIEFLY, SO IF YOU WANT -- I WILL GET MY -- SO IT'S NOT SO MUCH -- I GUESS IT'S A QUESTION BUT IT'S REALLY A CONCERN AROUND HE SOME OF THE RESHOVELING FUNDS AROUND CHILDCARE PROGRAMS HAVE BEEN

SHUT DOWN, WHERE DOES THAT LEAF US AS AN ORGANIZATION, AS MANY ORGANIZATIONS AND IT IMPACTS A LOT OF THE PRINCIPLES BUT THANK YOU TO YOU AND YOUR TEAM, ESPECIALLY OPERATING UNDER WHAT DIFFICULTY TIMES.

I CAN'T WAIT TO GET THE DOORS BACK OPEN AND LOOK FORWARD TO BEING AN ASSISTANT HOWEVER I CAN.

IF IT MEANS WE HAVE TO FIGURE OUT A WAY FOR ALL OF US TO JUMP IN THE POOL TOGETHER, LET'S GO DO IT AND GET IT DONE.

THANK YOU COMMISSIONER.

>> THANK YOU.

>> THEY ARE REALLY UPSET ABOUT MISSING THE BASEBALL SEASON.

>> SO IS MINE.

>> WELL, WE WILL SEE EACH OTHER AT THE BASEBALL FIELD NEXT YEAR.

>> OKAY.

>> THANK YOU COUNSELOR.

AND I JUST TO CLEAR UP THE ONE REROLLING FUND WE ARE DEALING WITH IS ONE FOR THE CITY HALL CHILDCARE AND ARE I THINK THEY HAVE OTHER GROUPS AND NONE ARE RESOLVING CITY FUNDS THAT WE EXERCISE APPROVED OVER BUT THANK YOU.

AND NOW WE WILL BE GOING NEXT TO -- I GET MY LIST UP AND THEN COUNSELOR FLAHERTY.

>> THANK YOU SO MUCH.

GOOD TO SATISFY YOU COMMISSIONER MORALS AND THANK YOU TO HIS SON. LET HIM KNOW WE'RE PROUD OF HIM OVER HERE.

>> AND I SAW THE PHOTO GO UP AND WANTED TO MAKE SURE I MENTIONED IT.

AND SO YOU GUYS DID A GREAT JOB ANSWERING THE QUESTION THAT WE HAD BEFORE WE GET HERE EXPWH SO I JUST HAVE TWO QUESTIONS REALLY AND THE FIRST ONE IS JUST, ON THE CONTRACTS, I RECOGNIZE YOU USE THE STATE GUIDELINES AND THAT YOU'RE GOING INTO THE DATABASE TO SEE THE AVAILABLE MINORITY OWNED BUSINESSES. THIS IS NEAR AND DEAR TO MY HEART.

I TALK ABOUT THIS ALL THE TIME.  
OUR NUMBERS AREN'T GREAT.  
BCYF IS SORT OF IN THE SAME  
PLACE.

WHAT STEPS ARE Y'ALL TAKING  
BESIDES USING THE DATABASE  
AVAILABLE TO YOU TO BRING PEOPLE  
OF COLOR AND WOMEN OWNED  
BUSINESSES INTO THE PIPELINE SO  
WE CAN STOP INVOLVING THEM IN  
THAT PROCESS.

SO WHAT STEPS ARE YOU TAKING  
PROACTIVELY TO TAKE FOLKS IN  
RATHER THAN JUST YOU KNOW, THE  
LIST EXISTS AND WHO IS ON IT ON  
IT BUT WHAT PROACTIVE STUFF ARE  
YOU TAKING FOR THE CONTRACTS AND  
SECONDLY OBVIOUSLY PROGRAMMING  
IS DIFFERENT RYE NOW.

I KNOW YOU GUYS ARE LOOKING INTO  
IT AND YOU MATE NOT BE MUCH  
FURTHER UNANIMOUS THE PLANNED  
STABLE AND THAT WE DON'T KNOW  
WHAT IS GOING TO HAPPEN MONTH TO  
MONTH.

WHAT ARE THE PLANS MOVING  
FORWARD FOR WHAT OUR KIDS ARE  
GOING TO BE ABLE TO PLAY OR HOW  
ARE WE WORKING WITH SPORT  
PROGRAMMING AND THINGS OVER THE  
SUMMER IF WE HAVE TO MOVE TO  
ONLINE, WHAT KIND OF IDEAS, EVEN  
IF IT HASN'T REACHED BEYOND IDEA  
OR PLANNING STAGE, WHAT IDEAS  
ARE WE EXPLORING SO I HAVE SOME  
SENSE OF WHAT IS THERE AND THEN  
IN TERMS OF THE BUDGET AND WHAT  
WHAT WAY CAN WE SUPPORT THAT FOR  
Y'ALL.

AND THE LAST QUESTION IS JUST,  
IS THERE ANYTHING THIS BUDGET  
DOESN'T COVER FOR YOU THAT YOU  
WOULD LIKE THIS BUDGET TO COVER  
ASSOCIATION THERE'S SOMETHING  
THAT IS MISSING WHERE YOU SAY  
OH, MAN WE WANT THIS PROJECT, WE  
WANT THIS PROGRAM, SOMETHING  
THIS BUDGET DOESN'T COVER IF YOU  
HAD TO PICK SOMETHING AND SAY I  
COULD USE SOMETHING HERE, WHAT  
WOULD THAT BE?

AND THANK YOU FOR THE WORK  
YOU'RE DOING.  
Y'ALL ARE ESSENTIAL TO US.

THANK YOU.

>> I'M GOING TO TRY TO TAKE A  
STOP ON THAT.

OUR EXPERTISE IS NOT ECONOMIC  
DEVELOPMENT OR PROCUREMENT AND  
ET CETERA.

WE HAVE TO GO WE HAVE TO WORK  
WITH THE CITY TO DO THAT AND I  
KNOW THERE HAVE BEEN  
OPPORTUNITIES WHERE ECONOMIC  
DEVELOPMENTS COME IN AND TALK TO  
MINORITY OWNERS IN REGARDS TO  
HOW THEY CAN GET REGISTERED AND  
WHAT IS IT THEY'RE GOING TO NEED  
TO ORDER TO BE DEEMED A CITY OF  
BOSTON VENDOR TO KIND OF DO  
THAT.

WE OF COURSE WILL CONTINUE TO  
WORK WITH WHOEVER WE WORK WITH.  
I KNOW THAT THERE'S A A LITTLE  
MORE FLEXIBILITY THAT HAPPENS  
THERE, ESPECIALLY WHEN WE WORK  
WITH OUR COUNSELS WHO HAVE  
RESTRICT DOLLARS THAT ARE NOT  
RESTRICTED TO ANY SORT OF STATE  
OR FEDERAL OR WHATEVER  
GUIDELINES WHEN IT COMES TO  
PROCUREMENT SO WE ENCOURAGE THEM  
TO ALWAYS MAKE SURE WHATEVER  
DOLLARS THEY'RE GOING TO SPEND  
IN REGARDS TO FOOD, ITEMS  
PURCHASED OR WHATEVER, TO START  
THINKING ABOUT LOCAL AND  
ESPECIALLY THAT THEY'RE MINORITY  
OWNED AND SO FORTH AND I THINK  
THE FOUNDATION AND THE  
FOUNDATION HAS THAT PRACTICE TOO  
AS WELL, WITH THOSE DOLLARS TO  
MAKE SURE THAT WE CAN GIVE THE  
INDIVIDUAL WHO OWNS THE AL PAL  
MS RESTAURANT TO CATER AN EVENT  
BUT AT THE SAME TIME A YOUNG  
BROTHERS COMING UP AND HAS A  
SILK SCREENING OPPORTUNITY THAT  
THE FOUNDATION MIGHT DO BUSINESS  
WITH THOSE INDIVIDUALS AND SO WE  
MAKE SURE THAT WE CAN FACILITATE  
THOSE WITH THE CITY LEVEL MEANS  
THAT THERE'S ANOTHER SET OF  
CRITERIA TO MAKE THAT HAPPEN BUT  
WE WILL TINE TO OPENLY ADVOCATE  
FOR THAT ASPECT.

BUT YOU SAID THE OTHER QUESTION  
IN REGARDS TO WERE WE MOVING

FORWARD, WE WERE LOOKING AT WHAT  
SUMMER LOOKS LIKE AND FALL AND  
LOOK AT WHAT WINTER LOOKS LIKE.  
HOPEFULLY MEANING THAT, AS WE  
ARE CONTINUING TO GO INTO THESE  
MONTHS AS THE CITY DOES  
EVERYTHING IT CAN UNDER THE  
LEADERSHIP OF MAYOR WALSH TO  
TACKLE THIS COVID CRISIS AND  
HOPEFULLY WE SEE LESSER  
RESTRICTIONS ON SOCIAL  
DISTANCING WE WILL TRY TO  
INTRODUCE AS MANY PROGRAMS AS WE  
CAN THAT WILL MAKE SURE THE  
SAFEGUARDS ARE INTEREST TO DO IT  
IN A SAFE WAY.

WE'RE GOING TO ALWAYS LOOK AT  
PUBLIC OFFICIALS CONSULTATION  
AROUND THAT AS WE PIN TO MOVE  
FORWARD BUT WE THINK WE ALL WANT  
TO GET BACK TO NORMAL AND I KNOW  
MY STAFF WANTS TO BE THERE.

YOU HAD THE PROCUREMENT AND THE  
MINORITY AND THE PROGRAMMING.

>> THE LAST ONE WAS IS THERE  
ANYTHING THIS BUDGET DOESN'T  
COVER OR A PROGRAM OR SOME IDEA  
OR SOMEWHERE YOU COULD USE A  
LITTLE BIT NOR RESOURCES IF  
THERE'S SOMEWHERE YOU DRILLED IN  
AND SAID COUNSELOR ARROYO WENT  
TO FIGHT FOR THAT IN THE BUDGET.  
WHAT DO YOU NEED THAT YOU DON'T  
HAVE RIGHT NOW.

>> WE'RE A NONPROFIT LIKE  
EVERYBODY ELSE AND I THINK WE  
WANT MORE MONEY TO DO MORE.

>> I DON'T DO DOUBT YOU WANT  
MORE MONEY BUT I'M ASKING WHAT  
WOULD THAT THING BE?

DO YOU KNOW?

YOU CAN FOLLOW UP WITH ME  
OFFLINE.

>> WHAT I NEED TO DO IS GO AND  
GIVE IT SOME THOUGHT.

I THINK WHAT IS GOING TO HAPPEN  
IS THAT ONCE WE COMPLETE OUR  
STRATEGIC PLAN WE'RE GOING TO  
LOOK AT MAKING SURE THE  
STRATEGIC PLAN IS A STRATEGIC  
INVESTMENT AND THAT WOULD GIVE  
US A BETTER PICTURE ABOUT WHAT  
WE REALLY NEED.

BECAUSE WHAT WE REALLY NEED IS

NOT DEVELOPED BY BCYF AND IT WAS IDENTIFIED BY THE CONSTITUENTS PARTNERS AND STAFF THAT WORKDAY IN AND DAY OUT.

>> I'M WITH YOU.

MY GOAL SO TO FIGURE OUT WHAT YOU WOULD LIKE THAT IS NOT IN THE BUDGET.

AND THAT HELPS ME.

OTHERWISE I'M GOING TO ASSUME THAT YOU LOVE THIS BUDGET AND EVERYTHING IS COVERED AND YOU'RE ALL GOOD.

BUT I KNOW THERE ARE PLACES WHERE YOU NEED SOME STUFF SO IF IT'S EASY WHY TORE DID THAT OFFLINE OR WE CAN SPEAK -- I THINK IT MAKES SENSE THAT YOU MIGHT NEED REFLECTIONS TO ASSESS WHERE THAT MIGHT -- WHERE THAT EXTRA FUNDING NIGHT BE NEEDED BUT JUST KNOW THAT IS SOMETHING THAT I'M INTERESTED IN.

>> BUT I THINK THIS BUDGET, WE DID GET SOME PRETTY GOOD INVESTMENTS AND WE THOUGHT WU WERE GOING TO GET LESS GIVEN THE STATE OF COVID WE'RE IN. WOE KNOW THAT THE CITY IS MAKING SOME COSTS THAT ARE RELATED TO THIS PANDEMIC AND WE'RE REALLY SURPRISED THAT A GOOD PORTION OF THE THINGS THAT WE DID ACTUALLY MANAGE TO GET.

>> WHICH IS AWESOME.

SO WHEN YOU ASSESS THE BUDGET IF YOU FIND SOMEWHERE WHERE INTEREST MIGHT BE BENEFICIAL ADDITION LET ME KNOW.

>> US, LETTING US KNOW IS PROBABLY BETTER BUT YOU CAN LET ME KNOW TOO.

>> THANK YOU.

>> THANK YOU SO MUCH COUNSELOR.

>> ALL RIGHT.

>> COUNSELOR JANEY HAD TO GO. SHE DID ASK QUESTIONS AT THE TOP WITH THE LIBRARY RELATED TO B BCS MANY RELATED TO THE CONVERSATION THAT COUNSELOR AROY I CAN'T JUST HAD AND THAT'S GREAT AND NOW, I WILL RECOGNIZE COUNSELOR FLAHERTY TEE AND THEN EDWARDS.

>> COUNSELOR FLAHERTY?

>>

>> THANK YOU MADAM CHAIR.  
APPRECIATE YOUR PATIENCE.  
HECTIC DAY.

MULTITASKING TODAY.

GOOD TO SEE MR. MORALS AND HIS  
TEAM WHO OBVIOUSLY ARE DOING  
GREAT WORK UNDER VERY  
CHALLENGING CIRCUMSTANCES.

I WANT TO TOUCH BASE ON THE  
HOURS OF OPERATION.

AND I KNOW A COUPLE OF YEARS AGO  
WE TRIED TO REORGANIZE IF YOU  
WILL, THE HOURS AND WHEN THEIR  
OPEN AND I KNOW WE HAD COMMUNITY  
CENTERS OPEN DURING THE DAY WHEN  
KIDS WERE IN SCHOOL AND WE GOT  
IN PUSH BACK SO I WANT TO CHECK  
THE STATUS OF THAT REORGANIZE  
AND SEE IF AND HOW IT'S WORKING.

>> I THINK WE HAVE BEEN  
MINIMIZED TO ONE SHIFT AND  
SERVING FOOD NOW SO WE'RE NOT  
EVEN OPERATING DURING OUR  
STANDARD HOURS.

WE ANTICIPATE IN THE ASSUMPTION  
IS THAT AS WE'RE LOOKING AT  
GUIDELINES COMING THROUGH THERE  
MAY BE A MODIFICATION OF HOURS  
IN REGARD TO THAT BECAUSE WE'RE  
NOT GOING TO HAVE THE CAPACITY  
TO SERB THE SAME POPULATION  
BECAUSE IT'S PROBABLY GOING TO  
BE A LESS POPULATION AND WE HAVE  
TO LOOK AT WHAT HOURS ARE THERE  
TOO AND THE GOOD THING THAT CAME  
OUT DURING OUR STRATEGIC  
PROCESS, IT WAS AROUND THE  
OPERATIONAL HOURS AND LOOKING AT  
THE HOURS OF OPERATION TO THE  
COMMUNITY NEEDS SO IT WILL BE  
SOMETHING THAT WE GIVE FURTHER  
THOUGHT AS WE MOVE FORWARD,  
COUNSELOR.

>> AND THEN I WANT TO REACH OUT  
AND GET YOUR THOUGHTS ON, AS OUR  
CHILDCARE PROVIDERS HAVE BEEN  
SHUT DOWN AS A RESULT OF  
COVID-19 AND I HAVE A LOT OF  
CONCERNS PARTICULARLY AROUND THE  
SMALLER HOME CARE DAY CARE  
OPERATIONS NOT BEING ABLE TO  
REOP AS A RESULT OF THE LOSS OR

THE SHUTDOWN.

ARE WE PLANNING FOR AN INCREASE  
IN NEED FOR OUR BCYF CHILDCARE  
PROGRAMS?

>> WELL, THE ONLY CHILDCARE  
PROGRAM --

>> ALSO ADD TO THAT I HAVE TO  
ASSUME, GIVEN THE FURL LOWS AND  
LAYOFFS AND GETTING A PAYCHECK  
AND ET CETERA THAT THE DEMAND  
WILL PROBABLY INCREASE.

>> Reporter: THE AMOUNT OF  
CHILDCARE PROGRAMS THAT YOU HAVE  
NOW, I'M ASSUMING THAT YOU'RE  
ANTICIPATING A MUCH BIGGER  
NUMBER AS WE GET OUT OF THIS FOR  
GOOD.

>> TO GET BACK TO YOUR CHILDCARE  
QUESTION, THIS IS THE ONE  
PROGRAM -- WITH OUR COUNSEL  
PROGRAMS, THAT'S A GOOD THING  
THAT YOU'RE GUY LOOK AT.

WHAT I HAVE HEARD FROM A THIRD  
PARTY, I KNOW THAT ONE OF THE  
THINGS HAPPENING AT THE STATE  
LEVEL IS TO LOOK AT THAT -- THAT  
DATE THAT THE GOVERNOR ISSUED, I  
THINK, OF JUNE 29TH TO LOOK AT  
IT BEING SORT OF MOVED UP.

I'VE NOT IN THOSE CONVERSATIONS  
TO SAY WHAT IS GOING TO HAPPEN  
OR NOT HAPPEN.

THE ONLY ONE FACILITY THAT I'M  
RESPONSIBLE FOR, I KNOW RIGHT  
NOW, CONTINUES TO BE SORT OF A  
EMERGENCY PERSONNEL CHILDCARE SO  
IT NEEDS TO ARIDE RISE TO OPEN  
AND BE USED FOR CENTRAL  
EMPLOYEES.

SO IT IT'S A GOOD THING TO SORT  
OF THINK ABOUT BECAUSE ^  
('.') / WHAT -- I KNOW WHAT  
THE REALITIES COULD BE FOR THE  
HOME CHILDCARE PROVIDES AND I  
DON'T KNOW WHAT THE STATE IS IT  
A DOING NOR THEM.

>> MICHAEL FLAHERTY.

>> THEN ALSO IN THE SUMMER  
JOBSITE MANY AS YOU ANY OTHER  
ACCIDENT THE SPRING GALA IF YOU  
WILL, WITH RESPECT TO AS WE  
AGAIN COME OUT OF THIS FOR LOCAL  
YOUTH PROGRAMMING THAT OUR  
NONPROFIT PARTNERS WILL PROBABLY

BE STRUGGLING TO COMPETE WITH.  
>> YEAH, I MEAN WHAT WE'RE GOING TO DO AS MUCH AS WE CAN BASED ON THE GUIDELINES WE WILL GET FROM THE STATE ON MAY 18.

AT THE END OF THE DAY WE HAVE TO FOLLOW STRICT GUIDELINES IN REGARD TO -- WE DELIVER OUR PROGRAMS AT OUR FACILITIES AND I THINK IT'S PRETTY CHALLENGING FOR NONPROFIT PARTNERS TO HAVE -- AND THE BOYS AND GIRLS CLUB AND OTHER HEALTH ORGANIZATIONS THAT SERVE YOUNG PEOPLE.

THE FAIR ASSUMPTION IS GOING TO BE THAT OUR NUMBERS ARE GOING TO BE PROBABLY REDUCED AND IT'S GOING TO CREATE A GAP THERE. BUT AT THE SAME TIME, ONE OF THE THINGS THAT WE DON'T SEE IS THAT WE ALSO DON'T KNOWS WHAT THE -- WHAT IS THE GRAY AREA COMING BACK.

AND AS A PARENT WE MAY HAVE PARENTS THAT ARE EAGER. THERE'S GOING TO BE AN OPPORTUNITY FOR THEIR KIDS BUT YOU MAY HAVE SOMETHING THAT MAY NOT BE READY TO PUT THEIR KIDS IN A SITUATION IN A GROUP OR IN A GATHERING.

SO THIS WE HAVE TO LEARN.

>> I APPRECIATE THE JOB YOU DO AND YOU HAVE A GREAT TEAM THERE. AND SORRY FOR WHAT YOU'VE SEEN DEALING WITH AS A DEPARTMENT WITH RESPECT TO COVID-19 AND KEEP UP THE GOOD WORK AND WE WILL LOOK FORWARD TO CONTINUED PARTNERSHIP.

THE COMMUNITY CENTERS ARE A LOT LIKE OUR COMMUNITY HEALTH CENTERS AND BRING BERRIES, THEY'RE THE LIFELINE FOR A LOT OF OUR KIDS, PLACE 0 GROW, A PLACE TO STAY OUT OF TROUBLE, A PLACE TO GET THEIR HOMEWORK DONE, MEET A MENTOR OR A FATHER OR MOTHER FIGURE THAT MAY OR MAY NOT BE AT THEIR OWN HOME AND YOU LOOK BACK AND YOU TALK TO SO MANY FOLKS ACROSS THE CITY AND MORE OFTEN THAN NOT THEY'RE

GOING TO POINT YOU -- A YOUTH WORKER OR SOMEONE FROM YOUTH AND FAMILIES THAT REALIZE TURNED IT AROUND FOR THEM, AND THOSE STORIES CONTINUE TO TO REPEAT THEMSELVES YEAR AFTER YEAR SO KEEP UP THE GREAT WORK AND YOU MUST BE REALLY EXCITED.

I KNOW I'M EXCITED ABOUT SOME OF THE CAPITAL ITEMS THAT ARE IN THE BUDGET AS WELL.

SO THANK YOU AND I APPRECIATE YOUR TIME.

WE APPRECIATE YOU AND GLENN AND SUPPORTING US IN THE COMMUNITY ENGAGEMENT THAT WE HAD.

>> THANK YOU.

>>

>> THANK YOU COUNSELOR FLAHERTY. ALL RIGHT.

COUNSELOR EDWARDS.

>> SORRY.

>> MOST OF MY QUESTIONS HAVE ALREADY BEEN ASKED AND ANSWERED.

I HAD, LIKE, ONE YOU NEW ONE AND -- I KNOW I'M THE LAST ONE SO I JUST WANTED TO MAKE SURE THEN TO SAY THANK YOU TO NICOLE AND OVER HERE IN EAST BOSTON, AND OVER IN THE NORTH END, THE FOLKS THAT WORK FOR YOU UNDER BCYS CENTERS IN MY DISTRICT AND I'M FORGETTING FOLK -- I'M JUST TRYING TO RUSH TO SAY A HUGE THANK YOU TO ALL OF YOU AND ULTIMATELY I'M CURIOUS ONLY ABOUT ONE THING.

THAT IS ANY PROGRAMMING THAT YOU HAVE ADJUSTED FOR THE FACT THAT NOW A LOT MORE KIDS HAVE CHROME BOOKS AND LAPTOPS IN THEIR HOUSES AND WE WILL BE MOST LIKELY SOCIAL DISTANCING THIS SUMMER.

ARE YOU LOOKING AT TRADING THEM IN CODING OR OTHER ASPECTS NOT FOR JOBS CHAIRWOMAN, JUST FOR INTEREST, OK.

ARE WE LOOKING AT PROGRAMMING THAT IS SUMMER BASED BUT ON THE COMPUTER SO THAT HE CAN DO AT HOME ABSOLUTELY.

A LOT OF OUR SITES RIGHT NOW WE'RE LOOKING TO LEVERAGE OUR -- THE EXPERTISE OF OUR COMPUTER

INSTRUCTORS SO THEY CAN HELP  
CREATE PROGRAMMING EITHER  
SPECIFIC TO THE YOUTH THAT  
WORKED WITH -- THAT THEY USUALLY  
WORK WITH AT THE SITES OR  
CENTRALLY, A PROGRAM THAT WE CAN  
EXPAND THROUGH THE CITY, YOUNG  
PEOPLE AND EITHER LOG-IN, GET  
SOME LIKE KIND OF A GRAB AND GO  
OF PROGRAMMING SO WE'RE LOOKING  
AT DIFFERENT OPTIONS AND THAT'S  
DEFINITELY UP IN THE LISTING  
OF -- WE KIND OF WANT TO CREATE  
A LIBRARY OF DIFFERENT PROGRAMS  
THAT AND ACTIVITIES THAT YOUTH  
CAN EITHER DOWNLOAD OR  
PARTICIPATE IN THROUGHOUT THE  
SUMMER AND INTO THE FALL.  
AND I THINK FROM NOW ON  
EVERYTHING HAS CHANGED AND WE'RE  
FIGURING OUT HOW TO TO ADAPT TO  
ALL OF THAT AND SO BE ABLE TO  
PROVIDE THE PROGRAMS AND  
SERVICES THAT THE YOUNG PEOPLE  
NEED.

AND MAY I JUST ADD ABOUT EITHER  
ROSETTA STONE OR SOME LANGUAGE  
PROGRAMS, HELPING FOLKS LEARN  
DIFFERENT LANGUAGES, CAD  
PROGRAMS, HELPING DESIGN.  
I HAD THAT AS PART OF SCHOOL BUT  
IT WAS FUN IN FIGURING OUT  
THOUSAND DESIGN AND DO THAT, AND  
BUILD A SKILL SET.

AND ALSO AS A FORM OF ENJOYMENT  
TO BE BEYOND FORTNITE AND OTHER  
THINGS YOU CAN DO ON THE  
COMPUTER.

THAT'S IT, GENTLEMEN.

>> THANK YOU SO MUCH.

>> YOU'RE WELCOME.

>> OKAY.

VERY BRIEFLY I WANT TO JUST --  
BECAUSE THIS IS TECHNICALLY THE  
HEARING FOR OVERSIGHT OF THAT  
CITY HALL CHILDCARE BCYF FUND.  
THAT MATERIAL WAS SENT OVER TO  
US AND I WANTED TO ASK A ABOUT  
THAT, COMMISSIONER OVER TO THE  
STAFF.

SO WHERE THE REPEAT EXPENDITURES  
WERE IDENTICAL AND THE FISCAL  
YEAR ACTIVITY THROUGH 31 OF  
MARCH TO ADJUST BUT IT SPENT

ABDOMEN \$200,000 MORE IN RECEIPTS AND I WANTED TO CHECK IF THAT WAS JUST A QUESTION OF TIMING AND THEN ASK THE QUESTION IS THAT OPEN SURVEYING POTENTIAL PERSONNEL RIGHT NOW AND THAT IS THE STATUS ON THAT.

>> THE STATUTE IS THAT IT'S SORT OF OPEN TO THE STATE AS ESSENTIAL EMPLOYEE BUT AS A CLOSED SITE MEANING IT HASN'T YET BEEN OPERATED ON. IT'S-- WE CONTINUE TO BE SORT OF A, AS YOU KNOW, A KEY SERVICE, FOR THE CITY AND CITY EMPLOYEES.

AND, YOU KNOW, CURRENTLY RIGHT NOW, IT'S SORT OF AN EMERGENCY STATUS SITUATION, MEANING THAT THE STATE HAS PROVIDED US SOME FUNDING BECAUSE OF THE FACT OF WHERE IT IS.

HOPEFULLY, THAT HELPS.

BUT AT THE SAME TIME, HOPEFULLY, WE ARE SEEING WE ARE ALSO HAVING SOME SAVINGS BECAUSE OF THE FACT... MAYBE WE CAN SEE THAT IT WILL PROVIDE US WITH FURTHER CLOSING THAT GAP.

>> DOES THE GAP REFLECT PARENT TUITION THAT DIDN'T COME IN AND THAT WE'RE NOT COLLECTING AND, THEREFORE, DON'T EXPECT TO COLLECT?

OR DOES IT REFLECT JUST TUITION THAT-- LIKE, I'M JUST ASKING.

DO WE STOP CHARGING PEOPLE?

LIKE, WHAT'S OUR--

>> YES, WE DID.

WE DID STOP CHARGING PEOPLE BECAUSE OF THE SIMPLE FACT WE HAD TO GO FROM TRADITIONAL PROGRAMMING TO EMERGENCY-BASED PROGRAMMING.

AND WE WENT TO EMERGENCY-BASED PROGRAMMING.

THE STATE HAS SPECIALIZED FUNDING TO KEEP SITES THAT THEY WILL DEEM OR IDENTIFY AS SORT OF EMERGENCY SITES, BUT STILL GET SORT OF FUNDING PER CLASS IN DOLLAR AMOUNTS.

I'M NOT SURE WHAT THAT DOLLAR AMOUNT IS, BUT I KNOW THAT'S SITUATION, AND WE'LL HAVE TO

KEEP IT OPEN.

>> OKAY, GREAT.

AND-- OH, SHOOT, I JUST FORGOT MY OTHER QUESTION.

WHAT'S HAPPENED TO THE EMPLOYEES, THAT'S WHAT IT WAS, OF THAT SITE?

ARE THEY STILL GETTING PAID?

>> I GOTTA GIVE KUDOS TO THE EMPLOYEES.

I MEAN, WHEN IT CAME TIME TO TRANSITION FROM REGULAR PROGRAMMING TO EMERGENCY, THEY CONTINUED TO COME IN.

THEY WERE EAGER TO SERVE THE FAMILIES.

AS OF RIGHT NOW, IT'S CONTINUING TO BE PAID, EVEN THOUGH THEY'RE NOT IN THE FACILITY, BECAUSE OF THE FACT THAT THEY CAN CALLED IN AT ANY GIVEN MOMENT.

>> UH-HUH, GOT IT.

GREAT.

>> OKAY?

>> THANKS.

IF ANY COUNCILOR HAS ANOTHER URGENT QUESTION ON THE REVOLVING FUND, PLEASE RAISE YOUR BLUE HAND.

SEEING NONE, I'M GOING TO RECOGNIZE FOR PUBLIC TESTIMONY, MAUREEN GUILLEN HAS BEEN WAITING THIS WHOLE TIME.

AND THERE ARE THREE PEOPLE IN THE WAITING ROOM WHO HAVE NAMES THAT ARE, LIKE, iPHONE AND INITIALS AND SO, IF ANY OF THOSE ARE WATCHING ON THE LIVESTREAM AND ARE THERE WANTING TO PUBLICLY TESTIFY, IF YOU CAN JUST REDO YOUR NAME, AT LEAST FUR FIRST NAME, SO I CAN RECOGNIZE YOU, THAT WOULD BE GREAT.

ALL RIGHT.

ALL RIGHT... MAUREEN IS IN. JUST WAIT FOR YOUR MICROPHONE TO COME ON.

MAUREEN, IF YOU'RE WATCHING A LIVESTREAM, IF YOU CAN JUST MAKE SURE TO SHUT IT OFF BEFORE YOU TESTIFY, THAT WOULD BE GREAT.

OKAY, AND... MAUREEN, I DON'T SEE YOUR AUDIO COMING ON.

SO I'M GOING TO GIVE IT ONE MORE SECOND.  
IF YOU WOULD TURN YOUR AUDIO ON,  
IF YOU WOULD LIKE TO TESTIFY.  
IF NOT, WE'RE GOING TO MOVE ON BECAUSE, AS I'VE MENTIONED SEVERAL TIMES, THERE IS ANOTHER HEARING WAITING IN THE WINGS AFTER THIS ONE.

ALL RIGHT.

I'M AFRAID MAUREEN IS NOT WITH US.

SO I AM GOING-- AND NOBODY HAS CHANGED THEIR NAME, SO I JUST WANT TO-- I WANT TO THANK THE COMMISSIONER AND HIS STAFF. THANK YOU FOR WAITING PATIENTLY FOR THIS TO START AND FOR STAYING WITH US SO LATE.

AND THANK ALL MY COUNCIL COLLEAGUES FOR JOINING US.

WE'LL BE NEXT MOVING IMMEDIATELY TO THE YOUTH ENGAGEMENT AND EMPLOYMENT HEARING.

AND I KNOW WE'VE GOT ADVOCATES JOINING US.

THAT'S AN IMPORTANT OTHER PIECE OF THE YOUTH CONVERSATION WE HAVE BEEN HAVING NOW.

AND I WANT TO THANK YOU, COMMISSIONER, AND YOUR WHOLE TEAM.

>> THANK YOU.

>> THANKS.

>> ALL RIGHT, THIS MEETING OF THE WAYS AND MEANS COMMITTEE IS ADJOURNED.

THANK YOU, ALL.

AND I'LL JUST REMIND EVERYBODY THERE'S A DIFFERENT-- DIFFERENT ZOOM LINK FOR THE Y.E. HEARING, WHICH WE'LL BE MOVING INTO RIGHT NOW.

;;;BCC third session (originally 4-6pm)

>> IT'S JUST YOU, OKAY.

>> IT IS.

>> HI, CAN YOU HEAR ME.

I'M NOT SURE IF I'M IN THE RIGHT ROOM--

>> YOU ARE.

ARE YOU NOW.

YOU WEREN'T BEFORE, BUT YOU ARE NOW.

>> I CAN HEAR YOU.  
ARE YOU ABLE TO TURN YOUR VIDEO  
ON?  
>> NO.  
>> OKAY.  
SO-- YEAH, NO.  
CARRIE-- THIS IS A WEIRD FORMAT  
WE'VE NEVER HAD BEFORE.  
AND COUNCILOR MEJIA, RASHAD,  
EVERYONE'S VIDEO IS NOT TURNING  
ON.  
>> I JUST THOUGHT YOU DIDN'T  
WANT TO LOOK AT MY UGLY FACE  
ANYMORE.  
THAT'S WHY.  
>> NOW, NOW.  
>> THIS IS-- OKAY--  
>> I TRIED SOMETHING DIFFERENT,  
AND I'M GOING TO TRY TO FIGURE  
OUT HOW TO GET ALL OUR VIDEOS  
GOING.  
JUST GIVE ME ONE SECOND, PLEASE.  
>> NO PROBLEM.  
>> COUNCILOR BOK, DO YOU THINK  
YOU CAN USE YOUR POWERS TO ASK  
THE COLLEAGUES TO LET ME GO  
SOONER.  
I HAVE A MENTAL WELLNESS  
CONVERSATION WITH YOUNG PEOPLE  
AT 6:00, AND I'M NOT SURE HOW  
LONG THIS IS GOING TO BE AND I  
WANT TO BE ABLE TO GET MY  
QUESTIONS IN BEFOREHAND.  
IF WE DO IT IN THE ORDER WE  
ARRIVED, I WAS THE FIRST ONE.  
I WANT TO MAKE SURE THAT IS  
GOING TO BE HONORED.  
>> YES, YOU DO, IN FACT, POP UP  
AS THE FIRST ONE IN ON MY  
SCREEN.  
FOLLOWED CLOSELY BY COUNCILOR  
CAMPBELL.  
>> ALL RIGHT, I MADE IT IN FIRST  
SO I DON'T HAVE TO BEG YOU TO  
LET ME GO FIRST THEN, THANK YOU.  
>> YEAH.  
WE ARE--  
>> SORRY ABOUT THAT.  
WE SHOULD BE SET.  
AND I JUST NEED 30 SECONDS TO  
GET THE RECORDING GOING.  
>> CAN PEOPLE TURN THEIR VIDEOS,  
I MEAN.  
RASHAD, IS THAT WORKING OUT?

I SEE COUNCILOR MEJIA.  
I SEE RASHAD.  
>> YES, HELLO.  
>> HELLO!  
>> IT'S VERY NICE TO SEE ALL OF  
YOU.  
>> GREAT TO SEE YOU, TOO.  
SORRY WE HAVE BEEN SO DELAYED.  
>> NO WORRIES AT ALL.  
>> ALL RIGHT.  
>> IT'S WORKING, KENZIE.  
>> PERFECT, SO GLAD TO SEE ALL  
OF YOUR FACES.  
SO WE ARE GOING TO GAVEL THIS IN  
IN.  
ONE SECOND, EVERYONE.  
LET ME PULL UP MY OPENING  
STATEMENTS.  
AGAIN, I WANT TO APOLOGIZE.  
I KNOW THERE'S A LARGE NUMBER OF  
FOLKS WHO ARE GOING TO TESTIFY.  
AND IN OUR THREE-HEARING DAY,  
EACH ONE HAS PUSHED THE PRIOR  
ONE BEHIND.  
SO...  
OKAY.  
I'M NOW CONVENING THIS HEARING  
OF THE-- NOT HOORG YES,  
HEARING-- OF THE COMMITTEE ON  
WAYS AND MEANS.