

112 Shawmut Avenue
02/19/20

Developer: The Davis Companies

Awarding Authority: BPDA

General Contractor: Suffolk Construction

Construction Cost: \$ 85,000,000 Construction Period: 02/18/19 - 12/31/20

Construction Monitor: Takara Hamilton

Percentage Complete: 38%

BRJP Goals: 51% Resident 40% People of Color 12% Female

Project Description:

The TDC project at 112 Shawmut Ave. will consist of a thirteen-story building containing approximately 232,000 square feet of Gross Floor Area, consisting of approximately 138 residential units, associated residential amenity spaces and a three-level enclosed garage containing approximately 112 parking spaces and related site and landscape improvements.

The residential entrance to the TDC Project will be on Shawmut Avenue, and the garage will be accessed by entrance/exit ramps on Herald Street and Shawmut Avenue. The new structure will incorporate the Herald Street and Shawmut Avenue façades of the existing building, and cover approximately 80% of the TDC Property. The TDC Project will also include streetscape improvements on the adjacent sidewalks. The maximum building height will be approximately 150 feet. The roof of the building will include a rooftop deck and amenity space for residents' use, with an enclosed mechanical penthouse above.

BRJP Highlights and Concerns

1. This project is 100% on salesforce
2. This project comes with a Salesforce dashboard representation and a statistical report consisting of the subcontractors on 112 Shawmut Ave's performances.
3. On July 25th 2019 the 112 Shawmut Suffolk project management team provided students with an in depth presentation of the construction taking place on 112 Shawmut Ave, highlighting the use of technology, students observed how technology supported the crane erection on the jobsite. Youth Build, partnered with Suffolk Construction, offers a pre-apprenticeship program, ages 18-25, local residents, minority and female participants. The two work together to provide students exposure and job opportunities.
4. The number of women on the project as a whole is disproportionate to the number of female hours on the project as a whole. We are investigating this discrepancy and are pushing our subcontractors to provide women on site with full time hours. With the previous being stated, we have seen an increase in female worker hours in the most recent months.
5. Resident Verification forms are at 85%
6. A corrective action meeting was held on 12/13/19 for Liberty Construction and Metropolitan Masonry and Waterproofing to discuss under performance and late payroll submission. That was resolved and the numbers have since increased slightly and the payrolls for both sub contractor's are always on time.
7. A corrective action meeting was held on 07/10/19 for Hayward Baker to discuss under performance and lack of BFEs. Hayward baker was able to add 1 person of color and 1 Boston resident.

List of active Subcontractors

1. AGF Steel

Boston Employment Commission Project Review

2. EM Duggan
3. East Coast Fire Proofing
4. G&C Concrete
5. Liberty Construction Services
6. Metropolitan Masonry and Waterproofing
7. Prime Steel Erecting
8. T&T/G&C Electrical Contractors
9. The Cheviot Corp.
10. The Welch Corp.
11. United HVAC Comp.

RECOMMENDATIONS: The BPDA Office recommends that –

- **The BPDA and Suffolk will investigate the disproportion female #s to female hours ratios on the 112 Shawmut site.**
- **Hold a corrective action meeting for the following subcontractors to discuss their efforts to improve their workforce diversity.**
 - **EM Duggan**
 - **Liberty Construction**
 - **Cheviot Corp**
- **Continue to support our subcontractors and encourage them to make the necessary steps towards meeting the diversity goals.**
- **Continue to connect our subcontractors with pre-apprenticeship programs (Building Pathways, Youth Build, Build A Life that Works etc.)**
- **The BPDA and Suffolk will work closely with the subcontractors to get them familiar with the RVF salesforce process to improve the verification percentages.**

ATTACHMENTS:

Best Faith Efforts: pages 4-23

History Reports for all active Subs: 24-35

NASDI:

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Project Number: 000000 Workforce Compliance Week Ending: 11/3/2019
Project Name : 112 Shawmut Ave Weekly Best
Subcontractor: NASDI LLC Faith Efforts

1.) What is the composition of your current workforce (Women, Minorities, Residents, Section 3?)

3	Current # of Crew Total	0	% Current Residents
0	Current # Residents	100	% Current Minorities
3	Current # Minorities	0	% Current Women
0	Current # Women		% Current Section 3
	Current # Section 3		
	Currently Not in Categories		

2.) Describe your "Best Faith Efforts," (i.e. contact with unions, walk on applicant referrals, recruitment efforts, etc.)

- Requested Resident/Minority/Female from Union Local # _____
 Sent letter/email to Business Agent.
 Made phone call to Business Agent. Spoke to MARTIN WALSH
- Reviewed Suffolk's Walk-On Applicant Log
 Interviewed applicants from this log (list non-hire results separately)
 Hired the following R/M/F person(s) from the Log:
_____ (name) _____ (start date)

3.) Describe future "Best Faith Efforts" and other affirmative actions to reach the program goals?

Previously Contacted Local 223

4.) Comments:

Refused to supply letter stating they do NOT have Residents and/or females.

Print Name: Amanda Signature: Amanda Madeiros Date: 11-7-19
Madeiras

Boston Employment Commission Project Review

Project Number: 000000
Project Name : 112 Shawmut Ave
Subcontractor: NASDI LLC

Workforce Compliance
Weekly Best
Faith Efforts

Week Ending:
11 / 17 / 2019

1.) What is the composition of your current workforce (Women, Minorities, Residents, Section 3?)

<u>4</u> Current # of Crew Total	<u>0</u> % Current Residents
<u>0</u> Current # Residents	<u>100</u> % Current Minorities
<u>4</u> Current # Minorities	<u>0</u> % Current Women
<u>0</u> Current # Women	<u> </u> % Current Section 3
<u> </u> Current # Section 3	
<u> </u> Currently Not in Categories	

2.) Describe your "Best Faith Efforts," (i.e. contact with unions, walk on applicant referrals, recruitment efforts, etc.)

Requested Resident/Minority/Female from Union Local #
 Sent letter/email to Business Agent.
 Made phone call to Business Agent. Spoke to MARTIN WALSH

Reviewed Suffolk's Walk-On Applicant Log
 Interviewed applicants from this log (list non-hire results separately)
 Hired the following R/M/F person(s) from the Log:
 (name) (start date)

3.) Describe future "Best Faith Efforts" and other affirmative actions to reach the program goals?

Previously Contacted Local 223

4.) Comments:

Refused to supply letter stating they don't have Residents OR females

Print Name: Amanda Medeiros Signature: Amanda Medeiros Date: 11-19-19

Boston Employment Commission Project Review

AGF Steel



Takara Hamilton <takara.hamilton@boston.gov>

112 Shawmut Ave: Workforce Requirements

Sean Czolada <seanczolada30@gmail.com>

To: "Frederick, Dara" <DFrederick@suffolk.com>

Cc: "lenny@superiorrail.net" <lenny@superiorrail.net>, Takara Hamilton <takara.hamilton@boston.gov>, "Davenport, Ted" <TDavenport@suffolk.com>

Thu, Feb 6, 2020 at 1:22 PM

Good afternoon Dara,

We are only working one staircase at a time right now on the project which only requires 2 workers. I have had a 3rd on the payroll from time to time to keep him busy from lack of work on other projects. As soon as work picks up there i will add a female to the workforce.

I have my foreman, my steward from the hall(minority resident), and the occasional 3rd is a minority.

Just to let you know my steward just up and left for a month long trip to Africa this week so the other worker that was there will remain until he returns.

Sent from my iPad

On Feb 5, 2020, at 11:13 AM, Frederick, Dara <DFrederick@suffolk.com> wrote:

Good morning Trade Partner,

You are receiving this email because you are not meeting the goal requirements on this project as outlined in your contract. Although you are on track in both minority and resident goal, to date AGF/Superior Rail is at 0-% Female hours.

The City of Boston, goal requirements on 112 Shawmut Ave 51% Boston Residents, 40% Minority, 12% Female.

Please provide a response to AGF/Superior Rail workforce—In the event that our trade partners are unable to obtain the required female workforce, your efforts must be continuously demonstrated towards meeting these goals. Please submit recent documented best faith effort by Friday, February 7. I've attached a guide outlining acceptable forms of BFE.

Please let me know if you have any questions.

Thanks,

Dara

Dara Frederick
Trade Partner Diversity Officer

D | 6176529490
C | 6172726998

Suffolk

Boston Employment Commission Project Review

Cheviot BFE

From: Frederick, Dara
Sent: Tuesday, February 4, 2020 1:23 PM
To: Douglas Roberts <droberts@cheviotcorp.com>
Cc: Umberger, Michael <MUmberger@suffolk.com>; Davenport, Ted <TDavenport@suffolk.com>
Subject: Best Faith Effort: 112 Shawmut Ave

Good afternoon Doug,

Please review your attached workforce projection, which was submitted at your pre-construction meeting prior to your start of work. To date Cheviot has 0 Females on site., although you are track to meet minority and resident goals. As mentioned, the workforce goal requirements on this project, is as follows: 51% residents, 40% Minority, 12% Female.

Please provide a response to Cheviot's female workforce—In the event that you are unable to obtain the required female workforce, your documented best faith effort is being requested by both the City of Boston and Suffolk's compliance. Please return this response and documentation by Friday, February 7.

Thanks,
Dara



Douglas Roberts <droberts@cheviotcorp.com>
to Dara, Michael, Ted, me ▾

Wed, Feb 5, 12:40 PM (8 days ago) ☆ ↶ ⋮

Hi Dara,
I have been out at the job and away from my computer but I did want to let you know that we have a female worker onsite starting this coming Monday

Boston Employment Commission Project Review

Metro Explanation on why they lost the female they had on site



Takara Hamilton <takara.hamilton@boston.gov>

RE: 112 Shawmut Ave: Best Faith Efforts

Rob Zaverucha <rzaverucha@mmwronline.com>

Wed, Feb 5, 2020 at 11:35 AM

To: "Frederick, Dara" <DFrederick@suffolk.com>

Cc: Jesse Zaverucha <jesse@mmwronline.com>, "Davenport, Ted" <TDavenport@suffolk.com>, Takara Hamilton <takara.hamilton@boston.gov>, Joanna Falkof <jfalkof@mmwronline.com>

Dara, sent you an email yesterday, Joanna will get this to you, please note that the female recently requested a lay off due to the cold weather and broken time

Robert Zaverucha

Metropolitan Masonry Waterproofing and Restoration, Inc.

131 West Street

West Bridgewater, MA 02379

O: 978-589-9955 C: 617-777-8683 F: 978-589-8156

www.mmwronline.com

Please make note our new West Bridgewater address

From: Frederick, Dara <DFrederick@suffolk.com>

Sent: Wednesday, February 05, 2020 11:23 AM

To: Rob Zaverucha <rzaverucha@mmwronline.com>

Cc: Jesse Zaverucha <jesse@mmwronline.com>; Davenport, Ted <TDavenport@suffolk.com>; Takara Hamilton <takara.hamilton@boston.gov>

Subject: RE: 112 Shawmut Ave: Best Faith Efforts

{This email originated from outside your Organization}

FYI

Dara Frederick

Trade Partner Diversity Officer

Boston Employment Commission Project Review



Takara Hamilton <takara.hamilton@boston.gov>

RE: 112 Shawmut Ave: Best Faith Efforts

Rob Zaverucha <rzaverucha@mmwronline.com>
To: Takara Hamilton <takara.hamilton@boston.gov>
Cc: Jesse Zaverucha <jesse@mmwronline.com>, Joanna Falkof <jfalkof@mmwronline.com>

Wed, Feb 5, 2020 at 12:4

The answer to this is there has been a decrease in work force as this phase of the work is almost complete. We will be starting phase II, Luanna will be first in line to comeback as we told her we would hold her spot, she is a very good worker.

Robert Zaverucha

Metropolitan Masonry Waterproofing and Restoration, Inc.

131 West Street

West Bridgewater, MA 02379

O: 978-589-9955 C: 617-777-8683 F: 978-589-8156

www.mmwronline.com

Please make note our new West Bridgewater address

[Quoted text hidden]

Boston Employment Commission Project Review



T&T ELECTRICAL
BEACON PARTNERSHIP
PRIOR ENGINEERING

ELECTRICAL

ENGINEERING

DEVELOPER

Tom Hurley
531 SECOND STREET
EVERETT MASSACHUSETTS 02149
617-544-6470 FAX 617-381-0918
thurley@t-electric.com

February 6th, 2018

Dara Frederick
Trade Partner Diversity Officer
Suffolk Construction Company
65 Allerton St
Boston MA, 02119

Dear Dara,

Thank you for the notice regarding T&T's goal requirements; this information is very helpful in planning our workforce needs.

To get the Female Hours goal on track and into compliance, we added our employee, Addison Kiley to the roster at 112 Shawmut Ave, on January 27th, 2020. Over the next four weeks we'll be planning an increase in workforce which will allow us to meet the requirements of the City of Boston.

Please do not hesitate to reach out should have any questions or need more information.

Sincerely,

A handwritten signature in blue ink that reads "Tom Hurley".

Tom Hurley
Project Manager

Boston Employment Commission Project Review

Prime Steel BFE



Prime Steel Erecting, Inc <primesteel@primesteel.org>
to DFrederick@suffolk.com, me ▾

Wed, Nov 20, 2019, 2:42 PM



Afternoon,

Regarding percentages at 112 Shawmut Ave, I do believe Prime Steel will be spot on next week (w/e 11/30/19).

I have our week ending workforce 11/16/19 (submitted today) at:

Res 57%

POC 30%

Fem 12%

Speaking with the GF, the current manpower (w/e 11/23/19) is:

21 - Total

13 - Res 62%

7 - POC 33%

3 - Fem 14%

Next week we will be moving some men to have our numbers where they need to be:

18 - Total

11 - Res 61%

7 - POC 40%

3 - Fem 17%

I will continue to have the General Foreman work on keeping our P.O.C. numbers where they are.

Thank you

Melanie Beaton

978-671-0111

United HVAC BFE

Boston Employment Commission Project Review

Frederick, Dara

to Gary, me ▾

Wed, Feb 12, 11:51 AM (1 day ago)



Good morning Gary, thank you for your response and commitment to these efforts. Based on what's outlined below, if maintained, United HVAC will meet the workforce requirement for the duration on site. Do you plan on maintaining this crew?

I've cc'd Takara Hamilton, compliance for the city, to verify your reporting in this email.

Takara, can you please confirm that United HVAC is meeting these requirements by the submission of weekly reports.

Thanks Gary! I would be in touch if Suffolk needs any additional information.

Best,
Dara

Dara Frederick
Trade Partner Diversity Officer

D | 6176529490
C | 6172726998

Suffolk

Prove impossible wrong

suffolk.com



From: Gary Lynch <glynch@united-mech.com>
Sent: Wednesday, February 12, 2020 11:39 AM
To: Frederick, Dara <DFrederick@suffolk.com>
Subject: [External] RE: 112 Shawmut Ave: Best Faith Effort

Good day, sorry for the delayed response. Due to the timing of jobs we have been adding more manpower to this project waiting for other projects to break. Currently we have 2 women, 3 minority and 3 Boston residence on sight. If you have any questions feel free to contact me.



Liberty Construction BFE



SETTING NEW STANDARDS

September 26, 2019

Suffolk Construction
Attn: Dara Frederick
65 Allerton Street
Boston, Ma 02119

Dear Dara,

Liberty Construction Services respectfully submits this Best Faith Effort (BFE) for our compliance on the 112 Shawmut Avenue, Roxbury Project.

In reviewing Liberty's workforce at the 112 Shawmut Avenue worksite, at this time our scope of work is limited. We have (1) laborer, who works one day a week, working part-time doing general clean-up. The crew size fluctuates up and down due to daily placements as requested by Suffolk for additional manpower. But overall our crew size will be (1) laborer and (1) carpenter who will come in as needed, until next year 2020. We will add a foreman in place on October 14th, 2019 to assess the manpower that will be required.

Under Suffolk's workforce projections, we are slated to increase our crew size in January 2020. During this time, general labor cleanup scopes will pave way for an increase in our diversification efforts. We will request residents, minority and female from Local Union #223 and #327, when called to provide additional general labor support. We will continue to collaborate with our operations manager, supervisors and Suffolk's project team to take advantage of opportunities to increase our diversity goals.

Please feel free to contact me by phone; 617-517-3580 or email; pguity@libertycs.com, should you have any additional questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Paula Guity".

Paula Guity
Diversity & Compliance Specialist - Compliance

A handwritten signature in black ink, appearing to read "Thomas White".

Thomas White
Assistant Project Manager - General Requirements

65 Allerton Street, Boston, MA 02119 • Phone: (617) 602-4801 • Fax: (617) 427-6418

Boston Employment Commission Project Review



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORK FORCE REQUEST DOCUMENTATION

PROJECT: 112 Shawmut

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>LIBERTY</u>			
DATE REQUESTED: <u>10/24/19</u>		DATE REQUIRED: <u>10/25/19</u>	
LOCAL #: <u>327</u>			
REQUEST MADE TO: <u>Steward</u>			
NAME: <u>CHRIS BUELS</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>CARPENTERS</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>2</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>CARPENTERS</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>1</u>	<u>1-1</u>	<u>1-1</u>	<u>0-1</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".

Boston Employment Commission Project Review



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORK FORCE REQUEST DOCUMENTATION

PROJECT: 112 SHAWMUT

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>WEST CONSTRUCTION</u>			
DATE REQUESTED: <u>11-13-2019</u>		DATE REQUIRED: <u>11-14-2019</u>	
LOCAL #: <u>223</u>			
REQUEST MADE TO: <u>LABOR STEWARD</u>			
NAME: <u>JEFF BUCKET</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>LABORERS</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>2</u>	<u>2</u>	<u>2</u>	
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY: <u>WILLIAM PEARCE & GENERAL CONTRACTOR</u>			
NAME: <u>WILLIAM PEARCE</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>LABORERS</u>			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>2</u>	<u>0-2</u>	<u>0-2</u>	
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".

Boston Employment Commission Project Review



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORK FORCE REQUEST DOCUMENTATION

PROJECT: HALE

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>LIBERTY CONSTRUCTION</u>			
DATE REQUESTED: <u>11.18.2019</u>		DATE REQUIRED: <u>11.19.2019</u>	
LOCAL #: <u>22</u>			
REQUEST MADE TO: <u>LABOR STEWARD</u>			
NAME: <u>PCATINO</u>			
I. REQUEST (S) MADE TO UNION:			
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
<u>3</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
REQUEST MADE BY: <u>GENERAL FOREMAN</u>			
NAME: <u>M. REPOLE</u>			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
	<u>2-3</u>	<u>1-3</u>	<u>1-3</u>
TRADE:			
TOTAL	RESIDENT	MINORITY	FEMALE
COMMENTS:			

When requesting workers, this form should be used for all telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing with your request. Email a copy of this form and the letter to the general contractor and the BRJP Monitor, within 7 working days. Workforce Request Documentation Forms without a follow-up letter will not be considered as a "Best Faith Effort".

Boston Employment Commission Project Review

2/13/2020

City of Boston Mail - RE: 112 Shawmut Ave: Best Faith Effort



Takara Hamilton <takara.hamilton@boston.gov>

RE: 112 Shawmut Ave: Best Faith Effort

Guity, Paula <PGuity@libertycs.com>

Wed, Feb 5, 2020 at 1:29 PM

To: "Frederick, Dara" <DFrederick@suffolk.com>

Cc: Takara Hamilton <takara.hamilton@boston.gov>, "Davenport, Ted" <TDavenport@suffolk.com>

No worries,

I will get the information requested. Our Drywall division has just started on January 16th, 2020, so they will have new workforce to add. Our number will improve with the new scope of work.

[Quoted text hidden]

<https://mail.google.com/mail/u/0?ik=b72eed8de7&view=pt&search=all&permmsgid=msg-f%3A1657722503115744481&simpl=msg-f%3A16577225031...> 1/1

The Welch Corp

February 19, 2020

Page 17

Boston Employment Commission Project Review



Laborers Local 223
12A Everdean Street
Dorchester, MA 02122

September 13, 2019

Attention: Mr. Martin Walsh

Mr. Walsh,

The Welch Corp is currently performing the site and utility work at 112 Shawmut Ave located in the South End section of Boston, MA.

This particular project falls under the umbrella of the Boston Jobs Policy Program. The Welch Corp is an Equal Opportunity Employer and also adheres to the Affirmative Action and Best Faith Efforts set forth by the Boston Jobs Policy Program. When The Welch Corp has reason to request workers from your local union, please make every effort to provide us with workers that will assist us in our affirmative action and equal opportunity efforts.

Very truly yours,
The Welch Corp



Paul McManus
General Superintendent

MAILING: P.O. BOX 35215 • BRIGHTON, MA, 02135-0215
LOCATION: 35 ELECTRIC AVE. • BRIGHTON, MA, 02135-0215 • TELEPHONE 617-254-7550 • FAX 617-254-0238

Hayward Baker

Boston Employment Commission Project Review

Hayward Baker Inc.
9 Whipple Street
Unit 1
Cumberland, RI 02864
Tel: 401-334-2565
Fax: 401-334-3337



January 10, 2019

Laborer's International Union of North America
Local 560
7 Laborer's Way
Hopkinton, MA 06114

Attn: Business Manager

Project: 112 Shawmut Avenue - Job#200679
Boston, MA 02118

Start Date: February 4, 2019

In accordance with the latest directive of Executive Order 11246, Hayward Baker Inc. is concerned that it fulfills its role as an Equal Opportunity Employer. We request your vigorous assistance in our affirmative action efforts as they relate to providing employment opportunities for racial minorities and women employee or applicant for employment because of age, race, sex, color, religion, ancestry, or mental or physical disability/handicap, or protected veteran status.

Utilization of any recruitment source is predicated upon their full compliance with our Equal Employment Opportunity Policy and Affirmative Action Program, as well as all federal, state, and local laws and their implementing rules, orders, and regulations.

In order to meet our minority and female goals on the referenced project, we would appreciate any help you can give us when considering our requirements for this job.

Cordially,

A handwritten signature in black ink, appearing to read "Kevin Dawson".

Kevin Dawson
Vice President

KD/ch



Youth Build Boston: July 25th 2019

Boston Employment Commission Project Review





Boston Employment Commission Project Review



Boston Employment Commission Project Review



Boston Employment Commission Project Review

Cheviot Stat Report

BRA Compliance Data For One Contractor, All Projects
Boston Redevelopment Authority

From: 02/14/2015 To: 02/14/2020

PAGE: 1

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
CHEVIOT CORPORATION	112 SHAWMUT AVE	100.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
CHEVIOT CORPORATION	1282 BOYLSTON STREET	7,953.0	2,897.0	36.43%	3,147.0	39.57%	922.0	11.59%
CHEVIOT CORPORATION	AVALON NORTH STATION	53,418.0	13,194.5	24.70%	9,912.5	18.56%	1,117.5	2.09%
CHEVIOT CORPORATION	EMERSON COLLEGE LITTLE BUILDI	203.0	0.0	0.00%	40.0	19.70%	0.0	0.00%
CHEVIOT CORPORATION	MMT, PARCEL 6 BOSTON SWORD	208.0	38.0	18.27%	8.0	3.85%	0.0	0.00%
CHEVIOT CORPORATION	PIER4 RESIDENTIAL RENTAL TW	1,538.0	232.0	15.08%	56.0	3.64%	0.0	0.00%
CHEVIOT CORPORATION	SOLDIERS FIELD PARK BUILDING #	18,019.0	2,879.0	15.98%	7,001.5	38.86%	1,634.5	9.07%
CHEVIOT CORPORATION	SOLDIERS FIELD PARK BUILDING #	9,413.5	912.0	9.69%	3,078.5	32.70%	718.0	7.63%
CHEVIOT CORPORATION	SOLDIERS FIELD PARK BUILDING #	5,685.5	1,625.5	28.59%	64.0	1.13%	725.5	12.76%
TOTALS:		96,538.0	21,778.0	22.56%	23,307.5	24.14%	5,117.5	5.30%

HAYWARD BAKER STAT

Boston Employment Commission Project Review

BRA Compliance Data For One Contractor, All Projects
Boston Redevelopment Authority

From: 02/14/2015

To: 02/14/2020

PAGE: 1

Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
HAYWARD BAKER, INC.	110 BROAD STREET	121.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
HAYWARD BAKER, INC.	112 SHAWMUT AVE	1,209.0	115.0	9.51%	231.0	19.11%	0.0	0.00%
HAYWARD BAKER, INC.	32 CAMBRIDGE STREET	696.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
HAYWARD BAKER, INC.	37-43 NORTH BEACON STREET	430.5	0.0	0.00%	160.0	37.17%	16.0	3.72%
HAYWARD BAKER, INC.	40 ENTERPRISE STREET	166.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
HAYWARD BAKER, INC.	45 BURNETT STREET	2,268.0	518.0	22.84%	686.0	30.25%	112.0	4.94%
HAYWARD BAKER, INC.	ARTIST FOR HUMANITY	352.0	128.0	36.36%	128.0	36.36%	0.0	0.00%
HAYWARD BAKER, INC.	BOSTON UNIV. MYLES STANDISH H	238.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
HAYWARD BAKER, INC.	BROOKE CHARTER SCHOOL	804.0	285.5	35.51%	169.0	21.02%	0.0	0.00%
HAYWARD BAKER, INC.	EMERSON COLLEGE LITTLE BUILDI	1,528.5	56.0	3.66%	361.0	23.62%	0.0	0.00%
HAYWARD BAKER, INC.	EMERSON COLLEGE, 1-3 BOYLSTO	3,300.0	8.0	0.24%	346.5	10.50%	338.5	10.26%
HAYWARD BAKER, INC.	FENWAY POINT	12,680.5	3,772.0	29.75%	2,997.0	23.63%	0.0	0.00%
HAYWARD BAKER, INC.	GARDEN GARAGE	3,975.0	16.0	0.40%	784.5	19.74%	0.0	0.00%
HAYWARD BAKER, INC.	HUB 25 - AKA 25 MORRISSEY BLVD	3,718.5	467.5	12.57%	666.5	17.92%	0.0	0.00%
HAYWARD BAKER, INC.	KIPP ACADEMY	679.0	0.0	0.00%	147.5	21.72%	0.0	0.00%
HAYWARD BAKER, INC.	PACKARD CROSSING	1,095.0	194.0	17.72%	283.0	25.84%	0.0	0.00%
HAYWARD BAKER, INC.	SOLDIERS FIELD PARK BUILDING #	236.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
HAYWARD BAKER, INC.	THE RESIDENCES AT FOREST HILL	2,690.5	138.0	5.13%	222.0	8.25%	0.0	0.00%
HAYWARD BAKER, INC.	WATERSIDE PL. 1B	2,691.0	267.0	9.92%	575.0	21.37%	0.0	0.00%
HAYWARD BAKER, INC.	WENTWORTH MULTIPURPOSE AC	2,672.5	823.5	30.81%	943.0	35.29%	48.0	1.80%
TOTALS:		41,551.0	6,788.5	16.34%	8,700.0	20.94%	514.5	1.24%

Boston Employment Commission Project Review

Liberty Construction

BRA Compliance Data For One Contractor, All Projects
Boston Redevelopment Authority

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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
LIBERTY CONSTRUCTION SERVICES	112 SHAWMUT AVE	2,923.5	394.0	13.48%	405.0	13.85%	200.0	6.84%
LIBERTY CONSTRUCTION SERVICES	275 ALBANY STREET	15,145.0	6,739.5	44.50%	2,215.5	14.63%	59.5	0.39%
LIBERTY CONSTRUCTION SERVICES	ARTIST FOR HUMANITY	9,934.0	3,117.0	31.38%	5,554.0	55.91%	0.0	0.00%
LIBERTY CONSTRUCTION SERVICES	BARRY'S CORNER RES. & RETAIL	24,734.0	1,463.0	5.91%	7,552.0	30.53%	1,147.0	4.64%
LIBERTY CONSTRUCTION SERVICES	EMERSON COLLEGE LITTLE BUILDI	52,273.0	23,851.5	45.63%	16,901.0	32.33%	5,546.0	10.61%
LIBERTY CONSTRUCTION SERVICES	EMERSON COLLEGE, 1-3 BOYLSTO	20,100.5	11,634.0	57.88%	2,975.0	14.80%	516.0	2.57%
LIBERTY CONSTRUCTION SERVICES	HARRISON ALBANY BLOCK	67,627.0	18,009.0	26.63%	30,128.5	44.55%	2,653.5	3.92%
LIBERTY CONSTRUCTION SERVICES	NEW STREET	91,247.0	10,722.0	11.75%	27,349.0	29.97%	1,585.5	1.74%
LIBERTY CONSTRUCTION SERVICES	SERENITY	84,793.0	32,434.5	38.25%	30,633.0	36.13%	6,371.5	7.51%
LIBERTY CONSTRUCTION SERVICES	WATERSIDE PL. 1B	129,831.0	25,748.5	19.83%	42,158.0	32.47%	5,415.0	4.17%
TOTALS:		498,608.0	134,113.0	26.90%	165,871.0	33.27%	23,494.0	4.71%

Boston Employment Commission Project Review

AGF/Superior Rail Stat Report

BRA Compliance Data For One Contractor, All Projects
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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
AGF	112 SHAWMUT AVE	56.0	37.0	66.07%	13.0	23.21%	0.0	0.00%
AGF	370-380 HARRISON AVENUE	6,866.0	479.0	6.98%	694.0	10.11%	0.0	0.00%
AGF	ST. GABRIEL'S MONASTERY & CHU	1,840.0	1,001.0	54.40%	65.0	3.53%	0.0	0.00%
TOTALS:		8,762.0	1,517.0	17.31%	772.0	8.81%	0.0	0.00%

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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
SUPERIOR RAIL AND IRON WORKS	NU COLUMBUS AVE STUDENT HOU	2,386.0	619.0	25.94%	32.0	1.34%	392.0	16.43%
SUPERIOR RAIL AND IRON WORKS	SERENITY	32.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
TOTALS:		2,418.0	619.0	25.60%	32.0	1.32%	392.0	16.21%

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BRA Compliance Data For One Contractor, All Projects		From: 02/14/2015	To: 02/14/2020		PAGE: 1			
Boston Redevelopment Authority		Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
Contractor Name	Project Name							
G & C CONCRETE	112 SHAWMUT AVE	10,987.0	4,092.5	37.25%	3,774.0	34.35%	823.0	7.49%
G & C CONCRETE	1350 BOYLSTON STREET	22,125.0	3,891.5	17.59%	7,416.5	33.52%	60.0	0.27%
G & C CONCRETE	600 HARRISON AVENUE	19,019.5	4,757.5	25.01%	5,323.0	27.99%	55.0	0.29%
G & C CONCRETE	HARRISON ALBANY BLOCK	46,718.0	12,484.0	26.72%	19,852.0	42.49%	2,427.0	5.19%
G & C CONCRETE	INNOVATION SQUARE PHASE II	2,037.0	533.5	26.19%	1,067.0	52.38%	217.0	10.65%
TOTALS:		100,886.5	25,759.0	25.53%	37,432.5	37.10%	3,582.0	3.55%

Boston Employment Commission Project Review

The Welch Corp.

BRA Compliance Data For One Contractor, All Projects Boston Redevelopment Authority		From: 02/14/2015	To: 02/14/2020		PAGE: 1			
Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
WELCH CORPORATION	112 SHAWMUT AVE	4,857.5	2,060.0	42.41%	1,699.0	34.98%	231.0	4.76%
WELCH CORPORATION	212 STUART STREET	275.0	80.0	29.09%	80.0	29.09%	0.0	0.00%
WELCH CORPORATION	59 TEMPLE PLACE	3,328.5	391.5	11.76%	1,530.0	45.97%	0.0	0.00%
WELCH CORPORATION	MATCH SCHOOL	7,351.5	785.0	10.68%	384.0	5.22%	0.0	0.00%
WELCH CORPORATION	MMT, PARCEL 6 BOSTON SWORD	7,270.0	1,753.5	24.12%	910.5	12.52%	432.5	5.95%
WELCH CORPORATION	NE CONSERVATORY-STUDENT LIF	7,639.5	2,429.5	31.80%	1,452.5	19.01%	72.0	0.94%
WELCH CORPORATION	NU COLUMBUS AVE STUDENT HOU	7,599.0	2,243.0	29.52%	3,159.0	41.57%	481.0	6.33%
TOTALS:		38,321.0	9,742.5	25.42%	9,215.0	24.05%	1,216.5	3.17%

Boston Employment Commission Project Review

Prime Steel Stat Report

BRA Compliance Data For One Contractor, All Projects
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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
PRIME STEEL ERECTING, INC.	112 SHAWMUT AVE	5,251.0	2,805.0	53.42%	1,764.0	33.59%	592.0	11.27%
PRIME STEEL ERECTING, INC.	1350 BOYLSTON STREET	18,522.5	7,178.0	38.75%	3,545.5	19.14%	1,397.0	7.54%
PRIME STEEL ERECTING, INC.	345 HARRISON AVENUE	58,023.0	21,251.0	36.63%	12,795.5	22.05%	2,864.0	4.94%
PRIME STEEL ERECTING, INC.	370-380 HARRISON AVENUE	4,538.0	2,575.0	56.74%	1,822.0	40.15%	574.0	12.65%
PRIME STEEL ERECTING, INC.	399 CONGRESS STREET	41,812.0	15,287.5	36.56%	9,311.5	22.27%	4,029.5	9.64%
PRIME STEEL ERECTING, INC.	INNOVATION SQUARE AT NORTHE	6,043.5	2,041.0	33.77%	1,738.5	28.77%	269.0	4.45%
PRIME STEEL ERECTING, INC.	NE CONSERVATORY-STUDENT LIF	10,647.0	4,063.0	38.16%	1,926.0	18.09%	1,026.0	9.64%
PRIME STEEL ERECTING, INC.	NEW STREET	10,141.0	4,930.0	48.61%	2,464.0	24.30%	292.0	2.88%
PRIME STEEL ERECTING, INC.	ST. GABRIEL APARTMENTS	7,899.0	3,026.0	38.31%	2,329.0	29.48%	1,365.0	17.28%
TOTALS:		162,877.0	63,156.5	38.78%	37,696.0	23.14%	12,408.5	7.62%

United HVAC

Boston Employment Commission Project Review

BRA Compliance Data For One Contractor, All Projects
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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
UNITED HVAC COMPANY, INC.	AVALON NORTH STATION	18,178.0	4,890.5	26.90%	3,148.5	17.32%	695.5	3.83%
UNITED HVAC COMPANY, INC.	BROADWAY HOTEL	7,731.0	416.0	5.38%	1,650.5	21.35%	0.0	0.00%
UNITED HVAC COMPANY, INC.	THE RESIDENCES AT FOREST HILL	12,756.5	1,582.0	12.40%	3,102.5	24.32%	447.5	3.51%
TOTALS:		38,665.5	6,888.5	17.82%	7,901.5	20.44%	1,143.0	2.96%

Boston Employment Commission Project Review

T&T Electric

BRA Compliance Data For One Contractor, All Projects
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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
T&T/G&S ELECTRICAL CONTRACTORS	110 BROAD STREET	17,439.0	3,693.0	21.18%	1,182.0	6.78%	149.5	0.86%
T&T/G&S ELECTRICAL CONTRACTORS	112 SHAWMUT AVE	1,378.0	672.0	48.77%	672.0	48.77%	0.0	0.00%
T&T/G&S ELECTRICAL CONTRACTORS	275 ALBANY STREET	16,062.5	2,950.5	18.37%	2,475.5	15.41%	0.0	0.00%
T&T/G&S ELECTRICAL CONTRACTORS	AVALON NORTH STATION	85,672.0	8,832.0	10.31%	17,617.0	20.56%	0.0	0.00%
TOTALS:		120,551.5	16,147.5	13.39%	21,946.5	18.21%	149.5	0.12%

Boston Employment Commission Project Review

EM DUGGAN

BRA Compliance Data For One Contractor, All Projects
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Contractor Name	Project Name	Total Hours	Resident Hours	Resident Pct.	Minority Hours	Minority Pct.	Female Hours	Female Pct.
DUGGAN, E.M. INC.	110 BROAD STREET	13,178.0	5,670.0	43.03%	2,597.0	19.71%	0.0	0.00%
DUGGAN, E.M. INC.	112 SHAWMUT AVE	24.0	0.0	0.00%	0.0	0.00%	0.0	0.00%
DUGGAN, E.M. INC.	1282 BOYLSTON STREET	2,047.0	674.0	32.93%	264.0	12.90%	0.0	0.00%
DUGGAN, E.M. INC.	275 ALBANY STREET	7,646.0	3,529.0	46.15%	2,653.0	34.70%	56.0	0.73%
DUGGAN, E.M. INC.	345 HARRISON AVENUE	82,617.5	19,462.0	23.56%	13,202.5	15.98%	2,567.0	3.11%
DUGGAN, E.M. INC.	370-380 HARRISON AVENUE	12,579.0	5,252.5	41.76%	3,155.5	25.09%	814.0	6.47%
DUGGAN, E.M. INC.	45 TEMPLE ST.	19,764.0	1,786.0	9.04%	4,450.0	22.52%	2,046.0	10.35%
DUGGAN, E.M. INC.	AC HOTEL SOUTH END	9,204.0	3,132.5	34.03%	1,210.5	13.15%	268.0	2.91%
DUGGAN, E.M. INC.	AVALON NORTH STATION	65,495.5	12,582.5	19.21%	11,667.5	17.81%	3,734.0	5.70%
DUGGAN, E.M. INC.	CIRCLE	34,624.5	6,584.5	19.02%	7,083.5	20.46%	1,390.5	4.02%
DUGGAN, E.M. INC.	CLIPPER SHIP WHARF	85,788.0	7,460.0	8.70%	17,672.0	20.60%	2,234.0	2.60%
DUGGAN, E.M. INC.	EMERSON COLLEGE LITTLE BUILDI	41,828.0	18,041.0	43.13%	7,113.0	17.01%	1,974.0	4.72%
DUGGAN, E.M. INC.	EMERSON COLLEGE, 1-3 BOYLSTO	10,278.5	1,919.5	18.67%	1,838.0	17.88%	1,693.0	16.47%
DUGGAN, E.M. INC.	HARRISON ALBANY BLOCK	46,918.5	10,956.0	23.35%	8,149.5	17.37%	2,430.0	5.18%
DUGGAN, E.M. INC.	HOTEL COMMONWEALTH EXPANSI	3,064.0	1,464.0	47.78%	16.0	0.52%	16.0	0.52%
DUGGAN, E.M. INC.	HUB 25 - AKA 25 MORRISSEY BLVD	35,397.0	11,017.0	31.12%	6,949.0	19.63%	2,304.0	6.51%
DUGGAN, E.M. INC.	INK BLOCK	13,093.5	2,031.0	15.51%	1,757.0	13.42%	576.0	4.40%
DUGGAN, E.M. INC.	NEW STREET	18,371.0	3,415.0	18.59%	1,552.0	8.45%	1,816.0	9.89%
DUGGAN, E.M. INC.	NU COLUMBUS AVE STUDENT HOU	6,894.0	2,050.0	29.74%	1,834.0	26.60%	344.0	4.99%
DUGGAN, E.M. INC.	ONE CANAL STREET	17,973.0	4,577.0	25.47%	2,862.0	15.92%	812.0	4.52%
DUGGAN, E.M. INC.	SERENITY	35,321.0	11,787.0	33.37%	6,101.0	17.27%	1,598.0	4.52%
DUGGAN, E.M. INC.	ST. GABRIEL APARTMENTS	50,684.0	9,706.0	19.15%	10,238.5	20.20%	3,360.0	6.63%
DUGGAN, E.M. INC.	THE RESIDENCES AT FOREST HILL	44,958.5	7,430.0	16.53%	6,558.5	14.59%	2,504.0	5.57%
DUGGAN, E.M. INC.	WATERSIDE PL. 1B	34,971.0	10,227.0	29.24%	9,080.0	25.96%	2,119.0	6.06%
TOTALS:		692,719.5	160,753.5	23.21%	128,004.0	18.48%	34,655.5	5.00%

Boston Employment Commission Project Review

East Coast FireProofing

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EAST COAST FIREPROOFING COMPA	161 SO. HUNTINGTON AVE/AKA HO	1,624.0	144.0	8.87%	568.0	34.98%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	345 HARRISON AVENUE	11,539.5	3,254.5	28.20%	5,974.5	51.77%	236.0	2.05%
EAST COAST FIREPROOFING COMPA	59 TEMPLE PLACE	1,473.0	8.0	0.54%	248.0	16.84%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	AC HOTEL SOUTH END	392.0	0.0	0.00%	360.0	91.84%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	BOSTON EAST	1,754.0	232.0	13.23%	1,098.0	62.60%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	BOSTON UNIV. MYLES STANDISH H	1,198.0	130.0	10.85%	530.0	44.24%	88.0	7.35%
EAST COAST FIREPROOFING COMPA	EMERSON COLLEGE, 1-3 BOYLSTO	151.0	0.0	0.00%	140.0	92.72%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	GODDARD HOUSE	1,343.0	280.0	20.85%	624.0	46.46%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	HARRISON ALBANY BLOCK	136.0	40.0	29.41%	40.0	29.41%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	INK BLOCK	1,218.0	289.0	23.73%	450.0	36.95%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	NU COLUMBUS AVE STUDENT HOU	4,753.5	427.0	8.98%	3,146.0	66.18%	378.0	7.95%
EAST COAST FIREPROOFING COMPA	ONE CANAL STREET	5,236.5	144.0	2.75%	1,565.0	29.89%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	SERENITY	3,019.0	321.0	10.63%	1,480.0	49.02%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	SOLDIERS FIELD PARK BUILDING #	2,471.5	521.5	21.10%	2,273.0	91.97%	264.0	10.68%
EAST COAST FIREPROOFING COMPA	SOLDIERS FIELD PARK BUILDING #	2,211.5	0.0	0.00%	1,411.5	63.83%	624.0	28.22%
EAST COAST FIREPROOFING COMPA	SOLDIERS FIELD PARK BUILDING #	208.0	0.0	0.00%	104.0	50.00%	0.0	0.00%
EAST COAST FIREPROOFING COMPA	ST. GABRIEL APARTMENTS	344.0	16.0	4.65%	16.0	4.65%	0.0	0.00%
TOTALS:		39,072.5	5,807.0	14.86%	20,028.0	51.26%	1,590.0	4.07%

Boston Employment Commission Project Review

Metropolitan Masonry and Waterproofing

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METROPOLITAN MASONRY WATERPR	110 BROAD STREET	465.0	98.0	21.08%	342.0	73.55%	0.0	0.00%
METROPOLITAN MASONRY WATERPR	112 SHAWMUT AVE	1,864.0	176.5	9.47%	214.0	11.48%	24.0	1.29%
METROPOLITAN MASONRY WATERPR	MMT, PARCEL 6 BOSTON SWORD	258.0	0.0	0.00%	100.0	38.76%	0.0	0.00%
TOTALS:		2,587.0	274.5	10.61%	656.0	25.36%	24.0	0.93%