

General Heath Square

September 18, 2019

Developer: Jamaica Plain Neighborhood Development Corporation

Awarding Authority: Department of Neighborhood Development

General Contractor: NEI General Contracting

Construction Cost: \$ 12,227,690

Construction Period: 5/18 – 10/20

Percentage Complete: 70%

Construction Monitor: Robert Woodson

BRJP Goals: **50% Resident** **25% People of Color** **10% Female**

Project Description:

The projects is a 56,290 square foot, 4 story, 47 affordable housing unit, transit oriented structure with 18 units at or below 30% of AMI, 2 units at or below 50% of AMI, 20 units at or below 60% AMI, and 7 units at or below 80% AMI..

Project location: 61 Heath Street, Jamaica Plain MA, 02445

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 9/11/19

Includes Work Records from: 05/05/18 – 09/07/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
34,867	175	17	41%	62%	8%

II. Numerical Compliance by Major Trades

Report Run Date: 9/11/19

Includes Work Records from: 05/05/18 – 09/07/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Carpenter	9,418	41	47%	99%	3%
Laborer	9,141	54	61%	86%	20%
Sheetmetal Worker	5,645	23	0%	0%	14%
Plumber	3,250	4	30%	52%	0%
Electrician	3,164	13	74%	31%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 9/11/19

Includes Work Records From: 05/05/18 – 09/07/19

Contractor	# of Work hours	# of Workers	% Resident	% People of Color	% Female
JKA Construction	6,050	14	59%	100%	5%
<i>JKA Construction employs Carpenters.</i>					
Alternative Creative Energy	5,621	20	10%	10%	15%
<i>Alternative Creative Energy employs Laborers and Sheetmetal Workers.</i>					
Titan Services Limited	4,972	15	56%	99%	28%
<i>Titan Services Limited employs Carpenters and Laborers.</i>					
Carl-Louis & Co, Inc.	3,250	4	30%	52%	0%
<i>Carl-Louis & Co, Inc. employs Plumbers.</i>					
G&O Inc.	3,164	13	74%	31%	0%
<i>G&O Inc. employs Electricians.</i>					

Boston Employment Commission Project Review

BRJP Highlights and Concerns:

- This project is currently at 70% overall completion.
- The projects overall Boston Resident percentages could use improvement, currently averaging 41% workforce participation.
- Payroll submission time is an area of concern as the current average payroll submission time is 26 days currently. Please note that NEI General Contracting has recently made personnel changes, and have shown renewed commitment to better addressing the payroll submission process. The following subcontractors have egregious average payroll submission times:

Alternative Creative Energy- 18 days

G.Brouillette – 19 days

Heyward baker – 20 days

Anchor Insulation. – 23 days

Atlantic Construction – 16 days

Carl-Louis &Co, Inc. – 21 days

Diaz Construction – 20 days

Dykeman Welding – 29 days

G&G Masonry – 65 days

G&O Inc. – 18 days

Titan Services Limited-19 days

Hurst Landscaping – 36 days

JKA Construction – 54 days

NEI General Contracting – 17 days

Solimini Excevation – 18 days

Titan Services Limited – 23 days

- 51 Boston residents have been reported. 13 or 25% of the 51 reported resident's residency remains unverified to date.
- Atlantic Construction Services: was proactively engaged by NEI General Contracting prior to mobilization and provided with walk on referrals, which resulted in the hiring of 3 individuals. All three were Boston Resident, People of Color, and one was also a female.
- LA Fire Protection: also was proactively engaged by NEI General Contracting prior to mobilization and provided with walk on referrals, which resulted in the hiring of 4 individuals for this project. All four were Boston Residents, and People of Color.
- G&G Masonry had hired and individual previously who has since been added to their core crew and is employed on this project.

RECOMMENDATIONS:

- Subcontractors, who are currently mobilized on site, should be engaged about presenting a plan to maximize the remaining resident workforce hours.
- Certified payrolls need to be submitted within 7 business days so subcontractor's workforce can be monitored in a real time manner.
- Workers residency should be verified as soon as they arrive on site. A 90% Boston Resident verification rate is the standard.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by trade*
- PROJECT STATISTICAL REPORT *by contractor*
- HISTORY REPORT FOR TOP 5 CONTRACTORS

Date Range: 07/01/2009 - 09/11/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Contractor: ALTERNATIVE CREATIVE ENE	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Carpenter

Contractor: ANCHOR INSULATION	952.9	0.0 0.0%	885.2 92.9%	0.0 0.0%	18	0	15	0
Contractor: JKA CONSTRUCTION	6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
Contractor: TITAN SERVICES LIMITED, IN	2,416.0	864.0 35.8%	2,344.0 97.0%	0.0 0.0%	9	2	8	0
Trade Totals	9,418.4	4,429.5 47.0%	9,278.7 98.5%	272.0 2.9%	41	10	37	1

Electrician

Contractor: G & O INC.	3,164.0	2,351.0 74.3%	980.0 31.0%	0.0 0.0%	13	8	8	0
Trade Totals	3,164.0	2,351.0 74.3%	980.0 31.0%	0.0 0.0%	13	8	8	0

Equipment Operator

Contractor: HAYWARD BAKER INC.	314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Contractor: SOLIMINI EXCAVATION AND	823.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	1,137.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0

Glazier

Contractor: CENTRAL GLASS CO.	145.0	0.0 0.0%	18.9 13.0%	0.0 0.0%	11	0	1	0
Trade Totals	145.0	0.0 0.0%	18.9 13.0%	0.0 0.0%	11	0	1	0

Date Range: 07/01/2009 - 09/11/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Laborer								
Contractor: ALTERNATIVE CREATIVE ENE	534.5	534.5 100.0%	534.5 100.0%	0.0 0.0%	1	1	1	0
Contractor: ATLANTIC CONSTRUCTION S	729.0	458.5 62.9%	458.5 62.9%	8.0 1.1%	7	4	4	1
Contractor: DIAZ CONSTRUCTION CO. IN	1,975.0	1,239.5 62.8%	1,551.5 78.6%	0.0 0.0%	7	3	5	0
Contractor: G & G MASONRY & RESTORA	1,175.0	0.0 0.0%	1,175.0 100.0%	0.0 0.0%	6	0	6	0
Contractor: G. BROUILLETTE & SON INC.	458.5	132.5 28.9%	213.5 46.6%	25.5 5.6%	7	3	3	1
Contractor: HURST LANDSCAPING INC.	317.5	206.5 65.0%	317.5 100.0%	34.0 10.7%	11	6	11	1
Contractor: NE I CONTRACTORS	978.5	938.5 95.9%	962.5 98.4%	8.0 0.8%	8	6	7	1
Contractor: SOLIMINI EXCAVATION AND	449.0	89.0 19.8%	89.0 19.8%	360.0 80.2%	2	1	1	1
Contractor: TITAN SERVICES LIMITED, IN	2,524.0	1,936.0 76.7%	2,524.0 100.0%	1,404.0 55.6%	5	4	5	2
Trade Totals	9,141.0	5,535.0 60.6%	7,826.0 85.6%	1,839.5 20.1%	54	28	43	7

Mason								
Contractor: G & G MASONRY & RESTORA	647.0	257.0 39.7%	647.0 100.0%	0.0 0.0%	2	1	2	0
Trade Totals	647.0	257.0 39.7%	647.0 100.0%	0.0 0.0%	2	1	2	0

Oiler								
Contractor: HAYWARD BAKER INC.	79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Plumber								
Contractor: CARL-LOUIS & CO INC.	3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0
Trade Totals	3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0

Date Range: 07/01/2009 - 09/11/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Roofer								
Contractor: G. BROUILLETTE & SON INC.	714.5	46.0 6.4%	192.5 26.9%	0.0 0.0%	8	1	2	0
Trade Totals	714.5	46.0 6.4%	192.5 26.9%	0.0 0.0%	8	1	2	0

Sheetmetal Worker								
Contractor: ALTERNATIVE CREATIVE ENE	5,078.5	0.0 0.0%	0.0 0.0%	814.5 16.0%	18	0	0	1
Contractor: ATLANTIC CONSTRUCTION S	566.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Trade Totals	5,645.0	0.0 0.0%	0.0 0.0%	814.5 14.4%	23	0	0	1

Sprinkler Fitter								
Contractor: LA FIRE PROTECTION, LLC	1,216.0	820.5 67.5%	820.5 67.5%	0.0 0.0%	6	2	2	0
Trade Totals	1,216.0	820.5 67.5%	820.5 67.5%	0.0 0.0%	6	2	2	0

Surveyor								
Contractor: ALTERNATIVE CREATIVE ENE	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Taper								
Contractor: TITAN SERVICES LIMITED, IN	32.0	0.0 0.0%	32.0 100.0%	0.0 0.0%	1	0	1	0
Trade Totals	32.0	0.0 0.0%	32.0 100.0%	0.0 0.0%	1	0	1	0

Welder								
Contractor: DYKEMAN WELDING & FABRI	270.0	0.0 0.0%	106.0 39.3%	0.0 0.0%	4	0	2	0
Trade Totals	270.0	0.0 0.0%	106.0 39.3%	0.0 0.0%	4	0	2	0

PROJECT TOTALS	34,875.4	14,403.0 41.3%	21,582.6 61.9%	2,926.0 8.4%	176	51	100	9
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PROJECT STATISTICAL REPORT

GENERAL HEATH SQUARE -- ID: 10152 Award Dept: DND Const Cost: \$12,227,690.00 Neigh: JAMAICA PLAIN

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GC: NE I CONTRACTORS -- ID: 11354

Date Range: 07/01/2009 - 09/11/2019

Worked on Project

BRJP Report #8

ALTERNATIVE CREATIVE EN	12888	02/02/2019 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer		534.5	534.5 100.0%	534.5 100.0%	0.0 0.0%	1	1	1	0
26	Sheetmetal Worker		5,078.5	0.0 0.0%	0.0 0.0%	814.5 16.0%	18	0	0	1
28	Surveyor		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:		5,621.0	534.5 9.5%	534.5 9.5%	814.5 14.5%	20	1	1	1
ANCHOR INSULATION	11554	04/20/2019 08/24/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter		952.9	0.0 0.0%	885.2 92.9%	0.0 0.0%	18	0	15	0
	Totals:		952.9	0.0 0.0%	885.2 92.9%	0.0 0.0%	18	0	15	0
ATLANTIC CONSTRUCTION S	12243	06/22/2019 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer		729.0	458.5 62.9%	458.5 62.9%	8.0 1.1%	7	4	4	1
26	Sheetmetal Worker		566.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
	Totals:		1,295.5	458.5 35.4%	458.5 35.4%	8.0 0.6%	12	4	4	1
CARL-LOUIS & CO INC.	790	09/07/2018 08/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
23	Plumber		3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0
	Totals:		3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0
CENTRAL GLASS CO.	11937	06/30/2019 08/25/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
12	Glazier		145.0	0.0 0.0%	18.9 13.0%	0.0 0.0%	11	0	1	0
	Totals:		145.0	0.0 0.0%	18.9 13.0%	0.0 0.0%	11	0	1	0

PROJECT STATISTICAL REPORT

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GENERAL HEATH SQUARE -- ID: 10152 Award Dept: DND Const Cost: \$12,227,690.00 Neigh: JAMAICA PLAIN

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GC: N E I CONTRACTORS -- ID: 11354

Date Range: 07/01/2009 - 09/11/2019

Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
DIAZ CONSTRUCTION CO. IN	12245	07/21/2018 12/15/2018								
15 Laborer			1,975.0	1,239.5 62.8%	1,551.5 78.6%	0.0 0.0%	7	3	5	0
Totals:			1,975.0	1,239.5 62.8%	1,551.5 78.6%	0.0 0.0%	7	3	5	0
DIAZ CONSTRUCTION CO. INC										
Totals:			1,975.0	1,239.5 62.8%	1,551.5 78.6%	0.0 0.0%	7	3	5	0
DYKEMAN WELDING & FABRI	12343	02/01/2019 08/30/2019								
70 Welder			270.0	0.0 0.0%	106.0 39.3%	0.0 0.0%	4	0	2	0
Totals:			270.0	0.0 0.0%	106.0 39.3%	0.0 0.0%	4	0	2	0
G & G MASONRY & RESTORA	12550	10/20/2018 07/13/2019								
15 Laborer			1,175.0	0.0 0.0%	1,175.0 100.0%	0.0 0.0%	6	0	6	0
16 Mason			647.0	257.0 39.7%	647.0 100.0%	0.0 0.0%	2	1	2	0
Totals:			1,822.0	257.0 14.1%	1,822.0 100.0%	0.0 0.0%	8	1	8	0
G & O INC.	8835	12/15/2018 08/31/2019								
08 Electrician			3,164.0	2,351.0 74.3%	980.0 31.0%	0.0 0.0%	13	8	8	0
Totals:			3,164.0	2,351.0 74.3%	980.0 31.0%	0.0 0.0%	13	8	8	0
G. BROUILLETTE & SON INC.	7990	04/12/2019 08/30/2019								
15 Laborer			458.5	132.5 28.9%	213.5 46.6%	25.5 5.6%	7	3	3	1
24 Roofer			714.5	46.0 6.4%	192.5 26.9%	0.0 0.0%	8	1	2	0
Totals:			1,173.0	178.5 15.2%	406.0 34.6%	25.5 2.2%	15	4	5	1

PROJECT STATISTICAL REPORT

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GENERAL HEATH SQUARE -- ID: 10152 Award Dept: DND Const Cost: \$12,227,690.00 Neigh: JAMAICA PLAIN

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GC: NE I CONTRACTORS -- ID: 11354

Date Range: 07/01/2009 - 09/11/2019

Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HAYWARD BAKER INC.	10487	07/08/2018 07/15/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator		314.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
18	Oilier		79.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:		393.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
HURST LANDSCAPING INC.	9255	04/13/2019 09/07/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer		317.5	206.5 65.0%	317.5 100.0%	34.0 10.7%	11	6	11	1
	Totals:		317.5	206.5 65.0%	317.5 100.0%	34.0 10.7%	11	6	11	1
JKA CONSTRUCTION	12303	12/08/2018 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter		6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
	Totals:		6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
LA FIRE PROTECTION, LLC	12549	03/02/2019 08/17/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43	Sprinkler Fitter		1,216.0	820.5 67.5%	820.5 67.5%	0.0 0.0%	6	2	2	0
	Totals:		1,216.0	820.5 67.5%	820.5 67.5%	0.0 0.0%	6	2	2	0
NE I CONTRACTORS	11354	09/29/2018 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
15	Laborer		978.5	938.5 95.9%	962.5 98.4%	8.0 0.8%	8	6	7	1
	Totals:		978.5	938.5 95.9%	962.5 98.4%	8.0 0.8%	8	6	7	1

PROJECT STATISTICAL REPORT

GENERAL HEATH SQUARE -- ID: 10152 Award Dept: DND Const Cost: \$12,227,690.00 Neigh: JAMAICA PLAIN

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GC: NE I CONTRACTORS -- ID: 11354

Date Range: 07/01/2009 - 09/11/2019

Worked on
Project

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SOLIMINI EXCAVATION AND 12711		05/05/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10	Equipment Operator	10/13/2018	823.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15	Laborer		449.0	89.0 19.8%	89.0 19.8%	360.0 80.2%	2	1	1	1
SOLIMINI EXCAVATION AND U		Totals:	1,272.0	89.0 7.0%	89.0 7.0%	360.0 28.3%	4	1	1	1
TITAN SERVICES LIMITED, IN 12440		01/19/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03	Carpenter	08/31/2019	2,416.0	864.0 35.8%	2,344.0 97.0%	0.0 0.0%	9	2	8	0
15	Laborer		2,524.0	1,936.0 76.7%	2,524.0 100.0%	1,404.0 55.6%	5	4	5	2
65	Taper		32.0	0.0 0.0%	32.0 100.0%	0.0 0.0%	1	0	1	0
TITAN SERVICES LIMITED, INC		Totals:	4,972.0	2,800.0 56.3%	4,900.0 98.6%	1,404.0 28.2%	15	6	14	2
Project Totals:			34,867.4	14,403.0 41.3%	21,582.6 61.9%	2,926.0 8.4%	175	51	100	9

CONTRACTOR STATISTICAL REPORT

Date Range: 07/01/2009 - 09/11/2019

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Contractor: JKA CONSTRUCTION

Cont ID: 12303

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BURBANK GARDENS	03/17/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	06/09/2018	50.0	50.0 100.0%	50.0 100.0%	0.0 0.0%	1	1	1	0
Carpenter		50.0	26.0 52.0%	50.0 100.0%	0.0 0.0%	2	1	2	0
LABORER		100.0	76.0 76.0%	100.0 100.0%	0.0 0.0%	3	2	3	0
Totals:		100.0	76.0 76.0%	100.0 100.0%	0.0 0.0%	3	2	3	0
CALLENDER & TUCKER STREETS NHI	03/02/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/06/2019	2,304.0	1,003.5 43.6%	2,304.0 100.0%	214.0 9.3%	11	5	11	1
Carpenter		2,304.0	1,003.5 43.6%	2,304.0 100.0%	214.0 9.3%	11	5	11	1
Totals:		2,304.0	1,003.5 43.6%	2,304.0 100.0%	214.0 9.3%	11	5	11	1
DARLINGTON STREET	04/22/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9842	11/11/2016	4,522.0	2,812.0 62.2%	3,696.0 81.7%	0.0 0.0%	6	3	5	0
Carpenter		4,522.0	2,812.0 62.2%	3,696.0 81.7%	0.0 0.0%	6	3	5	0
LABORER		1,152.0	995.0 86.4%	995.0 86.4%	157.0 13.6%	3	2	2	1
Totals:		5,674.0	3,807.0 67.1%	4,691.0 82.7%	157.0 2.8%	9	5	7	1
GENERAL HEATH SQUARE	12/08/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	08/31/2019	6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
Carpenter		6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
Totals:		6,049.5	3,565.5 58.9%	6,049.5 100.0%	272.0 4.5%	14	8	14	1
KASANOF APARTMENTS	09/02/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	06/09/2018	2,736.5	2,044.5 74.7%	2,452.5 89.6%	0.0 0.0%	4	2	3	0
Carpenter		2,736.5	2,044.5 74.7%	2,452.5 89.6%	0.0 0.0%	4	2	3	0
LABORER		5,166.5	2,530.0 49.0%	5,166.5 100.0%	1,174.5 22.7%	12	6	12	2
Totals:		7,903.0	4,574.5 57.9%	7,619.0 96.4%	1,174.5 14.9%	16	8	15	2

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Contractor: **JKA CONSTRUCTION**

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PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
OLMSTED GREEN	05/12/2017 03/09/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		960.0	0.0 0.0%	960.0 100.0%	0.0 0.0%	1	0	1	0
Carpenter									
Laborer		7,635.8	4,473.8 58.6%	7,635.8 100.0%	906.0 11.9%	11	5	11	2
OLMSTED GREEN	Totals:	8,595.8	4,473.8 52.0%	8,595.8 100.0%	906.0 10.5%	12	5	12	2
OLMSTED GREEN MIXED INCOME REN	04/20/2019 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		5,633.0	2,968.5 52.7%	5,633.0 100.0%	533.0 9.5%	12	4	12	1
OLMSTED GREEN MIXED INCOME REN	Totals:	5,633.0	2,968.5 52.7%	5,633.0 100.0%	533.0 9.5%	12	4	12	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
JKA CONSTRUCTION	Totals:	36,259.3	20,468.8 56.5%	34,992.3 96.5%	3,256.5 9.0%	77	37	74	8

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Contractor: **ALTERNATIVE CREATIVE ENERGY & HVAC, IN**

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PROJECTS

GENERAL HEATH SQUARE 1E+0	02/02/2019 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Laborer		534.5	534.5 100.0%	534.5 100.0%	0.0 0.0%	1	1	1	0
Sheetmetal Worker		5,078.5	0.0 0.0%	0.0 0.0%	814.5 16.0%	18	0	0	1
Surveyor		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		5,621.0	534.5 9.5%	534.5 9.5%	814.5 14.5%	20	1	1	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ALTERNATIVE CREATIVE ENERGY	Totals:	5,621.0	534.5 9.5%	534.5 9.5%	814.5 14.5%	20	1	1	1

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Contractor: **TITAN SERVICES LIMITED, INC.**

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PROJECTS

PROJECTS	Period	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1 GURNEY STREET	12/10/2016								
9923	10/28/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		4,733.0	628.0 13.3%	4,005.0 84.6%	56.0 1.2%	26	4	24	2
Laborer		11,921.0	7,196.0 60.4%	11,771.0 98.7%	1,901.0 15.9%	52	21	51	6
Taper		93.0	0.0 0.0%	93.0 100.0%	0.0 0.0%	1	0	1	0
1 GURNEY STREET	Totals:	16,747.0	7,824.0 46.7%	5,869.0 94.8%	1,957.0 11.7%	79	25	76	8
11 WALTHAM STREET	10/28/2016								
9917	03/11/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		218.0	0.0 0.0%	8.0 3.7%	0.0 0.0%	2	0	1	0
Laborer		1,290.0	39.0 3.0%	1,226.0 95.0%	0.0 0.0%	14	2	13	0
Taper		704.0	0.0 0.0%	704.0 100.0%	522.0 74.1%	8	0	8	2
11 WALTHAM STREET	Totals:	2,212.0	39.0 1.8%	1,938.0 87.6%	522.0 23.6%	24	2	22	2
CALLENDER & TUCKER STREETS NHI	04/06/2019								
1E+0	04/13/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		88.0	56.0 63.6%	88.0 100.0%	0.0 0.0%	2	1	2	0
Laborer		120.0	56.0 46.7%	120.0 100.0%	96.0 80.0%	3	2	3	2
CALLENDER & TUCKER STREETS NHI	Totals:	208.0	112.0 53.8%	208.0 100.0%	96.0 46.2%	5	3	5	2
GENERAL HEATH SQUARE	01/19/2019								
1E+0	08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		2,416.0	864.0 35.8%	2,344.0 97.0%	0.0 0.0%	9	2	8	0
Laborer		2,524.0	1,936.0 76.7%	2,524.0 100.0%	1,404.0 55.6%	5	4	5	2
Taper		32.0	0.0 0.0%	32.0 100.0%	0.0 0.0%	1	0	1	0
GENERAL HEATH SQUARE	Totals:	4,972.0	2,800.0 56.3%	4,900.0 98.6%	1,404.0 28.2%	15	6	14	2

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PROJECTS

PROJECTS	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
OLMSTED GREEN	06/24/2017	05/26/2018								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			1,989.0	79.0 4.0%	1,989.0 100.0%	15.0 0.8%	17	3	17	1
Laborer			4,548.0	2,605.0 57.3%	4,400.0 96.7%	1,001.0 22.0%	29	15	28	4
Painter			1,229.0	0.0 0.0%	1,229.0 100.0%	39.0 3.2%	5	0	5	1
Taper			1,326.0	0.0 0.0%	1,326.0 100.0%	574.0 43.3%	7	0	7	2
Totals:			9,092.0	2,684.0 29.5%	8,944.0 98.4%	1,629.0 17.9%	58	18	57	8
PARCEL 24 SOUTH	11/26/2016	01/27/2018								
9887			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			4,419.0	1,095.0 24.8%	3,174.0 71.8%	151.0 3.4%	18	6	16	1
Laborer			10,583.0	3,235.0 30.6%	9,335.0 88.2%	610.0 5.8%	45	14	43	3
Taper			412.0	0.0 0.0%	412.0 100.0%	0.0 0.0%	4	0	4	0
Totals:			15,414.0	4,330.0 28.1%	2,921.0 83.8%	761.0 4.9%	67	20	63	4
THE CLARION	10/27/2018	08/31/2019								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			3,457.0	882.5 25.5%	3,417.0 98.8%	0.0 0.0%	10	3	9	0
Laborer			3,057.0	1,911.0 62.5%	3,057.0 100.0%	1,035.0 33.9%	10	7	10	2
Taper			520.0	8.0 1.5%	520.0 100.0%	0.0 0.0%	3	1	3	0
Totals:			7,034.0	2,801.5 39.8%	6,994.0 99.4%	1,035.0 14.7%	23	11	22	2
WALKER PARK APARTMENTS	03/24/2018	12/22/2018								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			4,433.5	536.5 12.1%	3,463.5 78.1%	0.0 0.0%	18	5	15	0
Laborer			3,243.5	2,715.5 83.7%	3,203.5 98.8%	626.0 19.3%	18	13	17	2
Taper			981.0	0.0 0.0%	981.0 100.0%	488.0 49.7%	6	0	6	3
Totals:			8,658.0	3,252.0 37.6%	7,648.0 88.3%	1,114.0 12.9%	42	18	38	5

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PROJECTS

PROJECTS	11/24/2018 08/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
WILSHIRE APARTMENTS 1E+0		224.0	16.0 7.1%	224.0 100.0%	0.0 0.0%	4	1	4	0
Carpenter		176.0	168.0 95.5%	176.0 100.0%	0.0 0.0%	4	3	4	0
WILSHIRE APARTMENTS	Totals:	400.0	184.0 46.0%	400.0 100.0%	0.0 0.0%	8	4	8	0
Contractor Totals	Totals:	64,737.0	24,026.5 37.1%	59,822.0 92.4%	8,518.0 13.2%	321	107	305	33

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PROJECTS

75 AMORY AVE. RESIDENCE 9786	02/05/2016 10/22/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
HVAC		18.0	8.0 44.4%	2.0 11.1%	0.0 0.0%	3	1	1	0	
Plumber		1,744.0	532.0 30.5%	648.0 37.2%	0.0 0.0%	3	1	1	0	
75 AMORY AVE. RESIDENCE	Totals:	1,762.0	540.0 30.6%	650.0 36.9%	0.0 0.0%	6	2	2	0	
CALLENDER & TUCKER STREETS NHI 1E+0	04/26/2019 05/01/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Plumber		176.0	36.0 20.5%	68.0 38.6%	0.0 0.0%	4	1	2	0	
CALLENDER & TUCKER STREETS NHI	Totals:	176.0	36.0 20.5%	68.0 38.6%	0.0 0.0%	4	1	2	0	
GENERAL HEATH SQUARE 1E+0	09/07/2018 08/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Plumber		3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0	
GENERAL HEATH SQUARE	Totals:	3,250.0	964.0 29.7%	1,681.0 51.7%	0.0 0.0%	4	1	2	0	
LYNDHURST STREET 9841	04/02/2016 01/28/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Plumber		404.0	176.0 43.6%	104.0 25.7%	0.0 0.0%	3	1	1	0	
LYNDHURST STREET	Totals:	404.0	176.0 43.6%	104.0 25.7%	0.0 0.0%	3	1	1	0	
TALBOT COMMONS II 1E+0	06/21/2019 07/26/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Plumber		80.0	40.0 50.0%	40.0 50.0%	0.0 0.0%	4	1	3	0	
TALBOT COMMONS II	Totals:	80.0	40.0 50.0%	40.0 50.0%	0.0 0.0%	4	1	3	0	
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
CARL-LOUIS & CO INC.		Totals:	5,672.0	1,756.0 31.0%	2,543.0 44.8%	0.0 0.0%	21	6	10	0

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PROJECTS

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Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
A.O.FLATS AT FOREST HILLS	07/21/2018								
1E+0	08/03/2019	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician		11,263.0	6,451.0	5,057.0	0.0	14	8	6	0
Totals:		11,263.0	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
A.O.FLATS AT FOREST HILLS									
1E+0	04/07/2018	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	12/08/2018	11,263.0	6,451.0	5,057.0	0.0	14	8	6	0
Totals:		11,263.0	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
BURBANK GARDENS									
1E+0	04/07/2018	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	12/08/2018	6,129.0	4,252.0	1,450.0	0.0	12	8	5	0
Totals:		6,129.0	4,252.0 69.4%	1,450.0 23.7%	0.0 0.0%	12	8	5	0
BURBANK GARDENS									
1E+0	12/15/2018	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	08/31/2019	3,164.0	2,351.0	980.0	0.0	13	8	8	0
Totals:		3,164.0	2,351.0 74.3%	980.0 31.0%	0.0 0.0%	13	8	8	0
GENERAL HEATH SQUARE									
1E+0	11/04/2017	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	06/16/2018	3,157.0	2,767.0	2,767.0	0.0	11	8	8	0
Totals:		3,157.0	2,767.0 87.6%	2,767.0 87.6%	0.0 0.0%	11	8	8	0
KASANOF APARTMENTS									
1E+0	10/13/2018	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	08/24/2019	5,987.0	2,556.0	2,269.0	0.0	19	9	11	0
Totals:		5,987.0	2,556.0 42.7%	2,269.0 37.9%	0.0 0.0%	19	9	11	0
THE CLARION									
1E+0	06/03/2017	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	08/04/2018	1,650.0	510.0	510.0	0.0	5	3	3	0
Totals:		1,650.0	510.0 30.9%	510.0 30.9%	0.0 0.0%	5	3	3	0
WAYNE AT BICKNELL									
9931	06/03/2017	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	08/04/2018	1,650.0	510.0	510.0	0.0	5	3	3	0
Totals:		1,650.0	510.0 30.9%	510.0 30.9%	0.0 0.0%	5	3	3	0
WAYNE AT BICKNELL									
9931	06/03/2017	Total Hours	6,451.0 57.3%	5,057.0 44.9%	0.0 0.0%	14	8	6	0
Electrician	08/04/2018	1,650.0	510.0	510.0	0.0	5	3	3	0
Totals:		1,650.0	510.0 30.9%	510.0 30.9%	0.0 0.0%	5	3	3	0

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Contractor: **G & O INC.**

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PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
WILSHIRE APARTMENTS	09/08/2018 08/31/2019								
1E+0									
Electrician		3,321.0	1,123.0 33.8%	1,346.0 40.5%	0.0 0.0%	15	7	8	0
WILSHIRE APARTMENTS	Totals:	3,321.0	1,123.0 33.8%	1,346.0 40.5%	0.0 0.0%	15	7	8	0
Contractor Totals									
G & O INC.	Totals:	Total Hours 34,671.0	Resident Hrs / % 20,010.0 57.7%	POC Hrs / % 14,379.0 41.5%	Female Hrs / % 0.0 0.0%	Emps. 89	Res. 51	POC 49	Fem. 0