## CITY OF BOSTON OFF THE RECORD PROPOSAL February 14, 2018

## MEMORANDUM OF AGREEMENT by and between the BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY-FORENSICS GROUP AND THE CITY OF BOSTON in successor contract negotiations

This Memorandum of Agreement ("MOA") is made pursuant to Massachusetts General Laws Chapter 150E between the City of Boston ("City") and the Boston Police Detectives Benevolent Society-Forensics Group ("the Union").

On [DATE], the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the October 1, 2016 through September 30, 2017 agreement. This one (1) year agreement is the product of successor collective bargaining to the October 1, 2013 through September 30, 2016 agreement between the City and the Union. This MOA shall be effective for the period of October 1, 2016 through September 30, 2017.

This one (1) year agreement shall not take effect unless and until the Union has ratified, the Mayor has approved, and the City Council has funded, the subsequent three (3) year agreement covering the period from October 1, 2017 through September 30, 2020.

Except as expressly provided below, the parties agree that the terms and provisions of their Collective Bargaining Agreement effective October 1, 2013 through September 30, 2016 shall be extended without modification for the period commencing on October 1, 2016 and ending on September 30, 2017.

## 1. Article 20- Compensation

Section 1A. Provide base wage increases as follows:

Effective FPP January 2017 – 2% base wage increase

## 2. Article 23- Duration of Agreement

Except as otherwise provided herein this Agreement shall take effect as of the date of execution and shall continue in full force and effect until superseded by a new Collective Bargaining Agreement.

CITY OF BOSTON

BOSTON POLICE DETECTIVES BENEVOLENT SOCIETY-FORENSICS UNIT

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