



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

April 6, 2018

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Boston Police Detectives Benevolent Society Forensics Group employees. The effective date of the new salary schedules and the rates of increases will be **2% increase 1-7-2017, 2% increase 1-6-2018, 2% increase 1-5-2019, and 2% increase 1-4-2020.**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and BPD Benevolent Society Forensics Group.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

Ernme Handy
Chief Financial Officer

Approved:

Martin J. Walsh, Mayor

Schedule A
 Effectice 1/7/2017
 2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 30.35	\$ 31.56	\$ 32.82	\$ 34.13	\$ 35.51	\$ 36.92
	weekly	\$ 1,062.37	\$ 1,104.73	\$ 1,148.80	\$ 1,194.59	\$ 1,242.72	\$ 1,292.30
	annual	\$ 55,243.46	\$ 57,446.03	\$ 59,737.60	\$ 62,118.90	\$ 64,621.48	\$ 67,199.43
CRM	2						
	hourly	\$ 36.91	\$ 38.38	\$ 39.91	\$ 41.51	\$ 43.18	\$ 44.90
	weekly	\$ 1,291.83	\$ 1,343.36	\$ 1,396.95	\$ 1,452.70	\$ 1,511.26	\$ 1,571.58
	annual	\$ 67,175.08	\$ 69,854.52	\$ 72,641.20	\$ 75,540.45	\$ 78,585.67	\$ 81,722.19
CRM	3						
	hourly	\$ 43.16	\$ 44.89	\$ 46.68	\$ 48.54	\$ 50.50	\$ 52.51
	weekly	\$ 1,510.68	\$ 1,570.98	\$ 1,633.68	\$ 1,698.90	\$ 1,767.41	\$ 1,837.97
	annual	\$ 78,555.29	\$ 81,691.07	\$ 84,951.58	\$ 88,342.90	\$ 91,905.36	\$ 95,574.65
CRM	4						
	hourly	\$ 48.54	\$ 50.48	\$ 52.49	\$ 54.59	\$ 56.77	\$ 59.06
	weekly	\$ 1,698.90	\$ 1,766.71	\$ 1,837.26	\$ 1,910.61	\$ 1,986.90	\$ 2,067.02
	annual	\$ 88,342.90	\$ 91,868.84	\$ 95,537.77	\$ 99,351.95	\$ 103,319.03	\$ 107,484.94

Schedule A
 Effectice 1/6/2018
 2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 30.96	\$ 32.20	\$ 33.48	\$ 34.81	\$ 36.22	\$ 37.66
	weekly	\$ 1,083.62	\$ 1,126.83	\$ 1,171.78	\$ 1,218.49	\$ 1,267.58	\$ 1,318.14
	annual	\$ 56,348.33	\$ 58,594.95	\$ 60,932.35	\$ 63,361.28	\$ 65,913.91	\$ 68,543.42
CRM	2						
	hourly	\$ 37.65	\$ 39.15	\$ 40.71	\$ 42.34	\$ 44.04	\$ 45.80
	weekly	\$ 1,317.66	\$ 1,370.22	\$ 1,424.88	\$ 1,481.75	\$ 1,541.49	\$ 1,603.01
	annual	\$ 68,518.58	\$ 71,251.61	\$ 74,094.02	\$ 77,051.25	\$ 80,157.38	\$ 83,356.63
CRM	3						
	hourly	\$ 44.03	\$ 45.78	\$ 47.61	\$ 49.51	\$ 51.51	\$ 53.56
	weekly	\$ 1,540.89	\$ 1,602.40	\$ 1,666.36	\$ 1,732.88	\$ 1,802.76	\$ 1,874.73
	annual	\$ 80,126.39	\$ 83,324.89	\$ 86,650.61	\$ 90,109.75	\$ 93,743.47	\$ 97,486.14
CRM	4						
	hourly	\$ 49.51	\$ 51.49	\$ 53.54	\$ 55.68	\$ 57.90	\$ 60.24
	weekly	\$ 1,732.88	\$ 1,802.04	\$ 1,874.01	\$ 1,948.83	\$ 2,026.64	\$ 2,108.36
	annual	\$ 90,109.75	\$ 93,706.21	\$ 97,448.52	\$ 101,338.99	\$ 105,385.41	\$ 109,634.64

Schedule A
Effective 3-24-2018
Component Pay Included

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 31.67	\$ 32.91	\$ 34.19	\$ 35.53	\$ 36.93	\$ 38.38
	weekly	\$ 1,108.62	\$ 1,151.83	\$ 1,196.78	\$ 1,243.49	\$ 1,292.58	\$ 1,343.14
	annual	\$ 57,648.33	\$ 59,894.95	\$ 62,232.35	\$ 64,661.28	\$ 67,213.91	\$ 69,843.42
CRM	2						
	hourly	\$ 38.36	\$ 39.86	\$ 41.43	\$ 43.05	\$ 44.76	\$ 46.51
	weekly	\$ 1,342.66	\$ 1,395.22	\$ 1,449.88	\$ 1,506.75	\$ 1,566.49	\$ 1,628.01
	annual	\$ 69,818.58	\$ 72,551.61	\$ 75,394.02	\$ 78,351.25	\$ 81,457.38	\$ 84,656.63
CRM	3						
	hourly	\$ 44.88	\$ 46.64	\$ 48.47	\$ 50.37	\$ 52.36	\$ 54.42
	weekly	\$ 1,570.89	\$ 1,632.40	\$ 1,696.36	\$ 1,762.88	\$ 1,832.76	\$ 1,904.73
	annual	\$ 81,686.39	\$ 84,884.89	\$ 88,210.61	\$ 91,669.75	\$ 95,303.47	\$ 99,046.13
CRM	4						
	hourly	\$ 50.37	\$ 52.34	\$ 54.40	\$ 56.54	\$ 58.76	\$ 61.10
	weekly	\$ 1,762.88	\$ 1,832.04	\$ 1,904.01	\$ 1,978.83	\$ 2,056.64	\$ 2,138.36
	annual	\$ 91,669.75	\$ 95,266.21	\$ 99,008.52	\$ 102,898.99	\$ 106,945.40	\$ 111,194.64

Note:

Grades 1-2

Spec10 \$25.00 per week

Grades 3-4

Spec40 \$30.00 per week

Schedule A
Effectice 1/5/2019
2% Base Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 32.29	\$ 33.55	\$ 34.86	\$ 36.22	\$ 37.66	\$ 39.13
	weekly	\$ 1,130.29	\$ 1,174.36	\$ 1,220.21	\$ 1,267.86	\$ 1,317.93	\$ 1,369.51
	annual	\$ 58,775.30	\$ 61,066.85	\$ 63,450.99	\$ 65,928.50	\$ 68,532.19	\$ 71,214.29
CRM	2						
	hourly	\$ 39.11	\$ 40.65	\$ 42.24	\$ 43.90	\$ 45.64	\$ 47.43
	weekly	\$ 1,369.02	\$ 1,422.63	\$ 1,478.38	\$ 1,536.39	\$ 1,597.32	\$ 1,660.07
	annual	\$ 71,188.95	\$ 73,976.64	\$ 76,875.90	\$ 79,892.28	\$ 83,060.53	\$ 86,323.76
CRM	3						
	hourly	\$ 45.76	\$ 47.56	\$ 49.42	\$ 51.36	\$ 53.39	\$ 55.49
	weekly	\$ 1,601.71	\$ 1,664.45	\$ 1,729.69	\$ 1,797.54	\$ 1,868.81	\$ 1,942.23
	annual	\$ 83,288.91	\$ 86,551.39	\$ 89,943.62	\$ 93,471.95	\$ 97,178.34	\$ 100,995.86
CRM	4						
	hourly	\$ 51.36	\$ 53.37	\$ 55.47	\$ 57.65	\$ 59.92	\$ 62.30
	weekly	\$ 1,797.54	\$ 1,868.08	\$ 1,941.49	\$ 2,017.80	\$ 2,097.18	\$ 2,180.53
	annual	\$ 93,471.95	\$ 97,140.33	\$ 100,957.49	\$ 104,925.77	\$ 109,053.11	\$ 113,387.33

Note:

Grades 1-2

Spec10 \$25.00 per week

Grades 3-4

Spec40 \$30.00 per week

Schedule A
 Effectice 1/4/2020
 2% Wage Increase

Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CRM	1						
	hourly	\$ 32.93	\$ 34.21	\$ 35.55	\$ 36.93	\$ 38.39	\$ 39.90
	weekly	\$ 1,152.40	\$ 1,197.35	\$ 1,244.12	\$ 1,292.71	\$ 1,343.79	\$ 1,396.40
	annual	\$ 59,924.80	\$ 62,262.18	\$ 64,694.01	\$ 67,221.07	\$ 69,876.83	\$ 72,612.57
CRM	2						
	hourly	\$ 39.88	\$ 41.45	\$ 43.07	\$ 44.76	\$ 46.54	\$ 48.36
	weekly	\$ 1,395.90	\$ 1,450.58	\$ 1,507.45	\$ 1,566.62	\$ 1,628.76	\$ 1,692.77
	annual	\$ 72,586.73	\$ 75,430.17	\$ 78,387.41	\$ 81,464.12	\$ 84,695.74	\$ 88,024.24
CRM	3						
	hourly	\$ 46.66	\$ 48.49	\$ 50.39	\$ 52.37	\$ 54.45	\$ 56.58
	weekly	\$ 1,633.14	\$ 1,697.14	\$ 1,763.68	\$ 1,832.89	\$ 1,905.59	\$ 1,980.47
	annual	\$ 84,923.49	\$ 88,251.22	\$ 91,711.29	\$ 95,310.18	\$ 99,090.71	\$ 102,984.57
CRM	4						
	hourly	\$ 52.37	\$ 54.42	\$ 56.56	\$ 58.79	\$ 61.10	\$ 63.53
	weekly	\$ 1,832.89	\$ 1,904.85	\$ 1,979.72	\$ 2,057.56	\$ 2,138.52	\$ 2,223.54
	annual	\$ 95,310.18	\$ 99,051.94	\$ 102,945.44	\$ 106,993.08	\$ 111,202.97	\$ 115,623.87

Note:
 Grades 1-2
 Spec10 \$25.00 per week
 Grades 3-4
 Spec40 \$30.00 per week