

Boston City Hall HVAC Upgrades Phase I

May 15, 2019

Developer: Public Facilities Department

General Contractor: J. F. White Contracting Company

Construction Cost: \$8,794,000 **Construction Period:** 12/2018 – 6/2019

Construction Monitor: Claudette Austin

Percentage Complete: 75%

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

This project is located at One City Hall Square, Boston, MA 02201.
Scope of work consists of HVAC upgrades to the building.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 05/03/19

Includes Work Records from: 12/23/18 – 04/28/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
13,304	97	5	17%	35%	5%

II. Numerical Compliance by Major Trades

Report Run Date: 05/03/19

Includes Work Records from: 12/23/18 – 04/28/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Pipefitter	6,549	24	10%	28%	0%
Laborer	3,424	37	0%	57%	14%
Electrician	2,860	16	53%	28%	8%
Roofer	255	11	0%	4%	0%
Insulator	150	6	0%	21%	5%

III. Numerical Compliance by Major Contractor

Report Run Date: 05/03/19

Includes Work Records from: 12/23/18 – 04/28/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
J.F. White Cont.	9,991	49	22%	27%	2%
J.F. White Contracting employs pipefitters, electricians, laborers and carpenters					
Atlantic Coast	2,556	28	0%	76%	19%
Atlantic Coast Dismantling employs equipment operators and laborers					
Stellar Building	353	3	0%	0%	0%
Stellar Building Technologies employs electricians and pipefitters					
Titian Roofing	255	11	0%	4%	0%
Titan Roofing employs roofers					
Axion Specialty	150	6	0%	21%	5%
Axion Specialty employs insulators					

BRJP Highlights and Concerns:

- Construction started December 2018 and is about 75% complete.
- In the past month overall:
 - Boston Resident performance remains low at **17 %**
 - People of Color performance decreased from 40% to **35%**
 - Female performance decreased from 7% to **5%**
- J.F. White Contracting (GC) performed 75% of the total work hours reported with low numbers in all areas at 22%R, 27%POC, 2%F. *See attached compliance documentation from J.F. White dated 4/19/19 and letters to Unions dated 12/14/18.*
- Atlantic Coast Dismantling (2nd major contractor) exceed performance for POC (and Female but had 0% Boston Residents. *See compliance documentation from Atlantic dated 1/10/19 and 4/19/19.*
- Stellar Building Technologies (3rd major contractor) is at 0% in all areas and submitted a letter of intent dated 4/18/19.
- Overall submission time for the weekly reports is 6 days. 1 of the 5 contractor's reported has a 14 day submission time.
- 5 (63%) of 8 Boston Residents reported are verified.

Enforcement of 7 Compliance Efforts (*Compliance Determination Rubric is attached*)

- Pre-construction meeting (failure to attend) – 1 contractor started work without precon
- Weekly payroll submission (late submittals) – 1 contractor has a 14 day submission time
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – 3 Boston Residents not yet verified

Boston Employment Commission Project Review

Recommendations: We recommend that J.F. White Contracting:

1. Stay on top of the payroll tracking system to ensure all subcontractors timely submission of payrolls within the 7 business day requirement.
2. Notify the BRJP Office of new subcontractors coming on site (*to have the required preconstruction meeting*).
3. Provide proof of residency for unverified Boston Residents identified in 4/18/19 BRJP correspondence. Additionally Boston Resident should be verified the week they are onsite.
4. Encourage subcontractors to be proactive in complying with the employment standards and to provide documentation that substantiates efforts to address any deficiencies.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- LIST OF CONTRACTORS (1 pages)
- COMPLIANCE EFFORTS DOCUMENTATION:
 - 4/18/19 letter from BRJP to J.F. White Contracting
 - 4/19/19 letter from J.F. White to BRJP with EEO Policy and letters to 3 Unions dated 12/14/18.
 - 1/10/19 letter from Atlantic Coast to Laborers' Local 22
 - 1/10/19 letter from Atlantic Coast to Wreckers Local
 - 4/18/19 Correspondence from Atlantic Coast to J.F. White
 - 4/18/19 Correspondence from Stellar to J.F. White
- BRJP Compliance Determination Rubric (2 pages)
- HISTORY REPORT FOR CONTRACTORS
 - J.F. White Contracting (3 pages)
 - Atlantic Coast Dismantling (2 pages)
 - Stellar Building Technologies (1 page)
 - Titan Roofing (3 pages)
 - Axion Specialty (4 pages)

PROJECT STATISTICAL REPORT

5/3/2019 7:42:09 AM

7032 BOSTON CITY HALL HVAC UPGRADE PH I -- ID: 10308 Award Dept: PFD Const Cost: \$8,794,000.00 Neigh: DOWNTOWN

PAGE 1

GC: J.F. WHITE CONTRACTING CO -- ID: 475

Date Range: 01/01/2015 - 05/03/2019

Worked on Project

BRJP Report #8

Contractor	Job No	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ATLANTIC COAST DISMANTLI	11640	01/06/2019 04/21/2019								
	10	Equipment Operator	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	15	Laborer	2,540.5	0.0 0.0%	1,945.5 76.6%	482.5 19.0%	27	0	20	3
	Totals:		2,555.5	0.0 0.0%	1,945.5 76.1%	482.5 18.9%	28	0	20	3
AXION SPECIALTY CONTRAC	11842	04/21/2019 04/28/2019								
	29	Insulator	150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1
	Totals:		150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1
J.F. WHITE CONTRACTING C	475	12/23/2018 04/14/2019								
	03	Carpenter	52.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	08	Electrician	2,552.0	1.513.0 59.3%	811.5 31.8%	234.0 9.2%	14	5	3	1
	15	Laborer	883.0	8.0 0.9%	18.0 2.0%	0.0 0.0%	10	1	2	0
	21	Pipefitter	6,503.5	675.0 10.4%	1,853.0 28.5%	0.0 0.0%	23	2	6	0
	Totals:		9,990.5	2,196.0 22.0%	2,682.5 26.9%	234.0 2.3%	49	8	11	1
STELLAR BUILDING TECHNOL	12878	01/12/2019 04/20/2019								
	08	Electrician	308.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	21	Pipefitter	45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Totals:		353.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
TITAN ROOFING INC.	441	03/30/2019 04/20/2019								
	24	Roofer	255.0	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0
	Totals:		255.0	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0

PROJECT STATISTICAL REPORT

5/3/2019 7:42:09 AM

7032 BOSTON CITY HALL HVAC UPGRADE PH I -- ID: 10308 Award Dept: PFD Const Cost: \$8,794,000.00 Neigh: DOWNTOWN

PAGE 2

GC: J.F. WHITE CONTRACTING CO -- ID: 475

Date Range: 01/01/2015 - 05/03/2019

Worked on
Project

BRJP Report #8

Project Totals:	13,304.0	2,196.0	16.5%	4,670.0	35.1%	724.5	5.4%	97	8	33	5
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7032 BOSTON CITY HALL HVAC UPGRADE PH I -- ID: 103 PROJECT STATISTICAL REPORT BY TRADE

5/3/2019 7:41:38 AM

GC: J.F. WHITE CONTRACTING CO -- ID: 475

PAGE 1

Date Range: 01/01/2015 - 05/03/2019

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Carpenter								
Contractor: J.F. WHITE CONTRACTING C	52.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	52.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Electrician								
Contractor: J.F. WHITE CONTRACTING C	2,552.0	1,513.0 59.3%	811.5 31.8%	234.0 9.2%	14	5	3	1
Contractor: STELLAR BUILDING TECHNO	308.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Trade Totals	2,860.0	1,513.0 52.9%	811.5 28.4%	234.0 8.2%	16	5	3	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Equipment Operator								
Contractor: ATLANTIC COAST DISMANTLI	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Insulator								
Contractor: AXION SPECIALTY CONTRAC	150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1
Trade Totals	150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Laborer								
Contractor: ATLANTIC COAST DISMANTLI	2,540.5	0.0 0.0%	1,945.5 76.6%	482.5 19.0%	27	0	20	3
Contractor: J.F. WHITE CONTRACTING C	883.0	8.0 0.9%	18.0 2.0%	0.0 0.0%	10	1	2	0
Trade Totals	3,423.5	8.0 0.2%	1,963.5 57.4%	482.5 14.1%	37	1	22	3

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Pipefitter								
Contractor: J.F. WHITE CONTRACTING C	6,503.5	675.0 10.4%	1,853.0 28.5%	0.0 0.0%	23	2	6	0
Contractor: STELLAR BUILDING TECHNO	45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	6,548.5	675.0 10.3%	1,853.0 28.3%	0.0 0.0%	24	2	6	0

7032 BOSTON CITY HALL HVAC UPGRADE PH I -- ID: 103 PROJECT STATISTICAL REPORT BY TRADE

5/3/2019 7:41:38 AM

GC: J.F. WHITE CONTRACTING CO -- ID: 475

PAGE 2

Date Range: 01/01/2015 - 05/03/2019

BRJP Report #7

Roofer

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empis	Resident	POC	Female
Contractor: TITAN ROOFING INC.	255.0	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0
Trade Totals	255.0	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0
PROJECT TOTALS	13,304.0	2,196.0 16.5%	4,670.0 35.1%	724.5 5.4%	97	8	33	5

Subcontractor List

Rec'd 1/3/19

Boston City Hall HVAC Upgrades Phase 1 #7032 BRJP ID# 10308						
Company Name	Contact	Telephone #	Trade	Email	Estimated Start Date	BRJP Customer ID

V&G Ironworks fsb	Virgilio Bancarotta, JR.	978.851.9191 - x202	Ironworkers	VBjr@vgiron.com	2-4-19	3295
Aaxion	Paul Ainsworth	508.689.4080	Insulator	painsworth@axionsc.com	3-4-19	11842
Atlantic Coast Dismantling	Barry Ketschke	508.730.7323	Abatement	demoscrap@aol.com	1-3-19	11640
Excel HVAC	Pat Sughrue	978-988-7686	Sheet Metal	patrick@excelhvacinc.com	3/4/19	9507
Stellar	Joe Slowey	781.535.6857 - x1029	Technicians	jslowey@stellarbt.com	1/2/19	12878
Stellar & Electrical sub ?			Electricians		2/4/19	12878
Egan Painting Co. Inc.	Marc Cote	617.877.8114	painting		1/8/19	2145
J.F. White Contracting Co.	Linda Sivieri/Sindy Pires	617-558-0432	Pipefitters Electricians Laborers	spires@jfwhite.com	12-26-18	475
Milharmer	Ron Merlot	508-823-8500	Air Balancing	rmerlot@milharmer.com	4/1/19	11610
Carlisle	Shaun Gean	617-522-6650	Sprinkler fitters	gean@carlisle.net	1/8/19	2077
Dr. Howard	Doug Howard	781-233-2600	Plumbing	Doug@drhowardinc.com	1/8/19	12636



Claudette Austin <claudette.austin@boston.gov>

7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

1 message

Claudette Austin <claudette.austin@boston.gov>

Thu, Apr 18, 2019 at 8:19 AM

To: Robert Lucey <rlucey@jfwhite.com>, Linda Sivieri <LSIVIERI@jfwhite.com>

Cc: Gregory Rideout <gregory.rideout@boston.gov>

Good Morning Bob and Linda,

Attached are Project Statistical Reports by contractor and trade for your review.

Overall Performance is currently at **17% Boston Residents, 40% People of Color, 7% Females**

We commend overall efforts in meeting the People of Color goal but Boston Resident and Female performance needs improvement. We request a corrective action plan on company letterhead from:

J.F. White Contracting (overall low performance)

Atlantic Coast Dismantling (0% Boston Residents)

Stellar Building (0% in all areas)

We acknowledge efforts in the timely submission of the certified payrolls to date, currently at 5 days. Note: We have not yet received payrolls for Green Environmental (late payroll submissions are subject to fines).

All eight Boston Residents reported to date are not yet verified (see attached Residents on Project list). We request that J.F. White provide a completed Boston Resident Verification Form for each worker along with acceptable proof of residency from the list at the bottom of the form.

Please provide the requests for information by April 26, 2019. Thank you.

--

**Claudette Austin**

BRJP Construction Monitor, Equity and Inclusion Unit

Mayor's Office of Economic Development

617-635-1449(w)

2 attachments **7032BostonCityHallHVACUpgrade_04182019.pdf**
470K **PFD7032BCHHVACUpgrade_BostonResidentList.pdf**

PROJECT STATISTICAL REPORT

4/18/2019 6:51:19 AM

7032 BOSTON CITY HALL HVAC UPGRADE PH I -- ID: 10308 Award Dept: PFD Const Cost: \$8,794,000.00 Neigh: DOWNTOWN

PAGE 1

GC: J.F. WHITE CONTRACTING CO -- ID: 475

Date Range: 01/01/2019 - 04/18/2019

Worked on Project

BRJP Report #8

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
ATLANTIC COAST DISMANTL	01/06/2019	04/07/2019								
			15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
10 Equipment Operator										
15 Laborer			2,317.5	0.0 0.0%	1,848.5 79.8%	482.5 20.8%	27	0	20	3
ATLANTIC COAST DISMANTL			Totals:	0.0 0.0%	1,848.5 79.2%	482.5 20.7%	28	0	20	3
J.F. WHITE CONTRACTING C	12/23/2018	03/31/2019								
			1,789.0	1,062.0 59.4%	566.0 31.6%	154.0 8.6%	13	5	3	1
08 Electrician										
15 Laborer			533.5	8.0 1.5%	8.0 1.5%	0.0 0.0%	4	1	1	0
21 Pipefitter			4,033.5	452.0 11.2%	1,172.0 29.1%	0.0 0.0%	21	2	6	0
J.F. WHITE CONTRACTING CO			Totals:	1,522.0 23.9%	1,746.0 27.5%	154.0 2.4%	38	8	10	1
STELLAR BUILDING TECHNO	01/12/2019	04/13/2019								
			252.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
08 Electrician										
21 Pipefitter			24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
STELLAR BUILDING TECHNOL			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Project Totals:			8,964.5	1,522.0 17.0%	3,594.5 40.1%	636.5 7.1%	69	8	30	4

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female	
Electrician									
Contractor: J.F. WHITE CONTRACTING C	1,789.0	1,062.0 59.4%	566.0 31.6%	154.0 8.6%	13	5	3	1	
Contractor: STELLAR BUILDING TECHNO	252.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0	
Trade Totals	2,041.0	1,062.0 52.0%	566.0 27.7%	154.0 7.5%	15	5	3	1	

Equipment Operator									
Contractor: ATLANTIC COAST DISMANTLI	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Trade Totals	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	

Laborer									
Contractor: ATLANTIC COAST DISMANTLI	2,317.5	0.0 0.0%	1,848.5 79.8%	482.5 20.8%	27	0	20	3	
Contractor: J.F. WHITE CONTRACTING C	533.5	8.0 1.5%	8.0 1.5%	0.0 0.0%	4	1	1	0	
Trade Totals	2,851.0	8.0 0.3%	1,856.5 65.1%	482.5 16.9%	31	1	21	3	

Pipefitter									
Contractor: J.F. WHITE CONTRACTING C	4,033.5	452.0 11.2%	1,172.0 29.1%	0.0 0.0%	21	2	6	0	
Contractor: STELLAR BUILDING TECHNO	24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Trade Totals	4,057.5	452.0 11.1%	1,172.0 28.9%	0.0 0.0%	22	2	6	0	

PROJECT TOTALS	8,964.5	1,522.0 17.0%	3,594.5 40.1%	636.5 7.1%	69	8	30	4
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RECEIVED APR 29 2019



J.F. WHITE CONTRACTING COMPANY

10 BURR STREET · FRAMINGHAM, MASSACHUSETTS 01701-4617
TELEPHONE (508) 879-4700 · FAX (617) 558-0460

City of Boston Contract No. 47524
HVAC Upgrades Phase 1 #7032

April 19, 2019

BRJP Construction Monitor, Equity and Inclusion Unit
Mayor's Office of Economic Development

Re: City of Boston contract 7032 HVAC Upgrade Phase 1 Contract ID 10308

Dear Mrs. Austin:

In response to your email request dated 4/18/19 please see attached copies of all Boston Residents employed by JFW on the above referenced project. With the addition of Electrician Azekah Lula Simon beginning work on 2-28-19 whom is a Minority, Female and Boston Resident we expect JFW's participation to improve over the next several weeks.

For the Pipefitter category of work, JFW is having a difficult time finding welders who are skilled to do this specialized stainless steel welding. For instance, we had to recruit a pipefitter welder from North Carolina who was skilled to perform these specialized welding tasks.

JFW will continue to search for Boston Residents for the placement of personnel on this project.

Sincerely,

A handwritten signature in black ink that reads "R Lucey". The signature is written in a cursive, slightly slanted style.

Robert Lucey
Project Manager

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ALL COMPANY PERSONNEL

EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY

J.F. White Contracting Company is morally and legally committed to pursuing policies of equal employment opportunity in employment and to take affirmative action to provide this opportunity. It is the policy of J.F. White Contracting Company never to discriminate against any employee or applicant for employment because of gender, race, color, pregnancy, age, religion, national origin, citizenship, sexual orientation, domestic partnership or civil union status, marital status, gender identity or expression, ancestry, genetics, disability, military status or status as a disabled or veteran of war.

We will continue to ensure that all applicants and employees are evaluated and treated, in all conditions of employment, solely on the basis of their capabilities and qualifications to perform the work required. We will take affirmative action to employ and advance in employment, qualified persons in above noted protected classes including disabled veterans and veterans of war at all levels of employment. Such action shall apply to all employment practices.

All members of this organization who are authorized to hire, train, supervise, promote and discharge employees, or to recommend such actions, or who are substantially involved in such actions, will be fully informed of this policy. As part of their responsibilities, they must be committed to its full implementation.

Your assistance and cooperation in accomplishing this policy is a part of your obligation as an employee. If at any time, you feel this policy is not being complied with, please inform your immediate supervisor, Superintendent, Project Engineer, Project Manager, or Linda Sivieri, EEO Compliance at 617-558-0432 and Shalini Sivakumar, HR Manager at 617-558-0417. We will take the necessary steps to carry out this policy to its fullest extent.

Please understand that retaliation is unlawful and will be handled with a disciplinary action up to and including termination.

A handwritten signature in black ink, appearing to read 'P. White', written over a horizontal line.

President
Peter T. White

A handwritten signature in black ink, appearing to read 'Linda J. Sivieri', written over a horizontal line.

Corporate, EEO/AA Director
Linda J. Sivieri

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J.F. WHITE CONTRACTING COMPANY

10 BURR STREET FRAMINGHAM, MASSACHUSETTS 01701-9020
TELEPHONE (508) 879-4700 - FAX (517) 558-0460

December 14, 2018
City of Boston Contract No. 47524
HVAC Upgrades Phase 1 #7032

Mr. Richard Antonellis, Business Manager
IBEW Local 103
256 Freeport Street
Dorchester, MA 02122

Dear Mr. Antonellis,

Please be advised that J.F. White Contracting Company (JFW) is starting work on the above referenced project, and will be hiring personnel on an as needed basis. JFW is an Equal Opportunity Employer, and, as such, we do not discriminate based on race, religion, age, sex, color, marital status, sexual orientation, citizenship, disability or place of national origin. I have attached a copy of our EEO policy for your reference.

The workforce participation goals for this project are 51% Boston Residents, 40% Minority and 12% Females. We would appreciate your best efforts in assisting JFW to meet these goals by referring qualified Boston Residents, Minorities and Females workers when available. If you are unable to refer qualified Boston Residents, Minorities and Females, please inform us in writing at your earliest opportunity.

Thank you in advance for your cooperation. If you have any questions, please call me at 617-558-0432.

Sincerely,

J.F. White Contracting Company

A handwritten signature in black ink that reads 'Linda J. Sivieri'. The signature is written in a cursive style with a large initial 'L'.

Linda J. Sivieri
Director of AA/EEO Compliance

Enclosure:
cc: 221 File,RL

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J.F. WHITE CONTRACTING COMPANY

10 BURR STREET FRAMINGHAM, MASSACHUSETTS 01701-9020
TELEPHONE (508) 879-4700 FAX (617) 558-0432

December 14, 2018
City of Boston Contract No. 47524
HVAC Upgrades Phase 1 #7032

Mr. Michael Cimino
Business Manager
Massachusetts Laborers Local 22
35 Highland Street
Malden, MA 02148

Dear Mr. Cimino,

Please be advised that J.F. White Contracting Company (JFW) is starting work on the above referenced project, and will be hiring personnel on an as needed basis. JFW is an Equal Opportunity Employer, and, as such, we do not discriminate based on race, religion, age, sex, color, marital status, sexual orientation, citizenship, disability or place of national origin. I have attached a copy of our EEO policy for your reference.

The workforce participation goals for this project are 51% Boston Residents, 40% Minority and 12% Females. We would appreciate your best efforts in assisting JFW to meet these goals by referring qualified Boston Residents, Minorities and Females workers when available. If you are unable to refer qualified Boston Residents, Minorities and Females, please inform us in writing at your earliest opportunity.

Thank you in advance for your cooperation. If you have any questions, please call me at 617-558-0432.

Sincerely,

J.F. White Contracting Company

A handwritten signature in cursive script that reads "Linda J. Sivieri".

Linda J. Sivieri
Director of AA/EEO Compliance

Enclosure:
cc: 221 File,RL

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J.F. WHITE CONTRACTING COMPANY

10 BURR STREET FRAMINGHAM MASSACHUSETTS 01701-9020
TELEPHONE (508) 879-4700 FAX (517) 558-0480

December 14, 2018
City of Boston Contract No. 47524
HVAC Upgrades Phase 1 #7032

Mr. Thomas Kerr, Business Manager
Pipefitters Association Local 537
35 Travis Street
Allston, MA 02134

Dear Mr. Kerr,

Please be advised that J.F. White Contracting Company (JFW) is starting work on the above referenced project, and will be hiring personnel on an as needed basis. JFW is an Equal Opportunity Employer, and, as such, we do not discriminate based on race, religion, age, sex, color, marital status, sexual orientation, citizenship, disability or place of national origin. I have attached a copy of our EEO policy for your reference.

The workforce participation goals for this project are 51% Boston Residents, 40% Minority and 12% Females. We would appreciate your best efforts in assisting JFW to meet these goals by referring qualified Boston Residents, Minorities and Females workers when available. If you are unable to refer qualified Boston Residents, Minorities and Females, please inform us in writing at your earliest opportunity.

Thank you in advance for your cooperation. If you have any questions, please call me at 617-558-0432.

Sincerely,

J.F. White Contracting Company

A handwritten signature in cursive script that reads "Linda J. Sivieri".

Linda J. Sivieri
Director of AA/EEO Compliance

Enclosure:
cc: 221 File,RL

January 10, 2019

Daniel C. Ottaviano
Field Representative/President Laborers' Local 22
35 Highland Ave
Malden, MA 02148

RE: Boston Residents

Dan

Beginning in January of this year Atlantic Coast Dismantling will be doing a chiller demolition and abatement project at four Boston City Hall. The work involves abatement and demolition. We are requesting your assistance in obtaining qualified, asbestos abatement licensed members of Local 22 who are also Boston residents in order for Atlantic to meet the City of Boston Resident Jobs Policy. The work is expected to begin on or about January 15, 2019 and end on or about April 15, 2019. Your assistance in securing additional qualified licensed Boston resident would be greatly appreciated.

To meet the City of Boston Resident Jobs Policy we are requesting 10-12 Boston residents (4 to 6 persons of color and 3-5 female) who are members of Local 22 and hold as current MA asbestos worker license.

Feel free to contact either me or Ben Ketschke (617 529 0980) on this.

Sincerely



Barry Ketschke
ATLANTIC COAST DISMANTLING, LLC
Cell 508 730 7323

January 10, 2019

Thomas C. Troy
President/Business Manager
Building Wreckers Local 1421
20 Carter Street
Tewksbury, MA 01876

RE: Boston Residents

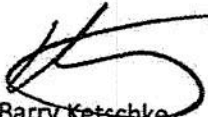
Tom,

Beginning in January of this year Atlantic Coast Dismantling will be doing a chiller demolition and abatement project at four Boston City Hall. The work includes abatement and demolition. We are requesting your assistance in obtaining qualified, asbestos abatement licensed members of Local 1421 who are also Boston residents in order for Atlantic to meet the City of Boston Resident Jobs Policy. The work is expected to begin on or about January 15, 2019 and end on or about April 15, 2019. Your assistance in securing additional qualified licensed Boston resident would be greatly appreciated.

To meet the City of Boston Resident Jobs Policy we are requesting 10-12 Boston residents (4 to 6 persons of color and 3-5 female) who are members of Local 1421 and hold as current MA asbestos worker license.

Feel free to contact either me or Ben Ketschke (617 529 0980) on this.

Sincerely



Barry Ketschke
ATLANTIC COAST DISMANTLING, LLC
Cell 508 730 7323

Luke Ransom

From: Linda Sivieri
Sent: Friday, April 19, 2019 10:39 AM
To: Jeff Rosen; Luke Ransom
Subject: FW: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy
Attachments: Boston City Hall Boston Resident Ltrs_000250.pdf

fyi

From: Atlantic Coast Dismantling <demoscrap@aol.com>
Sent: Thursday, April 18, 2019 4:29 PM
To: Linda Sivieri <LSIVIERI@jfwhite.com>
Subject: Re: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

Linda

On Friday January 4, 2019 Atlantic Coast Dismantling owner, Ben Ketschke, call laborers Local 22 President Dan Ottaviano and laborers Local 1421 President/Business Manager Tom Troy specifically requesting appropriately licensed Boston resident union members for the City Hall chiller replacement project. On Sunday January 6, 2019 Ben Ketschke followed up with an e mail to both union leaders asking them to respond by e mail to his request. On January 10, 2019 Project Manager sent a letter to both Local 22 and Local 1421 requesting Boston residents for the chiller replacement project. The majority of the crewed needed to hold a MA Asbestos Workers License. Neither Local responded that they could provide Boston residents and none were provided.

Atlantic's work on this project is done with the exception of 1 day's work assisting with the cooling tower removal scheduled for this Saturday April 20, 2019. Since our work is essentially complete and neither union could provide Boston residents we have no capacity to increase our Boston resident percentage despite our efforts to secure Boston residents.

Attached please find copies of our January 10, 2019 letters to both locals

Please let me know if you need anything more

Barry Ketschke

-----Original Message-----

From: Linda Sivieri <LSIVIERI@jfwhite.com>
To: 'demoscrap@aol.com' <demoscrap@aol.com>
Cc: Luke Ransom <lransom@jfwhite.com>
Sent: Thu, Apr 18, 2019 11:20 am
Subject: FW: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

Hi Ben,

The BRJP has requested a recovery plan from ACD, please let me know in writing ACD's best faith efforts going forward to employ Boston Residents, Minorities and Females.

Thank you,

Linda

From: Claudette Austin <claudette.austin@boston.gov>
Sent: Thursday, April 18, 2019 8:19 AM
To: Robert Lucey <rlyucey@jfwhite.com>; Linda Sivieri <LSIVIERI@jfwhite.com>
Cc: Gregory Rideout <gregory.rideout@boston.gov>
Subject: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

Good Morning Bob and Linda,

Attached are Project Statistical Reports by contractor and trade for your review.

Overall Performance is currently at **17% Boston Residents, 40% People of Color, 7% Females**

We commend overall efforts in meeting the People of Color goal but Boston Resident and Female performance needs improvement. We request a corrective action plan on company letterhead from:

J.F. White Contracting (overall low performance)
Atlantic Coast Dismantling (0% Boston Residents)
Stellar Building (0% in all areas)

We acknowledge efforts in the timely submission of the certified payrolls to date, currently at 5 days. Note: We have not yet received payrolls for Green Environmental (late payroll submissions are subject to fines).

All eight Boston Residents reported to date are not yet verified (see attached Residents on Project list). We request that J.F. White provide a completed Boston Resident Verification Form for each worker along with acceptable proof of residency from the list at the bottom of the form.

Please provide the requests for information by April 26, 2019. Thank you.

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Claudette Austin

BRJP Construction Monitor, Equity and Inclusion Unit
Mayor's Office of Economic Development
617-635-1449(w)

Luke Ransom

From: Joe Slowey <jslowey@stellarbt.com>
Sent: Thursday, April 18, 2019 10:13 AM
To: Linda Sivieri
Cc: Robert Lucey; Luke Ransom; Sindy Pires; Paul Milano
Subject: RE: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

Linda,

Thank you for reaching out this morning. We have only had one 103 electrician and one 537 pneumatic Technician on the project. As we discussed Building Automation is a specific trade and access to qualified personnel at the union local that meets these requirements is extremely limited. We anticipate adding another 103 Electrician to the job in June. We will reach out to Local 103 for a qualified individual that meet these requirements.

Thanks,



Joe Slowey-Account Executive
 Two Technology Way | Norwood, MA | 02062
 781.535.6857 X1029 | 781.535.5251 (fax)
StellarBT.com

From: Linda Sivieri <LSIVIERI@jfwhite.com>
Sent: Thursday, April 18, 2019 9:40 AM
To: Joe Slowey <jslowey@stellarbt.com>
Cc: Robert Lucey <rlucey@jfwhite.com>; Luke Ransom <lransom@jfwhite.com>; Sindy Pires <spires@jfwhite.com>
Subject: FW: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

Hi Joe,

To follow up from our telephone conversation this morning, please let me know Stellar's best faith efforts going forward to employ Boston Residents, Minorities and Females.

Thank you,

Linda

From: Claudette Austin <claudette.austin@boston.gov>
Sent: Thursday, April 18, 2019 8:19 AM
To: Robert Lucey <rlucey@jfwhite.com>; Linda Sivieri <LSIVIERI@jfwhite.com>
Cc: Gregory Rideout <gregory.rideout@boston.gov>
Subject: 7032 Boston City Hall HVAC Upgrade / Boston Residents Jobs Policy

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Please provide the requests for information by April 26, 2019. Thank you.

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Claudette Austin
BRJP Construction Monitor, Equity and Inclusion Unit
Mayor's Office of Economic Development
617-635-1449(w)

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractors arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days of week ending date - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Subcontractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid efforts were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2014 - 05/03/2019

5/3/2019 7:42:59 AM
PAGE 1

Contractor: **J.F. WHITE CONTRACTING CO**

Cont ID: 475

Worked on Project

PROJECTS

BRJP Report #5

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
6964	CHARLESTOWN H.S.ENERGY IMP	05/06/2012								
9247		07/16/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Carpenter		33.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Laborer		5,427.0	412.5 7.6%	84.0 1.5%	0.0 0.0%	18	3	2	0
	Pipefitter		3,264.0	547.5 16.8%	647.5 19.8%	354.0 10.8%	12	1	2	1
	Surveyor		40.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
6964	CHARLESTOWN H.S.ENERGY IMP		Totals:	960.0 11.0%	731.5 8.3%	354.0 4.0%	33	4	4	1
7011	BCH DATA CENTA COOLING TOW	02/09/2014								
9552		08/17/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Laborer		1.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Pipefitter		807.0	192.5 23.9%	223.5 27.7%	9.0 1.1%	10	1	1	1
7011	BCH DATA CENTA COOLING TOW		Totals:	192.5 23.8%	223.5 27.7%	9.0 1.1%	11	1	1	1
7032	BOSTON CITY HALL HVAC UPGRA	12/23/2018								
1E+0		04/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Carpenter		52.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
	Electrician		2,552.0	1,513.0 59.3%	811.5 31.8%	234.0 9.2%	14	5	3	1
	Laborer		883.0	8.0 0.9%	18.0 2.0%	0.0 0.0%	10	1	2	0
	Pipefitter		6,503.5	675.0 10.4%	1,853.0 28.5%	0.0 0.0%	23	2	6	0
7032	BOSTON CITY HALL HVAC UPGRA		Totals:	2,196.0 22.0%	2,682.5 26.9%	234.0 2.3%	49	8	11	1
7080	FANEUIL HALL HVAC/ELEVATOR	12/03/2017								
1E+0		06/10/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	Carpenter		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
	Laborer		1,556.0	664.5 42.7%	680.5 43.7%	664.5 42.7%	7	1	2	1
	Pipefitter		2,986.0	200.0 6.7%	543.0 18.2%	0.0 0.0%	24	3	5	0
7080	FANEUIL HALL HVAC/ELEVATOR		Totals:	864.5 19.0%	1,223.5 26.8%	664.5 14.6%	32	4	7	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2014 - 05/03/2019

5/3/2019 7:42:59 AM

Contractor: **J.F. WHITE CONTRACTING CO**

Cont ID: 475

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BOSTON CHILDREN'S HOSPITAL CLINI	06/18/2017								
1E+0	04/07/2019								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		1,181.0	80.5 6.8%	40.0 3.4%	274.5 23.2%	12	2	1	1
Electrician		18.0	0.0 0.0%	8.0 44.4%	0.0 0.0%	3	0	1	0
Equipment Operator		11,727.0	706.5 6.0%	714.5 6.1%	332.5 2.8%	19	1	2	1
Laborer		23,111.5	8,589.0 37.2%	7,678.0 33.2%	1,053.5 4.6%	26	9	8	3
Piledriver		14,292.5	1,969.5 13.8%	2,797.0 19.6%	148.5 1.0%	32	6	7	1
Pipefitter		192.0	0.0 0.0%	192.0 100.0%	192.0 100.0%	1	0	1	1
Totals:		50,522.0	11,345.5 22.5%	1,429.5 22.6%	2,001.0 4.0%	93	18	20	7
CHAO CENTER	07/20/2014								
9555	08/24/2014								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		1,157.5	274.5 23.7%	278.5 24.1%	297.5 25.7%	8	1	2	1
Laborer		2.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Piledriver		1,767.0	42.5 2.4%	250.0 14.1%	0.0 0.0%	8	1	1	0
Surveyor		10.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		2,937.0	317.0 10.8%	528.5 18.0%	297.5 10.1%	18	2	3	1
CHAO CENTER PHASE II	08/31/2014								
9643	05/24/2015								
		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		249.5	0.0 0.0%	0.0 0.0%	32.0 12.8%	5	0	0	1
Laborer		50.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Piledriver		735.0	79.0 10.7%	0.0 0.0%	0.0 0.0%	10	1	0	0
Surveyor		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Totals:		1,051.0	79.0 7.5%	0.0 0.0%	32.0 3.0%	18	1	0	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2014 - 05/03/2019

5/3/2019 7:43:00 AM

Contractor: **J.F. WHITE CONTRACTING CO**

PAGE 3

Cont ID: 475

Worked on Project

BRJP Report #5

PROJECTS	09/16/2018 03/10/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MARINE WHARF 1E+0									
Asbestos Worker		16.0	0.0 0.0%	0.0 0.0%	16.0 100.0%	1	0	0	1
Electrician		3.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Equipment Operator		2,416.0	492.0 20.4%	492.0 20.4%	999.0 41.3%	7	1	1	2
Piledriver		4,941.5	500.0 10.1%	979.5 19.8%	112.0 2.3%	18	2	3	1
Surveyor		278.0	0.0 0.0%	194.0 69.8%	0.0 0.0%	2	0	1	0
MARINE WHARF	Totals:	7,654.5	992.0 13.0%	1,665.5 21.8%	1,127.0 14.7%	30	3	5	4
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J.F. WHITE CONTRACTING CO	Totals:	86,285.0	16,946.5 19.6%	18,484.5 21.4%	4,719.0 5.5%	284	41	51	17

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:32:22 AM

Contractor: **ATLANTIC COAST DISMANTLING**

PAGE 1

Cont ID: 11640

Worked on Project

BRJP Report #5

PROJECTS

Project ID	Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7018 BPL-JOHNSON BUILDING IMPRO 9537		04/04/2015 - 11/07/2015	Total Hours 379.5	Resident Hrs / % 0.0 0.0%	POC Hrs / % 202.0 53.2%	Female Hrs / % 0.0 0.0%	Emps. 19	Res. 0	POC 12	Fem. 0
7018 BPL-JOHNSON BUILDING IMPRO		Totals:	379.5	0.0 0.0%	202.0 53.2%	0.0 0.0%	19	0	12	0
7032 BOSTON CITY HALL HVAC UPGRA 1E+0		01/06/2019 - 04/21/2019	Total Hours 15.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 1	Res. 0	POC 0	Fem. 0
7032 BOSTON CITY HALL HVAC UPGRA		Totals:	15.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7032 BOSTON CITY HALL HVAC UPGRA		Totals:	2,555.5	0.0 0.0%	1,945.5 76.6%	482.5 19.0%	27	0	20	3
7080 FANEUIL HALL HVAC/ELEVATOR 1E+0		12/03/2017 - 04/29/2018	Total Hours 130.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 130.0 100.0%	Female Hrs / % 0.0 0.0%	Emps. 3	Res. 0	POC 3	Fem. 0
7080 FANEUIL HALL HVAC/ELEVATOR		Totals:	130.0	0.0 0.0%	130.0 100.0%	0.0 0.0%	3	0	3	0
7084 DUDLEY BRANCH LIBRARY RENO 1E+0		04/15/2018 - 04/29/2018	Total Hours 8.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 1	Res. 0	POC 0	Fem. 0
7084 DUDLEY BRANCH LIBRARY RENO		Totals:	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7084 DUDLEY BRANCH LIBRARY RENO		Totals:	148.0	40.0 27.0%	56.0 37.8%	0.0 0.0%	6	1	3	0
7114 MSBA ARP BOILER REPLACEMENT 1E+0		01/14/2017 - 02/18/2018	Total Hours 97.5	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 1	Res. 0	POC 0	Fem. 0
7114 MSBA ARP BOILER REPLACEMENT		Totals:	97.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7114 MSBA ARP BOILER REPLACEMENT		Totals:	3,687.5	38.0 1.0%	3,299.5 89.5%	457.5 12.4%	33	1	27	3
7114 MSBA ARP BOILER REPLACEMENT		Totals:	3,785.0	38.0 1.0%	3,299.5 87.2%	457.5 12.1%	34	1	27	3

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:32:22 AM

Contractor: **ATLANTIC COAST DISMANTLING**

PAGE 2

Cont ID: 11640

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7136 - B BOILER REPLACEMENT E.BOS	04/07/2019								
1E+0	04/21/2019								
Laborer		24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
7136 - B BOILER REPLACEMENT E.BOS	Totals:	24.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Contractor Totals									
ATLANTIC COAST DISMANTLING	Totals:	Total Hours 7,030.0	Resident Hrs / % 78.0 1.1%	POC Hrs / % 5,633.0 80.1%	Female Hrs / % 940.0 13.4%	Emps. 94	Res. 2	POC 65	Fem. 6

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:33:19 AM

Contractor: **STELLAR BUILDING TECHNOLOGIES**

PAGE 1

Cont ID: 12878

Worked on Project

BRJP Report #5

7032 BOSTON CITY HALL HVAC UPGRA		01/12/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0		04/20/2019								
Electrician			308.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Pipefitter			45.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7032 BOSTON CITY HALL HVAC UPGRA		Totals:	353.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Contractor Totals										
STELLAR BUILDING TECHNOLOGI		Totals:	Total Hours 353.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 3	Res. 0	POC 0	Fem. 0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:33:59 AM

Contractor: TITAN ROOFING INC.

PAGE 1

Cont ID: 441

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7032 BOSTON CITY HALL HVAC UPGRA	03/30/2019	04/20/2019								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer			255.0	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0
7032 BOSTON CITY HALL HVAC UPGRA			Totals:	0.0 0.0%	10.0 3.9%	0.0 0.0%	11	0	1	0
D STREET HOTELS	03/21/2015	02/13/2016								
9631			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer			6,837.0	602.0 8.8%	941.0 13.8%	263.0 3.8%	50	8	11	1
Sheetmetal Worker			596.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	8	0	0	0
D STREET HOTELS			Totals:	602.0 8.1%	941.0 12.7%	263.0 3.5%	58	8	11	1
FAN PIER C	01/03/2015	10/31/2015								
9532			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer			9,664.5	2,925.0 30.3%	2,377.0 24.6%	353.0 3.7%	51	9	13	3
Sheetmetal Worker			399.5	0.0 0.0%	20.0 5.0%	0.0 0.0%	10	0	1	0
FAN PIER C			Totals:	2,925.0 29.1%	2,397.0 23.8%	353.0 3.5%	61	9	14	3
HARMON APARTMENTS	05/26/2018	03/09/2019								
1E+0			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator			10.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Roofer			1,736.5	461.0 26.5%	846.5 48.7%	70.5 4.1%	18	5	7	2
Sheetmetal Worker			82.5	0.0 0.0%	22.5 27.3%	0.0 0.0%	3	0	1	0
HARMON APARTMENTS			Totals:	461.0 25.2%	869.0 47.5%	70.5 3.9%	22	5	8	2
NEW ENGLAND CENTER FOR HOMELE	04/30/2016	09/16/2017								
9737			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Roofer			5,600.0	972.0 17.4%	1,637.0 29.2%	227.5 4.1%	46	5	9	1
Sheetmetal Worker			344.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
NEW ENGLAND CENTER FOR HOMELE			Totals:	972.0 16.4%	1,637.0 27.5%	227.5 3.8%	55	5	9	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

Contractor: TITAN ROOFING INC.

5/3/2019 7:33:59 AM
PAGE 2

Cont ID: 441

Worked on
Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
NORTHAMPTON TOWERS	08/23/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9607	03/07/2015	207.5	20.5 9.9%	41.0 19.8%	0.0 0.0%	7	1	2	0
Roofer		207.5	20.5 9.9%	41.0 19.8%	0.0 0.0%	7	1	2	0
Sheetmetal Worker		122.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
NORTHAMPTON TOWERS	Totals:	329.5	20.5 6.2%	41.0 12.4%	0.0 0.0%	11	1	2	0
NORTHEASTERN SCIENCE ENG. CENT	08/29/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9696	01/28/2017	8,289.5	3,118.0 37.6%	2,534.5 30.6%	516.0 6.2%	60	10	15	5
Roofer		8,289.5	3,118.0 37.6%	2,534.5 30.6%	516.0 6.2%	60	10	15	5
Sheetmetal Worker		112.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
NORTHEASTERN SCIENCE ENG. CENT	Totals:	8,401.5	3,118.0 37.1%	2,534.5 30.2%	516.0 6.1%	65	10	15	5
OLD COLONY TWO - C.	10/11/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9697	07/11/2015	89.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Sheetmetal Worker		89.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
OLD COLONY TWO - C.	Totals:	89.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
OXFORD PING ON	04/30/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9610	05/28/2016	1,362.0	322.0 23.6%	394.5 29.0%	80.5 5.9%	38	8	11	2
Roofer		1,362.0	322.0 23.6%	394.5 29.0%	80.5 5.9%	38	8	11	2
Sheetmetal Worker		201.5	0.0 0.0%	10.0 5.0%	0.0 0.0%	8	0	1	0
OXFORD PING ON	Totals:	1,563.5	322.0 20.6%	404.5 25.9%	80.5 5.1%	46	8	12	2
PARCEL 24	09/20/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9489	10/10/2015	3,194.5	301.0 9.4%	594.0 18.6%	40.5 1.3%	32	7	7	1
Roofer		3,194.5	301.0 9.4%	594.0 18.6%	40.5 1.3%	32	7	7	1
Sheetmetal Worker		356.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	11	0	0	0
PARCEL 24	Totals:	3,550.5	301.0 8.5%	594.0 16.7%	40.5 1.1%	43	7	7	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:33:59 AM

Contractor: **TITAN ROOFING INC.**

PAGE 3

Cont ID: 441

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	11/21/2015 10/29/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PATRIOT HOMES PROJECT									
9722									
Roofer		730.0	182.0 24.9%	168.0 23.0%	47.0 6.4%	26	7	6	1
Sheetmetal Worker		288.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	9	0	0	0
PATRIOT HOMES PROJECT	Totals:	1,018.0	182.0 17.9%	168.0 16.5%	47.0 4.6%	35	7	6	1
Contractor Totals									
TITAN ROOFING INC.	Totals:	Total Hours 40,477.5	Resident Hrs / % 8,903.5 22.0%	POC Hrs / % 9,596.0 23.7%	Female Hrs / % 1,598.0 3.9%	Emps. 412	Res. 60	POC 85	Fem. 16

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:34:36 AM

Contractor: **AXION SPECIALTY CONTRACTING**

PAGE 1

Cont ID: 11842

Worked on Project

BRJP Report #5

PROJECTS

200-300 FAN PIER 4 BLVD. 9879	08/20/2017 05/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		3,055.0	560.0 18.3%	778.0 25.5%	370.0 12.1%	15	3	5	2
Totals:		3,055.0	560.0 18.3%	778.0 25.5%	370.0 12.1%	15	3	5	2
22 BOSTON WHARF ROAD 9981	09/24/2017 02/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		477.5	0.0 0.0%	8.0 1.7%	1.0 0.2%	4	0	1	1
Totals:		477.5	0.0 0.0%	8.0 1.7%	1.0 0.2%	4	0	1	1
30 DALTON STREET RESIDENCES 9684	10/18/2015 08/28/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		709.0	0.0 0.0%	260.0 36.7%	0.0 0.0%	5	0	2	0
Totals:		709.0	0.0 0.0%	260.0 36.7%	0.0 0.0%	5	0	2	0
33 CONGRESS STREET 9854	08/06/2017 12/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		3,154.0	76.0 2.4%	822.0 26.1%	0.0 0.0%	12	1	2	0
Totals:		3,154.0	76.0 2.4%	822.0 26.1%	0.0 0.0%	12	1	2	0
7032 BOSTON CITY HALL HVAC UPGRA 1E+0	04/21/2019 04/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1
Totals:		150.0	0.0 0.0%	32.0 21.3%	8.0 5.3%	6	0	1	1
7035 PARIS STREET COMMUNITY CEN 9809	01/08/2017 07/09/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		170.0	162.0 95.3%	0.0 0.0%	162.0 95.3%	2	1	0	1
Totals:		170.0	162.0 95.3%	0.0 0.0%	162.0 95.3%	2	1	0	1
7035 PARIS STREET COMMUNITY CEN	Totals:	170.0	162.0 95.3%	0.0 0.0%	162.0 95.3%	2	1	0	1

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:34:36 AM

Contractor: **AXION SPECIALTY CONTRACTING**

PAGE 2

Cont ID: 11842

Worked on Project

BRJP Report #5

PROJECTS

7084 DUDLEY BRANCH LIBRARY RENO 1E+0	12/02/2018 04/28/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		914.0	0.0 0.0%	80.0 8.8%	110.0 12.0%	9	0	2	2
Totals:		914.0	0.0 0.0%	80.0 8.8%	110.0 12.0%	9	0	2	2
80-82 FENWOOD 9727	01/09/2016 09/10/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		818.0	48.0 5.9%	0.0 0.0%	392.0 47.9%	12	1	0	2
Sheetmetal Worker		0.0	0.0 #Numl	0.0 #Numl	0.0 #Numl	0	0	0	0
Totals:		818.0	48.0 5.9%	0.0 0.0%	392.0 47.9%	12	1	0	2
BMC YAWKEY RENO ADDITION 9642	02/15/2015 05/15/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		4,191.5	100.0 2.4%	304.0 7.3%	120.0 2.9%	29	5	6	3
Totals:		4,191.5	100.0 2.4%	304.0 7.3%	120.0 2.9%	29	5	6	3
BOSTON MEDICAL CENTER MENINO A 9640	11/22/2015 03/03/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		12,117.0	2,270.0 18.7%	1,150.0 9.5%	661.0 5.5%	36	4	8	2
Totals:		12,117.0	2,270.0 18.7%	1,150.0 9.5%	661.0 5.5%	36	4	8	2
BOSTON UNIVERSITY I.L.S.E. CENTER 9762	03/27/2016 02/19/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		7,496.0	1,164.0 15.5%	58.0 0.8%	664.0 8.9%	21	4	3	1
Totals:		7,496.0	1,164.0 15.5%	58.0 0.8%	664.0 8.9%	21	4	3	1
D STREET HOTELS 9631	05/03/2015 02/07/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		2,859.0	1,133.0 39.6%	1,573.0 55.0%	0.0 0.0%	22	2	3	0
Totals:		2,859.0	1,133.0 39.6%	1,573.0 55.0%	0.0 0.0%	22	2	3	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:34:37 AM
PAGE 3

Contractor: **AXION SPECIALTY CONTRACTING**

Cont ID: 11842

Worked on Project

PROJECTS

BRJP Report #5

FAN PIER D. 9881	04/16/2017 03/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		5,942.0	192.0 3.2%	432.0 7.3%	72.0 1.2%	30	4	4	1
Totals:		5,942.0	192.0 3.2%	432.0 7.3%	72.0 1.2%	30	4	4	1
FAN PIER D.	Totals:	5,942.0	192.0 3.2%	432.0 7.3%	72.0 1.2%	30	4	4	1
FAN PIER PARCEL I 9556	07/19/2015 05/08/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		7,735.0	264.0 3.4%	1,042.0 13.5%	158.0 2.0%	48	4	4	2
Totals:		7,735.0	264.0 3.4%	1,042.0 13.5%	158.0 2.0%	48	4	4	2
FAN PIER PARCEL I	Totals:	7,735.0	264.0 3.4%	1,042.0 13.5%	158.0 2.0%	48	4	4	2
GEORGETOWN I & II 9441	07/14/2013 03/29/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		320.0	0.0 0.0%	0.0 0.0%	255.0 79.7%	3	0	0	1
Totals:		320.0	0.0 0.0%	0.0 0.0%	255.0 79.7%	3	0	0	1
GEORGETOWN I & II	Totals:	320.0	0.0 0.0%	0.0 0.0%	255.0 79.7%	3	0	0	1
HARVARD SCIENCE ENGINEERING CO 1E+0	12/09/2018 04/21/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		1,922.0	368.0 19.1%	368.0 19.1%	0.0 0.0%	17	3	3	0
Totals:		1,922.0	368.0 19.1%	368.0 19.1%	0.0 0.0%	17	3	3	0
HARVARD SCIENCE ENGINEERING CO	Totals:	1,922.0	368.0 19.1%	368.0 19.1%	0.0 0.0%	17	3	3	0
HOOD PARK APARTMENT 1E+0	12/23/2018 04/14/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		1,254.0	8.0 0.6%	306.0 24.4%	0.0 0.0%	15	1	2	0
Totals:		1,254.0	8.0 0.6%	306.0 24.4%	0.0 0.0%	15	1	2	0
HOOD PARK APARTMENT	Totals:	1,254.0	8.0 0.6%	306.0 24.4%	0.0 0.0%	15	1	2	0
KLARMAN HALL 9874	08/13/2017 12/03/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Insulator		1,141.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	15	0	0	0
Totals:		1,141.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	15	0	0	0
KLARMAN HALL	Totals:	1,141.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	15	0	0	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 05/03/2019

5/3/2019 7:34:37 AM

Contractor: **AXION SPECIALTY CONTRACTING**

PAGE 4

Cont ID: 11842

Worked on Project

BRJP Report #5

PROJECTS

MOXY HOTEL	10/07/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/14/2019								
Insulator		730.0	0.0 0.0%	168.0 23.0%	0.0 0.0%	6	0	2	0
Totals:		730.0	0.0 0.0%	168.0 23.0%	0.0 0.0%	6	0	2	0
NORTHEASTERN SCIENCE ENG. CENT	11/22/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9596	01/29/2017								
Insulator		11,414.0	1,772.0 15.5%	3,445.0 30.2%	400.0 3.5%	57	6	7	3
Totals:		11,414.0	1,772.0 15.5%	3,445.0 30.2%	400.0 3.5%	57	6	7	3
OXFORD PING ON	04/30/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9610	05/14/2016								
Insulator		1,250.0	229.0 18.3%	0.0 0.0%	0.0 0.0%	6	1	0	0
Totals:		1,250.0	229.0 18.3%	0.0 0.0%	0.0 0.0%	6	1	0	0
PARCEL 24	07/26/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9489	09/27/2015								
Insulator		259.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Totals:		259.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
PIER 4 PHASE 3 CONDO BLDG.	05/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/21/2019								
Insulator		8,679.0	24.0 0.3%	1,857.0 21.4%	24.0 0.3%	29	1	8	1
Totals:		8,679.0	24.0 0.3%	1,857.0 21.4%	24.0 0.3%	29	1	8	1
PIER 4 PHASE 3 CONDO BLDG.	05/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	04/21/2019								
Insulator		8,679.0	24.0 0.3%	1,857.0 21.4%	24.0 0.3%	29	1	8	1
Totals:		8,679.0	24.0 0.3%	1,857.0 21.4%	24.0 0.3%	29	1	8	1
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
AXION SPECIALTY CONTRACTING	Totals:	76,757.0	8,370.0 10.9%	12,683.0 16.5%	3,397.0 4.4%	403	41	63	23