

South Bay Development Phase II

October 17, 2018

Developmental Impact Project Plan (DIPP)

Developer: Pritzker Realty Group

General Contractor: Lee Kennedy

Construction Cost: \$150,000,000

Construction Period: 3/2017- 02/2019

Construction Monitor: Manuel Barbosa

BRJP Goals: 50% Resident 25% People of Color 10% Female

Project Description:

Project is located at 8 Allstate Rd. Boston, MA 02118. The proposed project consists of the construction of five 6-story buildings including approx. 120,000 SF of commercial/retail space, a 12 screen cinema, a 130 room hotel, approx. 475 units of housing, and two parking garages.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 10/10/18

Includes Work Records from: 04/30/17 – 10/06/18

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
454,089	1408	31	22%	26%	3%

II. Numerical Compliance by Major Trades

Report Run Date: 10/10/18

Includes Work Records From: 04/30/17 – 10/06/18

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Carpenters	163,689	383	20%	34%	2%
Laborers	54,091	196	32%	18%	3%
Plumbers	56,353	68	30%	14%	5%
Electricians	45,993	110	23%	35%	8%
Iron Workers	22,798	147	26%	31%	1%

III. Numerical Compliance by Major Contractor

Report Run Date: 10/09/18

Includes Work Records From: 04/30/17 – 10/06/18

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
Tara Construction	67,264	157	20%	34%	1%
<i>Tara Construction employs Carpenters and Laborers.</i>					
Patriot Plumbing	56,353	68	30%	14%	5%
<i>Patriot Plumbing employs Plumbers.</i>					
J.L Marshall & Sons	50,517	157	24%	23%	3%
<i>J.L Marshall & Sons employs Carpenters, Laborers, Cement Finishers, Iron Workers and Equipment Operators.</i>					
McDonald Electrical	46,281	111	23%	35%	8%
<i>McDonald Electrical employs Electricians.</i>					
Manganaro Northeast	40,314	83	22%	23%	1%
<i>Manganaro Northeast employs Carpenters and Laborers.</i>					

BRJP Highlights and Concerns:

- Weekly payroll submission time meets all requirements at 7 days. All payrolls must be submitted 7 days after the work week is completed.
- Boston Resident Verification is at 93%. Please continue to verify all Boston residents once they are on site.
- Carpenters logged the most hours on this project and have not reached the goals for Boston Resident (20%) and Female (2%). Improvements must be made.
- Corrective action meeting was held on 9/26/18 to address best faith/compliance efforts. (Plan of action letters were requested please view attachments).
- Tara Construction was not in compliance throughout the project and had two corrective action meetings with them with no follow up paperwork. Tara is now complete with work on the project.
- Laborers need to improve on overall percentages for People of Color (18%) and Female (3%).

RECOMMENDATIONS: The BRJP Office recommends that the project comes before the BEC for their 75% project review.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- BEST FAITH EFFORTS DOCUMENTATION
 - 9/26/18 Corrective Action Meeting/Sign-In Sheet
 - 9/26/18 Letter from McDonald Electric
 - 9/27/18 Letter from Costa Brothers Masonry
 - 9/28/18 Letter from SOEP
 - 9/28/18 Letter from Manganaro
 - 10/1/18 Letter from Cogswell Sprinkler Co., Inc.
 - 10/4/18 Email Re: Manganaro
 - 10/10/18 Letter from D&W Construction, LLC
- HISTORY REPORT FOR MAJOR CONTRACTORS

PROJECT STATISTICAL REPORT

10/10/2018 10:29:53 AM

SOUTH BAY DEVELOPMENT PHASE II -- ID: 10067 Award Dept: DIP Const Cost: \$150,000,000.00 Neigh: BOSTON UNDEFINE

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GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2015 - 10/09/2018

Worked on Project

BRJP Report #8

Contract	Start	End	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
A & A WINDOW PRODUCTS I	05/04/2018	09/21/2018	7954							
03 Carpenter			987.0	745.0 72.4%	0.0 0.0%	104.0 10.5%	3	1	0	1
12 Glazier			2,993.5	1,531.5 51.2%	1,502.5 50.2%	481.0 16.1%	14	4	4	1
Totals:			3,980.5	2,246.5 56.4%	1,502.5 37.7%	585.0 14.7%	17	5	4	2
ACOUSTICAL THERMAL INSU	02/11/2018	09/29/2018	9047							
15 Laborer			1,072.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Totals:			1,072.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
ALLEGHENY CONTRACT FLO	07/06/2018	09/12/2018	1001							
02 Bricklayer			2,904.5	178.0 6.1%	88.0 3.0%	0.0 0.0%	19	1	2	0
10 Equipment Operator			8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
38 Floor Layer			1,848.0	277.0 15.0%	1,584.0 85.7%	337.0 18.2%	9	1	8	2
Totals:			4,760.5	455.0 9.6%	1,672.0 35.1%	337.0 7.1%	29	2	10	2
ALLSTATE INTEIORS FLOORI	07/10/2018	10/02/2018	12682							
38 Floor Layer			1,546.0	578.0 37.4%	498.0 32.2%	0.0 0.0%	13	3	8	0
Totals:			1,546.0	578.0 37.4%	498.0 32.2%	0.0 0.0%	13	3	8	0
ATLAS DRILLING	06/10/2017	07/22/2017	12341							
41 Driller			995.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
15 Laborer			153.0	0.0 0.0%	85.0 55.6%	0.0 0.0%	2	0	1	0
Totals:			1,148.5	0.0 0.0%	85.0 7.4%	0.0 0.0%	7	0	1	0

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Worked on
Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BASS ASSOCIATES INC,	10885	06/16/2018								
		09/29/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03			696.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
			Totals:	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
CECO CONCRETE CONSTRU	12525	07/30/2017								
		06/24/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03			11,277.0	1,749.5 15.5%	2,929.5 26.0%	0.0 0.0%	30	4	6	0
10			979.5	0.0 0.0%	245.5 25.1%	0.0 0.0%	3	0	1	0
15			3,916.5	2,252.0 57.5%	1,361.0 34.8%	0.0 0.0%	12	5	2	0
			Totals:	4,001.5 24.7%	4,536.0 28.0%	0.0 0.0%	45	9	9	0
COGSWELL SPRINKLER CO	8987	07/29/2017								
		09/29/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
43			16,379.5	3,644.0 22.2%	1,351.0 8.2%	0.0 0.0%	33	4	5	0
			Totals:	3,644.0 22.2%	1,351.0 8.2%	0.0 0.0%	33	4	5	0
COSTA BROTHERS MASONR	11023	08/05/2017								
		09/29/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02			6,893.0	689.5 10.0%	1,328.5 19.3%	58.0 0.8%	33	3	5	1
03			47.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
15			6,226.0	1,432.5 23.0%	1,741.5 28.0%	0.0 0.0%	25	3	8	0
16			40.0	40.0 100.0%	40.0 100.0%	0.0 0.0%	1	1	1	0
			Totals:	2,162.0 16.4%	3,110.0 23.5%	58.0 0.4%	61	7	14	1
D & W CONSTRUCTION	11436	05/06/2018								
		09/23/2018								
			Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
65			8,208.5	744.5 9.1%	1,577.5 19.2%	525.0 6.4%	34	5	7	2
			Totals:	744.5 9.1%	1,577.5 19.2%	525.0 6.4%	34	5	7	2

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Company	Job No.	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
DON MARTIN CORPORATION	2103	08/05/2017	01/20/2018	Total Hours								
				40 Asphalt Raker	24.0	0.0 0.0%	16.0 66.7%	0.0 0.0%	3	0	2	0
				10 Equipment Operator	47.5	0.0 0.0%	15.0 31.6%	0.0 0.0%	6	0	2	0
15 Laborer		84.0	0.0 0.0%	32.0 38.1%	0.0 0.0%	8	0	3	0			
Totals:			155.5	0.0 0.0%	63.0 40.5%	0.0 0.0%	17	0	7	0		
EMANOUIL BROTHERS INC.	2999	08/18/2018	09/15/2018	Total Hours								
				15 Laborer	697.0	106.5 15.3%	0.0 0.0%	0.0 0.0%	8	1	0	0
				Totals:	697.0	106.5 15.3%	0.0 0.0%	0.0 0.0%	8	1	0	0
FRONT LINE INC.	9105	07/14/2018	09/29/2018	Total Hours								
				15 Laborer	188.0	32.0 17.0%	164.0 87.2%	172.0 91.5%	7	2	5	6
				Totals:	188.0	32.0 17.0%	164.0 87.2%	172.0 91.5%	7	2	5	6
GREENWOOD INDUSTRIES I	8781	09/02/2017	09/15/2018	Total Hours								
				24 Roofer	4,910.5	308.8 6.3%	742.3 15.1%	170.5 3.5%	91	5	24	2
				26 Sheetmetal Worker	120.5	21.5 17.8%	29.5 24.5%	0.0 0.0%	9	2	1	0
Totals:		5,031.0	330.3 6.6%	771.8 15.3%	170.5 3.4%	100	7	25	2			
GRIFFIN INTERIORS, INC.	9102	06/30/2018	09/29/2018	Total Hours								
				03 Carpenter	5,235.0	1,045.0 20.0%	840.0 16.0%	685.0 13.1%	36	6	6	2
Totals:				5,235.0	1,045.0 20.0%	840.0 16.0%	685.0 13.1%	36	6	6	2	

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INTERIOR STONE	12292	07/03/2018 09/25/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
02 Bricklayer			493.0	132.0 26.8%	485.0 98.4%	0.0 0.0%	7	1	6	0
INTERIOR STONE		Totals:	493.0	132.0 26.8%	485.0 98.4%	0.0 0.0%	7	1	6	0
J.L. MARSHALL & SONS, INC	8064	04/30/2017 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			21,907.5	5,480.5 25.0%	4,488.5 20.5%	703.0 3.2%	45	8	13	2
04 Cement Finisher			4,223.6	44.5 1.1%	2,063.5 48.9%	0.0 0.0%	39	3	14	0
10 Equipment Operator			5,428.8	0.0 0.0%	2,012.0 37.1%	0.0 0.0%	11	0	2	0
14 Iron Worker			41.0	12.0 29.3%	41.0 100.0%	0.0 0.0%	2	1	2	0
15 Laborer			18,916.0	6,773.5 35.8%	3,160.5 16.7%	541.0 2.9%	60	10	14	2
J.L. MARSHALL & SONS, INC		Totals:	50,516.8	12,310.5 24.4%	11,765.5 23.3%	1,244.0 2.5%	157	22	45	4
LM HEAVY CIVIL	11882	03/18/2017 09/22/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
10 Equipment Operator			13,340.0	94.5 0.7%	938.0 7.0%	0.0 0.0%	39	3	4	0
15 Laborer			15,471.5	4,664.0 30.1%	1,758.0 11.4%	737.0 4.8%	43	6	7	1
LM HEAVY CIVIL		Totals:	28,811.5	4,758.5 16.5%	2,696.0 9.4%	737.0 2.6%	82	9	11	1
LUND REBAR SERVICES, INC	11645	05/14/2017 09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
14 Iron Worker			14,766.0	4,210.0 28.5%	4,920.0 33.3%	122.0 0.8%	84	17	39	2
LUND REBAR SERVICES, INC.		Totals:	14,766.0	4,210.0 28.5%	4,920.0 33.3%	122.0 0.8%	84	17	39	2
MANGANARO NORTHEAST L	10967	01/28/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
03 Carpenter			33,242.0	6,882.0 20.7%	8,079.0 24.3%	495.0 1.5%	67	13	15	2
15 Laborer			7,072.0	2,072.0 29.3%	1,265.0 17.9%	0.0 0.0%	16	4	2	0
MANGANARO NORTHEAST LL		Totals:	40,314.0	8,954.0 22.2%	9,344.0 23.2%	495.0 1.2%	83	17	17	2

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Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MCDONALD ELECTRICAL CO	9777	06/25/2017	09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	08	Electrician		45,993.0	10,486.8 22.8%	16,037.5 34.9%	3,781.8 8.2%	110	24	32	8
	07	HVAC		288.0	288.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
		Totals:		46,281.0	10,774.8 23.3%	16,037.5 34.7%	3,781.8 8.2%	111	25	32	8
NE FRAMERS CORP	12649	01/20/2018	10/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	03	Carpenter		23,276.5	3,773.5 16.2%	16,948.0 72.8%	946.5 4.1%	44	9	30	1
		Totals:		23,276.5	3,773.5 16.2%	16,948.0 72.8%	946.5 4.1%	44	9	30	1
NORTHEASTERN MECHANIC	10803	05/28/2017	09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	21	Pipefitter		8,208.0	704.0 8.6%	1,320.0 16.1%	0.0 0.0%	21	1	2	0
	26	Sheetmetal Worker		21,558.5	2,495.0 11.6%	3,380.0 15.7%	64.0 0.3%	58	7	5	0
		Totals:		29,766.5	3,199.0 10.7%	4,700.0 15.8%	64.0 0.2%	79	8	7	0
PATRIOT PLUMBING & HEATI	12173	05/28/2017	09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	23	Plumber		56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3
		Totals:		56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3
RICMOR CONSTRUCTION IN	10852	08/21/2018	09/18/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
	15	Laborer		52.0	32.0 61.5%	32.0 61.5%	0.0 0.0%	4	1	1	0
	22	Plasterer		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Totals:		84.0	32.0 38.1%	32.0 38.1%	0.0 0.0%	5	1	1	0

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Worked on
Project

BRJP Report #8

	06/14/2018 09/20/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
THYSSEN KRUPP ELEVATOR 9690									
69 Elev Const Helper		784.0	115.5 14.7%	115.5 14.7%	294.8 37.6%	5	1	1	1
11 Elevator Const(Mech)		708.3	157.3 22.2%	157.3 22.2%	0.0 0.0%	5	1	1	0
THYSSEN KRUPP ELEVATOR	Totals:	1,492.3	272.8 18.3%	272.8 18.3%	294.8 19.8%	10	2	2	1
Project Totals:		454,089.1	98,445.8 21.7%	117,550.5 25.9%	14,097.0 3.1%	1,408	241	404	43

Date Range: 01/01/2015 - 10/09/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Asphalt Raker								
Contractor: DON MARTIN CORPORATION	24.0	0.0 0.0%	16.0 66.7%	0.0 0.0%	3	0	2	0
Trade Totals	24.0	0.0 0.0%	16.0 66.7%	0.0 0.0%	3	0	2	0

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Bricklayer								
Contractor: ALLEGHENY CONTRACT FLO	2,904.5	178.0 6.1%	88.0 3.0%	0.0 0.0%	19	1	2	0
Contractor: COSTA BROTHERS MASONR	6,893.0	689.5 10.0%	1,328.5 19.3%	58.0 0.8%	33	3	5	1
Contractor: INTERIOR STONE	493.0	132.0 26.8%	485.0 98.4%	0.0 0.0%	7	1	6	0
Trade Totals	10,290.5	999.5 9.7%	1,901.5 18.5%	58.0 0.6%	59	5	13	1

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Carpenter								
Contractor: A & A WINDOW PRODUCTS I	987.0	715.0 72.4%	0.0 0.0%	104.0 10.5%	3	1	0	1
Contractor: BASS ASSOCIATES INC.	696.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Contractor: CECO CONCRETE CONSTRU	11,277.0	1,749.5 15.5%	2,929.5 26.0%	0.0 0.0%	30	4	6	0
Contractor: COSTA BROTHERS MASONR	47.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Contractor: GRIFFIN INTERIORS, INC.	5,235.0	1,045.0 20.0%	840.0 16.0%	685.0 13.1%	36	6	6	2
Contractor: J.L. MARSHALL & SONS,INC	21,907.5	5,480.5 25.0%	4,488.5 20.5%	703.0 3.2%	45	8	13	2
Contractor: MANGANARO NORTHEAST LL	33,242.0	6,882.0 20.7%	8,079.0 24.3%	495.0 1.5%	67	13	15	2
Contractor: NE FRAMERS CORP	23,276.5	3,773.5 16.2%	16,948.0 72.8%	946.5 4.1%	44	9	30	1
Contractor: TARA CONSTRUCTION	67,021.0	13,677.5 20.4%	22,569.5 33.7%	327.5 0.5%	151	37	70	1
Trade Totals	163,689.0	33,323.0 20.4%	55,854.5 34.1%	3,261.0 2.0%	383	78	140	9

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Cement Finisher								
Contractor: J.L. MARSHALL & SONS,INC	4,223.6	44.5 1.1%	2,063.5 48.9%	0.0 0.0%	39	3	14	0
Trade Totals	4,223.6	44.5 1.1%	2,063.5 48.9%	0.0 0.0%	39	3	14	0

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2015 - 10/09/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Driller								
Contractor: ATLAS DRILLING	995.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Trade Totals	995.5	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0

Electrician								
Contractor: MCDONALD ELECTRICAL CO	45,993.0	10,486.8 22.8%	16,037.5 34.9%	3,781.8 8.2%	110	24	32	8
Trade Totals	45,993.0	10,486.8 22.8%	16,037.5 34.9%	3,781.8 8.2%	110	24	32	8

Elev Const Helper								
Contractor: THYSSEN KRUPP ELEVATOR	784.0	115.5 14.7%	115.5 14.7%	294.8 37.6%	5	1	1	1
Trade Totals	784.0	115.5 14.7%	115.5 14.7%	294.8 37.6%	5	1	1	1

Elevator Const(Mech)								
Contractor: THYSSEN KRUPP ELEVATOR	708.3	157.3 22.2%	157.3 22.2%	0.0 0.0%	5	1	1	0
Trade Totals	708.3	157.3 22.2%	157.3 22.2%	0.0 0.0%	5	1	1	0

Equipment Operator								
Contractor: ALLEGHENY CONTRACT FLO	8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Contractor: CECO CONCRETE CONSTRU	979.5	0.0 0.0%	245.5 25.1%	0.0 0.0%	3	0	1	0
Contractor: DON MARTIN CORPORATION	47.5	0.0 0.0%	15.0 31.6%	0.0 0.0%	6	0	2	0
Contractor: J.L. MARSHALL & SONS,INC	5,428.8	0.0 0.0%	2,012.0 37.1%	0.0 0.0%	11	0	2	0
Contractor: LM HEAVY CIVIL	13,340.0	94.5 0.7%	938.0 7.0%	0.0 0.0%	39	3	4	0
Trade Totals	19,803.8	94.5 0.5%	3,210.5 16.2%	0.0 0.0%	60	3	9	0

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2015 - 10/09/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Floor Layer								
Contractor: ALLEGHENY CONTRACT FLO	1,848.0	277.0 15.0%	1,584.0 85.7%	337.0 18.2%	9	1	8	2
Contractor: ALLSTATE INTERIORS FLOORI	1,546.0	578.0 37.4%	498.0 32.2%	0.0 0.0%	13	3	8	0
Trade Totals	3,394.0	855.0 25.2%	2,082.0 61.3%	337.0 9.9%	22	4	16	2

Glazier								
Contractor: A & A WINDOW PRODUCTS I	2,993.5	1,531.5 51.2%	1,502.5 50.2%	481.0 16.1%	14	4	4	1
Trade Totals	2,993.5	1,531.5 51.2%	1,502.5 50.2%	481.0 16.1%	14	4	4	1

HVAC								
Contractor: MCDONALD ELECTRICAL CO	288.0	288.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Trade Totals	288.0	288.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0

Iron Worker								
Contractor: J.L. MARSHALL & SONS, INC	41.0	12.0 29.3%	41.0 100.0%	0.0 0.0%	2	1	2	0
Contractor: LUND REBAR SERVICES, INC.	14,766.0	4,210.0 28.5%	4,920.0 33.3%	122.0 0.8%	84	17	39	2
Contractor: RYAN IRON WORKS INC,	3,586.0	923.0 25.7%	653.0 18.2%	0.0 0.0%	26	5	4	0
Contractor: STRUCTURES DEREK INTER	4,405.0	697.0 15.8%	1,470.5 33.4%	0.0 0.0%	35	7	14	0
Trade Totals	22,798.0	5,842.0 25.6%	7,084.5 31.1%	122.0 0.5%	147	30	59	2

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Laborer								
Contractor: ACOUSTICAL THERMAL INSU	1,072.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Contractor: ATLAS DRILLING	153.0	0.0 0.0%	85.0 55.6%	0.0 0.0%	2	0	1	0
Contractor: CECO CONCRETE CONSTRU	3,916.5	2,252.0 57.5%	1,361.0 34.8%	0.0 0.0%	12	5	2	0
Contractor: COSTA BROTHERS MASONR	6,226.0	1,432.5 23.0%	1,741.5 28.0%	0.0 0.0%	25	3	8	0
Contractor: DON MARTIN CORPORATION	84.0	0.0 0.0%	32.0 38.1%	0.0 0.0%	8	0	3	0
Contractor: EMANOUIL BROTHERS INC.	697.0	106.5 15.3%	0.0 0.0%	0.0 0.0%	8	1	0	0
Contractor: FRONT LINE INC.	188.0	32.0 17.0%	164.0 87.2%	172.0 91.5%	7	2	5	6
Contractor: J.L. MARSHALL & SONS,INC	18,916.0	6,773.5 35.8%	3,160.5 16.7%	541.0 2.9%	60	10	14	2
Contractor: LM HEAVY CIVIL	15,471.5	4,664.0 30.1%	1,758.0 11.4%	737.0 4.8%	43	6	7	1
Contractor: MANGANARO NORTHEAST LL	7,072.0	2,072.0 29.3%	1,265.0 17.9%	0.0 0.0%	16	4	2	0
Contractor: RIGMOR CONSTRUCTION INC	52.0	32.0 61.5%	32.0 61.5%	0.0 0.0%	4	1	1	0
Contractor: TARA CONSTRUCTION	243.0	48.0 19.8%	243.0 100.0%	0.0 0.0%	6	2	6	0
Trade Totals	54,091.0	17,412.5 32.2%	9,842.0 18.2%	1,450.0 2.7%	196	34	49	9
Mason								
Contractor: COSTA BROTHERS MASONR	40.0	40.0 100.0%	40.0 100.0%	0.0 0.0%	1	1	1	0
Trade Totals	40.0	40.0 100.0%	40.0 100.0%	0.0 0.0%	1	1	1	0
Painter								
Contractor: SOEP PAINTING CORP.	5,701.0	1,302.0 22.8%	601.0 10.5%	635.0 11.1%	27	6	5	2
Trade Totals	5,701.0	1,302.0 22.8%	601.0 10.5%	635.0 11.1%	27	6	5	2
Pipefitter								
Contractor: NORTHEASTERN MECHANIC	8,208.0	704.0 8.6%	1,320.0 16.1%	0.0 0.0%	21	1	2	0
Trade Totals	8,208.0	704.0 8.6%	1,320.0 16.1%	0.0 0.0%	21	1	2	0

Date Range: 01/01/2015 - 10/09/2018

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female
Plasterer								
Contractor: RIMCOR CONSTRUCTION INC	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Trade Totals	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

Plumber								
Contractor: PATRIOT PLUMBING & HEATI	56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3
Trade Totals	56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3

Roofer								
Contractor: GREENWOOD INDUSTRIES IN	4,910.5	308.8 6.3%	742.3 15.1%	170.5 3.5%	91	5	24	2
Trade Totals	4,910.5	308.8 6.3%	742.3 15.1%	170.5 3.5%	91	5	24	2

Sheetmetal Worker								
Contractor: GREENWOOD INDUSTRIES IN	120.5	21.5 17.8%	29.5 24.5%	0.0 0.0%	9	2	1	0
Contractor: NORTHEASTERN MECHANIC	21,558.5	2,495.0 11.6%	3,380.0 15.7%	64.0 0.3%	58	7	5	0
Trade Totals	21,679.0	2,516.5 11.6%	3,409.5 15.7%	64.0 0.3%	67	9	6	0

Sprinkler Fitter								
Contractor: COGSWELL SPRINKLER CO	16,379.5	3,644.0 22.2%	1,351.0 8.2%	0.0 0.0%	33	4	5	0
Trade Totals	16,379.5	3,644.0 22.2%	1,351.0 8.2%	0.0 0.0%	33	4	5	0

Taper								
Contractor: D & W CONSTRUCTION	8,208.5	744.5 9.1%	1,577.5 19.2%	525.0 6.4%	34	5	7	2
Trade Totals	8,208.5	744.5 9.1%	1,577.5 19.2%	525.0 6.4%	34	5	7	2

GC: LEE KENNEDY -- ID: 8961

Date Range: 01/01/2015 - 10/09/2018

BRJP Report #7

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps	Resident	POC	Female	
Waterproofer									
Contractor: THE WATERPROOFING COM	2,501.5	1,290.0 51.6%	715.0 28.6%	40.0 1.6%	16	6	6	1	
Trade Totals	2,501.5	1,290.0 51.6%	715.0 28.6%	40.0 1.6%	16	6	6	1	
PROJECT TOTALS	454,089.1	98,445.8 21.7%	117,550.5 25.9%	14,097.0 3.1%	1,408	241	404	43	



MAYOR'S OFFICE OF
**ECONOMIC
 DEVELOPMENT**

Sign In Sheet

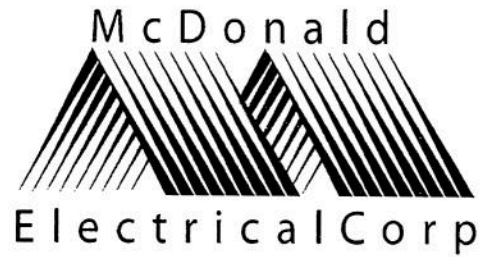
Project Name: South Bay Phase 2

Meeting Reason/Location: Corrective Action Meeting/ 26 Court Street

Date: 9/26/18

Time: 10am

Name	Business/Organization	Email
Manuel Barbosa	BRJP	Manuel.Barbosa@Boston.Gov
Pete Iverson	Manganaro Northeast	Piverson@manganaro.com
Vincent Coyle	Local 7 B.A.	vcoyle@iwlocal7.org
Neal Barhight	Northeastern Mechanical 537 Outside Super	Neal@northeasternmech.com
Hamza Khawar	Northeastern Mechanical	hkhawar@northeasternmech.com
MICHAEL MAHAN	NMI / PATRIOT	mmahan@NORTHEASTERNMECH.COM
Emmett Lynn	SOEP Painting	elynn@soeppainting.com
Rabeem Shepard	Carpenters Union	RShepard@vercc.org
Charles Cotfield	CARPENTERS	
Tim Cost	Cost Bros	Tim@Costmasonry.com
PETER GHIRARDINI	LKLO	Pghirardinis@leekennedy.com
ADELAIDE M. GRADY	PRCA	agrady@pritzkerrealty.com
Adriane Pina	LKCO	apina@leekennedy.com
Zach Skarzynski	PRCA	zskarzynski@pritzkerrealty.com



September 26, 2018

Adriane Pina
EEO Compliance Officer
Lee Kennedy Co Inc.

RE: Late Payroll submission for C & D project

Dear Adriane,

As you know from our previous correspondence we have taken immediate action to greatly improve on making sure our payroll submittals are on time and up to date. We have done this by hiring another payroll employee to be able to dedicate as much time as needed to getting us up to speed with not only this project but with all BRJP & Certified Payroll projects that we have. Going forward you should see a marked improvement with all of our payroll reports being turned in in a timely fashion. We take this responsibility very serious and appreciate all of your efforts to help keep us on track.

Respectfully,

A handwritten signature in cursive script that reads "Heather O'Donnell".

Heather O'Donnell
Payroll Manager
McDonald Electrical Corp.



2 Lambeth Park Drive, Fairhaven, MA 02719
508.991.7634/508.991.7635 Fax

Date: 9/27/18

Lee Kennedy Co Inc,
122 Quincy Shore Drive
Quincy MA, 02171
Attn: Adriane Pina

RE: South Bay C&D – BRJP Corrective Action Letter

Adriane,

As a follow up and a show of effort from the corrective action meeting which took place on 9/26/18 Costa Brothers Masonry (CBM) has added a few key personnel whom comply with some of the diversity requirements/goals needing to be met on the South Bay C&D project.

Last week, week ending 9/22/18 CBM brought in Janny Lex, minority female whom is a mason and will be staying for the remainder of the project. Since 6/15/18 CBM was able to bring in John Green, mason apprentice, who meets both the Boston residency and is a minority. Also to the CBM team we have added Edwardo Delacruz, mason apprentice whom is a minority. As more work becomes available CBM will make our best faith efforts to reach out to the local unions to see if they have anyone that can help our workforce, but also comply with the BRJP requirements.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Costa", written over a white background.

Tim Costa
Project Manager
Costa Brothers Masonry Inc,

9/28/2018

Manuel Barbosa
Boston Residents Jobs Policy Office
26 Court Street, 7th Floor
Boston, MA 02108

Ref: BRJP Corrective Action Follow-up – South Bay C&D

Manuel,

This letter is a follow up to the corrective action meeting on Wednesday, 9/26. We are low in our percentage for Boston Residents (27%) and people of color (9%). For our POC percentage, I have identified one employee who was incorrectly categorized on our payroll reports. I will be submitting his name for correction. We have an additional person of color starting on this job next week as well. This should bring us back into good standing based on our current manpower. However, we will need more people of color as we increase our overall manpower over the next few months. We are actively looking for Boston Residents as well. I've reached out to the Union with a request for manpower for both people of color and Boston residents. Our field supervisors, responsible for hiring our field employees, are aware of our numbers on this job and are looking for both in their recruiting efforts.

As discussed, we have roughly 80% of our scope of work left. I believe with regular contact with the union and our continued recruiting efforts we will be able to improve our overall percentages going forward. Please feel free to call me or e-mail me with any questions.

Thank you,



Emmett Lynn



September 28, 2018

Lee Kennedy Company Inc
122 Quincy Shore Drive
Quincy, MA 02171

Attn: Adriane Pina

Re: South Bay Town Center Building C&D
BRJP Efforts / Corrective Action Plan

Dear Adriane,

Below is a summary of our recent efforts to improve our Resident / Minority / Female worker percentages at South Bay Buildings C & D since 6/18/2018.

- 1) We are currently employing 13 Boston Residents, 11 Minorities, and 1 Female
- 2) Added a laborer – Boston Resident – started with us on 7/16/18. Patrick Fagan is his name. We are bouncing him back and forth with the Moxy Hotel project.
- 3) Added a laborer – Boston Resident – started with us on 6/18/18. John Mahoney II is his name.
- 4) Added a laborer – Boston Resident / Minority – started with us on 6/25/18. Alvin Penn is his name.
- 5) Added a carpenter – Boston Resident / Minority – started with us 7/16/18. Randy Regis is his name.
- 6) Added a carpenter – Boston Resident / Minority – started with us 7/23/18. Dionisio Rodrigues is his name.
- 7) Added a carpenter – Boston Resident – started with us 6/18/18. Nolan Ryder is his name.
- 8) Added a carpenter – Boston Resident – started with us 6/18/18. Benjamin Tieso is his name.
- 9) Note that our week ending percentages are 26.9% Resident, 24.8% Minority, and 1.2% Female, not where we want to be, but the percentages are going up.
- 10) We will ask the union hall (327) to send us female applicants. We generally have several women in our core crew, but unfortunately none have been sent to this project yet.
- 11) We are also trying to bring on a Female Laborer to increase that workforce's percentages.

These current employees have been with us for months at the South Bay project, and we anticipate keeping them employed on future project as well.

- 1) Gerkenns Almonor (Res / Min)
- 2) Angel Dejesus (Res / Min)
- 3) James Faherty (Res)

Unfortunately, we had one qualifying employee who we had to terminate recently due to an internal violation:

- 1) Gregory Pimentel-Perello (Res / Min)

If you have any questions, please don't hesitate to contact me.

Sincerely,
Manganaro Northeast, LLC

Peter Iverson

Digitally signed by Peter Iverson
DN: cn=Peter Iverson, o=Manganaro
Northeast, LLC, ou,
email=pierson@manganaro.com, c=US
Date: 2018.09.28 16:26:19 -0400

Peter Iverson
Operations Manager



Cogswell Sprinkler Co., Inc.
Fire Protection Specialists

22 Canterbury Street • Worcester, MA 01610
Tel: (508) 753-0015 • Fax: (508) 753-5629
www.cogswellsprinkler.com

October 1, 2018

Ms. Adriane Pina – EEO Compliance Officer
Lee Kennedy Co., Inc.
122 Quincy Shore Drive
Quincy, MA 02171

Re: CSC Job # C-22-17 South Bay Building C & D
City of Boston BRJP
26 Court Street, 7th Floor, Boston, MA 02108

To: To Whom It May Concern

Cogswell has been in contact with our Local Union Representatives Mr. Peter Gibbons and Mr. Matthew Jones and we have reviewed all of the requirements outlined in the BRJP program. Most importantly we reviewed the Goal numbers for Residents, Female, & POC/Minority participation on Cogswell's ongoing and future projects that fall under the BRJP & BPDA regulations. They informed us that as a Union Contractor we have limitations of being a Licensed Trade Contractor and all of our employees must be licensed by the Commonwealth of Massachusetts Department of Public Safety. We asked the question if we could use the Pre-Apprenticeship programs that were recommended at a corrective action meeting and we were told that we cannot be soliciting our own sprinkler fitters or apprentices, which all need to come from the Union Hall. Mr. Gibbons and/or Mr. Jones will be happy to attend all future meetings with us moving forward. We were told there is not a lack of employment applications being turned into the union, they just aren't for Residents, Female, & POC/Minority.

Please have confidence in Cogswell Sprinkler Company and Local Union 550 U.A. that we will do everything in our power to meet the Goals outlined by the City of Boston, BRJP and BPDA rules and policies.

Sincerely,

Michael J. O'Donoghue
COGSWELL SPRINKLER CO., INC.

From: Peter Iverson <piverson@manganaro.com>
Sent: Thursday, October 4, 2018 9:00 AM
To: Pina, Adriane <apina@leekennedy.com>
Cc: Ghirardini, Peter <pghirardini@leekennedy.com>; Terrell, William <wterrell@leekennedy.com>; Nicholas Sacco <nsacco@manganaro.com>
Subject: RE: South Bay - Manganaro Best Faith Efforts

Hi Adriane –

D&W added a Boston Resident / Minority this week based on our meeting. I am working on getting the letter. His name is Bryant Myers.

Thanks
Pete

Pete Iverson, Operations Manager



building best, together

Drywall | Firestopping | Specialties

52 Cummings Park
Woburn, MA 01801
Mobile 240-882-3327
Website www.manganaro.com

D&W Construction, LLC
301 Edgewater Place, Suite 100
Wakefield, MA 01880

October 10, 2018

Lee Kennedy Company Inc
122 Quincy Shore Drive
Quincy, MA 02171

Attn: Adriane Pina

Re: South Bay Town Center Building C&D
BRJP Efforts / Corrective Action Plan

Dear Adriane,

Below is a summary of our recent efforts to improve our Resident / Minority / Female worker percentages at South Bay Buildings C & D.

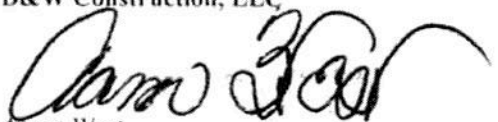
- 1) We are recently brought on two females – Deirdre Wilkinson and Marino Brito. One was in our core crew, and another we requested from the Union Hall and she was sent to the project.
 - a. Unfortunately one was injured on the job, but we expect to get her back shortly.
- 2) We requested a Boston Resident / Minority to add to our crew. The union hall sent us an employee named Bryant Meyers who we hired on the spot. He is currently performing work at the site.
- 3) Note that our week ending percentages for week ending 9/23/18 are 15.6% Resident, 20.1% Minority, and 8.5% Female, not where we want to be, but the percentages are going up from where we started. These numbers do not include the recent hire of Bryant Meyers.

These current employees have been with us for months at the South Bay project, and we anticipate keeping them several employed on future projects as well.

- 1) David Bowden (Min)
- 2) Marina Brito (Min / Fem)
- 3) Victor Guillen Perez (Min)
- 4) Paul Gould (Res / Min)
- 5) Michael Guarino (Res)
- 6) Altin Halo (Res)
- 7) Sylvain Poisson (Min)
- 8) Deirdre Wilkinson (Res / Fem)
- 9) Thomas Gould (Res)
- 10) Bryant Meyers (Res / Min)

If you have any questions, please don't hesitate to contact me.

Sincerely,
D&W Construction, LLC



Aaron West
President

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 10/09/2018

10/10/2018 10:44:08 AM

Contractor: **TARA CONSTRUCTION**

PAGE 1

Cont ID: 2874

PROJECTS

Worked on Project

BRJP Report #5

1 GURNEY STREET	12/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9923	06/03/2017	12,027.5	3,976.5 33.1%	5,728.0 47.6%	413.5 3.4%	56	18	21	2
Carpenter									
Laborer		22.0	8.0 36.4%	22.0 100.0%	0.0 0.0%	2	1	2	0
1 GURNEY STREET	Totals:	12,049.5	3,984.5 33.1%	5,750.0 47.7%	413.5 3.4%	58	19	23	2
7035 PARIS STREET COMMUNITY CEN	06/18/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9809	05/20/2017	3,234.5	423.5 13.1%	240.5 7.4%	0.0 0.0%	13	1	3	0
Carpenter									
7035 PARIS STREET COMMUNITY CEN	Totals:	3,234.5	423.5 13.1%	240.5 7.4%	0.0 0.0%	13	1	3	0
75 AMORY AVE. RESIDENCE	03/19/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9786	12/03/2016	6,208.2	2,356.5 38.0%	2,681.5 43.2%	451.0 7.3%	33	10	12	1
Carpenter									
Laborer		425.5	421.5 99.1%	425.5 100.0%	0.0 0.0%	2	1	2	0
75 AMORY AVE. RESIDENCE	Totals:	6,633.7	2,778.0 41.9%	3,107.0 46.8%	451.0 6.8%	35	11	14	1
A.O.FLATS AT FOREST HILLS	07/28/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/29/2018	7,335.5	3,149.5 42.9%	3,743.5 51.0%	121.5 1.7%	43	17	21	2
Carpenter									
Laborer		26.0	26.0 100.0%	26.0 100.0%	26.0 100.0%	1	1	1	1
A.O.FLATS AT FOREST HILLS	Totals:	7,361.5	3,175.5 43.1%	3,769.5 51.2%	147.5 2.0%	44	18	22	3
BARTLETT B.	07/22/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E+0	09/29/2018	46,171.8	12,900.8 27.9%	23,753.8 51.4%	1,814.3 3.9%	123	36	63	7
Carpenter									
Laborer		2,710.5	2,105.5 77.7%	2,702.5 99.7%	1,026.0 37.9%	9	6	8	2
BARTLETT B.	Totals:	48,882.3	15,006.3 30.7%	5,456.3 54.1%	2,840.3 5.8%	132	42	71	9

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 10/09/2018

10/10/2018 10:44:08 AM

Contractor: **TARA CONSTRUCTION**

Cont ID: 2874

PROJECTS

Worked on Project

BRJP Report #5

JACKSON COMMONS		03/22/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9506		01/24/2015	1,828.0	590.5 32.3%	524.5 28.7%	0.0 0.0%	28	9	10	0
	Carpenter									
	Laborer		905.5	238.0 26.3%	873.5 96.5%	32.0 3.5%	15	3	14	1
JACKSON COMMONS		Totals:	2,733.5	828.5 30.3%	1,398.0 51.1%	32.0 1.2%	43	12	24	1
OLD COLONY TWO - C.		09/20/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9597		06/27/2015	1,060.0	119.0 11.2%	349.0 32.9%	0.0 0.0%	22	3	6	0
	Carpenter									
	OLD COLONY TWO - C.	Totals:	1,060.0	119.0 11.2%	349.0 32.9%	0.0 0.0%	22	3	6	0
PATRIOT HOMES PROJECT		06/27/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9722		10/22/2016	9,288.5	2,765.0 29.8%	3,878.0 41.8%	582.0 6.3%	52	16	22	1
	Carpenter									
	Laborer		119.0	85.0 71.4%	119.0 100.0%	0.0 0.0%	3	1	3	0
PATRIOT HOMES PROJECT		Totals:	9,407.5	2,850.0 30.3%	3,997.0 42.5%	582.0 6.2%	55	17	25	1
QUINCY COMMONS		04/27/2013	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9344		03/28/2015	368.0	15.0 4.1%	16.0 4.3%	0.0 0.0%	11	1	1	0
	Carpenter									
QUINCY COMMONS		Totals:	368.0	15.0 4.1%	16.0 4.3%	0.0 0.0%	11	1	1	0
ROXBURY CROSSING		12/27/2014	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9542		06/20/2015	2,980.5	594.5 19.9%	1,009.0 33.9%	0.0 0.0%	29	9	13	0
	Carpenter									
	Laborer		520.0	25.0 4.8%	520.0 100.0%	0.0 0.0%	6	1	6	0
	Taper		860.0	0.0 0.0%	860.0 100.0%	208.0 24.2%	6	0	6	1
ROXBURY CROSSING		Totals:	4,360.5	619.5 14.2%	2,389.0 54.8%	208.0 4.8%	41	10	25	1

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NEW ENGLAND CENTER FOR HOMELE	05/16/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
9737	03/26/2017								
Plumber		12,196.0	4,185.0 34.3%	5,049.0 41.4%	0.0 0.0%	25	5	3	0
NEW ENGLAND CENTER FOR HOMELE	Totals:	12,196.0	4,185.0 34.3%	5,049.0 41.4%	0.0 0.0%	25	5	3	0
SOUTH BAY DEVELOPMENT PHASE II	05/28/2017								
1E+0	09/30/2018								
Plumber		56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3
SOUTH BAY DEVELOPMENT PHASE II	Totals:	56,353.0	16,746.0 29.7%	7,927.0 14.1%	2,877.0 5.1%	68	16	8	3
Contractor Totals									
PATRIOT PLUMBING & HEATING, I	Totals:	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		68,549.0	20,931.0 30.5%	12,976.0 18.9%	2,877.0 4.2%	93	21	11	3

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BOSTON COLLEGE RECREATION CENT		05/21/2017	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
1E+0		09/30/2018	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
Carpenter			12,665.0	4,882.5	38.6%	5,580.0	44.1%	1,459.5	11.5%	32	10	12	3
Cement Finisher			2,363.0	36.0	1.5%	835.0	35.3%	0.0	0.0%	40	2	17	0
Equipment Operator			1,494.8	489.0	32.7%	2.0	0.1%	0.0	0.0%	9	1	1	0
Iron Worker			7,429.0	1,377.0	18.5%	2,846.0	38.3%	0.0	0.0%	23	4	11	0
Laborer			15,365.5	417.5	2.7%	3,762.0	24.5%	0.0	0.0%	56	2	12	0
Totals:			39,317.3	7,202.0	18.3%	3,025.0	33.1%	1,459.5	3.7%	160	19	53	3
BOSTON MEDICAL CENTER MENINO A		03/01/2015	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
9640		02/18/2018	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
Carpenter			6,870.0	1,566.0	22.8%	3,693.0	53.8%	526.5	7.7%	29	3	8	2
Cement Finisher			1,976.5	120.5	6.1%	310.0	15.7%	72.0	3.6%	47	6	10	1
Equipment Operator			600.0	0.0	0.0%	0.0	0.0%	0.0	0.0%	3	0	0	0
Iron Worker			113.0	16.0	14.2%	58.0	51.3%	0.0	0.0%	10	1	5	0
Laborer			9,403.0	994.5	10.6%	2,555.5	27.2%	111.0	1.2%	69	16	20	2
Totals:			18,962.5	2,697.0	14.2%	3,616.5	34.9%	709.5	3.7%	158	26	43	5
BU DENTAL		06/03/2018	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
1E+0		09/30/2018	Total Hours		Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.		
Carpenter			1,035.0	260.0	25.1%	498.0	48.1%	260.0	25.1%	6	1	2	1
Cement Finisher			80.0	8.0	10.0%	48.0	60.0%	0.0	0.0%	7	1	4	0
Equipment Operator			21.5	0.0	0.0%	0.0	0.0%	0.0	0.0%	1	0	0	0
Iron Worker			408.0	50.0	12.3%	176.0	43.1%	0.0	0.0%	12	2	5	0
Laborer			1,094.0	437.0	39.9%	147.0	13.4%	0.0	0.0%	18	3	4	0
Totals:			2,638.5	755.0	28.6%	869.0	32.9%	260.0	9.9%	44	7	15	1

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PROJECTS	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
CHAO CENTER PHASE II										
9643	10/26/2014	05/15/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			5,158.5	1,581.0 30.6%	2,199.0 42.6%	337.0 6.5%	29	6	12	2
Cement Finisher			1,210.0	19.0 1.6%	169.0 14.0%	244.0 20.2%	17	1	2	1
Equipment Operator			756.5	0.0 0.0%	56.0 7.4%	0.0 0.0%	5	0	1	0
Iron Worker			188.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	6	0	0	0
Laborer			4,497.0	1,173.0 26.1%	491.5 10.9%	0.0 0.0%	38	7	5	0
Totals:			11,810.0	2,773.0 23.5%	2,915.5 24.7%	581.0 4.9%	95	14	20	3
HYATT CENTRIC HOTEL										
1E+0	08/20/2017	09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			9,412.0	1,569.5 16.7%	2,679.0 28.5%	915.0 9.7%	26	2	9	2
Cement Finisher			2,116.0	32.0 1.5%	697.5 33.0%	0.0 0.0%	27	2	10	0
Equipment Operator			41.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Iron Worker			2,614.0	191.0 7.3%	590.0 22.6%	0.0 0.0%	23	2	9	0
Laborer			8,786.5	2,464.5 28.0%	1,419.0 16.1%	125.0 1.4%	46	6	11	1
Totals:			22,969.5	4,257.0 18.5%	5,385.5 23.4%	1,040.0 4.5%	123	12	39	3
RESIDENCES AT BRIGHTON MARINE										
1E+0	05/20/2018	09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter			262.0	4.0 1.5%	20.0 7.6%	0.0 0.0%	8	1	2	0
Cement Finisher			66.0	0.0 0.0%	34.0 51.5%	0.0 0.0%	4	0	2	0
Equipment Operator			44.0	0.0 0.0%	28.0 63.6%	0.0 0.0%	2	0	1	0
Iron Worker			65.0	0.0 0.0%	27.0 41.5%	0.0 0.0%	5	0	2	0
Laborer			224.0	24.0 10.7%	37.0 16.5%	0.0 0.0%	11	1	2	0
Totals:			661.0	28.0 4.2%	146.0 22.1%	0.0 0.0%	30	2	9	0

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	04/30/2017 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SOUTH BAY DEVELOPMENT PHASE II									
1E+0									
Carpenter		21,907.5	5,480.5 25.0%	4,488.5 20.5%	703.0 3.2%	45	7	13	2
Cement Finisher		4,223.6	44.5 1.1%	2,063.5 48.9%	0.0 0.0%	39	3	14	0
Equipment Operator		5,428.8	0.0 0.0%	2,012.0 37.1%	0.0 0.0%	11	0	2	0
Iron Worker		41.0	12.0 29.3%	41.0 100.0%	0.0 0.0%	2	1	2	0
Laborer		18,916.0	6,773.5 35.8%	3,160.5 16.7%	541.0 2.9%	60	10	14	2
SOUTH BAY DEVELOPMENT PHASE II	Totals:	50,516.8	12,310.5 24.4%	1,765.5 23.3%	1,244.0 2.5%	157	21	45	4
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
J.L. MARSHALL & SONS, INC	Totals:	146,875.6	30,022.5 20.4%	40,723.0 27.7%	5,294.0 3.6%	767	101	224	19

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131 BEVERLY @ LOVE JOY WHARF 9714	05/09/2015 05/23/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		184.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
Totals:		184.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	5	0	0	0
33 CONGRESS STREET 9854	01/15/2017 09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		33,014.2	9,713.5 29.4%	9,637.0 29.2%	680.0 2.1%	83	14	12	3
Totals:		33,014.2	9,713.5 29.4%	9,637.0 29.2%	680.0 2.1%	83	14	12	3
BOSTON UNIVERSITY I.L.S.E. CENTER 9762	07/17/2016 10/16/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		298.0	8.0 2.7%	64.0 21.5%	104.0 34.9%	7	1	1	2
Totals:		298.0	8.0 2.7%	64.0 21.5%	104.0 34.9%	7	1	1	2
D STREET HOTELS 9631	08/10/2014 01/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		54,898.0	19,067.0 34.7%	8,215.0 15.0%	2,714.0 4.9%	72	15	8	3
Totals:		54,898.0	19,067.0 34.7%	8,215.0 15.0%	2,714.0 4.9%	72	15	8	3
GE NECCO BUILDING PROJECT 1E+0	11/26/2017 02/25/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		654.0	51.0 7.8%	0.0 0.0%	0.0 0.0%	17	1	0	0
Totals:		654.0	51.0 7.8%	0.0 0.0%	0.0 0.0%	17	1	0	0
HARVARD SCIENCE ENGINEERING CO 1E+0	08/26/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Telephone/Data Inst.		30.0	4.0 13.3%	4.0 13.3%	0.0 0.0%	4	1	1	0
Totals:		30.0	4.0 13.3%	4.0 13.3%	0.0 0.0%	4	1	1	0

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HOOD PARK 1E+0	02/04/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		1,822.0	814.0 44.7%	320.0 17.6%	0.0 0.0%	19	3	3	0
Totals:		1,822.0	814.0 44.7%	320.0 17.6%	0.0 0.0%	19	3	3	0
HOOD PARK		Totals:							
MOXY HOTEL 1E+0	03/25/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		4,418.5	1,311.0 29.7%	1,146.0 25.9%	485.0 11.0%	33	6	7	2
Totals:		4,418.5	1,311.0 29.7%	1,146.0 25.9%	485.0 11.0%	33	6	7	2
MOXY HOTEL		Totals:							
PARCEL 1B 9852	01/30/2016 03/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		75,375.0	16,914.5 22.4%	16,897.5 22.4%	5,302.5 7.0%	101	23	18	6
Totals:		75,375.0	16,914.5 22.4%	16,897.5 22.4%	5,302.5 7.0%	101	23	18	6
PARCEL 1B		Totals:							
SOUTH BAY DEVELOPMENT PHASE II 1E+0	06/25/2017 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		45,993.0	10,486.8 22.8%	16,037.5 34.9%	3,781.8 8.2%	110	24	32	8
Totals:		45,993.0	10,486.8 22.8%	16,037.5 34.9%	3,781.8 8.2%	110	24	32	8
SOUTH BAY DEVELOPMENT PHASE II		Totals:							
HVAC		288.0	288.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
Totals:		288.0	288.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0
SOUTH BAY DEVELOPMENT PHASE II		Totals:							
THE WINSOR SCHOOL 9445	07/07/2013 01/24/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		19,446.0	5,202.5 26.8%	4,087.0 21.0%	925.0 4.8%	55	9	6	2
Totals:		19,446.0	5,202.5 26.8%	4,087.0 21.0%	925.0 4.8%	55	9	6	2
THE WINSOR SCHOOL		Totals:							
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MCDONALD ELECTRICAL CORP.		236,420.7	63,860.3 27.0%	56,408.0 23.9%	13,992.3 5.9%	507	98	88	26
Totals:		236,420.7	63,860.3 27.0%	56,408.0 23.9%	13,992.3 5.9%	507	98	88	26

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200-300 FAN PIER 4 BLVD. 9879	10/22/2017 05/06/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		264.0	0.0 0.0%	100.0 37.9%	0.0 0.0%	9	0	3	0
200-300 FAN PIER 4 BLVD.		Totals:	0.0 0.0%	100.0 37.9%	0.0 0.0%	9	0	3	0
30 DALTON STREET RESIDENCES 9684	08/23/2015 09/04/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		25,057.5	6,057.5 24.2%	4,235.5 16.9%	1,947.0 7.8%	44	7	5	2
Laborer		7,967.0	3,646.0 45.8%	3,286.0 41.2%	746.0 9.4%	19	6	8	2
30 DALTON STREET RESIDENCES		Totals:	9,703.5 29.4%	7,521.5 22.8%	2,693.0 8.2%	63	13	13	4
7012 DEARBORN S.T.E.M. ACADEMY 9800	08/14/2016 02/04/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		41,126.5	18,053.5 43.9%	14,357.5 34.9%	2,112.0 5.1%	73	28	26	6
Laborer		6,899.0	5,826.5 84.5%	5,102.5 74.0%	46.5 0.7%	18	7	7	1
Sheetmetal Worker		64.0	16.0 25.0%	16.0 25.0%	0.0 0.0%	3	1	1	0
7012 DEARBORN S.T.E.M. ACADEMY		Totals:	23,896.0 49.7%	9,476.0 40.5%	2,158.5 4.5%	94	36	34	7
888 BOYLSTON STREET 9662	06/14/2015 10/02/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		37,396.5	13,167.0 35.2%	6,253.0 16.7%	1,646.5 4.4%	77	20	11	3
Laborer		6,749.5	1,347.5 20.0%	5,009.0 74.2%	1,335.0 19.8%	25	9	10	3
888 BOYLSTON STREET		Totals:	14,514.5 32.9%	1,262.0 25.5%	2,981.5 6.8%	102	29	21	6

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Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
FAN PIER C	09/28/2014									
9532	11/01/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Carpenter		48,031.5	12,851.5 26.8%	7,900.0 16.4%	958.0 2.0%	88	17	16	2	
Laborer		10,714.0	7,979.0 74.5%	3,415.0 31.9%	912.0 8.5%	24	14	10	1	
FAN PIER C		Totals:	58,745.5	20,830.5 35.5%	1,315.0 19.3%	1,870.0 3.2%	112	31	26	3
FAN PIER D.	10/02/2016									
9881	03/11/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Carpenter		69,688.0	12,528.5 18.0%	12,575.5 18.0%	1,382.0 2.0%	122	23	24	2	
Laborer		14,063.0	6,911.0 49.1%	5,806.0 41.3%	1,176.5 8.4%	42	20	17	3	
FAN PIER D.		Totals:	83,751.0	19,439.5 23.2%	8,381.5 21.9%	2,558.5 3.1%	164	43	41	5
FAN PIER PARCEL I	01/11/2015									
9556	05/08/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Carpenter		13,866.0	4,210.0 30.4%	2,677.0 19.3%	176.0 1.3%	35	10	8	2	
Laborer		2,912.0	1,968.0 67.6%	56.0 1.9%	0.0 0.0%	14	7	4	0	
FAN PIER PARCEL I		Totals:	16,778.0	6,178.0 36.8%	2,733.0 16.3%	176.0 1.0%	49	17	12	2
HYATT CENTRIC HOTEL	06/25/2017									
1E+0	09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Carpenter		12,936.5	3,492.0 27.0%	4,323.0 33.4%	457.0 3.5%	41	7	15	1	
Laborer		2,780.0	392.5 14.1%	1,861.0 66.9%	0.0 0.0%	21	4	4	0	
Mason		32.0	32.0 100.0%	0.0 0.0%	0.0 0.0%	1	1	0	0	
HYATT CENTRIC HOTEL		Totals:	15,748.5	3,916.5 24.9%	5,184.0 39.3%	457.0 2.9%	63	12	19	1

CONTRACTOR STATISTICAL REPORT

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Contractor: **MANGANARO NORTHEAST LLC**

Cont ID: 10967

Worked on Project

BRJP Report #5

PROJECTS

MOXY HOTEL 1E+0	07/29/2018 09/30/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		1,243.0	423.0 34.0%	96.0 7.7%	0.0 0.0%	9	3	1	0
Laborer		508.5	16.5 3.2%	155.0 30.5%	0.0 0.0%	9	1	5	0
Totals:		1,751.5	439.5 25.1%	251.0 14.3%	0.0 0.0%	18	4	6	0
PIER 4 PHASE 3 CONDO BLDG. 1E+0	10/22/2017 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		27,652.5	5,083.5 18.4%	9,491.5 34.3%	1,053.0 3.8%	62	12	26	2
Laborer		6,079.0	3,055.0 50.3%	2,081.0 34.2%	448.0 7.4%	14	4	2	1
Totals:		33,731.5	8,138.5 24.1%	1,572.5 34.3%	1,501.0 4.4%	76	16	28	3
SEAPORT B/C 9685	06/05/2016 10/01/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		36,911.5	7,881.5 21.4%	6,837.5 18.5%	503.0 1.4%	104	17	21	2
Laborer		8,316.0	3,795.5 45.6%	2,257.0 27.1%	1,113.5 13.4%	26	12	9	2
Totals:		45,227.5	11,677.0 25.8%	9,094.5 20.1%	1,616.5 3.6%	130	29	30	4
SEAPORT PARCEL H 9803	03/06/2016 07/31/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		884.5	279.0 31.5%	150.0 17.0%	18.0 2.0%	17	6	3	1
Laborer		196.0	196.0 100.0%	46.0 23.5%	0.0 0.0%	2	2	1	0
Totals:		1,080.5	475.0 44.0%	196.0 18.1%	18.0 1.7%	19	8	4	1
SEAPORT SQUARE PARCEL 2 9795	09/17/2017 05/27/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Carpenter		842.0	0.0 0.0%	130.0 15.4%	0.0 0.0%	23	0	3	0
Totals:		842.0	0.0 0.0%	130.0 15.4%	0.0 0.0%	23	0	3	0

CONTRACTOR STATISTICAL REPORT

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PROJECTS

PROJECTS	01/28/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
1E±0									
Carpenter		33,242.0	6,882.0 20.7%	8,079.0 24.3%	495.0 1.5%	67	11	15	2
Laborer		7,072.0	2,072.0 29.3%	1,265.0 17.9%	0.0 0.0%	16	4	2	0
SOUTH BAY DEVELOPMENT PHASE II	Totals:	40,314.0	8,954.0 22.2%	9,344.0 23.2%	495.0 1.2%	83	15	17	2
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
MANGANARO NORTHEAST LLC	Totals:	423,494.0	128,162.5 30.3%	107,561.0 25.4%	16,525.0 3.9%	1,005	253	257	38