

7121-A 26 Court Street Office Space Demolition

April 17, 2019

Awarding Authority: Property Construction and Management Department / PFD

General Contractor: Suffolk Construction Company

Construction Cost: \$2,430,000

Construction Period: 1/2019 – 4/2019

Construction Monitor: Claudette Austin

Percentage Complete: 98%

New BRJP Ordinance Goals: 51% Resident 40% People of Color 12% Female

Project Description:

The scope of work is the first phase in the process of renovating floors 2 through 6 at 26 Court Street, Boston, MA 02108 and includes the demolition of each of the floors to prepare the space for reconstruction of new offices for the Department of Neighborhood Development (DND) and the Public Facilities Department. The work is expected to be completed in 90 days.

Boston Employment Commission Project Review

I. Overall Numerical Compliance

Report Run Date: 04/04/19

Includes Work Records from: 01/05/19 – 03/31/19

# Workhours	# Workers	# Contractors	% Residents	% People of Color	% Female
12,210	97	4	23%	82%	8%

II. Numerical Compliance by Major Trades

Report Run Date: 04/04/19

Includes Work Records from: 01/05/19 – 03/31/19

Trade	# of Work hours	# of Workers	% Resident	% People of Color	% Female
Asbestos Abate	8,595	61	13%	92%	6%
Wrecker	2,890	21	52%	65%	5%
Equipment Oper	318	3	0%	0%	85%
Electrician	164	5	76%	87%	0%
Laborer	124	4	38%	38%	0%

III. Numerical Compliance by Major Contractor

Report Run Date: 04/04/19

Includes Work Records from: 01/05/19 – 03/31/19

Contractor	# of Wrkhrs	# of Workers	% Resident	% People of Color	% Female
NASDI, LLC	11,802	85	22%	83%	8%
<i>NASDI, LLC employs asbestos workers, equipment operators and wreckers.</i>					
Davison Company	244	7	43%	19%	0%
<i>Davison Company employs HVAC, laborers and pipefitters.</i>					
Brothers Electric	130	2	82%	100%	0%
<i>Brothers Electric employs electricians.</i>					
Sanibel Electric	34	3	53%	35%	0%
<i>Sanibel Electric employs electricians.</i>					

BRJP Highlights and Concerns:

- Construction started in January 2019. Based on the 3rd payment approved on 4/4/19 project is 98% complete.
- On 2/13/19 BRJP addressed overall compliance with Suffolk Construction (see attached along with Suffolk's initial follow-up also dated 2/13/19). Since then -

Boston Resident participation decreased from 28% to **23%**

People of Color participation increased from 79% to **82%**

Female participation increased from 6% to **8%**

- NASDI performed 97% of the total workhours reported and achieved only 22% Boston Residents.

Attachments include NASDI's documented compliance efforts through union requests/referrals from January 2019 – March 2019.

- In March NASDI had a lay off and did not retain the majority of Boston Resident workers in an effort to maintain progress made. This has resulted in the 5% decrease in Boston Resident participation stated above (see attached BRJP correspondence dated 3/22/19 and Suffolk's response dated 3/22/19 and 3/28/19).
- Compliance documentation is also attached for Brothers Electric (dated 2/26/19), Davison Company (dated 2/12/19, 2/28/19) and Sanibel Electric (2/19/19).
- 17 (85%) of the 20 Boston Residents reported have been verified.
- Submission time for the weekly reports average 3 days.

Enforcement of 7 Compliance Efforts (Compliance Determination Rubric is attached)

- Pre-construction meeting (failure to attend) – in compliance
- Weekly payroll submission (late submittals) – in compliance
- Corrective Action meeting (failure to attend) – in compliance
- Boston Employment Commission Meeting (failure to attend) – in compliance
- Providing communications/confirmations – in compliance
- Jobs Bank Referral(s) – in compliance
- Boston Resident Verifications – awaiting verification for 3 workers requested 4/4/19

Boston Employment Commission Project Review

RECOMMENDATIONS: The OED/BRJP Office recommends that –

Suffolk Construction encourages subcontractors still on site to remain proactive in their efforts and retain their Boston Resident, People of Color and Female workers as they downsize.

NASDI (the major subcontractor on this project and a repeat contractor on BRJP monitored projects), review their BRJP history and make a concerted effort moving forward to achieve the 51% Boston Resident goal.

Provide proof of residency for the Boston Resident workers not yet verified that were identified in 4/4/19 correspondence.

ATTACHMENTS:

- PROJECT STATISTICAL REPORT *by contractor*
- PROJECT STATISTICAL REPORT *by trade*
- COMPLIANCE EFFORTS DOCUMENTATION:
 - 2/13/19 Letter from BRJP to Suffolk (2 pages)
 - 2/13/19 Response from Suffolk to BRJP (2 pages)
 - NASDI's Union letters and Workforce Request (14 pages)
 - 3/22/19 Letter from BRJP to Suffolk (2 pages)
 - 3/22/19 Response from Suffolk to BRJP (1 page)
 - 3/28/19 Correspondence from Suffolk regarding NASDI (2 pages)
 - 2/26/19 Correspondence from Brothers Electric (1 page)
 - 2/12/19 Letter from Davison Company (1 page)
 - 2/28/19 Letter from Davison Company (1 page)
 - 2/19/19 Letter from Sanibel Electrical (1 page)
- BRJP COMPLIANCE DETERMINATION RUBRIC (2 pages)
- HISTORY REPORT FOR CONTRACTORS
 - NASDI LLC
 - Davison Company
 - Brothers Electric
 - Sanibel Electric

PROJECT STATISTICAL REPORT

7121-A 26 COURT STREET OFFICE SPACE DEMO -- ID: 10295 Award Dept: PFD Const Cost: \$2,430,000.00 Neigh: DOWNTOW
 GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

Worked on Project

Date Range: 01/01/2018 - 04/04/2019

BRJP Report #8

Company	Employee ID	Start Date	End Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
BROTHERS ELECTRIC CO L	10265	01/05/2019	03/30/2019	Total Hours	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
				08 Electrician	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
				Totals:	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
DAVISON CO, INC.	2560	01/05/2019	03/31/2019	Total Hours	63.0	58.0 92.1%	0.0 0.0%	0.0 0.0%	2	1	0	0
				07 HVAC	63.0	58.0 92.1%	0.0 0.0%	0.0 0.0%	2	1	0	0
				16 Laborer	124.0	47.0 37.9%	47.0 37.9%	0.0 0.0%	4	1	1	0
				21 Pipefitter	57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
				Totals:	244.0	105.0 43.0%	47.0 19.3%	0.0 0.0%	7	2	1	0
NASDI, LLC	2842	01/13/2019	03/31/2019	Total Hours	8,594.5	1,078.0 12.5%	7,937.5 92.4%	520.0 6.1%	61	9	57	3
				01 Asbestos Worker	317.5	0.0 0.0%	0.0 0.0%	269.0 84.7%	3	0	0	1
				10 Equipment Operator	2,889.5	1,489.0 51.5%	1,890.5 65.4%	149.0 5.2%	21	8	11	1
				73 Wrecker	11,801.5	2,567.0 21.8%	9,828.0 83.3%	938.0 7.9%	85	17	68	5
SANIBEL ELECTRIC	12874	01/12/2019	03/30/2019	Total Hours	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
				08 Electrician	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
				Totals:	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
Project Totals:				12,209.5	2,796.0 22.9%	10,017.0 82.0%	938.0 7.7%	97	21	72	5	

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

BRJP Report #7

Date Range: 01/01/2018 - 04/04/2019

Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
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Asbestos Worker								
Contractor: NASDI, LLC								
8,594.5	1,078.0 12.5%	7,937.5 92.4%	520.0 6.1%	61	9	57	3	
Trade Totals	8,594.5	1,078.0 12.5%	7,937.5 92.4%	520.0 6.1%	61	9	57	3

Electrician								
Contractor: BROTHERS ELECTRIC CO LL								
130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0	
Contractor: SANIBEL ELECTRIC								
34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0	
Trade Totals	164.0	124.0 75.6%	142.0 86.6%	0.0 0.0%	5	2	3	0

Equipment Operator								
Contractor: NASDI, LLC								
317.5	0.0 0.0%	0.0 0.0%	269.0 84.7%	3	0	0	1	
Trade Totals	317.5	0.0 0.0%	269.0 84.7%	269.0 84.7%	3	0	0	1

HVAC								
Contractor: DAVISON CO,INC.								
63.0	58.0 92.1%	0.0 0.0%	0.0 0.0%	2	1	0	0	
Trade Totals	63.0	58.0 92.1%	0.0 0.0%	0.0 0.0%	2	1	0	0

Laborer								
Contractor: DAVISON CO,INC.								
124.0	47.0 37.9%	47.0 37.9%	0.0 0.0%	4	1	1	0	
Trade Totals	124.0	47.0 37.9%	47.0 37.9%	0.0 0.0%	4	1	1	0

Pipefitter								
Contractor: DAVISON CO,INC.								
57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0	
Trade Totals	57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0

7121-A 26 COURT STREET OFFICE SPACE DEMO -- ID: 1 PROJECT STATISTICAL REPORT BY TRADE

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

BRJP Report #7

Date Range: 01/01/2018 - 04/04/2019

	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Empls	Resident	POC	Female
Wrecker								
Contractor: NASDI, LLC	2,889.5	1,489.0 51.5%	1,890.5 65.4%	149.0 5.2%	21	8	11	1
Trade Totals	2,889.5	1,489.0 51.5%	1,890.5 65.4%	149.0 5.2%	21	8	11	1
PROJECT TOTALS	12,209.5	2,796.0 22.9%	10,017.0 82.0%	938.0 7.7%	97	21	72	5



Claudette Austin <claudette.austin@boston.gov>

7121-A 26 Court Street Office Space Demo / BRJP Update

1 message

Claudette Austin <claudette.austin@boston.gov>

Wed, Feb 13, 2019 at 2:12 PM

To: "Chamberland, Kevin" <kchamberland@suffolk.com>, "Addi, Vera" <VAddi@suffolk.com>

Cc: "Woodson, Brooke" <BWoodson@suffolk.com>, Margarita Polanco <mpolanco@suffolk.com>

Good Afternoon,

Attached is a Project Statistical Report by Contractor, a Project Statistical Report by trade and a list of Boston Residents reported to date, for your information and review.

Overall performance is currently at **5,176 work hours - 28% Boston Residents, 79% People of Color, 6% Women.**

We acknowledge efforts to date in the timely submission (3 days) of the weekly payrolls and exceeding the overall goal for People of Color.

BRJP Concerns:

1. Overall low performance for Boston Residents at 28%
2. Overall low performance for Females at 6%
3. Asbestos abatement (the major trade) Boston Resident performance is low at 13% and female participation is low at 2%
(we received NASDI's union documentation and Suffolk's correspondence to NASDI dated 2/13/19)
4. 0% female in the electrical trade ***(request that both Brothers Electric and Sanibel Electric address in writing)***
5. 9 Boston Residents not yet verified ***(see the "Residents on Project" list for the names of the unverified workers)***

Please let me know if you have any questions. Thank you

--

Claudette Austin
Office of Economic Development
26 Court Street 7th Floor
Boston, MA 02108

PROJECT STATISTICAL REPORT

2/13/2019 1:03:00 PM

7121-A 26 COURT STREET OFFICE SPACE DEMO -- ID: 10295 Award Dept: PFD Const Cost: \$2,430,000.00 Neigh: DOWNTOW

PAGE 1

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

Date Range: 01/01/2018 - 02/13/2019

Worked on Project

BRJP Report #8

Company	ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BROTHERS ELECTRIC CO L	10265	01/05/2019 02/09/2019								
08 Electrician			130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
BROTHERS ELECTRIC CO LL			Totals:	130.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
DAVISON CO,INC.	2560	01/05/2019 02/09/2019								
07 HVAC			54.0	49.0 90.7%	0.0 0.0%	0.0 0.0%	2	1	0	0
15 Laborer			115.0	47.0 40.9%	47.0 40.9%	0.0 0.0%	4	1	1	0
21 Pipefitter			57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
DAVISON CO,INC.			Totals:	226.0 42.5%	47.0 20.8%	0.0 0.0%	7	2	1	0
NASDI, LLC	2842	01/13/2019 02/10/2019								
01 Asbestos Worker			3,232.5	412.0 12.7%	3,056.5 94.6%	72.0 2.2%	32	6	31	1
10 Equipment Operator			66.5	0.0 0.0%	0.0 0.0%	66.5 100.0%	1	0	0	1
73 Wrecker			1,487.0	821.0 55.2%	818.0 55.0%	149.0 10.0%	14	6	8	1
NASDI, LLC			Totals:	4,786.0 25.8%	3,874.5 81.0%	287.5 6.0%	47	12	39	3
SANIBEL ELECTRIC	12874	01/12/2019 02/02/2019								
08 Electrician			34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
SANIBEL ELECTRIC			Totals:	34.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
Project Totals:			5,176.0	1,453.0 28.1%	4,063.5 78.5%	287.5 5.6%	59	16	43	3



Claudette Austin <claudette.austin@boston.gov>

*Rec'd
2/13/19*

26 Court Street Office Space Demo / BRJP Updated Contractor

1 message

Addi, Vera <VAddi@suffolk.com>

To: John Cibien <jcibien@nasdidemo.com>, Jen Aalerud <JAalerud@nasdidemo.com>, Alessandra Fazio <AFazio@nasdidemo.com>

Cc: "Woodson, Brooke" <BWoodson@suffolk.com>, "Kevin Gill Jr." <kgilljr@mcc-gill.com>, "Gagnon, Gregory" <GGagnon@suffolk.com>, Claudette Austin <claudette.austin@boston.gov>

Good evening,

For your review and reference. Please see Claudette Austin's list of BRJP concerns and your updated workforce stats to include your current payroll report for w/e date 02.10.19.

Currently your total Boston Resident Hours is at 4,786 or 25.8% of the 51% BRJP goal. While you have been doing a fantastic job requesting Boston Residents from the Union hall, **going for February 14th you will need to:**

- Request 9 more Boston Residents from the Union hall **on a weekly basis** along with the Union's response, **OR**
- Confirm via email that you will increase/double your current Boston Residents hours.

Currently your total Female Hours is at 287.5 or 6.0% of the 12% BRJP goal. As previously stated, in order to meet the projects 12% Female goal, **going forward, you will need to:**

- Request/hire 3 more Female tradeswomen from the Union hall **on a weekly basis along with the Union's response OR**
- Trade out/transfer same trade level for a female tradesperson **OR**
- Hire 2 more Female tradeswomen and increase the 2 current female tradeswomen's hours

Based on the projects Progress Schedule, NASDI's scope of work of Demolition and Abatement will increase over the next couple of months and which **gives you the grand opportunity (it' and meet your Boston Resident and Female participation goals.**

We hope to see a positive change in your payroll report for w/e date 02.17.19 & 02.24.19.

Kindly provide us your plan on how you will meet the projects goals.

Thank you

		2842	01/13/2019 02/10/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.
01	Asbestos Worker			3,232.5	412.0 12.7%	3,056.5 94.6%	72.0 2.2%	32	6
10	Equipment Operator			66.5	0.0 0.0%	0.0 0.0%	66.5 100.0%	1	0
73	Wrecker			1,487.0	821.0 55.2%	818.0 55.0%	149.0 10.0%	14	6
NASDI, LLC		Totals:		4,786.0	1,233.0 25.8%	3,874.5 81.0%	287.5 6.0%	47	12



Vera Addi
Assistant Trade Partner Diversity Officer



D | 6176529216

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From: Claudette Austin <claudette.austin@boston.gov>
Sent: Wednesday, February 13, 2019 2:13 PM
To: Chamberland, Kevin <KChamberland@suffolk.com>; Addi, Vera <VAddi@suffolk.com>
Cc: Woodson, Brooke <BWoodson@suffolk.com>; Polanco, Margarita <MPolanco@suffolk.com>
Subject: [External] 7121-A 26 Court Street Office Space Demo / BRJP Update

Good Afternoon,

Attached is a Project Statistical Report by Contractor, a Project Statistical Report by trade and a list of Boston Residents reported to date, for your information and review.

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2. Overall low performance for Females at 6%
3. Asbestos abatement (the major trade) Boston Resident performance is low at 13% and female participation is low at 2%
(we received NASDI's union documentation and Suffolk's correspondence to NASDI dated 2/13/19)
4. 0% female in the electrical trade *(request that both Brothers Electric and Sanibel Electric address in writing)*
5. 9 Boston Residents not yet verified *(see the "Residents on Project" list for the names of the unverified workers)*

Please let me know if you have any questions. Thank you

--

Claudette Austin

Office of Economic Development

26 Court Street 7th Floor

Boston, MA 02108

Telephone # 617-635-1449

Thomas C. Troy, Jr.
President/Business Manager

Rec'd 1/23/19

William P. Hanley
Secretary - Treasurer



BUILDING WRECKERS LOCAL #1421
LABORERS INTERNATIONAL UNION OF NORTH AMERICA

20 CARTER ST., REAR, TEWKSBURY, MASSACHUSETTS 01876

Tel: 978-640-9010

Fax: 978-455-9873



January 23, 2019

Suffolk Construction
BRJP Compliance Monitor
Claudette Boston

Re: NASDI Request for Boston Residents

To Whom It May Concern:

Please be advised that on Monday January 14th NASDI requested that Local 1421 supply them with 3 Boston Residents for this project. This request was satisfied the same day.

Additionally, NASDI requested that same day, that Local 1421 supply them with 5 Boston Residents to report to work on Wednesday, January 16, 2019. The residents were made available, but the work was delayed.

On January 17th, NASDI requested 5 Boston Residents, including one female to begin work on January 21st, that request was satisfied.

On January 21st, NASDI requested that Local 1421 supply them with 1 Boston Resident to work beginning on January 23rd. That request was satisfied.

If you have any additional questions, please feel free to call me at (978) 640-9010.

Thank you,

Thomas C. Troy, Jr.
President / Business Manager



OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM

Redd
1/17/19

PROJECT: 26 Court St, Boston MA

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: James Falco			
DATE REQUESTED: 1/14/19		DATE REQUIRED: 1/14/19	
LOCAL #: 1421			
REQUEST MADE TO: Bill Hanley			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: Asbestos Laborers			
TOTAL	RESIDENT	POC	FEMALE
3	3	3	1
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: James Falco			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: Asbestos Laborers			
TOTAL	RESIDENT	POC	FEMALE
3	3	3	1
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



Rec'd
1/18/19

OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 26 Court St, Boston MA

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Ron Nastasia</u>			
DATE REQUESTED: <u>1/14/19</u>		DATE REQUIRED: <u>1/16/19</u>	
LOCAL #:			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME: <u>1421</u>			
I. REQUEST (S) MADE TO UNION: TRADE: <u>Asbestos Laborers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>5</u>	<u>5</u>	<u>5</u>	<u>1</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Ron Nastasia</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: TRADE: <u>Asbestos Laborers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>0</u>			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS: <u>When none showed up on Wed, Ron called Bill Thursday to request same for Mon 21st.</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

Rec'd
1/22/19

PROJECT: 26 Court St. Boston MA

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <i>Ron Nastasia</i>			
DATE REQUESTED: <i>1/17/19</i>		DATE REQUIRED: <i>1/21/19</i>	
LOCAL #: <i>1421</i>			
REQUEST MADE TO: <i>Bill Hanley</i>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <i>Asbestos Laborers</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>5</i>	<i>5</i>	<i>5</i>	<i>1</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <i>Ron Nastasia</i>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <i>Asbestos Laborers</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>5</i>	<i>5</i>	<i>5</i>	<i>1</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM**

PROJECT: 26 Court St Boston MA

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Ron Nastasia</u>			
DATE REQUESTED: <u>1/21/19</u>		DATE REQUIRED: <u>1/23/19</u>	
LOCAL #: <u>1421</u>			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Asbestos Laborers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: <u>1/23/19</u>			
TRADE: <u>Asbestos Laborer</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>1</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

Thomas C. Troy, Jr.
President/Business Manager

William P. Hanley
Secretary - Treasurer

Rec'd
2/5/19



BUILDING WRECKERS LOCAL #1421
LABORERS INTERNATIONAL UNION OF NORTH AMERICA

20 CARTER ST., REAR, TEWKSBURY, MASSACHUSETTS 01876

Tel: 978-640-9010

Fax: 978-455-9873



February 5, 2019

Suffolk Construction
BRJP Compliance Monitor
Claudette Boston

Re: NASDI Request for Boston Residents

To Whom It May Concern:

Please be advised that on Monday, February 4, 2019 NASDI requested that Local 1421 supply them with 1 Female Boston Resident for this project. This request was satisfied On Tuesday, February 5, 2019.

If you have any additional questions, please feel free to call me at (978) 640-9010.

Thank you,

Thomas C. Troy, Jr.
President / Business Manager



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

*Rec'd
2/5/19*

PROJECT: 26 Court St

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <i>Ron Nastasia</i>			
DATE REQUESTED: <i>2/4/19</i>		DATE REQUIRED: <i>2/5/19</i>	
LOCAL #: <i>1421</i>			
REQUEST MADE TO: <i>Bill Hanley</i>			
NAME:			
I. REQUEST (S) MADE TO UNION: <i>1421</i>			
TRADE: <i>Asbestos Worker</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>1</i>	<i>1</i>		<i>1</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <i>Asbestos Worker</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>1</i>	<i>1</i>		<i>1</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

Thomas C. Troy, Jr.
President/Business Manager

William P. Hanley
Secretary - Treasurer

Rec'd
3/1/19



BUILDING WRECKERS LOCAL #1421
LABORERS INTERNATIONAL UNION OF NORTH AMERICA

20 CARTER ST., REAR, TEWKSBURY, MASSACHUSETTS 01876

Tel: 978-640-9010

Fax: 978-455-9873



March 1, 2019

Ronald Nastasia
NASDI
39 Olympia Avenue,
Woburn, MA 01801

Re: NASDI Request for Boston Residents

To Mr. Nastasia:

Please be advised Local 1421 cannot fulfill your request for a Boston Resident. You requested 2 on February 28th and we were only able to supply you with one Boston Resident to report to work on March 1st. At this time we do not have a Boston Residents available for work. At such time as we have any available we will supply one to your company.

If you have any additional questions, please feel free to call me at (978) 640-9010.

Thank you,

Thomas C. Troy, Jr.
President / Business Manager



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 26 Court St

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Ron Nastasia</u>			
DATE REQUESTED: <u>2/28/19</u>		DATE REQUIRED: <u>3/1/19</u>	
LOCAL #: <u>1421</u>			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Asbestos</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>2</u>	<u>2</u>		
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Ron Nastasia</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Asbestos</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>		
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.

Thomas C. Troy, Jr.
President/Business Manager

Rec'd
3/7/19

William P. Hanley
Secretary - Treasurer



BUILDING WRECKERS LOCAL #1421
LABORERS INTERNATIONAL UNION OF NORTH AMERICA

20 CARTER ST., REAR, TEWKSBURY, MASSACHUSETTS 01876

Tel: 978-640-9010

Fax: 978-455-9873



March 6, 2019

Ronald Nastasia
NASDI
39 Olympia Avenue,
Woburn, MA 01801

Re: NASDI Request for Boston Residents

To Mr. Nastasia:

Please be advised Local 1421 was requested to supply two Boston Residents on Wednesday, March 6th to report to work on March 7th, 2019. At this time, we do not have any Boston Residents available for work. At such time, if we have any available, we will supply them to your company.

If you have any additional questions, please feel free to call me at (978) 640-9010.

Thank you,

Thomas C. Troy, Jr.
President / Business Manager



OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 26 Court St

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Ron Nastasia</u>			
DATE REQUESTED: <u>3/6/19</u>		DATE REQUIRED: <u>3/7/19</u>	
LOCAL #: <u>1421</u>			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Asbestos</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>2</u>	<u>2</u>		
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Ron Nastasia</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION:			
TRADE: <u>Asbestos</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>0</u>	<u>0</u>		
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



J.C.

OFFICE OF BOSTON RESIDENTS JOBS POLICY WORKFORCE REQUEST DOCUMENTATION FORM

PROJECT: 26 Court St

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>Dominic Ignagni</u>			
DATE REQUESTED: <u>3/22/19</u>		DATE REQUIRED: <u>3/26/19</u>	
LOCAL #: <u>1421</u>			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Asbestos Workers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>5</u>	<u>5</u>		
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY: <u>Dominic Ignagni</u>			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: <u>3/26/19 arrivals</u>			
TRADE: <u>Asbestos Workers</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>2</u>	<u>2</u>	<u>2</u>	
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			
<u>Jason Reyes</u>			
<u>Michael Ball</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



J.C.

**OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM**

Rec'd
3/29/19

PROJECT: 26 Court

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <u>NASD1 - Domenic Ignagni / John Cobien</u>			
DATE REQUESTED: <u>3/28/19</u>		DATE REQUIRED: <u>3/29/19</u>	
LOCAL #: <u>1421</u>			
REQUEST MADE TO: <u>Bill Hanley</u>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <u>Certified asbestos worker</u>			
TOTAL	RESIDENT	POC	FEMALE
<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: <u>0</u> <u>3/29/19</u>			
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			
<u>Was expecting Mr. Victor Gandel, to return with proper documentation from RMV.</u>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



U.C.

OFFICE OF BOSTON RESIDENTS JOBS POLICY
WORKFORCE REQUEST DOCUMENTATION FORM

Rec'd
4/2/19

PROJECT: 26 Court

Please email this form to the BRJP Monitor when requests for new employees are made.

FROM: <i>N/AED - Domenico Iannagni John Cibien</i>			
DATE REQUESTED: <i>3/29/19</i>	DATE REQUIRED: <i>4/1/19</i>		
LOCAL #: <i>1421</i>			
REQUEST MADE TO: <i>Bill Hanley</i>			
NAME:			
I. REQUEST (S) MADE TO UNION:			
TRADE: <i>Certified Asbestos Worker</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>2</i>	<i>2</i>	<i>2</i>	<i>2</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
REQUEST MADE BY:			
NAME:			
II. ACTUAL EMPLOYEE (S) SENT BY UNION: <i>4/1/19</i>			
TRADE: <i>Certified Asbestos Worker</i>			
TOTAL	RESIDENT	POC	FEMALE
<i>1</i>	<i>1</i>	<i>1</i>	<i>0</i>
TRADE:			
TOTAL	RESIDENT	POC	FEMALE
COMMENTS:			
<i>Victor Gandel did show for second shift</i>			

When requesting workers, this form should be used to document telephone calls made to your local union representative or contractor's association. Please have your union or contractor's association follow-up in writing in regards to the result(s) of your request. Email a copy of this form along with the letter from union to the general contractor and the BRJP Monitor within 7 business days.



Claudette Austin <claudette.austin@boston.gov>

26 Court Street Office Space Demolition

1 message

Claudette Austin <claudette.austin@boston.gov>

Fri, Mar 22, 2019 at 11:27 AM

To: "Chamberland, Kevin" <kchamberland@suffolk.com>, "Gagnon, Gregory" <ggagnon@suffolk.com>, "Addi, Vera" <VAddi@suffolk.com>

Cc: Christopher Brown <christopher.brown@boston.gov>

Good Morning Kevin,

We received notice of a lay off by NASDI at the 26 Court Street site.

Given that NASDI's Boston Resident performance is low at 23%, we ask that Suffolk ensure that NASDI retain the Boston Residents (while maintaining current progress made for People of Color and Women).

Please provide a written update on NASDI's BRJP status today and intent moving forward.

Thank you,

--

**Claudette Austin**

BRJP Construction Monitor, Equity and Inclusion Unit

Mayor's Office of Economic Development

617-635-1449(w)

 **26CourtStOfficeSpaceDemo_032219.pdf**
293K

PROJECT STATISTICAL REPORT

3/22/2019 10:34:52 AM

7121-A 26 COURT STREET OFFICE SPACE DEMO -- ID: 10295 Award Dept: PFD Const Cost: \$2,430,000.00 Neigh: DOWNTOW

PAGE 1

GC: SUFFOLK CONSTRUCTION CO. -- ID: 9035

Date Range: 01/01/2018 - 03/22/2019

Worked on Project

BRJP Report #8

Company	Employee ID	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
BROTHERS ELECTRIC CO L	10265	01/05/2019								
		02/23/2019	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
		Totals:	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
DAVISON CO,INC.	2560	01/05/2019								
		02/23/2019	58.0	53.0 91.4%	0.0 0.0%	0.0 0.0%	2	1	0	0
		Totals:	58.0	53.0 91.4%	0.0 0.0%	0.0 0.0%	2	1	0	0
DAVISON CO,INC.		01/05/2019	119.0	47.0 39.5%	47.0 39.5%	0.0 0.0%	4	1	1	0
		02/23/2019	57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
		Totals:	234.0	100.0 42.7%	47.0 20.1%	0.0 0.0%	7	2	1	0
NASDI, LLC	2842	01/13/2019								
		02/24/2019	4,745.0	540.0 11.4%	4,448.0 93.7%	176.0 3.7%	43	6	40	1
		Totals:	4,745.0	540.0 11.4%	4,448.0 93.7%	176.0 3.7%	43	6	40	1
NASDI, LLC		01/13/2019	141.5	0.0 0.0%	0.0 0.0%	141.5 100.0%	1	0	0	1
		02/24/2019	1,839.5	1,013.0 55.1%	1,106.5 60.2%	149.0 8.1%	15	7	9	1
		Totals:	6,726.0	1,553.0 23.1%	5,554.5 82.6%	466.5 6.9%	59	13	49	3
SANIBEL ELECTRIC	12874	01/12/2019								
		02/02/2019	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
		Totals:	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
SANIBEL ELECTRIC		01/12/2019	7,124.0	1,777.0 24.9%	5,743.5 80.6%	466.5 6.5%	71	17	53	3
		02/02/2019								
		Project Totals:	7,124.0	1,777.0 24.9%	5,743.5 80.6%	466.5 6.5%	71	17	53	3



Claudette Austin <claudette.austin@boston.gov>

26 Court Street Office Space Demolition

1 message

Addi, Vera <VAddi@suffolk.com>

Fri, Mar 22, 2019 at 5:19 PM

To: Claudette Austin <claudette.austin@boston.gov>, "christopher.brown@boston.gov" <christopher.brown@boston.gov>

Cc: "Chamberland, Kevin" <KChamberland@suffolk.com>, "Gagnon, Gregory" <GGagnon@suffolk.com>, "Woodson, Brooke" <BWoodson@suffolk.com>

Claudette,

In response to your email regarding NASDI's layoff notice, we were notified of their layoff by Bill Hanley/Local 1421 on Friday, March 15, 2019 close of business. Although they have not provided us with a valid reason for their layoffs, we have placed several recommendations to them to ensure that they continue to send weekly Workforce Request Documentation Forms to Local 1421 for available Female/Boston Residents until their work is completed. Should they decide not to comply, we have informed them that we will make a recommendation to you to hold a Corrective Action meeting. We are at this time, working very closely with Local 1421 to ensure that NASDI complies with our recommendation to send 1421 weekly Workforce Requests. Per my conversation with Bill Hanley, on Tuesday, March 26th, Local 1421 will be sending NASDI, five Boston Residents. See attached Workforce Request Documentation Form.

Overall, NASDI has met and exceeded the project's People of Color and Female goals and we will continue to work with NASDI to meet this project's 51% Boston Resident Total Workforce Hours goal and 12 % Female Total Workforce Hours goals.

Thank you.



Claudette Austin <claudette.austin@boston.gov>

Project ID #10295 - 26 Court Street Office Space Demolition - Contractor #2842 NASDI LLC - Boston Residency Recommendations.

1 message

Addi, Vera <VAddi@suffolk.com> Thu, Mar 28, 2019 at 12:07 PM
To: Claudette Austin <claudette.austin@boston.gov>
Cc: "christopher.brown@boston.gov" <christopher.brown@boston.gov>, "Woodson, Brooke" <BWoodson@suffolk.com>, "Chamberland, Kevin" <KChamberland@suffolk.com>, "Gagnon, Gregory" <GGagnon@suffolk.com>

Claudette,

Forwarding my email to you that I sent to NASDI this morning with our recommendations to continue to submit weekly Workforce Requests to Local 1421 for Female/Boston Residents and retain their current Boston Residents. We will be enforcing all Workforce Requests until the project is complete due to their unauthorized layoffs of 5 Boston Residents on March 15th. I am hopeful they will comply, if not, I will then, notify you of their disregard and recommend a corrective action be called. I will be working very closely with Local 1421 to ensure that they able to fulfill NASDI's Female/Boston Residents requests and if they are not able to send anyone from the hall, I will send you a notification cc'ing Local 1421.

Thank you.



Vera Addi
Assistant Trade Partner Diversity Officer

D | 6176529216

We are transforming an industry. [Join us.](#)

www.suffolk.com



From: Addi, Vera
Sent: Thursday, March 28, 2019 10:40 AM
To: 'John Cibien' <jcibien@nasdidemo.com>; Dominic Ignagni <DIgnagni@nasdidemo.com>
Cc: Jen Aalerud <JAalerud@nasdidemo.com>; Amanda Medeiros <AMedeiros@nasdidemo.com>; Ron Nastasia <RNastasia@nasdidemo.com>; Gagnon, Gregory <GGagnon@suffolk.com>; Woodson, Brooke <BWoodson@suffolk.com>; Chamberland, Kevin <KChamberland@suffolk.com>; Dominic Ignagni <DIgnagni@nasdidemo.com>; laborers1421@gmail.com
Subject: RE: Project ID #10295 - 26 Court Street Office Space Demolition - Contractor #2842 NASDI LLC - Boston Residency Recommendations.

John,

As the GC on this project, we are responsible for ensuring that our subcontractors comply with the Boston Residents Jobs Policy which is in place to increase employment opportunities for Boston Residents, people of color, and women on all City of Boston funded construction projects, which includes 26 Court St.

We are also responsible for ensuring that all subcontractors submit their payroll reports, Boston Resident Verification Forms and any other type of communication that requires a response to be submitted to the BRJP Compliance Monitor in a timely manner. Once those documents are submitted, they are reviewed by the BRJP Compliance Monitor and will response back to us if further documentation is needed.

Since the beginning of this project, I have reviewed your weekly payroll reports and have made recommendations as needed, such a submitting weekly Workforce Requests to Local 1421 for additional Boston Residents and Female tradeswomen and to also connect with John Dunham/BRJP Jobs Bank. This shows that collectively, we as a group, are doing our due diligence or our best faith effort to meet the 51% Boston Residents, 40% People of Color and 12% Female total workforce hours goals.

All seemed to be going well with only 4 weeks to go until we were notified on March 15th that 5 Boston Residents were being laid off without proper notification. So now, we have to correct or undo what was done and going forward **you are to retain all Boston Residents** including Victor Grandel and Gerson Reyes from Local 1421. BRJP will review all Residency Forms and notify us of their findings. By submitting Workforce Requests at our recommendation for Boston Residents/Females, we are doing our due diligence to meet the project's 51% Boston Resident Total Workforce hours and 12% Female Workforce hours.

With that said, kindly send today's workforce request to Local 1421 for another Boston Resident for tomorrow. I will contact Bill for next week request, so be prepared to submit for 2 more Boston Residents for next week.

I hope I have clarified any Boston Residency questions you may have had.

Thank you.

From: John Cibien <jcibien@nasdidemo.com>
Sent: Wednesday, March 27, 2019 7:16 PM
To: Addi, Vera <VAddi@suffolk.com>; Dominic Ignagni <DIgnagni@nasdidemo.com>
Cc: Jen Aalerud <JAalerud@nasdidemo.com>; Amanda Medeiros <AMedeiros@nasdidemo.com>; Ron Nastasia <RNastasia@nasdidemo.com>; Gagnon, Gregory <GGagnon@suffolk.com>; Woodson, Brooke <BWoodson@suffolk.com>; Chamberland, Kevin <KChamberland@suffolk.com>; Dominic Ignagni <DIgnagni@nasdidemo.com>
Subject: [External] RE: Project ID #10295 - 26 Court Street Office Space Demolition - Contractor #2842 NASDI LLC - Boston Residency Recommendations.

Hi Vera

Understood...do have a question and apologize if I'm repetitive:

- Is Mr. Jason Reyes temporary driver license acceptable as proof of residency by the BRJP and as a result Mr. Reyes is recognized as a Boston resident and his work hours will be recognized accordingly? or Mr.



Claudette Austin <claudette.austin@boston.gov>

RE: Brothers Electrical - 26 Court St. Office Space Demolition - BRJP Female Project Goals

1 message

*Rec'd
2/26/19*

office@brotherselectricalcorp.com <office@brotherselectricalcorp.com>

To: "Addi, Vera" <VAddi@suffolk.com>

Cc: Claudette Austin <claudette.austin@boston.gov>, "Woodson, Brooke" <BWoodson@suffolk.com>, "Chamberland, Kevin" <KChamberland@suffolk.com>, "Gagnon, Gregory" <GGagnon@

Tue, Fri

After speaking to our manager, our previous response remains the same.

"Considering we have 1 or 2 more days. The remaining work will only require (1) person. The person who is familiar with the project will be returning. We will not be sending someone new. sized crew and truncated working hours, we respectfully request a waiver for female participation."

Erica Bavaro

Office Manager

Brothers Electrical Corporation

18 Graf Rd. Unit #31

Newburyport, MA 01950

(t) 978-462-1111

(f) 978-462-1225

Emails: office@brothersselectricalcorp.com

From: Addi, Vera <VAddi@suffolk.com>

Sent: Tuesday, February 26, 2019 9:28 AM

To: office@brothersselectricalcorp.com

Cc: 'Claudette Austin' <claudette.austin@boston.gov>; Woodson, Brooke <BWoodson@suffolk.com>; Chamberland, Kevin <KChamberland@suffolk.com>; Gagnon, Gregory <GGagnon@st

Subject: Brothers Electrical - 26 Court St. Office Space Demolition - BRJP Female Project Goals

Erica,

Per our conversation, if you could replace the minority worker with a female minority worker for the last 1-2 days left you have on the project, BRJP would consider that your best faith efforts to increase Female workforce hours.

Thank you

BROTHERS ELECTRIC CO L 10265		01/05/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
		02/16/2019								
08	Electrician		130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0
BROTHERS ELECTRIC CO LL		Totals:	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0



Vera Addi
Assistant Trade Partner Diversity Officer



D | 6176529216

DAVISON COMPANY INC.

90 CLARENDON AVE.
SOMERVILLE MA., 02144

OFFICE: (617) 666-3174
FAX: (617) 776-9535

Project: 26 Court St., Office Space Demolition
ATTN: Vera Addi, Suffolk Construction,
B.R.J.P. Office

*Rec'd
2/12/19*

To Whom It May Concern:

In reference to the above listed project, Davison Co., Inc has acknowledged the Boston Residents Job Policy compliance and has put its best effort forward to meet the standards. At this project, Davison Co. Inc has employed a minority resident and utilized his skills as best possible. Davison Co., Inc has spent a lot of time reviewing candidates from the BRJP job pool list, which is helpful but very limited regarding potential workers applicable to the HVAC trade, such as licensed pipe fitters or sheet metal candidates. One potential candidate (Laura Venterosa) on the BRJP was listed as a person of color, Boston resident and a female licensed pipe fitter; an interview was set up and upon conclusion it was found out that a lot of information provided by candidates is false and/or incorrect... The candidate lived in Dedham, was not a person of color and was not licensed in any HVAC categories. Several other candidates listed either never responded to emails or voice messages. Also, some of the candidates listed as HVAC were not properly listed in the respected category and were qualified as laborers which is seldomly ever used for HVAC.

We have had multiple conversations and contact with a BRJP coordinator, John Dunham, regarding potential workers that would fit our particular trade and company. The most recent BRJP jobs bank list was very limited, not one qualified HVAC candidate is listed. We did attempt to contact some of the females listed and have not received a return call as of February 7, 2019.

Along with utilizing the BRJP jobs bank list, we had used some online resources such as, 'Indeed.com', and Craigslist. These also have not produced an employee that fits our particular needs; Boston resident, minority, and/or female.

Nevertheless, Davison Co. Inc, will continue to search for qualified candidates not only for the 26 Court Street project but all projects for the City of Boston.

Please direct any questions or comments to Davison Company's main office and they will be answered accordingly.

Sincerely,

David P. Cacciola
President and Owner of Davison Company Inc.

DAVISON COMPANY INC.

90 CLARENDON AVE.
SOMERVILLE MA., 02144

MECHANICAL CONTRACTORS

OFFICE: (617) 666-3174

FAX: (617) 776-9535

February 28, 2019

Project: 26 Court St., Office Space Demolition

ATTN: Vera Addi, Suffolk Construction,
B.R.J.P. Office

To Whom It May Concern:

In response to a request from Suffolk Construction; Vera Addi, to provide further documentation on Davison Company's 'Best Faith' effort regarding workforce personnel.

- The excel spreadsheet list I submitted was derived directly from the BRJP excel spreadsheet "work-ready jobs bank list" provided to me by John Dunham. It also was attached to original message. The list was sent to me on, (1/28/19) and I made four calls that day. I did not get any of the four calls answered and have not received any return calls as of today. The four candidates called were not qualified in HVAC but the attempt was made anyways for the purpose of attempting to comply with BRJP workforce standards.
- The candidate, (Laura Venterosa) was listed on a previous BRJP 'Work Ready' list. The only info we could locate was her email, (LauraV0222@gmail.com). We had contacted her for a previous project and she was provided as an example of previous failed attempts to find qualified workers. Her credentials may not be important for this project.
- The "several other candidates" mentioned are the names on excel list.
- In reference to 'Indeed.com' and 'craigslist' ads, Davison Company intermittently has these use. Currently we do not have a live ad posted.

As stated in previous messages, Davison Company believes in and practices workforce diversity. We will continue to refine and enhance our efforts to get better regarding workforce diversity.

Sincerely,
David P. Cacciola
President – Davison Company Inc.

Sanibel Electrical Corporation

February 19, 2019

Claudette Austin

Office of Economic Development

26 Court Street, 7th Floor

Boston, MA 02108

Claudette,

Sanibel Electrical Corporation has 4 hours left to complete the project at 26 Court Street, Boston MA 02108. We will try our best to get a female from Local 103, however it may be difficult to hire a female for a four hour project. Sanibel Electrical Corporation will be bringing back the POC to get our percentage to 40%. Please let me know if you need anything else from us. Thank you!

Steven Mirabella

A handwritten signature in black ink, appearing to read 'S. Mirabella', with a large, stylized initial 'S'.

President

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	Cumulative Fine
<input type="checkbox"/> Weekly Payroll Submissions	All subcontractors must submit weekly payrolls within 7 business days of week ending date. Weekly stats submitted to Dev/GC.	<input type="checkbox"/> GC submits collects/reviews payrolls from all subcontractors <input type="checkbox"/> GC submits payrolls to assign BRJP data entry and monitor	GC ensures that each contractor designates a compliance officer and said compliance officer is proficient in submitting weekly payrolls efficiently and on time - monitors each contractor's workforce for BRJP goals	GC will be fined \$300 a day for each late payroll - payrolls are considered late after 7 business days of week ending date - this will not include the first week of work
<input type="checkbox"/> Confirming Workforce Projections & Requests	Subcontractor provides quarterly projections and workforce request forms prior to work start. Subcontractor identifies crew expansion dates at pre-con mtg & expected workforce request dates. Sub shows dated correspondence confirming workforce requests to union/referral agency and dated response within 7 business days of monitor request	<input type="checkbox"/> Subcontractors must submit required dated documentation including union letters, quarterly workforce projections, workforce request forms, confirmation from Jobs Bank	GC must ensure that subcontractor has submitted said documentation and valid efforts were made to employ in necessary categories	Non-compliance will result in corrective action meeting - violation needs to be corrected within 7 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Jobs Bank Referrals	All workers seeking employment on job-site must be documented by GC and submit to subcontractors and BRJP Jobs Bank. GC sends follow-up letter to applicants with status of application	<input type="checkbox"/> Copy of application of job seeker - spreadsheet of all workers seeking employment on job site	GC must send applications of job seekers to all subcontractors and provide outcome results - contractors that are non-compliant should be encouraged to interview prospective candidates	Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date assessed to GC
<input type="checkbox"/> Boston resident verification	All Boston residents must be verified within first week of employment on job-site	<input type="checkbox"/> GC must collect proof of residence from all workers with a Boston address - copy of valid driver's license or utility bill	GC must continue to pursue proof of address - workers that cannot verify Boston resident hours will be subject to removal	90% verification rate is expected. Non-compliance will result in corrective action meeting - violation needs to be corrected within 10 business days - Failure to correct will result in a \$300 per day fine retroactively to meeting date and assessed to GC - and all unverified Boston hours removed

BRJP Compliance Determination Rubric

Compliance Effort	Procedures	Documentation	Action Steps	One - Time Fine
<input type="checkbox"/> Pre-Construction Meetings	Pre-construction meetings are to be held with all subcontractors at least 2 weeks before contractor starts – including 2 nd and 3 rd tier contractors. BA's and/or community referral agencies invited. GC identify designated compliance officer	<input type="checkbox"/> Pre-construction package <input type="checkbox"/> Start/end date <input type="checkbox"/> Number of workers <input type="checkbox"/> Trades employed <input type="checkbox"/> Union/Non-union <input type="checkbox"/> List of union contacts <input type="checkbox"/> Make up of crews <input type="checkbox"/> BR/POC/Fem <input type="checkbox"/> Construction schedule/list of contractors	Subcontractors attend meeting prepared to discuss make-up of crews in accordance with BRJP goals and makes necessary outreach to ensure compliance first day on job-site. Review history of potential subcontractors	GC will be fined \$300 for each subcontractor that fails to attend and/or starts work without attending a meeting - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Corrective Action Meeting Attendance	Subcontractors must attend corrective action meeting upon request by City monitor. BA's/community referral agencies invited.	<input type="checkbox"/> Current stats <input type="checkbox"/> Contractor BRJP History <input type="checkbox"/> Scope of work remaining <input type="checkbox"/> Documentation of efforts made	Dev/GC ensures that said contractor is taking proper steps to achieve compliance before corrective action meeting – contractor arrives at meeting efforts to comply thus far and a compliance plan moving forward	GC will be fined \$300 for each contractor that does not attend - compliance monitor will reschedule meeting ASAP
<input type="checkbox"/> Boston Employment Commission Meeting Attendance	Developer/GC and subcontractors must attend BEC meeting upon request by BRJP Office	<input type="checkbox"/> Monitor prepares report current percentages – top 5 trades and contractors <input type="checkbox"/> Construction schedule <input type="checkbox"/> List of subcontractors <input type="checkbox"/> Issues highlights <input type="checkbox"/> Documented efforts <input type="checkbox"/> Recommendations	Developer/GC arrives at meeting prepared to address deficiencies, identify obstacles/barriers (if any) – shows outreach efforts thus far and provides a plan to comply	Developer will be fined \$300 dollars for non-attendance when requested and for non-attendance by GC and/or subcontractors when requested

CONTRACTOR STATISTICAL REPORT

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Contractor: **NASDI, LLC**

Cont ID: 2842

Worked on Project

BRJP Report #5

PROJECTS	Worked on Project	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
48 BOYLSTON STREET 1E+0	01/28/2018 09/23/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asbestos Worker		1,198.0	216.0 18.0%	1,198.0 100.0%	0.0 0.0%	7	2	7	0
Equipment Operator		619.0	0.0 0.0%	0.0 0.0%	288.0 46.5%	5	0	0	2
Laborer		5,012.0	3,223.0 64.3%	3,221.0 64.3%	414.0 8.3%	35	13	20	3
Totals:		6,829.0	3,439.0 50.4%	4,419.0 64.7%	702.0 10.3%	47	15	27	5
7012 DEARBORN S.T.E.M. ACADEMY 9800	11/01/2015 04/03/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asbestos Worker		7,468.0	3,503.0 46.9%	6,917.0 92.6%	1,088.0 14.6%	54	17	43	5
Equipment Operator		2,064.0	224.0 10.9%	224.0 10.9%	488.0 23.6%	6	1	1	1
Laborer		1,757.0	597.0 34.0%	104.0 5.9%	0.0 0.0%	10	1	2	0
Totals:		11,289.0	4,324.0 38.3%	7,245.0 64.2%	1,576.0 14.0%	70	19	46	6
7121-A 26 COURT STREET OFFICE SPA 1E+0	01/13/2019 03/31/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Asbestos Worker		8,594.5	1,078.0 12.5%	7,937.5 92.4%	520.0 6.1%	61	7	57	4
Equipment Operator		317.5	0.0 0.0%	0.0 0.0%	269.0 84.7%	3	0	0	1
Wrecker		2,889.5	1,489.0 51.5%	1,890.5 65.4%	149.0 5.2%	21	8	11	1
Totals:		11,801.5	2,567.0 21.8%	9,828.0 83.3%	938.0 7.9%	85	15	68	6
HONG LOK 9127	09/25/2011 01/25/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Equipment Operator		183.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
Laborer		788.0	224.0 28.4%	448.0 56.9%	66.0 8.4%	14	4	7	1
Totals:		971.0	224.0 23.1%	448.0 46.1%	66.0 6.8%	18	4	7	1

CONTRACTOR STATISTICAL REPORT

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Contractor: **NASDI, LLC**

Cont ID: 2842

Worked on Project

BRJP Report #5

PROJECTS

PROJECTS	03/29/2015 01/31/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
PATRIOT HOMES PROJECT 9722		3,806.0	0.0 0.0%	3,412.0 89.6%	184.0 4.8%	34	0	30	3
Asbestos Worker		521.0	0.0 0.0%	40.0 7.7%	120.0 23.0%	7	0	1	1
Equipment Operator		3,975.0	1,035.0 26.0%	2,042.0 51.4%	0.0 0.0%	42	10	19	0
Laborer		8,302.0	1,035.0 12.5%	5,494.0 66.2%	304.0 3.7%	83	10	50	4
PATRIOT HOMES PROJECT	Totals:	8,302.0	1,035.0 12.5%	5,494.0 66.2%	304.0 3.7%	83	10	50	4
Contractor Totals	Totals:	39,192.5	11,589.0 29.6%	27,434.0 70.0%	3,586.0 9.1%	303	63	198	22

CONTRACTOR STATISTICAL REPORT

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Contractor: **DAVISON CO, INC.**

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Cont ID: 2560

Worked on Project

BRJP Report #5

PROJECTS

Project Name	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7036 GALLIVAN COMMUNITY CENTER I 1E+0	10/13/2017 06/08/2018	Total Hours 602.0	Resident Hrs / % 40.0 6.6%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 5	Res. 1	POC 0	Fem. 0
HVAC		602.0	40.0 6.6%	0.0 0.0%	0.0 0.0%	5	1	0	0
7036 GALLIVAN COMMUNITY CENTER I	Totals:	602.0	40.0 6.6%	0.0 0.0%	0.0 0.0%	5	1	0	0
7037-A ENGINE 5 BUILDING REPAIRS & 1E+0	02/16/2018 06/08/2018	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HVAC		42.0	12.0 28.6%	0.0 0.0%	0.0 0.0%	3	1	0	0
Laborer		18.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7037-A ENGINE 5 BUILDING REPAIRS &	Totals:	60.0	12.0 20.0%	0.0 0.0%	0.0 0.0%	4	1	0	0
7054 CITY HALL ROOM 806 RENOVATI 9768	07/04/2015 08/15/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HVAC		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Pipefitter		16.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7054 CITY HALL ROOM 806 RENOVATI	Totals:	32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
7079 VERONICA SMITH SENIOR CENTE 1E+0	05/05/2017 08/25/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
HVAC		56.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	2	0	0	0
Laborer		32.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
Sheetmetal Worker		8.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7079 VERONICA SMITH SENIOR CENTE	Totals:	96.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0

CONTRACTOR STATISTICAL REPORT

Date Range: 01/01/2015 - 04/04/2019

Contractor: **DAVISON CO,INC.**

Cont ID: 2560

Worked on Project

BRJP Report #5

PROJECTS

Project	Start Date	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
7087 VINE STREET COMMUNITY CENT 1E+0	11/18/2017 09/29/2018	Total Hours 2,616.0	Resident Hrs / % 518.0 19.8%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 4	Res. 1	POC 0	Fem. 0
HVAC		2,616.0	518.0 19.8%	0.0 0.0%	0.0 0.0%	4	1	0	0
Laborer		40.0	40.0 100.0%	40.0 100.0%	0.0 0.0%	1	1	1	0
Pipefitter		72.0	72.0 100.0%	72.0 100.0%	0.0 0.0%	1	1	1	0
7087 VINE STREET COMMUNITY CENT Totals:		2,728.0	630.0 23.1%	112.0 4.1%	0.0 0.0%	6	3	2	0
7113 GEORGE WRIGHT GOLF CLUBHO 1E+0	03/09/2018 06/08/2018	Total Hours 222.0	Resident Hrs / % 0.0 0.0%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 3	Res. 0	POC 0	Fem. 0
HVAC		222.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	3	0	0	0
Laborer		48.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7113 GEORGE WRIGHT GOLF CLUBHO Totals:		270.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	4	0	0	0
7121-A 26 COURT STREET OFFICE SPA 1E+0	01/05/2019 03/31/2019	Total Hours 63.0	Resident Hrs / % 58.0 92.1%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 2	Res. 1	POC 0	Fem. 0
HVAC		63.0	58.0 92.1%	0.0 0.0%	0.0 0.0%	2	1	0	0
Laborer		124.0	47.0 37.9%	47.0 37.9%	0.0 0.0%	4	1	1	0
Pipefitter		57.0	0.0 0.0%	0.0 0.0%	0.0 0.0%	1	0	0	0
7121-A 26 COURT STREET OFFICE SPA Totals:		244.0	105.0 43.0%	47.0 19.3%	0.0 0.0%	7	2	1	0
MERIDIAN & EUTAW 7087	05/19/2018 05/26/2018	Total Hours 122.0	Resident Hrs / % 26.0 21.3%	POC Hrs / % 0.0 0.0%	Female Hrs / % 0.0 0.0%	Emps. 3	Res. 1	POC 0	Fem. 0
HVAC		122.0	26.0 21.3%	0.0 0.0%	0.0 0.0%	3	1	0	0
Laborer		80.0	80.0 100.0%	80.0 100.0%	0.0 0.0%	1	1	1	0
MERIDIAN & EUTAW Totals:		202.0	106.0 52.5%	80.0 39.6%	0.0 0.0%	4	2	1	0
Contractor Totals		Total Hours 4,234.0	Resident Hrs / % 893.0 21.1%	POC Hrs / % 239.0 5.6%	Female Hrs / % 0.0 0.0%	Emps. 36	Res. 9	POC 4	Fem. 0
DAVISON CO,INC.		Totals:	893.0 21.1%	239.0 5.6%	0.0 0.0%	36	9	4	0

CONTRACTOR STATISTICAL REPORT

Contractor: **BROTHERS ELECTRIC CO LLC**

Cont ID: 10265

Worked on Project

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PROJECTS

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6919-B BEETHOVEN SCHOOL ACCESSI 9492	08/24/2013 02/07/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		8.0	8.0 100.0%	8.0 100.0%	0.0 0.0%	1	1	1	0	
6919-B BEETHOVEN SCHOOL ACCESSI	Totals:	8.0	8.0 100.0%	8.0 100.0%	0.0 0.0%	1	1	1	0	
7035 PARIS STREET COMMUNITY CEN 9809	12/12/2015 07/08/2017	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		5,998.0	1,427.5 23.8%	1,310.5 21.8%	437.5 7.3%	26	4	5	2	
Technician		503.0	0.0 0.0%	0.0 0.0%	18.5 3.7%	2	0	0	1	
7035 PARIS STREET COMMUNITY CEN	Totals:	6,501.0	1,427.5 22.0%	1,310.5 20.2%	456.0 7.0%	28	4	5	3	
7044 BOSTON EMS VEHICLE STORAGE 9666	09/13/2014 01/23/2016	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		1,443.5	695.0 48.1%	1,353.5 93.8%	0.0 0.0%	6	2	4	0	
7044 BOSTON EMS VEHICLE STORAGE	Totals:	1,443.5	695.0 48.1%	1,353.5 93.8%	0.0 0.0%	6	2	4	0	
7053 CITY HALL 708 7TH F1 PARTIAL R 9663	10/04/2014 01/24/2015	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		24.0	24.0 100.0%	24.0 100.0%	0.0 0.0%	1	1	1	0	
7053 CITY HALL 708 7TH F1 PARTIAL R	Totals:	24.0	24.0 100.0%	24.0 100.0%	0.0 0.0%	1	1	1	0	
7121-A 26 COURT STREET OFFICE SPA 1E+0	01/05/2019 03/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
Electrician		130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0	
7121-A 26 COURT STREET OFFICE SPA	Totals:	130.0	106.0 81.5%	130.0 100.0%	0.0 0.0%	2	1	2	0	
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.	
BROTHERS ELECTRIC CO LLC		Totals:	8,106.5	2,260.5 27.9%	2,826.0 34.9%	456.0 5.6%	38	9	13	3

CONTRACTOR STATISTICAL REPORT

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Contractor: **SANIBEL ELECTRIC**

Cont ID: 12874

Worked on Project

BRJP Report #5

PROJECTS

7121-A 26 COURT STREET OFFICE SPA 1E+0	01/12/2019 03/30/2019	Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
Electrician		34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
7121-A 26 COURT STREET OFFICE SPA	Totals:	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0
Contractor Totals		Total Hours	Resident Hrs / %	POC Hrs / %	Female Hrs / %	Emps.	Res.	POC	Fem.
SANIBEL ELECTRIC	Totals:	34.0	18.0 52.9%	12.0 35.3%	0.0 0.0%	3	1	1	0